# Pay Guide - Vehicle Repair, Services and Retail Award

# [MA000089]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

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## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

### Vehicle industry RS&R - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R level 1 | $812.60 | $21.38 | $32.07 | $42.76 | $53.45 | $26.73 |
| Vehicle industry RS&R level 2 | $834.80 | $21.97 | $32.96 | $43.94 | $54.93 | $27.46 |
| Vehicle industry RS&R level 3 | $865.20 | $22.77 | $34.16 | $45.54 | $56.93 | $28.46 |
| Vehicle industry RS&R level 4 | $893.60 | $23.52 | $35.28 | $47.04 | $58.80 | N/A |
| Vehicle industry RS&R level 5 | $914.90 | $24.08 | $36.12 | $48.16 | $60.20 | N/A |
| Vehicle industry RS&R tradesperson or equivalent level 1 | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | N/A |
| Vehicle industry RS&R tradesperson or equivalent level 2 | $1,029.40 | $27.09 | $40.64 | $54.18 | $67.73 | N/A |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R level 1 | $32.07 | $42.76 | $42.76 | $53.45 | $42.76 | $42.76 |
| Vehicle industry RS&R level 2 | $32.96 | $43.94 | $43.94 | $54.93 | $43.94 | $43.94 |
| Vehicle industry RS&R level 3 | $34.16 | $45.54 | $45.54 | $56.93 | $45.54 | $45.54 |
| Vehicle industry RS&R level 4 | $35.28 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Vehicle industry RS&R level 5 | $36.12 | $48.16 | $48.16 | $60.20 | $48.16 | $48.16 |
| Vehicle industry RS&R tradesperson or equivalent level 1 | $37.14 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Vehicle industry RS&R tradesperson or equivalent level 2 | $40.64 | $54.18 | $54.18 | $67.73 | $54.18 | $54.18 |

**Table 3 of 3**

| **Classification** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R level 1 | $32.07 | $25.23 | $27.79 | $32.07 | $25.66 | $24.05 |
| Vehicle industry RS&R level 2 | $32.96 | $25.92 | $28.56 | $32.96 | $26.36 | $24.72 |
| Vehicle industry RS&R level 3 | $34.16 | $26.87 | $29.60 | $34.16 | $27.32 | $25.62 |
| Vehicle industry RS&R level 4 | $35.28 | $27.75 | $30.58 | $35.28 | $28.22 | $26.46 |
| Vehicle industry RS&R level 5 | $36.12 | $28.41 | $31.30 | $36.12 | $28.90 | $27.09 |
| Vehicle industry RS&R tradesperson or equivalent level 1 | $37.14 | $29.22 | $32.19 | $37.14 | $29.71 | $27.86 |
| Vehicle industry RS&R tradesperson or equivalent level 2 | $40.64 | $31.97 | $35.22 | $40.64 | $32.51 | $30.48 |

### Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - before 12 noon** | **Saturday - after 12 noon** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $834.80 | $21.97 | $21.97 | $32.96 | $32.96 | $43.94 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $893.60 | $23.52 | $23.52 | $35.28 | $35.28 | $47.04 |
| Driveway attendant | $812.60 | $21.38 | $21.38 | $32.07 | $32.07 | $42.76 |
| Console operator / Driveway attendant operating a console | $893.60 | $23.52 | $23.52 | $35.28 | $35.28 | $47.04 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle** | **Less than 10 hour break between shifts - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $32.96 | $43.94 | $43.94 | $43.94 | $43.94 | $32.96 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $35.28 | $47.04 | $47.04 | $47.04 | $47.04 | $35.28 |
| Driveway attendant | $32.07 | $42.76 | $42.76 | $42.76 | $42.76 | $32.07 |
| Console operator / Driveway attendant operating a console | $35.28 | $47.04 | $47.04 | N/A | N/A | N/A |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $25.92 | $28.56 | $32.96 | $26.36 | $24.72 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $27.75 | $30.58 | $35.28 | $28.22 | $26.46 |
| Driveway attendant | $25.23 | $27.79 | $32.07 | $25.66 | $24.05 |
| Console operator / Driveway attendant operating a console | $27.75 | $30.58 | $35.28 | $28.22 | $26.46 |

### Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than half a day worked** | **Sunday - more than half a day worked** | **Public holiday - less than half a day worked** | **Public holiday - more than half a day worked** | **Overtime - RDO - less than half a day worked** | **Overtime - RDO - more than half a day worked** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Less than 6 months experience | $893.60 | $23.52 | $23.52 per hour plus $94.09 per day | $23.52 per hour plus $188.18 per day | $223.40 per day | $446.80 per day | $178.72 per day | $357.44 per day |
| More than 6 months experience | $940.90 | $24.76 | $24.76 per hour plus $94.09 per day | $24.76 per hour plus $188.18 per day | $235.23 per day | $470.45 per day | $188.18 per day | $376.36 per day |

### Vehicle industry RS&R - Driver - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg | $893.50 | $23.51 | $35.27 | $47.02 | $58.78 | $35.27 |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg | $893.50 | $23.51 | $35.27 | $47.02 | $58.78 | $35.27 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes | $893.50 | $23.51 | $35.27 | $47.02 | $58.78 | $35.27 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes | $893.50 | $23.51 | $35.27 | $47.02 | $58.78 | $35.27 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $893.50 | $23.51 | $35.27 | $47.02 | $58.78 | $35.27 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $893.50 | $23.51 | $35.27 | $47.02 | $58.78 | $35.27 |
| Vehicle industry RS&R - driver of an articulated vehicle | $927.10 | $24.40 | $36.60 | $48.80 | $61.00 | $36.60 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $893.50 | $23.51 | $35.27 | $47.02 | $58.78 | $35.27 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $893.50 | $23.51 | $35.27 | $47.02 | $58.78 | $35.27 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $37.14 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg | $47.02 | $47.02 | $58.78 | $47.02 | $47.02 |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg | $47.02 | $47.02 | $58.78 | $47.02 | $47.02 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes | $47.02 | $47.02 | $58.78 | $47.02 | $47.02 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes | $47.02 | $47.02 | $58.78 | $47.02 | $47.02 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $47.02 | $47.02 | $58.78 | $47.02 | $47.02 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $47.02 | $47.02 | $58.78 | $47.02 | $47.02 |
| Vehicle industry RS&R - driver of an articulated vehicle | $48.80 | $48.80 | $61.00 | $48.80 | $48.80 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $47.02 | $47.02 | $58.78 | $47.02 | $47.02 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $47.02 | $47.02 | $58.78 | $47.02 | $47.02 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |

**Table 3 of 3**

| **Classification** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg | $35.27 | $27.74 | $30.56 | $35.27 | $28.21 | $26.45 |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg | $35.27 | $27.74 | $30.56 | $35.27 | $28.21 | $26.45 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes | $35.27 | $27.74 | $30.56 | $35.27 | $28.21 | $26.45 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes | $35.27 | $27.74 | $30.56 | $35.27 | $28.21 | $26.45 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $35.27 | $27.74 | $30.56 | $35.27 | $28.21 | $26.45 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $35.27 | $27.74 | $30.56 | $35.27 | $28.21 | $26.45 |
| Vehicle industry RS&R - driver of an articulated vehicle | $36.60 | $28.79 | $31.72 | $36.60 | $29.28 | $27.45 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $35.27 | $27.74 | $30.56 | $35.27 | $28.21 | $26.45 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $35.27 | $27.74 | $30.56 | $35.27 | $28.21 | $26.45 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $37.14 | $29.22 | $32.19 | $37.14 | $29.71 | $27.86 |

### Vehicle industry RS&R - Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R level 1 | $26.73 | $37.42 | $48.11 | $58.80 | $37.42 |
| Vehicle industry RS&R level 2 | $27.46 | $38.45 | $49.43 | $60.42 | $38.45 |
| Vehicle industry RS&R level 3 | $28.46 | $39.85 | $51.23 | $62.62 | $39.85 |
| Vehicle industry RS&R level 4 | $29.40 | $41.16 | $52.92 | $64.68 | $41.16 |
| Vehicle industry RS&R level 5 | $30.10 | $42.14 | $54.18 | $66.22 | $42.14 |
| Vehicle industry RS&R tradesperson or equivalent level 1 | $30.95 | $43.33 | $55.71 | $68.09 | $43.33 |
| Vehicle industry RS&R tradesperson or equivalent level 2 | $33.86 | $47.41 | $60.95 | $74.50 | $47.41 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R level 1 | $48.11 | $48.11 | $58.80 | $37.42 | $32.07 |
| Vehicle industry RS&R level 2 | $49.43 | $49.43 | $60.42 | $38.45 | $32.96 |
| Vehicle industry RS&R level 3 | $51.23 | $51.23 | $62.62 | $39.85 | $34.16 |
| Vehicle industry RS&R level 4 | $52.92 | $52.92 | $64.68 | $41.16 | $35.28 |
| Vehicle industry RS&R level 5 | $54.18 | $54.18 | $66.22 | $42.14 | $36.12 |
| Vehicle industry RS&R tradesperson or equivalent level 1 | $55.71 | $55.71 | $68.09 | $43.33 | $37.14 |
| Vehicle industry RS&R tradesperson or equivalent level 2 | $60.95 | $60.95 | $74.50 | $47.41 | $40.64 |

### Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual

| **Classification** | **Hourly pay rate** | **Saturday & Sunday** | **Public holiday** | **Overtime - Monday to Friday** | **Overtime - Saturdays, Sundays & public holidays** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $28.94 | $37.76 | $37.76 | $45.06 | $53.88 | $43.41 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $30.98 | $40.42 | $40.42 | $48.24 | $57.68 | $46.47 |
| Driveway attendant | $28.17 | $36.75 | $36.75 | $43.87 | $52.45 | $42.26 |
| Console operator / Driveway attendant operating a console | $30.98 | $40.42 | $40.42 | $48.24 | $57.68 | N/A |

### Vehicle industry RS&R - Vehicle salesperson - Casual

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- |
| Less than 6 months experience | $29.40 | $47.04 | $64.68 |
| More than 6 months experience | $30.95 | $49.52 | $68.09 |

### Vehicle industry RS&R - Driver - Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours- not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg | $29.39 | $41.14 | $52.90 | $64.65 | $41.14 |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg | $29.39 | $41.14 | $52.90 | $64.65 | $41.14 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes | $29.39 | $41.14 | $52.90 | $64.65 | $41.14 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes | $29.39 | $41.14 | $52.90 | $64.65 | $41.14 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $29.39 | $41.14 | $52.90 | $64.65 | $41.14 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $29.39 | $41.14 | $52.90 | $64.65 | $41.14 |
| Vehicle industry RS&R - driver of an articulated vehicle | $30.50 | $42.70 | $54.90 | $67.10 | $42.70 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $29.39 | $41.14 | $52.90 | $64.65 | $41.14 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $29.39 | $41.14 | $52.90 | $64.65 | $41.14 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $30.95 | $43.33 | $55.71 | $68.09 | $43.33 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg | $52.90 | $52.90 | $64.65 | $41.14 | $35.27 |
| Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg | $52.90 | $52.90 | $64.65 | $41.14 | $35.27 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes | $52.90 | $52.90 | $64.65 | $41.14 | $35.27 |
| Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes | $52.90 | $52.90 | $64.65 | $41.14 | $35.27 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $52.90 | $52.90 | $64.65 | $41.14 | $35.27 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $52.90 | $52.90 | $64.65 | $41.14 | $35.27 |
| Vehicle industry RS&R - driver of an articulated vehicle | $54.90 | $54.90 | $67.10 | $42.70 | $36.60 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $52.90 | $52.90 | $64.65 | $41.14 | $35.27 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $52.90 | $52.90 | $64.65 | $41.14 | $35.27 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $55.71 | $55.71 | $68.09 | $43.33 | $37.14 |

### Junior - Vehicle industry RS&R - Full-time & part-time - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $385.99 | $10.16 | $15.24 | $20.32 | $25.40 | $12.70 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $424.46 | $11.17 | $16.76 | $22.34 | $27.93 | N/A |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not employees working a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $15.24 | $20.32 | $20.32 | $25.40 | $20.32 | $20.32 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $16.76 | $22.34 | $22.34 | $27.93 | $22.34 | $22.34 |

**Table 3 of 3**

| **Classification** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $15.24 | $11.99 | $13.21 | $15.24 | $12.19 | $11.43 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $16.76 | $13.18 | $14.52 | $16.76 | $13.40 | $12.57 |

### Junior - Vehicle industry RS&R - Full-time & part-time - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $406.30 | $10.69 | $16.04 | $21.38 | $26.73 | $13.36 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $446.80 | $11.76 | $17.64 | $23.52 | $29.40 | N/A |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not employees working a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $16.04 | $21.38 | $21.38 | $26.73 | $21.38 | $21.38 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $17.64 | $23.52 | $23.52 | $29.40 | $23.52 | $23.52 |

**Table 3 of 3**

| **Classification** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $16.04 | $12.61 | $13.90 | $16.04 | $12.83 | $12.03 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $17.64 | $13.88 | $15.29 | $17.64 | $14.11 | $13.23 |

### Junior - Vehicle industry RS&R - Full-time & part-time - 18 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $507.88 | $13.37 | $20.06 | $26.74 | $33.43 | $16.71 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $558.50 | $14.70 | $22.05 | $29.40 | $36.75 | N/A |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not employees working a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $20.06 | $26.74 | $26.74 | $33.43 | $26.74 | $26.74 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $22.05 | $29.40 | $29.40 | $36.75 | $29.40 | $29.40 |

**Table 3 of 3**

| **Classification** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $20.06 | $15.78 | $17.38 | $20.06 | $16.04 | $15.04 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $22.05 | $17.35 | $19.11 | $22.05 | $17.64 | $16.54 |

### Junior - Vehicle industry RS&R - Full-time & part-time - 19 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $609.45 | $16.04 | $24.06 | $32.08 | $40.10 | $20.05 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $670.20 | $17.64 | $26.46 | $35.28 | $44.10 | N/A |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not employees working a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $24.06 | $32.08 | $32.08 | $40.10 | $32.08 | $32.08 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $26.46 | $35.28 | $35.28 | $44.10 | $35.28 | $35.28 |

**Table 3 of 3**

| **Classification** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $24.06 | $18.93 | $20.85 | $24.06 | $19.25 | $18.05 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $26.46 | $20.82 | $22.93 | $26.46 | $21.17 | $19.85 |

### Junior - Vehicle industry RS&R - Full-time & part-time - 20 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $711.03 | $18.71 | $28.07 | $37.42 | $46.78 | $23.39 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $781.90 | $20.58 | $30.87 | $41.16 | $51.45 | N/A |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not employees working a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $28.07 | $37.42 | $37.42 | $46.78 | $37.42 | $37.42 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $30.87 | $41.16 | $41.16 | $51.45 | $41.16 | $41.16 |

**Table 3 of 3**

| **Classification** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $28.07 | $22.08 | $24.32 | $28.07 | $22.45 | $21.05 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $30.87 | $24.28 | $26.75 | $30.87 | $24.70 | $23.15 |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - before 12 noon** | **Saturday - after 12 noon** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $385.99 | $10.16 | $10.16 | $15.24 | $15.24 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $424.46 | $11.17 | $11.17 | $16.76 | $16.76 |
| Driveway attendant | $385.99 | $10.16 | $10.16 | $15.24 | $15.24 |
| Console operator / Driveway attendant operating a console | $424.46 | $11.17 | $11.17 | $16.76 | $16.76 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $20.32 | $15.24 | $20.32 | $20.32 | $15.24 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $22.34 | $16.76 | $22.34 | $22.34 | $16.76 |
| Driveway attendant | $20.32 | $15.24 | $20.32 | $20.32 | $15.24 |
| Console operator / Driveway attendant operating a console | $22.34 | $16.76 | $22.34 | $22.34 | N/A |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $11.99 | $13.21 | $15.24 | $12.19 | $11.43 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $13.18 | $14.52 | $16.76 | $13.40 | $12.57 |
| Driveway attendant | $11.99 | $13.21 | $15.24 | $12.19 | $11.43 |
| Console operator / Driveway attendant operating a console | $13.18 | $14.52 | $16.76 | $13.40 | $12.57 |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - before 12 noon** | **Saturday - after 12 noon** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $406.30 | $10.69 | $10.69 | $16.04 | $16.04 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $446.80 | $11.76 | $11.76 | $17.64 | $17.64 |
| Driveway attendant | $406.30 | $10.69 | $10.69 | $16.04 | $16.04 |
| Console operator / Driveway attendant operating a console | $446.80 | $11.76 | $11.76 | $17.64 | $17.64 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $21.38 | $16.04 | $21.38 | $21.38 | $16.04 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $23.52 | $17.64 | $23.52 | $23.52 | $17.64 |
| Driveway attendant | $21.38 | $16.04 | $21.38 | $21.38 | $16.04 |
| Console operator / Driveway attendant operating a console | $23.52 | $17.64 | $23.52 | $23.52 | N/A |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $12.61 | $13.90 | $16.04 | $12.83 | $12.03 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $13.88 | $15.29 | $17.64 | $14.11 | $13.23 |
| Driveway attendant | $12.61 | $13.90 | $16.04 | $12.83 | $12.03 |
| Console operator / Driveway attendant operating a console |  |  |  |  |  |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 18 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - before 12 noon** | **Saturday - after 12 noon** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $507.88 | $13.37 | $13.37 | $20.06 | $20.06 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $558.50 | $14.70 | $14.70 | $22.05 | $22.05 |
| Driveway attendant | $507.88 | $13.37 | $13.37 | $20.06 | $20.06 |
| Console operator / Driveway attendant operating a console | $558.50 | $14.70 | $14.70 | $22.05 | $22.05 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $26.74 | $20.06 | $26.74 | $26.74 | $20.06 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $29.40 | $22.05 | $29.40 | $29.40 | $22.05 |
| Driveway attendant | $26.74 | $20.06 | $26.74 | $26.74 | $20.06 |
| Console operator / Driveway attendant operating a console | $29.40 | $22.05 | $29.40 | $29.40 | N/A |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $15.78 | $17.38 | $20.06 | $16.04 | $15.04 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $17.35 | $19.11 | $22.05 | $17.64 | $16.54 |
| Driveway attendant | $15.78 | $17.38 | $20.06 | $16.04 | $15.04 |
| Console operator / Driveway attendant operating a console | $17.35 | $19.11 | $22.05 | $17.64 | $16.54 |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 19 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - before 12 noon** | **Saturday - after 12 noon** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $609.45 | $16.04 | $16.04 | $24.06 | $24.06 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $670.20 | $17.64 | $17.64 | $26.46 | $26.46 |
| Driveway attendant | $609.45 | $16.04 | $16.04 | $24.06 | $24.06 |
| Console operator / Driveway attendant operating a console | $670.20 | $17.64 | $17.64 | $26.46 | $26.46 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $32.08 | $24.06 | $32.08 | $32.08 | $24.06 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $35.28 | $26.46 | $35.28 | $35.28 | $26.46 |
| Driveway attendant | $32.08 | $24.06 | $32.08 | $32.08 | $24.06 |
| Console operator / Driveway attendant operating a console | $35.28 | $26.46 | $35.28 | $35.28 | N/A |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $18.93 | $20.85 | $24.06 | $19.25 | $18.05 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $20.82 | $22.93 | $26.46 | $21.17 | $19.85 |
| Driveway attendant | $18.93 | $20.85 | $24.06 | $19.25 | $18.05 |
| Console operator / Driveway attendant operating a console | $20.82 | $22.93 | $26.46 | $21.17 | $19.85 |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 20 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - before 12 noon** | **Saturday - after 12 noon** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $711.03 | $18.71 | $18.71 | $28.07 | $28.07 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $781.90 | $20.58 | $20.58 | $30.87 | $30.87 |
| Driveway attendant | $711.03 | $18.71 | $18.71 | $28.07 | $28.07 |
| Console operator / Driveway attendant operating a console | $781.90 | $20.58 | $20.58 | $30.87 | $30.87 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $37.42 | $28.07 | $37.42 | $37.42 | $28.07 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $41.16 | $30.87 | $41.16 | $41.16 | $30.87 |
| Driveway attendant | $37.42 | $28.07 | $37.42 | $37.42 | $28.07 |
| Console operator / Driveway attendant operating a console | $41.16 | $30.87 | $41.16 | $41.16 | N/A |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $22.08 | $24.32 | $28.07 | $22.45 | $21.05 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $24.28 | $26.75 | $30.87 | $24.70 | $23.15 |
| Driveway attendant | $22.08 | $24.32 | $28.07 | $22.45 | $21.05 |
| Console operator / Driveway attendant operating a console | $24.28 | $26.75 | $30.87 | $24.70 | $23.15 |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than half a day worked** | **Sunday - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $385.99 | $10.16 | $10.16 per hour plus $94.09 per day | $10.16 per hour plus $188.18 per day |
| More than 6 months experience | $424.46 | $11.17 | $11.17 per hour plus $94.09 per day | $11.17 per hour plus $188.18 per day |

**Table 2 of 2**

| **Classification** | **Public holiday - less than half a day worked** | **Public holiday - more than half a day worked** | **Overtime - RDO - less than half a day worked** | **Overtime - RDO - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $96.50 per day | $193.00 per day | $77.20 per day | $154.40 per day |
| More than 6 months experience | $106.12 per day | $212.23 per day | $84.89 per day | $169.78 per day |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than half a day worked** | **Sunday - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $406.30 | $10.69 | $10.69 per hour plus $94.09 per day | $10.69 per hour plus $188.18 per day |
| More than 6 months experience | $446.80 | $11.76 | $11.76 per hour plus $94.09 per day | $11.76 per hour plus $188.18 per day |

**Table 2 of 2**

| **Classification** | **Public holiday - less than half a day worked** | **Public holiday - more than half a day worked** | **Overtime - RDO - less than half a day worked** | **Overtime - RDO - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $101.58 per day | $203.15 per day | $81.26 per day | $162.52 per day |
| More than 6 months experience | $111.70 per day | $223.40 per day | $89.36 per day | $178.72 per day |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 18 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than half a day worked** | **Sunday - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $507.88 | $13.37 | $13.37 per hour plus $94.09 per day | $13.37 per hour plus $188.18 per day |
| More than 6 months experience | $558.50 | $14.70 | $14.70 per hour plus $94.09 per day | $14.70 per hour plus $188.18 per day |

**Table 2 of 2**

| **Classification** | **Public holiday - less than half a day worked** | **Public holiday - more than half a day worked** | **Overtime - RDO - less than half a day worked** | **Overtime - RDO - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $126.97 per day | $253.94 per day | $101.58 per day | $203.15 per day |
| More than 6 months experience | $139.63 per day | $279.25 per day | $111.70 per day | $223.40 per day |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 19 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than half a day worked** | **Sunday - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $609.45 | $16.04 | $16.04 per hour plus $94.09 per day | $16.04 per hour plus $188.18 per day |
| More than 6 months experience | $670.20 | $17.64 | $17.64 per hour plus $94.09 per day | $17.64 per hour plus $188.18 per day |

**Table 2 of 2**

| **Classification** | **Public holiday - less than half a day worked** | **Public holiday - more than half a day worked** | **Overtime - RDO - less than half a day worked** | **Overtime - RDO - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $152.36 per day | $304.73 per day | $121.89 per day | $243.78 per day |
| More than 6 months experience | $167.55 per day | $335.10 per day | $134.04 per day | $268.08 per day |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 20 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than half a day worked** | **Sunday - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $711.03 | $18.71 | $18.71 per hour plus $94.09 per day | $18.71 per hour plus $188.18 per day |
| More than 6 months experience | $781.90 | $20.58 | $20.58 per hour plus $94.09 per day | $20.58 per hour plus $188.18 per day |

**Table 2 of 2**

| **Classification** | **Public holiday - less than half a day worked** | **Public holiday - more than half a day worked** | **Overtime - RDO - less than half a day worked** | **Overtime - RDO - more than half a day worked** |
| --- | --- | --- | --- | --- |
| Less than 6 months experience | $177.76 per day | $355.52 per day | $142.21 per day | $284.41 per day |
| More than 6 months experience | $195.48 per day | $390.95 per day | $156.38 per day | $312.76 per day |

### Junior - Vehicle industry RS&R - Driver - Full-time & part-time - Under 19 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $16.46 | $24.69 | $32.92 | $41.15 | $24.69 | $32.92 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $16.46 | $24.69 | $32.92 | $41.15 | $24.69 | $32.92 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $16.46 | $24.69 | $32.92 | $41.15 | $24.69 | $32.92 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $16.46 | $24.69 | $32.92 | $41.15 | $24.69 | $32.92 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $17.33 | $26.00 | $34.66 | $43.33 | $26.00 | $34.66 |

**Table 2 of 3**

| **Classification** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not employees working a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $32.92 | $41.15 | $32.92 | $32.92 | $24.69 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $32.92 | $41.15 | $32.92 | $32.92 | $24.69 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $32.92 | $41.15 | $32.92 | $32.92 | $24.69 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $32.92 | $41.15 | $32.92 | $32.92 | $24.69 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $34.66 | $43.33 | $34.66 | $34.66 | $26.00 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $19.42 | $21.40 | $24.69 | $19.75 | $18.52 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $19.42 | $21.40 | $24.69 | $19.75 | $18.52 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $19.42 | $21.40 | $24.69 | $19.75 | $18.52 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $19.42 | $21.40 | $24.69 | $19.75 | $18.52 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $20.45 | $22.53 | $26.00 | $20.80 | $19.50 |

### Junior - Vehicle industry RS&R - Driver - Full-time & part-time - 19 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $18.81 | $28.22 | $37.62 | $47.03 | $28.22 | $37.62 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $18.81 | $28.22 | $37.62 | $47.03 | $28.22 | $37.62 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $18.81 | $28.22 | $37.62 | $47.03 | $28.22 | $37.62 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $18.81 | $28.22 | $37.62 | $47.03 | $28.22 | $37.62 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $19.81 | $29.72 | $39.62 | $49.53 | $29.72 | $39.62 |

**Table 2 of 3**

| **Classification** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not employees working a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $37.62 | $47.03 | $37.62 | $37.62 | $28.22 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $37.62 | $47.03 | $37.62 | $37.62 | $28.22 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $37.62 | $47.03 | $37.62 | $37.62 | $28.22 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $37.62 | $47.03 | $37.62 | $37.62 | $28.22 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $39.62 | $49.53 | $39.62 | $39.62 | $29.72 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $22.20 | $24.45 | $28.22 | $22.57 | $21.16 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $22.20 | $24.45 | $28.22 | $22.57 | $21.16 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $22.20 | $24.45 | $28.22 | $22.57 | $21.16 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $22.20 | $24.45 | $28.22 | $22.57 | $21.16 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $23.38 | $25.75 | $29.72 | $23.77 | $22.29 |

**Junior - Vehicle industry RS&R - Casual - 16 years & under**

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $12.70 | $17.78 | $22.86 | $27.94 | $17.78 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $13.96 | $19.55 | $25.13 | $30.72 | $19.55 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $22.86 | $22.86 | $27.94 | $17.78 | $15.24 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $25.13 | $25.13 | $30.72 | $19.55 | $16.76 |

### Junior - Vehicle industry RS&R - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $13.36 | $18.71 | $24.05 | $29.40 | $18.71 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $14.70 | $20.58 | $26.46 | $32.34 | $20.58 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $24.05 | $24.05 | $29.40 | $18.71 | $16.04 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $26.46 | $26.46 | $32.34 | $20.58 | $17.64 |

### Junior - Vehicle industry RS&R - Casual - 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $16.71 | $23.40 | $30.08 | $36.77 | $23.40 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $18.38 | $25.73 | $33.08 | $40.43 | $25.73 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $30.08 | $30.08 | $36.77 | $23.40 | $20.06 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $33.08 | $33.08 | $40.43 | $25.73 | $22.05 |

### Junior - Vehicle industry RS&R - Casual - 19 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $20.05 | $28.07 | $36.09 | $44.11 | $28.07 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $22.05 | $30.87 | $39.69 | $48.51 | $30.87 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $36.09 | $36.09 | $44.11 | $28.07 | $24.06 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $39.69 | $39.69 | $48.51 | $30.87 | $26.46 |

### Junior - Vehicle industry RS&R - Casual - 20 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $23.39 | $32.74 | $42.10 | $51.45 | $32.74 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $25.73 | $36.02 | $46.31 | $56.60 | $36.02 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate | $42.10 | $42.10 | $51.45 | $32.74 | $28.07 |
| Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate | $46.31 | $46.31 | $56.60 | $36.02 | $30.87 |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am

| **Classification** | **Hourly pay rate** | **Saturday & Sunday** | **Public holiday** | **Overtime - Monday to Friday** | **Overtime - Saturdays, Sundays & public holidays** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $13.75 | $17.94 | $17.94 | $21.41 | $25.60 | $20.63 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $14.72 | $19.20 | $19.20 | $22.92 | $27.40 | $22.08 |
| Driveway attendant | $13.38 | $17.46 | $17.46 | $20.84 | $24.92 | $20.07 |
| Console operator / Driveway attendant operating a console | $14.72 | $19.20 | $19.20 | $22.92 | $27.40 | N/A |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am

| **Classification** | **Hourly pay rate** | **Saturday & Sunday** | **Public holiday** | **Overtime - Monday to Friday** | **Overtime - Saturdays, Sundays & public holidays** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $14.47 | $18.88 | $18.88 | $22.53 | $26.94 | $21.71 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $15.49 | $20.21 | $20.21 | $24.12 | $28.84 | $23.24 |
| Driveway attendant | $14.09 | $18.38 | $18.38 | $21.94 | $26.23 | $21.14 |
| Console operator / Driveway attendant operating a console | $15.49 | $20.21 | $20.21 | $24.12 | $28.84 | N/A |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 18 years

| **Classification** | **Hourly pay rate** | **Saturday & Sunday** | **Public holiday** | **Overtime - Monday to Friday** | **Overtime - Saturdays, Sundays & public holidays** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $18.09 | $23.60 | $23.60 | $28.17 | $33.68 | $27.14 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $19.36 | $25.26 | $25.26 | $30.15 | $36.05 | $29.04 |
| Driveway attendant | $17.61 | $22.97 | $22.97 | $27.42 | $32.78 | $26.42 |
| Console operator / Driveway attendant operating a console | $19.36 | $25.26 | $25.26 | $30.15 | $36.05 | N/A |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 19 years

| **Classification** | **Hourly pay rate** | **Saturday & Sunday** | **Public holiday** | **Overtime - Monday to Friday** | **Overtime - Saturdays, Sundays & public holidays** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $21.71 | $28.32 | $28.32 | $33.80 | $40.41 | $32.57 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $23.24 | $30.32 | $30.32 | $36.19 | $43.27 | $34.86 |
| Driveway attendant | $21.13 | $27.56 | $27.56 | $32.91 | $39.34 | $31.70 |
| Console operator / Driveway attendant operating a console | $23.24 | $30.32 | $30.32 | $36.19 | $43.27 | N/A |

### Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 20 years

| **Classification** | **Hourly pay rate** | **Saturday & Sunday** | **Public holiday** | **Overtime - Monday to Friday** | **Overtime - Saturdays, Sundays & public holidays** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| Roadhouse attendant required to cook take away meals only | $28.94 | $37.76 | $37.76 | $45.06 | $53.88 | $43.41 |
| Roadhouse attendant engaged primarily to cook other than take away meals | $30.98 | $40.42 | $40.42 | $48.24 | $57.68 | $46.47 |
| Driveway attendant | $28.17 | $36.75 | $36.75 | $43.87 | $52.45 | $42.26 |
| Console operator / Driveway attendant operating a console | $30.98 | $40.42 | $40.42 | $48.24 | $57.68 | N/A |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- |
| Less than 6 months experience | $12.70 | $20.32 | $27.94 |
| More than 6 months experience | $13.96 | $22.34 | $30.72 |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- |
| Less than 6 months experience | $13.36 | $21.38 | $29.40 |
| More than 6 months experience | $14.70 | $23.52 | $32.34 |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 18 years

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- |
| Less than 6 months experience | $16.71 | $26.74 | $36.77 |
| More than 6 months experience | $18.38 | $29.40 | $40.43 |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 19 years

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- |
| Less than 6 months experience | $20.05 | $32.08 | $44.11 |
| More than 6 months experience | $22.05 | $35.28 | $48.51 |

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 20 years

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- |
| Less than 6 months experience | $23.39 | $37.42 | $51.45 |
| More than 6 months experience | $25.73 | $41.16 | $56.60 |

### Junior - Vehicle industry RS&R - Driver - Casual - Under 19 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $20.58 | $28.81 | $37.04 | $45.27 | $28.81 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $20.58 | $28.81 | $37.04 | $45.27 | $28.81 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $20.58 | $28.81 | $37.04 | $45.27 | $28.81 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $20.58 | $28.81 | $37.04 | $45.27 | $28.81 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $21.66 | $30.33 | $38.99 | $47.66 | $30.33 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $37.04 | $37.04 | $45.27 | $28.81 | $24.69 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $37.04 | $37.04 | $45.27 | $28.81 | $24.69 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $37.04 | $37.04 | $45.27 | $28.81 | $24.69 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $37.04 | $37.04 | $45.27 | $28.81 | $24.69 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $38.99 | $38.99 | $47.66 | $30.33 | $26.00 |

### Junior - Vehicle industry RS&R - Driver - Casual - 19 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $23.51 | $32.92 | $42.32 | $51.73 | $32.92 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $23.51 | $32.92 | $42.32 | $51.73 | $32.92 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $23.51 | $32.92 | $42.32 | $51.73 | $32.92 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $23.51 | $32.92 | $42.32 | $51.73 | $32.92 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $24.76 | $34.67 | $44.57 | $54.48 | $34.67 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** | **Night work - Monday to Friday - 6pm to 6am** |
| --- | --- | --- | --- | --- | --- |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less | $42.32 | $42.32 | $51.73 | $32.92 | $28.22 |
| Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes | $42.32 | $42.32 | $51.73 | $32.92 | $28.22 |
| Vehicle industry RS&R - driver of a tow truck class 1 | $42.32 | $42.32 | $51.73 | $32.92 | $28.22 |
| Vehicle industry RS&R - driver of a tow truck class 2 and 3 | $42.32 | $42.32 | $51.73 | $32.92 | $28.22 |
| Vehicle industry RS&R - driver of a tow truck class 4 | $44.57 | $44.57 | $54.48 | $34.67 | $29.72 |

### Vehicle Industry RS&R Apprentices

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

### Apprentice - Did not complete year 12

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $470.45 | $12.38 | $18.57 | $24.76 | $30.95 | $18.57 |
| 2nd year or stage 2 | $564.54 | $14.86 | $22.29 | $29.72 | $37.15 | $22.29 |
| 3rd year or stage 3 | $705.68 | $18.57 | $27.86 | $37.14 | $46.43 | $27.86 |
| 4th year or stage 4 | $827.99 | $21.79 | $32.69 | $43.58 | $54.48 | $32.69 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $24.76 | $24.76 | $30.95 | $24.76 | $24.76 | $18.57 |
| 2nd year or stage 2 | $29.72 | $29.72 | $37.15 | $29.72 | $29.72 | $22.29 |
| 3rd year or stage 3 | $37.14 | $37.14 | $46.43 | $37.14 | $37.14 | $27.86 |
| 4th year or stage 4 | $43.58 | $43.58 | $54.48 | $43.58 | $43.58 | $32.69 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $14.61 | $16.09 | $18.57 | $14.86 | $13.93 |
| 2nd year or stage 2 | $17.53 | $19.32 | $22.29 | $17.83 | $16.72 |
| 3rd year or stage 3 | $21.91 | $24.14 | $27.86 | $22.28 | $20.89 |
| 4th year or stage 4 | $25.71 | $28.33 | $32.69 | $26.15 | $24.51 |

### Apprentice - Completed year 12

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $517.50 | $13.62 | $20.43 | $27.24 | $34.05 | $20.43 |
| 2nd year or stage 2 | $611.59 | $16.09 | $24.14 | $32.18 | $40.23 | $24.14 |
| 3rd year or stage 3 | $705.68 | $18.57 | $27.86 | $37.14 | $46.43 | $27.86 |
| 4th year or stage 4 | $827.99 | $21.79 | $32.69 | $43.58 | $54.48 | $32.69 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $27.24 | $27.24 | $34.05 | $27.24 | $27.24 | $20.43 |
| 2nd year or stage 2 | $32.18 | $32.18 | $40.23 | $32.18 | $32.18 | $24.14 |
| 3rd year or stage 3 | $37.14 | $37.14 | $46.43 | $37.14 | $37.14 | $27.86 |
| 4th year or stage 4 | $43.58 | $43.58 | $54.48 | $43.58 | $43.58 | $32.69 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $16.07 | $17.71 | $20.43 | $16.34 | $15.32 |
| 2nd year or stage 2 | $18.99 | $20.92 | $24.14 | $19.31 | $18.10 |
| 3rd year or stage 3 | $21.91 | $24.14 | $27.86 | $22.28 | $20.89 |
| 4th year or stage 4 | $25.71 | $28.33 | $32.69 | $26.15 | $24.51 |

### Adult apprentice

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $752.72 | $19.81 | $29.72 | $39.62 | $49.53 | $29.72 |
| 2nd year or stage 2 | $812.60 | $21.38 | $32.07 | $42.76 | $53.45 | $32.07 |
| 3rd year or stage 3 | $834.80 | $21.97 | $32.96 | $43.94 | $54.93 | $32.96 |
| 4th year or stage 4 | $865.20 | $22.77 | $34.16 | $45.54 | $56.93 | $34.16 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment** | **Overtime - Sunday - not working in a fuel retail establishment** | **Overtime - public holiday - not working in a fuel retail establishment** | **Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment** | **Less than 10 hour break between shifts - not working in a fuel retail establishment** | **Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $39.62 | $39.62 | $49.53 | $39.62 | $39.62 | $29.72 |
| 2nd year or stage 2 | $42.76 | $42.76 | $53.45 | $42.76 | $42.76 | $32.07 |
| 3rd year or stage 3 | $43.94 | $43.94 | $54.93 | $43.94 | $43.94 | $32.96 |
| 4th year or stage 4 | $45.54 | $45.54 | $56.93 | $45.54 | $45.54 | $34.16 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Night shift - Monday to Friday - not alternating - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - less than 5 successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts** | **Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts** |
| --- | --- | --- | --- | --- | --- |
| 1st year or stage 1 | $23.38 | $25.75 | $29.72 | $23.77 | $22.29 |
| 2nd year or stage 2 | $25.23 | $27.79 | $32.07 | $25.66 | $24.05 |
| 3rd year or stage 3 | $25.92 | $28.56 | $32.96 | $26.36 | $24.72 |
| 4th year or stage 4 | $26.87 | $29.60 | $34.16 | $27.32 | $25.62 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Change in permanent locality - expenses reimbursement - vehicle industry RS&R employees | reimbursement of expenses for up to 3 months. Expenses will only be paid until a permanent residence or alternative accommodation has been found at the new location |
| Change in locality - travel time allowance - not vehicle salespersons or persons principally employed to perform vehicle sales related duties | travelling time whilst necessarily travelling between localities |
| Confined spaces allowance | $0.91 per hour |
| Damage to clothing and tools reimbursement - employee's own tools and clothing | reimbursement for the cost of replacing tools and work clothing |
| Dirty work allowance | $0.71 per hour, with a minimum payment on any day or shift of $2.77 |
| Driver of an articulated vehicle allowance - 11 tonnes or more - vehicle industry RS&R employees | $0.04 per additional tonne over 10 tonnes per hour and up to a maximum of $1.69 per tonne per week |
| Driver of commercial vehicles allowance - 9 tonnes or more - vehicle industry RS&R employees | $0.05 per additional tonne over 10 tonnes per hour and up to a maximum of $1.79 per tonne per week |
| Driver of a vehicle drawing an empty trailer allowance - vehicle industry RS&R employees | $0.31 per hour up to a maximum of $2.32 per day |
| Driver of a vehicle drawing a loaded trailer allowance - vehicle industry RS&R employees | $0.55 per hour up to a maximum of $4.19 per day |
| Driver of a tow truck allowance - vehicle industry RS&R employees | $0.62 per hour up to a maximum of $23.71 per week |
| Driver handling money allowance - not vehicle salespersons - up to $20 | $0.05 per hour up to a maximum of $1.90 per week |
| Driver handling money allowance - not vehicle salespersons - over $20 but not exceeding $200 | $0.09 per hour up to a maximum of $3.48 per week |
| Driver handling money allowance - not vehicle salespersons - over $200 but not exceeding $600 | $0.17 per hour up to a maximum of $6.60 per week |
| Driver handling money allowance - not vehicle salespersons - over $600 but not exceeding $1000 | $0.22 per hour up to a maximum of $8.37 per week |
| Driver handling money allowance - not vehicle salespersons - over $1000 | $0.31 per hour up to a maximum of $11.83 per week |
| Driver or assistant driver of vehicle handling garbage | $0.71 per hour |
| First aid allowance | $0.50 per hour up to a maximum of $18.82 per week |
| Fork-lifts and cranes allowance | $2.73 per day |
| Glass or slag wool allowance | $0.91 per hour |
| Gloves reimbursement | reimbursement for the cost of purchasing suitable canvas or leather gloves |
| Goggles reimbursement | reimbursement for the cost of purchasing goggles |
| Hot places allowance - between 46 and 54 degrees | $0.71 per hour |
| Hot places allowance - more than 54 degrees | $0.91 per hour |
| Large tyre fitting off-site allowance | $1.05 for each day so employed |
| Leading hand - in charge of 3-10 employees | $1.07 per hour up to a maximum of $40.84 per week |
| Leading hand - in charge of 11-20 employees | $1.62 per hour up to a maximum of $61.53 per week |
| Leading hand - in charge of more than 20 employees | $2.06 per hour up to a maximum of $78.19 per week |
| Livestock transport vehicle allowance - working on underside of uncleaned livestock transport vehicle | $0.71 per hour |
| Meal allowance - overtime - not vehicle salespersons | $15.21 per meal |
| Meal allowance - overnight travel | $15.21 per meal |
| Meal allowance - on duty at show in evening or public holiday or work at showroom or car yard after 6pm - vehicle salespersons | $18.04 for a meal |
| Protective clothing reimbursement | reimbursement for the cost of purchasing an apron or overalls and rubber or other suitable boots |
| Protective equipment reimbursement - welding operations | reimbursement for the cost of purchasing protective equipment |
| Slicking with carbon black and hand spraying tyres allowance | $1.06 per day |
| Tool allowance - tyre fitters / repairers / retreaders | an amount agreed to supply and maintain the necessary tools of the trade |
| Tool allowance - tradesperson - vehicle industry RS&R employees | $0.34 per hour up to a maximum of $12.98 per week |
| Tool allowance - apprentice 1st year - vehicle industry RS&R employees | $0.15 per hour up to a maximum of $5.51 per week |
| Tool allowance - apprentice 2nd year - vehicle industry RS&R employees | $0.19 per hour up to a maximum of $7.11 per week |
| Tool allowance - apprentice 3rd year - vehicle industry RS&R employees | $0.26 per hour up to a maximum of $9.80 per week |
| Tool allowance - apprentice 4th year - vehicle industry RS&R employees | $0.30 per hour up to a maximum of $11.37 per week |
| Tool reimbursement - tools not provided | reimbursement for the cost of purchasing such tools |
| Travel time allowance for transport to / from home - after or before overtime or shiftwork | payment at the minimum hourly rate for time reasonably occupied travelling to and from home |
| Travel expenses reimbursement - employee pays overnight stay accommodation expenses - not persons principally employed to perform vehicle sales related duties | reimbursement of a reasonable amount to cover the costs of board and lodging |
| Travel expenses reimbursement - employee pays overnight stay travel and meal expenses - not persons principally employed to perform vehicle sales related duties | reimbursement for all reasonable fares and expenses incurred whilst travelling including $15.21 for each meal |
| Travel expenses reimbursement - overnight stay - vehicle salespersons | reimbursement of expenses reasonably incurred in performing duties associated with the role |
| Uniform reimbursement - not supplied and cleaned by employer | reimbursement for the cost of purchasing and cleaning the uniform |
| Vehicle allowance | $0.91 per km |
| Vehicle allowance - up to and including 20hp - vehicle salespersons | $203.26 per week and $0.24 per km |
| Vehicle allowance - over 20 hp - vehicle salespersons | $225.88 per week and $0.27 per km |
| Vehicle allowance - casual use - vehicle salespersons | reimbursement at the rate of at least $0.91 per km |
| Wet places - saturated clothing and/or boots - no protective clothing / boots provided | $0.63 per hour whilst working in a wet place and when required to continue working in wet clothing or boots |
| Working away from usual workplace - excess fares reimbursement - employee uses own vehicle - not vehicle salespersons | reimbursement for the amount of excess fares which would have been incurred using public transport unless there is an arrangement for a regular allowance |
| Working away from usual workplace - travel time allowance - Monday to Friday - not travelling overnight - not vehicle salespersons | payment at the minimum hourly rate per hour for extra time spent when travelling |
| Working away from usual workplace - travel time allowance - Monday to Friday - travelling overnight - sleeping berth not provided - not vehicle salespersons | payment at the minimum hourly rate for extra time spent when travelling up to a maximum 12 hours out of any 24 hour period |
| Working away from usual workplace - travel time allowance - Monday to Friday - travelling overnight - sleeping berth provided - not vehicle salespersons | payment at the minimum hourly rate for extra time spent when travelling up to a maximum 8 hours out of any 24 hour period |
| Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - not travelling overnight - not vehicle salespersons | payment at the minimum hourly rate + 50% per hour for extra time spent when travelling |
| Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - travelling overnight - sleeping berth not provided - not vehicle salespersons | payment at the minimum hourly rate + 50% per hour of extra time spent when travelling up to a maximum 12 hours out of any 24 hour period |
| Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - travelling overnight - sleeping berth provided - not vehicle salespersons | payment at the minimum hourly rate + 50% per hour of extra time spent when travelling up to a maximum 8 hours out of any 24 hour period |