# Pay Guide - Wine Industry Award

# [MA000090]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

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## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $823.80 | $21.68 | N/A | N/A | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $857.60 | $22.57 | N/A | N/A | $56.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $891.70 | $23.47 | N/A | N/A | $58.68 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $999.90 | $26.31 | N/A | N/A | $65.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $823.80 | $21.68 | N/A | N/A | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $857.60 | $22.57 | N/A | N/A | $56.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $891.70 | $23.47 | N/A | N/A | $58.68 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $999.90 | $26.31 | N/A | N/A | $65.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $823.80 | $21.68 | $27.10 | $43.36 | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $857.60 | $22.57 | $28.21 | $45.14 | $56.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $891.70 | $23.47 | $29.34 | $46.94 | $58.68 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $940.90 | $24.76 | $30.95 | $49.52 | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $823.80 | $21.68 | N/A | N/A | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $857.60 | $22.57 | N/A | N/A | $56.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $891.70 | $23.47 | N/A | N/A | $58.68 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $999.90 | $26.31 | N/A | N/A | $65.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $999.90 | $26.31 | N/A | N/A | $65.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $823.80 | $21.68 | $27.10 | N/A | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $857.60 | $22.57 | $28.21 | N/A | $56.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $891.70 | $23.47 | $29.34 | N/A | $58.68 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $940.90 | $24.76 | $30.95 | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $999.90 | $26.31 | $32.89 | N/A | $65.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $823.80 | $21.68 | N/A | N/A | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $857.60 | $22.57 | N/A | N/A | $56.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $891.70 | $23.47 | N/A | N/A | $58.68 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $999.90 | $26.31 | N/A | N/A | $65.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $823.80 | $21.68 | N/A | N/A | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $857.60 | $22.57 | N/A | N/A | $56.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $891.70 | $23.47 | N/A | N/A | $58.68 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $999.90 | $26.31 | N/A | N/A | $65.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Less than 10 hour break between shifts** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $43.36 | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Bottling stream grade 2 | $45.14 | $25.96 | $25.96 | $29.34 | $33.86 | $45.14 |
| Bottling stream grade 3 | $46.94 | $26.99 | $26.99 | $30.51 | $35.21 | $46.94 |
| Bottling stream grade 4 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Bottling stream grade 5 | $52.62 | $30.26 | $30.26 | $34.20 | $39.47 | $52.62 |
| Cellar stream grade 1 | $43.36 | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Cellar stream grade 2 | $45.14 | $25.96 | $25.96 | $29.34 | $33.86 | $45.14 |
| Cellar stream grade 3 | $46.94 | $26.99 | $26.99 | $30.51 | $35.21 | $46.94 |
| Cellar stream grade 4 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Cellar stream grade 5 | $52.62 | $30.26 | $30.26 | $34.20 | $39.47 | $52.62 |
| Cellar door sales stream grade 1 | $43.36 | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Cellar door sales stream grade 2 | $45.14 | $25.96 | $25.96 | $29.34 | $33.86 | $45.14 |
| Cellar door sales stream grade 3 | $46.94 | $26.99 | $26.99 | $30.51 | $35.21 | $46.94 |
| Cellar door sales stream grade 4 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Laboratory stream grade 1 | $43.36 | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Laboratory stream grade 2 | $45.14 | $25.96 | $25.96 | $29.34 | $33.86 | $45.14 |
| Laboratory stream grade 3 | $46.94 | $26.99 | $26.99 | $30.51 | $35.21 | $46.94 |
| Laboratory stream grade 4 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Laboratory stream grade 5 - supervisory | $52.62 | $30.26 | $30.26 | $34.20 | $39.47 | $52.62 |
| Laboratory stream grade 5 - technical | $52.62 | $30.26 | $30.26 | $34.20 | $39.47 | $52.62 |
| Vineyard stream grade 1 | $43.36 | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Vineyard stream grade 2 | $45.14 | $25.96 | $25.96 | $29.34 | $33.86 | $45.14 |
| Vineyard stream grade 3 | $46.94 | $26.99 | $26.99 | $30.51 | $35.21 | $46.94 |
| Vineyard stream grade 4 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Vineyard stream grade 5 | $52.62 | $30.26 | $30.26 | $34.20 | $39.47 | $52.62 |
| Warehouse and supply stream grade 1 | $43.36 | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Warehouse and supply stream grade 2 | $45.14 | $25.96 | $25.96 | $29.34 | $33.86 | $45.14 |
| Warehouse and supply stream grade 3 | $46.94 | $26.99 | $26.99 | $30.51 | $35.21 | $46.94 |
| Warehouse and supply stream grade 4 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Warehouse and supply stream grade 5 | $52.62 | $30.26 | $30.26 | $34.20 | $39.47 | $52.62 |
| Coopers stream grade 1 | $43.36 | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Coopers stream grade 2 | $45.14 | $25.96 | $25.96 | $29.34 | $33.86 | $45.14 |
| Coopers stream grade 3 | $46.94 | $26.99 | $26.99 | $30.51 | $35.21 | $46.94 |
| Coopers stream grade 4 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Coopers stream grade 5 | $52.62 | $30.26 | $30.26 | $34.20 | $39.47 | $52.62 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Bottling stream grade 2 | $56.43 | $33.86 | $45.14 | $45.14 | $56.43 |
| Bottling stream grade 3 | $58.68 | $35.21 | $46.94 | $46.94 | $58.68 |
| Bottling stream grade 4 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Bottling stream grade 5 | $65.78 | $39.47 | $52.62 | $52.62 | $65.78 |
| Cellar stream grade 1 | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Cellar stream grade 2 | $56.43 | $33.86 | $45.14 | $45.14 | $56.43 |
| Cellar stream grade 3 | $58.68 | $35.21 | $46.94 | $46.94 | $58.68 |
| Cellar stream grade 4 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Cellar stream grade 5 | $65.78 | $39.47 | $52.62 | $52.62 | $65.78 |
| Cellar door sales stream grade 1 | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Cellar door sales stream grade 2 | $56.43 | $33.86 | $45.14 | $45.14 | $56.43 |
| Cellar door sales stream grade 3 | $58.68 | $35.21 | $46.94 | $46.94 | $58.68 |
| Cellar door sales stream grade 4 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Laboratory stream grade 1 | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Laboratory stream grade 2 | $56.43 | $33.86 | $45.14 | $45.14 | $56.43 |
| Laboratory stream grade 3 | $58.68 | $35.21 | $46.94 | $46.94 | $58.68 |
| Laboratory stream grade 4 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Laboratory stream grade 5 - supervisory | $65.78 | $39.47 | $52.62 | $52.62 | $65.78 |
| Laboratory stream grade 5 - technical | $65.78 | $39.47 | $52.62 | $52.62 | $65.78 |
| Vineyard stream grade 1 | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Vineyard stream grade 2 | $56.43 | $33.86 | $45.14 | $45.14 | $56.43 |
| Vineyard stream grade 3 | $58.68 | $35.21 | $46.94 | $46.94 | $58.68 |
| Vineyard stream grade 4 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Vineyard stream grade 5 | $65.78 | $39.47 | $52.62 | $52.62 | $65.78 |
| Warehouse and supply stream grade 1 | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Warehouse and supply stream grade 2 | $56.43 | $33.86 | $45.14 | $45.14 | $56.43 |
| Warehouse and supply stream grade 3 | $58.68 | $35.21 | $46.94 | $46.94 | $58.68 |
| Warehouse and supply stream grade 4 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Warehouse and supply stream grade 5 | $65.78 | $39.47 | $52.62 | $52.62 | $65.78 |
| Coopers stream grade 1 | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Coopers stream grade 2 | $56.43 | $33.86 | $45.14 | $45.14 | $56.43 |
| Coopers stream grade 3 | $58.68 | $35.21 | $46.94 | $46.94 | $58.68 |
| Coopers stream grade 4 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Coopers stream grade 5 | $65.78 | $39.47 | $52.62 | $52.62 | $65.78 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $27.10 | N/A | N/A | $59.62 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $28.21 | N/A | N/A | $62.07 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $29.34 | N/A | N/A | $64.54 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $32.89 | N/A | N/A | $72.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $27.10 | N/A | N/A | $59.62 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $28.21 | N/A | N/A | $62.07 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $29.34 | N/A | N/A | $64.54 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $32.89 | N/A | N/A | $72.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $27.10 | $32.52 | $48.78 | $59.62 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $28.21 | $33.86 | $50.78 | $62.07 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $29.34 | $35.21 | $52.81 | $64.54 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $30.95 | $37.14 | $55.71 | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $27.10 | N/A | N/A | $59.62 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $28.21 | N/A | N/A | $62.07 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $29.34 | N/A | N/A | $64.54 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $32.89 | N/A | N/A | $72.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $32.89 | N/A | N/A | $72.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $27.10 | $32.52 | N/A | $59.62 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $28.21 | $33.86 | N/A | $62.07 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $29.34 | $35.21 | N/A | $64.54 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $30.95 | $37.14 | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $32.89 | $39.47 | N/A | $72.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $27.10 | N/A | N/A | $59.62 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $28.21 | N/A | N/A | $62.07 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $29.34 | N/A | N/A | $64.54 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $32.89 | N/A | N/A | $72.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $27.10 | N/A | N/A | $59.62 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $28.21 | N/A | N/A | $62.07 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $29.34 | N/A | N/A | $64.54 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $32.89 | N/A | N/A | $72.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $30.35 | $30.35 | $33.60 | $37.94 | $48.78 | $59.62 |
| Bottling stream grade 2 | $31.60 | $31.60 | $34.98 | $39.50 | $50.78 | $62.07 |
| Bottling stream grade 3 | $32.86 | $32.86 | $36.38 | $41.07 | $52.81 | $64.54 |
| Bottling stream grade 4 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Bottling stream grade 5 | $36.83 | $36.83 | $40.78 | $46.04 | $59.20 | $72.35 |
| Cellar stream grade 1 | $30.35 | $30.35 | $33.60 | $37.94 | $48.78 | $59.62 |
| Cellar stream grade 2 | $31.60 | $31.60 | $34.98 | $39.50 | $50.78 | $62.07 |
| Cellar stream grade 3 | $32.86 | $32.86 | $36.38 | $41.07 | $52.81 | $64.54 |
| Cellar stream grade 4 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Cellar stream grade 5 | $36.83 | $36.83 | $40.78 | $46.04 | $59.20 | $72.35 |
| Cellar door sales stream grade 1 | $30.35 | $30.35 | $33.60 | $37.94 | $48.78 | $59.62 |
| Cellar door sales stream grade 2 | $31.60 | $31.60 | $34.98 | $39.50 | $50.78 | $62.07 |
| Cellar door sales stream grade 3 | $32.86 | $32.86 | $36.38 | $41.07 | $52.81 | $64.54 |
| Cellar door sales stream grade 4 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Laboratory stream grade 1 | $30.35 | $30.35 | $33.60 | $37.94 | $48.78 | $59.62 |
| Laboratory stream grade 2 | $31.60 | $31.60 | $34.98 | $39.50 | $50.78 | $62.07 |
| Laboratory stream grade 3 | $32.86 | $32.86 | $36.38 | $41.07 | $52.81 | $64.54 |
| Laboratory stream grade 4 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Laboratory stream grade 5 - supervisory | $36.83 | $36.83 | $40.78 | $46.04 | $59.20 | $72.35 |
| Laboratory stream grade 5 - technical | $36.83 | $36.83 | $40.78 | $46.04 | $59.20 | $72.35 |
| Vineyard stream grade 1 | $30.35 | $30.35 | $33.60 | $37.94 | $48.78 | $59.62 |
| Vineyard stream grade 2 | $31.60 | $31.60 | $34.98 | $39.50 | $50.78 | $62.07 |
| Vineyard stream grade 3 | $32.86 | $32.86 | $36.38 | $41.07 | $52.81 | $64.54 |
| Vineyard stream grade 4 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Vineyard stream grade 5 | $36.83 | $36.83 | $40.78 | $46.04 | $59.20 | $72.35 |
| Warehouse and supply stream grade 1 | $30.35 | $30.35 | $33.60 | $37.94 | $48.78 | $59.62 |
| Warehouse and supply stream grade 2 | $31.60 | $31.60 | $34.98 | $39.50 | $50.78 | $62.07 |
| Warehouse and supply stream grade 3 | $32.86 | $32.86 | $36.38 | $41.07 | $52.81 | $64.54 |
| Warehouse and supply stream grade 4 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Warehouse and supply stream grade 5 | $36.83 | $36.83 | $40.78 | $46.04 | $59.20 | $72.35 |
| Coopers stream grade 1 | $30.35 | $30.35 | $33.60 | $37.94 | $48.78 | $59.62 |
| Coopers stream grade 2 | $31.60 | $31.60 | $34.98 | $39.50 | $50.78 | $62.07 |
| Coopers stream grade 3 | $32.86 | $32.86 | $36.38 | $41.07 | $52.81 | $64.54 |
| Coopers stream grade 4 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Coopers stream grade 5 | $36.83 | $36.83 | $40.78 | $46.04 | $59.20 | $72.35 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $32.52 | $43.36 | $48.78 | $59.62 | $43.36 | $48.78 |
| Bottling stream grade 2 | $33.86 | $45.14 | $50.78 | $62.07 | $45.14 | $50.78 |
| Bottling stream grade 3 | $35.21 | $46.94 | $52.81 | $64.54 | $46.94 | $52.81 |
| Bottling stream grade 4 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Bottling stream grade 5 | $39.47 | $52.62 | $59.20 | $72.35 | $52.62 | $59.20 |
| Cellar stream grade 1 | $32.52 | $43.36 | $48.78 | $59.62 | $43.36 | $48.78 |
| Cellar stream grade 2 | $33.86 | $45.14 | $50.78 | $62.07 | $45.14 | $50.78 |
| Cellar stream grade 3 | $35.21 | $46.94 | $52.81 | $64.54 | $46.94 | $52.81 |
| Cellar stream grade 4 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Cellar stream grade 5 | $39.47 | $52.62 | $59.20 | $72.35 | $52.62 | $59.20 |
| Cellar door sales stream grade 1 | $32.52 | $43.36 | $48.78 | $59.62 | $43.36 | $48.78 |
| Cellar door sales stream grade 2 | $33.86 | $45.14 | $50.78 | $62.07 | $45.14 | $50.78 |
| Cellar door sales stream grade 3 | $35.21 | $46.94 | $52.81 | $64.54 | $46.94 | $52.81 |
| Cellar door sales stream grade 4 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Laboratory stream grade 1 | $32.52 | $43.36 | $48.78 | $59.62 | $43.36 | $48.78 |
| Laboratory stream grade 2 | $33.86 | $45.14 | $50.78 | $62.07 | $45.14 | $50.78 |
| Laboratory stream grade 3 | $35.21 | $46.94 | $52.81 | $64.54 | $46.94 | $52.81 |
| Laboratory stream grade 4 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Laboratory stream grade 5 - supervisory | $39.47 | $52.62 | $59.20 | $72.35 | $52.62 | $59.20 |
| Laboratory stream grade 5 - technical | $39.47 | $52.62 | $59.20 | $72.35 | $52.62 | $59.20 |
| Vineyard stream grade 1 | $32.52 | $43.36 | $48.78 | $59.62 | $43.36 | $48.78 |
| Vineyard stream grade 2 | $33.86 | $45.14 | $50.78 | $62.07 | $45.14 | $50.78 |
| Vineyard stream grade 3 | $35.21 | $46.94 | $52.81 | $64.54 | $46.94 | $52.81 |
| Vineyard stream grade 4 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Vineyard stream grade 5 | $39.47 | $52.62 | $59.20 | $72.35 | $52.62 | $59.20 |
| Warehouse and supply stream grade 1 | $32.52 | $43.36 | $48.78 | $59.62 | $43.36 | $48.78 |
| Warehouse and supply stream grade 2 | $33.86 | $45.14 | $50.78 | $62.07 | $45.14 | $50.78 |
| Warehouse and supply stream grade 3 | $35.21 | $46.94 | $52.81 | $64.54 | $46.94 | $52.81 |
| Warehouse and supply stream grade 4 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Warehouse and supply stream grade 5 | $39.47 | $52.62 | $59.20 | $72.35 | $52.62 | $59.20 |
| Coopers stream grade 1 | $32.52 | $43.36 | $48.78 | $59.62 | $43.36 | $48.78 |
| Coopers stream grade 2 | $33.86 | $45.14 | $50.78 | $62.07 | $45.14 | $50.78 |
| Coopers stream grade 3 | $35.21 | $46.94 | $52.81 | $64.54 | $46.94 | $52.81 |
| Coopers stream grade 4 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Coopers stream grade 5 | $39.47 | $52.62 | $59.20 | $72.35 | $52.62 | $59.20 |

### Junior - Full-time & part-time - Under 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $17.34 | N/A | N/A | $43.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $34.68 |
| Bottling stream grade 2 | $18.06 | N/A | N/A | $45.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $36.12 |
| Bottling stream grade 3 | $18.78 | N/A | N/A | $46.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.56 |
| Bottling stream grade 4 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Bottling stream grade 5 | $21.05 | N/A | N/A | $52.63 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.10 |
| Cellar stream grade 1 | $17.34 | N/A | N/A | $43.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $34.68 |
| Cellar stream grade 2 | $18.06 | N/A | N/A | $45.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $36.12 |
| Cellar stream grade 3 | $18.78 | N/A | N/A | $46.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.56 |
| Cellar stream grade 4 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Cellar stream grade 5 | $21.05 | N/A | N/A | $52.63 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.10 |
| Cellar door sales stream grade 1 | $17.34 | $21.68 | $34.68 | $43.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $34.68 |
| Cellar door sales stream grade 2 | $18.06 | $22.58 | $36.12 | $45.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $36.12 |
| Cellar door sales stream grade 3 | $18.78 | $23.48 | $37.56 | $46.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.56 |
| Cellar door sales stream grade 4 | $19.81 | $24.76 | $39.62 | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Laboratory stream grade 1 | $17.34 | N/A | N/A | $43.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $34.68 |
| Laboratory stream grade 2 | $18.06 | N/A | N/A | $45.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $36.12 |
| Laboratory stream grade 3 | $18.78 | N/A | N/A | $46.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.56 |
| Laboratory stream grade 4 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Laboratory stream grade 5 - supervisory | $21.05 | N/A | N/A | $52.63 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.10 |
| Laboratory stream grade 5 - technical | $21.05 | N/A | N/A | $52.63 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.10 |
| Vineyard stream grade 1 | $17.34 | $21.68 | N/A | $43.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $34.68 |
| Vineyard stream grade 2 | $18.06 | $22.58 | N/A | $45.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $36.12 |
| Vineyard stream grade 3 | $18.78 | $23.48 | N/A | $46.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.56 |
| Vineyard stream grade 4 | $19.81 | $24.76 | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Vineyard stream grade 5 | $21.05 | $26.31 | N/A | $52.63 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.10 |
| Warehouse and supply stream grade 1 | $17.34 | N/A | N/A | $43.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $34.68 |
| Warehouse and supply stream grade 2 | $18.06 | N/A | N/A | $45.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $36.12 |
| Warehouse and supply stream grade 3 | $18.78 | N/A | N/A | $46.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.56 |
| Warehouse and supply stream grade 4 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Warehouse and supply stream grade 5 | $21.05 | N/A | N/A | $52.63 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.10 |
| Coopers stream grade 1 | $17.34 | N/A | N/A | $43.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $34.68 |
| Coopers stream grade 2 | $18.06 | N/A | N/A | $45.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $36.12 |
| Coopers stream grade 3 | $18.78 | N/A | N/A | $46.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.56 |
| Coopers stream grade 4 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Coopers stream grade 5 | $21.05 | N/A | N/A | $52.63 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.10 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $19.94 | $19.94 | $22.54 | $26.01 | $34.68 | $43.35 |
| Bottling stream grade 2 | $20.77 | $20.77 | $23.48 | $27.09 | $36.12 | $45.15 |
| Bottling stream grade 3 | $21.60 | $21.60 | $24.41 | $28.17 | $37.56 | $46.95 |
| Bottling stream grade 4 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Bottling stream grade 5 | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 | $52.63 |
| Cellar stream grade 1 | $19.94 | $19.94 | $22.54 | $26.01 | $34.68 | $43.35 |
| Cellar stream grade 2 | $20.77 | $20.77 | $23.48 | $27.09 | $36.12 | $45.15 |
| Cellar stream grade 3 | $21.60 | $21.60 | $24.41 | $28.17 | $37.56 | $46.95 |
| Cellar stream grade 4 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Cellar stream grade 5 | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 | $52.63 |
| Cellar door sales stream grade 1 | $19.94 | $19.94 | $22.54 | $26.01 | $34.68 | $43.35 |
| Cellar door sales stream grade 2 | $20.77 | $20.77 | $23.48 | $27.09 | $36.12 | $45.15 |
| Cellar door sales stream grade 3 | $21.60 | $21.60 | $24.41 | $28.17 | $37.56 | $46.95 |
| Cellar door sales stream grade 4 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Laboratory stream grade 1 | $19.94 | $19.94 | $22.54 | $26.01 | $34.68 | $43.35 |
| Laboratory stream grade 2 | $20.77 | $20.77 | $23.48 | $27.09 | $36.12 | $45.15 |
| Laboratory stream grade 3 | $21.60 | $21.60 | $24.41 | $28.17 | $37.56 | $46.95 |
| Laboratory stream grade 4 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Laboratory stream grade 5 - supervisory | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 | $52.63 |
| Laboratory stream grade 5 - technical | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 | $52.63 |
| Vineyard stream grade 1 | $19.94 | $19.94 | $22.54 | $26.01 | $34.68 | $43.35 |
| Vineyard stream grade 2 | $20.77 | $20.77 | $23.48 | $27.09 | $36.12 | $45.15 |
| Vineyard stream grade 3 | $21.60 | $21.60 | $24.41 | $28.17 | $37.56 | $46.95 |
| Vineyard stream grade 4 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Vineyard stream grade 5 | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 | $52.63 |
| Warehouse and supply stream grade 1 | $19.94 | $19.94 | $22.54 | $26.01 | $34.68 | $43.35 |
| Warehouse and supply stream grade 2 | $20.77 | $20.77 | $23.48 | $27.09 | $36.12 | $45.15 |
| Warehouse and supply stream grade 3 | $21.60 | $21.60 | $24.41 | $28.17 | $37.56 | $46.95 |
| Warehouse and supply stream grade 4 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Warehouse and supply stream grade 5 | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 | $52.63 |
| Coopers stream grade 1 | $19.94 | $19.94 | $22.54 | $26.01 | $34.68 | $43.35 |
| Coopers stream grade 2 | $20.77 | $20.77 | $23.48 | $27.09 | $36.12 | $45.15 |
| Coopers stream grade 3 | $21.60 | $21.60 | $24.41 | $28.17 | $37.56 | $46.95 |
| Coopers stream grade 4 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Coopers stream grade 5 | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 | $52.63 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $26.01 | $34.68 | $34.68 | $43.35 |
| Bottling stream grade 2 | $27.09 | $36.12 | $36.12 | $45.15 |
| Bottling stream grade 3 | $28.17 | $37.56 | $37.56 | $46.95 |
| Bottling stream grade 4 | $29.72 | $39.62 | $39.62 | $49.53 |
| Bottling stream grade 5 | $31.58 | $42.10 | $42.10 | $52.63 |
| Cellar stream grade 1 | $26.01 | $34.68 | $34.68 | $43.35 |
| Cellar stream grade 2 | $27.09 | $36.12 | $36.12 | $45.15 |
| Cellar stream grade 3 | $28.17 | $37.56 | $37.56 | $46.95 |
| Cellar stream grade 4 | $29.72 | $39.62 | $39.62 | $49.53 |
| Cellar stream grade 5 | $31.58 | $42.10 | $42.10 | $52.63 |
| Cellar door sales stream grade 1 | $26.01 | $34.68 | $34.68 | $43.35 |
| Cellar door sales stream grade 2 | $27.09 | $36.12 | $36.12 | $45.15 |
| Cellar door sales stream grade 3 | $28.17 | $37.56 | $37.56 | $46.95 |
| Cellar door sales stream grade 4 | $29.72 | $39.62 | $39.62 | $49.53 |
| Laboratory stream grade 1 | $26.01 | $34.68 | $34.68 | $43.35 |
| Laboratory stream grade 2 | $27.09 | $36.12 | $36.12 | $45.15 |
| Laboratory stream grade 3 | $28.17 | $37.56 | $37.56 | $46.95 |
| Laboratory stream grade 4 | $29.72 | $39.62 | $39.62 | $49.53 |
| Laboratory stream grade 5 - supervisory | $31.58 | $42.10 | $42.10 | $52.63 |
| Laboratory stream grade 5 - technical | $31.58 | $42.10 | $42.10 | $52.63 |
| Vineyard stream grade 1 | $26.01 | $34.68 | $34.68 | $43.35 |
| Vineyard stream grade 2 | $27.09 | $36.12 | $36.12 | $45.15 |
| Vineyard stream grade 3 | $28.17 | $37.56 | $37.56 | $46.95 |
| Vineyard stream grade 4 | $29.72 | $39.62 | $39.62 | $49.53 |
| Vineyard stream grade 5 | $31.58 | $42.10 | $42.10 | $52.63 |
| Warehouse and supply stream grade 1 | $26.01 | $34.68 | $34.68 | $43.35 |
| Warehouse and supply stream grade 2 | $27.09 | $36.12 | $36.12 | $45.15 |
| Warehouse and supply stream grade 3 | $28.17 | $37.56 | $37.56 | $46.95 |
| Warehouse and supply stream grade 4 | $29.72 | $39.62 | $39.62 | $49.53 |
| Warehouse and supply stream grade 5 | $31.58 | $42.10 | $42.10 | $52.63 |
| Coopers stream grade 1 | $26.01 | $34.68 | $34.68 | $43.35 |
| Coopers stream grade 2 | $27.09 | $36.12 | $36.12 | $45.15 |
| Coopers stream grade 3 | $28.17 | $37.56 | $37.56 | $46.95 |
| Coopers stream grade 4 | $29.72 | $39.62 | $39.62 | $49.53 |
| Coopers stream grade 5 | $31.58 | $42.10 | $42.10 | $52.63 |

### Junior - Full-time & part-time - 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $19.51 | N/A | N/A | $48.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.02 |
| Bottling stream grade 2 | $20.31 | N/A | N/A | $50.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.62 |
| Bottling stream grade 3 | $21.12 | N/A | N/A | $52.80 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.24 |
| Bottling stream grade 4 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Bottling stream grade 5 | $23.68 | N/A | N/A | $59.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.36 |
| Cellar stream grade 1 | $19.51 | N/A | N/A | $48.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.02 |
| Cellar stream grade 2 | $20.31 | N/A | N/A | $50.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.62 |
| Cellar stream grade 3 | $21.12 | N/A | N/A | $52.80 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.24 |
| Cellar stream grade 4 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Cellar stream grade 5 | $23.68 | N/A | N/A | $59.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.36 |
| Cellar door sales stream grade 1 | $19.51 | $24.39 | $39.02 | $48.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.02 |
| Cellar door sales stream grade 2 | $20.31 | $25.39 | $40.62 | $50.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.62 |
| Cellar door sales stream grade 3 | $21.12 | $26.40 | $42.24 | $52.80 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.24 |
| Cellar door sales stream grade 4 | $22.28 | $27.85 | $44.56 | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Laboratory stream grade 1 | $19.51 | N/A | N/A | $48.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.02 |
| Laboratory stream grade 2 | $20.31 | N/A | N/A | $50.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.62 |
| Laboratory stream grade 3 | $21.12 | N/A | N/A | $52.80 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.24 |
| Laboratory stream grade 4 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Laboratory stream grade 5 - supervisory | $23.68 | N/A | N/A | $59.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.36 |
| Laboratory stream grade 5 - technical | $23.68 | N/A | N/A | $59.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.36 |
| Vineyard stream grade 1 | $19.51 | $24.39 | N/A | $48.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.02 |
| Vineyard stream grade 2 | $20.31 | $25.39 | N/A | $50.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.62 |
| Vineyard stream grade 3 | $21.12 | $26.40 | N/A | $52.80 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.24 |
| Vineyard stream grade 4 | $22.28 | $27.85 | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Vineyard stream grade 5 | $23.68 | $29.60 | N/A | $59.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.36 |
| Warehouse and supply stream grade 1 | $19.51 | N/A | N/A | $48.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.02 |
| Warehouse and supply stream grade 2 | $20.31 | N/A | N/A | $50.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.62 |
| Warehouse and supply stream grade 3 | $21.12 | N/A | N/A | $52.80 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.24 |
| Warehouse and supply stream grade 4 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Warehouse and supply stream grade 5 | $23.68 | N/A | N/A | $59.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.36 |
| Coopers stream grade 1 | $19.51 | N/A | N/A | $48.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.02 |
| Coopers stream grade 2 | $20.31 | N/A | N/A | $50.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.62 |
| Coopers stream grade 3 | $21.12 | N/A | N/A | $52.80 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.24 |
| Coopers stream grade 4 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Coopers stream grade 5 | $23.68 | N/A | N/A | $59.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.36 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $22.44 | $22.44 | $25.36 | $29.27 | $39.02 | $48.78 |
| Bottling stream grade 2 | $23.36 | $23.36 | $26.40 | $30.47 | $40.62 | $50.78 |
| Bottling stream grade 3 | $24.29 | $24.29 | $27.46 | $31.68 | $42.24 | $52.80 |
| Bottling stream grade 4 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Bottling stream grade 5 | $27.23 | $27.23 | $30.78 | $35.52 | $47.36 | $59.20 |
| Cellar stream grade 1 | $22.44 | $22.44 | $25.36 | $29.27 | $39.02 | $48.78 |
| Cellar stream grade 2 | $23.36 | $23.36 | $26.40 | $30.47 | $40.62 | $50.78 |
| Cellar stream grade 3 | $24.29 | $24.29 | $27.46 | $31.68 | $42.24 | $52.80 |
| Cellar stream grade 4 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Cellar stream grade 5 | $27.23 | $27.23 | $30.78 | $35.52 | $47.36 | $59.20 |
| Cellar door sales stream grade 1 | $22.44 | $22.44 | $25.36 | $29.27 | $39.02 | $48.78 |
| Cellar door sales stream grade 2 | $23.36 | $23.36 | $26.40 | $30.47 | $40.62 | $50.78 |
| Cellar door sales stream grade 3 | $24.29 | $24.29 | $27.46 | $31.68 | $42.24 | $52.80 |
| Cellar door sales stream grade 4 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Laboratory stream grade 1 | $22.44 | $22.44 | $25.36 | $29.27 | $39.02 | $48.78 |
| Laboratory stream grade 2 | $23.36 | $23.36 | $26.40 | $30.47 | $40.62 | $50.78 |
| Laboratory stream grade 3 | $24.29 | $24.29 | $27.46 | $31.68 | $42.24 | $52.80 |
| Laboratory stream grade 4 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Laboratory stream grade 5 - supervisory | $27.23 | $27.23 | $30.78 | $35.52 | $47.36 | $59.20 |
| Laboratory stream grade 5 - technical | $27.23 | $27.23 | $30.78 | $35.52 | $47.36 | $59.20 |
| Vineyard stream grade 1 | $22.44 | $22.44 | $25.36 | $29.27 | $39.02 | $48.78 |
| Vineyard stream grade 2 | $23.36 | $23.36 | $26.40 | $30.47 | $40.62 | $50.78 |
| Vineyard stream grade 3 | $24.29 | $24.29 | $27.46 | $31.68 | $42.24 | $52.80 |
| Vineyard stream grade 4 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Vineyard stream grade 5 | $27.23 | $27.23 | $30.78 | $35.52 | $47.36 | $59.20 |
| Warehouse and supply stream grade 1 | $22.44 | $22.44 | $25.36 | $29.27 | $39.02 | $48.78 |
| Warehouse and supply stream grade 2 | $23.36 | $23.36 | $26.40 | $30.47 | $40.62 | $50.78 |
| Warehouse and supply stream grade 3 | $24.29 | $24.29 | $27.46 | $31.68 | $42.24 | $52.80 |
| Warehouse and supply stream grade 4 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Warehouse and supply stream grade 5 | $27.23 | $27.23 | $30.78 | $35.52 | $47.36 | $59.20 |
| Coopers stream grade 1 | $22.44 | $22.44 | $25.36 | $29.27 | $39.02 | $48.78 |
| Coopers stream grade 2 | $23.36 | $23.36 | $26.40 | $30.47 | $40.62 | $50.78 |
| Coopers stream grade 3 | $24.29 | $24.29 | $27.46 | $31.68 | $42.24 | $52.80 |
| Coopers stream grade 4 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Coopers stream grade 5 | $27.23 | $27.23 | $30.78 | $35.52 | $47.36 | $59.20 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $29.27 | $39.02 | $39.02 | $48.78 |
| Bottling stream grade 2 | $30.47 | $40.62 | $40.62 | $50.78 |
| Bottling stream grade 3 | $31.68 | $42.24 | $42.24 | $52.80 |
| Bottling stream grade 4 | $33.42 | $44.56 | $44.56 | $55.70 |
| Bottling stream grade 5 | $35.52 | $47.36 | $47.36 | $59.20 |
| Cellar stream grade 1 | $29.27 | $39.02 | $39.02 | $48.78 |
| Cellar stream grade 2 | $30.47 | $40.62 | $40.62 | $50.78 |
| Cellar stream grade 3 | $31.68 | $42.24 | $42.24 | $52.80 |
| Cellar stream grade 4 | $33.42 | $44.56 | $44.56 | $55.70 |
| Cellar stream grade 5 | $35.52 | $47.36 | $47.36 | $59.20 |
| Cellar door sales stream grade 1 | $29.27 | $39.02 | $39.02 | $48.78 |
| Cellar door sales stream grade 2 | $30.47 | $40.62 | $40.62 | $50.78 |
| Cellar door sales stream grade 3 | $31.68 | $42.24 | $42.24 | $52.80 |
| Cellar door sales stream grade 4 | $33.42 | $44.56 | $44.56 | $55.70 |
| Laboratory stream grade 1 | $29.27 | $39.02 | $39.02 | $48.78 |
| Laboratory stream grade 2 | $30.47 | $40.62 | $40.62 | $50.78 |
| Laboratory stream grade 3 | $31.68 | $42.24 | $42.24 | $52.80 |
| Laboratory stream grade 4 | $33.42 | $44.56 | $44.56 | $55.70 |
| Laboratory stream grade 5 - supervisory | $35.52 | $47.36 | $47.36 | $59.20 |
| Laboratory stream grade 5 - technical | $35.52 | $47.36 | $47.36 | $59.20 |
| Vineyard stream grade 1 | $29.27 | $39.02 | $39.02 | $48.78 |
| Vineyard stream grade 2 | $30.47 | $40.62 | $40.62 | $50.78 |
| Vineyard stream grade 3 | $31.68 | $42.24 | $42.24 | $52.80 |
| Vineyard stream grade 4 | $33.42 | $44.56 | $44.56 | $55.70 |
| Vineyard stream grade 5 | $35.52 | $47.36 | $47.36 | $59.20 |
| Warehouse and supply stream grade 1 | $29.27 | $39.02 | $39.02 | $48.78 |
| Warehouse and supply stream grade 2 | $30.47 | $40.62 | $40.62 | $50.78 |
| Warehouse and supply stream grade 3 | $31.68 | $42.24 | $42.24 | $52.80 |
| Warehouse and supply stream grade 4 | $33.42 | $44.56 | $44.56 | $55.70 |
| Warehouse and supply stream grade 5 | $35.52 | $47.36 | $47.36 | $59.20 |
| Coopers stream grade 1 | $29.27 | $39.02 | $39.02 | $48.78 |
| Coopers stream grade 2 | $30.47 | $40.62 | $40.62 | $50.78 |
| Coopers stream grade 3 | $31.68 | $42.24 | $42.24 | $52.80 |
| Coopers stream grade 4 | $33.42 | $44.56 | $44.56 | $55.70 |
| Coopers stream grade 5 | $35.52 | $47.36 | $47.36 | $59.20 |

### Junior - Casual - Under 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $21.68 | N/A | N/A | $47.69 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $22.58 | N/A | N/A | $49.67 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $23.48 | N/A | N/A | $51.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $26.31 | N/A | N/A | $57.89 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $21.68 | N/A | N/A | $47.69 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $22.58 | N/A | N/A | $49.67 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $23.48 | N/A | N/A | $51.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $26.31 | N/A | N/A | $57.89 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $21.68 | $26.01 | $39.02 | $47.69 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $22.58 | $27.09 | $40.64 | $49.67 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $23.48 | $28.17 | $42.26 | $51.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $24.76 | $29.72 | $44.57 | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $21.68 | N/A | N/A | $47.69 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $22.58 | N/A | N/A | $49.67 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $23.48 | N/A | N/A | $51.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $26.31 | N/A | N/A | $57.89 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $26.31 | N/A | N/A | $57.89 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $21.68 | $26.01 | N/A | $47.69 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $22.58 | $27.09 | N/A | $49.67 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $23.48 | $28.17 | N/A | $51.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $24.76 | $29.72 | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $26.31 | $31.58 | N/A | $57.89 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $21.68 | N/A | N/A | $47.69 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $22.58 | N/A | N/A | $49.67 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $23.48 | N/A | N/A | $51.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $26.31 | N/A | N/A | $57.89 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $21.68 | N/A | N/A | $47.69 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $22.58 | N/A | N/A | $49.67 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $23.48 | N/A | N/A | $51.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $26.31 | N/A | N/A | $57.89 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $24.28 | $24.28 | $26.88 | $30.35 | $39.02 | $47.69 |
| Bottling stream grade 2 | $25.28 | $25.28 | $27.99 | $31.61 | $40.64 | $49.67 |
| Bottling stream grade 3 | $26.29 | $26.29 | $29.11 | $32.87 | $42.26 | $51.65 |
| Bottling stream grade 4 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Bottling stream grade 5 | $29.47 | $29.47 | $32.63 | $36.84 | $47.36 | $57.89 |
| Cellar stream grade 1 | $24.28 | $24.28 | $26.88 | $30.35 | $39.02 | $47.69 |
| Cellar stream grade 2 | $25.28 | $25.28 | $27.99 | $31.61 | $40.64 | $49.67 |
| Cellar stream grade 3 | $26.29 | $26.29 | $29.11 | $32.87 | $42.26 | $51.65 |
| Cellar stream grade 4 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Cellar stream grade 5 | $29.47 | $29.47 | $32.63 | $36.84 | $47.36 | $57.89 |
| Cellar door sales stream grade 1 | $24.28 | $24.28 | $26.88 | $30.35 | $39.02 | $47.69 |
| Cellar door sales stream grade 2 | $25.28 | $25.28 | $27.99 | $31.61 | $40.64 | $49.67 |
| Cellar door sales stream grade 3 | $26.29 | $26.29 | $29.11 | $32.87 | $42.26 | $51.65 |
| Cellar door sales stream grade 4 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Laboratory stream grade 1 | $24.28 | $24.28 | $26.88 | $30.35 | $39.02 | $47.69 |
| Laboratory stream grade 2 | $25.28 | $25.28 | $27.99 | $31.61 | $40.64 | $49.67 |
| Laboratory stream grade 3 | $26.29 | $26.29 | $29.11 | $32.87 | $42.26 | $51.65 |
| Laboratory stream grade 4 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Laboratory stream grade 5 - supervisory | $29.47 | $29.47 | $32.63 | $36.84 | $47.36 | $57.89 |
| Laboratory stream grade 5 - technical | $29.47 | $29.47 | $32.63 | $36.84 | $47.36 | $57.89 |
| Vineyard stream grade 1 | $24.28 | $24.28 | $26.88 | $30.35 | $39.02 | $47.69 |
| Vineyard stream grade 2 | $25.28 | $25.28 | $27.99 | $31.61 | $40.64 | $49.67 |
| Vineyard stream grade 3 | $26.29 | $26.29 | $29.11 | $32.87 | $42.26 | $51.65 |
| Vineyard stream grade 4 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Vineyard stream grade 5 | $29.47 | $29.47 | $32.63 | $36.84 | $47.36 | $57.89 |
| Warehouse and supply stream grade 1 | $24.28 | $24.28 | $26.88 | $30.35 | $39.02 | $47.69 |
| Warehouse and supply stream grade 2 | $25.28 | $25.28 | $27.99 | $31.61 | $40.64 | $49.67 |
| Warehouse and supply stream grade 3 | $26.29 | $26.29 | $29.11 | $32.87 | $42.26 | $51.65 |
| Warehouse and supply stream grade 4 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Warehouse and supply stream grade 5 | $29.47 | $29.47 | $32.63 | $36.84 | $47.36 | $57.89 |
| Coopers stream grade 1 | $24.28 | $24.28 | $26.88 | $30.35 | $39.02 | $47.69 |
| Coopers stream grade 2 | $25.28 | $25.28 | $27.99 | $31.61 | $40.64 | $49.67 |
| Coopers stream grade 3 | $26.29 | $26.29 | $29.11 | $32.87 | $42.26 | $51.65 |
| Coopers stream grade 4 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Coopers stream grade 5 | $29.47 | $29.47 | $32.63 | $36.84 | $47.36 | $57.89 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $26.01 | $34.68 | $39.02 | $47.69 | $34.68 | $39.02 |
| Bottling stream grade 2 | $27.09 | $36.12 | $40.64 | $49.67 | $36.12 | $40.64 |
| Bottling stream grade 3 | $28.17 | $37.56 | $42.26 | $51.65 | $37.56 | $42.26 |
| Bottling stream grade 4 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Bottling stream grade 5 | $31.58 | $42.10 | $47.36 | $57.89 | $42.10 | $47.36 |
| Cellar stream grade 1 | $26.01 | $34.68 | $39.02 | $47.69 | $34.68 | $39.02 |
| Cellar stream grade 2 | $27.09 | $36.12 | $40.64 | $49.67 | $36.12 | $40.64 |
| Cellar stream grade 3 | $28.17 | $37.56 | $42.26 | $51.65 | $37.56 | $42.26 |
| Cellar stream grade 4 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Cellar stream grade 5 | $31.58 | $42.10 | $47.36 | $57.89 | $42.10 | $47.36 |
| Cellar door sales stream grade 1 | $26.01 | $34.68 | $39.02 | $47.69 | $34.68 | $39.02 |
| Cellar door sales stream grade 2 | $27.09 | $36.12 | $40.64 | $49.67 | $36.12 | $40.64 |
| Cellar door sales stream grade 3 | $28.17 | $37.56 | $42.26 | $51.65 | $37.56 | $42.26 |
| Cellar door sales stream grade 4 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Laboratory stream grade 1 | $26.01 | $34.68 | $39.02 | $47.69 | $34.68 | $39.02 |
| Laboratory stream grade 2 | $27.09 | $36.12 | $40.64 | $49.67 | $36.12 | $40.64 |
| Laboratory stream grade 3 | $28.17 | $37.56 | $42.26 | $51.65 | $37.56 | $42.26 |
| Laboratory stream grade 4 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Laboratory stream grade 5 - supervisory | $31.58 | $42.10 | $47.36 | $57.89 | $42.10 | $47.36 |
| Laboratory stream grade 5 - technical | $31.58 | $42.10 | $47.36 | $57.89 | $42.10 | $47.36 |
| Vineyard stream grade 1 | $26.01 | $34.68 | $39.02 | $47.69 | $34.68 | $39.02 |
| Vineyard stream grade 2 | $27.09 | $36.12 | $40.64 | $49.67 | $36.12 | $40.64 |
| Vineyard stream grade 3 | $28.17 | $37.56 | $42.26 | $51.65 | $37.56 | $42.26 |
| Vineyard stream grade 4 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Vineyard stream grade 5 | $31.58 | $42.10 | $47.36 | $57.89 | $42.10 | $47.36 |
| Warehouse and supply stream grade 1 | $26.01 | $34.68 | $39.02 | $47.69 | $34.68 | $39.02 |
| Warehouse and supply stream grade 2 | $27.09 | $36.12 | $40.64 | $49.67 | $36.12 | $40.64 |
| Warehouse and supply stream grade 3 | $28.17 | $37.56 | $42.26 | $51.65 | $37.56 | $42.26 |
| Warehouse and supply stream grade 4 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Warehouse and supply stream grade 5 | $31.58 | $42.10 | $47.36 | $57.89 | $42.10 | $47.36 |
| Coopers stream grade 1 | $26.01 | $34.68 | $39.02 | $47.69 | $34.68 | $39.02 |
| Coopers stream grade 2 | $27.09 | $36.12 | $40.64 | $49.67 | $36.12 | $40.64 |
| Coopers stream grade 3 | $28.17 | $37.56 | $42.26 | $51.65 | $37.56 | $42.26 |
| Coopers stream grade 4 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Coopers stream grade 5 | $31.58 | $42.10 | $47.36 | $57.89 | $42.10 | $47.36 |

### Junior - Casual - 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $24.39 | N/A | N/A | $53.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $25.39 | N/A | N/A | $55.85 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $26.40 | N/A | N/A | $58.08 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $29.60 | N/A | N/A | $65.12 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $24.39 | N/A | N/A | $53.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $25.39 | N/A | N/A | $55.85 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $26.40 | N/A | N/A | $58.08 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $29.60 | N/A | N/A | $65.12 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $24.39 | $29.27 | $43.90 | $53.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $25.39 | $30.47 | $45.70 | $55.85 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $26.40 | $31.68 | $47.52 | $58.08 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $27.85 | $33.42 | $50.13 | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $24.39 | N/A | N/A | $53.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $25.39 | N/A | N/A | $55.85 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $26.40 | N/A | N/A | $58.08 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $29.60 | N/A | N/A | $65.12 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $29.60 | N/A | N/A | $65.12 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $24.39 | $29.27 | N/A | $53.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $25.39 | $30.47 | N/A | $55.85 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $26.40 | $31.68 | N/A | $58.08 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $27.85 | $33.42 | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $29.60 | $35.52 | N/A | $65.12 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $24.39 | N/A | N/A | $53.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $25.39 | N/A | N/A | $55.85 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $26.40 | N/A | N/A | $58.08 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $29.60 | N/A | N/A | $65.12 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $24.39 | N/A | N/A | $53.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $25.39 | N/A | N/A | $55.85 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $26.40 | N/A | N/A | $58.08 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $29.60 | N/A | N/A | $65.12 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $27.31 | $27.31 | $30.24 | $34.14 | $43.90 | $53.65 |
| Bottling stream grade 2 | $28.43 | $28.43 | $31.48 | $35.54 | $45.70 | $55.85 |
| Bottling stream grade 3 | $29.57 | $29.57 | $32.74 | $36.96 | $47.52 | $58.08 |
| Bottling stream grade 4 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Bottling stream grade 5 | $33.15 | $33.15 | $36.70 | $41.44 | $53.28 | $65.12 |
| Cellar stream grade 1 | $27.31 | $27.31 | $30.24 | $34.14 | $43.90 | $53.65 |
| Cellar stream grade 2 | $28.43 | $28.43 | $31.48 | $35.54 | $45.70 | $55.85 |
| Cellar stream grade 3 | $29.57 | $29.57 | $32.74 | $36.96 | $47.52 | $58.08 |
| Cellar stream grade 4 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Cellar stream grade 5 | $33.15 | $33.15 | $36.70 | $41.44 | $53.28 | $65.12 |
| Cellar door sales stream grade 1 | $27.31 | $27.31 | $30.24 | $34.14 | $43.90 | $53.65 |
| Cellar door sales stream grade 2 | $28.43 | $28.43 | $31.48 | $35.54 | $45.70 | $55.85 |
| Cellar door sales stream grade 3 | $29.57 | $29.57 | $32.74 | $36.96 | $47.52 | $58.08 |
| Cellar door sales stream grade 4 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Laboratory stream grade 1 | $27.31 | $27.31 | $30.24 | $34.14 | $43.90 | $53.65 |
| Laboratory stream grade 2 | $28.43 | $28.43 | $31.48 | $35.54 | $45.70 | $55.85 |
| Laboratory stream grade 3 | $29.57 | $29.57 | $32.74 | $36.96 | $47.52 | $58.08 |
| Laboratory stream grade 4 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Laboratory stream grade 5 - supervisory | $33.15 | $33.15 | $36.70 | $41.44 | $53.28 | $65.12 |
| Laboratory stream grade 5 - technical | $33.15 | $33.15 | $36.70 | $41.44 | $53.28 | $65.12 |
| Vineyard stream grade 1 | $27.31 | $27.31 | $30.24 | $34.14 | $43.90 | $53.65 |
| Vineyard stream grade 2 | $28.43 | $28.43 | $31.48 | $35.54 | $45.70 | $55.85 |
| Vineyard stream grade 3 | $29.57 | $29.57 | $32.74 | $36.96 | $47.52 | $58.08 |
| Vineyard stream grade 4 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Vineyard stream grade 5 | $33.15 | $33.15 | $36.70 | $41.44 | $53.28 | $65.12 |
| Warehouse and supply stream grade 1 | $27.31 | $27.31 | $30.24 | $34.14 | $43.90 | $53.65 |
| Warehouse and supply stream grade 2 | $28.43 | $28.43 | $31.48 | $35.54 | $45.70 | $55.85 |
| Warehouse and supply stream grade 3 | $29.57 | $29.57 | $32.74 | $36.96 | $47.52 | $58.08 |
| Warehouse and supply stream grade 4 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Warehouse and supply stream grade 5 | $33.15 | $33.15 | $36.70 | $41.44 | $53.28 | $65.12 |
| Coopers stream grade 1 | $27.31 | $27.31 | $30.24 | $34.14 | $43.90 | $53.65 |
| Coopers stream grade 2 | $28.43 | $28.43 | $31.48 | $35.54 | $45.70 | $55.85 |
| Coopers stream grade 3 | $29.57 | $29.57 | $32.74 | $36.96 | $47.52 | $58.08 |
| Coopers stream grade 4 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Coopers stream grade 5 | $33.15 | $33.15 | $36.70 | $41.44 | $53.28 | $65.12 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $29.27 | $39.02 | $43.90 | $53.65 | $43.90 | $39.02 |
| Bottling stream grade 2 | $30.47 | $40.62 | $45.70 | $55.85 | $45.70 | $40.62 |
| Bottling stream grade 3 | $31.68 | $42.24 | $47.52 | $58.08 | $47.52 | $42.24 |
| Bottling stream grade 4 | $33.42 | $44.56 | $50.13 | $61.27 | $50.13 | $44.56 |
| Bottling stream grade 5 | $35.52 | $47.36 | $53.28 | $65.12 | $53.28 | $47.36 |
| Cellar stream grade 1 | $29.27 | $39.02 | $43.90 | $53.65 | $43.90 | $39.02 |
| Cellar stream grade 2 | $30.47 | $40.62 | $45.70 | $55.85 | $45.70 | $40.62 |
| Cellar stream grade 3 | $31.68 | $42.24 | $47.52 | $58.08 | $47.52 | $42.24 |
| Cellar stream grade 4 | $33.42 | $44.56 | $50.13 | $61.27 | $50.13 | $44.56 |
| Cellar stream grade 5 | $35.52 | $47.36 | $53.28 | $65.12 | $53.28 | $47.36 |
| Cellar door sales stream grade 1 | $29.27 | $39.02 | $43.90 | $53.65 | $43.90 | $39.02 |
| Cellar door sales stream grade 2 | $30.47 | $40.62 | $45.70 | $55.85 | $45.70 | $40.62 |
| Cellar door sales stream grade 3 | $31.68 | $42.24 | $47.52 | $58.08 | $47.52 | $42.24 |
| Cellar door sales stream grade 4 | $33.42 | $44.56 | $50.13 | $61.27 | $50.13 | $44.56 |
| Laboratory stream grade 1 | $29.27 | $39.02 | $43.90 | $53.65 | $43.90 | $39.02 |
| Laboratory stream grade 2 | $30.47 | $40.62 | $45.70 | $55.85 | $45.70 | $40.62 |
| Laboratory stream grade 3 | $31.68 | $42.24 | $47.52 | $58.08 | $47.52 | $42.24 |
| Laboratory stream grade 4 | $33.42 | $44.56 | $50.13 | $61.27 | $50.13 | $44.56 |
| Laboratory stream grade 5 - supervisory | $35.52 | $47.36 | $53.28 | $65.12 | $53.28 | $47.36 |
| Laboratory stream grade 5 - technical | $35.52 | $47.36 | $53.28 | $65.12 | $53.28 | $47.36 |
| Vineyard stream grade 1 | $29.27 | $39.02 | $43.90 | $53.65 | $43.90 | $39.02 |
| Vineyard stream grade 2 | $30.47 | $40.62 | $45.70 | $55.85 | $45.70 | $40.62 |
| Vineyard stream grade 3 | $31.68 | $42.24 | $47.52 | $58.08 | $47.52 | $42.24 |
| Vineyard stream grade 4 | $33.42 | $44.56 | $50.13 | $61.27 | $50.13 | $44.56 |
| Vineyard stream grade 5 | $35.52 | $47.36 | $53.28 | $65.12 | $53.28 | $47.36 |
| Warehouse and supply stream grade 1 | $29.27 | $39.02 | $43.90 | $53.65 | $43.90 | $39.02 |
| Warehouse and supply stream grade 2 | $30.47 | $40.62 | $45.70 | $55.85 | $45.70 | $40.62 |
| Warehouse and supply stream grade 3 | $31.68 | $42.24 | $47.52 | $58.08 | $47.52 | $42.24 |
| Warehouse and supply stream grade 4 | $33.42 | $44.56 | $50.13 | $61.27 | $50.13 | $44.56 |
| Warehouse and supply stream grade 5 | $35.52 | $47.36 | $53.28 | $65.12 | $53.28 | $47.36 |
| Coopers stream grade 1 | $29.27 | $39.02 | $43.90 | $53.65 | $43.90 | $39.02 |
| Coopers stream grade 2 | $30.47 | $40.62 | $45.70 | $55.85 | $45.70 | $40.62 |
| Coopers stream grade 3 | $31.68 | $42.24 | $47.52 | $58.08 | $47.52 | $42.24 |
| Coopers stream grade 4 | $33.42 | $44.56 | $50.13 | $61.27 | $50.13 | $44.56 |
| Coopers stream grade 5 | $35.52 | $47.36 | $53.28 | $65.12 | $53.28 | $47.36 |

### Apprentice - Started before 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $395.18 | $10.40 | $26.00 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $20.80 |
| Apprentice cooper 2nd year | $517.50 | $13.62 | $34.05 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $27.24 |
| Apprentice cooper 3rd year | $705.68 | $18.57 | $46.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.14 |
| Apprentice cooper 4th year | $827.99 | $21.79 | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.58 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $11.96 | $11.96 | $13.52 | $15.60 | $20.80 |
| Apprentice cooper 2nd year | $15.66 | $15.66 | $17.71 | $20.43 | $27.24 |
| Apprentice cooper 3rd year | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |
| Apprentice cooper 4th year | $25.06 | $25.06 | $28.33 | $32.69 | $43.58 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $26.00 | $15.60 | $20.80 | $20.80 | $26.00 |
| Apprentice cooper 2nd year | $34.05 | $20.43 | $27.24 | $27.24 | $34.05 |
| Apprentice cooper 3rd year | $46.43 | $27.86 | $37.14 | $37.14 | $46.43 |
| Apprentice cooper 4th year | $54.48 | $32.69 | $43.58 | $43.58 | $54.48 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $470.45 | $12.38 | $30.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $24.76 |
| Apprentice cooper 2nd year | $564.54 | $14.86 | $37.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $29.72 |
| Apprentice cooper 3rd year | $705.68 | $18.57 | $46.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.14 |
| Apprentice cooper 4th year | $827.99 | $21.79 | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.58 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $14.24 | $14.24 | $16.09 | $18.57 | $24.76 |
| Apprentice cooper 2nd year | $17.09 | $17.09 | $19.32 | $22.29 | $29.72 |
| Apprentice cooper 3rd year | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |
| Apprentice cooper 4th year | $25.06 | $25.06 | $28.33 | $32.69 | $43.58 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $30.95 | $18.57 | $24.76 | $24.76 | $30.95 |
| Apprentice cooper 2nd year | $37.15 | $22.29 | $29.72 | $29.72 | $37.15 |
| Apprentice cooper 3rd year | $46.43 | $27.86 | $37.14 | $37.14 | $46.43 |
| Apprentice cooper 4th year | $54.48 | $32.69 | $43.58 | $43.58 | $54.48 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $517.50 | $13.62 | $34.05 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $27.24 |
| Apprentice cooper 2nd year | $611.59 | $16.09 | $40.23 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $32.18 |
| Apprentice cooper 3rd year | $705.68 | $18.57 | $46.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.14 |
| Apprentice cooper 4th year | $827.99 | $21.79 | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.58 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shaift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $15.66 | $15.66 | $17.71 | $20.43 | $27.24 |
| Apprentice cooper 2nd year | $18.50 | $18.50 | $20.92 | $24.14 | $32.18 |
| Apprentice cooper 3rd year | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |
| Apprentice cooper 4th year | $25.06 | $25.06 | $28.33 | $32.69 | $43.58 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $34.05 | $20.43 | $27.24 | $27.24 | $34.05 |
| Apprentice cooper 2nd year | $40.23 | $24.14 | $32.18 | $32.18 | $40.23 |
| Apprentice cooper 3rd year | $46.43 | $27.86 | $37.14 | $37.14 | $46.43 |
| Apprentice cooper 4th year | $54.48 | $32.69 | $43.58 | $43.58 | $54.48 |

### Adult apprentice - Started before 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $395.18 | $10.40 | $26.00 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $20.80 |
| Apprentice cooper 2nd year | $517.50 | $13.62 | $34.05 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $27.24 |
| Apprentice cooper 3rd year | $705.68 | $18.57 | $46.43 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $37.14 |
| Apprentice cooper 4th year | $827.99 | $21.79 | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.58 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $11.96 | $11.96 | $13.52 | $15.60 | $20.80 |
| Apprentice cooper 2nd year | $15.66 | $15.66 | $17.71 | $20.43 | $27.24 |
| Apprentice cooper 3rd year | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |
| Apprentice cooper 4th year | $25.06 | $25.06 | $28.33 | $32.69 | $43.58 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $26.00 | $15.60 | $20.80 | $20.80 | $26.00 |
| Apprentice cooper 2nd year | $34.05 | $20.43 | $27.24 | $27.24 | $34.05 |
| Apprentice cooper 3rd year | $46.43 | $27.86 | $37.14 | $37.14 | $46.43 |
| Apprentice cooper 4th year | $54.48 | $32.69 | $43.58 | $43.58 | $54.48 |

### Adult apprentice - Started after 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break - day work** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $752.72 | $19.81 | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Apprentice cooper 2nd year | $823.80 | $21.68 | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.36 |
| Apprentice cooper 3rd year | $823.80 | $21.68 | $54.20 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.36 |
| Apprentice cooper 4th year | $827.99 | $21.79 | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.58 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 |
| Apprentice cooper 2nd year | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Apprentice cooper 3rd year | $24.93 | $24.93 | $28.18 | $32.52 | $43.36 |
| Apprentice cooper 4th year | $25.06 | $25.06 | $28.33 | $32.69 | $43.58 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $49.53 | $29.72 | $39.62 | $39.62 | $49.53 |
| Apprentice cooper 2nd year | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Apprentice cooper 3rd year | $54.20 | $32.52 | $43.36 | $43.36 | $54.20 |
| Apprentice cooper 4th year | $54.48 | $32.69 | $43.58 | $43.58 | $54.48 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Burning and/or waxing closed wine vats allowance | $1.04 per hour |
| Cask firing allowance - Cooper stream | $5.89 per day up to a maximum of $29.51 per week |
| Confined spaces allowance - Cooper stream | $0.35 per hour |
| Dirty work allowance - Cooper stream | $0.20 per hour |
| First aid allowance | $3.74 per day up to a maximum of $18.72 per week |
| Leading hand - Coopers stream - not Grade 5 employees |  |
| - in charge of 3-10 employees | $0.89 per hour up to a maximum of $33.95 per week |
| - in charge of 11-20 employees | $1.35 per hour up to a maximum of $51.35 per week |
| - in charge of more than 20 employees | $1.74 per hour up to a maximum of $65.96 per week |
| Leading hand - not Coopers stream - not Grade 5 employees |  |
| - in charge of 1-4 employees | $0.60 per hour up to a maximum of $22.88 per week |
| - in charge of 5-10 employees | $0.97 per hour up to a maximum of $36.82 per week |
| - in charge of more than 10 employees | $1.48 per hour up to a maximum of $56.38 per week |
| Meal allowance | $15.59 for a meal |
| Mobile crane operations allowance | $0.30 per hour while working in mobile crane operations |
| Overnight stay away from home - travel & expenses reimbursement | reimbursement for the cost of fares and expenses |
| Travel time - travelling from one place of work to another | reimbursement for the cost of fares and transport |
| Transport after overtime or shiftwork reimbursement - usual means of transport unavailable | reimbursement for the cost of transport home |
| Vehicle allowance | $0.91 per km |
| Wet work allowance | $5.60 per day |
| Washing out and chipping boilers or cleaning flues | 150% of the applicable hourly rate while washing out and chipping boilers or cleaning flues |