![Gmail](Gmail logo)

Akashdeep Dhar <akashdeep.dhar@gmail.com>

Your proposal: Mentorship Within Communities And Beyond - A Projection Experiment
1 message

FOSDEM 2024 <pretalx@fosdem.org>   Wed, Nov 29, 2023 at 8:16 PM
Reply-To: community-devroom-manager@fosdem.org
To: akashdeep.dhar@gmail.com

<div align="center">

FOSDEM 2024

Your proposal: Mentorship Within Communities And Beyond - A Projection Experiment

</div>

Hi!

We have received your proposal "Mentorship Within Communities And Beyond - A Projection Experiment" to FOSDEM 2024. We will notify you once we have had time to consider all proposals, but until then you can see and edit your proposal at **https://pretalx.fosdem.org/fosdem-2024/me/submissions/YE8FBB/**.

Please do not hesitate to contact us if you have any questions!

The FOSDEM 2024 organisers

Full proposal content:

Proposal title: Mentorship Within Communities And Beyond - A Projection Experiment

Abstract: ## About

The importance of mentorship is unparalleled in communities looking for onboarding and retaining contributors to work towards achieving a mission. Multiple free and open-source software communities participate in benefactor programmes like **Google Summer Of Code**, **Outreachy** and **Major League Hacking** to be able to introduce new contributors. While starting off can be easy, the notion **"If you build it, they will come"** rarely meets its meaning with a wide variety of problems like culture differences, expectation mismatches and compatibility issues can make its way through a mentorship endeavour.

In this discussion, we wish to present the possible challenges one can face during mentorship in free and open-source software communities and how one can build strategies to overcome them. Our projection experiment aims to demonstrate how one can get started with making the correct conversations across various curated scenarios that may take place in free and open-source software communities. These can helpful examples to follow for both mentors, who have been contributing for a long time for a long time and mentees, who are just getting started with participating in a project.

Target audience

1. Project leaders looking for methods to onboard and retain contributors effectively in a community
2. Professionals venturing to share their knowledge and experience with other junior contributors
3. Community managers attempting to learn the best practices of incentivizing positive community health
4. Budding contributors striving to participate in a community to make meaningful contributions
5. Existing members seeking to expand connections to other subprojects and subteams within their community
6. Students trying to put their learnings into utility while contributing in FOSS communities

Benefits possible

1. Project leaders would be understanding the effective methods to onboard and retains contributors
2. Professionals would be recognizing how they can share their learnings for professional growth
3. Community managers would be appreciating the best practices of incentivizing positive community health
4. Budding contributors would be finding multiple methods to meaningfully participate in communities
5. Existing members would be learning to step up their contributions by participating in other parts
6. Students would be comprehending ways to learn new things and make friends while contributing

Related resources

1. **Fedora Mentored Projects - Fedora Docs**
2. **Fedora Mentor Summit 2022 is here! - Fedora Community Blog**
3. **Fedora Mentor Summit 2022 - YouTube Playlist**
4. **Fedora Mentor Summit 2023 Kickoff - YouTube**
5. **Mentorship And Best Practices In Mentorship - YouTube**
6. **Why You Should Join A Community - YouTube**

Notes: This talk will consist of slide decks and interactive discussions by participants.

This talk is associated with the Fedora Project free and open source software community.

Duration: 30

Language: en

Software license(s): None

All presentations will be recorded and made available under Creative Commons licences, CC-By-SA or CC-By. Please confirm that you agree to this.: Yes

I have read the FOSDEM Code of Conduct and agree to abide by it.: Yes

powered by **pretalx**