### SPRINGER FIBERS AND THE DELTA CONJECTURE AT t = 0

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ABSTRACT. We introduce a family of varieties  $Y_{n,\lambda,s}$ , SG: which we call the  $\Delta$ -Springer varieties, that generalize the type A Springer fibers. We give an explicit presentation of the cohomology ring  $H^*(Y_{n,\lambda,s})$  and show that there is a symmetric group action on this ring that generalizes the Springer action on the cohomology of a Springer fiber. The  $\lambda = (1^k)$  case of this construction gives a new geometric realization for the expression in the Delta Conjecture when t=0. We also prove that the top cohomology groups of these varieties give a generalization of the type A Springer correspondence to the setting of induced Specht modules. Finally, we generalize results of de Concini and Procesi. Precisely, we find a topological space  $Y_{n,\lambda}$  whose cohomology ring is isomorphic to the coordinate ring of the scheme of "rank deficient" diagonal matrices.

### To Do:

Ш	Subsec	2.1,	Ва	ckgroun	a:	Schubert	cells
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 $\square$  Subsec 2.6, Background:  $R_{n,\lambda,s}$ 

☐ Sec 3, Add a full example of affine paving

 $\square$  Sec 5, Rewrite using new notations

 $\square$  Sec 7, Define  $Y_{n,\lambda}$ , show its cohomology is  $R_{n,\lambda}$ , state that this cohomology is iso to the coord ring of the diagonal rank scheme

 $\square$  Sec 8, Perhaps add an example of the partial orders on the set of admissible permutations, and the bijection with ordered set partitions in the case of  $\lambda = (1^k)$  and s = k.

### 1. Introduction

sec:Introduction

In this article, we introduce a family of varieties generalizing the Springer fibers. We prove an explicit presentation of their cohomology rings generalizing the one given by Tanisaki for the cohomology ring of a Springer fiber, which coincides with the rings  $R_{n,\lambda,s}$  introduced by the first author [11]. As a special case, our construction gives a new *compact* geometric realization of the expression in the Delta Conjecture in the case t=0. We also prove a version of the Springer correspondence for this family of varieties, showing that their top cohomology groups have the  $S_n$ -module structure of an induced Specht module. Finally, we generalize work of de Concini and Procesi [7] by introducing a topological space whose cohomology ring coincides with the coordinate ring of the scheme-theoretic intersection of an Eisenbud-Saltman rank variety with diagonal matrices.

In the seminal work [21, 22], T.A. Springer introduced a family of varieties associated to any complete flag variety G/B, called Springer fibers, that have remarkable connections to

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the representation theory of Weyl groups. Springer proved that although the Weyl group does not act on a Springer fiber, it does act nontrivially on the cohomology ring of a Springer fiber. Furthermore, Springer proved that the highest degree nonzero cohomology group of a Springer fiber is (in type A) an irreducible representation of the Weyl group, and every irreducible representation appears this way. This is known as the *Springer correspondence*. We note that the  $S_n$ -action discussed in this paper differs from Springer's original construction by tensoring with the sign representation.

The graded  $S_n$ -module type of the cohomology ring of a Springer fiber was discovered by Hotta and Springer [17]. Under the Frobenius characteristic map Frob that associates a symmetric function to each  $S_n$ -module, the cohomology ring of a Springer fiber is sent to the modified Hall-Littlewood symmetric function

(1.1) 
$$\operatorname{Frob}(H^*(\mathcal{B}^{\lambda}; \mathbb{Q}); q) = \widetilde{H}_{\lambda}(x; q^2),$$

where the q on the left-hand side keeps track of the grading of the cohomology ring. A detailed analysis of this connection has been given by Garsia and Procesi [9], who were inspired by the explicit quotient ring presentations for  $H^*(\mathcal{B}^{\lambda}; \mathbb{Q})$  discovered by De Concini-Procesi [7] and Tanisaki [23].

The Delta Conjecture of Haglund–Remmel–Wilson [12] predicts two combinatorial formulas for a particular symmetric function with q and t parameters  $\Delta'_{e_{k-1}}e_n(q,t)$  coming from the theory of Macdonald polynomials. The conjecture is known to be true in several special cases, and the *rise* version of the conjecture has recently been proven in full generality [6]. Since  $\Delta'_{e_{k-1}}e_n$  is conjectured to be Schur-positive, there is much interest in a natural algebraic or geometric construction of a (bigraded)  $S_n$ -module whose Frobenius characteristic is  $\Delta'_{e_{k-1}}e_n$ . Haglund–Rhoades–Shimozono [13] did this in the case t=0 by constructing a graded ring  $R_{n,k}$  with a suitable  $S_n$ -action whose graded Frobenius characteristic is  $\Delta'_{e_{k-1}}e_n(q,0)$  (after a minor twist).

Pawlowski and Rhoades [18] gave a parallel geometric interpretation by exhibiting a complex algebraic variety whose cohomology ring is  $R_{n,k}$ . Since the Hilbert series of  $R_{n,k}$  is not symmetric, such a variety must be either non-compact or singular by Poincaré Duality. Pawlowski defined the non-compact smooth space of spanning line arrangements, n-tuples of lines in  $\mathbb{C}^k$  that span  $\mathbb{C}^k$ ,

$$(1.2) X_{n,k} := \{ (L_1, \dots, L_n) \in (\mathbb{P}^{k-1})^n \mid L_1 + \dots + L_n = \mathbb{C}^k \}.$$

They proved that

$$(1.3) H^*(X_{n,k}) \cong R_{n,k},$$

thus giving a connection between the expression in the Delta Conjecture at t=0 and geometry. Since the Poincaré series recording the graded dimensions of the ring  $R_{n,k}$  is not symmetric, then by Poincaré duality, any complex variety whose cohomology ring is isomorphic to  $R_{n,k}$  must either be noncompact or singular.

In this article, we introduce a compact and singular variety  $Y_{n,(1^k),k}$ , similar to a Springer fiber, whose cohomology ring is the Haglund–Rhoades–Shimozono ring  $R_{n,k}$ . Thus, the variety  $Y_{n,(1^k),k}$  gives a new geometric realization of the expression in the Delta Conjecture when t=0. Furthermore, the family  $Y_{n,(1^k),k}$  extends to a family of varieties  $Y_{n,\lambda,s}$  generalizing the Springer fibers. This allows us to use techniques from the study of Springer fibers to

analyze our varieties. Furthermore, it situates the study of  $R_{n,k}$  and  $\Delta'_{e_{k-1}}e_n$  in the context of the theory of Springer fibers and geometric representation theory.

As our main result, we prove an explicit presentation of the ring  $H^*(Y_{n,\lambda,s})$  as a quotient of a polynomial ring, generalization Tanisaki's presentation for the cohomology ring of a Springer fiber [23]. This presentation coincides with the graded ring  $R_{n,\lambda,s}$  recently introduced by the first author [11]. As a consequence, we see that the cohomology ring of  $Y_{n,\lambda,s}$  has a graded  $S_n$ -module structure generalizing the classical one in the Springer fiber case.

We use results of the first author to prove a generalization of the Springer correspondence to the setting of induced Specht modules. We show that for  $s > \ell(\lambda)$ ,

(1.4) 
$$H^{2d}(Y_{n,\lambda,s};\mathbb{Q}) \cong \operatorname{Ind} \uparrow_{S_{k}}^{S_{n}}(S^{\lambda}),$$

where d is the dimension of the variety  $Y_{n,\lambda,s}$  and  $S^{\lambda}$  is the irreducible Specht module indexed by  $\lambda$ . In the special case when  $s = \ell(\lambda)$ , we show that the top cohomology group is a skew Specht module  $S^{\Lambda/(n-k)^{s-1}}$ . We also prove that  $Y_{n,\lambda,s}$  is equidimensional of complex dimension

(1.5) 
$$d = \sum_{i} {\lambda'_{i} \choose 2} + (s-1)(n-k),$$

and we give a characterization of the irreducible components of  $Y_{n,\lambda,s}$ .

Finally, we generalize results of de Concini and Procesi [7]. Let  $\mathfrak{sl}_n$  be the Lie algebra of trace zero  $n \times n$  matrices over  $\mathbb{Q}$ . Given  $\lambda \vdash n$ , define  $O_\lambda \subseteq \mathfrak{sl}_n$  to be the set of  $n \times n$  nilpotent matrices over  $\mathbb{Q}$  with Jordan type  $\lambda$ , and let  $\overline{O}_\lambda$  be its closure in  $\mathfrak{sl}_n$ . Let  $\mathfrak{t} \subset \mathfrak{sl}_n$  be the Cartan subalgebra of diagonal matrices. Then de Concini and Procesi proved that

$$(1.6) H^*(\mathcal{B}^{\lambda}; \mathbb{Q}) \cong \mathbb{Q}[\overline{O}_{\lambda'} \cap \mathfrak{t}],$$

where the right-hand side is the coordinate ring of the scheme-theoretic intersection of  $\overline{O}_{\lambda'}$  and  $\mathfrak{t}$ . Given a partition  $\lambda$  of size at most n, let  $\overline{O}_{n,\lambda}$  be the Eisenbud–Saltman rank variety (defined in Section 8). We define the direct limit space  $Y_{n,\lambda} := \varinjlim_s Y_{n,\lambda,s}$  and prove that there is an isomorphism of graded rings and graded  $S_n$ -modules

dCPGeneralization 
$$H^*(Y_{n,\lambda};\mathbb{Q})\cong\mathbb{Q}[\overline{O}_{n,\lambda'}\cap\mathfrak{t}].$$

In Section 2, we outline preliminary definitions and previous results. In Section 3, we define the variety  $Y_{n,\lambda,s}$  and prove that it has an affine paving given by intersecting  $Y_{n,\lambda,s}$  with Schubert cells. We then use this to compute the rank generating function of the cohomology ring. In Section 4, we analyze the case of  $\lambda = \emptyset$  and prove that the variety  $Y_{n,\emptyset,s}$  has the same cohomology ring as a product of projective spaces. In Section 5, we show that  $Y_{n,\lambda,s}$  is the image of a projection down from a Spaltenstein variety, and we us this to prove a presentation of the cohomology ring of  $Y_{n,\lambda,s}$  as a quotient ring. In Section 6, we prove our generalization of the Springer correspondence, and we characterize the irreducible components of  $Y_{n,\lambda,s}$ . In Section 8, we introduce  $Y_{n,\lambda}$  and prove the isomorphism (1.7). Finally, in Section 9 we list some open problems.

sec:Background

# 2.1. Flag varieties and Schubert cells. SG: To do: Finish this section

Given a vector space V, a partial flag is a nested sequence of vector subspaces of V,

$$(2.1) V_{\bullet} = (V_1 \subset V_2 \subset \cdots \subset V_m).$$

Given a composition  $\alpha = (\alpha_1, \dots, \alpha_m)$  of size at most  $\dim(V)$  with  $\alpha_i > 0$ , define the partial flag variety to be the set of partial flags of V such that the dimensions of the successive quotients  $V_i/V_{i-1}$  are given by  $\alpha$ ,

In the case when  $V = \mathbb{C}^n$  and  $\alpha = (1^n)$ , we recover the *complete flag variety*, denoted by  $\mathrm{Fl}(n) = \mathrm{Fl}_{(1^n)}(\mathbb{C}^n)$ .

SG: To do: Define Schubert cells and Schubert varieties. State the fact that the PD classes of the Schubert varieties are a basis of cohomology here?

SG: Should we switch to indexing partial flag varieties by compositions and include the ambient space in our flag? If so, we should be careful about the Schubert conditions  $(NV_i \subseteq V_i)$  is different from  $NV_i \subseteq V_{i-1}$  in that case)

2.2. Chern classes. Given a complex vector bundle E on a topological space X, the ith Chern class of E is a distinguished cohomology class  $c_i(E) \in H^{2i}(X)$ , where  $c_0(E) = 1$ . The Chern classes are invariants of the vector bundle, in the sense that if two vector bundles on X are isomorphic, then their Chern classes agree.

The sum of the Chern classes of a vector bundle  $c(E) := 1 + c_1(E) + c_2(E) + \cdots$  is called the **total Chern class** of E. It has the following useful properties.

- Naturality: For any continuous map  $f: X \to Y$  and any complex vector bundle E on Y, then  $f^*(c(E)) = c(f^*(E))$ , where the first  $f^*$  is the map on cohomology and  $f^*(E)$  is the pullback of E.
- Additivity: Given a short exact sequence of vector bundles  $0 \to E' \to E \to E'' \to 0$  on X, we have

(2.3) 
$$c(E) = c(E')c(E''),$$

where multiplication is via the cup product on cohomology.

- Vanishing: If r is the rank of E as a complex vector bundle, then  $c_i(E) = 0$  for all i > r.
- Triviality: If  $E \cong \mathbb{C}^r \times X$ , a trivial vector bundle, then c(E) = 1.

In the case of  $X = \operatorname{Fl}(\mathbb{C}^n)$ , for each j there is the tautological vector bundle  $\widetilde{V}_j$  whose fiber over  $V_{\bullet} = (V_1, \ldots, V_n)$  is the vector space  $V_j$ . Borel [3] proved that the classes  $c_1(\widetilde{V}_j/\widetilde{V}_{j-1})$  generate the cohomology ring  $H^*(\operatorname{Fl}(\mathbb{C}^n))$  as a graded algebra. Moreover, there is an isomorphism of graded algebras,

eq:BorelTheorem (2.4) 
$$H^*(\mathrm{Fl}(\mathbb{C}^n)) \cong \frac{\mathbb{Z}[x_1,\ldots,x_n]}{\langle e_1(x_1,\ldots,x_n),\ldots,e_n(x_1,\ldots,x_n)\rangle}$$

identifying  $-c_1(\widetilde{V}_j/\widetilde{V}_{j-1})$  with  $x_j$ , where each variable  $x_j$  is considered to be degree 2. The quotient ring on the right-hand side of (2.4) is also known as the *coinvariant ring*.

2.3. **Affine paving.** An affine paving is another tool that we will use for working with cohomology. Given a complex algebraic variety X, an **affine paving** of X is a sequence of closed subvarieties

$$(2.5) X_0 \subseteq X_1 \subseteq \dots \subseteq X_m = X$$

of X such that  $X_i \setminus X_{i-1} \cong \bigsqcup_j A_{i,j}$  for locally closed subspaces  $A_{i,j}$  such that for all  $i, j, A_{i,j} \cong \mathbb{C}^k$  for some k. The affine spaces  $A_{i,j}$  are called the **cells** of the affine paving.

An affine paving allows us to compute the ranks of the cohomology groups of X with compact support. When X is compact in the analytic topology, cohomology with compact support is the same as cohomology, so an affine paving gives us a way of computing the ranks of the cohomology groups.

lem:OddCohVanishes

**Lemma 2.1.** Suppose X is a smooth or compact complex algebraic variety that has an affine paving. If  $X_i \setminus X_{i-1} = \bigsqcup_{i,j} A_{i,j}$  is the decomposition of X into affine spaces, then

(2.6) 
$$H_c^{2k}(X) \cong \mathbb{Z}^{\#\{(i,j) \mid \dim_{\mathbb{C}}(A_{i,j})=k\}}$$

$$(2.7) H_c^{2k+1}(X) = 0,$$

for all  $k \geq 0$ .

Under certain conditions, affine pavings can also be used to prove that the map on cohomology corresponding to a continuous map is injective or surjective.

lem:PavingSurj

**Lemma 2.2.** Suppose X is a smooth compact complex algebraic variety and  $Y \subseteq X$  is a closed subvariety of X. If Y and  $X \setminus Y$  have affine pavings, then the map on cohomology

$$(2.8) H^*(X) \to H^*(Y)$$

induced by the inclusion  $Y \subseteq X$  is surjective.

*Proof.* By Lemma 2.1, all odd cohomology groups of X and Y and all odd cohomology groups with compact support of  $X \setminus Y$  are zero. By the long exact sequence for compactly supported cohomology associated to the diagram  $Y \hookrightarrow X \hookrightarrow X \setminus Y$ , we have short exact sequences

eq:SESCoh 
$$(2.9) \hspace{3.1em} 0 \to H^{2i}_c(X \setminus Y) \to H^{2i}(X) \to H^{2i}(Y) \to 0$$

for all i. The surjectivity of the map on cohomology then follows from (2.9).  $\square$  lem:InjectiveCoh

**Lemma 2.3.** Suppose  $f: X \to Y$  is a surjective continuous map between compact complex algebraic varieties. Suppose that Y has an affine paving such that for each cell  $A_{i,j}$ ,

$$(2.10) f^{-1}(A_{i,j}) \cong Z_{i,j} \times A_{i,j}$$

for some nonempty compact complex algebraic variety  $Z_{i,j}$  with an affine paving. Then the map on cohomology

$$(2.11) H^*(Y) \to H^*(X)$$

is injective.

*Proof.* Since Y has an affine paving, and  $f^{-1}(A_{i,j}) \cong Z_{i,j} \times A_{i,j}$ , it can be seen that X has an affine paving with cells  $C \times A_{i,j}$ , where C runs over all cells of  $Z_{i,j}$ . Therefore,  $H_*(X)$  is freely generated by the fundamental classes  $[C \times A_{i,j}]$ .

Since  $Z_{i,j}$  is compact, there is a cell of  $Z_{i,j}$  consisting of a single point,  $C = \{pt\}$ . Letting  $f_*: H_*(X) \to H_*(Y)$  be the map on homology induced by f, we have

(2.12) 
$$f_*([\{\text{pt}\} \times A_{i,j}]) = [A_{i,j}],$$

hence  $f_*$  is surjective. By the Universal Coefficient Theorem, the map  $f^*$  is the dual of  $f_*$ , which is thus injective.

2.4. **Springer fibers.** Given a partition  $\lambda$  of n, let  $N_{\lambda}$  be a  $n \times n$  nilpotent matrix whose Jordan block sizes are recorded by  $\lambda$ . The **Springer fiber** associated to  $\lambda$  is

(2.13) 
$$\mathcal{B}^{\lambda} := \{ V_{\bullet} \in \operatorname{Fl}(n) \mid N_{\lambda} V_{i} \subseteq V_{i} \text{ for all } i \leq n \}.$$

Springer proved that although  $S_n$  does not act on  $\mathcal{B}^{\lambda}$ , it does act on the cohomology ring of  $\mathcal{B}^{\lambda}$ . We note that in this article, the action on the cohomology ring we consider differs from the one originally constructed by Springer by tensoring with the sign representation.

A remarkable property of this action is that it gives a geometric construction of the irreducible Specht modules. Indeed, the dimension of  $\mathcal{B}^{\lambda}$  as a complex variety is

(2.14) 
$$n(\lambda) := \sum_{i} {\lambda_i' \choose 2},$$

and the top nonzero cohomology group of  $\mathcal{B}^{\lambda}$  as an  $S_n$ -module is

$$(2.15) H^{2n(\lambda)}(\mathcal{B}^{\lambda}; \mathbb{Q}) \cong S^{\lambda}.$$

Therefore, in Lie type A there is a bijection, known as the *Springer correspondence*, between Springer fibers and the irreducible  $S_n$ -modules, up to isomorphism.

Hotta and Springer [17] proved that the map on cohomology induced by the inclusion  $\mathcal{B}^{\lambda} \subseteq \mathrm{Fl}(n)$ ,

$$(2.16) H^*(\operatorname{Fl}(n)) \to H^*(\mathcal{B}^{\lambda}),$$

is surjective and  $S_n$ -equivariant. Hence, by surjectivity the cohomology ring  $H^*(\mathcal{B}^{\lambda})$  is generated by the cohomology classes  $c_1(\widetilde{V}_i/\widetilde{V}_{i-1})$ . Here, we are abusing notation and writing  $\widetilde{V}_i$  for the restriction of this vector bundle to  $\mathcal{B}^{\lambda}$ .

There is an explicit presentation of  $H^*(\mathcal{B}^{\lambda})$  as a quotient ring extending Borel's theorem [7, 23]. For all  $i \leq n$ , let  $p_i(\lambda) = \lambda'_n + \lambda'_{n-1} + \cdots + \lambda'_{n-i+1}$ , where  $\lambda'_i = 0$  for all  $i > \lambda_1$ . Given  $S \subseteq \{x_1, \ldots, x_n\}$ , define  $e_d(S)$  to be the sum of all square-free products of variables in S of degree d. Define the following ideal and quotient ring,

$$(2.17) I_{\lambda} := \langle e_d(S) \mid d > |S| - p_{|S|}(\lambda) \rangle,$$

(2.18) 
$$R_{\lambda} := \mathbb{Q}[x_1, \dots, x_n]/I_{\lambda}.$$

Here, and throughout the paper, we consider  $R_{\lambda}$  to be a graded ring where each variable  $x_j$  is in degree 2. Tanisaki proved that there is an isomorphism of graded rings

$$(2.19) H^*(\mathcal{B}^{\lambda}; \mathbb{Q}) \cong R_{\lambda}$$

given by identifying the cohomology class  $-c_1(\widetilde{V}_j/\widetilde{V}_{j-1})$  with the variable  $x_j$ .

For example, when  $\lambda = (2, 1)$ , then  $p_1(\lambda) = 0$ ,  $p_2(\lambda) = 1$ , and  $p_3(\lambda) = 3$ . Therefore,  $I_{\lambda}$  is generated by  $e_d(S)$  where  $3 \ge d > 0$  and |S| = 3, or  $2 \ge d > 1$  and |S| = 2, so

$$(2.20) I_{(2,1)} = \langle e_1(x_1, x_2, x_3), e_2(x_1, x_2, x_3), e_3(x_1, x_2, x_3), e_2(x_1, x_2), e_2(x_1, x_3), e_2(x_2, x_3) \rangle$$

$$(2.21) = \langle x_1 + x_2 + x_3, x_1 x_2 + x_1 x_3 + x_2 x_3, x_1 x_2 x_3, x_1 x_2, x_1 x_3, x_2 x_3 \rangle$$

$$(2.22) = \langle x_1 + x_2 + x_3, x_1 x_2, x_1 x_3, x_2 x_3 \rangle,$$

and 
$$H^*(\mathcal{B}^{(2,1)}) \cong R_{(2,1)} = \mathbb{Z}[x_1, x_2, x_3]/I_{(2,1)}$$
.

2.5. Symmetric functions and the Delta Conjecture. The representation theory of the group  $S_n$  is closely related to the theory of symmetric functions. A symmetric function is a formal power series in the infinite variable set  $\{x_1, x_2, ...\}$  that is invariant under any permutation of the variables. For  $\lambda \vdash n$ , let  $e_{\lambda}(x)$  and  $s_{\lambda}(x)$  denote the elementary symmetric functions and Schur symmetric functions, which form bases of the ring of symmetric functions.

The Frobenius characteristic map gives a connection between symmetric functions and representations of  $S_n$ , which we define next. Given  $\lambda \vdash n$ , let  $S^{\lambda}$  be the irreducible  $S_n$ -module indexed by  $\lambda$ , also known as a *Specht module*. Given a finite-dimensional vector space V over  $\mathbb{Q}$  which has the structure of a  $S_n$ -module, it decomposes as a direct sum of Specht modules

$$(2.23) V \cong \bigoplus_{\lambda \vdash n} (S^{\lambda})^{c_{\lambda}}$$

for some nonnegative integers  $c_{\lambda}$ . The Frobenius characteristic of V is defined to be the symmetric function

(2.24) 
$$\operatorname{Frob}(V) = \sum_{\lambda \vdash n} c_{\lambda} s_{\lambda}(x).$$

Given a graded  $S_n$ -module  $V = \bigoplus_{i=0}^m V_i$  with finite-dimensional direct summands  $V_i$ , the graded Frobenius characteristic of V is

(2.25) 
$$\operatorname{Frob}(V;q) = \sum_{i=0}^{m} \operatorname{Frob}(V_i)q^i.$$

One well-known family of symmetric functions is the Macdonald symmetric functions  $\widetilde{H}_{\lambda}(x;q,t)$ . In Mark Haiman's groundbreaking work [14, 15], he proved that  $\widetilde{H}_{\lambda}(x;q,t)$  is the Frobenius character of the bigraded Garsia-Haiman module [8]. One piece of Haiman's analysis uses linear operators  $\Delta'_f$  on the space of symmetric functions [1] whose eigenbasis is the set of Macdonald functions  $\widetilde{H}_{\lambda}(x;q,t)$ .

Some major open problems following Haiman's work involve finding combinatorial and geometric interpretations for evaluations of this operator when f is a complete elementary symmetric function. One such problem, called the Delta Conjecture [12], predicts two combinatorial formulas for the q, t symmetric function  $\Delta'_{e_k}e_n(q, t)$  in terms of combinatorial statistics on parking functions. The Delta Conjecture has recently been proven by D'Adderio-Mellit [6] and Blasiak-Haiman-Morse-Pun-Seelinger [2].

There has been an ongoing search for algebraic and geometric interpretations of the expression  $\Delta_{e_k}e_n(q,t)$  in the Delta Conjecture. Haglund, Rhoades, and Shimozono [13] found an algebraic interpretation when t=0. Precisely, they defined the following ring  $R_{n,k}$  depending on two positive integers  $k \leq n$ ,

(2.26) 
$$R_{n,k} = \frac{\mathbb{Z}[x_1, \dots, x_n]}{\langle x_1^k, \dots, x_n^k, e_n, e_{n-1}, \dots, e_{n-k+1} \rangle}.$$

When k = n, it can be checked that  $R_{n,n}$  is equal to the usual coinvariant ring (2.4). They proved that the graded Frobenius characteristic of  $R_{n,k}$  is  $\Delta'_{e_{k-1}}e_n(q,0)$  at t = 0, up to a

minor twist:

eq:DeltaTZero Frob
$$(R_{n,k};q) = \omega \circ \operatorname{rev}_q(\Delta'_{e_{k-1}}e_n(q,0)),$$

where  $\omega$  and rev<sub>q</sub> are simple idempotent operators on symmetric functions. Pawlowski and Rhoades then found a parallel geometric construction for  $R_{n,k}$  as the cohomology ring of a space of spanning line arrangements [18]. An algebraic interpretation for the q, t symmetric function  $\Delta_{e_{k-1}}e_n$  has been conjectured by Zabrocki [25] in terms of the bigraded superdiagonal coinvariant ring.

2.6. The rings  $R_{n,k}$  and  $R_{n,\lambda,s}$ . We recall the definition and properties of the ring  $R_{n,\lambda,s}$  introduced by the first author in [11], which simultaneously generalizes the cohomology ring of a Springer fiber  $H^*(\mathcal{B}^{\lambda})$  and the Haglund-Rhoades-Shimozono ring  $R_{n,k}$ .

Fix  $k \leq n$ , a partition  $\lambda \vdash k$ , and  $s \geq \ell(\lambda)$ . Let  $p_m^n(\lambda) = \lambda'_n + \dots + \lambda'_{n-m+1}$ , where  $\lambda'_i = 0$  for all  $i > \lambda_1$ . The ideal  $I_{n,\lambda,s}$  and ring  $R_{n,\lambda,s}$  are defined as follows,

$$(2.28) I_{n,\lambda,s} = \langle x_1^s, \dots, x_n^s \rangle + \langle e_d(S) \mid S \subseteq \{x_1, \dots, x_n\}, \ d > |S| - p_{|S|}^n(\lambda) \rangle,$$

$$(2.29) R_{n,\lambda,s} = \mathbb{Z}[x_1,\ldots,x_n]/I_{n,\lambda,s}.$$

It can be checked that

- When n = k, then  $I_{n,\lambda,s} = I_{\lambda}$  for any s, thus  $R_{n,\lambda,s} = R_{\lambda}$  in this case.
- When  $\lambda = (1^k)$  and s = k, then  $I_{n,(1^k),k} = I_{n,k}$ , thus  $R_{n,(1^k),k} = R_{n,k}$ .

For a further example, let n = 4,  $\lambda = (2, 1)$ , and s = 2. Then  $I_{4,(2,1),2}$  is generated by  $x_i^2$  for i = 1, 2, 3, 4 and the polynomials  $e_d(S)$  for  $S \subseteq \{x_1, \ldots, x_4\}$  such that

$$d = 2$$
 and  $|S| = 4$ ,  $d = 3$  and  $|S| = 4$ ,  $d = 4$  and  $|S| = 4$ .  $d = 3$  and  $|S| = 3$ .

We have

$$I_{4,(2,1),2} = \langle x_1^2, x_2^2, x_3^2, x_4^2, e_2, e_3, e_4, e_3(x_1, x_2, x_3), e_3(x_1, x_2, x_4), e_3(x_1, x_3, x_4), e_3(x_2, x_3, x_4) \rangle,$$

$$= \langle x_1^2, x_2^2, x_3^2, x_4^2, x_1x_2 + x_1x_3 + x_1x_4 + x_2x_3 + x_2x_4 + x_3x_4,$$

$$x_1x_2x_3 + x_1x_2x_4 + x_1x_3x_4 + x_2x_3x_4,$$

$$x_1x_2x_3x_4, x_1x_2x_3, x_1x_2x_4, x_1x_3x_4, x_2x_3x_4 \rangle,$$

and  $R_{4,(2,1),2} = \mathbb{Z}[x_1, x_2, x_3, x_4]/I_{4,(2,1),2}$ .

Let  $I_{n,\lambda,s}^{\mathbb{Q}}$  be the ideal in  $\mathbb{Q}[x_1,\ldots,x_n]$  given by the same generators as  $I_{n,\lambda,s}$ , and let  $R_{n,\lambda,s}^{\mathbb{Q}} = \mathbb{Q}[x_1,\ldots,x_n]/I_{n,\lambda,s}^{\mathbb{Q}}$ . The first author has proven a basis of  $R_{n,\lambda,s}^{\mathbb{Q}}$  generalizing the Artin basis of the coinvariant ring. Define  $\mathcal{A}_{1,\emptyset,s} = \{1,x_1,\ldots,x_1^{s-1}\}$  and  $\mathcal{A}_{1,(1),s} = \{1\}$ . Let the set  $\mathcal{A}_{n,\lambda,s}$  be defined recursively as follows,

(2.30) 
$$\mathcal{A}_{n,\lambda,s} := \bigsqcup_{i=1}^{\ell(\lambda)} x_n^{i-1} \mathcal{A}_{n-1,\lambda^{(i)},s} \sqcup \bigsqcup_{i=\ell(\lambda)+1}^s x_n^{i-1} \mathcal{A}_{n-1,\lambda,s},$$

where for  $1 \leq i \leq \ell(\lambda)$ ,  $\lambda^{(i)}$  is the partition obtained by sorting the parts of

$$(\lambda_1,\ldots,\lambda_{i-1},\lambda_i-1,\lambda_{i+1},\ldots,\lambda_{\ell(\lambda)})$$

and deleting a trailing zero if necessary. Then  $\mathcal{A}_{n,\lambda,s}$  is a  $\mathbb{Q}$ -basis of  $R_{n,\lambda,s}^{\mathbb{Q}}$  [11, Theorem 3.18].

SG: Should we move the following lemmata into the body of the paper? They are straightforward from the results in my thesis.

lem:FreeZMod

**Lemma 2.4.** The set  $A_{n,\lambda,s}$  represents a  $\mathbb{Z}$ -basis of  $R_{n,\lambda,s}$ .

*Proof.* The proof of Lemma 3.14 in [11] also proves that  $\mathcal{A}_{n,\lambda,s}$  is a  $\mathbb{Z}$ -spanning set of  $R_{n,\lambda,s}$ . Since  $\mathcal{A}_{n,\lambda,s}$  represents a  $\mathbb{Q}$ -linearly independent subset of  $R_{n,\lambda,s}^{\mathbb{Q}}$ , then it also represents a  $\mathbb{Z}$ -linearly independent subset of  $R_{n,\lambda,s}$ .

Given  $V = \bigoplus_{i \geq 0} V_i$  a graded free  $\mathbb{Z}$ -module with graded pieces  $V_i$  of finite rank  $\mathrm{rk}(V_i)$ , let the Hilbert-Poincaré series of the module V be

(2.31) 
$$\operatorname{Hilb}(V;q) := \sum_{i>0} \operatorname{rk}(V_i) q^i.$$

By Lemma 2.4,  $R_{n,\lambda,s}$  is a free  $\mathbb{Z}$ -module. Under our convention that  $x_i$  has degree 2 for all i, we have the following recursive formula for the Hilbert series, which follows immediately by Lemma 2.4.

lem:RHilbRecursion

Lemma 2.5. We have

(2.32) 
$$\operatorname{Hilb}(R_{n,\lambda,s};q) = \sum_{i=1}^{\ell(\lambda)} q^{2(i-1)} \operatorname{Hilb}(R_{n-1,\lambda^{(i)},s};q) + \sum_{i=\ell(\lambda)+1}^{s} q^{2(i-1)} \operatorname{Hilb}(R_{n-1,\lambda,s};q).$$

Since the set of generators of the homogeneous ideal  $I_{n,\lambda,s}$  is closed under the action of  $S_n$  permuting variables,  $R_{n,\lambda,s}$  inherits the structure of a graded  $S_n$ -module. In order to prove our generalization of the Springer correspondence, we make use of a formula for the graded Frobenius characteristic of  $R_{n,\lambda,s}$  proven in [11]. We state the formula and define the associated combinatorial objects in Section 6 where we need it.

## 3. Definition of $Y_{n,\lambda,s}$ and an affine paving

sec:AffinePaving

AW: We should say this is an analogue of the Tymoczko and Precup results for Hessenberg varieties and that we're using a similar approach.

In this section, we define a family of varieties  $Y_{n,\lambda,s}$  that generalize the Springer fibers. We construct an affine paving of  $Y_{n,\lambda,s}$  by intersecting it with Schubert cells, analogous to the affine pavings for Hessenberg varieties constructed by Precup and Tymoczko [19, 20, 24]. We then use this affine paving to show that  $H^*(Y_{n,\lambda,s})$  and  $R_{n,\lambda,s}$  have the same Hilbert-Poincaré series.

Let  $k \leq n$ , where k is a nonnegative integer and n is a positive integer, let  $\lambda \vdash k$ , and let  $s \geq \ell(\lambda)$ . Define  $\Lambda := \Lambda(n, \lambda, s) := (n - k + \lambda_1, \dots, n - k + \lambda_s)$  and  $K := |\Lambda| = s(n - k) + k$ . We define a variety  $Y_{n,\lambda,s}$ , which is our main object of study.

**Definition 3.1.** Let  $N_{\Lambda}$  be a nilpotent matrix of Jordan type  $\Lambda$ . Define

$$(3.1) Y_{n,\lambda,s} := \{ V_{\bullet} \in \mathrm{Fl}_{(1^n)}(\mathbb{C}^K) \mid N_{\Lambda} V_i \subseteq V_i \text{ for } i \leq n, \text{ and } \mathrm{im}(N_{\Lambda}^{n-k}) \subseteq V_n \},$$

where  $\operatorname{im}(N_{\Lambda}^{n-k})$  is the image of the linear map  $N_{\Lambda}^{n-k}: \mathbb{C}^K \to \mathbb{C}^K$ .

SG: How about the  $\Delta$ -Springer variety??

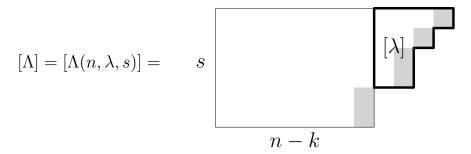


FIGURE 1. The Young diagram  $[\Lambda]$ , which has a copy of  $[\lambda]$  in the upper right corner, highlighted in bold. The cells in the right edge of  $[\Lambda]$  are shaded. fig:Lambda

**Remark 3.2.** Since  $N_{\Lambda}$  is nilpotent, it can be checked that the set of conditions  $N_{\Lambda}V_i \subseteq V_i$  for  $i \leq n$  on a partial flag  $V_{\bullet} \in \mathrm{Fl}_{(1^n)}(\mathbb{C}^K)$  is equivalent to the set of conditions  $N_{\Lambda}V_i \subseteq V_{i-1}$  for  $i \leq n$ , where  $V_0 := 0$ . Therefore, the variety  $Y_{n,\lambda,s}$  can alternatively be defined as

$$(3.2) Y_{n,\lambda,s} = \{ V_{\bullet} \in \mathrm{Fl}_{(1^n)}(\mathbb{C}^K) \mid N_{\Lambda} V_i \subseteq V_{i-1} \text{ for } i \leq n, \text{ and } \mathrm{im}(N_{\Lambda}^{n-k}) \subseteq V_n \}.$$

We use these two definitions interchangeably throughout the paper.

It can be checked that the isomorphism type of  $Y_{n,\lambda,s}$ , both as a variety and as a topological space, depends only on  $\Lambda$  and not on the choice of  $N_{\Lambda}$ . It will be convenient to specify particular choices for  $N_{\Lambda}$ , which we do next.

We denote by  $[\Lambda]$  the Young diagram of  $\Lambda$ , following the English convention, considered as the set

$$[\Lambda] = \{(i,j) \mid 1 \le i \le \ell(\Lambda), 1 \le j \le \Lambda_i\}.$$

The cells in column n-k+1 and to the right form a copy of the Young diagram of  $\lambda$ , which we denote by  $[\lambda]$ . We think of a filling of the Young diagram as a function  $T: [\Lambda] \to \mathbb{Z}_{>0}$ . We say that a cell of  $[\Lambda]$  or a label of T is on the **right edge** if it is right most in its row. See Figure 1 for an illustration of  $[\Lambda]$  and  $[\lambda]$ , where the cells in the right edge of  $[\Lambda]$  are shaded.

For any filling T of  $[\Lambda]$  satisfying the following conditions,

- (S1) T is a bijection between  $[\Lambda]$  and  $\{1, 2, \dots, K\}$ ,
- (S2)  $T(i,j) \le k$  for all  $(i,j) \in [\lambda]$ ,

we define a variety  $Y_T$ , as follows. Fix an ordered basis  $f_1, \ldots, f_K \in \mathbb{C}^K$ , let  $F_i = \text{span}\{f_1, \ldots, f_i\}$  for all i with  $1 \leq i \leq K$ , and define  $N_T$  to be the nilpotent endomorphism where  $N_T(f_{T(i,\Lambda_i)}) = 0$  for  $i \leq s$ , and  $N_T(f_{T(i,j)}) = f_{T(i,j+1)}$  for  $i \leq s$  and  $j < \Lambda_i$ . Note that  $N_T$  has Jordan type  $\Lambda$  by construction. Define

$$(3.3) Y_T := Y_{n,\lambda,s,T} := \{ V_{\bullet} \in \operatorname{Fl}_{(1^n)}(\mathbb{C}^K) \mid N_T V_i \subseteq V_i \text{ for all } i, \text{ and } F_k \subseteq V_n \},$$

which is a specific instance of the variety  $Y_{n,\lambda,s}$ .

In order to show that the intersection of  $Y_T$  with the Schubert decomposition of  $\mathrm{Fl}_{(1^n)}(\mathbb{C}^K)$  is a paving by affines, we must first specify T further. We say that T is  $(n, \lambda, s)$ -Schubert compatible if (S1), (S2), and the following conditions hold:

- (S3) T is decreasing along each row from left to right.
- (S4) For  $(i, j) \in [\lambda]$ , the label T(i, j) is greater than all labels in column j + 1.

$$T = \begin{bmatrix} 8 & 5 & 3 & 1 \\ \hline 7 & 4 & 2 \end{bmatrix} \qquad f_8 \xrightarrow{N_T} f_5 \xrightarrow{N_T} f_3 \xrightarrow{N_T} f_1 \xrightarrow{N_T} 0 \\ \hline f_7 \xrightarrow{N_T} f_4 \xrightarrow{N_T} f_2 \xrightarrow{N_T} 0 \\ \hline g & 6 \end{bmatrix} \qquad f_9 \xrightarrow{N_T} f_6 \xrightarrow{N_T} 0$$

FIGURE 2. A Schubert-compatible filling T of  $\Lambda(5,(2,1),3)$ , and the action of  $N_T$  on the basis vectors.

- (S5) The labels in the right edge of T form an increasing sequence when read from top to bottom.
- (S6) Whenever T(a, b) > T(c, d) for b, d > 1, then T(a, b 1) > T(c, d 1).

If n,  $\lambda$ , and s are obvious from context, we will simply say T is **Schubert compatible**.

**Example 3.3.** Let n = 5,  $\lambda = (2, 1)$ , and s = 3. Let T be the Schubert-compatible filling of  $\Lambda(5, (2, 1), 3)$  in Figure 2. Then  $Y_{5,(2,1),3}$  is the variety of partial flags  $V_{\bullet} = (V_1, V_2, V_3, V_4, V_5) \in \mathrm{Fl}_{(1,1,1,1,1)}(\mathbb{C}^9)$  such that the following conditions hold:

$$(3.4) N_T V_i \subseteq V_i \text{ for } i \le 5,$$

$$(3.5) V_5 \supseteq F_3 = \operatorname{span}\{f_1, f_2, f_3\}.$$

For example, the partial flag

 $\operatorname{span}\{f_1\} \subset \operatorname{span}\{f_1, f_2\} \subset \operatorname{span}\{f_1, f_2, f_4\} \subset \operatorname{span}\{f_1, f_2, f_3, f_4\} \subset \operatorname{span}\{f_1, f_2, f_3, f_4, f_7\}.$  is in  $Y_{5,(2,1),3}$ .

ex:ReadingOrder

**Example 3.4.** We construct a Schubert-compatible filling T as follows. Let the *reading* order of  $[\Lambda]$  be the ordering of the cells given by scanning down the columns of  $[\Lambda]$  from right to left. For  $(i,j) \in [\Lambda]$ , if (i,j) is the pth cell in the reading order, then let T(i,j) = p. It can be checked that T is a Schubert-compatible filling. See the left-most filling in Figure 3 for an example of such a filling with n = 7,  $\lambda = (2,2)$ , and s = 4.

lem:S6

**Lemma 3.5.** Suppose T is a Schubert-compatible filling. If  $j < \Lambda_i$ , then

$$N_T(F_{T(i,j)} \setminus F_{T(i,j)-1}) \subseteq F_{T(i,j+1)} \setminus F_{T(i,j+1)-1}.$$

Proof. We have  $N_T f_{T(i,j)} = f_{T(i,j+1)}$  by definition. Let  $f_{T(a,b)} \in F_{T(i,j)}$  with T(a,b) < T(i,j). If  $b < \Lambda_a$ , then since T(a,b) < T(i,j), by (S6) we have T(a,b+1) < T(i,j+1), and hence  $N_T f_{T(a,b)} = f_{T(a,b+1)} \in F_{T(i,j+1)}$ . Otherwise, if  $b = \Lambda_a$ , then  $N_T f_{T(a,b)} = 0$ . In either case, we have  $N_T F_{T(i,j)} \subseteq F_{T(i,j+1)}$ .

If  $v \in F_{T(i,j)} \setminus F_{T(i,j)-1}$ , then the expansion of v in the f basis has a nonzero  $f_{T(i,j)}$  coefficient. Therefore, the expansion of  $N_T v$  in the f basis has a nonzero  $f_{T(i,j+1)}$  coefficient, so  $N_T v \notin F_{T(i,j+1)-1}$ . The lemma then follows.

For  $1 \leq i \leq s$ , define a **flattening function**  $\mathrm{fl}_T^{(i)}$  and a filling  $T^{(i)}$  as follows. If  $i \leq \ell(\lambda)$ , then  $\mathrm{fl}_T^{(i)}$  is the unique order-preserving function with the following domain and codomain,

$$(3.6) fl_T^{(i)}: [K] \setminus \{T(i, \Lambda_i)\} \to [K-1],$$

	13	9	5	3	1	$T^{(1)} =$	13	9	5	3	1	$T^{(3)} =$	8	5	3	1
T =	14	10	6	4	2		12		4	2			9	6	4	2
	15	11	7				14	10	6				11	7		
	16	12	8				15	11	7				12	10		

FIGURE 3. The Schubert-compatible filling T of  $[\Lambda] = [\Lambda(7, (2, 2), 4)]$  determined by reading order and the fillings  $T^{(1)}$  and  $T^{(3)}$ , which are also Schubert compatible.

and if  $i > \ell(\lambda)$ , then  $f_T^{(i)}$  is the unique order preserving function

(3.7) 
$$\operatorname{fl}_{T}^{(i)} : [K] \setminus (\{T(i, \Lambda_i)\} \cup \{T(i', 1) \mid i' \neq i\}) \to [K - s].$$

For  $i \leq \ell(\lambda)$ , let  $T^{(i)}$  be the filling obtained by deleting the last box in row i, applying  $\mathrm{fl}_T^{(i)}$  to the label in each cell, and reordering the rows so that the labels of the cells in the new right edge are increasing from top to bottom. For  $i > \ell(\lambda)$ , we also delete each cell (i',1) for  $i' \neq i$  and shift row i' to the left by one unit before applying  $\mathrm{fl}_T^{(i)}$  to form  $T^{(i)}$ . See Figure 3 for an example of a Schubert compatible filling T and the fillings  $T^{(1)}$  and

See Figure 3 for an example of a Schubert compatible filling T and the fillings  $T^{(1)}$  and  $T^{(3)}$ . When constructing  $T^{(3)}$ , the cells labeled by 7, 13, 14, and 16 are deleted, and rows 1, 2 and 4 are shifted left by one unit. The cells are relabeled as follows:  $\operatorname{fl}_T^{(3)}(8) = 7$ ,  $\operatorname{fl}_T^{(3)}(9) = 8$ ,  $\operatorname{fl}_T^{(3)}(10) = 9$ ,  $\operatorname{fl}_T^{(3)}(11) = 10$ ,  $\operatorname{fl}_T^{(3)}(12) = 11$ , and  $\operatorname{fl}_T^{(3)}(15) = 12$ . Then rows 3 and 4 are swapped to obtain  $T^{(3)}$ . It can be checked that both  $T^{(1)}$  and  $T^{(3)}$  are Schubert compatible.

**Lemma 3.6.** If  $i \leq \ell(\lambda)$ , then  $T^{(i)}$  is  $(n-1,\lambda^{(i)},s)$ -Schubert compatible. If  $i > \ell(\lambda)$ , then  $T^{(i)}$  is  $(n-1,\lambda,s)$ -Schubert compatible.

*Proof.* By (S4), the labeling  $T^{(i)}$  is of partition shape after sorting the rows by the labels in the right edge. It is immediate from the definitions that if  $i \leq \ell(\lambda)$  then  $T^{(i)}$  is of shape  $\Lambda(n-1,\lambda^{(i)},s)$  and if  $i > \ell(\lambda)$ , then  $T^{(i)}$  is of shape  $\Lambda(n-1,\lambda,s)$ . It also follows by construction that (S1) and (S2) hold for  $T^{(i)}$ .

Since the operations of deleting a cell, applying the flattening function to the labels, and possibly shifting a row to the left all preserve (S3), then  $T^{(i)}$  has property (S3). Since (S4) only concerns labels of  $[\lambda]$ , and all cells of  $[\lambda]$  are shifted left during the process of constructing  $T^{(i)}$ , then  $T^{(i)}$  also satisfies (S4). The property (S5) is automatically satisfied by construction. Finally,  $T^{(i)}$  satisfies (S6) since deleting a cell, relabeling, swapping rows, and shifting a row to the left all preserve the property (S6). Therefore,  $T^{(i)}$  is Schubert compatible.

The set of injective maps  $w:[n] \to [K]$  indexes the Schubert cells of  $\mathrm{Fl}_{(1^n)}(\mathbb{C}^K)$ . Given such a map, we say that w is **admissible** with respect to T if both of the following hold.

- (A1) The image of the map w contains [k].
- (A2) For  $i \leq n$ , if w(i) = T(a,b) for  $b < \Lambda_a$ , then  $T(a,b+1) \in \{w(1),\ldots,w(i-1)\}$ . lem:NonemptyIntersections

**Lemma 3.7.** Assume T is a Schubert-compatible filling. Then  $C_w \cap Y_T \neq \emptyset$  if and only if w is admissible.

*Proof.* If w is admissible, then the partial flag  $V_{\bullet}$  defined by  $V_i = \langle f_{w(1)}, \dots, f_{w(i)} \rangle$  is in  $C_w \cap Y_T$ , so  $C_w \cap Y_T \neq \emptyset$ . Therefore, it suffices to prove that if  $C_w \cap Y_T \neq \emptyset$ , then w is admissible.

Given an injective map  $w:[n] \to [K]$ , recall that

(3.8) 
$$C_w = \{ V_{\bullet} \in \mathrm{Fl}_{(1^n)}(\mathbb{C}^K) \mid \dim(V_i \cap F_j) = \#\{ p \le i \mid w(p) \le j \} \}.$$

Given  $V_{\bullet} \in \mathrm{Fl}_{(1^n)}(\mathbb{C}^K)$ , then  $F_k \subseteq V_n$  if and only if  $\dim(V_n \cap F_k) = k$ . Therefore,  $F_k \subseteq V_n$  for some  $V_{\bullet} \in C_w$  if and only if (A1) holds.

Suppose  $C_w \cap Y_T \neq \emptyset$ , and let  $V_{\bullet} \in C_w \cap Y_T$ . Suppose there exists a  $i \leq n$  such that w(i) = T(a,b) with  $b < \Lambda_a$ . Then  $\dim(V_i \cap F_{T(a,b)}) > \dim(V_i \cap F_{T(a,b)-1})$ , so  $V_i \cap (F_{T(a,b)} \setminus F_{T(a,b)-1}) \neq \emptyset$ . By Lemma 3.5, we have  $N_T(F_{T(a,b)} \setminus F_{T(a,b)-1}) \subseteq F_{T(a,b+1)} \setminus F_{T(a,b+1)-1}$ . Hence,

$$(3.9) N_T V_i \cap (F_{T(a,b)} \setminus F_{T(a,b+1)-1}) \neq \emptyset$$

and since  $N_T V_i \subseteq V_{i-1}$ , then

$$(3.10) V_{i-1} \cap (F_{T(a,b+1)} \setminus F_{T(a,b+1)-1}) \neq \emptyset,$$

so T(a, b+1) = w(i') for some  $i' \le i-1$ . Hence, (A2) holds and w is admissible.

We define a linear transformation related to  $N_T$  that we use throughout the paper.

def:NTranspose

**Definition 3.8.** Define the nilpotent endomorphism  $N_T^t$  of  $\mathbb{C}^K$  on the basis  $\{f_1, \ldots, f_K\}$  as follows,

(3.11) 
$$N_T^t f_{T(i,j)} := \begin{cases} f_{T(i,j-1)} & \text{if } j > 1, \\ 0 & \text{if } j = 1. \end{cases}$$

Our notation is motivated by the fact that the matrix for  $N_T^t$  with respect to the ordered basis  $\{f_i\}$  is the transpose of the matrix for  $N_T$ . The transformation  $N_T^t$  has the crucial property that

$$\begin{aligned} &\text{eq:NNTranspose}\\ &(3.12) \end{aligned} \qquad &N_T N_T^t \, f_{T(i,j)} = \begin{cases} f_{T(i,j)} & \text{ if } j>1\\ 0 & \text{ if } j=1. \end{cases}$$

lem:InvertibleTransf

**Lemma 3.9.** Let T be Schubert compatible, w be admissible, and  $w(1) = T(i, \Lambda_i)$ . Given  $v \in \text{span}\{f_{T(h,\Lambda_h)} \mid h < i\}$ , then the linear transformation  $U_v : \mathbb{C}^K \to \mathbb{C}^K$  defined by

(3.13) 
$$U_v(f_{T(p,q)}) = \begin{cases} f_{T(p,q)} + (N_T^t)^{\Lambda_i - q} v & \text{if } p = i \\ f_{T(p,q)} & \text{otherwise.} \end{cases}$$

is upper triangular with 1s along the diagonal such that  $N_T U_v = U_v N_T$ .

Proof. In the case p = i, the nonzero components of the vector  $(N_T^t)^{\Lambda_i - q} v$  are  $f_{T(j,\Lambda_j - (\Lambda_i - q))}$  for j < i. By (S5), we have  $T(j,\Lambda_j) < T(i,\Lambda_i)$  for all j < i. Therefore, by applying (S6)  $\Lambda_i - q$  many times, we have  $T(j,\Lambda_j - (\Lambda_i - q)) < T(i,q) = T(p,q)$ . Hence,  $T_v$  is upper triangular with 1s along the diagonal.

Given  $f_{T(p,q)}$  such that  $p \neq i$ , then  $N_T U_v f_{T(p,q)} = N_T f_{T(p,q)} = U_v N_T f_{T(p,q)}$ , where the second equality follows from the fact that either  $N_T f_{T(p,q)} = f_{T(p,q+1)}$  or 0. On the other

hand, if p = i, then

(3.14) 
$$U_v N_T f_{T(i,q)} = \begin{cases} f_{T(i,q+1)} + (N_T^t)^{\Lambda_i - q - 1} v & \text{if } q < \Lambda_i \\ 0 & \text{if } q = \Lambda_i, \end{cases}$$

Likewise, we have

$$(3.15) N_T U_v f_{T(i,q)} = N_T f_{T(i,q)} + N_T (N_T^t)^{\Lambda_i - q} v$$

If  $q = \Lambda_i$ , then this is equal to  $N_T v = 0$ . Otherwise,  $q < \Lambda_i$  and we have

$$(3.16) N_T U_v f_{T(i,q)} = N_T f_{T(i,q)} + (N_T N_T^t) (N_T^t)^{\Lambda_i - q - 1} v = f_{T(i,q+1)} + (N_T^t)^{\Lambda_i - q - 1} v,$$

where the second equality follows from (3.12). Hence,  $N_T U_v = U_v N_T$  and the proof is complete.

lem:CellRecursion

**Lemma 3.10.** Let T be Schubert compatible, w be admissible, and  $w(1) = T(i, \Lambda_i)$ . We have

$$C_w \cap Y_T \cong \mathbb{C}^{i-1} \times (C_{\mathrm{fl}_T^{(i)}(w)} \cap Y_{T^{(i)}}).$$

*Proof.* Since

(3.17) 
$$\operatorname{span}\{f_{T(j,\Lambda_i)} \mid j < i\} \cong \mathbb{C}^{i-1},$$

we may identify the two spaces as affine varieties. Define linear maps

(3.18) 
$$\psi^{(i)}: \mathbb{C}^{K-1} \to \mathbb{C}^K \text{ for } i \leq \ell(\lambda),$$

(3.19) 
$$\psi^{(i)}: \mathbb{C}^{K-s} \to \mathbb{C}^K \text{ for } i > \ell(\lambda),$$

by  $\psi^{(i)}(f_j) := f_{(\mathrm{fl}_T^{(i)})^{-1}(j)}$ , and extend linearly. Given  $v \in \mathrm{span}\{f_{T(j,\Lambda_j)} \mid j < i\}$  and  $V_{\bullet} \in C_{\mathrm{fl}_T^{(i)}(w)} \cap Y_{T^{(i)}}$ , define  $\Phi(v, V_{\bullet})$  to be

(3.20) 
$$(\operatorname{span}\{f_{w(1)} + v\}, \operatorname{span}\{f_{w(1)} + v\} + U_v \psi^{(i)}(V_1), \dots, \operatorname{span}\{f_{w(1)} + v\} + U_v \psi^{(i)}(V_{n-1})).$$

Claim: The partial flag  $\Phi(v, V_{\bullet})$  is in  $C_w \cap Y_T$ , so  $\Phi$  is a well-defined map

eq:PhiIso 
$$(3.21) \hspace{3.1em} \Phi: \operatorname{span}\{f_{T(j,\Lambda_j)} \mid j < i\} \times (C_{\operatorname{fl}_T^{(i)}(w)} \cap Y_{T^{(i)}}) \to C_w \cap Y_T.$$

It can be checked that since  $V_{\bullet} \in C_{\mathrm{fl}_{T}^{(i)}(w)}$ , then  $\Phi(0, V_{\bullet}) \in C_{w}$ . Observe that  $\Phi(v, V_{\bullet}) = U_{v}\Phi(0, V_{\bullet})$ , where  $U_{v}$  acts on each subspace in the partial flag  $\Phi(0, V_{\bullet})$ . Since  $U_{v}$  is upper triangular with 1s along the diagonal by Lemma 3.9, it preserves the Schubert cell  $C_{w}$ , so  $\Phi(v, V_{\bullet}) \in C_{w}$ . In particular, since w is admissible then the nth part of the partial flag  $\Phi(v, V_{\bullet})$  contains  $F_{k}$ . Furthermore, it can be checked that  $N_{T}\psi^{(i)}(w) - \psi^{(i)}N_{T}^{(i)}(w) \in \ker(N_{T})$  for all w in the domain of  $\psi^{(i)}$ . Combining this with Lemma 3.9, we have

$$(3.22) N_T(\operatorname{span}\{v\} + U_v \psi^{(i)}(V_j)) = N_T U_v \psi^{(i)}(V_j) = U_v \psi^{(i)} N_{T^{(i)}}(V_j) \subseteq U_v \psi^{(i)}(V_{j-1}).$$

Hence,  $\Phi(v, V_{\bullet}) \in C_w \cap Y_T$ , which proves the claim.

To show that  $\Phi$  is an isomorphism, it suffices to show that  $\Phi$  has an inverse. Define linear maps

(3.23) 
$$\phi^{(i)}: \mathbb{C}^K \to \mathbb{C}^{K-1} \text{ for } i \leq \ell(\lambda),$$

(3.24) 
$$\phi^{(i)}: \mathbb{C}^K \to \mathbb{C}^{K-s} \text{ for } i > \ell(\lambda),$$

by  $\Phi^{(i)}(f_j) := f_{\mathrm{fl}_T^{(i)}(j)}$  if j is in the domain of  $\mathrm{fl}_T^{(i)}$  and 0 otherwise. Given  $V_{\bullet} \in C_w \cap Y_T$ , there exist unique vectors  $v_1, \ldots, v_n$  with  $v_i \in V_i$  such that the coefficient of  $f_{w(i)}$  in  $v_i$  is 1 and the coefficient of  $f_{w(i)}$  in  $v_j$  is 0 for all i < j. Define  $V_i' = \mathrm{span}\{v_2, \ldots, v_{i+1}\}$  for all i. Then it can be checked that the inverse of  $\Phi$  is

$$(3.25) \Phi^{-1}(V_{\bullet}) = (v_1 - f_{w(1)}, (\phi^{(i)}U_{v_1 - f_{w(1)}}^{-1}(V_1'), \dots, \phi^{(i)}U_{v_1 - f_{w(1)}}^{-1}(V_{n-1}'))).$$

Moreover, since  $U_v$  can be represented by a unipotent upper triangular matrix whose coordinates are regular functions on  $Y_T$ , then the same is true of  $U_v^{-1}$ , and hence both  $\Phi$  and  $\Phi^{-1}$  are algebraic maps, so  $\Phi$  is an isomorphism of algebraic varieties.

thm: Affine Paving Y

**Theorem 3.11.** If T is Schubert compatible, then the intersections  $C_w \cap Y_{n,\lambda,s,T}$  for w admissible are the cells of an affine paving of  $Y_{n,\lambda,s,T}$ .

Proof. Since the Schubert cells  $C_w$  are the cells of an affine paving of  $\mathrm{Fl}_{(1^n)}(\mathbb{C}^K)$ , it suffices to show that each nonempty intersection  $C_w \cap Y_{n,\lambda,s,T}$  is isomorphic to an affine space  $\mathbb{C}^d$  for some d. By Lemma 3.10,  $C_w \cap Y_{n,\lambda,s,T}$  is nonempty if and only if w is admissible. We proceed by induction on n to show that each of these intersection is an affine space. In the base case when n=1, either  $\lambda=\emptyset$  or  $\lambda=(1)$ . In the first case,  $Y_{1,\emptyset,s,T}=\mathbb{P}^{s-1}$  for any Schubert-compatible T, the admissible w are in bijection with [s], and the nonempty intersections  $C_w \cap Y_{1,\emptyset,s,T}$  can be identified with usual cells of  $\mathbb{P}^{s-1}$ . In the second case,  $Y_{1,(1),s,T}$  is a point, and the only nonempty intersection is a point. The inductive proof then follows by applying Lemma 3.10.

cor:CohHilbRecursion

Corollary 3.12. We have

$$\mathrm{Hilb}(H^*(Y_{n,\lambda,s});q) = \sum_{i=1}^{\ell(\lambda)} q^{2(i-1)} \mathrm{Hilb}(H^*(Y_{n-1,\lambda^{(i)},s});q) + \sum_{i=\ell(\lambda)+1}^{s} q^{2(i-1)} \mathrm{Hilb}(H^*(Y_{n-1,\lambda,s});q).$$

Proof. Let T be Schubert compatible. By Lemma 2.1, the  $q^{2i}$  coefficient of  $\operatorname{Hilb}(H^*(Y_{n,\lambda,s});q)=\operatorname{Hilb}(H^*(Y_{n,\lambda,s,T});q)$  is the number of cells  $C_w\cap Y_{n,\lambda,s,T}$  for w admissible that are complex dimension i. It can be checked that for  $1\leq i\leq s$ , then  $\{\operatorname{fl}^{(i)}(w)\mid w \text{ admissible}\}$  is the set of admissible injective maps for  $T^{(i)}$ . Thus, the subspaces  $C_{\operatorname{fl}^{(i)}(w)}\cap Y_{T^{(i)}}$  are the cells of an affine paving for  $Y_{T^{(i)}}$ , by Theorem 3.11. The corollary then follows from Lemma 3.10.  $\square$  cor:RankGenNLaS

Corollary 3.13. The cohomology ring  $H^*(Y_{n,\lambda,s,T})$  is a graded free  $\mathbb{Z}$ -module concentrated in even degrees, whose rank generating function is equal to  $Hibb(R_{n,\lambda,s};q^2)$ .

*Proof.* By Theorem 3.11,  $Y_{n,\lambda,s,T}$  has a paving by affines where each cell is a copy of complex affine space. By Lemma 2.1, all of the odd cohomology group vanish, and  $H^{2i}(Y_{n,\lambda,s,T})$  is a free  $\mathbb{Z}$ -module of rank equal to the number of cells of complex dimension i in the paving.

We prove that the cohomology ring of  $Y_{n,\lambda,s,T}$  and  $R_{n,\lambda,s}$  have the same rank generating function by induction on n. In the case when n=1, then either  $\lambda=\emptyset$  and  $Y_{1,\emptyset,s,T}=\mathbb{P}^{s-1}$ , or  $\lambda=(1)$  and  $Y_{1,(1),s,T}=\mathbb{P}^0$ . In the first case, the rank generating function of  $H^*(Y_{1,\emptyset,s,T})$  is  $1+q^2+\cdots+q^{2(s-1)}$ . On the other hand,  $R_{1,\emptyset,s}=\mathbb{Z}[x]/(x^s)$ , so the lemma holds in this case. In the second case, the rank generating function of  $H^*(Y_{1,(1),s,T})$  is 1, and  $R_{1,(1),1}$  is the trivial 1-dimensional ring, so the lemma holds in the base case.

Suppose n > 1. By Lemma 2.5 and Corollary 3.12, the Hilbert series of  $R_{n,\lambda,s}$  and the Hilbert series of  $H^*(Y_{n,\lambda,s})$  satisfy the same recursion. Hence, the two q-series must be equal by induction on n.

lem: Embedding

**Lemma 3.14.** Let T be a  $(n, \lambda, s)$ -Schubert compatible filling of  $\Lambda(n, \lambda, s)$ , and let T' be a  $(n,\emptyset,s)$ -Schubert compatible filling of  $\Lambda(n,\emptyset,s)=(n^s)$  such that every entry of the ith row of T is in the ith row of T'. Then the linear map  $j: \mathbb{C}^K \hookrightarrow \mathbb{C}^{ns}$ , which is the inclusion of the first K coordinates, induces a closed embedding

$$(3.26) \iota: Y_{n,\lambda,s,T} \hookrightarrow Y_{n,\emptyset,s,T'},$$

defined by sending the flag  $V_{\bullet} \in Y_{n,\lambda,s,T}$  to the flag  $(j(V_1),\ldots,j(V_n))$ .

*Proof.* The proof follows from the fact that the entries of T in row i are right justified in row i of T'. SG: What details should we add? lem:AffinePavingDiff

**Lemma 3.15.** If T is a Schubert-compatible filling, the space  $Y_{n,\emptyset,s,T'} \setminus \iota(Y_{n,\lambda,s,T})$  has an affine paving.

*Proof.* By Theorem 3.11, the intersections  $C_w \cap Y_{n,\lambda,s,T}$  for w admissible with respect to T are the cells of an affine paving of  $Y_{n,\lambda,s,T}$ , and the intersections  $C_v \cap Y_{n,\emptyset,s}$  for v admissible with respect to T' are the cells of an affine paving of  $Y_{n,\emptyset,s,T'}$ .

Given such a cell  $C_w \cap Y_{n,\lambda,s,T}$  with w admissible with respect to T, define  $w': [n] \to [ns]$ by extending the codomain of w to [ns]. Then w' is admissible with respect to T', and it can be checked that  $\iota(C_w \cap Y_{n,\lambda,s,T}) = C_{w'} \cap Y_{n,\emptyset,s,T'}$ . Therefore,  $Y_{n,\emptyset,s,T'} \setminus \iota(Y_{n,\lambda,s,T})$  has an affine paving given by removing the cells of the form  $C_{w'} \cap Y_{n,\emptyset,s,T'}$  from the affine paving of  $Y_{n,\emptyset,s,T'}$ .

cor:Surj

Corollary 3.16. The closed embedding  $\iota$  induces a surjection on cohomology,

$$(3.27) H^*(Y_{n,\emptyset,s,T}) \to H^*(Y_{n,\lambda,s,T'}).$$

*Proof.* This follows immediately by Lemma 2.2, Theorem 3.11, and Lemma 3.15. 

4. The case of  $\lambda = \emptyset$ 

sec:EmptyPartition

In this section, we analyze the variety  $Y_{n,\lambda,s}$  in the case when  $\lambda$  is the empty partition  $\emptyset$ . We prove that this space is an iterated projective bundle in Lemma 4.1. We then prove that  $Y_{n,\emptyset,s}$  has the same cohomology ring as  $(\mathbb{P}^{s-1})^n$  in Lemma 4.2.

For all  $i \leq n$ , let  $\widetilde{V}_i$  be the tautological rank i vector bundle on  $\mathrm{Fl}_{(1^n)}(\mathbb{C}^{ns})$  for  $i \leq n$ . We abuse notation and also denote by  $\widetilde{V}_i$  the restriction of  $\widetilde{V}_i$  to the subvariety  $Y_{n,\emptyset,s}$ .

lem:ProjectiveBundle

**Lemma 4.1.** Let T be a  $(n, \emptyset, s)$ -Schubert compatible filling such that the labels in the first column are  $n(s-1)+1,\ldots,ns$  in some order, and let T' be the result of deleting the first column of T. Then the map

$$Y_{n,\emptyset,s,T} \to Y_{n-1,\emptyset,s,T'}$$

given by forgetting the last subspace in the partial flag, is a  $\mathbb{P}^{s-1}$ -bundle map.

*Proof.* Given any  $V_{\bullet} \in Y_{n,\emptyset,T}$ , then  $N_T^{n-k-1}V_{n-1}=0$ , so by our assumption on T we have

VContainedInFSpan 
$$V_{n-1} \subseteq \ker(N_T^{n-k-1}) = F_{n(s-1)}.$$

Furthermore, by our assumption on T, the nilpotent transformation  $N_{T'}$  is the restriction of  $N_T$  to  $F_{n(s-1)} \subseteq \mathbb{C}^{ns}$ . Therefore,  $(V_1, \ldots, V_{n-1}) \in Y_{n-1,\emptyset,s,T'}$ , so the map (4.1) is well-defined. Given a subspace  $V \subseteq \mathbb{C}^{ns}$ , let  $N_T^{-1}(V)$  be the preimage of V under the map  $N_T : \mathbb{C}^{ns} \to \mathbb{C}^{ns}$ . Observe that given  $(V_1, \ldots, V_{n-1}) \in Y_{n-1,\emptyset,s,T'}$ , an extension of this partial flag to

 $(V_1,\ldots,V_{n-1},W)\in \mathrm{Fl}_{(1^n)}(\mathbb{C}^K)$  is in  $Y_{n,\emptyset,s}$  if and only if  $W\subseteq N_T^{-1}(V_{n-1})$ . We claim that for any subspace  $V\subseteq F_{n(s-1)}$  of dimension n-1, then

eq:DimOfInvImage 
$$(4.3) \hspace{3.1em} \dim_{\mathbb{C}}(N_T^{-1}(V)) = s+n-1.$$

Indeed, define a linear map

(4.4) 
$$\varphi = N_T|_{N_T^{-1}(V)} : N_T^{-1}(V) \to V,$$

which is the restriction of  $N_T$ . It is clear that this map is surjective map, so (4.3) follows by rank-nullity and the fact that  $\dim(\ker(N_T)) = s$ .

Let  $N_T^{-1}V_{n-1}$  be the rank s+n-1 vector bundle on  $Y_{n-1,\emptyset,s,T'}$  whose fiber over  $V_{\bullet}$  is  $N_T^{-1}(V_{n-1})$ , and let  $\widetilde{V}_{n-1}$  be the rank n-1 tautological vector bundle on  $Y_{n-1,\emptyset,s,T'}$ . We have an isomorphism

$$\begin{array}{ccc} \text{eq:IsoOfProjBdl} & & & & & & & & & & & & & & & & \\ (4.5) & & & & & & & & & & & & & & & \\ (4.5) & & & & & & & & & & & & & & & \\ \end{array}$$

defined by sending  $V_{\bullet}$  to the line  $V_n/V_{n-1}$  over the point  $(V_1, \ldots, V_{n-1})$  of  $Y_{n-1,\emptyset,s,T'}$ . Hence,  $Y_{n,\emptyset,s,T}$  is a  $\mathbb{P}^{s-1}$ -bundle over  $Y_{n-1,\emptyset,s,T'}$  via the forgetting map (4.1).

We note that the variety  $Y_{n,\emptyset,s}$  is a special case of a Steinberg variety, as defined in [4, 20]. Its cohomology ring is known [4] to be isomorphic to the ring of  $(S_1 \times \cdots S_1 \times S_{n(s-1)})$ -invariants of the cohomology ring of the Springer fiber  $H^*(\mathcal{B}^{\Lambda})$ . It is not hard to prove the next lemma using this fact, but we instead give a self-contained proof for the sake of completeness.

lem:CohEmptyPartition

Lemma 4.2. There is an isomorphism

(4.6) 
$$H^*(Y_{n,\emptyset,s}) \cong \frac{\mathbb{Z}[x_1, \dots, x_n]}{\langle x_1^s, \dots, x_n^s \rangle},$$

that identifies  $x_i$  with  $c_1(\widetilde{V}_i/\widetilde{V}_{i-1})$ 

*Proof.* We may assume, without loss of generality, that the hypotheses in Lemma 4.1 continue to hold. We proceed by induction on n. In the case n = 1, the lemma follows from the fact that  $Y_{1,\emptyset,s,T} = \mathbb{P}^{s-1}$ . Suppose by way of induction that

(4.7) 
$$H^*(Y_{n-1,\emptyset,s,T'}) \cong \frac{\mathbb{Z}[x_1,\ldots,x_{n-1}]}{\langle x_1^s,\ldots,x_{n-1}^s \rangle}.$$

Let us denote  $E := \widetilde{N^{-1}V_{n-1}}/\widetilde{V_{n-1}}$ . By (4.5), we have an isomorphism

$$(4.8) Y_{n,\emptyset,s,T} \cong \mathbb{P}(E),$$

so that  $\widetilde{V}_n/\widetilde{V}_{n-1} \cong \mathcal{O}_E(1)$ . Hence, by Grothendieck's construction of Chern classes, we have

(4.9) 
$$H^*(Y_{n,\emptyset,s,T}) \cong \frac{H^*(Y_{n-1,\emptyset,s,T'})[x_n]}{\langle x_n^s + c_1(E)x_n^{s-1} + \dots + c_s(E) \rangle}.$$

It suffices to prove c(E) = 1. Indeed, observe that if  $V_{\bullet} \in Y_{n-1,\emptyset,s,T'}$ , then  $V_{n-1} \subseteq F_{n(s-1)} = \operatorname{im}(N_T)$ . Let  $\mathbb{C}^{ns}$  and  $\operatorname{im}(N_T)$  be the corresponding trivial vector bundles on  $Y_{n-1,\emptyset,s,T'}$ . Consider the following short exact sequence of vector bundles,

$$(4.10) 0 \to E \to \mathbb{C}^{ns}/\widetilde{V}_{n-1} \to \operatorname{im}(N_T)/\widetilde{V}_{n-1} \to 0,$$

where the second map is the composition  $E \hookrightarrow \mathbb{C}^{ns} \twoheadrightarrow \mathbb{C}^{ns}/\widetilde{V}_{n-1}$ , and the third map is induced by  $N_T$ . Then we have the following identity of Chern classes,

(4.11) 
$$c(E) = \frac{c(\mathbb{C}^{ns}/\widetilde{V}_{n-1})}{c(\text{im}(N_T)/\widetilde{V}_{n-1})} = c(\mathbb{C}^{ns}/\text{im}(N_T)) = 1,$$

which completes the proof.

# 5. Spaltenstein varieties and the cohomology of $Y_{n,\lambda,s}$ sec:SpaltensteinAndCohomology

In this section, we prove that there is a cellular surjective map from a Spaltenstein variety to  $Y_{n,\lambda,s}$ . We use this fact together with work of Brundan and Ostrik on the cohomology ring of a Spaltenstein variety [5] to prove that the cohomology ring of  $Y_{n,\lambda,s}$  is isomorphic to  $R_{n,\lambda,s}$ , stated as Theorem 5.6.

Let us outline our strategy for proving that the cohomology ring of  $Y_{n,\lambda,s}$  is isomorphic to  $R_{n,\lambda,s}$ . First, by Corollary 3.16 we know that  $H^*(Y_{n,\lambda,s})$  is a quotient of the ring

(5.1) 
$$\frac{\mathbb{Z}[x_1, \dots, x_n]}{\langle x_1^s, \dots, x_n^s \rangle}.$$

By Corollary 3.13, the rings  $R_{n,\lambda,s}$  and  $H^*(Y_{n,\lambda,s})$  are free  $\mathbb{Z}$ -modules with the same rank generating function. Therefore, it suffices to prove that for each generator  $e_d(S)$  of  $I_{n,\lambda,s}$  with  $S \subseteq \{x_1,\ldots,x_n\}$ , the same polynomial in the first Chern classes  $x_i = c_1(\widetilde{V}_i/\widetilde{V}_{i-1})$  vanishes in  $H^*(Y_{n,\lambda,s})$ . To do this, we exhibit an injection from  $H^*(Y_{n,\lambda,s})$  into the cohomology of a Spaltenstein variety, and we prove that the  $e_d(S)$  polynomials in the first Chern classes vanish in the cohomology ring of the Spaltenstein variety.

Let us recall the definition of a Spaltenstein variety. Given an  $m \times m$  nilpotent matrix  $N_{\nu}$  of Jordan type  $\nu \vdash m$  and a composition  $\mu \vDash m$  of length  $\ell$ , the Spaltenstein variety is

$$\mathcal{B}^{\nu}_{\mu} := \{ V_{\bullet} \in \mathrm{Fl}_{\mu_1, \mu_1 + \mu_2, \dots, m}(\mathbb{C}^m) \mid N_{\nu} V_i \subseteq V_{i-1} \text{ for } i \leq \ell \}.$$

Let 
$$X_j = \{x_{\mu_1 + \dots + \mu_{j-1} + 1}, \dots, x_{\mu_1 + \dots + \mu_j}\}$$
. Given  $1 \le i_1 < \dots < i_p \le \ell$ , let

$$(5.3) e_d(X; i_1, \dots, i_p) := e_d(X_{i_1} \cup X_{i_2} \cup \dots \cup X_{i_p}).$$

Furthermore, let  $I^{\nu}_{\mu}$  be the following ideal of  $\mathbb{Z}[x_1,\ldots,x_m]$ ,

(5.4) 
$$I_{\mu}^{\nu} := \langle e_d(X; i_1, \dots, i_p) \mid 1 \le i_1 < \dots < i_p \le \ell \text{ and } d > \mu_{i_1} + \dots + \mu_{i_p} - \nu'_{\ell-p+1} - \dots - \nu'_m \rangle.$$

Brundan and Ostrik [5] proved the following isomorphism of graded rings,

(5.5) 
$$H^*(\mathcal{B}^{\nu}_{\mu}) \cong \frac{\mathbb{Z}[x_1, \dots, x_m]^{S_{\mu}}}{I^{\nu}_{\mu}}.$$

Let us take m = K,  $\nu = \Lambda$ , and  $\mu = (1^n, s-1, s-1, \ldots, s-1)$ , where s-1 is repeated n-k many times, so that  $\ell = 2n - k$ . Observe that  $\Lambda'_{n-k+i} = \lambda'_i$  for  $i \geq 0$ . Further observe that for each  $j \leq n$ , then  $X_j = \{x_j\}$ . Taking  $1 < i_1 < \cdots < i_p \leq n$ , then  $e_d(x_{i_1}, \ldots, x_{i_p}) \in I^{\Lambda}_{\mu}$  for

$$(5.6) d > p - \Lambda'_{(2n-k)-p+1} - \dots - \Lambda'_K,$$

or equivalently

$$(5.7) d > p - \lambda'_{n-p+1} - \dots - \lambda'_n.$$

The next lemma follows immediately from these observations.

lem:IdealContainment

**Lemma 5.1.** With  $\mu$  as above, we have  $I_{n,\lambda,s} \subseteq I_{\mu}^{\Lambda}$ .

Observe that there is a map

(5.8) 
$$\pi: \mathcal{B}^{\Lambda}_{\mu} \to Y_{n,\lambda,s}$$

given by projecting onto the first n parts of the partial flag. Indeed, if  $V_{\bullet} \in \mathcal{B}^{\Lambda}_{\mu}$ , then  $V_{2n-k} = \mathbb{C}^K$  by definition. Since  $N_{\Lambda}V_i \subseteq V_{i-1}$  for all i, then  $\operatorname{im}(N_{\Lambda}^{n-k}) = N_{\Lambda}^{n-k}V_{2n-k} \subseteq V_n$ , so  $\pi(V_{\bullet}) \in Y_{n,\lambda,s}$ . In order to show that the map  $\pi$  is a surjective cellular map, we need the following two lemmata, the second of which is a strengthening of Lemma 3.9 that only holds for a subclass of Schubert-compatible fillings.

lem:LeadingTerm

**Lemma 5.2.** Let T be a Schubert-compatible filling. If j > 1, then

$$(5.9) N_T^t(F_{T(i,j)} \setminus F_{T(i,j)-1}) \subseteq F_{T(i,j-1)} \setminus F_{T(i,j-1)-1}.$$

Sketch. The proof is an application of (S6), similar to the proof of Lemma 3.5.

**Lemma 5.3.** Let T be a Schubert compatible filling with the property that T(i', j') > T(i, j) if j' < j. Let w be admissible with respect to T, and let  $V_{\bullet} \in Y_{n,\lambda,s,T} \cap C_w$ . For all  $p \leq n$ , let  $v_p$  be a vector in  $V_p \setminus V_{p-1}$  whose  $f_{w(p)}$  coefficient is 1. Then there exists a unipotent upper triangular matrix U such that

 $Uf_{w(p)} = v_p$ 

for all  $p \leq n$ , and

eq:UnipotentEq2 
$$UN_T f_{T(i,j)} = N_T U f_{T(i,j)}$$

for all  $T(i,j) \notin \{w(1),\ldots,w(n)\}.$ 

*Proof.* Define the action of U on the basis  $\{f_i\}$  as follows. Let  $(i_p, j_p)$  be the coordinates of the label w(p) in T, so  $w(p) = T(i_p, j_p)$ . For  $p \leq n$ , we take (5.10) as a definition,

eq:FirstUDef 
$$(5.12)$$
  $Uf_{w(p)} \coloneqq v_p.$ 

For each  $T(i,j) \notin \{w(1),\ldots,w(n)\}$ , let  $p \leq n$  be maximal such that  $i=i_p$ . If such a p exists, define

$$(5.13) Uf_{T(i,j)} := (N_T^t)^{j_p - j} v_p.$$

If such a p does not exist, define

$$(5.14) Uf_{T(i,j)} := f_{T(i,j)}.$$

In the case when p exists,  $v_p \in F_{T(i_p,j_p)}$ , so  $Uf_{T(i,j)} \in F_{T(i,j)}$  by Lemma 5.2. Therefore, the matrix U is unipotent upper triangular.

It remains to show that (5.11) holds. Let  $T(i,j) \notin \{w(1),\ldots,w(n)\}$ , and let  $p \leq n$  be maximal such that  $i=i_p$ . If such a p exists, then  $j_p > j$  by admissibility condition (A2), and we have

(5.15) 
$$UN_T f_{T(i,j)} = U f_{T(i,j+1)} = (N_T^t)^{j_p - j - 1} v_p,$$

(5.16) 
$$N_T U f_{T(i,j)} = N_T (N_T^t)^{j_p - j} v_p.$$

Therefore, in order for (5.11) to hold, we need that  $N_T(N_T^t)^{j_p-j}v_p=(N_T^t)^{j_p-j-1}v_p$ . By (3.12), this holds if and only if the coefficient of  $f_{T(i',1)}$  in  $(N_T^t)^{j_p-j-1}v_p$  is zero for all  $i' \leq s$ . Hence, it suffices to show the coefficient of  $f_{T(i',j_p-j)}$  in  $v_p$  is zero for all  $i' \leq s$ . Indeed, if the coefficient of  $F_{T(i',j_p-j)}$  in  $v_p$  were nonzero, then since  $v_p \in F_{T(i_p,j_p)}$ , we have  $T(i',j_p-j) \leq T(i_p,j_p)$ . However, since  $j_p-j < j_p$ , this is impossible by our restriction on T in the hypotheses of the lemma. Hence, (5.11) holds in the case that  $i=i_p$  for some p.

Suppose  $i \neq i_p$  for all p. Recall that we have defined  $Uf_{T(i,j)} = f_{T(i,j)}$ . If  $j < \Lambda_i$  then  $Uf_{T(i,j+1)} = f_{T(i,j+1)}$ , and so  $UN_Tf_{T(i,j)} = Uf_{T(i,j+1)} = f_{T(i,j+1)} = N_TUf_{T(i,j)}$ . If  $j = \Lambda_i$ , then  $Nf_{T(i,j)} = 0$ , and we again have  $UNf_{T(i,j)} = NUf_{T(i,j)}$ . This verifies (5.11), and the proof is complete.

lem:FiberBundle

**Lemma 5.4.** The map  $\pi$  is surjective. For T a Schubert compatible filling and w admissible,

eq:FiberBundleIso 
$$\pi^{-1}(C_w \cap Y_{n,\lambda,s,T}) \cong (C_w \cap Y_{n,\lambda,s,T}) \times \mathcal{B}_{(s-1)^{n-k}}^{\Lambda'},$$

where  $(s-1)^{n-k} = (s-1, \ldots, s-1)$  with n-k parts, and  $\Lambda'$  is the partition obtained by deleting cells labeled  $w(1), \ldots, w(n)$  from T, and then recording the row sizes of the remaining cells in weakly decreasing order.

Proof. Let  $E_p = \operatorname{span}\{f_{w(1)}, \ldots, f_{w(p)}\}$  for  $p \leq n$ , which form the unique partial flag in  $C_w$  such that each subspace is spanned by a subset of the f basis. Let  $N_T|_{\mathbb{C}^K/E_n}$  be the nilpotent endomorphism induced by  $N_T$  on the quotient space  $\mathbb{C}^K/E_n$ , which has Jordan type  $\Lambda'$ . For each  $p \leq n$ , let  $(i_p, j_p)$  be the coordinates of w(p) in T, so  $w(p) = T(i_p, j_p)$ . Denote by E' the span of all of the  $f_i$  basis vectors which are not in  $E_n$ .

Let  $V_{\bullet} \in C_w \cap Y_{n,\lambda,s,T}$ . By Lemma 5.3, there is a unipotent upper triangular matrix U such that for all  $p \leq n$ ,

$$(5.18) UE_p = V_p,$$

and for all  $e' \in E'$ , we have

eq:Commutativity 
$$(5.19) \hspace{3cm} N_T U e' = U N_T e'.$$

Identify  $\mathcal{B}_{(s-1)^{n-k}}^{\Lambda'}$  with the set of partial flags  $(W_1, \ldots, W_{n-k}) \in \operatorname{Fl}_{(s-1)^{n-k}}(\mathbb{C}^K/E_n)$  fixed by the nilpotent transformation  $N_T|_{\mathbb{C}^K/E_n}$ . We claim that for any  $(V_1, \ldots, V_n, V_{n+1}, \ldots, V_{2n-k}) \in \pi^{-1}(C_w \cap Y_{n,\lambda,s,T})$ , then

$$\text{ductMapWellDefined} \\ (5.20) \qquad \qquad (U^{-1}V_{n+1}/E_n,\ldots,U^{-1}V_{2n-k}/E_n) \in \mathcal{B}_{(s-1)^{n-k}}^{\Lambda'}.$$

Indeed, it is evident that it is in the partial flag variety  $\mathrm{Fl}_{(s-1)^{n-k}}(\mathbb{C}^K/E_n)$ . To show it is in  $\mathcal{B}_{(s-1)^{n-k}}^{\Lambda'}$ , it suffices to prove that  $N_TU^{-1}V_{n+i}\subseteq U^{-1}V_{n+i-1}$  for  $i\geq 1$ . Indeed, since  $U^{-1}V_{n+i}\supseteq E_n$ , we have the vector space decomposition

$$(5.21) U^{-1}V_{n+i} = E_n \oplus (U^{-1}V_{n+i} \cap E').$$

By (5.19), it follows that  $N_T(U^{-1}V_{n+i}\cap E') = U^{-1}N_TU(U^{-1}V_{n+i}\cap E') = U^{-1}N_T(V_{n+i}\cap UE')$ . Hence,

$$(5.22) N_T U^{-1} V_{n+i} = N_T E_n + N_T (U^{-1} V_{n+i} \cap E')$$

$$(5.23) = N_T E_n + U^{-1} N_T (V_{n+i} \cap UE')$$

$$(5.24) \subseteq E_n + U^{-1} N_T V_{n+i}$$

$$(5.25) \qquad \subseteq U^{-1}V_{n+i-1}.$$

Thus, (5.20) holds.

By (5.20), we have a map

eq:ProductMap1 
$$\pi^{-1}(C_w \cap Y_{n,\lambda,s,T}) \to (C_w \cap Y_{n,\lambda,s,T}) \times \mathcal{B}_{(s-1)^{n-k}}^{\Lambda'},$$

defined by sending  $(V_1, \ldots, V_n, V_{n+1}, \ldots, V_{2n-k})$  to

$$(5.27) ((V_1, \dots, V_n), (U^{-1}V_{n+1}/E_n, \dots, U^{-1}V_{2n-k}/E_n)),$$

where U depends on  $(V_1, \ldots, V_n)$ , as defined above. Furthermore, it can be checked that the coordinates of the matrix representing U are regular algebraic functions on the partial flag variety. Since U is unipotent, then the coordinates of  $U^{-1}$  are also regular algebraic functions, hence (5.26) is a map of algebraic varieties.

A similar calculation following from (5.19) shows that there is a map of algebraic varieties

$$\begin{array}{ll} \operatorname{eq:ProductMap2} \\ (5.28) \end{array} \\ (C_w \cap Y_{n,\lambda,s,T}) \times \mathcal{B}_{(s-1)^{n-k}}^{\Lambda'} \to \pi^{-1}(C_w \cap Y_{n,\lambda,s,T}), \\ \end{array}$$

defined by sending  $((V_1, \ldots, V_n), (W_1, \ldots, W_{n-k}))$  to

$$(5.29) (V_1, \dots, V_n, UW_1 + V_n, \dots, UW_{n-k} + V_n),$$

where U depends on  $(V_1, \ldots, V_n)$ , as defined above. It can be checked that (5.28) is a map of varieties and that (5.26) and (5.28) are mutual inverses of each other. Thus, the isomorphism (5.17) follows.

To show that  $\pi$  is surjective, it suffices to show that  $\mathcal{B}_{(s-1)^{n-k}}^{\Lambda'} \neq \emptyset$ . This follows from the fact that  $\Lambda'$  can be partitioned into n-k vertical strips of size s-1 SG: (should we add this detail or give a reference?). The proof is thus complete.

lem:InjCohomology

**Lemma 5.5.** The map on cohomology induced by  $\pi$ ,

(5.30) 
$$\pi^*: H^*(Y_{n,\lambda,s}) \to H^*(\mathcal{B}^{\Lambda}_{\mu}),$$

is injective.

Proof. By Theorem 3.11, for any Schubert compatible T,  $Y_{n,\lambda,s,T}$  is paved by the affines spaces  $C_w \cap Y_{n,\lambda,s,T}$  for w admissible, so  $H_*(Y_{n,\lambda,s}) = H_*(Y_{n,\lambda,s,T})$  is freely generated by the classes  $[C_w \cap Y_{n,\lambda,s,T}]$ . By Lemma 5.4, we have an isomorphism  $\pi^{-1}(C_w \cap Y_{n,\lambda,s,T}) \cong (C_w \cap Y_{n,\lambda,s,T}) \times \mathcal{B}^{\Lambda'}_{(s-1)^{n-k}}$ . By [5], each Spaltenstein variety  $\mathcal{B}^{\Lambda'}_{(s-1)^{n-k}}$  has a paving by affine spaces. The proof is then completed by applying Lemma 2.3.

thm: MainTheorem

**Theorem 5.6.** We have a degree-doubling isomorphism of graded rings

$$(5.31) R_{n,\lambda,s} \cong H^*(Y_{n,\lambda,s})$$

given by sending  $x_i$  to  $c_1(\widetilde{V}_i/\widetilde{V}_{i-1})$ .

*Proof.* By Corollary 3.16, we have a surjection,

$$\begin{array}{ccc} \mathbb{Z}[x_1,\ldots,x_n] \\ (5.32) & & & & & & & & & & & \\ \mathbb{Z}[x_1,\ldots,x_n] \\ & & & & & & & & \\ & & & & & & \\ & & & & & & \\ \end{array} \xrightarrow{\mathbb{Z}[x_1,\ldots,x_n]} \twoheadrightarrow H^*(Y_{n,\lambda,s}),$$

given by sending  $x_i$  to  $c_1(\widetilde{V}_i/\widetilde{V}_{i-1})$ . By Lemma 5.1, we have that the cohomology class represented by  $e_d(S)$  in  $H^*(\mathcal{B}^{\Lambda}_{\mu})$  for  $S \subseteq \{x_1, \ldots, x_n\}$  is zero if  $d > |S| - p^n_{|S|}(\lambda)$ . By Lemma 5.5 and naturality of Chern classes, then the cohomology class represented by  $e_d(S)$  in  $H^*(Y_{n,\lambda,s})$  is zero as well. Hence, the map (5.32) descends to a map

$$(5.33) R_{n,\lambda,s} \to H^*(Y_{n,\lambda,s}).$$

Since both of these rings are free  $\mathbb{Z}$ -modules and have the same rank generating function by Corollary 3.13, this map is an isomorphism, and the proof is complete.

# 6. IRREDUCIBLE COMPONENTS AND A GENERALIZATION OF THE SPRINGER CORRESPONDENCE sec:IrreducibleComponents

In this section, we characterize the irreducible components of  $Y_{n,\lambda,s}$ , and we show that the number of irreducible components is equal to  $\binom{n}{k} \cdot \#\text{SYT}(\lambda)$  when  $s > \ell(\lambda)$ . We then prove a generalization of the Springer correspondence to the setting of induced Specht modules.

Given a subspace  $W \subseteq \mathbb{C}^K$  such that  $N_{\Lambda}W \subseteq W$ , then  $N_{\Lambda}(W \cap F_k) \subseteq W \cap F_k$ . The nilpotent operator  $N_{\Lambda}$  thus induces a nilpotent operator on the quotient space  $F_k/(W \cap F_k)$ , which we denote by  $N_{\Lambda}|_{F_k/(W \cap F_k)}$ .

Suppose T is a filling of the Young diagram of  $\lambda$  with a k-element subset of [n] such that the labels decrease from left to right across each row. Let  $T|_{n,\dots,n-i+1}$  be the restriction of T to the cells containing the labels  $n,\dots,n-i+1$ . Furthermore, let  $\operatorname{sh}(T|_{n,\dots,n-i+1})$  be the partition obtained by recording the row sizes of  $T|_{n,\dots,n-i+1}$  and then sorting them to a partition. Given such a filling T that also decreases down each column, define the following subset of  $Y_{n,\lambda,s}$ ,

$$(6.1) Y_{n,\lambda,s}^T = \{ V_{\bullet} \in Y_{n,\lambda,s} \mid N|_{\mathbb{C}^{\lambda}/(V_i \cap \mathbb{C}^{\lambda})} \text{ has Jordan type sh}(T|_{n,\dots,n-i+1}) \text{ for all } i \}.$$

**Lemma 6.1.** Each subvariety  $Y_{n,\lambda,s}^T$  is an irreducible locally-closed union of cells from the affine paving. If  $s > \ell(\lambda)$ , then each  $Y_{n,\lambda,s}^T$  is nonempty. If  $s = \ell(\lambda)$ , then  $Y_{n,\lambda,s}^T$  is nonempty if and only if for all i, if T does not contain i as a label then the labels up to i-1 fill at least one row of  $\lambda$ . Furthermore, if  $Y_{n,\lambda,s}^T$  is nonempty, then

DimFormulaForCmpt 
$$\dim_{\mathbb{C}}(Y_{n,\lambda,s}^T) = n(\lambda) + (n-k)(s-1).$$

The  $Y_{n,\lambda,s}^T$  give a partition of  $Y_{n,\lambda,s}$  as we consider all possible choices for T.

**Theorem 6.2.** The space  $Y_{n,\lambda,s}$  is equidimensional of dimension  $n(\lambda) + (n-k)(s-1)$ . In particular, the closed subvarieties  $\overline{Y_{n,\lambda,s}^T}$  for which  $Y_{n,\lambda,s}^T$  is nonempty (as described in

Lemma 6.1) form a complete set of irreducible components. In the case  $s > \ell(\lambda)$ , there are  $\binom{n}{k} \cdot \# \mathrm{SYT}(\lambda)$  many irreducible components.

For each cell in the affine paying, the filling T can be obtained from the partial filling of  $\Lambda$  by restricting the labeling to the upper right copy of  $\lambda$  contained in  $\Lambda$ , as depicted in Figure 1.

**Example 6.3.** For the filling in Figure ??, the corresponding filling of  $\lambda$  is

$$\begin{bmatrix} 2 & 1 \\ 4 & \end{bmatrix}$$

and the Jordan types of the operators  $N|_{\mathbb{C}^{\lambda}/(V_i\cap\mathbb{C}^{\lambda})}$  for i=1,2,3,4,5 are

Notice that the filling was not column-strict; accordingly, the row lengths corresponding to the Jordan type of  $N|_{\mathbb{C}^{\lambda}/(V_2\cap\mathbb{C}^{\lambda})}$  are (0,1) (corresponding to the entry  $4\in\lambda$ ), but become (1,0) after sorting.

In the case  $s > \ell(\lambda)$ , the irreducible components are naturally indexed by Standard Young Tableaux on  $(n-k) \cup \lambda$ . This indexing of irreducible components extends to a representation theory statement on the top cohomology group of  $Y_{n,\lambda,s}$ , generalizing Springer's theorem that the top cohomology group of a Springer fiber is a Specht module.

**Theorem 6.4.** Let  $d = \dim(Y_{n,\lambda,s}) = n(\lambda) + (n-k)(s-1)$ , and consider  $S_k$  as the subgroup of  $S_n$  permuting the elements of [k]. For  $s > \ell(\lambda)$ , we have an isomorphism of  $S_n$ -modules

(6.3) 
$$H^{2d}(Y_{n,\lambda,s};\mathbb{Q}) \cong \operatorname{Ind} \uparrow_{S_k}^{S_n} (S^{\lambda}).$$

For  $s = \ell(\lambda)$ , we have

$$H^{2d}(Y_{n,\lambda,s};\mathbb{Q}) \cong S^{\Lambda/(n-k)^{s-1}},$$

the Specht module of skew shape  $\Lambda/(n-k)^{s-1}$ .

In the case of  $s > \ell(\lambda)$ , the proof follows by combining Theorem 5.6 and the fact that, in this case, the top degree component of  $R_{n,\lambda,s}$  is isomorphic to  $\operatorname{Ind}_{S_k}^{S_n}(S^{\lambda})$  [10, Corollary 3.3.15]. In the case of  $s = \ell(\lambda)$ , the proof follows by combining Theorem 5.6 with the formula [11, Theorem 5.13] for  $Frob(R_{n,\lambda,s};q)$  and then using bijective techniques to show that the top degree component of this symmetric function is the skew Schur function  $s_{\Lambda/(n-k)^{s-1}}(x)$ .

Given a sequence of partitions  $\mu^{\bullet} = (\emptyset \subseteq \mu^1 \subseteq \mu^2 \subseteq \cdots \subseteq \mu^n)$  such that  $\mu^i/\mu^{i-1}$  consists of at most one box for all i, define the following subset of  $Y_{n,\lambda,s}$ ,

(7.1) 
$$Y_{n,\lambda,s}^{\mu^{\bullet}} = \{ V_{\bullet} \in Y_{n,\lambda,s} \mid N|_{V_{i}\cap \operatorname{im}(N^{n-k})} \text{ has Jordan type } \mu^{i} \}.$$

**Lemma 7.1.** The subspaces  $Y_{n,\lambda,s}^{\mu^{\bullet}}$  form a partition of  $Y_{n,\lambda,s}$  into irreducible subspaces. If  $s > \ell(\lambda)$ , then  $Y_{n,\lambda,s}^{\mu^{\bullet}}$  is nonempty if and only if  $\mu^n = \lambda$ . If  $s = \ell(\lambda)$ , then  $Y_{n,\lambda,s}^{\mu^{\bullet}}$  is nonempty if and only if we have that  $\mu^n = \lambda$  and  $\mu^i = \mu^{i+1}$  implies  $\mu^i_s = \lambda_s$ . Furthermore, if  $Y^{\mu^{\bullet}}_{n,\lambda,s}$  is nonempty, then

$$\dim_{\mathbb{C}}(Y_{n,\lambda,s}^{\mu^{\bullet}}) = n(\lambda) + (n-k)(s-1).$$

*Proof.* If  $V_{\bullet} \in C_{(i_1,\dots,i_n)}$ , then the Jordan type of  $N|_{V_j \cap \operatorname{im}(N^{n-k})}$  is  $\lambda^{(i_{j+1},\dots,i_n)}$ . Therefore,

(7.3) 
$$Y_{n,\lambda,s}^{\mu^{\bullet}} = \bigsqcup_{(i_1,\dots,i_n)} C_{(i_1,\dots,i_n)}$$

where the union is over all sequences  $(i_1, \ldots, i_n)$  such that  $\mu^j = \lambda^{(i_{j+1}, \ldots, i_n)}$  for  $0 \leq j \leq n$ . It can then be seen from this that  $Y_{n,\lambda,s}^{\mu^{\bullet}}$  is a product of projective spaces and affine spaces, hence it is irreducible. Furthermore,  $Y_{n,\lambda,s}^{\mu^{\bullet}}$  is nonempty if and only if there exists at least one such sequence  $(i_1, \ldots, i_n)$ . If  $s > \ell(\lambda)$ , the existence of such a sequence is equivalent to  $\mu^n = \lambda$ . If  $s = \ell(\lambda)$ , then the existence of such a sequence is equivalent to  $\mu^n = \lambda$  and  $\mu^i = \mu^{i+1}$  implies  $\mu^i_s = \lambda_s$ .

 $\mu^i = \mu^{i+1}$  implies  $\mu^i_s = \lambda_s$ . Suppose that  $Y^{\mu^{\bullet}}_{n,\lambda,s}$  is nonempty, and recall that  $\dim_{\mathbb{C}}(C_{(i_1,\dots,i_n)}) = \sum_{j\leq n}(i_j-1)$ . Then the dimension of  $Y^{\mu^{\bullet}}_{n,\lambda,s}$  is the maximum of  $\sum_{j\leq n}(i_j-1)$  over all  $(i_1,\dots,i_n)$  such that  $\mu^j = \lambda^{(i_{j+1},\dots,i_n)}$  for all  $0\leq j\leq n$ . To verify the dimension formula (7.2), first observe that  $\sum_{j\leq n}(i_j-1)$  is maximal if and only if the following two conditions hold.

• Whenever  $\mu^j/\mu^{j-1}$  is a single box, then  $i_j$  is the row index of the lowest box in that column of  $\mu^j$ ,

• Whenever  $\mu^{j}/\mu^{j-1}$  is empty, then  $i_j = s$ .

**Theorem 7.2.** The space  $Y_{n,\lambda,s}$  is equidimensional of dimension  $n(\lambda) + (n-k)(s-1)$ . The subspaces  $Y_{n,\lambda,s}^{\mu^{\bullet}}$  for which  $Y_{n,\lambda,s}^{\mu^{\bullet}}$  is nonempty form a complete set of irreducible components. In the case  $s > \ell(\lambda)$ , there are  $\binom{n}{k} \cdot \# \mathrm{SYT}(\lambda)$  many irreducible components.

The next theorem is a characterization of the top cohomology group of  $Y_{n,\lambda,s}$ . This result generalizes Springer's theorem that the top cohomology group is an irreducible.

**Theorem 7.3.** Let  $d = \dim(Y_{n,\lambda,s}) = n(\lambda) + (n-k)(s-1)$ , and consider  $S_k$  as the subgroup of  $S_n$  permuting the elements of [k]. For  $s > \ell(\lambda)$ , we have an isomorphism of  $S_n$ -modules

(7.4) 
$$H^{2d}(Y_{n,\lambda,s};\mathbb{Q}) \cong \operatorname{Ind} \uparrow_{S_k}^{S_n} (S^{\lambda}).$$

For  $s = \ell(\lambda)$ , we have

$$H^{2d}(Y_{n,\lambda,s};\mathbb{Q})\cong S^{\Lambda/(n-k)^{s-1}}$$

*Proof.* The case when  $s > \ell(\lambda)$  follows immediately by combining Theorem 5.6 with [10, Corollary 3.3.15], which says that the top degree component of  $R_{n,\lambda,s}$  is isomorphic to Ind  $\uparrow_{S_k}^{S_n}(S^{\lambda})$ . Let us now assume  $s = \ell(\lambda)$ . Combining Theorem 5.6 and Theorem ??, we have that

$$\operatorname{FrobCohMonomial}_{(7.6)}(7.6) \operatorname{Frob}(H^{2d}(Y_{n,\lambda,s};\mathbb{Q});q) = \sum_{\substack{\varphi \in \operatorname{ECI}_{n,\lambda,s}, \\ \operatorname{inv}(\varphi) = d}} \mathbf{x}^{\varphi}.$$

It can be checked that  $\operatorname{inv}(\varphi) = d$  if and only if  $\varphi_{i,j} > \varphi_{i+1,j}$  for  $i < \lambda'_j$  and all basement cells are in column  $\ell(\lambda) - 1$ .

It suffices to prove that the right-hand side of (7.6) is equal to  $s_{\Lambda/(n-k)^{\ell(\lambda)-1}}(x)$ . Let  $\alpha = (\alpha_1, \ldots, \alpha_n)$  be a weak composition of n. The  $x^{\alpha}$  coefficient of the right-hand side of (7.6) is the number of  $\varphi \in \mathrm{ECI}_{n,\lambda,s}$  of type  $\alpha$  such that  $\mathrm{inv}(\varphi) = d$ .

Given  $\varphi \in \mathrm{ECI}_{n,\lambda,s}$  of type  $\alpha$  such that  $\mathrm{inv}(\varphi) = d$ , define a labeling T of the Young diagram of skew shape  $\Lambda/(n-k)^{\ell(\lambda)-1}$  by labeling the ith row of T from left to right with the labels of the ith column of  $\varphi$ , read from top to bottom, and then replacing each label j with n+1-j. Since each column of  $\varphi$  is weakly increasing from top to bottom, each row of T is weakly increasing from left to right. Furthermore, since the rows of  $\varphi$  are strictly decreasing from left to right, the columns of T are strictly increasing from top to bottom. Therefore, T is a semi-standard Young tableau of type  $(\alpha_n, \alpha_{n-1}, \ldots, \alpha_1)$ . Moreover,  $\varphi$  can easily be reconstructed from T.

Therefore, the coefficient of  $x^{\alpha}$  in the right-hand side of (7.6) is equal to the coefficient of  $x^{(\alpha_n,\alpha_{n-1},\dots,\alpha_1)}$  in  $s_{\Lambda/(n-k)^{\ell(\lambda)-1}}(x)$ . Since both the right-hand side of (7.6) and the skew-Schur function are symmetric, we conclude that these two symmetric functions are equal. Therefore, the isomorphism (7.5) holds, and the proof is complete.

### 8. The space $Y_{n,\lambda}$

sec:IndVariety

In this section, we construct a topological space  $Y_{n,\lambda}$  whose cohomology ring is isomorphic to  $R_{n,\lambda}$ . We then state a generalization of a theorem of de Concini and Procesi that relates Springer fibers to the scheme of diagonal "nilpotent" matrices.

For any n and  $\lambda \vdash k$ , define the topological space  $Y_{n,\lambda}$  as follows. Let N be a nilpotent operator on the  $\mathbb{C}$ -vector space  $\mathbb{C}^{\infty}$  with countably infinite dimension that has Jordan type

$$(n-k+\lambda_1,\ldots,n-k+\lambda_{\ell(\lambda)},n-k,n-k,\ldots).$$

Then  $\operatorname{im}(N^{n-k})$  has dimension k. It can be checked that

$$(8.1) Y_{n,\lambda} := \{ V_{\bullet} \in \mathrm{Fl}_{(1^n)}(\mathbb{C}^{\infty}) \mid NV_i \subseteq V_i \text{ for } i \leq n \text{ and } \mathrm{im}(N^{n-k}) \subseteq V_n \}.$$

We have closed embeddings

$$Y_{n,\lambda,\ell(\lambda)} \subseteq Y_{n,\lambda,\ell(\lambda)+1} \subseteq \cdots \subseteq Y_{n,\lambda,s} \subseteq \cdots$$

It can be checked that  $Y_{n,\lambda}$  is the direct limit of these topological spaces,

$$Y_{n,\lambda} \cong \varinjlim_{s} Y_{n,\lambda,s}.$$

Let us recall the Universal Coefficient Theorem for Cohomology. It states that given any space X, there exists a split exact sequence

$$0 \to \operatorname{Ext}_{\mathbb{Z}}^{1}(H_{i-1}(X), \mathbb{Z}) \to H^{i}(X) \xrightarrow{h} \operatorname{Hom}(H_{i}(X), \mathbb{Z}) \to 0$$

where the map h is defined as follows: given  $\varphi: C_i(X) \to \mathbb{Z}$  an i-cocycle, then  $\delta \varphi = 0$ , where  $\delta$  is the differential map on singular cocycles. Therefore, we have  $\varphi|_{B_i(X)} = 0$ , so  $\varphi$  induces a map  $\overline{\varphi}: Z_i(X)/B_i(X) \to \mathbb{Z}$ . The map h is defined by  $h([\varphi]) := \overline{\varphi}$ .

**Theorem 8.1.** We have  $H^*(Y_{n,\lambda}) \cong R_{n,\lambda}$  as graded rings.

*Proof.* By Theorem 5.6, we have  $H^*(Y_{n,\lambda,s}) \cong R_{n,\lambda,s}$  From the definitions of  $R_{n,\lambda}$  and  $R_{n,\lambda,s}$ , it can be checked that

(8.2) 
$$R_{n,\lambda} \cong \varprojlim_{s} H^{*}(Y_{n,\lambda,s}),$$

where the inverse limit is the limit in the category of graded rings. Therefore, it suffices to show that the natural map induced by the inclusions  $Y_{n,\lambda,s} \subseteq Y_{n,\lambda}$ ,

$$H^i(Y_{n,\lambda}) \to \varprojlim_s H^i(Y_{n,\lambda,s}),$$

is an isomorphism for all i.

Since each  $Y_{n,\lambda,s}$  is a  $T_1$  space, then  $Y_{n,\lambda,s}$  satisfies the hypotheses of [16, Proposition 3.33], so the following natural map is an isomorphism

eq:HomologyLimit 
$$(8.4)$$

$$\varinjlim_{s} H_{i}(Y_{n,\lambda,s}) \xrightarrow{\sim} H_{i}(Y_{n,\lambda})$$

for all i. Since each of the spaces  $Y_{n,\lambda,s}$  has an affine paving, then  $H_i(Y_{n,\lambda,s})$  is a free  $\mathbb{Z}$ -module for all i, so  $\operatorname{Ext}^1_{\mathbb{Z}}(H_i(Y_{n,\lambda,s}),\mathbb{Z})=0$  for all i. Therefore,  $H^i(Y_{n,\lambda,s})\cong\operatorname{Hom}(H_i(Y_{n,\lambda,s}),\mathbb{Z})$  by the Universal Coefficient Theorem for Cohomology. Hence, we have

(8.5) 
$$Hom(H_i(Y_{n,\lambda}), \mathbb{Z}) \xrightarrow{\sim} Hom(\varinjlim_s H_i(Y_{n,\lambda,s}), \mathbb{Z})$$

(8.6) 
$$\xrightarrow{\sim} \varprojlim_{s} Hom(H_{i}(Y_{n,\lambda,s}), \mathbb{Z})$$
(8.7) 
$$\xleftarrow{\sim} \varprojlim_{s} H^{i}(Y_{n,\lambda,s}).$$

(8.7) 
$$\stackrel{\sim}{\leftarrow} \varprojlim_{s} H^{i}(Y_{n,\lambda,s})$$

By (8.4) and the fact that  $H_i(Y_{n,\lambda,s}) \cong H_i(Y_{n,\lambda,s+1})$  for s > i/2, then  $H_i(Y_{n,\lambda})$  is a free  $\mathbb{Z}$ -module for all i, so  $\operatorname{Ext}^1_{\mathbb{Z}}(H_i(Y_{n,\lambda}),\mathbb{Z})=0$ . Hence, by the Universal Coefficient Theorem for Cohomology, we have that

(8.8) 
$$H^{i}(Y_{n,\lambda}) \cong Hom(H_{i}(Y_{n,\lambda}), \mathbb{Z})$$

for all i, so

eq:CompOfIsoCoh

$$H^{i}(Y_{n,\lambda}) \cong Hom(H_{i}(Y_{n,\lambda}), \mathbb{Z}) \cong \varprojlim_{s} H^{i}(Y_{n,\lambda,s}).$$

In order to finish the proof, it must be checked that the composition of the isomorphisms in (8.9) is the same as the natural map (8.3). This is a routine check, and we omit it.

### 9. Future Work

sec:FutureWork

Question 1. There is a s-dimensional torus action on  $Y_{n,\lambda,s}$ , given by scaling the vectors in each generalized eigenspace of N by the same constant. The space  $Y_{2,\emptyset,2}$  is not a GKM variety because it does not have finitely many one-dimensional orbits with respect to this action. Is it still possible to compute its equivariant cohomology ring? Brundan and Ostrik reference Goresky-Macpherson's characterization of equiv cohomology of Springer fibers in terms of subspace arrangements, and extensions of those results.

Question 2. What are the cell closures for the paving of  $Y_{n,(1^k),k}$ ? Is there a nice description of the corresponding "Bruhat poset"?

Question 3. Can we identify the cohomology classes of the cell closures in the case of  $Y_{n,(1^k),k}$ ?

Question 4. The space  $Y_{n,\lambda,s}$  is usually singular because it has many irreducible components. Under what condition are all of the irreducible components smooth? Is this true for  $Y_{n,(1^k),k}$ , in particular?

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