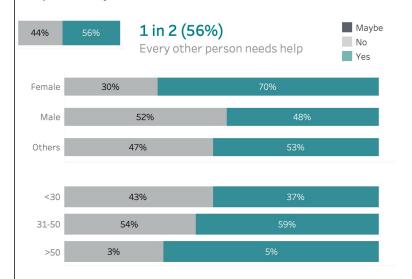
Data_Insights

File created on: 4/16/22 2:36:36 PM PDT

THE HEALTHY ORGANIZATION

US employers paid nearly 880\$ billion in healthcare benefits for employees and dependents. However, illness related lost productivity costs them another \$530 billion per year, per a new report from Integrated benefits Institute (IBI), a non profit health and productivity research institute.



Do companies take mental health seriously?

Do you know the options for mental health care your employer provides?



Does your employer provide mental health benefits?



How easy is it for you to take medical leave for a mental health condition?

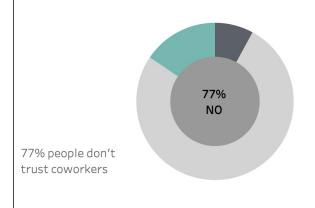


If you have mental issue, do you feel it interferes with your work?

32%	22%	8%	29%	9%
Sometimes	Rarely	Often	Not applicable to me	Never

Suffering in Silence

Have you heard of or observed negative consequences for coworkers with mental health conditions in your workplace?



Willingness to discuss a Mental Health Disorder

Would you be willing to discuss this with your supervisor	31-50	35%			37%			28%	
	<30		34%			38%		28%	
	>50		34%			43%		23%	
is your anonymity protected if you choose to take advantage of mental health resources	31-50		32%		63%				
	<30		29%	7%			64%		
	>50		39%		8%		53	%	
Would you be willing to discuss this with your coworkers	31-50		26%		33%		41%		
	<30		23%		35%		42%		
	>50		25%		36%			39%	