# Pay Guide - Wool Storage, Sampling and Testing Award [MA000044]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

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If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

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## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $830.60 | $21.86 | $32.79 | $43.72 | $43.72 | $43.72 | $54.65 | $25.14 |
| Wool storage - level 2 | $861.80 | $22.68 | $34.02 | $45.36 | $45.36 | $45.36 | $56.70 | $26.08 |
| Wool storage - level 3 | $873.70 | $22.99 | $34.49 | $45.98 | $45.98 | $45.98 | $57.48 | $26.44 |
| Wool storage - level 4 | $913.70 | $24.04 | $36.06 | $48.08 | $48.08 | $48.08 | $60.10 | $27.65 |
| Wool storage - level 5 | $940.90 | $24.76 | $37.14 | $49.52 | $49.52 | $49.52 | $61.90 | $28.47 |
| Wool storage - level 6 | $986.10 | $25.95 | $38.93 | $51.90 | $51.90 | $51.90 | $64.88 | $29.84 |
| Wool testing - level 1 - first 3 months | $830.60 | $21.86 | $32.79 | $43.72 | $43.72 | $43.72 | $54.65 | $25.14 |
| Wool testing - level 1 - after 3 months | $846.30 | $22.27 | $33.41 | $44.54 | $44.54 | $44.54 | $55.68 | $25.61 |
| Wool testing - level 2 | $861.80 | $22.68 | $34.02 | $45.36 | $45.36 | $45.36 | $56.70 | $26.08 |
| Wool testing - level 3 | $873.70 | $22.99 | $34.49 | $45.98 | $45.98 | $45.98 | $57.48 | $26.44 |
| Wool testing - level 4 | $913.70 | $24.04 | $36.06 | $48.08 | $48.08 | $48.08 | $60.10 | $27.65 |
| Wool testing - level 5 | $948.90 | $24.97 | $37.46 | $49.94 | $49.94 | $49.94 | $62.43 | $28.72 |
| Skin and hide stores - level 1 - first 3 months | $830.60 | $21.86 | $32.79 | $43.72 | $43.72 | $43.72 | $54.65 | $25.14 |
| Skin and hide stores - level 1 - after 3 months | $846.30 | $22.27 | $33.41 | $44.54 | $44.54 | $44.54 | $55.68 | $25.61 |
| Skin and hide stores - level 1 - after 12 months | $861.80 | $22.68 | $34.02 | $45.36 | $45.36 | $45.36 | $56.70 | $26.08 |
| Skin and hide stores - level 2 | $873.70 | $22.99 | $34.49 | $45.98 | $45.98 | $45.98 | $57.48 | $26.44 |
| Skin and hide stores - level 3 | $912.80 | $24.02 | $36.03 | $48.04 | $48.04 | $48.04 | $60.05 | $27.62 |
| Skin and hide stores - level 4 | $948.90 | $24.97 | $37.46 | $49.94 | $49.94 | $49.94 | $62.43 | $28.72 |

**Table 2 of 2**

| **Classification** | **Night shift** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $25.14 | $28.42 | $43.72 | $32.79 | $43.72 | $32.79 | $43.72 | $43.72 |
| Wool storage - level 2 | $26.08 | $29.48 | $45.36 | $34.02 | $45.36 | $34.02 | $45.36 | $45.36 |
| Wool storage - level 3 | $26.44 | $29.89 | $45.98 | $34.49 | $45.98 | $34.49 | $45.98 | $45.98 |
| Wool storage - level 4 | $27.65 | $31.25 | $48.08 | $36.06 | $48.08 | $36.06 | $48.08 | $48.08 |
| Wool storage - level 5 | $28.47 | $32.19 | $49.52 | $37.14 | $49.52 | $37.14 | $49.52 | $49.52 |
| Wool storage - level 6 | $29.84 | $33.74 | $51.90 | $38.93 | $51.90 | $38.93 | $51.90 | $51.90 |
| Wool testing - level 1 - first 3 months | $25.14 | $28.42 | $43.72 | $32.79 | $43.72 | $32.79 | $43.72 | $43.72 |
| Wool testing - level 1 - after 3 months | $25.61 | $28.95 | $44.54 | $33.41 | $44.54 | $33.41 | $44.54 | $44.54 |
| Wool testing - level 2 | $26.08 | $29.48 | $45.36 | $34.02 | $45.36 | $34.02 | $45.36 | $45.36 |
| Wool testing - level 3 | $26.44 | $29.89 | $45.98 | $34.49 | $45.98 | $34.49 | $45.98 | $45.98 |
| Wool testing - level 4 | $27.65 | $31.25 | $48.08 | $36.06 | $48.08 | $36.06 | $48.08 | $48.08 |
| Wool testing - level 5 | $28.72 | $32.46 | $49.94 | $37.46 | $49.94 | $37.46 | $49.94 | $49.94 |
| Skin and hide stores - level 1 - first 3 months | $25.14 | $28.42 | $43.72 | $32.79 | $43.72 | $32.79 | $43.72 | $43.72 |
| Skin and hide stores - level 1 - after 3 months | $25.61 | $28.95 | $44.54 | $33.41 | $44.54 | $33.41 | $44.54 | $44.54 |
| Skin and hide stores - level 1 - after 12 months | $26.08 | $29.48 | $45.36 | $34.02 | $45.36 | $34.02 | $45.36 | $45.36 |
| Skin and hide stores - level 2 | $26.44 | $29.89 | $45.98 | $34.49 | $45.98 | $34.49 | $45.98 | $45.98 |
| Skin and hide stores - level 3 | $27.62 | $31.23 | $48.04 | $36.03 | $48.04 | $36.03 | $48.04 | $48.04 |
| Skin and hide stores - level 4 | $28.72 | $32.46 | $49.94 | $37.46 | $49.94 | $37.46 | $49.94 | $49.94 |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $27.33 | $38.26 | $49.19 | $49.19 | $49.19 | $60.12 | $30.60 | $30.60 |
| Wool storage - level 2 | $28.35 | $39.69 | $51.03 | $51.03 | $51.03 | $62.37 | $31.75 | $31.75 |
| Wool storage - level 3 | $28.74 | $40.23 | $51.73 | $51.73 | $51.73 | $63.22 | $32.19 | $32.19 |
| Wool storage - level 4 | $30.05 | $42.07 | $54.09 | $54.09 | $54.09 | $66.11 | $33.66 | $33.66 |
| Wool storage - level 5 | $30.95 | $43.33 | $55.71 | $55.71 | $55.71 | $68.09 | $34.66 | $34.66 |
| Wool storage - level 6 | $32.44 | $45.41 | $58.39 | $58.39 | $58.39 | $71.36 | $36.33 | $36.33 |
| Wool testing - level 1 - first 3 months | $27.33 | $38.26 | $49.19 | $49.19 | $49.19 | $60.12 | $30.60 | $30.60 |
| Wool testing - level 1 - after 3 months | $27.84 | $38.97 | $50.11 | $50.11 | $50.11 | $61.24 | $31.18 | $31.18 |
| Wool testing - level 2 | $28.35 | $39.69 | $51.03 | $51.03 | $51.03 | $62.37 | $31.75 | $31.75 |
| Wool testing - level 3 | $28.74 | $40.23 | $51.73 | $51.73 | $51.73 | $63.22 | $32.19 | $32.19 |
| Wool testing - level 4 | $30.05 | $42.07 | $54.09 | $54.09 | $54.09 | $66.11 | $33.66 | $33.66 |
| Wool testing - level 5 | $31.21 | $43.70 | $56.18 | $56.18 | $56.18 | $68.67 | $34.96 | $34.96 |
| Skin and hide stores - level 1 - first 3 months | $27.33 | $38.26 | $49.19 | $49.19 | $49.19 | $60.12 | $30.60 | $30.60 |
| Skin and hide stores - level 1 - after 3 months | $27.84 | $38.97 | $50.11 | $50.11 | $50.11 | $61.24 | $31.18 | $31.18 |
| Skin and hide stores - level 1 - after 12 months | $28.35 | $39.69 | $51.03 | $51.03 | $51.03 | $62.37 | $31.75 | $31.75 |
| Skin and hide stores - level 2 | $28.74 | $40.23 | $51.73 | $51.73 | $51.73 | $63.22 | $32.19 | $32.19 |
| Skin and hide stores - level 3 | $30.03 | $42.04 | $54.05 | $54.05 | $54.05 | $66.06 | $33.63 | $33.63 |
| Skin and hide stores - level 4 | $31.21 | $43.70 | $56.18 | $56.18 | $56.18 | $68.67 | $34.96 | $34.96 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $33.88 | $49.19 | $38.26 | $49.19 | $38.26 | $49.19 | $49.19 |
| Wool storage - level 2 | $35.15 | $51.03 | $39.69 | $51.03 | $39.69 | $51.03 | $51.03 |
| Wool storage - level 3 | $35.63 | $51.73 | $40.23 | $51.73 | $40.23 | $51.73 | $51.73 |
| Wool storage - level 4 | $37.26 | $54.09 | $42.07 | $54.09 | $42.07 | $54.09 | $54.09 |
| Wool storage - level 5 | $38.38 | $55.71 | $43.33 | $55.71 | $43.33 | $55.71 | $55.71 |
| Wool storage - level 6 | $40.22 | $58.39 | $45.41 | $58.39 | $45.41 | $58.39 | $58.39 |
| Wool testing - level 1 - first 3 months | $33.88 | $49.19 | $38.26 | $49.19 | $38.26 | $49.19 | $49.19 |
| Wool testing - level 1 - after 3 months | $34.52 | $50.11 | $38.97 | $50.11 | $38.97 | $50.11 | $50.11 |
| Wool testing - level 2 | $35.15 | $51.03 | $39.69 | $51.03 | $39.69 | $51.03 | $51.03 |
| Wool testing - level 3 | $35.63 | $51.73 | $40.23 | $51.73 | $40.23 | $51.73 | $51.73 |
| Wool testing - level 4 | $37.26 | $54.09 | $42.07 | $54.09 | $42.07 | $54.09 | $54.09 |
| Wool testing - level 5 | $38.70 | $56.18 | $43.70 | $56.18 | $43.70 | $56.18 | $56.18 |
| Skin and hide stores - level 1 - first 3 months | $33.88 | $49.19 | $38.26 | $49.19 | $38.26 | $49.19 | $49.19 |
| Skin and hide stores - level 1 - after 3 months | $34.52 | $50.11 | $38.97 | $50.11 | $38.97 | $50.11 | $50.11 |
| Skin and hide stores - level 1 - after 12 months | $35.15 | $51.03 | $39.69 | $51.03 | $39.69 | $51.03 | $51.03 |
| Skin and hide stores - level 2 | $35.63 | $51.73 | $40.23 | $51.73 | $40.23 | $51.73 | $51.73 |
| Skin and hide stores - level 3 | $37.23 | $54.05 | $42.04 | $54.05 | $42.04 | $54.05 | $54.05 |
| Skin and hide stores - level 4 | $38.70 | $56.18 | $43.70 | $56.18 | $43.70 | $56.18 | $56.18 |

### Junior - Full-time & part-time - 17 years or under

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $498.36 | $13.11 | $19.67 | $26.22 | $26.22 | $26.22 | $32.78 | $15.08 | $15.08 |
| Wool storage - level 2 | $517.08 | $13.61 | $20.42 | $27.22 | $27.22 | $27.22 | $34.03 | $15.65 | $15.65 |
| Wool storage - level 3 | $524.22 | $13.80 | $20.70 | $27.60 | $27.60 | $27.60 | $34.50 | $15.87 | $15.87 |
| Wool storage - level 4 | $548.22 | $14.43 | $21.65 | $28.86 | $28.86 | $28.86 | $36.08 | $16.59 | $16.59 |
| Wool storage - level 5 | $564.54 | $14.86 | $22.29 | $29.72 | $29.72 | $29.72 | $37.15 | $17.09 | $17.09 |
| Wool storage - level 6 | $591.66 | $15.57 | $23.36 | $31.14 | $31.14 | $31.14 | $38.93 | $17.91 | $17.91 |
| Wool testing - level 1 - first 3 months | $498.36 | $13.11 | $19.67 | $26.22 | $26.22 | $26.22 | $32.78 | $15.08 | $15.08 |
| Wool testing - level 1 - after 3 months | $507.78 | $13.36 | $20.04 | $26.72 | $26.72 | $26.72 | $33.40 | $15.36 | $15.36 |
| Wool testing - level 2 | $517.08 | $13.61 | $20.42 | $27.22 | $27.22 | $27.22 | $34.03 | $15.65 | $15.65 |
| Wool testing - level 3 | $524.22 | $13.80 | $20.70 | $27.60 | $27.60 | $27.60 | $34.50 | $15.87 | $15.87 |
| Wool testing - level 4 | $548.22 | $14.43 | $21.65 | $28.86 | $28.86 | $28.86 | $36.08 | $16.59 | $16.59 |
| Wool testing - level 5 | $569.34 | $14.98 | $22.47 | $29.96 | $29.96 | $29.96 | $37.45 | $17.23 | $17.23 |
| Skin and hide stores - level 1 - first 3 months | $498.36 | $13.11 | $19.67 | $26.22 | $26.22 | $26.22 | $32.78 | $15.08 | $15.08 |
| Skin and hide stores - level 1 - after 3 months | $507.78 | $13.36 | $20.04 | $26.72 | $26.72 | $26.72 | $33.40 | $15.36 | $15.36 |
| Skin and hide stores - level 1 - after 12 months | $517.08 | $13.61 | $20.42 | $27.22 | $27.22 | $27.22 | $34.03 | $15.65 | $15.65 |
| Skin and hide stores - level 2 | $524.22 | $13.80 | $20.70 | $27.60 | $27.60 | $27.60 | $34.50 | $15.87 | $15.87 |
| Skin and hide stores - level 3 | $547.68 | $14.41 | $21.62 | $28.82 | $28.82 | $28.82 | $36.03 | $16.57 | $16.57 |
| Skin and hide stores - level 4 | $569.34 | $14.98 | $22.47 | $29.96 | $29.96 | $29.96 | $37.45 | $17.23 | $17.23 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $17.04 | $26.22 | $19.67 | $26.22 | $19.67 | $26.22 | $26.22 |
| Wool storage - level 2 | $17.69 | $27.22 | $20.42 | $27.22 | $20.42 | $27.22 | $27.22 |
| Wool storage - level 3 | $17.94 | $27.60 | $20.70 | $27.60 | $20.70 | $27.60 | $27.60 |
| Wool storage - level 4 | $18.76 | $28.86 | $21.65 | $28.86 | $21.65 | $28.86 | $28.86 |
| Wool storage - level 5 | $19.32 | $29.72 | $22.29 | $29.72 | $22.29 | $29.72 | $29.72 |
| Wool storage - level 6 | $20.24 | $31.14 | $23.36 | $31.14 | $23.36 | $31.14 | $31.14 |
| Wool testing - level 1 - first 3 months | $17.04 | $26.22 | $19.67 | $26.22 | $19.67 | $26.22 | $26.22 |
| Wool testing - level 1 - after 3 months | $17.37 | $26.72 | $20.04 | $26.72 | $20.04 | $26.72 | $26.72 |
| Wool testing - level 2 | $17.69 | $27.22 | $20.42 | $27.22 | $20.42 | $27.22 | $27.22 |
| Wool testing - level 3 | $17.94 | $27.60 | $20.70 | $27.60 | $20.70 | $27.60 | $27.60 |
| Wool testing - level 4 | $18.76 | $28.86 | $21.65 | $28.86 | $21.65 | $28.86 | $28.86 |
| Wool testing - level 5 | $19.47 | $29.96 | $22.47 | $29.96 | $22.47 | $29.96 | $29.96 |
| Skin and hide stores - level 1 - first 3 months | $17.04 | $26.22 | $19.67 | $26.22 | $19.67 | $26.22 | $26.22 |
| Skin and hide stores - level 1 - after 3 months | $17.37 | $26.72 | $20.04 | $26.72 | $20.04 | $26.72 | $26.72 |
| Skin and hide stores - level 1 - after 12 months | $17.69 | $27.22 | $20.42 | $27.22 | $20.42 | $27.22 | $27.22 |
| Skin and hide stores - level 2 | $17.94 | $27.60 | $20.70 | $27.60 | $20.70 | $27.60 | $27.60 |
| Skin and hide stores - level 3 | $18.73 | $28.82 | $21.62 | $28.82 | $21.62 | $28.82 | $28.82 |
| Skin and hide stores - level 4 | $19.47 | $29.96 | $22.47 | $29.96 | $22.47 | $29.96 | $29.96 |

### Junior - Full-time & part-time - 18 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $581.42 | $15.30 | $22.95 | $30.60 | $30.60 | $30.60 | $38.25 | $17.60 | $17.60 |
| Wool storage - level 2 | $603.26 | $15.88 | $23.82 | $31.76 | $31.76 | $31.76 | $39.70 | $18.26 | $18.26 |
| Wool storage - level 3 | $611.59 | $16.09 | $24.14 | $32.18 | $32.18 | $32.18 | $40.23 | $18.50 | $18.50 |
| Wool storage - level 4 | $639.59 | $16.83 | $25.25 | $33.66 | $33.66 | $33.66 | $42.08 | $19.35 | $19.35 |
| Wool storage - level 5 | $658.63 | $17.33 | $26.00 | $34.66 | $34.66 | $34.66 | $43.33 | $19.93 | $19.93 |
| Wool storage - level 6 | $690.27 | $18.17 | $27.26 | $36.34 | $36.34 | $36.34 | $45.43 | $20.90 | $20.90 |
| Wool testing - level 1 - first 3 months | $581.42 | $15.30 | $22.95 | $30.60 | $30.60 | $30.60 | $38.25 | $17.60 | $17.60 |
| Wool testing - level 1 - after 3 months | $592.41 | $15.59 | $23.39 | $31.18 | $31.18 | $31.18 | $38.98 | $17.93 | $17.93 |
| Wool testing - level 2 | $603.26 | $15.88 | $23.82 | $31.76 | $31.76 | $31.76 | $39.70 | $18.26 | $18.26 |
| Wool testing - level 3 | $611.59 | $16.09 | $24.14 | $32.18 | $32.18 | $32.18 | $40.23 | $18.50 | $18.50 |
| Wool testing - level 4 | $639.59 | $16.83 | $25.25 | $33.66 | $33.66 | $33.66 | $42.08 | $19.35 | $19.35 |
| Wool testing - level 5 | $664.23 | $17.48 | $26.22 | $34.96 | $34.96 | $34.96 | $43.70 | $20.10 | $20.10 |
| Skin and hide stores - level 1 - first 3 months | $581.42 | $15.30 | $22.95 | $30.60 | $30.60 | $30.60 | $38.25 | $17.60 | $17.60 |
| Skin and hide stores - level 1 - after 3 months | $592.41 | $15.59 | $23.39 | $31.18 | $31.18 | $31.18 | $38.98 | $17.93 | $17.93 |
| Skin and hide stores - level 1 - after 12 months | $603.26 | $15.88 | $23.82 | $31.76 | $31.76 | $31.76 | $39.70 | $18.26 | $18.26 |
| Skin and hide stores - level 2 | $611.59 | $16.09 | $24.14 | $32.18 | $32.18 | $32.18 | $40.23 | $18.50 | $18.50 |
| Skin and hide stores - level 3 | $638.96 | $16.81 | $25.22 | $33.62 | $33.62 | $33.62 | $42.03 | $19.33 | $19.33 |
| Skin and hide stores - level 4 | $664.23 | $17.48 | $26.22 | $34.96 | $34.96 | $34.96 | $43.70 | $20.10 | $20.10 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $19.89 | $30.60 | $22.95 | $30.60 | $22.95 | $30.60 | $30.60 |
| Wool storage - level 2 | $20.64 | $31.76 | $23.82 | $31.76 | $23.82 | $31.76 | $31.76 |
| Wool storage - level 3 | $20.92 | $32.18 | $24.14 | $32.18 | $24.14 | $32.18 | $32.18 |
| Wool storage - level 4 | $21.88 | $33.66 | $25.25 | $33.66 | $25.25 | $33.66 | $33.66 |
| Wool storage - level 5 | $22.53 | $34.66 | $26.00 | $34.66 | $26.00 | $34.66 | $34.66 |
| Wool storage - level 6 | $23.62 | $36.34 | $27.26 | $36.34 | $27.26 | $36.34 | $36.34 |
| Wool testing - level 1 - first 3 months | $19.89 | $30.60 | $22.95 | $30.60 | $22.95 | $30.60 | $30.60 |
| Wool testing - level 1 - after 3 months | $20.27 | $31.18 | $23.39 | $31.18 | $23.39 | $31.18 | $31.18 |
| Wool testing - level 2 | $20.64 | $31.76 | $23.82 | $31.76 | $23.82 | $31.76 | $31.76 |
| Wool testing - level 3 | $20.92 | $32.18 | $24.14 | $32.18 | $24.14 | $32.18 | $32.18 |
| Wool testing - level 4 | $21.88 | $33.66 | $25.25 | $33.66 | $25.25 | $33.66 | $33.66 |
| Wool testing - level 5 | $22.72 | $34.96 | $26.22 | $34.96 | $26.22 | $34.96 | $34.96 |
| Skin and hide stores - level 1 - first 3 months | $19.89 | $30.60 | $22.95 | $30.60 | $22.95 | $30.60 | $30.60 |
| Skin and hide stores - level 1 - after 3 months | $20.27 | $31.18 | $23.39 | $31.18 | $23.39 | $31.18 | $31.18 |
| Skin and hide stores - level 1 - after 12 months | $20.64 | $31.76 | $23.82 | $31.76 | $23.82 | $31.76 | $31.76 |
| Skin and hide stores - level 2 | $20.92 | $32.18 | $24.14 | $32.18 | $24.14 | $32.18 | $32.18 |
| Skin and hide stores - level 3 | $21.85 | $33.62 | $25.22 | $33.62 | $25.22 | $33.62 | $33.62 |
| Skin and hide stores - level 4 | $22.72 | $34.96 | $26.22 | $34.96 | $26.22 | $34.96 | $34.96 |

### Junior - Full-time & part-time - 19 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $664.48 | $17.49 | $26.24 | $34.98 | $34.98 | $34.98 | $43.73 | $20.11 | $20.11 |
| Wool storage - level 2 | $689.44 | $18.14 | $27.21 | $36.28 | $36.28 | $36.28 | $45.35 | $20.86 | $20.86 |
| Wool storage - level 3 | $698.96 | $18.39 | $27.59 | $36.78 | $36.78 | $36.78 | $45.98 | $21.15 | $21.15 |
| Wool storage - level 4 | $730.96 | $19.24 | $28.86 | $38.48 | $38.48 | $38.48 | $48.10 | $22.13 | $22.13 |
| Wool storage - level 5 | $752.72 | $19.81 | $29.72 | $39.62 | $39.62 | $39.62 | $49.53 | $22.78 | $22.78 |
| Wool storage - level 6 | $788.88 | $20.76 | $31.14 | $41.52 | $41.52 | $41.52 | $51.90 | $23.87 | $23.87 |
| Wool testing - level 1 - first 3 months | $664.48 | $17.49 | $26.24 | $34.98 | $34.98 | $34.98 | $43.73 | $20.11 | $20.11 |
| Wool testing - level 1 - after 3 months | $677.04 | $17.82 | $26.73 | $35.64 | $35.64 | $35.64 | $44.55 | $20.49 | $20.49 |
| Wool testing - level 2 | $689.44 | $18.14 | $27.21 | $36.28 | $36.28 | $36.28 | $45.35 | $20.86 | $20.86 |
| Wool testing - level 3 | $698.96 | $18.39 | $27.59 | $36.78 | $36.78 | $36.78 | $45.98 | $21.15 | $21.15 |
| Wool testing - level 4 | $730.96 | $19.24 | $28.86 | $38.48 | $38.48 | $38.48 | $48.10 | $22.13 | $22.13 |
| Wool testing - level 5 | $759.12 | $19.98 | $29.97 | $39.96 | $39.96 | $39.96 | $49.95 | $22.98 | $22.98 |
| Skin and hide stores - level 1 - first 3 months | $664.48 | $17.49 | $26.24 | $34.98 | $34.98 | $34.98 | $43.73 | $20.11 | $20.11 |
| Skin and hide stores - level 1 - after 3 months | $677.04 | $17.82 | $26.73 | $35.64 | $35.64 | $35.64 | $44.55 | $20.49 | $20.49 |
| Skin and hide stores - level 1 - after 12 months | $689.44 | $18.14 | $27.21 | $36.28 | $36.28 | $36.28 | $45.35 | $20.86 | $20.86 |
| Skin and hide stores - level 2 | $698.96 | $18.39 | $27.59 | $36.78 | $36.78 | $36.78 | $45.98 | $21.15 | $21.15 |
| Skin and hide stores - level 3 | $730.24 | $19.22 | $28.83 | $38.44 | $38.44 | $38.44 | $48.05 | $22.10 | $22.10 |
| Skin and hide stores - level 4 | $759.12 | $19.98 | $29.97 | $39.96 | $39.96 | $39.96 | $49.95 | $22.98 | $22.98 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $22.74 | $34.98 | $26.24 | $34.98 | $26.24 | $34.98 | $34.98 |
| Wool storage - level 2 | $23.58 | $36.28 | $27.21 | $36.28 | $27.21 | $36.28 | $36.28 |
| Wool storage - level 3 | $23.91 | $36.78 | $27.59 | $36.78 | $27.59 | $36.78 | $36.78 |
| Wool storage - level 4 | $25.01 | $38.48 | $28.86 | $38.48 | $28.86 | $38.48 | $38.48 |
| Wool storage - level 5 | $25.75 | $39.62 | $29.72 | $39.62 | $29.72 | $39.62 | $39.62 |
| Wool storage - level 6 | $26.99 | $41.52 | $31.14 | $41.52 | $31.14 | $41.52 | $41.52 |
| Wool testing - level 1 - first 3 months | $22.74 | $34.98 | $26.24 | $34.98 | $26.24 | $34.98 | $34.98 |
| Wool testing - level 1 - after 3 months | $23.17 | $35.64 | $26.73 | $35.64 | $26.73 | $35.64 | $35.64 |
| Wool testing - level 2 | $23.58 | $36.28 | $27.21 | $36.28 | $27.21 | $36.28 | $36.28 |
| Wool testing - level 3 | $23.91 | $36.78 | $27.59 | $36.78 | $27.59 | $36.78 | $36.78 |
| Wool testing - level 4 | $25.01 | $38.48 | $28.86 | $38.48 | $28.86 | $38.48 | $38.48 |
| Wool testing - level 5 | $25.97 | $39.96 | $29.97 | $39.96 | $29.97 | $39.96 | $39.96 |
| Skin and hide stores - level 1 - first 3 months | $22.74 | $34.98 | $26.24 | $34.98 | $26.24 | $34.98 | $34.98 |
| Skin and hide stores - level 1 - after 3 months | $23.17 | $35.64 | $26.73 | $35.64 | $26.73 | $35.64 | $35.64 |
| Skin and hide stores - level 1 - after 12 months | $23.58 | $36.28 | $27.21 | $36.28 | $27.21 | $36.28 | $36.28 |
| Skin and hide stores - level 2 | $23.91 | $36.78 | $27.59 | $36.78 | $27.59 | $36.78 | $36.78 |
| Skin and hide stores - level 3 | $24.99 | $38.44 | $28.83 | $38.44 | $28.83 | $38.44 | $38.44 |
| Skin and hide stores - level 4 | $25.97 | $39.96 | $29.97 | $39.96 | $29.97 | $39.96 | $39.96 |

### Junior - Full-time & part-time - 20 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $747.54 | $19.67 | $29.51 | $39.34 | $39.34 | $39.34 | $49.18 | $22.62 | $22.62 |
| Wool storage - level 2 | $775.62 | $20.41 | $30.62 | $40.82 | $40.82 | $40.82 | $51.03 | $23.47 | $23.47 |
| Wool storage - level 3 | $786.33 | $20.69 | $31.04 | $41.38 | $41.38 | $41.38 | $51.73 | $23.79 | $23.79 |
| Wool storage - level 4 | $822.33 | $21.64 | $32.46 | $43.28 | $43.28 | $43.28 | $54.10 | $24.89 | $24.89 |
| Wool storage - level 5 | $846.81 | $22.28 | $33.42 | $44.56 | $44.56 | $44.56 | $55.70 | $25.62 | $25.62 |
| Wool storage - level 6 | $887.49 | $23.36 | $35.04 | $46.72 | $46.72 | $46.72 | $58.40 | $26.86 | $26.86 |
| Wool testing - level 1 - first 3 months | $747.54 | $19.67 | $29.51 | $39.34 | $39.34 | $39.34 | $49.18 | $22.62 | $22.62 |
| Wool testing - level 1 - after 3 months | $761.67 | $20.04 | $30.06 | $40.08 | $40.08 | $40.08 | $50.10 | $23.05 | $23.05 |
| Wool testing - level 2 | $775.62 | $20.41 | $30.62 | $40.82 | $40.82 | $40.82 | $51.03 | $23.47 | $23.47 |
| Wool testing - level 3 | $786.33 | $20.69 | $31.04 | $41.38 | $41.38 | $41.38 | $51.73 | $23.79 | $23.79 |
| Wool testing - level 4 | $822.33 | $21.64 | $32.46 | $43.28 | $43.28 | $43.28 | $54.10 | $24.89 | $24.89 |
| Wool testing - level 5 | $854.01 | $22.47 | $33.71 | $44.94 | $44.94 | $44.94 | $56.18 | $25.84 | $25.84 |
| Skin and hide stores - level 1 - first 3 months | $747.54 | $19.67 | $29.51 | $39.34 | $39.34 | $39.34 | $49.18 | $22.62 | $22.62 |
| Skin and hide stores - level 1 - after 3 months | $761.67 | $20.04 | $30.06 | $40.08 | $40.08 | $40.08 | $50.10 | $23.05 | $23.05 |
| Skin and hide stores - level 1 - after 12 months | $775.62 | $20.41 | $30.62 | $40.82 | $40.82 | $40.82 | $51.03 | $23.47 | $23.47 |
| Skin and hide stores - level 2 | $786.33 | $20.69 | $31.04 | $41.38 | $41.38 | $41.38 | $51.73 | $23.79 | $23.79 |
| Skin and hide stores - level 3 | $821.52 | $21.62 | $32.43 | $43.24 | $43.24 | $43.24 | $54.05 | $24.86 | $24.86 |
| Skin and hide stores - level 4 | $854.01 | $22.47 | $33.71 | $44.94 | $44.94 | $44.94 | $56.18 | $25.84 | $25.84 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $25.57 | $39.34 | $29.51 | $39.34 | $29.51 | $39.34 | $39.34 |
| Wool storage - level 2 | $26.53 | $40.82 | $30.62 | $40.82 | $30.62 | $40.82 | $40.82 |
| Wool storage - level 3 | $26.90 | $41.38 | $31.04 | $41.38 | $31.04 | $41.38 | $41.38 |
| Wool storage - level 4 | $28.13 | $43.28 | $32.46 | $43.28 | $32.46 | $43.28 | $43.28 |
| Wool storage - level 5 | $28.96 | $44.56 | $33.42 | $44.56 | $33.42 | $44.56 | $44.56 |
| Wool storage - level 6 | $30.37 | $46.72 | $35.04 | $46.72 | $35.04 | $46.72 | $46.72 |
| Wool testing - level 1 - first 3 months | $25.57 | $39.34 | $29.51 | $39.34 | $29.51 | $39.34 | $39.34 |
| Wool testing - level 1 - after 3 months | $26.05 | $40.08 | $30.06 | $40.08 | $30.06 | $40.08 | $40.08 |
| Wool testing - level 2 | $26.53 | $40.82 | $30.62 | $40.82 | $30.62 | $40.82 | $40.82 |
| Wool testing - level 3 | $26.90 | $41.38 | $31.04 | $41.38 | $31.04 | $41.38 | $41.38 |
| Wool testing - level 4 | $28.13 | $43.28 | $32.46 | $43.28 | $32.46 | $43.28 | $43.28 |
| Wool testing - level 5 | $29.21 | $44.94 | $33.71 | $44.94 | $33.71 | $44.94 | $44.94 |
| Skin and hide stores - level 1 - first 3 months | $25.57 | $39.34 | $29.51 | $39.34 | $29.51 | $39.34 | $39.34 |
| Skin and hide stores - level 1 - after 3 months | $26.05 | $40.08 | $30.06 | $40.08 | $30.06 | $40.08 | $40.08 |
| Skin and hide stores - level 1 - after 12 months | $26.53 | $40.82 | $30.62 | $40.82 | $30.62 | $40.82 | $40.82 |
| Skin and hide stores - level 2 | $26.90 | $41.38 | $31.04 | $41.38 | $31.04 | $41.38 | $41.38 |
| Skin and hide stores - level 3 | $28.11 | $43.24 | $32.43 | $43.24 | $32.43 | $43.24 | $43.24 |
| Skin and hide stores - level 4 | $29.21 | $44.94 | $33.71 | $44.94 | $33.71 | $44.94 | $44.94 |

### Junior - Casual - 17 years or under

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $16.39 | $22.94 | $29.50 | $29.50 | $29.50 | $36.05 | $18.35 | $18.35 |
| Wool storage - level 2 | $17.01 | $23.82 | $30.62 | $30.62 | $30.62 | $37.43 | $19.05 | $19.05 |
| Wool storage - level 3 | $17.25 | $24.15 | $31.05 | $31.05 | $31.05 | $37.95 | $19.32 | $19.32 |
| Wool storage - level 4 | $18.04 | $25.25 | $32.47 | $32.47 | $32.47 | $39.68 | $20.20 | $20.20 |
| Wool storage - level 5 | $18.58 | $26.01 | $33.44 | $33.44 | $33.44 | $40.87 | $20.80 | $20.80 |
| Wool storage - level 6 | $19.46 | $27.25 | $35.03 | $35.03 | $35.03 | $42.82 | $21.80 | $21.80 |
| Wool testing - level 1 - first 3 months | $16.39 | $22.94 | $29.50 | $29.50 | $29.50 | $36.05 | $18.35 | $18.35 |
| Wool testing - level 1 - after 3 months | $16.70 | $23.38 | $30.06 | $30.06 | $30.06 | $36.74 | $18.70 | $18.70 |
| Wool testing - level 2 | $17.01 | $23.82 | $30.62 | $30.62 | $30.62 | $37.43 | $19.05 | $19.05 |
| Wool testing - level 3 | $17.25 | $24.15 | $31.05 | $31.05 | $31.05 | $37.95 | $19.32 | $19.32 |
| Wool testing - level 4 | $18.04 | $25.25 | $32.47 | $32.47 | $32.47 | $39.68 | $20.20 | $20.20 |
| Wool testing - level 5 | $18.73 | $26.22 | $33.71 | $33.71 | $33.71 | $41.20 | $20.97 | $20.97 |
| Skin and hide stores - level 1 - first 3 months | $16.39 | $22.94 | $29.50 | $29.50 | $29.50 | $36.05 | $18.35 | $18.35 |
| Skin and hide stores - level 1 - after 3 months | $16.70 | $23.38 | $30.06 | $30.06 | $30.06 | $36.74 | $18.70 | $18.70 |
| Skin and hide stores - level 1 - after 12 months | $17.01 | $23.82 | $30.62 | $30.62 | $30.62 | $37.43 | $19.05 | $19.05 |
| Skin and hide stores - level 2 | $17.25 | $24.15 | $31.05 | $31.05 | $31.05 | $37.95 | $19.32 | $19.32 |
| Skin and hide stores - level 3 | $18.01 | $25.22 | $32.42 | $32.42 | $32.42 | $39.63 | $20.17 | $20.17 |
| Skin and hide stores - level 4 | $18.73 | $26.22 | $33.71 | $33.71 | $33.71 | $41.20 | $20.97 | $20.97 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $20.32 | $29.50 | $22.94 | $29.50 | $22.94 | $29.50 | $29.50 |
| Wool storage - level 2 | $21.10 | $30.62 | $23.82 | $30.62 | $23.82 | $30.62 | $30.62 |
| Wool storage - level 3 | $21.39 | $31.05 | $24.15 | $31.05 | $24.15 | $31.05 | $31.05 |
| Wool storage - level 4 | $22.37 | $32.47 | $25.25 | $32.47 | $25.25 | $32.47 | $32.47 |
| Wool storage - level 5 | $23.03 | $33.44 | $26.01 | $33.44 | $26.01 | $33.44 | $33.44 |
| Wool storage - level 6 | $24.13 | $35.03 | $27.25 | $35.03 | $27.25 | $35.03 | $35.03 |
| Wool testing - level 1 - first 3 months | $20.32 | $29.50 | $22.94 | $29.50 | $22.94 | $29.50 | $29.50 |
| Wool testing - level 1 - after 3 months | $20.71 | $30.06 | $23.38 | $30.06 | $23.38 | $30.06 | $30.06 |
| Wool testing - level 2 | $21.10 | $30.62 | $23.82 | $30.62 | $23.82 | $30.62 | $30.62 |
| Wool testing - level 3 | $21.39 | $31.05 | $24.15 | $31.05 | $24.15 | $31.05 | $31.05 |
| Wool testing - level 4 | $22.37 | $32.47 | $25.25 | $32.47 | $25.25 | $32.47 | $32.47 |
| Wool testing - level 5 | $23.22 | $33.71 | $26.22 | $33.71 | $26.22 | $33.71 | $33.71 |
| Skin and hide stores - level 1 - first 3 months | $20.32 | $29.50 | $22.94 | $29.50 | $22.94 | $29.50 | $29.50 |
| Skin and hide stores - level 1 - after 3 months | $20.71 | $30.06 | $23.38 | $30.06 | $23.38 | $30.06 | $30.06 |
| Skin and hide stores - level 1 - after 12 months | $21.10 | $30.62 | $23.82 | $30.62 | $23.82 | $30.62 | $30.62 |
| Skin and hide stores - level 2 | $21.39 | $31.05 | $24.15 | $31.05 | $24.15 | $31.05 | $31.05 |
| Skin and hide stores - level 3 | $22.34 | $32.42 | $25.22 | $32.42 | $25.22 | $32.42 | $32.42 |
| Skin and hide stores - level 4 | $23.22 | $33.71 | $26.22 | $33.71 | $26.22 | $33.71 | $33.71 |

### Junior - Casual - 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $19.13 | $26.78 | $34.43 | $34.43 | $34.43 | $42.08 | $21.42 | $21.42 |
| Wool storage - level 2 | $19.85 | $27.79 | $35.73 | $35.73 | $35.73 | $43.67 | $22.23 | $22.23 |
| Wool storage - level 3 | $20.11 | $28.16 | $36.20 | $36.20 | $36.20 | $44.25 | $22.53 | $22.53 |
| Wool storage - level 4 | $21.04 | $29.45 | $37.87 | $37.87 | $37.87 | $46.28 | $23.56 | $23.56 |
| Wool storage - level 5 | $21.66 | $30.33 | $38.99 | $38.99 | $38.99 | $47.66 | $24.26 | $24.26 |
| Wool storage - level 6 | $22.71 | $31.80 | $40.88 | $40.88 | $40.88 | $49.97 | $25.44 | $25.44 |
| Wool testing - level 1 - first 3 months | $19.13 | $26.78 | $34.43 | $34.43 | $34.43 | $42.08 | $21.42 | $21.42 |
| Wool testing - level 1 - after 3 months | $19.49 | $27.28 | $35.08 | $35.08 | $35.08 | $42.87 | $21.83 | $21.83 |
| Wool testing - level 2 | $19.85 | $27.79 | $35.73 | $35.73 | $35.73 | $43.67 | $22.23 | $22.23 |
| Wool testing - level 3 | $20.11 | $28.16 | $36.20 | $36.20 | $36.20 | $44.25 | $22.53 | $22.53 |
| Wool testing - level 4 | $21.04 | $29.45 | $37.87 | $37.87 | $37.87 | $46.28 | $23.56 | $23.56 |
| Wool testing - level 5 | $21.85 | $30.59 | $39.33 | $39.33 | $39.33 | $48.07 | $24.47 | $24.47 |
| Skin and hide stores - level 1 - first 3 months | $19.13 | $26.78 | $34.43 | $34.43 | $34.43 | $42.08 | $21.42 | $21.42 |
| Skin and hide stores - level 1 - after 3 months | $19.49 | $27.28 | $35.08 | $35.08 | $35.08 | $42.87 | $21.83 | $21.83 |
| Skin and hide stores - level 1 - after 12 months | $19.85 | $27.79 | $35.73 | $35.73 | $35.73 | $43.67 | $22.23 | $22.23 |
| Skin and hide stores - level 2 | $20.11 | $28.16 | $36.20 | $36.20 | $36.20 | $44.25 | $22.53 | $22.53 |
| Skin and hide stores - level 3 | $21.01 | $29.42 | $37.82 | $37.82 | $37.82 | $46.23 | $23.53 | $23.53 |
| Skin and hide stores - level 4 | $21.85 | $30.59 | $39.33 | $39.33 | $39.33 | $48.07 | $24.47 | $24.47 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $23.72 | $34.43 | $26.78 | $34.43 | $26.78 | $34.43 | $34.43 |
| Wool storage - level 2 | $24.61 | $35.73 | $27.79 | $35.73 | $27.79 | $35.73 | $35.73 |
| Wool storage - level 3 | $24.94 | $36.20 | $28.16 | $36.20 | $28.16 | $36.20 | $36.20 |
| Wool storage - level 4 | $26.09 | $37.87 | $29.45 | $37.87 | $29.45 | $37.87 | $37.87 |
| Wool storage - level 5 | $26.86 | $38.99 | $30.33 | $38.99 | $30.33 | $38.99 | $38.99 |
| Wool storage - level 6 | $28.16 | $40.88 | $31.80 | $40.88 | $31.80 | $40.88 | $40.88 |
| Wool testing - level 1 - first 3 months | $23.72 | $34.43 | $26.78 | $34.43 | $26.78 | $34.43 | $34.43 |
| Wool testing - level 1 - after 3 months | $24.16 | $35.08 | $27.28 | $35.08 | $27.28 | $35.08 | $35.08 |
| Wool testing - level 2 | $24.61 | $35.73 | $27.79 | $35.73 | $27.79 | $35.73 | $35.73 |
| Wool testing - level 3 | $24.94 | $36.20 | $28.16 | $36.20 | $28.16 | $36.20 | $36.20 |
| Wool testing - level 4 | $26.09 | $37.87 | $29.45 | $37.87 | $29.45 | $37.87 | $37.87 |
| Wool testing - level 5 | $27.09 | $39.33 | $30.59 | $39.33 | $30.59 | $39.33 | $39.33 |
| Skin and hide stores - level 1 - first 3 months | $23.72 | $34.43 | $26.78 | $34.43 | $26.78 | $34.43 | $34.43 |
| Skin and hide stores - level 1 - after 3 months | $24.16 | $35.08 | $27.28 | $35.08 | $27.28 | $35.08 | $35.08 |
| Skin and hide stores - level 1 - after 12 months | $24.61 | $35.73 | $27.79 | $35.73 | $27.79 | $35.73 | $35.73 |
| Skin and hide stores - level 2 | $24.94 | $36.20 | $28.16 | $36.20 | $28.16 | $36.20 | $36.20 |
| Skin and hide stores - level 3 | $26.06 | $37.82 | $29.42 | $37.82 | $29.42 | $37.82 | $37.82 |
| Skin and hide stores - level 4 | $27.09 | $39.33 | $30.59 | $39.33 | $30.59 | $39.33 | $39.33 |

### Junior - Casual - 19 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $21.86 | $30.61 | $39.35 | $39.35 | $39.35 | $48.10 | $24.49 | $24.49 |
| Wool storage - level 2 | $22.68 | $31.75 | $40.82 | $40.82 | $40.82 | $49.89 | $25.40 | $25.40 |
| Wool storage - level 3 | $22.99 | $32.18 | $41.38 | $41.38 | $41.38 | $50.57 | $25.75 | $25.75 |
| Wool storage - level 4 | $24.05 | $33.67 | $43.29 | $43.29 | $43.29 | $52.91 | $26.94 | $26.94 |
| Wool storage - level 5 | $24.76 | $34.67 | $44.57 | $44.57 | $44.57 | $54.48 | $27.73 | $27.73 |
| Wool storage - level 6 | $25.95 | $36.33 | $46.71 | $46.71 | $46.71 | $57.09 | $29.06 | $29.06 |
| Wool testing - level 1 - first 3 months | $21.86 | $30.61 | $39.35 | $39.35 | $39.35 | $48.10 | $24.49 | $24.49 |
| Wool testing - level 1 - after 3 months | $22.28 | $31.19 | $40.10 | $40.10 | $40.10 | $49.01 | $24.95 | $24.95 |
| Wool testing - level 2 | $22.68 | $31.75 | $40.82 | $40.82 | $40.82 | $49.89 | $25.40 | $25.40 |
| Wool testing - level 3 | $22.99 | $32.18 | $41.38 | $41.38 | $41.38 | $50.57 | $25.75 | $25.75 |
| Wool testing - level 4 | $24.05 | $33.67 | $43.29 | $43.29 | $43.29 | $52.91 | $26.94 | $26.94 |
| Wool testing - level 5 | $24.98 | $34.97 | $44.96 | $44.96 | $44.96 | $54.95 | $27.97 | $27.97 |
| Skin and hide stores - level 1 - first 3 months | $21.86 | $30.61 | $39.35 | $39.35 | $39.35 | $48.10 | $24.49 | $24.49 |
| Skin and hide stores - level 1 - after 3 months | $22.28 | $31.19 | $40.10 | $40.10 | $40.10 | $49.01 | $24.95 | $24.95 |
| Skin and hide stores - level 1 - after 12 months | $22.68 | $31.75 | $40.82 | $40.82 | $40.82 | $49.89 | $25.40 | $25.40 |
| Skin and hide stores - level 2 | $22.99 | $32.18 | $41.38 | $41.38 | $41.38 | $50.57 | $25.75 | $25.75 |
| Skin and hide stores - level 3 | $24.03 | $33.64 | $43.25 | $43.25 | $43.25 | $52.86 | $26.91 | $26.91 |
| Skin and hide stores - level 4 | $24.98 | $34.97 | $44.96 | $44.96 | $44.96 | $54.95 | $27.97 | $27.97 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $27.11 | $39.35 | $30.61 | $39.35 | $30.61 | $39.35 | $39.35 |
| Wool storage - level 2 | $28.12 | $40.82 | $31.75 | $40.82 | $31.75 | $40.82 | $40.82 |
| Wool storage - level 3 | $28.50 | $41.38 | $32.18 | $41.38 | $32.18 | $41.38 | $41.38 |
| Wool storage - level 4 | $29.82 | $43.29 | $33.67 | $43.29 | $33.67 | $43.29 | $43.29 |
| Wool storage - level 5 | $30.71 | $44.57 | $34.67 | $44.57 | $34.67 | $44.57 | $44.57 |
| Wool storage - level 6 | $32.18 | $46.71 | $36.33 | $46.71 | $36.33 | $46.71 | $46.71 |
| Wool testing - level 1 - first 3 months | $27.11 | $39.35 | $30.61 | $39.35 | $30.61 | $39.35 | $39.35 |
| Wool testing - level 1 - after 3 months | $27.62 | $40.10 | $31.19 | $40.10 | $31.19 | $40.10 | $40.10 |
| Wool testing - level 2 | $28.12 | $40.82 | $31.75 | $40.82 | $31.75 | $40.82 | $40.82 |
| Wool testing - level 3 | $28.50 | $41.38 | $32.18 | $41.38 | $32.18 | $41.38 | $41.38 |
| Wool testing - level 4 | $29.82 | $43.29 | $33.67 | $43.29 | $33.67 | $43.29 | $43.29 |
| Wool testing - level 5 | $30.97 | $44.96 | $34.97 | $44.96 | $34.97 | $44.96 | $44.96 |
| Skin and hide stores - level 1 - first 3 months | $27.11 | $39.35 | $30.61 | $39.35 | $30.61 | $39.35 | $39.35 |
| Skin and hide stores - level 1 - after 3 months | $27.62 | $40.10 | $31.19 | $40.10 | $31.19 | $40.10 | $40.10 |
| Skin and hide stores - level 1 - after 12 months | $28.12 | $40.82 | $31.75 | $40.82 | $31.75 | $40.82 | $40.82 |
| Skin and hide stores - level 2 | $28.50 | $41.38 | $32.18 | $41.38 | $32.18 | $41.38 | $41.38 |
| Skin and hide stores - level 3 | $29.79 | $43.25 | $33.64 | $43.25 | $33.64 | $43.25 | $43.25 |
| Skin and hide stores - level 4 | $30.97 | $44.96 | $34.97 | $44.96 | $34.97 | $44.96 | $44.96 |

### Junior - Casual - 20 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $24.59 | $34.42 | $44.26 | $44.26 | $44.26 | $54.09 | $27.54 | $27.54 |
| Wool storage - level 2 | $25.51 | $35.72 | $45.92 | $45.92 | $45.92 | $56.13 | $28.57 | $28.57 |
| Wool storage - level 3 | $25.86 | $36.21 | $46.55 | $46.55 | $46.55 | $56.90 | $28.97 | $28.97 |
| Wool storage - level 4 | $27.05 | $37.87 | $48.69 | $48.69 | $48.69 | $59.51 | $30.30 | $30.30 |
| Wool storage - level 5 | $27.85 | $38.99 | $50.13 | $50.13 | $50.13 | $61.27 | $31.19 | $31.19 |
| Wool storage - level 6 | $29.20 | $40.88 | $52.56 | $52.56 | $52.56 | $64.24 | $32.70 | $32.70 |
| Wool testing - level 1 - first 3 months | $24.59 | $34.42 | $44.26 | $44.26 | $44.26 | $54.09 | $27.54 | $27.54 |
| Wool testing - level 1 - after 3 months | $25.05 | $35.07 | $45.09 | $45.09 | $45.09 | $55.11 | $28.06 | $28.06 |
| Wool testing - level 2 | $25.51 | $35.72 | $45.92 | $45.92 | $45.92 | $56.13 | $28.57 | $28.57 |
| Wool testing - level 3 | $25.86 | $36.21 | $46.55 | $46.55 | $46.55 | $56.90 | $28.97 | $28.97 |
| Wool testing - level 4 | $27.05 | $37.87 | $48.69 | $48.69 | $48.69 | $59.51 | $30.30 | $30.30 |
| Wool testing - level 5 | $28.09 | $39.32 | $50.56 | $50.56 | $50.56 | $61.79 | $31.46 | $31.46 |
| Skin and hide stores - level 1 - first 3 months | $24.59 | $34.42 | $44.26 | $44.26 | $44.26 | $54.09 | $27.54 | $27.54 |
| Skin and hide stores - level 1 - after 3 months | $25.05 | $35.07 | $45.09 | $45.09 | $45.09 | $55.11 | $28.06 | $28.06 |
| Skin and hide stores - level 1 - after 12 months | $25.51 | $35.72 | $45.92 | $45.92 | $45.92 | $56.13 | $28.57 | $28.57 |
| Skin and hide stores - level 2 | $25.86 | $36.21 | $46.55 | $46.55 | $46.55 | $56.90 | $28.97 | $28.97 |
| Skin and hide stores - level 3 | $27.03 | $37.84 | $48.65 | $48.65 | $48.65 | $59.46 | $30.27 | $30.27 |
| Skin and hide stores - level 4 | $28.09 | $39.32 | $50.56 | $50.56 | $50.56 | $61.79 | $31.46 | $31.46 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $30.49 | $44.26 | $34.42 | $44.26 | $34.42 | $44.26 | $44.26 |
| Wool storage - level 2 | $31.64 | $45.92 | $35.72 | $45.92 | $35.72 | $45.92 | $45.92 |
| Wool storage - level 3 | $32.07 | $46.55 | $36.21 | $46.55 | $36.21 | $46.55 | $46.55 |
| Wool storage - level 4 | $33.54 | $48.69 | $37.87 | $48.69 | $37.87 | $48.69 | $48.69 |
| Wool storage - level 5 | $34.53 | $50.13 | $38.99 | $50.13 | $38.99 | $50.13 | $50.13 |
| Wool storage - level 6 | $36.21 | $52.56 | $40.88 | $52.56 | $40.88 | $52.56 | $52.56 |
| Wool testing - level 1 - first 3 months | $30.49 | $44.26 | $34.42 | $44.26 | $34.42 | $44.26 | $44.26 |
| Wool testing - level 1 - after 3 months | $31.06 | $45.09 | $35.07 | $45.09 | $35.07 | $45.09 | $45.09 |
| Wool testing - level 2 | $31.64 | $45.92 | $35.72 | $45.92 | $35.72 | $45.92 | $45.92 |
| Wool testing - level 3 | $32.07 | $46.55 | $36.21 | $46.55 | $36.21 | $46.55 | $46.55 |
| Wool testing - level 4 | $33.54 | $48.69 | $37.87 | $48.69 | $37.87 | $48.69 | $48.69 |
| Wool testing - level 5 | $34.83 | $50.56 | $39.32 | $50.56 | $39.32 | $50.56 | $50.56 |
| Skin and hide stores - level 1 - first 3 months | $30.49 | $44.26 | $34.42 | $44.26 | $34.42 | $44.26 | $44.26 |
| Skin and hide stores - level 1 - after 3 months | $31.06 | $45.09 | $35.07 | $45.09 | $35.07 | $45.09 | $45.09 |
| Skin and hide stores - level 1 - after 12 months | $31.64 | $45.92 | $35.72 | $45.92 | $35.72 | $45.92 | $45.92 |
| Skin and hide stores - level 2 | $32.07 | $46.55 | $36.21 | $46.55 | $36.21 | $46.55 | $46.55 |
| Skin and hide stores - level 3 | $33.51 | $48.65 | $37.84 | $48.65 | $37.84 | $48.65 | $48.65 |
| Skin and hide stores - level 4 | $34.83 | $50.56 | $39.32 | $50.56 | $39.32 | $50.56 | $50.56 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Clothing reimbursement - wool testing only | reimbursement of the cost of purchasing protective clothing |
| First aid allowance | $19.77 per week |
| Footwear reimbursement - wool testing only | reimbursement of the cost of purchasing safety footwear |
| Leading hand allowance - skin and hide stores only | $52.88 per week |
| Meal allowance | $14.59 per meal |