

PHOTO CONSENT AND DISCLOSURE

I understand that Siemens policies and processes require the use of my digital image for internal purposes including Siemens identification cards. I also understand that these images will be stored within Siemens PLM Software global databases, but from time to time may be temporarily copied to removable storage media for production purposes. These images will be protected to the same extent as other *personal data* stored on Siemens PLM Software systems. I acknowledge that my image may be shared with third parties for the sole purpose of manufacturing and distributing items for the Company's internal use, such as corporate identification cards and badges.

I acknowledge that Siemens PLM Software will create a digital image of me, storing my image on Siemens PLM Software systems and using such image in accordance with Siemens' internal regulations for following internal company purpose:

• Building access, email encryption, digital signing (i.e., Siemens Corporate ID)

I hereby consent to Siemens PLM Software using such image for following purposes:

- Internal communication systems (e.g., German telephone directory)
- Internal organizational identification of employees (e.g., PowerPoint-slides, organization charts, etc.)

I understand if digital images are transferred abroad, such transfers will follow local data privacy protection regulations.

I acknowledge that if at any time I have a privacy related question about the use of such image, I may contact the Siemens PLM Software Data Privacy Protection Officer (privacy.plm@siemens.com).

Printed Name:	
Signature:	
Siemens GID or UGSNET ID:	
Date:	
When complete, please send this consent form to PKI Card Support by scanning and emailing (or faxing) a copy to:	
➤ Email:	pki.card.plm@siemens.com ◀
Fax:	+1 (314) 264 – 8088