# Pay Guide - Waste Management Award

# [MA000043]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

The rates below include industry allowance.

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours - shiftwork** | **Saturday - after 2 hours - shiftwork** | **Sunday - shiftwork** | **Public holiday (not Good Friday or Christmas Day)** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $961.69 | $25.31 | $37.97 | $50.62 | $50.62 | $63.28 |
| Level 2 | $982.29 | $25.85 | $38.78 | $51.70 | $51.70 | $64.63 |
| Level 3 | $992.49 | $26.12 | $39.18 | $52.24 | $52.24 | $65.30 |
| Level 4 | $1,008.19 | $26.53 | $39.80 | $53.06 | $53.06 | $66.33 |
| Level 5 | $1,019.39 | $26.83 | $40.25 | $53.66 | $53.66 | $67.08 |
| Level 6 | $1,043.29 | $27.45 | $41.18 | $54.90 | $54.90 | $68.63 |
| Level 7 | $1,111.19 | $29.24 | $43.86 | $58.48 | $58.48 | $73.10 |
| Level 8 | $1,161.59 | $30.57 | $45.86 | $61.14 | $61.14 | $76.43 |
| Level 9 | $1,171.89 | $30.84 | $46.26 | $61.68 | $61.68 | $77.10 |

**Table 2 of 3**

| **Classification** | **Less than 10 hour break between shifts** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $50.62 | $29.74 | $32.90 | $37.97 | $50.62 | $37.97 |
| Level 2 | $51.70 | $30.37 | $33.61 | $38.78 | $51.70 | $38.78 |
| Level 3 | $52.24 | $30.69 | $33.96 | $39.18 | $52.24 | $39.18 |
| Level 4 | $53.06 | $31.17 | $34.49 | $39.80 | $53.06 | $39.80 |
| Level 5 | $53.66 | $31.53 | $34.88 | $40.25 | $53.66 | $40.25 |
| Level 6 | $54.90 | $32.25 | $35.69 | $41.18 | $54.90 | $41.18 |
| Level 7 | $58.48 | $34.36 | $38.01 | $43.86 | $58.48 | $43.86 |
| Level 8 | $61.14 | $35.92 | $39.74 | $45.86 | $61.14 | $45.86 |
| Level 9 | $61.68 | $36.24 | $40.09 | $46.26 | $61.68 | $46.26 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Public holiday - Good Friday and Christmas Day** | **Christmas Day - Saturday - first 2 hours** | **Christmas Day - Saturday - after 2 hours** | **Christmas Day - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $50.62 | $50.62 | $63.28 | $75.93 | $50.62 | $63.28 | $63.28 |
| Level 2 | $51.70 | $51.70 | $64.63 | $77.55 | $51.70 | $64.63 | $64.63 |
| Level 3 | $52.24 | $52.24 | $65.30 | $78.36 | $52.24 | $65.30 | $65.30 |
| Level 4 | $53.06 | $53.06 | $66.33 | $79.59 | $53.06 | $66.33 | $66.33 |
| Level 5 | $53.66 | $53.66 | $67.08 | $80.49 | $53.66 | $67.08 | $67.08 |
| Level 6 | $54.90 | $54.90 | $68.63 | $82.35 | $54.90 | $68.63 | $68.63 |
| Level 7 | $58.48 | $58.48 | $73.10 | $87.72 | $58.48 | $73.10 | $73.10 |
| Level 8 | $61.14 | $61.14 | $76.43 | $91.71 | $61.14 | $76.43 | $76.43 |
| Level 9 | $61.68 | $61.68 | $77.10 | $92.52 | $61.68 | $77.10 | $77.10 |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours - shiftwork** | **Saturday - after 2 hours - shiftwork** | **Sunday - shiftwork** | **Public holiday (not Good Friday or Christmas Day)** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $31.64 | $44.29 | $56.95 | $56.95 | $69.60 | $36.07 | $39.23 |
| Level 2 | $32.31 | $45.24 | $58.16 | $58.16 | $71.09 | $36.84 | $40.07 |
| Level 3 | $32.65 | $45.71 | $58.77 | $58.77 | $71.83 | $37.22 | $40.49 |
| Level 4 | $33.16 | $46.43 | $59.69 | $59.69 | $72.96 | $37.81 | $41.12 |
| Level 5 | $33.54 | $46.95 | $60.37 | $60.37 | $73.78 | $38.23 | $41.59 |
| Level 6 | $34.31 | $48.04 | $61.76 | $61.76 | $75.49 | $39.12 | $42.55 |
| Level 7 | $36.55 | $51.17 | $65.79 | $65.79 | $80.41 | $41.67 | $45.32 |
| Level 8 | $38.21 | $53.50 | $68.78 | $68.78 | $84.07 | $43.56 | $47.38 |
| Level 9 | $38.55 | $53.97 | $69.39 | $69.39 | $84.81 | $43.95 | $47.80 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Public holiday - Good Friday and Christmas Day** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $40.50 | $53.15 | $40.50 | $53.15 | $53.15 | $69.60 | $82.26 |
| Level 2 | $41.36 | $54.29 | $41.36 | $54.29 | $54.29 | $71.09 | $84.01 |
| Level 3 | $41.79 | $54.85 | $41.79 | $54.85 | $54.85 | $71.83 | $84.89 |
| Level 4 | $42.45 | $55.71 | $42.45 | $55.71 | $55.71 | $72.96 | $86.22 |
| Level 5 | $42.93 | $56.34 | $42.93 | $56.34 | $56.34 | $73.78 | $87.20 |
| Level 6 | $43.92 | $57.65 | $43.92 | $57.65 | $57.65 | $75.49 | $89.21 |
| Level 7 | $46.78 | $61.40 | $46.78 | $61.40 | $61.40 | $80.41 | $95.03 |
| Level 8 | $48.91 | $64.20 | $48.91 | $64.20 | $64.20 | $84.07 | $99.35 |
| Level 9 | $49.34 | $64.76 | $49.34 | $64.76 | $64.76 | $84.81 | $100.23 |

### Junior

Junior rates are based on the relevant adult rate including the industry allowance.

### Junior - Full-time & part-time - Up to and including 18 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours - shiftwork** | **Saturday - after 2 hours - shiftwork** | **Sunday - shiftwork** | **Public holiday (not Good Friday or Christmas Day)** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $17.72 | $26.58 | $35.44 | $35.44 | $44.30 | $35.44 |
| Level 2 | $18.10 | $27.15 | $36.20 | $36.20 | $45.25 | $36.20 |
| Level 3 | $18.28 | $27.42 | $36.56 | $36.56 | $45.70 | $36.56 |
| Level 4 | $18.57 | $27.86 | $37.14 | $37.14 | $46.43 | $37.14 |
| Level 5 | $18.78 | $28.17 | $37.56 | $37.56 | $46.95 | $37.56 |
| Level 6 | $19.22 | $28.83 | $38.44 | $38.44 | $48.05 | $38.44 |
| Level 7 | $20.47 | $30.71 | $40.94 | $40.94 | $51.18 | $40.94 |
| Level 8 | $21.40 | $32.10 | $42.80 | $42.80 | $53.50 | $42.80 |
| Level 9 | $21.59 | $32.39 | $43.18 | $43.18 | $53.98 | $43.18 |

**Table 2 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $20.82 | $23.04 | $26.58 | $35.44 | $26.58 | $35.44 |
| Level 2 | $21.27 | $23.53 | $27.15 | $36.20 | $27.15 | $36.20 |
| Level 3 | $21.48 | $23.76 | $27.42 | $36.56 | $27.42 | $36.56 |
| Level 4 | $21.82 | $24.14 | $27.86 | $37.14 | $27.86 | $37.14 |
| Level 5 | $22.07 | $24.41 | $28.17 | $37.56 | $28.17 | $37.56 |
| Level 6 | $22.58 | $24.99 | $28.83 | $38.44 | $28.83 | $38.44 |
| Level 7 | $24.05 | $26.61 | $30.71 | $40.94 | $30.71 | $40.94 |
| Level 8 | $25.15 | $27.82 | $32.10 | $42.80 | $32.10 | $42.80 |
| Level 9 | $25.37 | $28.07 | $32.39 | $43.18 | $32.39 | $43.18 |

**Table 3 of 3**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Public holiday - Good Friday and Christmas Day** | **Christmas Day - Saturday - first 2 hours** | **Christmas Day - Saturday - after 2 hours** | **Christmas Day - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $35.44 | $44.30 | $53.16 | $35.44 | $44.30 | $44.30 |
| Level 2 | $36.20 | $45.25 | $54.30 | $36.20 | $45.25 | $45.25 |
| Level 3 | $36.56 | $45.70 | $54.84 | $36.56 | $45.70 | $45.70 |
| Level 4 | $37.14 | $46.43 | $55.71 | $37.14 | $46.43 | $46.43 |
| Level 5 | $37.56 | $46.95 | $56.34 | $37.56 | $46.95 | $46.95 |
| Level 6 | $38.44 | $48.05 | $57.66 | $38.44 | $48.05 | $48.05 |
| Level 7 | $40.94 | $51.18 | $61.41 | $40.94 | $51.18 | $51.18 |
| Level 8 | $42.80 | $53.50 | $64.20 | $42.80 | $53.50 | $53.50 |
| Level 9 | $43.18 | $53.98 | $64.77 | $43.18 | $53.98 | $53.98 |

### Junior - Full-time & part-time - 19 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours - shiftwork** | **Saturday - after 2 hours - shiftwork** | **Sunday - shiftwork** | **Public holiday (not Good Friday or Christmas Day)** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $20.25 | $30.38 | $40.50 | $40.50 | $50.63 | $40.50 |
| Level 2 | $20.68 | $31.02 | $41.36 | $41.36 | $51.70 | $41.36 |
| Level 3 | $20.90 | $31.35 | $41.80 | $41.80 | $52.25 | $41.80 |
| Level 4 | $21.22 | $31.83 | $42.44 | $42.44 | $53.05 | $42.44 |
| Level 5 | $21.46 | $32.19 | $42.92 | $42.92 | $53.65 | $42.92 |
| Level 6 | $21.96 | $32.94 | $43.92 | $43.92 | $54.90 | $43.92 |
| Level 7 | $23.39 | $35.09 | $46.78 | $46.78 | $58.48 | $46.78 |
| Level 8 | $24.46 | $36.69 | $48.92 | $48.92 | $61.15 | $48.92 |
| Level 9 | $24.67 | $37.01 | $49.34 | $49.34 | $61.68 | $49.34 |

**Table 2 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $23.79 | $26.33 | $30.38 | $40.50 | $30.38 | $40.50 |
| Level 2 | $24.30 | $26.88 | $31.02 | $41.36 | $31.02 | $41.36 |
| Level 3 | $24.56 | $27.17 | $31.35 | $41.80 | $31.35 | $41.80 |
| Level 4 | $24.93 | $27.59 | $31.83 | $42.44 | $31.83 | $42.44 |
| Level 5 | $25.22 | $27.90 | $32.19 | $42.92 | $32.19 | $42.92 |
| Level 6 | $25.80 | $28.55 | $32.94 | $43.92 | $32.94 | $43.92 |
| Level 7 | $27.48 | $30.41 | $35.09 | $46.78 | $35.09 | $46.78 |
| Level 8 | $28.74 | $31.80 | $36.69 | $48.92 | $36.69 | $48.92 |
| Level 9 | $28.99 | $32.07 | $37.01 | $49.34 | $37.01 | $49.34 |

**Table 3 of 3**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Public holiday - Good Friday and Christmas Day** | **Christmas Day - Saturday - first 2 hours** | **Christmas Day - Saturday - after 2 hours** | **Christmas Day - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $40.50 | $50.63 | $60.75 | $40.50 | $50.63 | $50.63 |
| Level 2 | $41.36 | $51.70 | $62.04 | $41.36 | $51.70 | $51.70 |
| Level 3 | $41.80 | $52.25 | $62.70 | $41.80 | $52.25 | $52.25 |
| Level 4 | $42.44 | $53.05 | $63.66 | $42.44 | $53.05 | $53.05 |
| Level 5 | $42.92 | $53.65 | $64.38 | $42.92 | $53.65 | $53.65 |
| Level 6 | $43.92 | $54.90 | $65.88 | $43.92 | $54.90 | $54.90 |
| Level 7 | $46.78 | $58.48 | $70.17 | $46.78 | $58.48 | $58.48 |
| Level 8 | $48.92 | $61.15 | $73.38 | $48.92 | $61.15 | $61.15 |
| Level 9 | $49.34 | $61.68 | $74.01 | $49.34 | $61.68 | $61.68 |

### Junior - Full-time & part-time - 20 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours - shiftwork** | **Saturday - after 2 hours - shiftwork** | **Sunday - shiftwork** | **Public holiday (not Good Friday or Christmas Day)** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $25.31 | $37.97 | $50.62 | $50.62 | $63.28 | $50.62 |
| Level 2 | $25.85 | $38.78 | $51.70 | $51.70 | $64.63 | $51.70 |
| Level 3 | $26.12 | $39.18 | $52.24 | $52.24 | $65.30 | $52.24 |
| Level 4 | $26.53 | $39.80 | $53.06 | $53.06 | $66.33 | $53.06 |
| Level 5 | $26.83 | $40.25 | $53.66 | $53.66 | $67.08 | $53.66 |
| Level 6 | $27.45 | $41.18 | $54.90 | $54.90 | $68.63 | $54.90 |
| Level 7 | $29.24 | $43.86 | $58.48 | $58.48 | $73.10 | $58.48 |
| Level 8 | $30.57 | $45.86 | $61.14 | $61.14 | $76.43 | $61.14 |
| Level 9 | $30.84 | $46.26 | $61.68 | $61.68 | $77.10 | $61.68 |

**Table 2 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $29.74 | $32.90 | $37.97 | $50.62 | $37.97 | $50.62 |
| Level 2 | $30.37 | $33.61 | $38.78 | $51.70 | $38.78 | $51.70 |
| Level 3 | $30.69 | $33.96 | $39.18 | $52.24 | $39.18 | $52.24 |
| Level 4 | $31.17 | $34.49 | $39.80 | $53.06 | $39.80 | $53.06 |
| Level 5 | $31.53 | $34.88 | $40.25 | $53.66 | $40.25 | $53.66 |
| Level 6 | $32.25 | $35.69 | $41.18 | $54.90 | $41.18 | $54.90 |
| Level 7 | $34.36 | $38.01 | $43.86 | $58.48 | $43.86 | $58.48 |
| Level 8 | $35.92 | $39.74 | $45.86 | $61.14 | $45.86 | $61.14 |
| Level 9 | $36.24 | $40.09 | $46.26 | $61.68 | $46.26 | $61.68 |

**Table 3 of 3**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Public holiday - Good Friday and Christmas Day** | **Christmas Day - Saturday - first 2 hours** | **Christmas Day - Saturday - after 2 hours** | **Christmas Day - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $50.62 | $63.28 | $75.93 | $50.62 | $63.28 | $63.28 |
| Level 2 | $51.70 | $64.63 | $77.55 | $51.70 | $64.63 | $64.63 |
| Level 3 | $52.24 | $65.30 | $78.36 | $52.24 | $65.30 | $65.30 |
| Level 4 | $53.06 | $66.33 | $79.59 | $53.06 | $66.33 | $66.33 |
| Level 5 | $53.66 | $67.08 | $80.49 | $53.66 | $67.08 | $67.08 |
| Level 6 | $54.90 | $68.63 | $82.35 | $54.90 | $68.63 | $68.63 |
| Level 7 | $58.48 | $73.10 | $87.72 | $58.48 | $73.10 | $73.10 |
| Level 8 | $61.14 | $76.43 | $91.71 | $61.14 | $76.43 | $76.43 |
| Level 9 | $61.68 | $77.10 | $92.52 | $61.68 | $77.10 | $77.10 |

### Junior - Casual - Up to and including 18 years of age

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours - shiftwork** | **Saturday - after 2 hours - shiftwork** | **Sunday - shiftwork** | **Public holiday (not Good Friday or Christmas Day)** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $22.15 | $31.01 | $39.87 | $39.87 | $48.73 | $25.25 | $27.47 |
| Level 2 | $22.63 | $31.68 | $40.73 | $40.73 | $49.78 | $25.79 | $28.06 |
| Level 3 | $22.85 | $31.99 | $41.13 | $41.13 | $50.27 | $26.05 | $28.33 |
| Level 4 | $23.21 | $32.50 | $41.78 | $41.78 | $51.07 | $26.46 | $28.78 |
| Level 5 | $23.48 | $32.87 | $42.26 | $42.26 | $51.65 | $26.76 | $29.11 |
| Level 6 | $24.03 | $33.64 | $43.25 | $43.25 | $52.86 | $27.39 | $29.79 |
| Level 7 | $25.59 | $35.82 | $46.06 | $46.06 | $56.29 | $29.17 | $31.73 |
| Level 8 | $26.75 | $37.45 | $48.15 | $48.15 | $58.85 | $30.50 | $33.17 |
| Level 9 | $26.99 | $37.78 | $48.58 | $48.58 | $59.37 | $30.77 | $33.46 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Public holiday - Good Friday and Christmas Day** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $28.35 | $37.21 | $28.35 | $37.21 | $37.21 | $48.73 | $57.59 |
| Level 2 | $28.96 | $38.01 | $28.96 | $38.01 | $38.01 | $49.78 | $58.83 |
| Level 3 | $29.25 | $38.39 | $29.25 | $38.39 | $38.39 | $50.27 | $59.41 |
| Level 4 | $29.71 | $39.00 | $29.71 | $39.00 | $39.00 | $51.07 | $60.35 |
| Level 5 | $30.05 | $39.44 | $30.05 | $39.44 | $39.44 | $51.65 | $61.04 |
| Level 6 | $30.75 | $40.36 | $30.75 | $40.36 | $40.36 | $52.86 | $62.47 |
| Level 7 | $32.75 | $42.99 | $32.75 | $42.99 | $42.99 | $56.29 | $66.53 |
| Level 8 | $34.24 | $44.94 | $34.24 | $44.94 | $44.94 | $58.85 | $69.55 |
| Level 9 | $34.54 | $45.34 | $34.54 | $45.34 | $45.34 | $59.37 | $70.17 |

### Junior - Casual - 19 years of age

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours - shiftwork** | **Saturday - after 2 hours - shiftwork** | **Sunday - shiftwork** | **Public holiday (not Good Friday or Christmas Day)** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $25.31 | $35.44 | $45.56 | $45.56 | $55.69 | $28.86 | $31.39 |
| Level 2 | $25.85 | $36.19 | $46.53 | $46.53 | $56.87 | $29.47 | $32.05 |
| Level 3 | $26.13 | $36.58 | $47.03 | $47.03 | $57.48 | $29.78 | $32.40 |
| Level 4 | $26.53 | $37.14 | $47.75 | $47.75 | $58.36 | $30.24 | $32.89 |
| Level 5 | $26.83 | $37.56 | $48.29 | $48.29 | $59.02 | $30.58 | $33.26 |
| Level 6 | $27.45 | $38.43 | $49.41 | $49.41 | $60.39 | $31.29 | $34.04 |
| Level 7 | $29.24 | $40.93 | $52.63 | $52.63 | $64.32 | $33.33 | $36.25 |
| Level 8 | $30.58 | $42.81 | $55.04 | $55.04 | $67.27 | $34.86 | $37.91 |
| Level 9 | $30.84 | $43.17 | $55.51 | $55.51 | $67.84 | $35.15 | $38.24 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Public holiday - Good Friday and Christmas Day** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $32.40 | $42.53 | $32.40 | $42.53 | $42.53 | $55.69 | $65.81 |
| Level 2 | $33.09 | $43.43 | $33.09 | $43.43 | $43.43 | $56.87 | $67.21 |
| Level 3 | $33.44 | $43.89 | $33.44 | $43.89 | $43.89 | $57.48 | $67.93 |
| Level 4 | $33.95 | $44.56 | $33.95 | $44.56 | $44.56 | $58.36 | $68.97 |
| Level 5 | $34.34 | $45.07 | $34.34 | $45.07 | $45.07 | $59.02 | $69.75 |
| Level 6 | $35.14 | $46.12 | $35.14 | $46.12 | $46.12 | $60.39 | $71.37 |
| Level 7 | $37.42 | $49.12 | $37.42 | $49.12 | $49.12 | $64.32 | $76.02 |
| Level 8 | $39.14 | $51.37 | $39.14 | $51.37 | $51.37 | $67.27 | $79.50 |
| Level 9 | $39.47 | $51.81 | $39.47 | $51.81 | $51.81 | $67.84 | $80.18 |

### Junior - Casual - 20 years of age

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours - shiftwork** | **Saturday - after 2 hours - shiftwork** | **Sunday - shiftwork** | **Public holiday (not Good Friday or Christmas Day)** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $31.64 | $44.29 | $56.95 | $56.95 | $69.60 | $36.07 | $39.23 |
| Level 2 | $32.31 | $45.24 | $58.16 | $58.16 | $71.09 | $36.84 | $40.07 |
| Level 3 | $32.65 | $45.71 | $58.77 | $58.77 | $71.83 | $37.22 | $40.49 |
| Level 4 | $33.16 | $46.43 | $59.69 | $59.69 | $72.96 | $37.81 | $41.12 |
| Level 5 | $33.54 | $46.95 | $60.37 | $60.37 | $73.78 | $38.23 | $41.59 |
| Level 6 | $34.31 | $48.04 | $61.76 | $61.76 | $75.49 | $39.12 | $42.55 |
| Level 7 | $36.55 | $51.17 | $65.79 | $65.79 | $80.41 | $41.67 | $45.32 |
| Level 8 | $38.21 | $53.50 | $68.78 | $68.78 | $84.07 | $43.56 | $47.38 |
| Level 9 | $38.55 | $53.97 | $69.39 | $69.39 | $84.81 | $43.95 | $47.80 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Public holiday - Good Friday and Christmas Day** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $40.50 | $53.15 | $40.50 | $53.15 | $53.15 | $69.60 | $82.26 |
| Level 2 | $41.36 | $54.29 | $41.36 | $54.29 | $54.29 | $71.09 | $84.01 |
| Level 3 | $41.79 | $54.85 | $41.79 | $54.85 | $54.85 | $71.83 | $84.89 |
| Level 4 | $42.45 | $55.71 | $42.45 | $55.71 | $55.71 | $72.96 | $86.22 |
| Level 5 | $42.93 | $56.34 | $42.93 | $56.34 | $56.34 | $73.78 | $87.20 |
| Level 6 | $43.92 | $57.65 | $43.92 | $57.65 | $57.65 | $75.49 | $89.21 |
| Level 7 | $46.78 | $61.40 | $46.78 | $61.40 | $61.40 | $80.41 | $95.03 |
| Level 8 | $48.91 | $64.20 | $48.91 | $64.20 | $64.20 | $84.07 | $99.35 |
| Level 9 | $49.34 | $64.76 | $49.34 | $64.76 | $64.76 | $84.81 | $100.23 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Boat allowance | $1.09 per hour up to a maximum of $41.36 per week |
| First aid allowance | $4.70 per day |
| \* Industry allowance (already included in the rate tables above) | $2.72 per hour |
| Leading hand allowance - in charge of 4-8 employees | $0.67 per hour up to a maximum of $25.38 per week |
| Leading hand allowance - in charge of 9-15 employees | $0.99 per hour up to a maximum of $37.60 per week |
| Leading hand allowance - in charge of more than 15 employees | $1.36 per hour up to a maximum of $51.69 per week |
| Meal allowance | $17.78 per meal |
| Transport allowance | $9.65 per day |
| Transport after overtime - reasonable means of transport unavailable | employer provides transport home or payment at minimum rate calculated hourly for the time reasonably taken to return home |