



### Ínría\_





### PEReN Pâla d'Ev

Pôle d'Expertise de la Régulation Numérique

### Are there models harder to audit?

Change-relaxed active fairness auditing

PFIA – RJCIA 2023 · 7 juillet 2023









Gilles Tredan

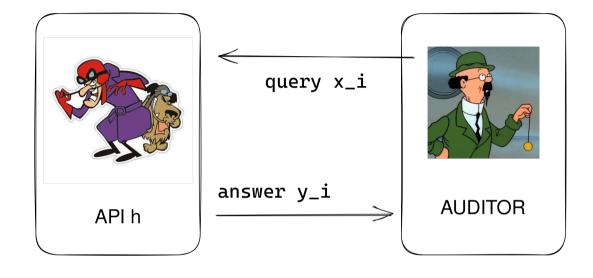


Camilla Penzo

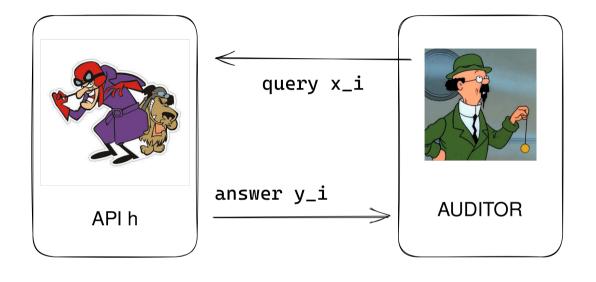


François Taïani

### The Auditing Game



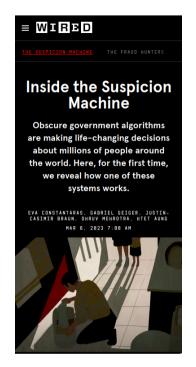
### The Auditing Game

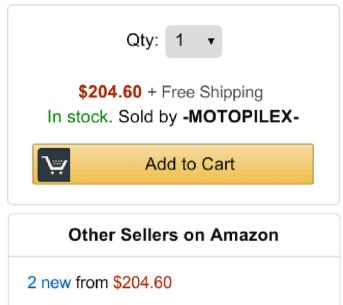


$$S = (x_1, ..., x_n), h(S) = (h(x_1), ..., h(x_n))$$
 
$$\hookrightarrow \mu(S, h(S)) = 0.035$$

### Context

Automated Decision Systems





### HIRING PLATFORM

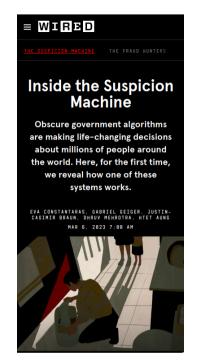
Fast. Fair. Flexible. Finally, hiring technology that works how you want it to.

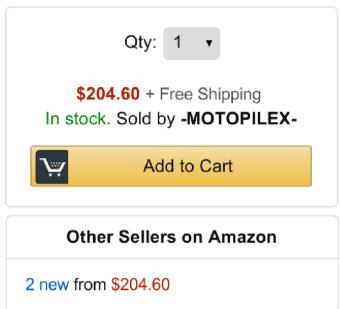
HireVue is a talent experience platform designed to automate workflows and make scaling hiring easy. Improve how you engage, screen and hire talent with text recruiting, assessments, and video interviewing software.

Hirevue claims it is "Fast. Fair. Flexible."

### **Context**

Automated Decision Systems







Hirevue claims it is "Fast. Fair. Flexible."



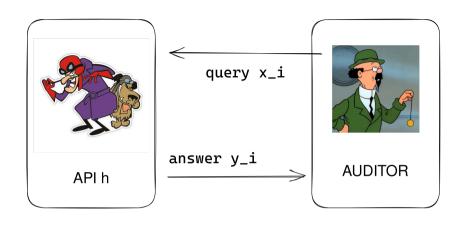
Headlines / Society / EU Al Act: first regulation on artificial intelligence

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EU AI Act: first regulation on artificial intelligence

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[1], [2], [3], [4], [5]



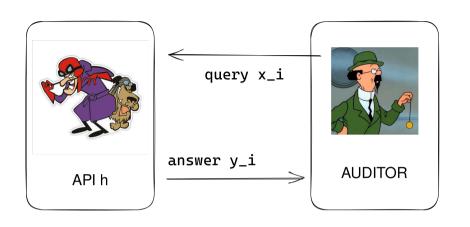
Input space

Output space  $\mathcal{Y} = \{0, 1\}$ 

Model  $h \in \mathcal{H}$ 

Metric  $\mu: \mathcal{H} \times 2^{\mathcal{X}} \to \mathbb{R}$ 

 $\mathcal{X}$ 



Input space

 $\mathcal{X}$ 

Output space  $\mathcal{Y} = \{0, 1\}$ 

$$\mathcal{Y} = \{0, 1\}$$

Model

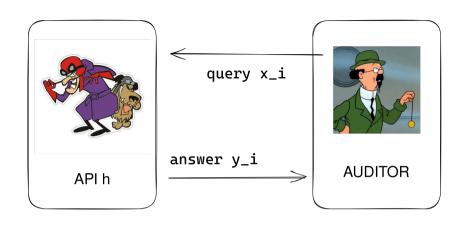
$$h \in \mathcal{H}$$

**Metric** 

$$\mu: \mathcal{H} \times 2^{\mathcal{X}} \to \mathbb{R}$$

### **Auditor prior**

 ${\mathcal H}$  known by the auditor



Input space  $\beta$ 

Output space  $\mathcal{Y} = \{0, 1\}$ 

Model  $h \in \mathcal{H}$ 

Metric  $\mu: \mathcal{H} \times 2^{\mathcal{X}} \to \mathbb{R}$ 

### **Auditor prior**

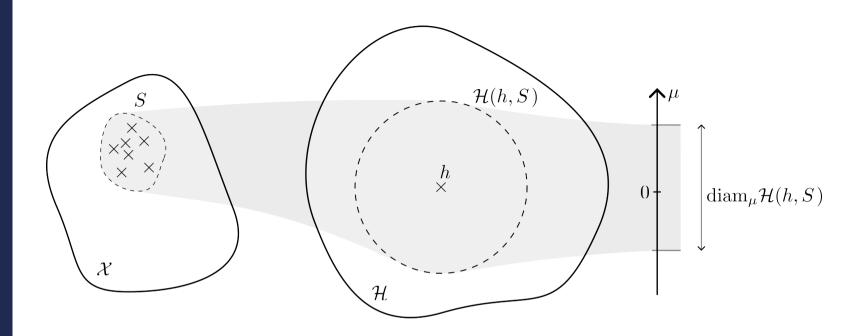
 ${\mathcal H}$  known by the auditor

### Consistency

$$h_{t_{ ext{audit}}}^{ ext{API}}(x) = y$$

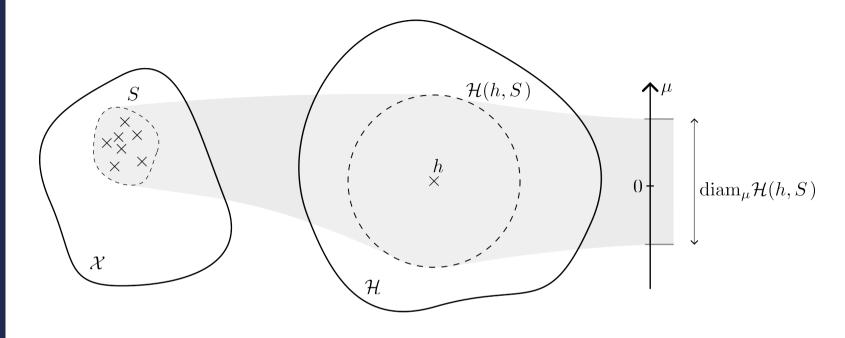
$$\Rightarrow \forall t \geq t_{\mathrm{audit}}, h_{t(x)}^{\mathrm{API}} = y$$

Measuring the audit robustness



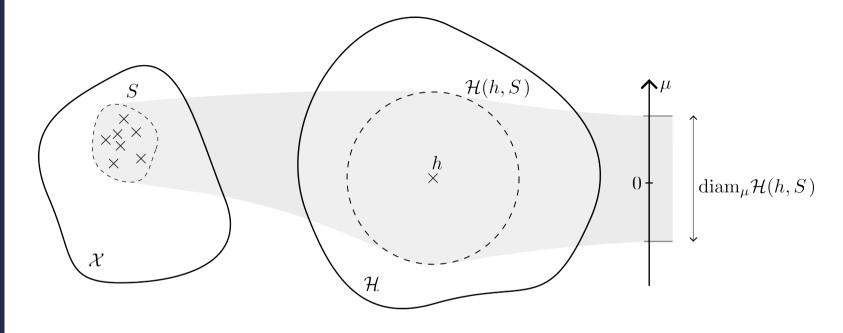


Measuring the audit robustness



$$\mathcal{H}(S,h^*) = \{h \in \mathcal{H}: \forall x \in S, h(x) = h^*(x)\}$$

Measuring the audit robustness

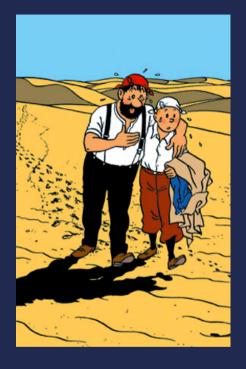


$$\mathcal{H}(S,h^*) = \{h \in \mathcal{H} : \forall x \in S, h(x) = h^*(x)\}$$

$$\mathrm{diam}_{\mu}\mathcal{H}(S,h^*) = \mathrm{max}_{h \in \mathcal{H}(S,h^*)} |\mu(h) - \mu(h^*)|$$



### Prior art



### Audit as a set covering problem

Algorithm 1 Minimax optimal deterministic auditing

**Require:** Finite hypothesis class  $\mathcal{H}$ , target error  $\epsilon$ , fairness measure  $\mu$ 

**Ensure:**  $\hat{\mu}$ , an estimate of  $\mu(h^*)$ 

1: Let  $V \leftarrow \mathcal{H}$ 

2: while  $\operatorname{diam}_{\mu}(V) > 2\epsilon \operatorname{do}$ 

3: Query  $x \in \operatorname{argmin}_x \max_y \operatorname{Cost}(V_x^y)$ , obtain label  $h^*(x)$ 

4:  $V \leftarrow V(h^*, \{x\})$ 

5: **return**  $\frac{1}{2} \left( \max_{h \in V} \mu(h) + \min_{h \in V} \mu(h) \right)$ 

Active Fairness Auditing, Yan Le et al. [6]

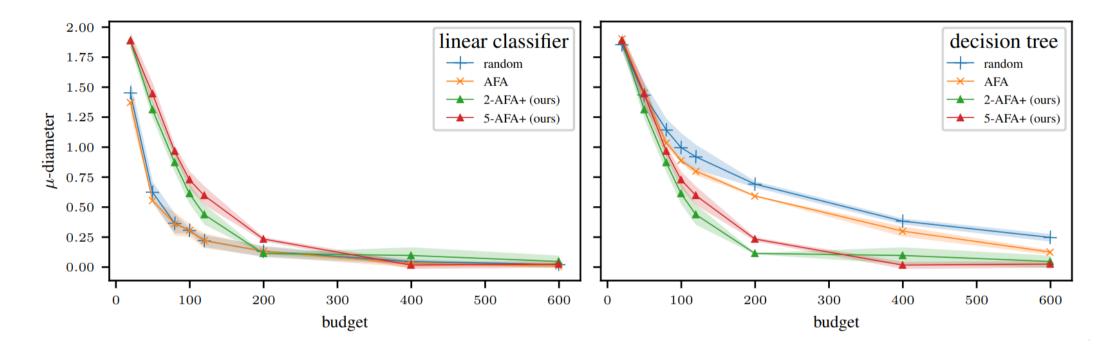
### Audit with explanations

Auditor	Query Complexity
Baseline	$O(\frac{1}{\epsilon}\log\frac{1}{\delta})$
$\mathtt{AlgLC}_c$	1
$\begin{array}{c} \mathtt{AlgLC}_a \\ \mathtt{AlgDT} \end{array}$	$O(d\log(\frac{2C}{\epsilon}))$
AlgDT	O(V)

A learning-theoretic framework for certified auditing of machine learning models, Chhavi Yadav et al. [7]



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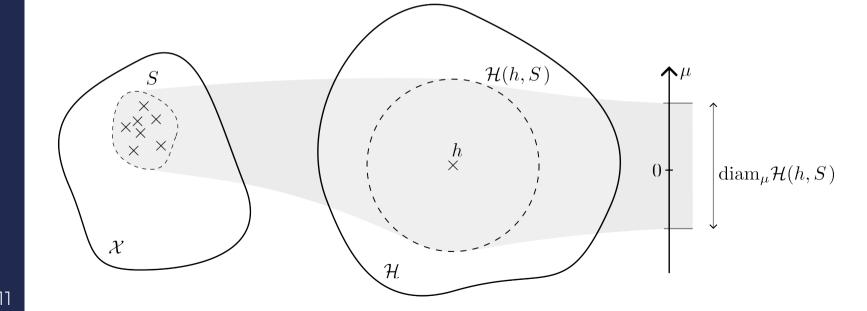
$$\begin{split} \mathcal{H}(S,h^*,\pmb{r}) &= \{h \in \mathcal{H}: \|\pmb{h}(S) - \pmb{h}^*(S)\| \leq \pmb{r}\} \\ \mathrm{diam}_{\mu}\mathcal{H}(S,h^*,\pmb{r}) &= \mathrm{max}_{h \in \mathcal{H}(S,h^*,\pmb{r})} |\mu(h) - \mu(h^*)| \end{split}$$

No prior, no gain

### Theorem:

IF 
$$\mathcal{H} = \mathcal{Y}^{\mathcal{X}}$$
 (no prior)

THEN 
$$\operatorname{diam}_{\mu}\mathcal{H}(S,h^*) \underset{|S| \ll |A|}{\approx} 2\Big(1-\frac{|S|}{|A|}\Big)$$



Empirical study

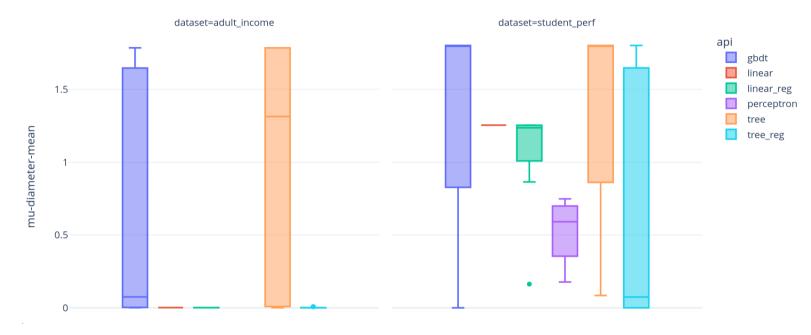
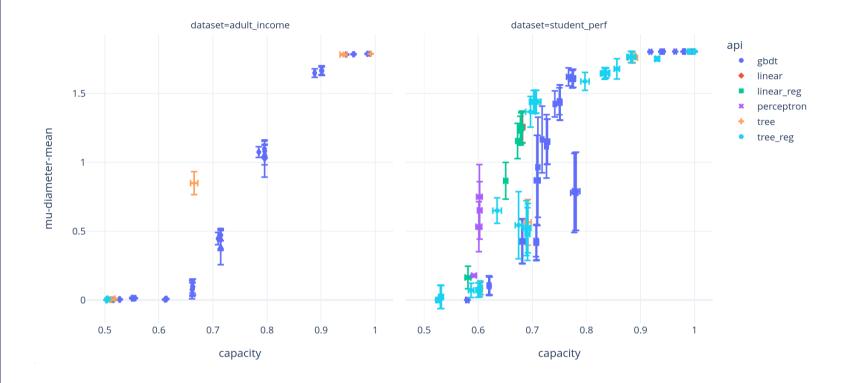


Figure 1:  $\operatorname{diam}_{\mu}\mathcal{H}(S,h)$  for different type of models with varying hyperparameters, on AdultIncome and student perf datasets. Bootstrapped with 15 realizations. |S|=.1  $|\mathcal{X}|$ 



Empirical study



Capacity (empirical Rademacher):

$$\mathcal{R}(\mathcal{H}, m) = \mathbb{E}_{\substack{x_i \\ y_i}} \left[ \frac{1}{m} \max_{h \in \mathcal{H}} \sum_{i=1}^m \mathbb{1}\{h(x_i) = y_i\} \right]$$



### Merci! Questions?

### **Bibliography**

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