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	EXPERIENCE	
GitHub	Fully Remote – Salt Lake City, UT & Raleigh, NC	
Security GRC Staff Analyst	Lead GitHub's International Compliance program, which includes overseeing the implementations of ISO 27001, 27701, 27018, TISAX, and CSA STAR Level 2. Design continuous monitoring for various risk areas within the organization and	
September 2023 to PRESENT	implement solutions and standard operating procedures. Consult engineering, product, and design on how to make emerging products and technologies compliant with various frameworks on timelines determined by the business.	
Security GRC Senior Analyst November 2019 to September 2023	Built foundational processes, procedures, and playbooks for GitHub's FedRAMP Tailored program. Provided feedback to and worked closely with Security Operations, Application Security, and Security Telemetry Engineers to build, improve tooling to track vulnerabilities and report them within FedRAMP's required POA&M, DR form, and Monthly Inventory templates. Facilitated external assessments for GitHub's SOC 1, 2, and 3 reports. Led and facilitated GitHub's annual FedRAMP Tailored assessment including reviewing and documenting evidence requests, gathering and organizing evidence collected. Led monthly sync up meetings with agency customers to give a report on the most recent monthly Continuous Monitoring submission required in the FedRAMP program. Collaborated with Hubbers to review and redesign controls to be more efficient, less burdensome, and more beneficial to GitHub's security program. Consulted on implementing ZenGRC for the Audit and Compliance team.	
Adobe	Lehi, UT	
FedRAMP Technology Compliance Lead February 2019 to November 2019	Directly responsible for the success of seven cloud products in various stages and levels of maturity in the FedRAMP program, reporting to the Director of Adobe's Tech GRC organization. Maintained two FedRAMP-authorized, Moderate CSOs and led the effort to switch from an Agency sponsorship to a JAB authorization for both systems. Both systems were also authorized Department of Defense's Cloud Security Requirements program at Impact Level 4. Inherited the Adobe's FedRAMP portfolio mid-stream in the IL4 authorization process, and worked with DISA, DoD, and the 3PAO to finalize the authorizations. Maintained five Tailored CSOs, at various stages of FedRAMP authorization. Led the documentation and assessment efforts for two of the five Tailored CSOs. Maintained all seven CSOs' required annual, quarterly, monthly, and daily tasks. Tasks included Policy & Procedure reviews and updates, Appendix B/SSP and supporting documentation reviews and updates, scanning environments for vulnerabilities, and reporting on mitigation activities through the FedRAMP POA&M and DR form, facilitating annual assessments performed by a FedRAMP-approved 3PAO, and close coordination with Security Engineers and other technical SMEs.	

	Built relationships with government agency representatives, Adobe's 3PAO, the FedRAMP PMO, Adobe public sector sales representatives, and Adobe business unit personnel.			
	Understood various FedRAMP tools and templates like MAX portal, the POA&M,			
	the DR form, SCR form, and the concepts of forming a customer council.			
	Supported various compliance programs (SOC2, ISO, PCI, FedRAMP, etc.) for			
Senior Technology Risk Analyst June 2018 to February 2019	Adobe's Digital Experience products and interfaced with auditors for annual			
	recertification and customer audits.			
	Performed quarterly reviews and assessments of evidence provided by the			
	business to satisfy various controls within Adobe's open-source compliance			
	initiative – the Adobe Common Control Framework (CCF).			
	Managed Adobe's DX FedRAMP CSOs while still leading staff in other compliance			
	initiatives.			
Overstock.com	Midvale, U1			
	Reviewed project requirements and technical testing performed by QA teams to			
	prevent changes to the retail website and various web applications from			
	negatively impacting the integrity of financial data.			
	Collaborated with the financial auditors on the IA team to perform operational,			
Senior IT Internal Auditor	business audits to identify potential risks and liabilities within company			
	processes. Provided written recommendations, addressed to senior			
May 2017 to June 2018	management and business unit leaders, to mitigate risks identified in the audit,			
	thereby decreasing business costs and undue liability.			
	Completed quarterly SOX controls testing and evidence validation, attended			
	walkthroughs with external auditors and assisted the external auditors with			
	evidence gathering efforts.			
KPMG	Seattle, WA & Salt Lake City, U			
	Led staff and contractors in completing controls testing and provided feedback in			
	the form of review notes on documentation of audit procedures and findings.			
	Helped plan and organize, maintain budgets, and perform ITGC and ITAC controls			
IT Audit Senior Associate	testing for SOX Financial Statement Audits and integrated ICOFR audits.			
	Assisted in various engagements (SOC1, SOX, Internal Audit, Contract Compliance,			
October 2016 to May 2017	etc.) supporting businesses in industries including government, mortgage loan			
	processing and servicing, credit card and payments, telecommunications,			
	technology, e-commerce/retail, chemicals, healthcare, and natural			
	resources/forestry.			
	Completed ITGC and ITAC controls testing for SOX Financial Statement Audits and			
IT Audit Associate	SOC1 Reports.			
	Communicated issues to team leads in a timely manner to identify and implement			
	solutions quickly to keep projects under budget and on schedule.			
July 2014 to October 2016	Collaborated with and provided instruction to oversees support personnel to			
	increase productivity and profitability of engagements.			

PROFICIENCIES, EXPOSURES, & SKILLS – CERTIFICATIONS – VOLUNTEER WORK

Proficiencies: Office365, GSuite, MacOS, Windows, GitHub, Slack, and most major compliance frameworks **Professional exposure to:** SAP, Oracle, SQL, Ultimate Software (UKG), JIRA, ServiceNow, Tableau, MySQL, VBA, HTML, Python, Splunk, WordPress, Docker, Azure, AWS, YAML, and JSON

Skills: Public speaking and presentations, proactive communication, collaboration and teamwork, maintaining budgets and timelines, and organizing complex projects

Certifications: Certified Information Systems Auditor (CISA), Certified Information System Security Professional (CISSP), ISO 27001 Lead Implementor

Volunteer: Church Activity Days Leader (plan and execute activities for 7- to 11-year-old boys twice a month), GitHub Security Org Culture Club Team Member, Adobe (Lehi, UT) Movember Charity Committee Member, Overstock.com Wellness Committee Member, Junior Achievement Liaison for KPMG (Salt Lake City, UT) and volunteer classroom lead (Seattle, WA), KPMG Involve Committee Member, Tutor at Boys & Girls Club of America, BYU "Y-Serve" Youth Soccer Coach