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## Council Spending Uncovered II

### **No.4: TOWN HALL RICH LIST 2009**

As workers in the private sector face the prospect of tough pay deals or unemployment, there are widespread concerns that the rewards for senior staff in councils are 'recession-proof'. Generous remuneration for senior staff is difficult to square with complaints from councils that their resources are stretched, and may make it more difficult to control pay for other council staff.

This report – the fourth in the Council Spending Uncovered II series and the third annual Town Hall Rich List<sup>1</sup> – provides a detailed list of the **1,089** most highly paid people in local authorities last year; those people receiving remuneration packages of at least **£100,000** in the 469 councils across the UK.

Unlike companies in the private sector and other public sector bodies, local authorities do not make executive remuneration details publicly available in their annual accounts. The TPA has therefore had to compile the list through Freedom of Information requests to every local authority. This situation may change as the Information Commissioner has now clearly ruled that such behaviour is unacceptable and all three political parties have committed to increase transparency for pay in local government.<sup>2</sup>

The key findings of the research are:

- There are **1,089 people** in town halls earning more than **£100,000 a year**.
- There are at least **16 people** in local authorities earning more than the **Prime Minister**, Gordon Brown, who earns £194,250 including his MP's salary.<sup>3</sup>
- There are **124 people** in town halls earning more than **£150,000 a year**.
- There are **193 people** in local authorities earning more than **Cabinet Ministers**, who earn £137,579, including their MPs' salaries.<sup>4</sup>

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<sup>1</sup> [Town Hall Rich List 2007](#); [Town Hall Rich List 2008](#)

<sup>2</sup> Information Commissioner's Office, (February 2009),: [When Should Salaries be disclosed](#) (guidance)

<sup>3</sup> House of Commons Information Office, Factsheet M6, Ministerial Salaries, December 2008

<sup>4</sup> Ibid.

- There are **9 people** in town halls earning above **£200,000 a year**.
- The people who are on our list in both 2006-07 and 2007-08 had an average pay rise of over **6 per cent**. This is **three** times the current **2 per cent** government target for growth in pay for ordinary public sector workers.
- The average total remuneration of the 1,089 people on the list is **£122,539 per annum**. This works out at about **£2,356 a week**.
- The 10 most highly paid people in local authorities earn on average around **10 times** the amount earned by a regular police officer, nurse or soldier.
- The number of people earning above £100,000 in local authorities is increasing rapidly. There were **873 people** on these remuneration packages in 2006-07, compared with **1,089 people** in 2007-08, an increase of about **25 per cent**.

**Maria Fort**, Policy Analyst at the TaxPayers' Alliance, said:

*"The size of council executives' pay and perks is staggering, and every year the cost continues to rise. The fact that executives who have overseen increases in council tax, cuts in services and major policy failures are getting ever more generously rewarded is frustrating for taxpayers who are struggling to make ends meet. With bills rising and services stagnating, in too many town halls there is a culture of rewarding failure. Councils must start tightening their belts – we're in a recession and many of these rewards are financially unsustainable and morally indefensible. Despite calls for transparency by all three major parties, and an obligation to come clean with taxpayers, many council executives are still secretive about their massive pay packets."*

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## About the Town Hall Rich List

Since the publication of the TPA's Town Hall Rich List 2008, all three main political parties have made commitments to increasing transparency in the public sector, particularly in regards to local government remuneration.

- **Labour:** Local Government Minister John Healey: "We've seen in some councils' salaries spiralling, we've seen some big pay-offs for failure, and that can't go on. I think the public need to know the full picture. That's why I'm going to change the rules." Government now plans to legislate to reveal the full picture of what senior council officers are paid.
- **Conservative:** Green Paper 'Control Shift – Returning Power to Local Communities' requires Town Halls to reveal public information on the remuneration of senior town hall staff, including pensions, perks and severance packages.
- **Liberal Democrat:** Treasury Spokesman Vince Cable has promised the full publication of pay and perks of senior staff in all parts of the public sector.

The Town Hall Rich List is designed to encourage greater transparency and openness in local government, and to shed light on the amount senior staff in councils are being paid and potential rewards for failure. The commitment of all main parties to increased transparency in local government reflects a growing consensus that greater openness is needed.

Until political commitments translate into policy reform, the Town Hall Rich List is still needed for a number of reasons:

- **Transparency:** In order for local authorities to be held accountable for their decisions, voters must have as much information on their council's policies and practices as possible.
- **Consistency:** While private businesses, quangos and Whitehall departments have to disclose the salary, bonus, benefits and pension details of individual senior officials, councils only have to provide the number of staff earning above £50,000 in bands of £10,000. Often, information is omitted from annual accounts and definitions of total remuneration vary between local authorities. This makes it difficult to draw accurate comparisons between different councils.
- **Rewards for failure:** Rewarding council staff for performing well may represent good value for taxpayers, however in far too many cases senior council officials are being well rewarded despite inadequate performance. This problem is illustrated by a number of cases where senior staff in councils are still receiving generous remuneration

despite presiding over major policy failures such as the loss of taxpayers' money in Icelandic banks.

In the wake of these scandals, the only check on such payments is making voters aware of them, a process often impeded by local authorities' resistance to disclosing details of executive pay. Research into this is particularly necessary as many local authorities make it very difficult for the public to obtain this information through Freedom of Information requests, despite the fact that these payments are made with public funds to individuals serving the taxpayer.

Publishing remuneration details can enable local taxpayers to decide for themselves whether they are getting good value for money from their local council executives.

## Notes on this years' findings

- Freedom of Information requests were used to obtain these figures. Councils were asked to provide the names, job titles, total remuneration and a complete breakdown of that remuneration for all individuals earning over £100,000 in the years 2006-07 and 2007-08. The Freedom of Information request submitted is included in Appendix A.3.1.
- The list only covers council officers; it does not include any teachers or firemen, employed by local authorities, whose remuneration was above £100,000.
- Of the 469 councils in the UK, 414 (88 per cent) provided usable information. 23 councils either refused to disclose any information or did not disclose adequate information to be included in this report. 55 councils did not respond to our request at all, despite having over 55 working days to do so – well over the statutory limit of 20 – and repeated reminders.
- We challenged *every* response that did not fully answer our request. In over 40 cases we requested an internal review. Many of these appeals were successful, although unfortunately some information was received too late to be included in the Rich List. This continued failure of some councils to disclose information in a timely manner though, and the outright refusal of others, means that the Town Hall Rich List 2009 is likely to be an *underestimate* of the total costs of remuneration for senior council staff on £100,000-plus packages.

For a full list of those councils who refused to disclose usable information, an outline of their reasons and a summary of the TPA's response, please see Appendix A.3.2.

## Resisting transparency and disclosure

As with the previous editions of the Town Hall Rich List, all information was gathered through Freedom of Information requests. While most local authorities provided complete responses, a few councils refused to disclose all or some of the information requested on the grounds that it was already publicly available (in their annual accounts) or that release would breach data protection laws.

- **"Information is already publicly available":** Published annual accounts actually provide very little information on pay. Council staff earning over £50,000 are grouped in wide remuneration bands (usually £10,000), with no indication of who has earned what, or how the total remuneration breaks down (salary, bonus, expenses, etc).

Figure 1.1: Mock-up of a Council Remuneration Table

Remuneration, £	Number of Employees
50,000 – 60,000	17
60,000 – 70,000	9
70,000 – 80,000	0
80,000 – 90,000	2
90,000 – 100,000	2
100,000 – 110,000	1
140,000 – 150,000	1
<b>Total</b>	<b>32</b>

Additionally, many councils exclude employers' pension contributions from the totals. This significantly misrepresents the actual amounts individuals have been compensated.

- **"Data Protection":** We acknowledge that – under the provisions of the Data Protection Act – some of the details we request may be considered personal data. But the rules governing when personal data should be released change with the seniority of the individual in question. Official guidance from the Information Commissioner's Office, along with numerous past decision notices, clearly indicates that the personal data of senior public sector employees – in particular data on pay and remuneration – it is not necessarily shielded from public scrutiny.

The Data Protection Act was most frequently used to withhold the names of the individuals concerned. The ICO has ruled on several occasions that names and official titles should be disclosed to the public alongside remuneration details, but despite this, several local authorities continue to withhold this information. We hope that an ICO decision over a case lodged by the TPA last year, will finally give clear instruction to all councils that releasing the names and remuneration details of senior staff is not only legitimate but necessary.

## Sources and method of calculation

1. The Town Hall Rich List was compiled from responses to Freedom of Information Act (2000) requests submitted in December 2008 to the 469 local authorities in the United Kingdom.
2. All the remuneration data is sourced from these responses to our Freedom of Information requests and covers the two most recent full financial years (2006-07 and 2007-08).
3. Total remuneration includes, but is not limited to, salary, bonuses, benefits-in-kind, returning officer payments, car allowances, private medical insurance and redundancy payments. We have not just included basic salary.
4. In a number of cases an individual was not employed by the local authority in both 2006-07 and 2007-08. In those cases the cells for those years that they were not employed at the council are blank and there is no calculation made for the percentage increase in remuneration. Where details of arrival/departure dates were provided, these have been included in the note.
5. In certain cases the individual did not work for the local authority for the entire year. FoI responses often provided an annualised remuneration figure, which we have used. As before, where details of arrival/departure dates were provided, they have been included.
6. In some other cases the individual held more than one post over the period, or the job title changed. In those cases, both titles are shown and it has been indicated which post was held in which year.
7. A number of councils have no staff earning more than £100,000, and these are represented by "*No staff over £100,000*".
8. The responses from the local councils varied greatly in quality and detail. When councils failed to fully answer our freedom of information request the shortcomings in the data are noted in the table.
9. For those councils that indicated positions but not names, names were obtained from the 2006, 2007 and 2008 editions of the *Municipal Year Book* published by Dods, or from the relevant local authority website; such names are denoted in the list by italics. For those councils which failed to provide identifiable positions (e.g 'corporate director') no name has been assigned.
10. In other cases, local councils only provided us with a salary/remuneration band (for example, £130,000 – £139,999) rather than

an exact remuneration figure. In these cases we have taken the mid-point of the band (i.e. £130,000 – £139,999 is recorded as £135,000). Where bonuses etc have been detailed as well, they have been added to the mid-point of the salary band. For example, a council executive with a salary band of £130,000 to £139,999, bonus of £5,000 and benefits-in-kind of £5,000 would be displayed as having a total remuneration of £145,000.

11. In some cases, local councils refused to provide the information requested for the financial year 2006-07 on the grounds that it was a repeated request. In these cases, the information published in the Town Hall Rich List 2008 was used.

12. Where local councils have refused to provide details of an individuals remuneration, either in exact terms or remuneration bands, the remuneration column reads '£100,000 plus'. This indicates that the individual earned in excess of £100,000 in the given year.

13. We appealed all FoI responses that failed to provide useable information. Of those councils that upheld our appeal, some provided information too late to be included in the table. Please see Appendix A.3.2 for more details on these cases.

14. We have been unable to obtain a small number of names and positions, and so these have been represented by a question mark.

15. We are clearly not responsible for the accuracy of information contained within responses to FoIs or official directories. However, if mistakes have been made we are happy to take any corrections.

## Guide to the Appendices

The Appendices to this note contain 4 tables:

- The 10 most highly paid people in local authorities;
- The remuneration of 10 Chief Executives and Financial Officers presiding over losses in the collapsed Icelandic Banks;
- The full Town Hall Rich List 2009, with names, positions, total remuneration and breakdowns, can be found at the end of this document;
- The 'reasons for refusal' given by those Councils that refused to provide the requested information, with a summary of the TPA's response;

Plus:

- A copy of the Freedom of Information request sent to all Local Authorities



## About the Council Spending Uncovered series

In 1996-97 the average Band D council tax bill in England was £646. Last year the average Band D bill was £1,373.

Despite council tax doubling in the last decade, local authorities almost universally say that they are short of money and need to increase council tax still further or reduce frontline services. Many local authorities are raising council tax and cutting services, such as rubbish collection or care for the elderly, at the same time.

This is not good enough. Taxpayers have a right to expect that their money is spent carefully. Too often we hear stories of wasteful and frivolous town hall spending – money that could be used to improve frontline services or reduce council tax. It is especially important to control council spending right now as councils across the UK lost money in Icelandic banks and the effects of the recession are putting strains on taxpayers' budgets.

Council Spending Uncovered reviews spending by local authorities in all corners of the UK and identifies a number of budgets that could and should be reduced. Whilst we do not suggest that every penny of spending in these areas is wasteful, we do believe that there are significant savings to be made. Council Spending Uncovered enables taxpayers to judge for themselves whether their money is well spent.

In this, the second year of the Council Spending Uncovered series, we compare spending by local authorities in 2006-07, revealing the significant growth, on average, of local authorities in both size and spending. We also show that some councils have effectively cut spending in key areas highlighted in our reports.

By trimming the fat from their budgets, councils can reduce the burden on hard-pressed families and pensioners without cutting important services. A number of local authorities are showing that it is possible to get a grip on council finances, maintain services and reduce council tax. We hope that others will follow their lead.



## APPENDIX A1

Table A1.1: The top 10 local authority remuneration packages in 2007-08

	Council	Person	Current position	Total Remuneration	Source	Notes
				2007-08		2007-08
1	Wakefield	<i>John Foster</i>	Chief Executive	£545,000	FOI response 19/01/2009 & Statement of Accounts 2007-08	Left March 2008. Salary £205,000, plus unspecified other payments
2	Shrewsbury and Atcham	Robin Hooper	Chief Executive	£335,848	FOI response 08/01/2009	Left December 2007. Gross Pay £87,616, Expenses £36, Mileage £634, Redundancy £168,030, Compensation for loss of employment £35,846, Payment in lieu of notice £29,205, Payment in lieu of untaken leave £4,481, Damages for release of information £10,000
3	Kent	<i>Peter Gilroy</i>	Chief Executive	£255,000	FOI response 19/03/2009	Remuneration awarded under the 'clean pay' scheme. No bonuses or other expenses awarded.
4	Kensington and Chelsea	Derek Myers	Chief Executive & Town Clerk	£225,000	FOI response 13/01/2009	
5	Lambeth	Derrick Anderson	Chief Executive	£218,870	FOI response 21/01/2009	Salary £193,075, Bonus £23,421, Expenses £40, Travel allowance £2,334
6	Bedfordshire	<i>Andrea Hill</i>	Chief Executive	£208,767	FOI response 20/01/2009	Salary £187,017, Essential car users allowance £1,749.96, Statutory Officer Payment £10,000, Honorarium £10,000
7	Westminster	Peter Rogers	Chief Executive	£205,000	FOI response 15/01/2009	Salary £162,500, Performance related pay £42,500
8	Surrey	Dr. Richard Shaw	Chief Executive	£205,000	FOI response 31/03/2009	Salary Only
9	Hertfordshire	<i>Caroline Tapster</i>	Chief Executive	£202,503	FOI response 20/01/2009	Salary (including Car Benefit) £201,413, Expenses £1,091.34
10	Manchester	Sir Howard Bernstein	Chief Executive	£199,056	FOI response 06/02/2009	Total remuneration



Table A1.2: Council executives overseeing significant losses in Icelandic banks\*

Council	Amount of Money Lost	2008-09 Council Tax Increase	Person	Current position	Total Remuneration 2007-08
Kent	£50 million	3.9%	<i>Peter Gilroy</i>	Chief Executive	£255,000
			<i>Lynda McMullan</i>	Director of Finance	£135,000
Haringey	£37 million	3.0%	I O'Donovan	Chief Executive	£171,580
			G Almeroth	Chief Finance Officer Corporate Resources	£116,180
Norfolk	£32.5 million	3.8%	<i>Tim Byles</i>	Chief Executive	£185,000
Dorset	£28.1 million	4.5%	David Jenkins	Chief Executive	£165,956
			Paul Kent	Chief Financial Officer	£101,490
Somerset	£25 million	3.8%	<i>Alan Jones</i>	Chief Executive	£145,122
Northumberland	£23 million	4.9%	S Mason	Director of Finance	£123,433
			Mark Henderson	Chief Executive	£187,484

\* For those councils from whom we received viable information, in descending order by amount of money lost.



## APPENDIX A2

Table A2.1: The Town Hall Rich List 2009

Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Aberdeen City	Abigail Tierney	Corporate Director	£100,360	-		FOI response 19/01/2009	Basic Pay £98,486.75, Car Lump Sum for NI £822, Arrears Basic Pay £1,011.16, Subsistence No NI £40.29	
	Douglas Paterson	Chief Executive	£125,320	£128,410	2.5%	FOI response 19/01/2009	Salary £127,515, Car Lump Sum for NI £822, Subsistence No NI £73	
	John Tomlinson	Corporate Director	£100,494	£103,306	2.8%	FOI response 19/01/2009	Salary £101,985, Car Lump Sum For NI £752.57. Car Lump Sum No NI £69.43, Mileage VAT Costing -£1.66, Subsistence No NI £3.60, Mileage No NI £497.37	
	Gordon Edwards	Corporate Director	£100,667	£103,166	2.5%	FOI response 19/01/2009	Salary £101,985, Car Lump Sum for NI £786.83, Car Lump Sum No NI £35.17, Mileage VAT Costing -£.19, Subsistence No NI £276.10, Mileage No NI £83.23	
	Gordon McIntosh	Corporate Director	£110,320	£102,807	-6.8%	FOI response 19/01/2009	Basic Pay £101,985, Car Lump Sum for NI £822	
	Peter Leonard	Corporate Director	£100,320	£102,807	2.5%	FOI response 19/01/2009	Basic Pay £101,985, Car Lump Sum for NI £822	
	Deirdre Robertson	Corporate Director	-	£101,985		FOI response 19/01/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Aberdeenshire	Alan Campbell	Chief Executive	£145,871	£150,261	3.0%	FOI response 19/01/2009	Salary £127,515, Employers Pension Contributions £21,805.07, Car Allowance £822, Telephone Rental £102.72, Phone Calls £16	
	Bruce Robertson	Director of Education, Learning & Leisure	-	£120,246		FOI response 19/01/2009	Salary £101,985, Employers Pension Contributions £17,439.44, Car Allowance £822	
	Charles Armstrong	Director of Finance	£107,769	£111,003	3.0%	FOI response 19/01/2009	Salary £93,990, Employers Pension Contributions £16,072.29, Car Allowance £882, Telephone Rental £102.72, Phone Calls £16	
	Iain Gabriel	Director of Transportation & Infrastructure	£107,769	£111,003	3.0%	FOI response 19/01/2009	Salary £93,990, Employers Pension Contributions £16,072.29, Car Allowance £882, Telephone Rental £102.72, Phone Calls £16	
	Neil McDowall	Director of Law & Administration	£107,769	£111,003	3.0%	FOI response 19/01/2009	Salary £93,990, Employers Pension Contributions £16,072.29, Car Allowance £882, Telephone Rental £102.72, Phone Calls £16	
	Peter Hay	Director of Personnel & ICT	£107,769	£111,003	3.0%	FOI response 19/01/2009	Salary £93,990, Employers Pension Contributions £16,072.29, Car Allowance £882, Telephone Rental £102.72, Phone Calls £16	
	Colin Mackenzie	Director of Housing & Social Work	£110,753	£110,987	0.2%	FOI response 19/01/2009	Salary £93,990, Employers Pension Contributions £16,072.29, Car Allowance £822, Telephone Rental £102.72	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Christine Gore	Director of Planning & Environmental Services	£107,650	£110,884	3.0%	FOI response 19/01/2009	Salary £93,990, Employers Pension Contributions £16,072.29, Car Allowance £882	
Adur	<i>No staff above £100,000</i>					FOI response 20/01/2009		
Allerdale	Gillian Bishop	Chief Executive	-	£103,551		FOI response 21/01/2009	Salary £94,947.96, Subsistence £1,785.82, Mileage £3,024.99, Returning Officer Duties £3,792.59	
Alnwick	<i>No staff above £100,000</i>					FOI response 23/01/2009		
Amber Valley	<i>Peter Carney</i>	Chief Executive	-	£102,101		FOI response 19/01/2009	Salary £93,153, Car Allowance £1,056, Returning Officers Fees £7,892.	Refused to release names
Angus	David Sawers	Chief Executive	£119,463	£122,153	2.3%	FOI response 16/01/2009	Basic Pay £115,818, Car Benefit £5,942, Reimbursement of Travel Expenses £393	
	Robert Peat	Director of Social Work & Health/ Deputy Chief Executive	-	£101,790		FOI response 16/01/2009	Basic Pay £100,371, Reimbursement £1,419	
Antrim	<i>No staff above £100,000</i>					FOI response 08/01/2009		
Ards	<i>No staff above £100,000</i>					FOI response 22/12/2008		
Argyll and Bute	James McLellan	Chief Executive	£108,279	£110,731	2.3%	FOI response 14/01/2009	Salary £107,628, Phone £150, Mileage £2,753, Expenses/Fares/Subsistence £200	
Armagh	<i>No staff above £100,000</i>					FOI response 16/12/2008		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Arun	Ian Sumnall	Chief Executive & Strategy Director	£111,944	£133,869	19.6%	FOI response 18/12/2008	Salary £115,000, Expenses £104.52, Car Allowances £4,918.92, Elections £13,845.19	Refused to release exact salary details; salary provided in bands
Ashfield	<i>No staff above £100,000</i>					FOI response 08/01/2009		
Ashford	<i>David Hill</i>	Chief Executive	£104,259	£117,015	12.2%	FOI response 18/12/2008	Salary £111,810, mileage allowance £450, lease car allowance £4,755	Refused to release names
Aylesbury Vale	Andrew Grant	Chief Executive	-	£128,248		FOI response 19/01/2009	Salary £113,496, Returning Officer Payment £10,000, Profit Related Pay £3,500, Mileage Expenses £1,070.98, Fares Reimbursed £55.05, Phone Allowance £120, Subsistence £6.10	
Babergh	Pat Rockall	Chief Executive	£116,294	£119,711	2.9%	FOI response 22/12/2008	Salary £113,948, Bonus £4,946, Car Benefit £817	
Ballymena	<i>No staff above £100,000</i>					FOI response 15/01/2009		
Ballymoney	<i>No staff above £100,000</i>					FOI response 16/12/2008		
Banbridge	<i>No response</i>							
Barking and Dagenham	Rob Whiteman	Chief Executive	£186,023	£186,056	0.0%	FOI response 30/12/2008	Salary £185,000, Car Allowance £1,056	
	Anne Bristow	Corporate Director of Adult & Community Services	£126,723	£129,662	2.3%	FOI response 30/12/2008	Salary £128,606, Car Allowance £1,056	
	Bill Murphy	Corporate Director of Resources	£126,723	£129,662	2.3%	FOI response 30/12/2008	Salary £128,606, Car Allowance £1,056	
	David Woods	Corporate Director of Customer Service	£126,723	£129,662	2.3%	FOI response 30/12/2008	Salary £128,606, Car Allowance £1,056	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Jennifer Dearing	Corporate Director of Regeneration	£126,723	£129,662	2.3%	FOI response 30/12/2008	Salary £128,606, Car Allowance £1,056	
	Roger Luxton	Corporate Director of Children's Services	£126,723	£129,662	2.3%	FOI response 30/12/2008	Salary £128,606, Car Allowance £1,056	
	Joe Chesterton	Divisional Director of Corporate Finance	£104,523	£107,118	2.5%	FOI response 30/12/2008	Salary £106,062, Car Allowance £1,056	
	Nina Clark	Divisional Director of Legal & Democratic Services	-	£107,118		FOI response 30/12/2008	Salary £106,062, Car Allowance £1,056	
	Tolis Vouyioukas	Divisional Director of Safeguarding & Rights	£104,523	£107,118	2.5%	FOI response 30/12/2008	Salary £106,062, Car Allowance £1,056	
Barnet	<i>No response</i>							
Barnsley	<i>David Kennedy</i>	Deputy Chief Executive	£105,000	-		FOI response 21/01/2009	Total remuneration	Refused to release names, exact salary details or breakdown of remuneration
	<i>Philip Coppard</i>	Chief Executive	£115,000	£125,000	8.7%	FOI response 21/01/2009	Total remuneration, includes Expenses £160.06	
	?	Executive Director	-	£105,000		FOI response 21/01/2009	Total remuneration, includes Expenses £28.25	
	?	Executive Director	-	£105,000		FOI response 21/01/2009	Total remuneration, includes Expenses £28.19	
	?	Executive Director	-	£105,000		FOI response 21/01/2009	Total remuneration	
	?	Executive Director	-	£105,000		FOI response 21/01/2009	Total remuneration	
	<i>Andrew Frostick</i>	Borough Secretary	-	£105,000		FOI response 21/01/2009	Total remuneration	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>Ray Woodhams</i>	Director, Children, Young People & Families	-	£105,000		FOI response 21/01/2009	Total remuneration	
Barrow-in-Furness	<i>No staff above £100,000</i>					FOI response 18/12/2008		
Basildon	Bala Mahendran	Chief Executive	£165,878	£178,131	7.4%	FOI response 30/01/2009	Remuneration £170,743.01, Election Fees £7,387.60	
	Mick Nice	Executive Director	£121,236	£131,148	8.2%	FOI response 30/01/2009	Total Remuneration	
	Doug Smith	Executive Director	£118,877	£126,665	6.6%	FOI response 30/01/2009	Total Remuneration	
Basingstoke and Deane	Gordon Holdcroft	Chief Executive	£122,433	-		FOI response 21/01/2009	Salary £104,022, Lease Car Allowance £8,280, P11D Medical Insurance Benefit £506.40	
	Tony Curtis	Chief Executive	-	£109,220		FOI response 21/01/2009	Salary £109,207.50, Car Lease Allowance £4,886.04, P11D Medical Insurance Benefit £541.80	
	?	Parks and Open Spaces Manager	-	£108,808		FOI response 21/01/2009	Salary £45,612.50, Car Lease Allowance £3,780, P11D Medical Insurance Benefit £541.80, Redundancy Lump Sum £58,873.99	
	Dorcas Bunton	Corporate Director & Returning Officer	-	£100,000 plus		FOI response 21/01/2009	Salary £76,423, Car Lease Allowance £6,180, P11D Medical Insurance Benefit £541.80, Returning Officer Fees £10,061.95	
Bassetlaw	<i>David Hunter</i>	Chief Executive	-	£108,747		FOI response 08/01/2009	Salary £105,894, Car Lease £2,853	Refused to release names and exact details of remuneration
	<i>Pauline Elliot</i>	Director of Community Service & Deputy Chief Executive	-	£100,000 plus		FOI response 08/01/2009	Salary £91,843, Car Lease £3,493	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Bath and North East Somerset	John Everitt	Chief Executive	£145,000	£155,000	6.9%	FOI response 20/03/2009	Total remuneration	Refused to release exact details of remuneration; remuneration given in bands
	Jean Hinks	Director of Support Services	-	£155,000		FOI response 20/03/2009	Total remuneration	
Bedford	Shaun Field	Chief Executive & Director of Commercial Services	£125,000	£125,000	0.0%	FOI response 20/01/2009	Total remuneration	Refused to release exact details of remuneration; total remuneration provided in bands of £10,000
Bedfordshire	<i>Andrea Hill</i>	Chief Executive	£175,103	£208,767	19.2%	FOI response 20/01/2009	Salary £187,017, Essential Car Users Allowance £1,749.96, Statutory Officer Payment £10,000, Honorarium £10,000	Refused to release names
	<i>Malcolm Newsam</i>	Director of Children's Services	£124,063	£138,883	11.9%	FOI response 20/01/2009	Salary £127,133.04, Essential Users Allowance £1,749.96, Statutory Officer Payment £10,000	
	<i>Charlie MacNally</i>	Director of Community Services	-	£128,636		FOI response 20/01/2009	Salary £116,886, Essential Car Users Allowance £1,749.96, Statutory Officer Payment £10,000	
	<i>Peter Lewis</i>	Director of Human & Financial Resources	-	£128,636		FOI response 20/01/2009	Salary £116,886, Essential Car Users Allowance £1,749.96, Statutory Officer Payment £10,000	
	<i>Richard Ellis</i>	Director of Customer Engagement & Corporate Services	-	£113,569		FOI response 20/01/2009	Salary £111,318.96, Essential Car Users Allowance £1,749.96	
	<i>Richard Watts</i>	Director of Environment	-	£113,069		FOI response 20/01/2009	Salary £106,019.04, Essential Car Users Allowance £1,749.96, Statutory Officer Payment £5,300	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	<i>Martin Reeves</i>	Assistant Chief Executive	-	£107,469		FOI response 20/01/2009	Salary £100,719, Essential Car Users Allowance £1,749.96, Honorarium £5,000	
Belfast	Peter McNaney	Chief Executive	£117,990	£120,918	2.5%	FOI response 29/12/2008	Basic Salary £119,865, Car Lump Sum £1,053.25	
	Trevor Salmon	Director of Corporate Services	-	£101,227		FOI response 29/12/2008	Basic Salary £100,173.96, Car Lump Sum £1,053.25	
Berwick-upon-Tweed	<i>No staff above £100,000</i>					FOI response 16/12/2008		
Bexley	<i>David Barry</i>	Deputy Chief Executive & Director of Finance & Business Services	£154,000	£186,000	20.8%	FOI response 02/02/2009	Salary £171,000, Bonus £7,000, P11D Taxable Benefit & Choices £8,000	Refused to release names
	<i>Deborah Absalom</i>	Director of Children's & Young People's Services	£153,000	£172,000	12.4%	FOI response 02/02/2009	Salary £153,000, Bonus £14,000, P11D Taxable Benefit & Choices £5,000	
	<i>Peter Ellershaw</i>	Director of Environment & Regeneration Services	£151,000	£165,000	9.3%	FOI response 02/02/2009	Salary £150,000, Bonus £14,000, P11D Taxable Benefit & Choices £1,000	
	<i>Nick Johnson</i>	Chief Executive	£203,000	£152,000	-25.1%	FOI response 02/02/2009	Salary £121,000, Bonus £9,000, P11D Taxable Benefit & Choices £7,000, Termination £15,000	
	<i>Michael Frizoni</i>	Assistant Director Highways & Amenities	£101,000	£110,000	8.9%	FOI response 02/02/2009	Salary £99,000, Bonus £8,000, P11D Taxable Benefit & Choices £3,000	
Birmingham	<i>David Maxted</i>	Strategic Director – Local Services	£155,000	-		FOI response 20/02/2009	Mid-point of salary band	Refused to release names, exact salary details or breakdown of
	<i>Stephen Hughes</i>	Chief Executive	£165,000	£195,000	18.2%	FOI response 20/02/2009	Mid-point of salary band	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>Alison Waller</i>	Strategic Director-Children Young Persons & Families	£135,000	£135,000	0.0%	FOI response 20/02/2009	Mid-point of salary band	remuneration; remuneration provided in bands
	<i>Elaine Elkington</i>	Director of Housing	£125,000	£135,000	8.0%	FOI response 20/02/2009	Mid-point of salary band	
	<i>Peter Hay</i>	Strategic Director-Adults & Communities	£135,000	£135,000	0.0%	FOI response 20/02/2009	Mid-point of salary band	
	<i>Brendan Arnold</i>	Corporate Director of Resources	£135,000	£115,000	-14.8%	FOI response 20/02/2009	Mid-point of salary band	
	<i>Clive Dutton</i>	Director of Planning & Regeneration	-	£115,000		FOI response 20/02/2009	Mid-point of salary band	
	<i>Ian Coghill</i>	Director of Community Safety & Environmental Service	£105,000	£115,000	9.5%	FOI response 20/02/2009	Mid-point of salary band	
	<i>Mike Dickinson</i>	Director of Leisure, Sport & Culture	£105,000	£115,000	9.5%	FOI response 20/02/2009	Mid-point of salary band	
	<i>?</i>	Director of Scrutiny	-	£105,000		FOI response 20/02/2009	Mid-point of salary band	
	<i>Niel Dancer</i>	Chief Highway Engineer	-	£105,000		FOI response 20/02/2009	Mid-point of salary band	
Blackburn with Darwen	<i>No response</i>							
Blackpool	<i>No response</i>							
Blaenau Gwent	<i>Robin Morrison</i>	Chief Executive	£100,000	£100,000 plus		FOI response 29/01/2009	Total remuneration	Refused to release names or any details of salary or remuneration



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Blyth Valley	Geoffrey Paul	Chief Executive	£104,033	£109,821	5.6%	FOI response 23/12/2008	Salary £105,997, Returning Officer Fee £3,824	
Bolsover	<i>No staff above £100,000</i>					FOI response 23/12/2008		
Bolton	Alan Fisher	Director of Environmental Services	£105,000	-		FOI response 04/02/2009	Total remuneration	Refused to release exact details of remuneration; total remuneration provided in bands
	Bernard Knight	Chief Executive	£155,000	-		FOI response 04/02/2009	Total remuneration	
	Sean Harriss	Chief Executive	-	£155,000		FOI response 04/02/2009	Total remuneration	
	Margaret Asquith	Director of Children's Services	-	£125,000		FOI response 04/02/2009	Total Remuneration	
	Steve Arnfield	Director of Corporate Resources	£125,000	£125,000	0.0%	FOI response 04/02/2009	Total remuneration	
	Keith Davies	Director of Development & Regeneration	-	£105,000		FOI response 04/02/2009	Total remuneration	
Boston	<i>No staff above £100,000</i>					FOI response 07/01/2009		
Bournemouth	Stephen Godsall	Executive Director	£102,279	-		FOI response 05/01/2009		
	Pam Donnellan	Chief Executive	£121,205	£124,889	3.0%	FOI response 05/01/2009	Basic Pay £122,376, Telephone Allowance £108, Car Allowance/Mileage £1,749.39, Subsistence £655.31	
	John Williams	Executive Director	-	£104,873		FOI response 05/01/2009	Basic Pay £101,367, Benefit in Kind £1,755, Car Allowance/Mileage £1,563.56, Subsistence £187.12	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Jane Portman	Executive Director	-	£103,325		FOI response 05/01/2009	Basic Pay £101,316.96, Car Allowance/Mileage £1,981.32, Subsistence £26.40	
	Judith Geddes	Executive Director	-	£103,175		FOI response 05/01/2009	Basic Pay £101,367, Car Allowance/Mileage £1,746.32, Subsistence £61.60	
Bracknell Forest	Tim Wheadon	Chief Executive	£147,231	£155,179	5.4%	FOI response 22/01/2009	Basic Pay £147,097, Essential User Allowance £1,056, Telephone Allowance £108, Expenses & Election Duties £6,918.44	Refused to release exact salary details; salary given in bands
	Tony Eccleston	Director of Education, Children's Services & Libraries	£114,459	£120,745	5.5%	FOI response 22/01/2009	Basic Pay £106,021.50, Market Premia £10,468.05, Essential User Allowance £1,056, Telephone Allowance £108, Expenses £3,091.12	
	Vincent Paliczaka	Director of Environment & Leisure	£103,545	£108,646	4.9%	FOI response 22/01/2009	Left on 30/06/07, Basic Pay £106,021.50, Essential User Allowance £1,056, Telephone Allowance £108, Expenses £1,460.41	
	Alison Sanders	Director of Corporate Services	-	£107,742		FOI response 22/01/2009	Basic Pay £106,021.50, Essential Users Allowance £1,056, Telephone Allowance £108, Expenses £556.62	
	Daphne Obang	Director of Social Services & Housing	£104,174	£107,186	2.9%	FOI response 22/01/2009	Basic Pay £106,021.50, Essential User Allowance £1,056, Telephone Allowance £108	
Bradford	Tony Reeves	Chief Executive	£170,000	£174,208	2.5%	FOI response 06/03/2009	Salary only	Refused to release names and exact salary details; salary provided in
	?	Deputy Chief Executive	£145,000	£148,590	2.5%	FOI response 06/03/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	?	Strategic Director Corporate Services	£120,000	£122,970	2.5%	FOI response 06/03/2009	Salary only	bands
	Chris Whiley	Strategic Director Children & Young People	£120,000	£122,970	2.5%	FOI response 06/03/2009	Salary only	
	?	Strategic Director Culture, Tourism & Sport	£107,000	£112,335	5.0%	FOI response 06/03/2009	Salary only	
	?	Strategic Director Regeneration	-	£112,335		FOI response 06/03/2009	Salary only	
	Gail Burston	Strategic Director Customer Services	£107,000	£112,335	5.0%	FOI response 06/03/2009	Salary only	
	Peter Kay	Strategic Director Adults	£107,000	£112,335	5.0%	FOI response 06/03/2009	Salary only	
	Richard Wixey	Strategic Director Environment & Neighbourhoods	£107,000	£112,335	5.0%	FOI response 06/03/2009	Salary only	
Braintree	Rob Atkins	Assistant Chief Executive	£115,000	-		FOI response 27/01/2009	Total remuneration	Refused to release exact details of remuneration; total remuneration in bands
	Allan Reid	Chief Executive	£105,000	£115,000	9.5%	FOI response 27/01/2009	Total remuneration	
Breckland	Becky Hellard	Chief Executive	£150,538	-		FOI response 15/01/2009	Salary £133,983.64, Car Allowance £3,940, Expenses £1,004.15, Pension £11,610.43	
Brent	No response							
Brentwood	No response							





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Bridgend	Jo Farrar	Chief Executive	-	£123,677		FOI response 14/01/2009	Salary only	Refused to release exact salary details; salary provided in bands
	Rhodri-Gwynne Jones	Executive Director	-	£100,000 plus		FOI response 14/01/2009	Salary only	
	Tony Garthwaite	Executive Director of Strategic Change	-	£100,000 plus		FOI response 14/01/2009	Salary only	
Bridgnorth	<i>No staff above £100,000</i>					FOI response 27/01/2009		
Brighton and Hove	<i>David Hawker</i>	Director of Children's Services	£116,793	-		FOI response 14/01/2009	Includes subsistence expenses of £141.70 and travel expenses of £65.79	Refused to release names
	<i>Ian Long</i>	Director of Housing & City Support	£100,740	-		FOI response 14/01/2009	Includes subsistence expenses of £3.50 and travel expenses of £47.72	
	<i>Pat Foster</i>	Assistant Director QLGS	£100,425	-		FOI response 14/01/2009	Includes redundancy pay of £34,849, pay in lieu of notice of £15,489 and travel expenses of 36p	
	<i>Tony Miller</i>	Director of Cultural Services	£114,297	-		FOI response 14/01/2009	Includes pay in lieu of notice of £26,232	
	<i>Alan McCarthy</i>	Chief Executive	£159,010	£175,475	10.4%	FOI response 14/01/2009	Basic Salary £168,345, Returning Officer Fees £7,127.73, Car Mileage (Taxable) £2.35	
	<i>Jenny Rowlands</i>	Director of Environment	-	£107,288		FOI response 14/01/2009	Basic Salary £97,749, Ex-Gratia Payment £9,538.80	
Bristol, City of	Nicholas Gurney	Chief Executive	£141,677	£145,112	2.4%	FOI response 27/03/2009	Salary 145,077, Expenses £34.66	
	Heather Tomlinson	Chief Officer	£104,861	£121,501	15.9%	FOI response 27/03/2009	Salary only	
	Annie Hudson	Chief Officer	-	£104,451		FOI response 27/03/2009	Salary £103,877, Expenses £574.14	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	David Bishop	Chief Officer	£100,000	£104,067	4.1%	FOI response 27/03/2009	Salary £103,877, Expenses £189.79	
Broadland	<i>No staff above £100,000</i>					FOI response 06/01/2009		
Bromley	<i>Refused to answer</i>					FOI response 12/01/2009		
Bromsgrove	Kevin Dicks	Chief Executive	£109,872	£112,680	2.6%	FOI response 13/01/2009	Salary only	
Broxbourne	<i>Refused to answer</i>					FOI response 15/01/2009		
Broxtowe	<i>No staff above £100,000</i>					FOI response 22/12/2008		
Buckinghamshire	Ian Trenholm	Strategic Director	£109,540	-		FOI response 29/12/2008	Salary £104,539.50, Benefits £5,000	Refused to release exact salary details; salary provided in bands
	Chris Williams	Chief Executive Officer	£154,712	£198,865	28.5%	FOI response 29/12/2008	Salary £193,865, Benefits £5,000	
	Dean Taylor	Strategic Director	£109,540	£140,706	28.5%	FOI response 29/12/2008	Salary £135,705.50, Benefits £5,000	
	Neil Gibson	Strategic Director	£109,540	£140,706	28.5%	FOI response 29/12/2008	Salary £135,705.50, Benefits £5,000	
	Rita Lally	Strategic Director	£109,540	£140,706	28.5%	FOI response 29/12/2008	Salary £135,705.50, Benefits £5,000	
	Sue Imbriano	Strategic Director	£109,540	£140,706	28.5%	FOI response 29/12/2008	Salary £135,705.50, Benefits £5,000	
	Gillian Hibberd	Corporate Director	£104,068	£134,890	29.6%	FOI response 29/12/2008	Salary £129,889.50, Benefits £5,000	
Burnley	Steve Rumbelow	Chief Executive	-	£111,898		FOI response 19/01/2009	Salary £109,648, Returning Officer Duties £2,250	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Bury	Mark Sanders	Chief Executive	£125,814	£139,465	10.8%	FOI response 15/01/2009 & 17/02/2009	Salary £137,722.50, Car Lump Sum £819, Car Allowance £660.15, Subsistence £263.07	
	Mike Kelly	Deputy Chief Executive	£104,278	£116,257	11.5%	FOI response 15/01/2009 & 17/02/2009	Salary £115,054.50, Car Allowance Lump Sum £819, Car Allowance £375.07, Subsistence £8.87	
	Eleni Ioannides	Director of Children's Services	-	£104,576		FOI response 15/01/2009 & 17/02/2009	Salary £103,398, Car Allowance £416.79, Subsistence £760.84	
Caerphilly	Stuart Rosser	Chief Executive	£120,650	£127,219	5.4%	FOI response 23/12/2008	Salary £120,707, Telephone Allowance £180, Benefits in Kind £6,331.60	
Calderdale	Paul Sheehan	Chief Executive	£140,124	-		FOI response 15/01/2009	Salary £133,947, Election Process £4,811.78, Mileage/Travel £1,365.27	
	Carol White	Group Director	£108,640	£113,073	4.1%	FOI response 15/01/2009	Salary £111,594, Mileage/Travel £1,479.35	
	Owen Williams	Chief Executive	-	£111,002		FOI response 15/01/2009	Salary £109,675.77, Mileage/Travel £1,326.19	
	Jonathan Phillips	Group Director	-	£110,548		FOI response 15/01/2009	Salary £109,285.85, Mileage/Travel £1,194.81, Telephone Expenses £66.98	
	Catherine Parkinson	Group Director	-	£101,413		FOI response 15/01/2009	Salary £100,437, Mileage/Travel £8,20.19, Telephone Expenses £155.31	
Cambridge	Rob Hammond	Chief Executive	£114,049	£120,061	5.3%	FOI response 14/01/2009	Salary £112,500, Travel Allowances and Expenses £1,581, Payments for Returning Officer Duties £5,980	Refused to release exact salary details; salary provided in bands



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Cambridgeshire	Ian Stewart	Chief Executive	£195,000	-		FOI response 15/01/2009	Total remuneration	Refused to release exact details of remuneration; total remuneration provided in bands
	Gordon Jeyes	Deputy Chief Executive (Children & Young People)	£125,000	£145,000	16.0%	FOI response 15/01/2009	Total remuneration	
	Brian Smith	Deputy Chief Executive (Environment)	£125,000	£135,000	8.0%	FOI response 15/01/2009	Total remuneration	
	Mike Parsons	Deputy Chief Executive (Corporate Services)	£125,000	£135,000	8.0%	FOI response 15/01/2009	Total remuneration	
Camden	<i>Refused to answer</i>					FOI response 19/01/2009		
Cannock Chase	Stephen Brown	Chief Executive	£115,862	£120,824	4.3%	FOI response 14/01/2009	Salary £112,780.73, Essential Car Allowance £726, Mileage Payment £868.48, Gross Returning Officer's Fees £6,448.54	
Canterbury	<i>Colin Carmichael</i>	Chief Executive	£126,715	£133,420	5.3%	FOI response 05/01/2009	Salary £129,765, Returning Officer Duties £3,654.86	Refused to release name
Caradon	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Cardiff	<i>No response</i>							
Carlisle	Maggie Mooney	Chief Executive	-	£107,418		FOI response 24/12/2008	Gross Pay £100,630.45, Car Allowance £6,787.35	
Carmarthenshire	Bruce McLernon	Director of Social Care, Health & Housing	£104,198	£100,000 plus		FOI response 14/01/2009	Total remuneration	Refused to release any details of remuneration
	Dave Gilbert	Director of Regeneration & Leisure	£147,427	£100,000 plus		FOI response 14/01/2009	Total remuneration	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Mark James	Chief Executive	£148,867	£100,000 plus		FOI response 14/01/2009	Total remuneration	
	Richard Workman	Director of Technical Services	£107,797	£100,000 plus		FOI response 14/01/2009	Total remuneration	
	Roger Jones	Director or Resources	£107,797	£100,000 plus		FOI response 14/01/2009	Total remuneration	
	Vernon Morgan	Director of Education & Children's Services	£105,957	£100,000 plus		FOI response 14/01/2009	Total remuneration	
Carrick	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Carrickfergus	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Castle Morpeth	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Castle Point	David Marchant	Chief Executive	£135,000	£145,000	7.4%	FOI response 05/01/2009	Total remuneration	Refused to release exact details of remuneration; total remuneration provided in bands
Castlereagh	<i>No staff above £100,000</i>							
Ceredigion	R Owen Watkin	Chief Executive	£100,000 plus	-		FOI response 27/01/2009	Total remuneration	Refused to release any details of remuneration
	M Bronwen Morgan	Chief Executive	-	£100,000 plus		FOI response 27/01/2009	Total remuneration	
Charnwood	Brian Hayes	Chief Executive	£111,445	£127,006	14.0%	FOI response 07/01/2009	Salary £111,594, Car Lump Sum £1,056, Expenses £1,777.34, Returning Officer Fees £12,578.39	
Chelmsford	<i>Refused to answer</i>					FOI response 13/01/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Cheltenham	M A North	Chief Executive	-	£109,842		FOI response 22/12/2008	Basic Salary £105,498.02, Car Allowance/Mileage £1,782.77, Removal & Re-settlement £1,880, Committee Attendance £630, Subsistence/Expenses £51.60	
Cherwell	?	?	£109,502	-		FOI response 15/01/2009	Salary £57,277.10, Performance Related Pay £5,727.71, Redundancy Pay £46,365.27, Other Allowances £132	Refused to release name or positions
	?	?	-	£129,722		FOI response 15/01/2009	Salary £63,513.32, PRP or PRP Buyout £6,300.57, Redundancy Pay £55,610.46, Car Allowance £2,936.07, Other Allowances £1,358.66	
	?	?	£109,713	£128,064	16.7%	FOI response 15/01/2009	Salary £86,630.07, PRP or PRP Buyout £33,527.25, Car Allowance £7,500, Other Allowances £407	
	?	?	-	£127,613		FOI response 15/01/2009	Salary £66,939, PRP or PRP Buyout £8,032.68, Redundancy Pay £45,038.71, Car Allowance £7,216.95, Other Allowances £386.10	
	?	?	-	£115,780		FOI response 15/01/2009	Salary £72,000, PRP or PRP Buyout £25,297, Relocation £4,817.75, Car Allowance £5,199.96, Other Allowances £8,465.64	
	?	?	-	£101,665		FOI response 15/01/2009	Salary £72,000, PRP or PRP Buyout £24,852, Car Allowance £3,943.30, Other Allowance £869.47	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Cheshire	J Taylor	Chief Executive	£161,845	£169,083	4.5%	FOI response 14/01/2009	Total remuneration	Refused to release exact details of remuneration
	J Feenan	Director of Children's Services	£108,900	£111,595	2.5%	FOI response 14/01/2009	Total remuneration	
	J Weeks	Director of Community Services	£108,900	£111,595	2.5%	FOI response 14/01/2009	Total remuneration	
	T McCabe	Director of Environment	£108,900	£111,595	2.5%	FOI response 14/01/2009	Total remuneration	
	J Burns	Director of People & Partnerships	-	£106,019		FOI response 14/01/2009	Total remuneration	
	P Heath	Director of Policy and Resources	£103,458	£106,019	2.5%	FOI response 14/01/2009	Total remuneration	
Chester	<i>Refused to answer</i>					FOI response 21/01/2009		
Chesterfield	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Chester-le-Street	<i>Refused to answer</i>					FOI response 19/01/2009		
Chichester	John Marsland	Chief Executive	£1,025,00	£112,500	9.8%	FOI response 21/01/2009	Total remuneration	Refused to release exact details of remuneration; total remuneration provided in bands
	Greg Mayhew	Head of Cultural Services	-	£107,500		FOI response 21/01/2009	Total remuneration	
	Rob Benny	Deputy Chief Executive	-	£107,500		FOI response 21/01/2009	Total remuneration	
	Sam Howes	Deputy Chief Executive	-	£107,500		FOI response 21/01/2009	Total remuneration	
Chiltern	<i>No response</i>							
Chorley	<i>Donna Hall</i>	Chief Executive	£112,500	£122,500	8.9%	FOI response 22/01/2009	Expenses £324.80	Refused to release name or exact salary details; salary provided in bands





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Christchurch	<i>No response</i>							
City of London	E T Hartill	City Surveyor	£122,160	-		FOI response 26/01/2009		Refused to release exact salary details; salary provided in bands
	J Tusa	Managing Director-Barbican Centre	£175,435	-		FOI response 26/01/2009		
	P Derrick	Chamberlain	£142,948	-		FOI response 26/01/2009	Salary £140,900 Expenses £2,047.76	
	C P Duffield	Town Clerk	£174,557	£178,138	2.1%	FOI response 26/01/2009	Salary £178,050, expenses £88.14	
	S Bilsland	Chamberlain	-	£145,187		FOI response 26/01/2016	Salary £144,770, Expenses £417.10	
	P A Everett	Director of Environmental Services	£122,249	£125,828	2.9%	FOI response 26/01/2009	Salary £125,515, Expenses £313.31	
	P Bennett	City Surveyor	-	£125,618		FOI response 26/01/2009	Remuneration pro-rated, Salary £125,515, Car Mileage Allowance £102.67	
	A J Colvin	Comptroller & City Solicitor	£122,283	£125,515	2.6%	FOI response 26/01/2009	Salary £125,515	
	P W Rees	The City Planning Officer	£110,530	£113,096	2.3%	FOI response 26/01/2009	Salary £112,525, Expenses £571.01	
	J A Goodall	Director of Community & Children's Services	£107,859	£111,178	3.1%	FOI response 26/01/2009	Salary £110,595, Expenses £583.26	
	S Attard	Deputy Town Clerk	£107,697	£110,195	2.3%	FOI response 26/01/2009	Salary £110,195	
	M Baker	Director- Economic Development	£105,056	£106,767	1.6%	FOI response 26/01/2009	Salary £106,275, Expenses £492.19	
	J Adams	Director of Open Spaces	-	£100,000 plus		FOI response 26/01/2009	Salary £93,070, Expenses £492.19	
Clackmannanshire	<i>No staff above £100,000</i>					FOI response 19/12/2008		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Colchester	Adrian Pritchard	Chief Executive	£111,250	£120,459	8.3%	FOI response 17/12/2008	Salary £112,306, Expenses £1,953, Returning Officer fees £6,200	
Coleraine	<i>No staff above £100,000</i>					FOI response 16/12/2008		
Congleton	Glyn Chambers	Chief Executive	-	£107,447		FOI response 05/01/2009	Salary £93,151, Employer Pension Contributions £5,964, Subsidised Car Lease £5,107, Telephone £126, Deputy Returning Officer Fee £3,099	
Conwy	Peter Detheridge	Head of Planning	-	£159,977		FOI response 26/01/2009	Salary £72,564.55, Travel & Other Expenses £1,834.35, Discretionary Compensation £85,578	
	John Williams	Head of Service Professional Development & Standards	-	£152,822		FOI response 26/01/2009	Salary £62,583.53, Travel & Other Expenses £381.72, Discretionary Compensation £89,857.21	
	Paul Frost	Head of Leisure & Community Development	-	£143,411		FOI response 26/01/2009	Salary £64,852.66, Travel & Other Expenses £2,104.36, Discretionary Compensation £76,453.99	
	David Peel	Head of Highways & Transport	-	£138,125		FOI response 26/01/2009	Salary £56,124.86, Travel & Other Expenses £2,324.63, Discretionary Compensation £79,675.96	
	David Pierce	Head of Administration & Democratic Services	-	£128,046		FOI response 26/01/2009	Salary £47,038.01, Travel & Other Expenses £283.12, Discretionary Compensation £67,605.19, Election Duty £13,120	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Herbert Phillips	Head of Public Protection	-	£120,338		FOI response 26/01/2009	Salary £51,020.74, Travel & other Expenses £2,252.23, Discretionary Compensation £67,064.90	
	Richard Davies	Head of Service Property Services	-	£117,353		FOI response 26/01/2009	Salary £50,654.25, Travel & Other Expenses £2,316.29, Discretionary Compensation £64,382.31	
	Clifford Barker	Chief Executive	£101,036	£113,633	12.5%	FOI response 26/01/2009	Salary £111,698.04, Travel & Other Expenses £1,935.25	
Cookstown	<i>No response</i>							
Copeland	L Murphy	Chief Executive	-	£108,665		FOI response 08/01/2009	Gross Pay £93,644.64, Back Pay 1,144.69, Performance Related Pay £4,025, Petrol Allowance £2,000.04	
Corby	<i>No staff above £100,000</i>					FOI response 15/01/2009		
Cornwall	S Healy	Chief Executive	£124,483	£147,846	18.8%	FOI response 27/01/2009	Taxable Pay £144,564, Non Taxable £3,281.74	
	F Tywning	County Treasurer	£114,280	£112,407	-1.6%	FOI response 27/01/2009	Taxable Pay £110,288.84, Non Taxable £2,117.79	
	I Kennaway	County Solicitor	£107,625	£110,289	2.5%	FOI response 27/01/2009	Taxable Pay only	
	R Fish	Chief Officer PT & E	£103,253	£108,302	4.9%	FOI response 27/01/2009	Taxable Pay £104,561.24, Non Taxable £3,740.79	
	Carol Tozer	Chief Officer Adult Social Care	-	£100,965		FOI response 27/01/2009	Taxable Pay £98,827.97, Non-Taxable £2,137.43	
Cotswold	R P Austin	Chief Executive	-	£112,066		FOI response 22/12/2008	Salary £98,913.24, Expenses £581.09, Mileage £1,039.13, Honorarium £9,166.63, Parking £9.20, Pay Arrears £2,086.75, Fees £270	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Coventry	John Bolton	Director of Community Service	£115,517	-		FOI response 27/01/2009	Basic Salary only	
	Stella Manzie	Chief Executive	£142,248	£145,770	2.5%	FOI response 27/01/2009	Basic Salary only	
	Colin Green	Director of Children, Learning & Young People	-	£110,774		FOI response 27/01/2009	Basic Salary only	
	John McGuigan	Director of City Development	£102,639	£105,179	2.5%	FOI response 27/01/2009	Basic Salary only	
	Stephen Pickering	Director of City Services	-	£101,941		FOI response 27/01/2009	Basic Salary only	
Craigavon	<i>No staff above £100,000</i>					FOI response 30/12/2008		
Craven	<i>No staff above £100,000</i>					FOI response 16/12/2008		
Crawley	Michael Coughlin	Chief Executive	£109,299	£112,037	2.5%	FOI response 21/02/2009	Salary £103,938, Returning Officer Fees £3,263.68, Car Mileage Expenses £223.21, Benefits in Kind for Lease Car Allowance £4,612.06	Refused to release exact salary details; salary provided in bands
Crewe and Nantwich	<i>No response</i>							
Croydon	<i>Ian Stupple</i>	Director of Policy & Corporate Services	-	£164,644		FOI response 26/01/2009	Salary only	Refused to release names or breakdown of remuneration; only total salary provided
	<i>Nathan Elvery</i>	Director of Finance & Resources	-	£153,715		FOI response 26/01/2009	Salary only	
	<i>Phillip Goodwin</i>	Director of Planning & Transportation	-	£145,143		FOI response 26/01/2009	Salary only	
	<i>Steve Liddicott</i>	Director of Children's Services	-	£145,143		FOI response 26/01/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>Hannah Miller</i>	Director of Adult Social Services	-	£144,644		FOI response 26/01/2009	Salary only	
	<i>Jon Rouse</i>	Chief Executive	-	£142,970		FOI response 26/01/2009	Salary only	
	<i>Mike Davis</i>	Director of Housing	-	£142,717		FOI response 26/01/2009	Salary only	
	<i>?</i>	Occupational Health Physician	-	£111,419		FOI response 26/01/2009	Salary only	
	<i>Peter Edwards</i>	Council Secretary & Solicitor		£106,128		FOI response 26/01/2009	Salary only	
	<i>Cheryll Wright</i>	Acting Director of Environment Culture & Sports Services and Assistant Director of Community Safety	-	£103,553		FOI response 26/01/2009	Salary only	
	<i>Steve Halsey</i>	Director of Environment Culture & Sports Services	-	£101,438		FOI response 26/01/2009	Salary only	
Cumbria	<i>No response</i>							
Dacorum	Daniel Zammit	Chief Executive	£141,945	£145,874	2.8%	FOI response 12/01/2009	Basic Pay £111,825, NI £13,269, Super £15,980, Car Allowance £4,800	
Darlington	Ada Burns	Chief Executive	£150,977	£155,760	3.2%	FOI response 16/01/2009	Salary £152,973, Additional Payment £2,787	Refused to release exact salary details; salary provided in bands
	Paul Wildsmith	Director of Corporate Services	£100,000	£107,448	7.4%	FOI response 16/01/2009	Salary £104,266.50, Additional Payment £3,181	
	Cliff Brown	Director of Community Services	£104,347	£107,054	2.6%	FOI response 16/01/2009	Salary £104,266.50, Additional Payment £2,787	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Murray Rose	Director of Children's Services	£104,347	£107,054	2.6%	FOI response 16/01/2009	Salary £104,266.50, Additional Payment £2,787	
Dartford	Graham Harris	Managing Director	£111,319	£119,440	7.3%	FOI response 19/12/2008	Basic Salary £101,056, Travel Allowance £12,632, Benefit in Kind £686, Returning Officers Fees £5,066	Refused to provide names
	Chris Oliver	Executive Director	-	£101,801		FOI response 19/12/2008	Basic Salary £89,766, Travel Allowance £11,221, Benefit in Kind £589, Election Duties £225	
Daventry	No staff above £100,000					FOI response 19/12/2008		
Denbighshire	Ian Miller	Chief Executive	£112,719	£120,149	6.6%	FOI response 08/01/2009	Basic Pay £104,607, Benefit in Kind £443.34, Car Allowance/Expenses £3,108.40, Returning Officer £5,474, Fire Service £6,516.72	
Derby	P Dransfield	Corporate Director, Resources	£109,215	-		FOI response 16/01/2009	Salary £108,097.5, Essential Car User Allowance £943.25, Telephone Allowance £174	
	R Cowlshaw	Chief Executive	£140,177	£143,649	2.5%	FOI response 16/01/2009	Salary £142,422, Essential Car User Allowance £1,053.25, Telephone Allowance £174	
	M Foote	Corporate Director, Corporate & Adult Services & Deputy Chief Executive	£109,592	£117,546	7.3%	FOI response 16/01/2009	Salary £116,019, Essential Car User Allowance £1,053.25, Telephone Allowance £174, Returning Officer Payment £300	
	J Guest	Corporate Director, Regeneration & Community	£109,292	£111,999	2.5%	FOI response 16/01/2009	Salary £110,772, Essential Car User Allowance £1,053.25, Telephone Allowance £174	
	A Flack	Corporate Director, Children & Young People	£109,118	£111,825	2.5%	FOI response 16/01/2009	Salary £110,772, Essential Car User Allowance £1,053.25	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Don McLure	Corporate Director, Resources	-	£111,589		FOI response 16/01/2009	Salary £110,772, Essential Car User Allowance £816.76	
	J Winters	Corporate Director, Environmental Services	£108,292	£110,801	2.3%	FOI response 16/01/2009	Salary £110,772, Telephone Allowance £29	
	Dave Pickering	Corporate Director of Environmental Services	-	£110,772		FOI response 16/01/2009	Salary £110,772	
Derbyshire	D Harvey	Strategic Director for Environmental Services	£111,451	-		FOI response 16/01/2009	Salary £108,099, Car Mileage Allowance £618.60, Lump Sum Car Allowance £1,023, Subsistence £574.75, Fares £919.50, Car Parking £67.20, Telephone Allowance £148.56	Refused to release exact salary details; salary provided in bands
	G Tommy	Deputy Chief Executive	£121,047	-		FOI response 16/01/2009	Salary £117,843, Car Mileage Allowance £1,252.53, Lump Sum Car Allowance £1,118.04, Subsistence £297.50, Fares £228.70, Car Parking £158.90, Telephone Allowance £148.56	
	P Swaby	Strategic Director for Corporate Resources	£110,588	-		FOI response 16/01/2009	Salary £108,099, Car Mileage Allowance £1,093.05, Lump Sum Car Allowance £1,023, Subsistence £146.10, Fares £30.60, Car Parking £47.60, Telephone Allowance £148.56	
	N Hodgson	Chief Executive	£140,786	£143,584	2.0%	FOI response 16/01/2009	Salary £133,161, Plusage £7,938, Car Mileage Allowance £1,189.60, Lump Sum Car Allowance £1,056, Subsistence £41.05, Fares £25.80, Car Parking £24, Telephone Allowance £148.56	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	B Buckley	Deputy Chief Executive & Strategic Director for Children and Younger Adults Services	£110,229	£117,511	6.6%	FOI response 16/01/2009	Salary £110,778, Plusage £4,710, Car Mileage Allowance £818.09, Lump Sum Car Allowance £1,056, Telephone Allowance £148.56	
	W Robertson	Strategic Director for Adult Social Services	£109,150	£112,919	3.5%	FOI response 16/01/2009	Salary £110,778, Car Mileage Allowance £1,024.24, Lump Sum Car Allowance £968, Telephone Allowance £148.56	
	I Stephenson	Strategic Director for Environmental Services	-	£112,629		FOI response 16/01/2009	Salary £110,778, Car Mileage Allowance £802.46, Lump Sum Car Allowance £850.67, Fares £30, Car Parking £19, Telephone Allowance £148.56	
Derbyshire Dales	David Wheatcroft	Chief Executive	£116,542	£122,396	5.0%	FOI response 23/12/2008	Salary £115,017, Lease Car Contribution £4,175, Returning Officer £3,203.57	
Derry City	<i>No staff above £100,000</i>					22/12/2008		
Derwentside	?	?	£100,935	£109,612	8.6%	FOI response 13/01/2009	Salary £94,361.50, Performance Related Pay £11,586.50, Expenses £19.80, Allowance (lease) £3,365.04, Allowance (telephone) £154.20, Allowance (Tel. Rental) £125.04	Refused to provide names or positions
Devon	P J Norrey	Chief Executive	£150,000	£154,530	3.0%	FOI response 22/01/2009	Salary only	Refused to release details of redundancy payments
	E Chorlton	Deputy Chief Executive & Director Environment, Economy & Culture	£134,349	£141,780	5.5%	FOI response 22/01/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	A E Whiteley	Director, Children & Young People's Services	£120,000	£130,921	9.1%	FOI response 22/01/2009	Salary only	
	D Johnstone	Director, Adult & Community Services	£123,540	£127,338	3.1%	FOI response 22/01/2009	Salary only	
	H M Barnes	Director, Personnel & Performance	£123,540	£126,631	2.5%	FOI response 22/01/2009	Salary only	
	R Gash	County Solicitor	£123,540	£126,601	2.5%	FOI response 22/01/2009	Salary only	
	J Mills	Director, Finance, IT & Trading	£123,540	£126,598	2.5%	FOI response 22/01/2009	Salary only	
	D Magill	Deputy Director, Children & Young People's Services	-	£110,721		FOI response 22/01/2009	Salary £110,721, plus unspecified Redundancy Payment	
Doncaster	Bronwyn Sanders	Specialist Change Director Neighbourhoods, Communities and Children's Service	£110,573	-		FOI response 24/02/2009	Basic Pay £97,800, Benefits Allowance £3,330, Performance Related Pay £9,443.39	
	Mark Eales	Specialist Director Education Standards	£124,875	-		FOI response 24/02/2009	Basic Pay £108,903, Benefits Allowance £3,300, Performance Related Pay £10,578.10, Paid Annual Leave £2,094.29	
	Mark Hodson	Strategic Change Director Neighbourhoods, Communities & Children's Service	£131,196	-		FOI response 24/02/2009	Basic Pay £113,244, Benefit Allowance £3,300, Performance Related Pay £11,550, Subsistence £3,102	
	Susan Law	Managing Director	£156,932	-		FOI response 24/02/2009	Basic Salary £156,898, Subsistence £34.27	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Paul Hart	Strategic Director Organisational Development & Culture/Managing Director (2007-08)	£147,085	£157,908	7.4%	FOI response 24/02/2009	Basic Pay Only	
	Peter Dale	Strategic Director Development	£123,880	£124,474	0.5%	FOI response 24/02/2009	Basic Pay £110,903, Benefits Allowance £3,300, Performance Related Pay £9,801.27, Returning Officer Fee £469.76	
	Paul Evans	Corporate Director Legal Services	£106,434	£120,124	12.9%	FOI response 24/02/2009	Basic Pay £105,637, Benefits Allowance £2,500, Performance Related Pay £9,486.80, Returning Officer Fee £2,500	
	Tal Michael	Strategic Director Policy, Partnership & Governance	£107,199	£111,127	3.7%	FOI response 24/02/2009	Basic Pay £100,222, Benefit Allowance £3,300, Performance Related Pay £7,335, Subsistence £270	
	Julie Wright	Corporate Director of Finance	-	£106,586		FOI response 24/02/2009	Basic Pay £94,820.81, Benefits Allowance £2,500, Performance Related Pay £9,265.68	
Dorset	David Jenkins	Chief Executive	£158,096	£165,956	5.0%	FOI response 07/01/2009	Salary £160,377, Subsidy for Car Lease £4,500, Private Medical Insurance £1,078.83	
	Elaine Taylor	Deputy Chief Executive	£119,773	£126,442	5.6%	FOI response 07/01/2009	Salary £120,982, Subsidy for Car Lease £4,500, Private Medical Insurance £959.55	
	Miles Butler	Director	£114,419	£120,694	5.5%	FOI response 07/01/2009	Salary £115,225, Subsidy for Car Lease £4,500, Private Medical Insurance £968.94	
	Stephen Prewitt	Director	£110,749	£116,921	5.6%	FOI response 07/01/2009	Salary & Benefits in Kind £112,421, Car Lease £4,500	
	Steve Pitt	Director	£110,976	£116,921	5.4%	FOI response 07/01/2009	Salary £112,421, Car Lease £4,500	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Paul Kent	Chief Financial Officer	-	£101,490		FOI response 07/01/2009	Salary £96,990, Car Lease £4,500 (Salary changed in June 2007)	
Dover	Nadeem Aziz	Chief Executive	£104,884	£120,146	14.6%	FOI response 23/01/2009	Base Salary £102,385.50, Car £9,035, Returning Officer Payment £8,725	
	Paul Wyles	Deputy Chief Executive	£89,976	£112,307	24.8%	FOI response 23/01/2009	Base Salary £7,067, Car £4,714, Redundancy £100,526	
Down	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Dudley	A Sparke	Chief Executive	£166,104	£169,876	2.3%	FOI response 22/01/2009	Salary £147,381, Honorarium £6,138, Additional Duties £3,999.96, Mileage £1,071.92, Travel £608.60, Subsistence £52.42, Expenses £199.99, Electoral Duties £10,423.75	
	J Freeman	Director of Children's Services	£105,998	£113,984	7.5%	FOI response 22/01/2009	Salary £102,102, Mileage £2,610.41, Travel £9,272.01	
	J Millar	Director of the Urban Environment	£100,657	£103,155	2.5%	FOI response 22/01/2009	Salary £102,102, Mileage £1,053.25	
	L Sanders	Director of Adult, Community & Housing Services	£110,657	£103,155	-6.8%	FOI response 22/01/2009	Salary £102,102, Mileage £1,053.25	
	M Williams	Director of Finance, ICT & Procurement	£101,440	£103,155	1.7%	FOI response 22/01/2009	Salary £102,102, Mileage £1,053.25	
	J Polychronakis	Director of Law & Property	£100,972	£102,909	1.9%	FOI response 22/01/2009	Salary £102,102, Travel £404.10, Subsistence £370, Expenses £32.60	
Dumfries and Galloway	Philip Jones	<i>Chief Executive</i>	£124,239	£126,435	1.8%	FOI response 12/01/2009	Salary £126,214.87, Non Tax Miles £112.32, Non Tax Subsistence £13.65, Non Taxable Expenses £93.80	Refused to release position titles



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Dundee City	Alex Stephen	Chief Executive	£125,496	£137,562	9.6%	FOI response 20/01/2009	Salary £126,345, Returning Officer Fees £9,039.11, P11D (Benefit) £2,178	Refused to release names
Dungannon	No staff above £100,000					FOI response 16/01/2009		
Durham County	Mark Lloyd	Chief Executive	£148,500	£178,500	20.2%	FOI response 06/04/2009	Salary £177,500, Car Allowance £1,000	Refused to release exact salary details; salary given in bands
	David Williams	Director of Children and Young People's Service	£113,500	£123,500	8.8%	FOI response 06/04/2009	Salary £122,500, Car Allowance £1,000	
	John Richardson	Director of Environment	£103,500	£113,500	9.7%	FOI response 06/04/2009	Salary £112,500, Car Allowance £1,000	
	Stuart Crowe	County Treasurer	-	£113,500		FOI response 06/04/2009	Salary £112,500, Car Allowance £1,000	
	Rachael Shimmin	Director of Adult and Community Services	£102,500	£112,500	9.8%	FOI response 06/04/2009	Salary only	
	Philip Wynn	Senior Occupational Health Physician	£105,500	£112,500	-1.9%	FOI response 06/04/2009	Salary only	
	Lesley Davies	Acting Director of Corporate Services	-	£103,500		FOI response 06/04/2009	Salary £102,500, Car Allowance £1,000	
Ealing	Judith Finlay	Director of Children & Families	£100,000	-		FOI response 05/02/2009	Salary £97,098, Travel Allowance (Taxable) £1,257, Travel & Subsistence £30, Travel & Subsistence v £98, may also include LIP Bonus of up to 20 per cent of basic salary	Refused to release exact salary details or total remuneration; salary provided in bands.
	Mun Thong Phung	Director Adult Services	£100,000	-		FOI response 05/02/2009	Salary £97,098, Travel & Subsistence £119.90, Travel & Subsistence v £89.98, Optician £77.63, Subscriptions £30, may also include LIP Bonus of up to 20 per cent of basic salary	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Sarah Selvanathan	Director of Corporate Finance	£100,000	-		FOI response 05/02/2009	Salary £97,098, may also include LIP Bonus of up to 20 per cent of basic salary	
	Timothy Dauncy	Executive Director	£124,418	-		FOI response 05/02/2009	Salary £123,694.50, Travel Allowance (Taxable) £723, may also include LIP Bonus of up to 20 per cent of basic salary	
	Darra Singh	Chief Executive	£169,636	£175,410	3.4%	FOI response 05/02/2009	Salary £172,936.50, Returning Office Fee £1,019.01, Travel & Subsistence £32.10, Travel & Subsistence v £725.13, Car Miles non-Taxable £697.35, may also include LIP Bonus of up to 20 per cent of basic salary	
	Richard Ennis	Executive Director for Corporate Resources	£125,560	£127,940	1.9%	FOI response 05/02/2009	Salary £126,727.50, Travel & Subsistence £102.69, Travel & Subsistence v £554.50, Car Miles non-Taxable £104.94, Election Senior Staff £450, may also include LIP Bonus of up to 20 per cent of basic salary	
	Shelley Adams	Executive Director of Strategy & Development	£124,217	£127,422	2.6%	FOI response 05/02/2009	Salary £126,727.50, Travel & Subsistence £62.10, Books & Subscriptions £69, Travel & Subsistence v £242.40, Car Miles non-Taxable £321.45, may also include LIP Bonus of up to 20 per cent of basic salary	
	Patrick Hayes	Executive Director Regeneration & Housing	-	£126,745		FOI response 05/02/2009	Salary £126,727.50, Travel & Subsistence £17, may also include LIP Bonus of up to 20 per cent of basic salary	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Keith Townsend	Executive Director Customer Service	£124,243	£126,728	2.0%	FOI response 05/02/2009	Salary £126,727.50, may also include LIP Bonus of up to 20 per cent of basic salary	
	Simon George	Director of Corporate Finance & Audit	-	£103,021		FOI response 05/02/2009	Salary £99,478.50, Market Supplement (non-Pensionable) £3,000, Travel & Subsistence £29.64, Travel & Subsistence v £420, Re-Imbursement v £2.00, Car Miles non-Taxable £90.88, may also include LIP Bonus of up to 20 per cent of basic salary	
	Anthony Kemp	Director of Business Services	-	£100,000 plus		FOI response 05/02/2009	Salary £99,478.50, may also include LIP Bonus of up to 20 per cent of basic salary	
	Graeme McDonald	Director of Policy & Performance	-	£100,000 plus		FOI response 05/02/2009	Salary £85,588.50, Travel & Subsistence £93, may also include LIP Bonus of up to 20 per cent of basic salary	
	Marcella Phelan	Assistant Director of Children & Families	-	£100,000 plus		FOI response 05/02/2009	Salary £99,478 (pro-rated for four months), Salary £80,349 (pro-rated), Travel & Subsistence £19.70, Re-Imbursement £184.36, may also include LIP Bonus of up to 20 per cent of basic salary	
	Noel Rutherford	Director of Built Environment	£100,000	£100,000 plus	0.0%	FOI response 05/02/2009	Salary £85,588.50, Honorarium (Emergency Duties), Pensionable £700, Travel Allowance (Taxable) £1,701, may also include LIP Bonus of up to 20 per cent of basic salary	
	Rachael Seitz	Director of Schools Service	£100,000	£100,000 plus	0.0%	FOI response 05/02/2009	Salary £99,478, may also include LIP Bonus of up to 20 per cent of basic salary	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Easington	<i>No staff above £100,000</i>					FOI response 05/01/2009		
East Ayrshire	<i>Fiona Lees</i>	Chief Executive	£109,968	£118,713	8.0%	FOI response 24/12/2008	Salary only	Refused to release names
	<i>Graham Short</i>	Executive Director of Educational & Social Services	£104,272	£106,311	2.0%	FOI response 24/12/2008	Salary £104,535, Expenses £1,776.21	
East Cambridgeshire	John Hill	Chief Executive	£109,019	£120,351	10.4%	FOI response 17/12/2008	Salary (with effect from 01/04/07) £104,631, Salary (with effect from 01/07/07) £108,189, Lease Car £6,880, Returning Officer Fees £5,595.31, Other benefits £575.92	
East Devon	<i>No staff above £100,000</i>					FOI response 20/01/2009		
East Dorset	A Breakwell	Chief Executive	-	£107,991		FOI response 23/12/2008	Salary £91,125, Telephone £157.68, Evening Meetings £51.44, Mileage Expenses £358.02, Benefits in Kind £7,114, Elections/Returning Officer Duties £9,185.25	
East Dunbartonshire	<i>Gerry Cornes</i>	Chief Executive	£113,477	£116,178	2.4%	FOI response 21/01/2009	Salary £113,478, Essential Car Users Allowance £833.95, Car Mileage £1,404.80, Expenses/Fares £461.08	Refused to release name
East Hampshire	Will Godfrey	Chief Executive	£103,607	£116,421	12.4%	FOI response 18/12/2008	Basic pay £109,318, Returning Officer Duties £7,102.90	
East Hertfordshire	?	?	£100,000	-		FOI response 14/01/2009	Total remuneration	Refused to release name, position title or details of remuneration
	<i>Dave Tweedie</i>	Director of Financial Services	£109,211	-		FOI response 14/01/2009	Total remuneration	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Anne Freimanis	Chief Executive	£121,671	£130,267	7.1%	FOI response 14/01/2009	Salary £121,764, Car Allowance £5,000, Expenses £813, Returning Officer £2,690	
	<i>Martyn Dutfield</i>	Head of Leisure	-	£127,156		FOI response 14/01/2009	Total remuneration	
East Lindsey	Nigel Howells	Chief Executive	£115,739	£121,337	4.8%	FOI response 06/01/2009	Taxable Pay £105,727.45, Telephone £125.96, Lease Car Benefit £8,481.41, Mileage £140.48, Employees Pension £6,748.05, ELDC Fitness £114	Refused to provide names
East Lothian	John Lindsay	Chief Executive	£120,993	-		FOI response 29/01/2009	Salary £101,133.24, Parking £44.90, Travel Allowance £15,028.23, Subsistence £5.75, Returning Officer Fees £4,780.64	
	Alex McCrorie	Acting Chief Executive/Director of Corporate Finance & IT	-	£102,172		FOI response 29/01/2009	Salary £97,789.15, Travel Allowance £4,383.05	
East Northamptonshire	David Oliver	Chief Executive	-	£101,244		FOI response 14/01/2009	Salary £91,923, Returning Officer's Fees £3,180, Benefits in kind £6,141	
East Renfrewshire	Lorraine McMillan	Chief Executive	£101,010	£103,536	2.5%	FOI response 13/01/2009	Salary only	
East Riding of Yorkshire	<i>A D Williams</i>	Director of Children, Family & Adult Services	£102,386	-		FOI response 20/01/2009	Basic Salary £99,387.75, Car Allowance £2,841.45, Mileage/Subsistence Claimed £157.02	Refused to release names
	<i>N Pearson</i>	Chief Executive	£157,162	£173,967	10.7%	FOI response 20/01/2009	Basic Salary £152,970, Car Allowance £6,021.96, Mileage/Subsistence Claimed £1,366.74, Electoral Duties £13,608.04	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	<i>S M Lockwood</i>	Director of Corporate Resources	£113,271	£117,024	3.3%	FOI response 20/01/2009	Basic Salary £111,105, Car Allowance £4,497.96, Mileage/Subsistence Claimed £164.09, Electoral Duties £1,256.59	
	<i>B J Adams</i>	Director of Corporate Policy & Strategy	£113,625	£116,370	2.4%	FOI response 20/01/2009	Basic Salary £111,105, Car Allowance £4,498.08, Mileage/Subsistence Claimed £516.66, Electoral Duties £249.97	
	<i>H E Roberts</i>	Director of Environment & Neighbourhood Services	£113,644	£116,310	2.3%	FOI response 20/01/2009	Basic Salary £111,105, Car Allowance £4,497.96, Mileage/Subsistence Claimed £483.74, Electoral Duties £223.53	
	<i>A S Menzies</i>	Director of Planning & Economic Regeneration	-	£103,214		FOI response 20/01/2009	Basic Salary £98,612.75, Car Allowance £3,963.60, Mileage/Subsistence Claimed £525.94, Responsibility Allowance £2,564.17, Electoral Duties £111.38	
East Staffordshire	<i>No response</i>							
East Sussex	Bob Wilkins	Director of Transport & Environment	£103,026	-		FOI response 24/12/2008		Refused to release exact details of salary or remuneration; salary provided in bands
	Cheryl Miller	Chief Executive	£152,235	£156,803	3.0%	FOI response 24/12/2008		
	Sean Nolan	Deputy Chief Executive & Director of Corporate Resources	£129,399	£133,281	3.0%	FOI response 24/12/2008		
	Matt Dunkley	Director of Children's Services	£120,990	£124,620	3.0%	FOI response 24/12/2008		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Andrew Ogden	Director of Law and Personnel	£103,026	£106,118	3.0%	FOI response 24/12/2008		
	Becky Shaw	Director of Policy and Communications	-	£106,118		FOI response 24/12/2008		
	Keith Hinkley	Director of Adult Social Care	-	£106,118		FOI response 24/12/2008		
	Helen Davies	Deputy Director of Children's Services	-	£100,000 plus		FOI response 24/12/2008		
	Penny Gaunt	Deputy Director of Children's Services	-	£100,000 plus		FOI response 24/12/2008		
Eastbourne	<i>No staff above £100,000</i>					FOI response 23/12/2008		
Eastleigh	Bernie Topham	Chief Executive	-	£102,362		FOI response 08/01/2009	Salary only	Refused to provide exact salary details; salary provided in bands
Eden	<i>No staff above £100,000</i>					FOI response 18/12/2008		
Edinburgh, City of	Dave Anderson	Director of City Development	-	£100,000 plus		FOI Response 16/02/2009		Refused to provide any details of remuneration, only the names and positions of the relevant individuals
	Donald McGougan	Director of Finance	-	£100,000 plus		FOI Response 16/02/2009		
	Gillian Tee	Director of Children & Families	-	£100,000 plus		FOI Response 16/02/2009		
	Jim Inch	Director of Corporate Services	-	£100,000 plus		FOI Response 16/02/2009		
	Mark Turley	Director of Services for Communities	-	£100,000 plus		FOI Response 16/02/2009		
	Peter Gabbitas	Director of Health & Social Care	-	£100,000 plus		FOI Response 16/02/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Tom Aitchison	Chief Executive	-	£100,000 plus		FOI Response 16/02/2009		
Eilean Siar	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Ellesmere Port & Neston	<i>Stephen Ewbank</i>	Chief Executive	£108,434	-		FOI response 18/12/2008	Salary £104,324, election expenses of £4,110	Refused to release names
Elmbridge	M F Lockwood	Chief Executive	£158,355	-		FOI response 19/01/2009, 04/03/2009 and 02/04/2009	Salary £147,500, Election Fees £4,018, Travel/Leased Car £5,916, Professional Membership Subscription £265, Medical Insurance £655.52	
	R E Moran	Chief Executive	-	£113,894		FOI response 19/01/2009, 04/03/2009 and 02/04/2009	Salary £107,500, Election Fees £155, Travel/Leased Car £5,916, Professional Membership Subscription £323	
	D R Wiltshire	Strategic Director for Services	-	£105,048		FOI response 19/01/2009, 04/03/2009 and 02/04/2009	Salary £97,500, Travel/Leased Car £6,029, Professional Membership Subscription £292, Medical Insurance £1,226.52	
Enfield	<i>Refused to answer</i>					FOI Response 10/02/2009		
Epping Forest	P Haywood	Joint Chief Executive (Resources)	£114,073	£139,207	22.0%	FOI response 07/01/2009	Salary £134,195.33, Committee Attendance Allowance £1,502.34, Expenses £199.09, Taxable Expense £141.02, Car Cash Equivalent £3,169	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	J Scott	Joint Chief Executive (Community)	£113,468	£133,844	18.0%	FOI response 07/01/2009	Salary £38,195.33, Emergency Planning Payment £33.36, Committee Attendance Allowance £1,224.30, Holiday Pay £2,052.26, Redundancy Payment £91,755.79, Expenses £231.42, Car Lump Sum £352	
Epsom and Ewell	David Smith	Chief Executive	£113,995	£117,669	3.2%	FOI response 15/01/2009	Salary £101,928, Subsistence £4,077.12 (4 per cent), Car Allowance £7,548, Bonus £2,548.20 (2.5 per cent), Returning Officer Allowance £1,567.64	Refused to release names or exact details of remuneration
Erewash	Jeremy Jaroszek	Chief Executive	-	£103,948		FOI response 31/12/2009 and 23/03/2009	Salary only	Refused to release exact details of remuneration; total salary given.
Essex	No adequate response					FOI response 19/01/2009		Information provided unusable
Exeter	Philip Bostock	Chief Executive	£105,000	£105,000	0.0%	FOI response 16/01/2009		Refused to release exact details of remuneration, total remuneration provided in bands
Falkirk	Mary Pitcaithly	Chief Executive	£119,582	£122,963	2.8%	FOI response 17/01/2009	Salary only	
Fareham	No staff above £100,000					FOI response 17/12/2008		
Fenland	Tim Pilsbury	Chief Executive	£145,000	£155,000	6.9%	FOI response 20/01/2009	Basic Salary, Performance Related Pay & Car Allowance	Refused to release exact details of remuneration; total remuneration provided in bands
	Matthew Taylor	Executive Director (Finance)	-	£105,000		FOI response 20/01/2009	Basic Salary & Car Allowance	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Sandra Claxton	Deputy Chief Executive	-	£105,000		FOI response 20/01/2009	Basic Salary & Car Allowance	
Fermanagh	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Fife	<i>No response</i>							
Flintshire	Peter Oliver	Occupational Physician	£105,725	£105,840	0.1%	FOI response 16/01/2009	Gross Pay £104,024.76, Expenses £1,815.05	
Forest Heath	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Forest of Dean	<i>No staff above £100,000</i>					FOI response 23/12/2008		
Fylde	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Gateshead	<i>Steve Bramwell</i>	Director Children & Young People	£115,000	-		FOI response 07/01/2009		Refused to release exact salary details or breakdown of remuneration; total remuneration given in bands
	<i>Roger Kelly</i>	Chief Executive	£181,325	£191,483	5.6%	FOI response 07/01/2009	Salary £185,000, Returning Officer payments of £6,482.87	
	<i>Derek Coats</i>	Director Finance & ICT	£125,000	£135,000	8.0%	FOI response 07/01/2009		
	<i>Derek Quinn</i>	Group Director Development & Enterprise	£105,000	£125,000	19.0%	FOI response 07/01/2009		
	<i>John Robinson</i>	Group Director Local Environmental Services	-	£105,000		FOI response 07/01/2009		
	<i>Maggie Atkinson</i>	Group Director Learning & Children	£105,000	£105,000	0.0%	FOI response 07/01/2009		
	<i>Maureen Kesteven</i>	Director Legal & Corporate Services	-	£105,000		FOI response 07/01/2009		
Gedling	<i>No staff above £100,000</i>					FOI response 12/01/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Glasgow City	<i>Bridget McConnell</i>	Executive Director-Culture & Leisure Services	£110,059	-		FOI response 14/01/2009	Basic Pay only	Refused to release names
	<i>David Comsley</i>	Director Social Work Services	£120,992	-		FOI response 14/01/2009	Basic Pay £120,891.94, Car Mileage £99.79	
	<i>Robert O'Neil</i>	Director Environmental Protection Services	£173,044	-		FOI response 14/01/2009	Basic Pay £114,291.68, Car Mileage £548.72, Redundancy £58,204.03	
	<i>Ronnie O'Conner</i>	Director of Education	£121,301	-		FOI response 14/01/2009	Basic Pay £120,891.94, Car Mileage £409.47	
	<i>George Black</i>	Chief Executive	£153,673	£158,031	2.8%	FOI response 14/01/2009	Basic Pay £157,899.91, Car Mileage £58.67, Review Lump Sum £72.84	
	<i>Lynn Brown</i>	Executive Director Financial Services	£120,892	£126,219	4.4%	FOI response 14/01/2009	Basic Pay £124,898.58, Review Lump Sum £1,320.13	
	<i>Robert Booth</i>	Executive Director-Land & Environmental Services	£109,623	£124,088	13.2%	FOI response 14/01/2009	Basic Pay £117,189.58, Review Lump Sum £919.37	
	<i>Fergus Chambers</i>	Executive Director-Direct & Care Services	£111,028	£118,978	7.2%	FOI response 14/01/2009	Basic Pay £117,189.58, Car Mileage £868.28, Review Lump Sum £920.37	
	<i>Ian Drummond</i>	Solicitor to the Council	£110,059	£118,110	7.3%	FOI response 14/01/2009	Basic Pay £117,189.58, Review Lump Sum £920.37	
	<i>Steve Inch</i>	Executive Director Development & Regeneration Services	£110,055	£118,107	7.3%	FOI response 14/01/2009	Allowances -£2.53, Basic Pay £117,189.58, Review Lump Sum £920.37	
	<i>Margaret Doran</i>	Executive Director-Education and Social Work Services	-	£110,619		FOI response 14/01/2009	Basic Pay £108,555.12, Review Lump Sum £1,978, Car Mileage £85.63	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>Norma Aird</i>	Head of Corporate Human Resources	£100,757	£107,256	6.4%	FOI response 14/01/2009	Basic Pay £103,435.35, Review Lump Sum £217.42	
	<i>Ian Tully</i>	Head of Shared Services	-	£105,517		FOI response 14/01/2009	Basic Pay £103,141.29, Review Lump Sum £2,375.22	
	<i>Norma Aird</i>	Head of Organisational Change & HR	£100,943	£103,740	2.8%	FOI response 14/01/2009	Basic Pay £103,435.35, Car Mileage £86.86, Review Lump Sum £217.42	
Gloucester	Julian Wain	Chief Executive	-	£108,118		FOI response 25/01/2009	Includes gross earnings, expenses	Refused to release exact details or breakdown of remuneration; total remuneration given
Gloucestershire	<i>Peter Bungard</i>	Chief Executive	£153,579	£157,380	2.5%	FOI response 19/03/2009		Refused to release names, exact salary details or breakdown of remuneration; total remuneration provided in bands
	?	Group Director	£105,921	£112,908	6.6%	FOI response 19/03/2009		
	?	Group Director	£105,921	£112,908	6.6%	FOI response 19/03/2009		
	?	Group Director	£110,181	£112,908	2.5%	FOI response 19/03/2009		
	?	Group Director	-	£112,908		FOI response 19/03/2009		
	?	Group Director	-	£112,908		FOI response 19/03/2009		
Gosport	<i>No staff above £100,000</i>					FOI response 18/12/2008		
Gravesham	<i>No response</i>							
Great Yarmouth	<i>No staff above £100,000</i>					FOI response 08/01/2009		





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Greater London Authority	David Lunts	Executive Director Policy & Partnerships	£127,428	-		FOI response 13/01/2009	Salary only	
	Janet Worth	Executive Director of Corporate Services	£127,428	-		FOI response 13/01/2009	Salary only	
	John Duffy	Mayoral Director Environment	£121,360	-		FOI response 13/01/2009	Salary only	
	John Ross	Mayoral Director Economic & Bus Policy	£121,360	-		FOI response 13/01/2009	Salary only	
	Joy Johnson	Director of Media & Marketing	£121,360	-		FOI response 13/01/2009	Salary only	
	Lee Jasper	Mayoral Director Equalities & Policing	£121,360	-		FOI response 13/01/2009	Salary only	
	Murziline Parchment	Mayoral Director Service Delivery	£121,360	-		FOI response 13/01/2009	Salary only	
	Ralph Mayer	Chief Executive	£182,039	-		FOI response 13/01/2009	Salary only	
	Redmond O'Neill	Mayoral Director Public Aff & Transport	£121,360	-		FOI response 13/01/2009	Salary only	
	Simon Fletcher	Chief of Staff	£127,428	-		FOI response 13/01/2009	Salary only	
	Jeffrey Jacobs	Chief Executive		£191,114		FOI response 13/01/2009	Salary only	
	Fiona Ledden	Executive Director of Corporate Services	-	£133,780		FOI response 13/01/2009	Salary only	
	Martin Clarke	Executive Director of Finance & Performance	£127,427	£133,780	5.0%	FOI response 13/01/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Shirley Rodrigues	Executive Director Policy & Partnerships	-	£133,780		FOI response 13/01/2009	Salary only	
	Anthony Browne	Policy Director	-	£127,411			Salary only	
	Daniel Ritterband	Director of Marketing	-	£127,411		FOI response 13/01/2009	Salary only	
	Guto Harri	Director of Communications	-	£127,411		FOI response 13/01/2009	Salary only	
	Ian Clement	Deputy Mayor-Government Relations	-	£127,411		FOI response 13/01/2009	Salary only	
	Mark Roberts	Director of Secretariat	£121,360	£127,411	5.0%	FOI response 13/01/2009	Salary only	
	Neale Coleman	Mayoral Director Bus Plan & Regeneration/ Mayor's Advisor on the Olympics	£121,360	£127,411	5.0%	FOI response 13/01/2009	Salary only	
	Simon Milton	Deputy Mayor for Policy & Planning		£127,411		FOI response 13/01/2009	Salary only	
	Henry Abraham	Head of Economic Development & Transport	-	£105,367		FOI response 13/01/2009	Salary only	
	Janet Hughes	Head of Scrutiny & Investigation	-	£105,367		FOI response 13/01/2009	Salary only	
	Kulveer Ranger	Director For Transport Policy	-	£102,450		FOI response 13/01/2009	Salary only	
Greenwich	Paul Burnett	Director of Children's Services	£125,378	-		FOI response 23/01/2009	Salary £124,896, Returning Officer Fees £482.35	
	Richard Thompson	Director of Neighbourhood Services	£117,680	-		FOI response 23/01/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Mary Ney	Chief Executive	£174,004	£182,819	5.1%	FOI response 23/01/2009	Salary only	
	David McCollum	Deputy to the Chief	£143,657	£159,860	11.3%	FOI response 23/01/2009	Salary only	
	Christopher Perry	Director of Finance	£125,378	£138,020	10.1%	FOI response 23/01/2009	Salary only	
	Frances Dolan	Director of Strategic Planning	£117,680	£120,593	2.5%	FOI response 23/01/2009	Salary only	
	Gurmel Singh-Kandola	Director of Culture & Community Services	£117,680	£120,593	2.5%	FOI response 23/01/2009	Salary only	
	John Comber	Director of Human Resources & Organisational Improvement	£118,162	£120,593	2.1%	FOI response 23/01/2009	Salary only	
	John Nawrockyi	Director of Adults & Older People	£118,162	£120,593	2.1%	FOI response 23/01/2009	Salary only	
	Russel Power	Head of Legal Services	£103,536	£112,721	8.9%	FOI response 23/01/2009	Salary only	
	Andrew O'Sullivan	Assistant Director, Children & Families	-	£105,414		FOI response 23/01/2009	Salary only	
Guildford	David Hill	Chief Executive	-	£116,910		FOI response 16/02/2009	Salary £108,851.66, Chief Officers Lump Sum £1,877, Returning Officer Fees £170, Car Benefit £5,564, Medical Insurance £447	
Gwynedd	Harry Thomas	Chief Executive	£101,283	£105,675	4.3%	FOI response 14/01/2009	Salary Only	
Hackney	?	Chief Executive	£165,135	£164,500	-0.4%	FOI response 07/04/2009	Salary Only	Refused to release exact salary details; salary given in bands
	?	Director of Legal & Democratic Services	£120,135	£123,039	2.4%	FOI response 07/04/2009	Salary Only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	?	Director of Finance	£120,136	£123,039	2.4%	FOI response 07/04/2009	Salary Only	
	?	Director of Neighbourhoods & Regeneration	£120,136	£123,039	2.4%	FOI response 07/04/2009	Salary Only	
	?	Executive Director for 5 Borough Olympic PG	£120,136	£123,039	2.4%	FOI response 07/04/2009	Salary Only	
	?	Corporate Director of Community Services	£120,136	£123,039	2.4%	FOI response 07/04/2009	Salary Only	
	?	Director of Customer & Corporate Services	£120,136	£123,039	2.4%	FOI response 07/04/2009	Salary Only	
	?	Director of Environment	£101,143	£103,576	2.4%	FOI response 07/04/2009	Salary Only	
	?	Deputy Finance Director	£101,143	£103,576	2.4%	FOI response 07/04/2009	Salary Only	
	?	Deputy Director of Children & Young People	£101,143	£103,576	2.4%	FOI response 07/04/2009	Salary Only	
Halton	?	Strategic Director Children & Young People	£100,000 plus	-		FOI response 07/05/2009	Salary £71,727.38, Additional Salary Car £2,849.43, Hospitality Allowance £400, Telephone Allowance £160.20, left 17/12/2006	Refused to release names
	?	Strategic Director Environment	£100,393	£103,298		FOI response 07/05/2009	Salary £98,571, LSA £1,059, Hospitality Allowance £400, Telephone Allowance £224.88, Mileage £138.33	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	?	Strategic Director Corporate & Policy	£100,000 plus	£100,086		FOI response 07/05/2009	Salary £99,924, Hospitality Allowance £400, Telephone Allowance £224.88, Mileage £19.08	
	?	Chief Executive	£145,101			FOI response 07/05/2009	Salary £139,373, Retention £5,000, Hospitality Allowance £400, Mileage £327.60	
	?	Strategic Director of Health & Community	£101,210			FOI response 07/05/2009	Salary £96,447, Additional Salary Car £4,000, Hospitality Allowance £400, Telephone Allowance £224.88, Mileage £138.33	
Hambleton	?	?	-	£100,000		FOI response 17/12/2009		Refused to release name, position title or any details of remuneration.
Hammersmith & Fulham	Geoff Alltimes	Chief Executive	£185,000	£185,000	0.0%	FOI response 15/01/2009		Refused to release exact salary details or breakdown of remuneration; total remuneration provided in bands
	James Reilly	Director of Community Services	£125,000	£135,000	8.0%	FOI response 15/01/2009		
	Jane West	Director of Finance	£135,000	£135,000	0.0%	FOI response 15/01/2009		
	Andrew Christie	Director of Children's Services	£125,000	£125,000	0.0%	FOI response 15/01/2009		
	Nigel Pallace	Director of Environment	£125,000	£125,000	0.0%	FOI response 15/01/2009		
	Lesley Courcouf	Assistant Chief Executive	-	£105,000		FOI response 15/01/2009		
Hampshire	<i>Refused to answer</i>					FOI response 20/01/2009 and 03/04/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Harborough	<i>No response</i>							
Haringey	A C Travers	Director of Finance, Corporate Resources	£126,613	-		FOI response 16/01/2009 and 26/03/2009		Refused to release exact salary details or breakdown of remuneration; total remuneration was provided in bands
	I O'Donovan	Chief Executive	£167,495	£171,580	2.4%	FOI response 16/01/2009 and 26/03/2009		
	M Phung	Director of Adult Culture & Community	-	£129,895		FOI response 16/01/2009 and 26/03/2009		
	N Bolger	Director of Urban Environment	-	£129,895		FOI response 16/01/2009 and 26/03/2009		
	Sharon Shoesmith	Director of Children's & Young People Services	£126,613	£129,895	2.6%	FOI response 16/01/2009 and 26/03/2009		
	G Almeroth	Chief Finance Officer Corporate Resources	-	£116,180		FOI response 16/01/2009 and 26/03/2009		
	S Young	Assistant Chief Executive	-	£102,253		FOI response 16/01/2009 and 26/03/2009		
Harlow	Malcolm Morley	Chief Executive	£112,775	£117,637	4.3%	FOI response 14/01/2009	Salary £110,481, Car Allowance £320, Travel and Subsistence £292, Returning Officer Payments £6,544	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Harrogate	P M Walsh	Chief Executive	£101,668	£106,918	5.2%	FOI response 06/01/2009	Salary £103,224, Essential Car User Lump Sum £1,056, Telephone Allowance £125.96, Returning Officer Fee £2,500, Travel £12.50	
Harrow	Michael Lockwood	Chief Executive	-	£169,239		FOI response 07/04/2009	Salary £168,183, Car Allowance £1,056	
	Jill Rothwell	Corporate Director Strategy & Business Support & Acting Chief Executive	£168,950	£140,668	-16.7%	FOI response 07/04/2009	Salary £140,491.70, Car Allowance £176	
	Paul Najsarek	Corporate Director - Adults & Housing	-	£124,900		FOI response 07/04/2009	Salary £124,723.66, Car Allowance £176	
	Paul Clark	Corporate Director Childrens Service	£109,029	£123,057	12.9%	FOI response 07/04/2009	Salary only	
	Penny Furness-Smith	Director of Adult Community Care	£109,029	£123,057	12.9%	FOI response 07/04/2009	Salary only, left 30/09/2007, full year equivalent	
	Myfanwy Barrett	Corporate Director - Finance	-	£123,057		FOI response 07/04/2009	salary only	
	Hugh Peart	Director Legal & Governance Services	£103,569	£115,597	11.6%	FOI response 07/04/2009	Salary £113,462, Returning Officer Fee £1,254.92, Car Allowance £880	
	Javed Khan	Director of Community & Cultural Services	£112,105	£112,750	0.6%	FOI response 07/04/2009	Salary £111,729, Car Allowance £176, Mortgage Subsidy £844.80	
	Graham Jones	Director Planning Development and Enterprise	£105,425	£110,963	5.3%	FOI response 07/04/2009	Salary £105,303, Other payment £5,659.80	
	Michael Hart	Director of Strategy and Business	£105,366	£108,462	2.9%	FOI response 07/04/2009	Salary only, left 28/06/2007, full year equivalent	
	Carol Cutler	Director Business Transformation and Customer	£100,730	£105,479	4.7%	FOI response 07/04/2009	Salary £105,303, Car Allowance £176	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Hart	Geoff Bonner	Chief Executive	-	£101,214		FOI response 08/01/2009	Salary £96,476, Car Allowance £4,738	
Hartlepool	Paul Walker	Chief Executive	£139,574	£154,093	10.4%	FOI response 23/01/2009	Salary £153,446, Car Mileage/Taxable Benefits £647	
	Adriene Simcock	Director of Children's Services	-	£109,543		FOI response 23/01/2009	Salary £108,765, Taxable Benefits £778	
	Nicola Bailey	Director of Adult & Community Services	-	£105,596		FOI response 23/01/2009	Salary £104,865, Taxable Benefits £731	
Hastings	<i>No staff above £100,000</i>					FOI response 18/12/2008		
Havant	<i>No staff above £100,000</i>					FOI response 22/12/2008		
Havering	Mark Gaynor	Group Director	£103,801	-		FOI response 08/01/2008	Salary £103,364.81, Subsistence £72, Mileage £364.19	Refused to give exact salary details; total salary given in bands
	Stephen Evans	Chief Executive	£142,662	-		FOI response 08/01/2008	Salary £142,617, Subsistence £45	
	Cheryl Coppell	Chief Executive	-	£160,000		FOI response 16/01/2009	Salary Only	
	Andrew Ireland	Group Director	£103,801	£122,664	18.2%	FOI response 08/01/2008 and 16/01/2009	Salary only	
	Cynthia Griffin	Group Director	£103,801	£106,370	2.5%	FOI response 08/01/2008 and 16/01/2009	Salary only	
	Rita Greenwood	Group Director	£103,801	£106,370	2.5%	FOI response 08/01/2008 and 16/01/2009	Salary only	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Herefordshire	G S Dunhill	Director of Environment	£105,793	-		FOI response 24/01/2009	Basic Pay £102,276, Travel Expenses £1,516.63, Benefits in Kind £2,000	
	S Fiennes	Director of Children's Services	£105,983	-		FOI response 24/01/2009	Basic Pay £102,276, Market Force Supplement £2,724, Travel Expenses £982.50	
	S M Alexander	Head of Service	£102,830	-		FOI response 24/01/2009	Basic Pay £48,244.52, Travel Expenses £633.08, Redundancy £38,542.35, Pilon £15,225, Benefits in Kind £185.04	
	N M Pringle	Chief Executive	£143,708	£126,248	-12.1%	FOI response 24/01/2009	Basic Pay £99,686.98, Travel Expenses £780.86, Pilon £22,216.57, Holiday Pay £3,182.40, Benefits in Kind £381.02	
	S L Menghini	Director of Children's Services	-	£108,338		FOI response 24/01/2009	Basic £99,369, Market Force Supplement £8,031, Travel Expenses £937.80,	
	G J Hughes	Director of Community/ Economy	£102,624	£107,712	5.0%	FOI response 24/01/2009	Basic Pay £104,807.04, Travel Expenses £348.74, Benefits in Kind £2,556.02	
	J Jones	Director Policy & Community	£103,369	£105,679	2.2%	FOI response 24/01/2009	Basic Pay £104,807.04, Travel Expenses £127.36, Benefits in Kind £745	
	S J Rees	Director of Resources	£100,133	£105,195	5.1%	FOI response 24/01/2009	Basic Pay £104,807.04, Travel Expenses £388.23	
	J M Hainge	Director of Environment	-	£103,005		FOI response 24/01/2009	Basic Pay £102,051.96, Travel Expenses £953.25,	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Hertfordshire	?	Director of Commercial Services & Information	£133,839	-		FOI response 20/01/2009	Salary (including Car Benefit) £133,545, Expenses £294	Refused to release names
	<i>Caroline Tapster</i>	Chief Executive	£201,485	£202,503	0.5%	FOI response 20/01/2009	Salary (including Car Benefit) £201,413, Expenses £1,091.34	
	<i>John Harris</i>	Director of Children, Schools & Families	£155,778	£156,708	0.6%	FOI response 20/01/2009	Salary (including Car Benefit) £155,250, Expenses £1,457.80	
	<i>John Wood</i>	Director of Environment	£150,880	£153,019	1.4%	FOI response 20/01/2009	Salary (including Car Benefit) £153,019	
	<i>Alan Warner</i>	Corporate Director (People & Property)	£146,338	£145,411	-0.6%	FOI response 20/01/2009	Salary (including Car Benefit) £146,019, Expenses £392.48	
	<i>Sarah Pickup</i>	Director of Adult Care Services	£128,530	£128,554	0.0%	FOI response 20/01/2009	Salary (including Car Benefit) £127,980, Expenses .03	
	<i>Chris Sweeney</i>	Finance Director	£122,306	£127,356	4.1%	FOI response 20/01/2009	Salary (including Car Benefit) £126,250, Expenses £1,106.05	
	<i>Andrew Laycock</i>	County Secretary	£121,086	£121,115	0.0%	FOI response 20/01/2009	Salary (including Car Benefit) £121,115	
	?	Deputy Director CSF	£104,617	£107,591	2.8%	FOI response 20/01/2009	Salary (including Car Benefit) £107,379, Expenses £211.53	
	?	Deputy Director CSF	£106,114	£105,814	-0.3%	FOI response 20/01/2009	Salary (including Car Benefit) £105,814	
	<i>John Sellgren</i>	Communications Director	-	£103,434		FOI response 20/01/2009	Salary (including Car Benefit) £103,317, Expenses £116.62	
	?	Deputy Director CSF	-	£102,366		FOI response 20/01/2009	Salary (including Car Benefit) £102,366	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Hertsmere	Sajida Bijle	Acting Chief Executive	£117,598	-	-	FOI response 11/02/2009 and 11/03/2009	Salary £111,000, Transport All £5,000, Medical Insurance £1,399, Telephone Expenses £198.78	
	Donald Graham	Chief Executive	-	£133,106		FOI response 11/02/2009 and 11/03/2009	Salary £126,000, Transport All £5,342, Medical Insurance £1,560, Telephone Expenses £204	
High Peak	<i>No response</i>							
Highland	Arthur McCourt	Chief Executive	£129,100	-		FOI response 19/12/2008	Earnings Only	
	G W Fisher	Director	-	£154,223		FOI response 19/12/2008	Earnings £27,178.60, Loss of Office Payment £127,044.72	
	Alistair Dodds	Deputy Chief Executive/Chief Executive	£108,050	£126,692	17.3%	FOI response 19/12/2008	Earnings Only	
	A Geddes	Deputy Chief Executive	-	£108,020		FOI response 19/12/2008	Earnings £107,020.03, remainder unspecified	
	N Gillies	Director	-	£101,005		FOI response 19/12/2008	Earnings only	
	H Dempster	Director	-	£100,869		FOI response 19/12/2008	Earnings only	
	H Fraser	Director	-	£100,841		FOI response 19/12/2008	Earnings only	
Hillingdon	Dorian Leatham	Chief Executive	£100,000	-		FOI response 21/01/2009	Salary Only	Refused to release exact salary details; salary given in bands
	Hugh Dunnachie	Chief Executive	£100,000	£184,459	84.5%	FOI response 21/01/2009	Salary Only	
	Christopher Neale	Director of Finance & Resources	£100,000	£127,716	27.7%	FOI response 21/01/2009	Salary Only	
	Christopher Spencer	Corporate Director EYL	£100,000	£127,716	27.7%	FOI response 21/01/2009	Salary Only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Jean Palmer	Group Director Planning & Community Services	£100,000	£127,716	27.7%	FOI response 21/01/2009	Salary Only	
	Jeff Maslen	Corporate Director Adult Social Care, Health & Housing	£100,000	£127,716	27.7%	FOI response 21/01/2009	Salary Only	
	Philomena Bach	Corporate Director Environment & Consumer Protection	£100,000	£127,716	27.7%	FOI response 21/01/2009	Salary Only	
	Anne Newton	Deputy Director Learning & Schools	-	£103,726		FOI response 21/01/2009	Salary Only	
	Julian Wooster	Deputy Director Children & Families	-	£103,726		FOI response 21/01/2009	Salary Only	
	Paul Whaymund	Head of Accounting	-	£103,726		FOI response 21/01/2009	Salary Only	
Hinckley and Bosworth	<i>Steve Atkinson</i>	Chief Executive	£122,052	£134,295	10.0%	FOI response 22/12/2008	Salary £119,981.76, Annual Car Allowance £5,106.12, Returning Officer Payment £9,206.62	Refused to provide name or exact salary details; salary provided in bands
Horsham	T. Crowley	Chief Executive	£101,748	£108,366	6.5%	FOI response 06/01/2009	Salary only	Refused to release exact details or breakdown of total remuneration; total salary given
Hounslow	Alan Steele	Director of Finance	£102,711	-		FOI response 21/01/2009	Salary £100,654, Bonus £2,057	Refused to release exact salary details; salary given in bands
	Susannah White	Director of Housing & Community Services	£102,711	-		FOI response 21/01/2009	Salary £100,654, Bonus £2,057	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Mark Gilks	Chief Executive	£135,271	£148,820	10.0%	FOI response 21/01/2009	Salary only	
	Terry Welsh	Director of Legal Services	-	£125,294		FOI response 21/01/2009	Salary £120,024, Bonus £4,200, Returning Officer's Fees £1,070	
	Suresh Kamath	Director of Street Management & Public Protection	-	£122,124		FOI response 21/01/2009	Salary £120,024, Bonus £2,100	
	Judith Pettersen	Director of Children's Services & Lifelong Learning	-	£120,024		FOI response 21/01/2009	Salary only	
	Howard Simmons	Assistant Chief Executive (Corporate Policy & Regeneration)	£102,711	£100,000	-2.6%	FOI response 21/01/2009	Salary £95,737.50, Bonus £2,100	
	Lee Dawson	Director of Corporate Property & Project Coordination	-	£100,000		FOI response 21/01/2009	Salary £95,737.50, Bonus £2,100	
	Michael Jordan	Director of Planning	-	£100,000		FOI response 21/01/2009	Salary £95,737.50, Bonus £2,100	
Huntingdonshire	David Monks	Chief Executive	£126,397	£130,399	3.2%	FOI response 23/01/2009	Salary £120,490, Contact Allowance £285, Car Mileage £204.61, Car Parking £28, Taxi Fares £68.50, Bus Fares £4.65, Other Subsistence £16.94, Miscellaneous Expenses £777.50, Returning Officer Fees £8,523.99	
Hyndburn	?	Managing Director	£102,676	£109,966	7.1%	22/12/2008	Basic Salary £107,601, Car Allowance £2,365	
Inverclyde	<i>No response</i>							
Ipswich	James Hehir	Chief Executive	£118,409	£111,255	-6.0%	FOI response 19/12/2008	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Isle of Anglesey	Derrick Meredith Jones	Managing Director	-	£133,086		FOI response 23/12/2008	Basic Pay £122,970, Car Allowance £3,303.86, Expenses £2,850.16, Returning Officer Fees £3,962	
Isle of Wight	?	Chief Executive	£137,460	£170,468	24.0%	FOI response 11/03/2009	Gross Pay £162,896, Lease Car Scheme £7,229, Fixed Profit Car Scheme -£292, Other taxable Benefits £635	Refused to release names
	?	Director of Children & Young People Services	-	£132,970		FOI response 11/03/2009	Gross Pay only	
	?	Director of Environment & Neighbourhoods	-	£113,204		FOI response 11/03/2009	Gross Pay £106,204, Other Taxable Benefits £7,000	
	?	Director of Community Services	-	£108,998		FOI response 11/03/2009	Gross Pay only	
	?	Services Manager, Safer Communities	£111,816			FOI response 11/03/2009	Gross Pay £62,896, Redundancy Lump Sum £48,920	
Isles of Scilly	<i>No staff above £100,000</i>					FOI response 23/12/2008		
Islington	?	Asst Director Public Realm	£100,000	-		FOI response 21/01/2009	Salary only	Refused to release exact salary details; salary given in bands
	?	Assistant Chief Executive	£100,494	-		FOI response 21/01/2009	Salary only	
	<i>Andy Jennings</i>	Deputy Chief Executive	£128,153	-		FOI response 21/01/2009	Salary only	
	<i>Helen Bailey</i>	Chief Executive	£137,041	£152,500	11.3%	FOI response 21/01/2009	Salary only	
	<i>Paul Curran</i>	Director of Children's Services	£128,153	£131,324	2.5%	FOI response 21/01/2009	Salary only	
	<i>Gwen Ovshinsky</i>	Director of Adult Social Services	£113,160	£115,961	2.5%	FOI response 21/01/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>Kevin O'Leary</i>	Director of Environment & Regulation	£113,160	£115,961	2.5%	FOI response 21/01/2009	Salary only	
	<i>Louise Round</i>	Director of Corporate Resources	£113,160	£115,961	2.5%	FOI response 21/01/2009	Salary only	
	<i>Mike Curtis</i>	Director of Finance	£113,160	£115,961	2.5%	FOI response 21/01/2009	Salary only	
	<i>Richard hill</i>	Director of Customer Focus	£113,160	£115,961	2.5%	FOI response 21/01/2009	Salary only	
	<i>?</i>	Assistant Director of Public Realm	-	£100,631		FOI response 21/01/2009	Salary only	
	<i>John Lowin</i>	Head of Technology Solutions	-	£100,631		FOI response 21/01/2009	Salary only	
Kennet	<i>M Boden</i>	Chief Executive	£101,421	£101,989	0.6%	FOI response 15/01/2009	Salary £101,128.56, Subsistence £797.14, Election (Returning Officer Fee) £63.60	Refused to release names
Kensington & Chelsea	Mike French	Executive Director of Planning & Conservation	£125,000	-		FOI response 13/01/2009		Refused to disclose exact salary details and breakdown of remuneration; total remuneration given in bands
	Derek Myers	Town Clerk & Chief Executive	£205,000	£225,000	9.8%	FOI response 13/01/2009		
	Sue Beauchamp	Executive Director of Finance, IS & Property	£155,000	£165,000	6.5%	FOI response 13/01/2009		
	Anne Marie Carrie	Executive Director of Education, Libraries & Arts	£125,000	£145,000	16.0%	FOI response 13/01/2009		
	Jean Daintith	Executive Director of Housing & Social Services	£125,000	£135,000	8.0%	FOI response 13/01/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	George Bishop	Director of Personnel & General Services	£115,000	£115,000	0.0%	FOI response 13/01/2009		
	Gifty Edila	Director of Law & Administration	£115,000	£115,000	0.0%	FOI response 13/01/2009		
	Tot Brill	Executive Director of Transport, Environment & Leisure Services	-	£115,000		FOI response 13/01/2009		
	David Prout	Executive Director	-	£105,000		FOI response 13/01/2009		
Kent	<i>Peter Gilroy</i>	Chief Executive	£235,000	£255,000	8.5%	FOI response 19/03/2009	Remuneration awarded under the 'clean pay' scheme. No bonuses or other expenses awarded.	Refused to release names or exact salary details; remuneration provided in bands
	<i>Graham Badmand</i>	Managing Director Children, Families & Education	£185,000	£195,000	5.4%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Oliver Mills</i>	Managing Director Kent Adult Social Service	£165,000	£175,000	6.1%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Amanda Honey</i>	Managing Director Communities	£155,000	£155,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>David Cockburn</i>	Director Business Solutions & Policy	£135,000	£135,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Geoff Wild</i>	Director Law & Governance	£135,000	£135,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Lynda McMullan</i>	Director of Finance	£125,000	£135,000	8.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Mike Austerberry</i>	Director of Property	£125,000	£125,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	?	Assistant to Chief Executive	-	£115,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	Steve Leidecker	Director of Operations, Kent Adult Social Services	£115,000	£115,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Director of Policy, Performance & Quality Assurance, Kent Adult Social Services	£105,000	£105,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Managing Director Environment & Regeneration	£165,000	£105,000	-36.4%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Head of Financial Services & Acting Director of Finance	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Head of Financial Management & Acting Director of Finance	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Director of Kent Highways Services	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Director - ASK	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Director of Commissioning & Provision, West Kent Adult Social Services	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Director - Strategy Policy & Performance	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>Amanda Beer</i>	Director of Personnel & Development	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Bill Anderson</i>	Director of Children's Social Services	£105,000	£105,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Caroline Highwood</i>	Director of Resources, Kent Adult Social Services	£105,000	£105,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Clive Bainbridge</i>	Director of Community Safety & Regulatory Services	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Grahame Ward</i>	Director of Resources, Children & Families	£105,000	£105,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Ian Craig</i>	Director of Operations, Children & Families	£105,000	£105,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Janet Hughes</i>	Director of Commissioning & Provision, East Kent Adult Social Services	£105,000	£105,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Joanna Wainwright</i>	Director of Commissioning (Specialist Services), Children & Families	£105,000	£105,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	<i>Keith Abbott</i>	Director of Finance & Corporate Services, Children & Families	-	£105,000		FOI response 19/03/2009	Includes salary plus possible performance related pay	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Kevin Harlock	Director Commercial Services	£105,000	£105,000	0.0%	FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Head of Primary Excellence Project	£105,000	-		FOI response 19/03/2009	Includes salary plus possible performance related pay	
	?	Assistant Director Finance & Corporate Services, Children & Families	£105,000	-		FOI response 19/03/2009	Includes salary plus possible performance related pay	
Kerrier	No staff above £100,000					FOI response 18/02/2009		
Kettering	Refused to answer					FOI response 07/01/2009		
King's Lynn and West Norfolk	Ray Harding	Chief Executive	-	£114,580		FOI response 23/12/2008	Basic Salary £108,129, Lease Car Allowance £3,721, Returning Officer Fees £143.10, Performance Related Pay £862, Progression £1,725	
Kingston upon Hull, City of	Kim Ryley	Chief Executive	£208,712	£188,584	-9.6%	FOI response 23/03/2009	Salary £187,890, Additional Allowances £693.64	
	Nigel Richardson	Assistant Chief Executive	£123,962	£126,667	2.2%	FOI response 23/03/2009	Salary £121,322.04, Taxable Benefit £5,344.59	
	David Gibson	Assistant Chief Executive	£123,047	£125,836	2.3%	FOI response 23/03/2009	Salary £120,117, Taxable Benefit £5,719.32	
	Jan Ormondroyd	Deputy Chief Executive	£125,160	£125,323	0.1%	FOI response 23/03/2009	Salary £123,875.43, Taxable Benefit £1,447.82	
	David Martin	BSF Project Director	-	£103,096		FOI response 23/03/2009	Salary £84,999.96, Additional Allowances £18,096.15	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Kingston upon Thames	B R McDonald	Chief Executive	£160,319	£164,345	2.5%	FOI response 29/12/2008	Salary £163,525.50, Car Allowance £819	
	P C Leeson	Strategic Director of Learning & Children's Services	£121,713	£124,784	2.5%	FOI response 29/12/2008	Salary £123,964.50, Car Allowance £819	
	T Evans	Strategic Director of Finance	£121,713	£124,784	2.5%	FOI response 29/12/2008	Salary £123,964.50, Car Allowance £819	
	R E Taylor	Strategic Director of Community Services	£121,713	£124,739	2.5%	FOI response 29/12/2008	Salary £123,964.50, Car Allowance £819	
Kirklees	?	Deputy Chief Executive	£104,992	-		FOI response 04/02/2009	Base Salary £104,035.44, Taxable Benefit £23.25, Car Lump Sum £1,022.41, Essential Miles -£90.71, Bank Charges £1.43	Refused to release exact salary details; salary provided in bands
	<i>Rob Vincent</i>	Chief Executive	£138,834	£147,073	5.9%	FOI response 04/02/2009	Base Salary £145,348.32, Car Lump Sum £1,055.20, Essential Miles £517.66, Commuted Miles £149.99, Bank Charges £1.43	
	?	Director of Children's Service	£123,423	£126,947	2.9%	FOI response 04/02/2009	Base Salary £125,890.78, Car Lump Sum £1,055.20, Bank Charges £1.43	
	<i>Ken Gillespie</i>	Director of Regeneration	£114,442	£111,086	-2.9%	FOI response 04/02/2009	Base Salary £109,445.38, Car Lump Sum £1,055.20, Essential Miles £108.50, Bank Charges £1.43, Give As You Earn £130, Salary Sacrifice £345.41	
	<i>Tony Hood</i>	Director of Adults & Communities	£114,319	£110,910	-3.0%	FOI response 04/02/2009	Base Salary £109,445.38, Car Lump Sum £1,055.20, Bank Charges £1.43, Give As You Earn £407.68	
	<i>Janet Russell</i>	Director of Environment, Transport & Property	£114,149	£110,782	-2.9%	FOI response 04/02/2009	Base Salary £109,445.38, Car Lump Sum £1,055.20, Bank Charges £1.43, Give As You Earn £280.15	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>Dave Harris</i>	Director of Corporate Services	£113,912	£110,502	-3.0%	FOI response 04/02/2009	Base Salary £109,445.38, Car Lump Sum £1,055.20, Bank Charges £1.43	
	<i>Richard Hewitson</i>	Director of Finance	£114,234	£110,502	-3.3%	FOI response 04/02/2009	Base Salary £109,445.38, Car Lump Sum £1,055.20, Bank Charges £1.43	
	<i>Caroline Gruen</i>	Head of Learning	-	£106,258		FOI response 04/02/2009	Base Salary £105,201.36, Car Lump Sum £1,055.20, Bank Charges £1.43	
	<i>Tony Gerrard</i>	Director of Human Resources/Organisational Development	-	£104,084		FOI response 04/02/2009	Base Salary £102,896.80, Car Lump Sum £1,055.20, Essential Miles £130.11, Bank Charges £1.43	
Knowsley	<i>No response</i>							
Lambeth	??	Director-Performance & Programmes	£100,000	-		FOI response 21/01/2009	Salary £91,538, Other £7,426, plus undisclosed Redundancy Payment	Refused to release name or exact details of redundancy payments
	Derrick Anderson	Chief Executive	£195,146	£218,870	12.2%	FOI response 21/01/2009	Salary £193,075, Bonus £23,421, Expenses £40, Travel Allowance £2,334	
	Phyllis Dunipace	Executive Director-Children & young People Services	£137,524	£153,348	11.5%	FOI response 21/01/2009	Salary £135,045, Bonus £15,589, Expenses £380, Travel Allowance £2,334	
	Chris Lee	Executive Director-Regeneration & Housing	£136,698	£152,623	11.6%	FOI response 21/01/2009	Salary £135,045, Bonus £14,965, Expenses £279, Travel Allowance £2,334	
	Mike Suarez	Executive Director-Finance & Resources	£138,148	£151,807	9.9%	FOI response 21/01/2009	Salary £135,045, Bonus £14,000, Expenses £28, Travel Allowance £2,334	
	Robert Overall	Executive Director-Environment, Culture & Community Safety	£130,675	£151,638	16.0%	FOI response 21/01/2009	Salary £135,047, Bonus £14,257, Travel Allowance £2,334	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Eric Bohl	Executive Director- Corporate Services	£152,856	£142,068	-7.1%	FOI response 21/01/2009	Salary £112,538, Bonus £27,357, Expenses £228, Travel Allowance £1,945, plus undisclosed Redundancy payment	
	Jo Cleary	Executive Director- Adults & Community Services	-	£126,020		FOI response 21/01/2009	Salary £123,792, Expenses £88, Travel Allowance £2,140	
	Mark Hynes	Director- Legal & Democratic Services	£112,724	£117,411	4.2%	FOI response 21/01/2009	Salary £114,977, Expenses £100, Travel Allowance £2,334	
	?	?	-	£103,324		FOI response 21/01/2009	Salary £100,689, Expenses £301, Travel Allowance £2,334	
Lancashire	S Mulvany	Executive Director for Children & Young People	£104,041	-		FOI response 03/02/2009	Salary £88,010, Supplement £12,500, Taxable Benefit £3,279, Expenses Reclaimed £252	
	C Trinick	Chief Executive	£188,677	£192,342	1.9%	FOI response 03/02/2009	Salary £180,177, Taxable Benefit £12,165	
	R Jones	Executive Director of Adult & Community Services	£128,482	£133,911	4.2%	FOI response 03/02/2009	Salary £126,111, Taxable Benefit £5,607, Honorarium £2,193	
	G Harding	Executive Director for Environment	£128,541	£130,694	1.7%	FOI response 03/02/2009	Salary £126,111, Taxable Benefit £4,583	
	I Fisher	County Secretary & Solicitor	-	£123,902		FOI response 03/02/2009	Salary £118,142, Taxable Benefit £5,760	
	P Jefferson	Director of Education Standards & Inclusion, Acting Executive Director	£111,929	£123,884	10.7%	FOI response 03/02/2009	Salary £118,563, Taxable Benefit £5,321	
	A Cutts	Director of Resources	-	£123,049		FOI response 03/02/2009	Salary £118,142, Taxable Benefit £4,907	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	D Haydock	Executive Director of Policy	-	£122,564		FOI response 03/02/2009	Salary £118,142, Taxable Benefit £4,422	
Lancaster	Mark Cullunan	Chief Executive	£103,877	£111,241	7.1%	FOI response 17/12/2008	Salary £104,500, Travel Expenses £890.67, Subsistence £594.05, Elections Returning Officer Duties £4,200, Essential Car User £1,056	
Larne	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Leeds	John Davies	Director of Learning & Leisure	£140,087	-	-	FOI response 09/04/2009	Salary only	Refused to release name or exact salary details
	Paul Rogerson	Chief Executive	£186,356	£191,468	2.7%	FOI response 06/03/2009 and 09/04/2009	Salary only	
	David Page	Deputy Chief Executive	£153,077	£157,275	2.7%	FOI response 06/03/2009 and 09/04/2009	Salary only	
	Rosemary Archer	Director of Children's Services	£128,568	£136,938	6.5%	FOI response 06/03/2009 and 09/04/2009	Salary only	
	Sandra Keene	Director of Adult Social Care	-	£132,626		FOI response 09/04/2009	Salary only	
	Jean Dent	Director of City Development	£120,657	£132,593	9.9%	FOI response 09/04/2009	Salary only	
	Alan Gay	Director of Resources	£120,657	£132,593	9.9%	FOI response 09/04/2009	Salary only	
	Neil Evans	Director of Environment & Neighbourhoods	£117,679	£132,593	12.7%	FOI response 09/04/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Nicole Jackson	Director of Legal & Democratic Services	£114,414	£121,182	5.9%	FOI response 06/03/2009 and 09/04/2009	Salary only	
	Randall Brown	Director of City Services	£120,640	£103,896	-13.9%	FOI response 09/04/2009	Salary only	
	Mary Brooks	Deputy Director Resources & Chief ICT	-	£101,412		FOI response 09/04/2009	Salary only	
Leicester	M J Forester	Corporate Director for Adults & Housing	£107,683	-	-	FOI response 09/04/2009		
	R A Green	Chief Executive	£166,937	£154,968		FOI response 09/04/2009	Salary £151,101.70, Arrears £2,049.96, Phone Rental £109.89, Phone Calls £14.30, Mileage £941.70, Essential User Allowance £750.75,	
	T Stephenson	Town Clerk & Corporate Director	£103,408	£126,786		FOI response 09/04/2009	Salary £106,322, Returning Officer Duties £13,892.76, Extra Percentage Pay £3,968.11, Arrears £1,594.95, Phone Rental £119.88, Phone Calls £15.60, Mileage £54.08, Essential User Allowance £819	
	S M Lock	Corporate Director Childrens Services	£108,445	£125,277		FOI response 09/04/2009	Salary £116,746.50, Extra Percentage Pay £466.63, Arrears £3,756.62, Untaken Holiday Pay £4,307.30	
	A J Keeling	Corporate Director	-	£102,402		FOI response 09/04/2009	Salary £98,945, Responsibility Allowance £1,480.17, Arrears £1,294, Essential User Allowance £682.50	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Leicestershire	Anthony Harrop	Director of Corporate Management	£120,331	-		FOI response 08/01/2009	Basic Pay 115,554, Car Allowance £484.50, Sundry Expenses £74.55, Mileage Net £43.61, Taxable Benefit £4,174	
	Nigel Rudd	Chief Executive (East Midlands Regional Assembly)	£104,300	-		FOI response 08/01/2009	Basic Pay £98,010.96, Mileage Net £1,273.27, Essential Car User £852.50, Allowances £4,117.92, Non Taxable Allowance £45	
	Sharon Scott	Assistant Director-Education Services	£107,113	-		FOI response 08/01/2009	Basic Pay £66,725.56, Sundry Expenses £256.41, Mileage Net £48.56, Compromise Payment £40,000, Taxable Benefit £82	
	John Sinnott	Chief Executive	£167,709	£186,129	11.0%	FOI response 08/01/2009	Basic Pay £180,174, Car Allowance £472, Sundry Expenses £15, Mileage Net £45, Taxable Benefit £5,423	
	Brian Roberts	Director of Resources	£118,526	£135,376	14.2%	FOI response 08/01/2009	Basic Pay £125,366, Car Allowance £472, Sundry Expenses £541, Mileage Net £52, Honorary £6,972, Taxable Benefit £1,973	
	Gareth Williams	Director of Children's Services	£116,757	£127,487	9.2%	FOI response 08/01/2009	Basic Pay £123,042, Car Allowance £472, Taxable Benefit £3,973	
	Matthew Lugg	Director Waste Management	£105,030	£118,606	12.9%	FOI response 08/01/2009	Basic Pay £115,149, Car Allowance £1,864, Taxable Benefit £1,593	
	Michael Connell	Director of Adult Social Care	-	£118,174		FOI response 08/01/2009	Basic Pay £114,999, Sundry Expenses £43, Mileage Net £240, Taxable Benefit £2,892	
	Alan Morrison	Director of Community Services	£109,832	£114,455	4.2%	FOI response 08/01/2009	Basic Pay £111,549, Car Allowance £472, Sundry Expenses £14, Taxable Benefit £2,420	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Elizabeth McCalla	County Solicitor	£107,844	£111,491	3.4%	FOI response 08/01/2009	Basic Pay £108,120, Car Allowance £472, Taxable Benefit £2,899	
Lewes	<i>No response</i>							
Lewisham	Barry Quirk	Chief Executive	£192,337	£188,384	-2.1%	FOI response 09/04/2009	Salary £187,788, Returning Officer Fees £596	
	Frankie Sulke	Executive Director for Children & Young People	£129,414	£132,618	2.5%	FOI response 09/04/2009	Salary only	
	Lesley Seary	Executive Director for Customer Services	£129,414	£132,618	2.5%	FOI response 09/04/2009	Salary only	
	Janet Senior	Executive Director for Resources	£124,410	£130,053	4.5%	FOI response 09/04/2009	Salary only	
	Aileen Buckton	Executive Director for Community Services	£121,908	£127,488	4.6%	FOI response 09/04/2009	Salary only	
	Steve Gough	Director of Programme Management	-	£104,597		FOI response 09/04/2009	Salary £102,597, Emergency Planning Responsibility £2,000	
	Alistair Pettigrew	Director of Childrens' Social Care	£100,119	£102,597	2.5%	FOI response 09/04/2009	Salary only	
	Kath Nicholson	Head of Legal	£100,119	£102,597	2.5%	FOI response 09/04/2009	Salary only	
Lichfield	Nina Dawes	Chief Executive	£102,428	£105,587	3.1%	FOI response 30/12/2008	Basic Pay £94,589.04, Car Lump Sum Allowance £1,056, Mileage £711.47, Performance Related Pay £9,230.40	
Limavady	<i>No staff above £100,000</i>					FOI response 16/12/2008		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Lincoln	Andrew Taylor	Chief Executive	£110,417	£118,191	7.0%	FOI response 16/01/2009	Salary £114,079.41, Returning Officer Fees £2,832.50, Car Mileage Payment £1,279.49	
Lincolnshire	<i>No response</i>							
Lisburn	<i>No staff above £100,000</i>					FOI response 14/01/2009		
Liverpool	<i>Refused to answer</i>					FOI response 19/02/2009		
Luton	<i>No response</i>							
Macclesfield	<i>No response</i>							
Magherafelt	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Maidstone	<i>No response</i>							
Maldon	<i>No staff above £100,000</i>					FOI response 19/12/2008		
Malvern Hills	<i>No response</i>							
Manchester	Alan Irving	Chief Education Officer	£100,557	-		FOI response 06/02/2009	Total remuneration	<i>Refused to provide names or remuneration for 2006-07</i>
	P North	Manchester Improvement Project Director	£110,283	-		FOI response 06/02/2009	Total remuneration	
	H Bernstein	Chief Executive	£186,298	£199,056	6.8%	FOI response 06/02/2009	Total remuneration	
	R Paver	City Treasurer	£133,040	£144,863	8.9%	FOI response 06/02/2009	Total remuneration	
	S Mycio	Deputy Chief Executive	£116,847	£128,475	10.0%	FOI response 06/02/2009	Total remuneration	
	P Newman	Director of Children's Services	£116,688	£128,082	9.8%	FOI response 06/02/2009	Total remuneration	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	E Boylan	Deputy Chief Executive	£116,688	£126,903	8.8%	FOI response 06/02/2009	Total remuneration	
	M Reardon	Director of Neighbourhood Services	-	£114,932		FOI response 06/02/2009	Total remuneration	
	J Lorimer	Capital Programme Director	£100,235	£109,156	8.9%	FOI response 06/02/2009	Total remuneration	
	T Russell	Chief Executive, NEM Ltd.	£130,769	£107,859	-17.5%	FOI response 06/02/2009	Total remuneration	
Mansfield	R Marlow	Managing Director	-	£107,090		FOI response 05/01/2009	Salary £105,278.25, Travel/Expenses £1,694.53, Phone/Internet Allowance £116.88	
Medway	Neil Davies	Chief Executive	£117,096	£140,316	19.8%	FOI response 09/01/2009	Salary £123,705.33, Special Allowance £8,091, Reimbursement of Fares £11.00, Reimbursement of Parking £9.00, Returning Officer Fee £8,500	
	Rose Collinson	Director of Children's Services	£100,353	£104,069	3.7%	FOI response 09/01/2009	Salary £96,814.44, Special Allowance £7,255	
	Robin Cooper	Director of Regeneration & Development	-	£100,068		FOI response 09/01/2009	Salary 92,756.98, Special Allowance £7,254.96, Reimbursement of Subsistence £22.61, Reimbursement of Fares £25, Reimbursement of Parking Fees £8.40	
Melton	<i>No staff above £100,000</i>					FOI response 05/01/2009		
Mendip	<i>No staff above £100,000</i>					FOI response 19/12/2008		
Merthyr Tydfil	Alistair Neil	Chief Executive	£131,476	£134,779	2.5%	FOI response 23/12/2008	Salary £133,914, Benefits in Kind £739, Phone Allowance £126	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Merton	Ged Curran	Chief Executive	£167,500	£167,500	0.0%	FOI response 27/03/2009	Total remuneration	Refused to release exact salary or details of remuneration; total remuneration provided in bands
	Caroline Holland	Director of Corporate Services	-	£117,500		FOI response 27/03/2009	Total remuneration	
	Simon Williams	Director of Community & Housing	-	£112,500		FOI response 27/03/2009	Total remuneration	
	David Hill	Director of Children, Schools & Families	£102,500	£107,500	4.9%	FOI response 27/03/2009	Total remuneration	
	Lyn Carpenter	Director of Environment & Regeneration	-	£102,500		FOI response 27/03/2009	Total remuneration	
Mid Bedfordshire	Jaki Salisbury	Chief Executive	£108,608	£111,740	2.9%	FOI response 14/01/2009	Salary £104,175, Allowance £101, Non Cash Benefits £7,464	
Mid Devon	<i>No staff above £100,000</i>					FOI response 19/12/2008		
Mid Suffolk	Andrew Good	Chief Executive	-	£100,000		FOI response 20/01/2009	Total remuneration	Refused to release exact salary or details of remuneration
Mid Sussex	John Jory	Chief Executive	£122,114	£147,540	20.8%	FOI response 20/01/2009	Salary £122,592.84, BUPA £947.31, Bonus £24,000	
Middlesbrough	Terence Redmayne	Executive Director	£105,484	-		FOI response 15/01/2009	Salary only	
	Jan Richmond	Chief Executive	£136,902	£147,681	7.9%	FOI response 15/01/2009	Salary only	
	Janis Douglas	Director of Social Care	£106,672	£116,283	9.0%	FOI response 15/01/2009	Salary £115,580.79, Mileage £696.15, Subsistence £6	
	Tim White	Director of Regeneration	£105,263	£111,831	6.2%	FOI response 15/01/2009	Salary only	
	Ian Parker	Director of Environment	-	£111,507		FOI response 15/01/2009	Salary £111,291.97, Subsistence £214.91	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Midlothian	<i>Trevor Muir</i>	Chief Executive	-	£102,925		FOI response 06/01/2009	Salary only	Refused to release names
Milton Keynes	<i>John Best</i>	Chief Executive	£143,231	£140,656	-1.8%	FOI response 12/01/2009	Salary £139,601.45, Mileage Claims £744.93, Accommodation £239, Travel Expenses £70.94, plus Sick Pay, Left March 2008	Refused to release names & exact salary details; salary provided in bands
	<i>Kate Page</i>	<i>Strategic Director of Neighbourhood Services/Chief Executive</i>	-	£139,601		FOI response 12/01/2009	Basic Pay, Became Chief Executive in March 2008	
	?	Corporate Director	-	£100,000 plus		FOI response 12/01/2009	Basic pay £90,296, Mileage claims £660.12, Car Parking £48, Travel Expenses £135.50, Incidental Expenses £4	
	?	Corporate Director	-	£100,000 plus		FOI response 12/01/2009	Salary £90,296, Sick Pay £2,168.09, Mileage Claims £161.26, Accommodation £135, Car Parking £4.80, Subsistence £24.56, Travel Expenses £6	
Mole Valley	Darren Mephram	Chief Executive	-	£102,684		FOI response 20/01/2009	Salary £94,634, Chief Officers Allowances £6,138, Committee £1,912	
Monmouthshire	Phil Cooke	Corporate Director for Organisational Development	-	£133,084		FOI response 18/12/2008	Salary £84,510, Mileage £474.11, Expenses £42.90, Essential User £1,056, Redundancy £47,001.45	
	Colin Berg	Chief Executive	£103,515	£106,084	2.5%	FOI response 18/12/2008	Salary £103,227, Mileage £1,192.15, Expenses £609.28, Essential User £1,056	
Moray	<i>No staff above £100,000</i>					FOI response 22/12/2008		
Moyle	<i>No staff above £100,000</i>					FOI response 08/01/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Neath Port Talbot	<i>No response</i>							
New Forest	Dave Yates	Chief Executive	£100,000	£100,000 plus	0.0%	FOI Response 19/01/2009	Salary range £92,802, Car Allowance £4,800.	Refused to release exact salary details; salary given in bands
Newark and Sherwood	?	?	-	£108,149		FOI Response 06/01/2009	Salary £101,598, Returning Officer's Fees £4,046, Car Allowances £2,375, Telephone Expenses £130	Refused to release names, position, exact salary details or breakdown of remuneration
Newcastle upon Tyne	Ian Stratford	Chief Executive	£168,165	£178,075	5.9%	FOI response 06/02/2009 and 11/03/2009	Salary £177,500, Petrol Expenses £396.71, Other Expenses £178.50	Refused to release exact salary details; salary given in bands
	Barry Rowland	Deputy Chief Executive	£127,500	£127,660	0.1%	FOI response 06/02/2009 and 11/03/2009	Salary £127,500, Petrol Expenses £159.59	
	Catherine Fitt	Executive Director of Children's Services	£123,369	£118,296	-4.1%	FOI response 06/02/2009 and 11/03/2009	Salary £117,500, Car Allowance £690, Other Expenses £106.57	
	Nigel Hails	Director of Neighbourhood Services	£103,288	£108,426	5.0%	FOI response 06/02/2009 and 11/03/2009	Salary £107,500, Car Allowance £819, Other Expenses £106.57	
Newcastle-under-Lyme	Mark Barrow	Chief Executive	-	£110,366		FOI response 07/01/2009	Salary £97,351.01, Returning Officers Fees £10,198.53, Telephone Allowance £120, Car Lease Subsidy £2,250, Evening Meetings/Subsistence £446.48	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Newham	Dave Burbage	Chief Executive	£158,982	-	-	FOI response 27/03/2009	Total remuneration	Refused to release exact details of remuneration; remuneration given in bands
	Pauline Maddison	Executive Director Children & Young People	£134,613	-	-	FOI response 27/03/2009	Total remuneration	
	Chris Wood	Deputy Chief Executive	£134,613	£162,924	21.0%	FOI response 27/03/2009	Total remuneration	
	Kim Bromley-Derry	Executive Director Children & Young People	-	£140,122		FOI response 27/03/2009	Total remuneration	
	Robert Heaton	Executive Director Resources	£122,951	£125,994	2.5%	FOI response 27/03/2009	Total remuneration	
	Vennetta Johnston	Executive Director Adults Community & Culture	£122,951	£125,994	2.5%	FOI response 27/03/2009	Total remuneration	
	Normal Turner	Head of 2012 Unit	£114,473	£125,994	10.1%	FOI response 27/03/2009	Total remuneration	
	Jennifer Dibsall	Head of Children Young People & Families	£105,000	£107,601	2.5%	FOI response 27/03/2009	Total remuneration	
	Angela Drizi	Head of Learning and Schools	£105,000	£107,601	2.5%	FOI response 27/03/2009	Total remuneration	
	Shirley Clark	Head of Public Realm	-	£100,000 plus		FOI response 27/03/2009	Total remuneration	
	Christopher Hannan	Chief Executive Performance & Best Value	-	£100,000 plus		FOI response 27/03/2009	Total remuneration	
	John Herman	Head of Regeneration & Infrastructure	£100,000 plus	£100,000 plus		FOI response 27/03/2009	Total remuneration	
	Peter Lewis	Assistant Chief Executive Corporate Strategy	-	£100,000 plus		FOI response 27/03/2009	Total remuneration	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Brendan Loughran	Head of Lifelong Learning & Economic Wellbeing	-	£100,000 plus		FOI response 27/03/2009	Total remuneration	
	Susan McNally	Head of Human Resources	-	£100,000 plus		FOI response 27/03/2009	Total remuneration	
	David Murray	Head of Community and Customer Services	-	£100,000 plus		FOI response 27/03/2009	Total remuneration	
	Helen Sidwell	Head of Legal Services	£100,000 plus	£100,000 plus	0.0%	FOI response 27/03/2009	Total remuneration	
	Richard Steel	Chief Information Officer	£100,000 plus	£100,000 plus	0.0%	FOI response 27/03/2009	Total remuneration	
	John Turnbull	Head of Finance	-	£100,000 plus		FOI response 27/03/2009	Total remuneration	
Newport	<i>Christopher Freegard</i>	Managing Director	£117,698	£124,751	6.0%	FOI response 27/01/2009	Salary £124,625.96, Expenses £125.23	Refused to release names
	<i>Robert Bingham</i>	Corporate Director (Young People & Performance)	-	£100,845		FOI response 27/01/2009	Salary only	
Newry and Mourne	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Newtownabbey	<i>No staff above £100,000</i>					FOI response 19/12/2008		
Norfolk	<i>Robert Summers</i>	Director of Finance	£100,000	-		FOI response 16/01/2009	Salary plus performance related pay and redundancy payment	Refused to release names, exact salary details or details of redundancy payment; total remuneration provided in bands
	<i>Tim Byles</i>	Chief Executive	£185,000	£185,000	0.0%	FOI response 16/01/2009	Salary plus performance related pay	
	<i>Lisa Christensen</i>	Director of Children's Services	£106,859	£109,505	2.5%	FOI response 16/01/2009	Salary plus performance related pay	
	<i>Harold Bodmer</i>	Director of Adult Social Services	£106,859	£109,505	2.5%	FOI response 16/01/2009	Salary plus performance related pay	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Mike Jackson	Director of Planning & Transportation	£106,859	£109,505	2.5%	FOI response 16/01/2009	Salary plus performance related pay	
	?	Deputy Director of Children's Services	-	£100,000 plus		FOI response 16/01/2009	Salary plus performance related pay	
	Paul Adams	Director of Corporate Resources & Cultural Services	£100,000	£100,000 plus	0.0%	FOI response 16/01/2009	Salary plus performance related pay	
North Ayrshire	Ian Snodgrass	Chief Executive	£119,526	£122,197	2.2%	FOI response 05/01/2009	Salary £120,498, Mileage & Essential Lump Sum £1,524.70, Subsistence £174.15	
North Cornwall	No staff above £100,000					FOI response 05/01/2009		
North Devon	John Sunderland	Chief Executive	£106,243	£119,011	12.0%	FOI response 09/01/2009 & 04/01/2008	Salary £91,159, Superannuation £17,136, Travel Expenses (including leased car) £5,216, Elections £4,703, Other £797	
North Dorset	No staff above £100,000					FOI response 18/12/2008		
North Down	No staff above £100,000					FOI response 19/12/2008		
North East Derbyshire	Lee Adams	Chief Executive	-	£107,638		FOI response 17/12/2008	Salary £107,575.57, Essential Car User Allowance £62.75	
North East Lincolnshire	J Krawiec	Chief Executive	£150,584	£162,163	7.7%	FOI response 09/01/2009	Gross Pay £145,076, Car Allowances £8,897, Expenses £1,994, Election Fees £6,196	
	A Samson	Executive Director of Children	£113,245	£116,048	2.5%	FOI response 09/01/2009	Salary only	
	E Jones	Deputy Chief Executive	£103,350	£113,178	9.5%	FOI response 09/01/2009	Gross Pay £108,624, Car Allowances £4,510, Expenses £44	
	J Ogley	Executive Director	£107,170	£109,668	2.3%	FOI response 09/01/2009	Gross Pay £106,019, Car Allowances £3,600, Expenses £49	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	A Madin	Executive Director Corporate	-	£102,475		FOI response 09/01/2009	Salary only	
	R Oxby	Executive Director	-	£100,080		FOI response 09/01/2009	Salary £94,857, Car Allowances £4,988, Expenses £235	
North Hertfordshire	John Campbell	Chief Executive	£113,366	£119,909	5.8%	FOI response 15/01/2009	Salary £110,493, Car Allowance £4,000, Returning Officer Payment £5,270.64, Travel £145	
North Kesteven	<i>No staff above £100,000</i>					FOI response 22/12/2009		
North Lanarkshire	Gavin Whitefield	Chief Executive	£141,133	£144,747	2.6%	FOI response 16/01/2009	Salary £130,254, Expenses £2,024.66, Performance Related Pay (up to) £12,468	
	Christine Pollock	Executive Director Learning & Leisure Service	-	£115,963		FOI response 16/01/2009	Salary £105,165, Expenses £1,257.77, Performance Related Pay (up to) £9,540	
	Alistair Crichton	Executive Director Finance & Customer Services	£112,067	£114,907	2.5%	FOI response 16/01/2009	Salary £105,165, Expenses £201.53, Performance Related Pay (up to) £9,540	
	John O'Hagan	Executive Director Corporate Services	£112,217	£114,847	2.3%	FOI response 16/01/2009	Salary £105,165, Expenses £142.13, Performance Related Pay (up to) £9,540	
	Paul Jukes	Executive Director Environmental Services	£112,234	£114,772	2.3%	FOI response 16/01/2009	Salary £105,165, Expenses £66.64, Performance Related Pay (up to) £9,540	
	Mary Castles	Executive Director Housing & Social Work	-	£114,705		FOI response 16/01/2009	Salary £105,165, Performance Related Pay (up to) £9,540	
North Lincolnshire	Mike Hunter	Deputy Chief Executive	£102,738	-	-	FOI response 11/03/2009	Salary only	
	Simon Diver	Chief Executive	£123,540	£126,598	2.5%	FOI response 11/03/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Richard Stiff	Deputy Chief Executive	£102,738	£105,281	2.5%	FOI response 11/03/2009	Salary only	
North Norfolk	P Burton	Chief Executive	£109,782	£112,893	2.8%	FOI response 22/12/2008	Salary £105,303, Car Alternative Allowance £7,590	
North Shropshire	<i>No staff above £100,000</i>					FOI response 07/01/2009		
North Somerset	Graham Turner	Chief Executive	£125,000	£135,000	8.0%	FOI response 02/03/2009	Total remuneration	Refused to release exact salary details; salary given in bands
	Colin Diamond	Director of Community & Young People's Services	£100,000	£115,000	15.0%	FOI response 02/03/2009	Total remuneration	
	David Turner	Director of D & E	-	£105,000		FOI response 02/03/2009	Total remuneration	
	Jane Smith	Director of ASS & H	-	£105,000		FOI response 02/03/2009	Total remuneration	
North Tyneside	A Kerr	Chief Executive	£140,574	£160,793	14.4%	FOI response 21/01/2009	Basic Pay £159,999.96, Car Allowance £713.32, Broadland Rental £80	
	G Alexander	Strategic Director for Children, Young People & Learning	£113,721	£122,904	8.1%	FOI response 21/01/2009	Basic Pay £121,949.57, includes Arrears of Pay £2,091.06 for 2006/07, Car Allowance £954.46	
	M Swales	Strategic Director of Development	£105,752	£110,618	4.6%	FOI response 21/01/2009	Basic Pay £109,106.41, Car Allowance £1,511.41	
	K Huggins Cooper	Strategic Director of Organisational Improvement	£102,801	£107,679	4.7%	FOI response 21/01/2009	Basic Pay £106,419.31, Car Allowance £1,180.06, Broadland Rental £80	
	P Hanson	Strategic Director of Community Services	£102,076	£107,403	5.2%	FOI response 21/01/2009	Basic Pay £106,033.78, Includes Arrears of Pay £163.76 for 2006/07, Car Allowance £1,368.87	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
North Warwickshire	Jerry Hutchinson	Chief Executive	-	£104,192		FOI response 21/01/2009	Basic Pay £94,857, Telephone Allowance £117, Car Allowance £6,450, Returning Officer £2,768.17	
North West Leicestershire	<i>Ian Orrell</i>	Director of Resources	-	£105,000		FOI response 22/12/2008	Includes redundancy payment	Refused to release name or exact details of salary & remuneration; total remuneration given in bands
North Wiltshire	D Burbidge	Chief Executive	-	£106,558		FOI response 09/01/2009	Salary £96,629, Benefits £9,929.29	
North Yorkshire	Cynthia Welbourn	Director of Children & Young Peoples Services	£118,050	£124,199	5.2%	FOI response 07/01/2009	Salary £117,549.96, Basic Pay Arrears £2,513.33, Subsistence/Expenses/Mileage/Travel £4,135.48	
	Derek Law	Director of Adult & Community Services	£119,017	£118,084	-0.8%	FOI response 07/01/2009	Basic Pay £114,266.25, Basic Pay Arrears £1,632.75, Subsistence/Expenses/Mileage/Travel £2,173.68, Telephone £10.99	
	Gordon Gresty	Director of Business and Environmental Services	£117,597	£116,475	-1.0%	FOI response 07/01/2009	Salary £114,266.25, Basic Pay Arrears £1,632.75, Subsistence/Expenses/Mileage/Travel £447.51, Telephone £128.41	
	John Moore	Director of Finance and Central Services	£117,868	£109,668	-7.0%	FOI response 07/01/2009	Salary £107,075.94, Basic Pay Arrears £1,530.06, Subsistence/Expenses/Mileage/Travel £1,062.45	
	John Marsden	Chief Executive	£163,545	£180,248	10.2%	FOI response 07/01/2009	Salary £172,733.40, Basic Pay Arrears £2,111.40, Subsistence/Expenses/Mileage/Travel £5,403.23	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Northampton	Mairi McClean	Chief Executive	£135,000	-		FOI response 12/01/2009	Includes Salary, Expenses £19.25, Essential Car User Allowance £511.50	Refused to release exact details of salary, total remuneration given in bands
Northamptonshire	<i>No response</i>							
Northumberland	Mark Henderson	Chief Executive	£149,736	£187,484	25.2%	FOI response 05/02/2009	Total remuneration inclusive of 20 per cent increase in salary as retention payments in 2007	Refused to release exact salary details or complete breakdown of remuneration; total remuneration given in bands
	J Dixon	Deputy Chief Executive	£108,099	£139,258	28.8%	FOI response 05/02/2009	Total remuneration inclusive of 20 per cent increase in salary as retention payments in 2007	
	D Lally	Executive Director, Adult Services	£102,951	£129,762	26.0%	FOI response 05/02/2009	Total remuneration inclusive of 20 per cent increase in salary as retention payments in 2007	
	S Mason	Director of Finance	-	£123,433		FOI response 05/02/2009	Total remuneration inclusive of 20 per cent increase in salary as retention payments in 2007	
	T Doughty	Executive Director, Children's Services	£155,818	£121,326	-22.1%	FOI response 05/02/2009	Total remuneration inclusive of 20 per cent increase in salary as retention payments in 2007	
	J Nicholson	Executive Director, Community & Environment Services	£105,525	£113,412	7.5%	FOI response 05/02/2009	Total remuneration inclusive of 20 per cent increase in salary as retention payments in 2007	
	N Cook	Director of Personnel & Administration	-	£102,861		FOI response 05/02/2009	Total remuneration inclusive of 20 per cent increase in salary as retention payments in 2007	
Norwich	Laura McGilluray	Chief Executive	£118,393	£123,959	4.7%	FOI response 19/01/2009	Salary only	
Nottingham	Adrienne Roberts	Deputy Chief Executive	£138,011	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	Failed to assign individuals to specific



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Barry Horne	Corporate Director – Environment & Regeneration	£112,609	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	remuneration bands.
	Dilip Desai	Service Director – Financial Services	-	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
	Edwina Grant	Corporate Director - Education	£106,978	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
	Gordon Mitchell	Chief Executive	£124,733	£100,000 plus	-	FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
	Manjeet Gill	Corporate Director – Neighbourhood Services	£100,037	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
	Michael Frater	Chief Executive	-	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
	Michael Williams	Corporate Director – Community & Culture	£141,466	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
	Sallyanne Johnson	Corporate Director – Adult Services	£114,034	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
	Stephen Dowling	Service Director – Environment & Regeneration	-	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
	Sylvia Gibson	Service Director – Schools & Early Years	-	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Timothy Render	Chief Finance Officer	£136,011	£100,000 plus		FOI response 15/01/2009	Total remuneration is in excess of £100,000; no usable details given.	
Nottinghamshire	A W Muter	Assistant Chief Executive	£110,000	-		FOI response 08/01/2009	Salary £65,000, Redundancy £45,000	Refused to release exact salary and remuneration breakdown; remuneration given in bands
	D A Wilson	Assistant Director Of Education	£130,000	-		FOI response 08/01/2009	Salary £85,000, Redundancy £45,000	
	L Wilkins	Assistant Director Of Education	£130,000	-		FOI response 08/01/2009	Salary £85,000, Redundancy £45,000	
	P N Webster	Director of Environment	£150,000	-		FOI response 08/01/2009	Salary £95,000, Redundancy £55,000	
	R A Latham	Chief Executive	£155,375	-		FOI response 08/01/2009	Salary £155,000, Expenses £375	
	M J Burrows	Director of Communities & Culture	£105,370	£166,382	57.9%	FOI response 08/01/2009	Salary £165,000, Expenses £1,382	
	A L Deakin	Director of Resources	£105,078	£145,388	38.4%	FOI response 08/01/2009	Salary £145,000, Expenses £388	
	A J May	Corporate Director	-	£136,875		FOI response 08/01/2009	Salary £135,000, Expenses £1,875	
	D C Pearson	Director of Social Services	£105,000	£125,111	19.2%	FOI response 08/01/2009	Salary £125,000, Expenses £111	
	S Calvert	Corporate Director	-	£105,418		FOI response 08/01/2009	Salary £105,000, Expenses £418	
Nuneaton and Bedworth	No staff above £100,000					FOI response 17/12/2008		
Oadby and Wigston	No staff above £100,000					FOI response 05/01/2009		
Oldham	No response							
Omagh	No staff above £100,000					FOI response 17/12/2008		





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Orkney Islands	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Oswestry	<i>No staff above £100,000</i>					FOI response 20/01/2009		
Oxford	Peter Sloman	Chief Executive	-	£122,970		FOI response 13/01/2009		
Oxfordshire	Sue Scane	Head of Finance & Procurement	£101,235	-		FOI response 09/01/2009	Total remuneration	Refused to release names or position titles
	Joanna Simons	Chief Executive	£173,766	£175,000	0.7%	FOI response 09/01/2009	Total remuneration	
	?	Director	£122,108	£165,000	35.1%	FOI response 09/01/2009	Total remuneration	
	?	Director	£122,106	£125,000	2.4%	FOI response 09/01/2009	Total remuneration	
	?	Director	£122,106	£125,000	2.4%	FOI response 09/01/2009	Total remuneration	
	?	Director	£122,106	£125,000	2.4%	FOI response 09/01/2009	Total remuneration	
	Paul Miller	Assistant Chief Executive (Change)	£101,235	£105,000	3.7%	FOI response 09/01/2009	Total remuneration	
	Stephen Capaldi	Assistant Chief Executive (Strategy)	£101,235	£105,000	3.7%	FOI response 09/01/2009	Total remuneration	
Pembrokeshire	?	Director	£102,500	-		FOI response 15/01/2009	Total remuneration	Refused to release names, position titles and specific details of salary and remuneration details; total remuneration given in bands
	Bryn Parry-Jones	Chief Executive	£152,500	£162,500	6.6%	FOI response 15/01/2009	Total remuneration	
	?	Director	£102,500	£107,500	4.9%	FOI response 15/01/2009	Total remuneration	
	?	Director	£102,500	£107,500	4.9%	FOI response 15/01/2009	Total remuneration	
	?	Director	£102,500	£107,500	4.9%	FOI response 15/01/2009	Total remuneration	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	?	Director	£107,500	£107,500	0.0%	FOI response 15/01/2009	Total remuneration	
Pendle	<i>Stephen Barnes</i>	Chief Executive	£114,072	£125,770	10.3%	FOI response 03/03/2009	Salary £99,912, Car Allowance £6,741.77, Retention Payment £15,366, Returning Officer Fees £3,750	Refused to release names
Penwith	<i>No response</i>							
Perth and Kinross	Bernadette Malone	Chief Executive	£112,992	£125,602	11.2%	FOI response 06/01/2009	Salary £115,818, Returning Officer Fees £9,783.82	
Peterborough	<i>No response</i>							
Plymouth	<i>Barry Keel</i>	Chief Executive	£167,397	£167,397	0.0%	FOI response 18/12/2008		Refused to release names
	<i>Bronwen Lacy</i>	Director of Children's Services	£126,597	£126,597	0.0%	FOI response 18/12/2008		
	<i>Adam Broome</i>	Director of Corporate Resources	-	£111,896		FOI response 18/12/2008		
	<i>Clive Turner</i>	Director of Community Services	£111,896	£111,896	0.0%	FOI response 18/12/2008		
	<i>Nigel Pitt</i>	Director of Development	-	£111,896		FOI response 18/12/2008		
Poole	<i>John McBride</i>	Chief Executive	£119,403	£122,336	2.5%	FOI response 30/12/2008	Salary £121,953, Private Health and Benefits £382.78	Refused to release name
Portsmouth	David Williams	Chief Executive	-	£140,861		FOI response 14/04/2009	Total remuneration	Refused to release exact details of salary or remuneration; total remuneration given in bands
	Lynda Fisher	Strategic Director	£100,000 plus	£102,500	2.5%	FOI response 14/04/2009	Total remuneration	
	Roger Ching	Strategic Director	-	£102,500		FOI response 16/01/2009	Total remuneration	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Powys	Mark Kerr	Chief Executive	£114,954	£120,973	5.2%	FOI response 08/01/2009	Salary £113,406, Election Fees £381.90, Telephone £33.08, Subsistence £449.90, Travel Expenses £201.79, Car Benefit Allowance £6,500	
Preston	James Carr	Chief Executive	£122,802	£128,976	5.0%	FOI response 18/12/2008	Basic Pay £108,609, Car Benefit £14,455, Returning Officer Payments £5,912	
Purbeck	<i>No response</i>							
Reading	<i>No response</i>							
Redbridge	Roger Hampson	Chief Executive	£138,375	£175,602	26.9%	FOI response 09/04/2009		Refused to release exact salary details; salary given in bands
	John Drew	Director of Housing & Community Services	£127,138	£130,259	2.5%	FOI response 09/04/2009	Salary £126,113, Life/Health Insurance 2,073	
	Geoff Pearce	Director of Finance & Resources	£127,138	£130,259	2.5%	FOI response 09/04/2009	Salary £128,186, Life/Health Insurance £2,073	
	Len Norton	Director of Environment, Regeneration & Community Safety	£126,324	£129,429	2.5%	FOI response 09/04/2009	Salary £127,771, Life/Health Insurance £1,658	
	Pat Reynolds	Director of Children's Services	£123,068	£128,113	4.1%	FOI response 09/04/2009		
	Steve Johnson	Director of Customer Services & Performance	£124,910	£127,990	2.5%	FOI response 09/04/2009	Salary £127,052, Life/Health Insurance £938	
	Heidi Chottin	Borough Solicitor & Secretary	£110,755	£113,478	2.5%	FOI response 09/04/2009	Salary 112,167, Life/Health Insurance £1,311	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Redcar & Cleveland	Jennifer Lewis	Director of Children's Services	£113,731	-		FOI response 19/01/2009	Salary £111,135.96, Car Park Repayment £264.81, SSP £50.04, Mileage £2,279.83	
	Maurice Bates	Director of Health & Social Care	£124,437	£131,973	6.1%	FOI response 19/01/2009	Salary £112,332.65, Salary Uplift £17,779.44, Telephone Allowance £191.40, Mileage £64.14, Pay Arrears £1,605.25	
	Simon Dale	Director of Area Management	£114,251	£114,899	0.6%	FOI response 19/01/2009	Salary £112,332.65, Mileage £2,565.87	
	Raymond Richardson	Director of Finance Performance & Procurement	£113,523	£113,005	-0.5%	FOI response 19/01/2009	Salary £112,332.65, Telephone Allowance £109.80, Mileage £562.87	
	Richard Frankland	Assistant Chief Executive, Legal & Democratic Services	£100,120	£112,475	12.3%	FOI response 19/01/2009	Salary £112,332.65, Mileage £104.44, Car Park Repayment £37.83	
	Colin Moore	Chief Executive	£151,281	£106,816	-29.4%	FOI response 19/01/2009	Base Salary £104,548.93, Mileage £796.75, Holiday Pay £1,099.46, Car Park Repayment £226.98, Telephone Allowance £143.55. Left December 2008	
Redditch	<i>No staff above £100,000</i>					FOI response 12/01/2009		
Reigate and Banstead	Nigel Clifford	Chief Executive	£108,770	£111,708	2.7%	FOI response 07/01/2009	Salary and lease car value	Refused to release exact salary details; total remuneration given in bands
Renfrewshire	David Martin	Chief Executive	-	£125,915		FOI response 21/01/2009	Salary only	
Restormel	<i>No staff above £100,000</i>					FOI response 14/01/2009		
Rhondda, Cynon, Taff	<i>No response</i>							



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Ribble Valley	<i>No staff above £100,000</i>					FOI response 23/12/2008		
Richmond upon Thames	Gillian Norton	Chief Executive	£153,246	£160,488	4.7%	FOI response 13/01/2009	Salary £156,034.97, Essential Miles £181.63, Car Lump Sum £60.50, Pay Adjustment £1,695.24, Pay Award £2,516	
	Anji Philips	Director of Education & Children's Services	£109,761	£122,358	11.5%	FOI response 13/01/2009	Salary £111,253.83, Pay Adjustment £1,173.68, Pay Award £1,812, Holiday £3,118.28, Miscellaneous £5,000	
	Mark Maidment	Director of Finance and Corporate Services	£110,463	£114,965	4.1%	FOI response 13/01/2009	Salary £111,547.24, Car Lump Sum £726, Pay Adjustment £880.23, Pay Award £1,812	
	Jeff Jerome	Director of Adults & Community Services	£110,062	£114,239	3.8%	FOI response 13/01/2009	Salary £110,224.02, OSP £1,323.22, Pay Adjustment £880.23, Pay Award £1,812	
	Trevor Pugh	Director of Environment	£109,248	£111,788	2.3%	FOI response 13/01/2009	Salary £111,208.95, Miles £27, OSP £333, Car Lump Sum £726, Child Care Vouchers £2,916, Pay Adjustment £880, Pay Award £1,812, Cycle Vouchers £283.68	
Richmondshire	<i>Refused to answer</i>					FOI response 19/012/2008		
Rochdale	<i>Roger Ellis</i>	Chief Executive	£136,404	£139,776	2.5%	FOI response 09/02/2009	Basic Pay £137,148, Expenses £2,628.37	Refused to release names
	<i>Terry Piggott</i>	Executive Director Education	£116,019	£119,652	3.1%	FOI response 09/02/2009	Basic Pay £117,180, Expenses £2,472.09	
	<i>Margaret Carney</i>	Executive Director Resources	£115,785	£118,806	2.6%	FOI response 09/02/2009	Basic Pay £117,180, Expenses £1,625.70	
	<i>Andy Zuntz</i>	Executive Director Comms	£108,289	£113,333	4.7%	FOI response 09/02/2009	Basic Pay £111,597, Expenses £1,735.85	
	<i>John Patterson</i>	Executive Director Environment	£105,885	£104,068	-1.7%	FOI response 09/02/2009	Basic Pay £102,297.25, Expenses £1,770.83	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Rochford	Paul Warren	Chief Executive	£102,966	£107,011	3.9%	FOI response 18/12/2008	Gross salary £106,893, Car Allowance £117.64	
Rossendale	No staff above £100,000					FOI response 09/01/2009		
Rother	No staff above £100,000					FOI response 19/12/2008		
Rotherham	Adam John Wilkinson	Strategic Director	£101,026	-		FOI response 19/12/2008	Salary £94,440, Emergency Duty £6,586	
	Carol Mills	Executive Director	£100,022	-		FOI response 19/12/2008	Salary £94,021, Emergency Duty £6,001	
	Michael Cuff	Chief Executive	£149,959	£154,986	3.4%	FOI response 19/12/2008	Total remuneration	
	Tom Cray	Strategic Director	-	£111,214		FOI response 19/12/2008	Total remuneration	
	Andrew Arthur Bedford	Strategic Leader	£100,014	£110,898	10.9%	FOI response 19/12/2008	Total remuneration	
	Sonia Sharp	Strategic Director	£107,504	£110,767	3.0%	FOI response 19/12/2008	Total remuneration	
Rugby	S Warren	Chief Executive	-	£100,597		FOI response 24/12/2008	Basic Pay (including Returning Officer Duties) £100,484, Telephone Allowance £113	
Runnymede	Refused to answer					FOI response 23/02/2009		
Rushcliffe	Allan Graham	Chief Executive	-	£105,000		FOI response 11/03/2009	Total remuneration	Refused to release exact details of remuneration; total remuneration given in bands
Rushmoor	Andrew Lloyd	Chief Executive	£105,743	£110,947	4.9%	FOI response 23/12/2008	Salary £100,260, Car Allowance £4,320, Returning Officers Fees £5,867.30, Medical Cover £500	
Rutland	No response							



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Ryedale	Janet Waggott	Chief Executive	-	£115,000		FOI response 15/01/2009	Total remuneration	Refused to release exact details of salary or remuneration breakdown; total remuneration given in bands
	John Davidson	Director of Operations	-	£105,000		FOI response 15/01/2009	Total remuneration	
Salford	Barbara Spicer	Chief Executive	£134,572	£137,773	2.4%	FOI response 31/03/2009	Salary £135,951, Car Allowance £792, Car Mileage £691.61, Travel Expenses £339	Refused to release exact salary details; salary given in bands
	Jill Baker	Strategic Director of Children's Services	£105,249	£108,984	3.5%	FOI response 31/03/2009	Salary £107,854, Car Allowance £792, Car Mileage £331.84, Travel Expenses £6.50	
	Anne Williams	Strategic Director of Community, Health & Social Care	£105,249	£108,646	3.2%	FOI response 31/03/2009	Salary £107,854, Car Allowance £792	
	Alan Westwood	Strategic Director of Customer Support Services	-	£101,668		FOI response 31/03/2009	Salary £100,000, Car Allowance £792, Car Mileage £288.63, Travel Expenses £175.90, Sundry Expenses £86.70, Election Expenses £325	
Salisbury	No staff above £100,000					FOI response 17/12/2008		
Sandwell	Linden Rowley	Executive Director	£112,500	-		FOI response 12/01/2009	Salary only	Refused to release exact details of salary; salary provided in bands
	Mary Fraser	Chief Executive	£137,500	£137,500	0.0%	FOI response 12/01/2009	Salary only	
	Lynda Bateman	Executive Director	£127,500	£127,500	0.0%	FOI response 12/01/2009	Salary only	
	Steve Gregory	Executive Director	£107,500	£107,500	0.0%	FOI response 12/01/2009	Salary only	
	Andrea Pope-Smith	Director	-	£102,500		FOI response 12/01/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Robert Lee	Director	-	£102,500		FOI response 12/01/2009	Salary only	
Scarborough	<i>No response</i>							
Scottish Borders	D Hume	Chief Executive	£113,307	£119,151	5.2%	FOI response 15/01/2009	Salary £113,358.91, Lump Sum £822, Travel £2,516.33, Phone Rent £126.96, Other Expenses £538.35, Returning Officer £1,788.06	
Sedgefield	Brian Allen	Chief Executive	-	£102,500		FOI response 14/01/2009	Salary £83,500, unspecified remainder of Lease Car Payments and Election Costs	Refused to release exact details of remuneration; total remuneration given in bands
Sedgemoor	<i>Kerry Rickards</i>	Chief Executive	-	£108,922		FOI response 08/01/2009	Salary £100,767, Returning Officer Fees £5,985, Car Allowance £2,170	Refused to release names
Sefton	<i>No response</i>							
Selby	<i>No response</i>							
Sevenoaks	Doug Williamson	Chief Financial Officer	£108,083	-		FOI response 7/01/2008	Salary £62,189.84, Car Benefit £3,850.08, Redundancy of £30,000 and Pension Enhanced Lump Sum of £12,043.08	
	Robin Hales	Chief Executive	£109,731	£123,462	12.5%	FOI response 22/12/2008	Tax Pay £109,481.24, Employee Pension Contributions £7,047.76, Election Fees £6,932.81	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Sheffield	Jonathon Crossley-Holland	Executive Director, Children's & Young People	£135,740	-		FOI response 15/01/2009 and 09/02/2009	Basic Pay £134,796, Travel £911.60, Parking £32	
	Sir Robert Kerslake	Chief Executive	£176,020	£177,035	0.6%	FOI response 15/01/2009 and 09/02/2009	Basic Pay £173,760.04, Subsistence £721.25, Bus Fares £14, Basic Arrears £2,539.25	
	John Mothersole	Executive Director, Development, Environment & Leisure Directorate	£135,103	£138,311	2.4%	FOI response 15/01/2009 and 09/02/2009	Basic Pay £135,908, Parking Fees £80, Miscellaneous Expenses £99, Basic Arrears £2,224	
	Joanne Roney	Executive Director, Neighborhoods & Community Care Director	£134,937	£138,182	2.4%	FOI response 15/01/2009 and 09/02/2009	Basic Pay £135,908, Bus Fare £50.40, Basic Arrears £2,224	
	L M Manley	Director of Corporate Resources	£108,144	£113,350	4.8%	FOI response 15/01/2009 and 09/02/2009	Basic Pay £111,525.32, Basic Arrears £1,824.64	
	P A Makin	Director, Local Delivery	-	£106,918		FOI response 15/01/2009 and 09/02/2009	Basic Pay £19,017.66, Fixed Salary £80,416.70, Mileage £216, Basic Arrears £7,268.05	
Shepway	Alistair Stewart	Chief Executive	£104,511	£110,055	5.3%	FOI response 17/04/2009	Total remuneration, includes £6,360 for Cash Alternative to Leased Car	Refused to release exact salary details
Shetland Islands	<i>No staff above £100,000</i>					FOI response 17/12/2008		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Shrewsbury and Atcham	Robin Hooper	Chief Executive	£114,464	£335,848	193.4%	FOI response 08/01/2009	Gross Pay £87,616, Expenses £36, Mileage £634, Redundancy £168,030, Compensation for Loss of Employment £35,846, Payment in Lieu of Notice £29,205, Payment in Lieu of Untaken Leave £4,481, Damages for Release of Information £10,000	
Shropshire	Jack Collier	Corporate Director	£110,231	-		FOI response 19/01/2009	Salary £108,099, Car User Allowance £1,023, Travel & Expenses £1,109	Refused to release exact salary details; salary given in bands
	Carolyn Downs	Chief Executive	£146,250	£164,453	12.4%	FOI response 19/01/2009	Salary £162,500, Car User Allowance £1,095, Travel & Expenses £858	
	Michael Phillips	Managing Director-West Mercia Supplies	-	£120,152		FOI response 19/01/2009	Salary £117,500, Car User Allowance £1,095, Travel & Expenses £1,557	
	Elizabeth Nicholson	Corporate Director	£112,719	£119,518	6.0%	FOI response 19/01/2009	Salary £117,500, Car User Allowance £1,095, Travel & Expenses £923	
	Laura Rowley	Director of Resources	£110,771	£118,881	7.3%	FOI response 19/01/2009	Salary £117,500, Car User Allowance £1,095, Travel & Expenses £286	
	Penny Spencer	Corporate Director	£105,400	£113,790	8.0%	FOI response 19/01/2009	Salary £112,500, Car User Allowance £1,095, Travel Expenses £195	
Slough	Cheryl Coppell	Chief Executive	£115,461	-		Town Hall Rich List 2008	Salary only	Refused to release exact salary details; salary given in bands
	Dawn Warwick	Director Community & Cultural Services	£100,000	-		Town Hall Rich List 2008	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	Janet Tomlinson	Director Education & Children's Services	£100,000	-		Town Hall Rich List 2008	Salary only	
	Andrew Blake-Herbert	Strategic Director Resources	-	£100,000 plus		FOI response 15/01/2009		
	Clair Pyper	Strategic Director Education & Children's Services	-	£100,000 plus		FOI response 15/01/2009		
	Denise Alder	Strategic Director Green & Built Environment	£114,200	£100,000 plus	-12.4%	FOI response 15/01/2009	Salary only	
	Jane Wood	Strategic Director Community & Wellbeing	-	£100,000 plus		FOI response 15/01/2009		
	Ruth Bagley	Chief Executive	£140,904	£100,000 plus	-29.0%	FOI response 15/01/2009		
Solihull	Katherine Kerswell	Chief Executive	£127,114	£126,617	-0.4%	FOI response 16/01/2009	Salary £125,000, Car Allowance £224, Car Mileage £246, Rail Travel/Subsistence £1,147. Left August 2007	Refused to release exact salary details; salary given in bands
	Mark Rogers	Chief Executive	-	£116,137		FOI response 16/01/2009	Salary £115,000, Car Allowance £251, Car Mileage £886. Began September 2007	
	Jeanette McGarry	Community Services Director	-	£107,829		FOI response 16/01/2009	Salary £105,000, Car Allowance £430, Car Mileage £1,581, Rail/Travel Subsistence £818	
	Clive Whereat	Resources Director	-	£106,704		FOI response 16/01/2009	Salary £105,000, Car Allowance £537, Car Mileage £480, Rail/Travel Subsistence £687	
	Paul Blantern	Customer Services Director	-	£105,538		FOI response 16/01/2009	Salary £105,000, Car Allowance £280, Car Mileage £250. Left September 2007	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Somerset	Alan Jones	Chief Executive	£141,615	£145,122	2.5%	FOI response 06/01/2009	Salary only	Refused to release names or exact salary details; salary given in bands
	?	Corporate Director	£110,247	£115,884	5.1%	FOI response 06/01/2009	Salary only	
	?	Corporate Director	£107,412	£112,980	5.2%	FOI response 06/01/2009	Salary only	
	?	Corporate Director	£107,412	£112,980	5.2%	FOI response 06/01/2009	Salary only	
	?	Corporate Director	£107,412	£110,076	2.5%	FOI response 06/01/2009	Salary only	
South Ayrshire	Thomas Cairns	Chief Executive	£117,509	£116,201	-1.1%	FOI response 24/12/2008	Basic Pay £82,376.61, Pay Arrears £24,115.53, Subsistence/Travel £483.65, Car Lease Benefit in Kind £548, Returning Officer Payment £8,677. Left 30 November 2007	
	Graham Peterkin	Acting Chief Executive/Deputy Chief Executive & Director of Development, Safety and Regulation	£101,563	£110,440	8.7%	FOI response 24/12/2008	Basic Pay £102,925.23, Responsibility Payment £2,753.44, Subsistence/Travel/Mileage £216.45, Essential Users Allowance £822, Senior Deputy Returning Officer Payment £3,723.30	
	Jenny Thompson	Director of Social Work, Housing and Health	-	£103,538		FOI response 24/12/2008	Basic Pay £98,009.64, Pay Arrears £2,060.08, Subsistence/Travel/Mileage £2,610.73, Essential Car Users Allowance £858.03	
South Bedfordshire	Jon Ruddick	Chief Executive	£118,362	£123,485	4.3%	FOI response 12/02/2009	Salary £117,500, Lieu Lease Car £3,711.60, Car Lump Sum £1,053.25, Private Health £1,219.80	Refused to release exact salary details; salary given in bands



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
South Bucks	?	?	-	£105,000		FOI response 09/01/2009		Refused to release name, position, or exact details of remuneration; total remuneration provided in bands
South Cambridgeshire	G J Harlock	Chief Executive and Chief Financial Officer	£104,212	£125,386	20.3%	FOI response 30/01/2009	Gross Pay £111,718, Expenses £6,134, Returning Officer £7,534	
South Derbyshire	<i>No staff above £100,000</i>					FOI response 24/12/2008		
South Gloucestershire	A Deeks	Chief Executive	£132,518	£144,711	9.2%	FOI response 29/12/2008	Salary £141,458, Car Allowance £2,327, Expenses £926	
	T Gillespie	Director of Children Youth Persons Department	£106,728	£112,873	5.8%	FOI response 29/12/2008	Salary £112,464, Car Allowance 409	
	P Jackson	Director of Planning, Transportation and Strategic Environment	-	£105,191		FOI response 29/12/2008	Salary £102,058, Car Allowance £1,872, Expenses £1,261	
	S P Evans	Director of Community Services	-	£104,224		FOI response 29/12/2008	Salary £102,058, Car Allowance £1,770, Expenses £396	
	P G Murphy	Director of Community Care & Housing	-	£102,957		FOI response 29/12/2008	Salary £100,803, Car Allowance £2,114, Expenses £40	
	D J Perry	Deputy Chief Executive and Director of Corporate Resources	-	£102,482		FOI response 29/12/2008	Salary £100,803, Car Allowance £1,364, Expenses £315	
South Hams	<i>No staff above £100,000</i>					FOI response 17/12/2008		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
South Holland	T Huggins	Chief Executive	-	£106,922		FOI response 18/12/2008	Salary £100,893, Mileage £689.96, Election fees £5,339	
South Kesteven	Duncan Kerr	Chief Executive	-	£105,532		FOI response 23/01/2009	Gross Pay only	
South Lakeland	<i>No staff above £100,000</i>					FOI response 17/12/2008		
South Lanarkshire	Ken Arthur	Executive Director (Education)	£111,209	-		FOI response 19/01/2009	Salary £110,369.95, Essential Car User £838.70	
	Archibald Strang	Chief Executive	£132,752	£149,754	12.8%	FOI response 19/01/2009	Salary £139,221.62, Expenses £309.77, Returning Officer £10,222.80	
	Linda Hardie	Executive Director (Finance & IT)	£117,523	£121,995	3.8%	FOI response 19/01/2009	Salary £119,494.45, Expenses £678.15, Returning Officer Fees £1,000, Essential Car User £822.12	
	Robert McIlwain	Executive Director (Corporate)	£111,171	£119,769	7.7%	FOI response 19/01/2009	Salary £113,125.55, Expenses £723.40, Returning Officer Fees £5,100, Essential Car User £819.78	
	Iain Urquhart	Executive Director (Enterprise)	£114,746	£118,405	3.2%	FOI response 19/01/2009	Salary £114,713.21, Expenses £2,871.85, Essential Car User £819.78	
	James Hayton	Executive Director (Housing & Tech)	£112,674	£117,223	4.0%	FOI response 19/01/2009	Salary £114,713.21, Expenses £1,689.60, Essential Car User £819.78	
	Harry Stevenson	Executive Director (Social Work)	£112,417	£116,421	3.6%	FOI response 19/01/2009	Salary £113,125.55, Expenses £2,475.20, Essential Car User £819.78	
	Norman Anderson	Executive Director (Community)	£110,391	£115,034	4.2%	FOI response 19/01/2009	Salary £113,125.55, Expenses £1,088.20, Essential Car User £819.78	
	Larry Forde	Executive Director (Education)	-	£112,358		FOI response 19/01/2009	Salary £111,537.89, Essential Car User £819.78	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
South Norfolk	Geoff Rivers	Chief Executive	£100,526	£113,176	12.6%	FOI response 18/12/2008	Salary £98,081.60, Telephone Expenses £164.76, Election Expenses £10,707.23, Travel Expenses £4,222.00	
South Northamptonshire	Christ Lofts	Deputy Chief Executive	£130,342	-		FOI response 19/01/2009	Basic Pay £56,064.12, Employers NI £6,107.43, Employers Pension Contributions £11,321, Salaries- Other ad hoc Payments £37,000, Sick Pay £597.63, Redundancy & Early Retirement Costs £17,386.56, Public Transport- Expenses £134.40, Car Parking £43.15, Mileage £920.21, Essential User £767.25	
	Jean Morgan	Chief Executive	£135,033	£140,823	4.3%	FOI response 19/01/2009	Basic Pay £104,619, Employers NI £12,190.81, Employers Pension Contribution £22,095.53, Public Transport- Expenses £60.00, Car Parking £4.09, Mileage £797.76, Essential User £1,056	
	Calvin Bell	Executive Director	-	£103,495		FOI response 19/01/2009	Basic Pay £76,606.48, Employers NI £8,053.22, Employers Pension Contributions £16,438.94, Sick Pay £192.11, Maternity/Paternity Pay £82.99, Public Transport- Expenses £148.80, Car Parking £31.83, Mileage £885.08, Essential User £1,056	
South Oxfordshire	David Buckle	Chief Executive	£102,836	£110,810	7.8%	FOI response 13/01/2009	Salary £109,754, Car User Allowance £1,056. Joint Chief Executive for Vale of White Horse District Council from September 2008	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
South Ribble	Jean Hunter	Chief Executive	-	£101,080		FOI response 20/12/2008	Basic Pay £97,051, Mileage £1,893, Essential Users Lump Sum £1,056, Subsistence Expenses £360, Expenses £720	Refused to release names
South Shropshire	No response							
South Somerset	No response							
South Staffordshire	Rolf Levesley	Chief Executive	£105,000	£115,000	9.5%	FOI response 20/02/2009	Total remuneration	Refused to release exact salary details or remuneration breakdown; remuneration provided in bands
South Tyneside	Irene Lucas	Chief Executive	£129,135	£132,327	2.5%	FOI response 12/02/2009	Salary £132,132, Telephone Allowance £195.24	
	Amanda Skelton	Executive Director of Neighbourhood Services	£100,000	£100,251	0.3%	FOI response 12/02/2009	Salary £99,529.61, Telephone Allowance £146.43, Car Allowance £575.20	
Southampton	B Roynon	Chief Executive	£145,000	£165,000	13.8%	FOI response 16/01/2009	Includes salary, Contract Allowances & Expenses	Refused to release exact salary details or breakdown of remuneration; total remuneration provided in bands
	C F Williamson	Executive Director Resources	£115,000	£115,000	0.0%	FOI response 16/01/2009	Includes salary, Contract Allowances & Expenses	
	C Webster	Ex D Children's Services & Learning	£105,000	£115,000	9.5%	FOI response 16/01/2009	Includes salary, Contract Allowances & Expenses	
	J W Beer	Executive Director (CH&C)	£115,000	£115,000	0.0%	FOI response 16/01/2009	Includes salary, Contract Allowances & Expenses	
	L Brown	Executive Director	£105,000	£115,000	9.5%	FOI response 16/01/2009	Includes salary, Contract Allowances & Expenses	
	N Murphy	Executive Director	£105,000	£115,000	9.5%	FOI response 16/01/2009	Includes salary, Contract Allowances & Expenses	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Southend-on-Sea	<i>Rob Tinlin</i>	Chief Executive	£150,909	£149,573	-0.9%	FOI response 13/02/2009	Salary £141,383, Election £7,650, Mileage £540	Refused to release names and exact details of salary; salary provided in bands
	?	Chief Officer	£107,334	£107,354	0.0%	FOI response 13/02/2009	Salary £105,414, Mileage £1,940	
	?	Chief Officer	£107,334	£106,834	-0.5%	FOI response 13/02/2009	Salary £105,414, Mileage £1,420	
	?	Chief Officer	-	£105,479		FOI response 13/02/2009	Salary £105,414, Mileage £65	
	?	Chief Officer	-	£105,459		FOI response 13/02/2009	Salary £105,414, Mileage £45	
Southwark	<i>Refused to answer</i>					FOI response 05/01/2009		
Spelthorne	Roberto Tambini	Chief Executive	-	£103,852		FOI response 17/12/2008	Salary £95,619.96, Cash Alternative to Car Lease £5,127.24, Returning Officer fees £3,104.51	
St Albans	Steve Welch	Acting Head of Paid Service/Director of Community Services	£107,119	-		FOI response 12/02/2009	Gross pay £99,944, Lease Car £6,898, Car Allowance £56.59, Expenses £220.82	
	Daniel Goodwin	Chief Executive	-	£110,792		FOI response 12/02/2009	Gross Pay £102,510, Lease Car £7,443, Expenses £839.25	
St Edmundsbury	<i>Deborah Cadman</i>	Chief Executive	£104,500	£109,992	5.3%	FOI response 13/01/2009	Salary £102,987, Returning Officer Fees £4,641.80, Car Lease Scheme £2,363.40	Refused to release exact salary details; total salary given in bands
St Helens	<i>No response</i>							
Stafford	David Rawlings	Chief Executive	£107,605	£109,844	2.1%	FOI response 16/01/2009	Salary £89,307, Returning Officer Duties £5,153.50, Performance Pay £7,117.62, Lease Car £7,520, Mileage Payment £745.81	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Staffordshire	R Hilton	Deputy Chief Executive/Chief Executive	£153,312	£198,359	29.4%	FOI response 20/01/2009	Taxable Pay £190,903.90, P11D Profit £7,455	
	N T Pursey	Chief Executive	£175,821	£154,306	-12.2%	FOI response 20/01/2009	Taxable Pay £149,934.86, P11D Profit £4,371. Left 5 October 2007	
	E Robinson	Director of Social Service	£132,036	£135,066	2.3%	FOI response 20/01/2009	Taxable Pay £128,337.96, P11D Profit £6,728	
	P J Traves	Corporate Director Children & Lifelong Learning	£129,822	£134,112	3.3%	FOI response 20/01/2009	Taxable Pay £128,337.96, P11D Profit £5,774	
	R C Higgs	Corporate Director Development Services	-	£122,121		FOI response 20/01/2009	Taxable Pay £117,975.48, P11D Profit £4,146	
Staffordshire Moorlands	?	?	£105,000	£115,000	9.5%	FOI response 16/01/2009		Refused to release names, position titles or exact details of remuneration; total remuneration given in bands
	?	?	-	£100,000 plus		FOI response 16/01/2009		
Stevenage	Ian Paske	Chief Executive	£113,185	-		FOI response 09/01/2009	Basic Pay £109,281, Returning Officer Duties £3,904	
	Nick Parry	Strategic Director	£120,830	-		FOI response 09/01/2009	Basic Pay £78,615, Redundancy Payment £42,215	
	Peter Ollis	Chief Executive	-	£115,808		FOI response 09/01/2009	Basic Pay £111,789, Returning Officer Duties £4,019	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Stirling	Keith Yates	Chief Executive	£116,863	£121,486	4.0%	FOI response 09/01/2009	Salary £103,430.50, Pension Contributions £16,755.79, Mileage & Expenses £1,299.23	Refused to release names
	David Cameron	Director of Children's Services	-	£103,420		FOI response 09/01/2009	Salary £87,523, Pension Contributions £14,178.71, Mileage & Expenses £1,718.15	
	Brian Devlin	Director of Environment Services	-	£102,223		FOI response 09/01/2009	Salary £87,523, Pension Contributions £14,178.71, Mileage & Expenses £520.94	
	Janice Hewitt	Director of Community Services (Community Safety)	-	£102,022		FOI response 09/01/2009	Salary £87,523, Pension Contributions £14,178.71, Mileage & Expenses £320.43	
	Bob Jack	Director of Corporate Services	-	£101,716		FOI response 09/01/2009	Salary £87,523, Pension Contributions £14,178.71, Mileage & Expenses £14.40	
Stockport	J Schultz	Chief Executive	£138,656	£149,417	7.8%	FOI response 16/01/2009	Salary £147,500, Allowances & Expenses £1,917.28	Refused to release exact salary details; salary provided in bands
	G Lucas	Corporate Director & Deputy Chief Executive	£110,086	£115,005	4.5%	FOI response 16/01/2009	Salary £112,500, Allowances & Expenses £2,504.79	
	A Webb	Corporate Director	£104,604	£109,763	4.9%	FOI response 16/01/2009	Salary £107,500, Allowance & Expenses £2,262.60	
	S Houston	Corporate Director	£102,889	£107,854	4.8%	FOI response 16/01/2009	Salary £107,500, Allowances & Expenses £354.36	
	E McClean	Corporate Director	£100,000	£102,720	2.7%	FOI response 16/01/2009	Salary £102,500, Allowance & Expenses £219.96	
Stockton-on-Tees	George Garlick	Chief Executive	£142,587	£144,351	1.2%	FOI response 29/12/2008	Normal Pay only	
	Elizabeth Ann Baxter	Corporate Director	£101,668	£102,432	0.8%	FOI response 29/12/2008	Salary £100,388.32, Lump Sum NI £931.01, Lump Sum £127.74, Mileage £944.11, VAT on Car Travel £40.49	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Neil Schneider	Corporate Director	£101,425	£102,309	0.9%	FOI response 29/12/2008	Normal Pay £100,388.32, Lump Sum NI £968, Mileage £848.69, Mile Profit £73.40, VAT on Car Travel £30.52	
	Julie Danks	Corporate Director	£100,918	£101,441	0.5%	FOI response 29/12/2008	Normal Pay £100,388.32, Lump Sum NI £1,052.51	
Stoke-on-Trent	S Robinson	Chief Executive	£132,582	£157,661	18.9%	FOI response 15/01/2009	Salary £155,706. Travel Allowances & Expenses £1,955	
	H Bhogal	Director	£126,357	£129,685	2.6%	FOI response 15/01/2009	Salary £129,009, Travel Allowances & Expenses £676	
	T Macartney	Managing Director	-	£124,449		FOI response 15/01/2009	Salary £123,463, Travel Allowances & Expenses £968	
	J Seddon	Director	-	£123,220		FOI response 15/01/2009	Salary £121,285, Travel Allowances & Expenses £1,935	
	P Mawdsley	Assistant Chief Executive	-	£114,316		FOI response 15/01/2009	Salary £111,818, Travel Allowances & Expenses £2,498	
	J Gill	Director	-	£103,896		FOI response 15/01/2009	Salary £101,671, Travel Allowances & Expenses £2,225	
	T Hawkins	Acting Director	-	£102,202		FOI response 15/01/2009	Salary £101,123. Travel Allowances & Expenses £1,079	
Strabane	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Stratford-on-Avon	<i>No staff above £100,000</i>					FOI response 18/12/2008		
Stroud	<i>No response</i>							
Suffolk	M More	Chief Executive	£161,195	£187,003	16.0%	FOI response 30/01/2009	Salary only	Refused to release exact salary details; salary provided in bands
	L Howell	Director	-	£112,946		FOI response 30/01/2009	Salary only	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	G Dixon	Director	£114,716	£102,435	-10.7%	FOI response 30/01/2009	Salary only	
	L Robinson	Director	£114,716	£102,435	-10.7%	FOI response 30/01/2009	Salary only	
	R Turner	Director	£114,716	£102,435	-10.7%	FOI response 30/01/2009	Salary only	
Suffolk Coastal	Stephen Baker	Chief Executive	-	£131,825		FOI response 26/01/2009	Base Salary £128,000, Essential Car Users £1,095, Mileage £2,622.20, Expenses £107.30	
Sunderland	<i>Refused to answer</i>					FOI response 17/12/2008		
Surrey	Dr. Richard Shaw	Chief Executive	£195,330	£205,000	5.0%	FOI response 31/03/2009	Salary only	Refused to release exact salary details; salary given in bands
	Mr Andrew Webster	Strategic Director Families	£150,450	£165,000	9.7%	FOI response 31/03/2009	Salary only	
	Mr John Govett	Strategic Director of Corporate Services	£101,379	£155,000	52.9%	FOI response 31/03/2009	Salary only	
	Mr Andy Roberts	Strategic Director Communities	£117,810	£135,000	14.6%	FOI response 31/03/2009	Salary only	
	Dr. Patricia Greer	Strategic Director Policy & Performance	£117,810	£135,000	14.6%	FOI response 31/03/2009	Salary only	
	Mrs Felicity Budgen	Head of Children's Service	-	£105,000		FOI response 31/03/2009	Salary only	
Surrey Heath	<i>No response</i>							
Sutton	Paul Martin	Chief Executive	£146,986	£157,416	7.1%	FOI response 12/01/2009	Basic Salary £156,597, Essential Car User Lump Sum £819	
	Dr Ian Birnbaum	Strategic Director Children, Young People & Learning Services	£107,531	£115,079	7.0%	FOI response 12/01/2009	Basic Salary £106,744, Unconsolidated Pay £7,275, Mileage £352, Essential Car User Lump Sum £241.27	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Tom Jeffrey	Strategic Director of Environment and Leisure	£107,208	£114,838	7.1%	FOI response 12/01/2009	Basic Salary £106,744, Unconsolidated Pay £7,275, Essential Car User Lump Sum £819	
	Dr Adi Cooper	Strategic Director of Adult Social Services and Housing	-	£114,745		FOI response 12/01/2009	Basic Salary £106,744, Unconsolidated Pay £7,275, Mileage £726	
	Sue Higgins	Strategic Director of Resources	£106,741	£114,350	7.1%	FOI response 12/01/2009	Basic Salary £106,744, Unconsolidated Pay £7,275, Mileage £330.95	
	Dean Shoesmith	Interim Joint Executive Head of Human Resources	-	£100,575		FOI response 12/01/2009	Basic Pay £100,529.81, Mileage £44.82	
Swale	Mark Bilsborough	Chief Executive	£115,486	£119,095	3.1%	FOI response 14/01/2009	Basic Salary £105,498, Lease Car Cash Alternative £6,549.96, Mileage £61.01, Election Returning Officer £3,876.72, Relocation Expenses £3,109.76	
Swansea	Paul Smith	Chief Executive	-	£149,187		FOI response 21/01/2009	Salary £148,590, Telephone Allowance £159.24, Mileage £425.84, Travel Reimbursement £11.60	
	Jack Straw	Director	-	£115,023		FOI response 21/01/2009	Salary £103,119, Honorarium £11,209.68, Professional Fees £535, Telephone Allowance £159.24	
	Philip Roberts	Director	-	£102,375		FOI response 21/01/2009	Salary £96,237, Honorarium £5,979.24, Telephone Allowance £159.24	
	Reena Owen	Director	-	£101,255		FOI response 21/01/2009	Salary £100,401, Telephone Allowance £159.24, Mileage £510.61, Travel Reimbursement £31.70, Subsistence £6.15, Professional Fees £146	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
Swindon	Mr G Jones	Chief Executive	£167,321	£191,711	14.6%	FOI response 22/12/2008	Salary £172,103.70, Mileage £475.67, Expenses £265.68, Bonus £16,762.18, Pay Award £2,103.75	
	Ms H Pitts	Group Director Children's Services	£131,340	£139,198	6.0%	FOI response 22/12/2008	Salary £126,844, Bonus £12,354	
	Mrs C M Carrington	Deputy Chief Executive & Group Director Environment & Regeneration	£133,818	£137,746	2.9%	FOI response 22/12/2008	Salary £124,559.20, Bonus £12,354, Mileage £438.34, Expenses £394.25	
	Mrs M Rosenthal	Group Director Resources	£131,146	£137,231	4.6%	FOI response 22/12/2008	Salary £124,559.20, Expenses £317.80, Bonus £12,354	
	Hitesh Patel	Group Director Business Transformation	£102,961	£125,840	22.2%	FOI response 22/12/2008	Salary £116,771.46, Bonus £8,750.75, Expenses £317.80	
	G Hogg	Director Services to Pupils	-	£104,877		FOI response 22/12/2008	Salary £91,447.16, Mileage £534.56, Performance Bonus £5,895.43, Additional Pay £6,999.96	
	Mr B Brannan	Director of Housing & Leisure	£101,983	£102,451	0.5%	FOI response 22/12/2008	Salary £93,480, Mileage £486.52, Expenses £13.50, Bonus £8,470.73	
	S D McKellar	Director of Finance	-	£102,286		FOI response 22/12/2008	Salary £95,337.28, Bonus £6,949.13	
Tameside	?	Assistant Chief Executive Borough Treasurer	£105,000	-		FOI response 16/01/2009		Refused to release some names and exact details of salary or breakdown of remuneration, total remuneration provided in bands
	Colin McKinless	Executive Director Social Care and Health	£105,000	-		FOI response 16/01/2009		
	Janet Callender	Chief Executive	£155,000	£165,000	6.5%	FOI response 16/01/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>Ian Smith</i>	Executive Director Services For Children & Young People	£125,000	£125,000	0.0%	FOI response 16/01/2009		
	<i>?</i>	Executive Director Economy & Environment	-	£115,000		FOI response 16/01/2009		
	<i>Erika Wenzel</i>	Executive Director Sustainable Communities	-	£115,000		FOI response 16/01/2009		
	James Taylor	Assistant Executive Director Education	-	£115,000		FOI response 16/01/2009		
	Steven Pleasant	Assistant Chief Executive/ Executive Support	-	£115,000		FOI response 16/01/2009		
	Cheryl Eastwood	Assistant Executive Director Children's Services	-	£105,000		FOI response 16/01/2009		
	Miriam Lawton	Assistant Chief Executive People & Performance	-	£105,000		FOI response 16/01/2009		
	Stephanie Butterworth	Director Adults Social Care & Health	-	£105,000		FOI response 16/01/2009		
Tamworth	D Weatherley	Chief Executive	£102,645	£105,172	2.5%	FOI response 08/01/2009	Salary £101,558.04, Reg of Electors Payment £2,440.56, Essential Lump Sum £1,056, Telephone Allowance £117	Refused to release exact details of salary or remuneration due to compromise agreement; total salary given in bands.
	J Cromack	Assistant Director	-	£100,000		FOI response 08/01/2009	Salary only	
	M Andrew	Corporate Director	-	£100,000		FOI response 08/01/2009	Salary only	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Tandridge	<i>Stephen Weigal</i>	Chief Executive	£104,781	£119,230	13.8%	FOI response 23/12/2008	Salary only	Refused to release name or exact salary details; total salary given in bands
Taunton Deane	Penny James	Chief Executive	-	£100,803		FOI response 19/12/2008	Salary £93,489, BUPA £285, Lease Car Cash £5,399, Other Remuneration £1,630	
Teesdale	<i>No staff above £100,000</i>					FOI response 16/12/2008		
Teignbridge	Nicola Bulbeck	Chief Executive	£102,500	£112,500	9.8%	FOI response 07/01/2009	Total remuneration	Refused to release exact details of remuneration
Telford and Wrekin	Michael Frater	Chief Executive	£129,597	£170,440	31.5%	FOI response 19/01/2009 upheld refusal on 31/13/2009	Basic Salary £158,247, Returning Officer £10,632, Telephone Allowance £124.20, Mileage Lump Sum £819, Mileage £417.71, Expenses £200.20	Refused to release names
	?	Corporate Director	£111,955	£115,954	3.6%	FOI response 19/01/2009 upheld refusal on 31/13/2009	Basic Salary £114,950.81, Telephone Allowance £124.20, Mileage Lump Sum £819, Mileage £39.79, Expenses £20.30	
	?	Corporate Director	£105,567	£111,194	5.3%	FOI response 19/01/2009 upheld refusal on 31/13/2009	Basic Salary £109,673.50, Telephone Allowance £124.20, Mileage Lump Sum £819, Mileage £389.19, Expenses £187.80	
	?	Corporate Director	£105,245	£110,493	5.0%	FOI response 19/01/2009 upheld refusal on 31/13/2009	Basic Salary £109,673.54, Mileage Lump Sum £819	
Tendring	John Hawkins	Chief Executive	£115,000	£125,000	8.7%	FOI Response 09/02/2009	Total remuneration	Refused to release exact salary details or remuneration
	Roger Stewart	Assistant Chief Executive	-	£105,000		FOI Response 09/02/2009	Total remuneration	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Roy Coulter	Deputy Chief Executive	-	£105,000		FOI Response 09/02/2009	Total remuneration	breakdown; total remuneration given in bands
Test Valley	<i>Roger Tetstall</i>	Chief Executive	£104,571	£119,090	13.9%	FOI response 08/01/2009	Salary £102,500, Expenses & Car Lease £7,592, Election Duty £8,998	Refused to release name or exact salary details; total salary given in bands
Tewkesbury	<i>No response</i>							
Thanet	J Seeley	Director of Finance	£173,462	-	-	FOI response 23/03/2009	Salary £60,417, Cash Alternative to Leased Car £2,999.97, Termination payment £110,000, Healthcare £45.21	
	R E Samuel	Chief Executive	£100,805	£105,388	4.5%	FOI response 23/03/2009	Salary £102,000, Leased Car £3,328, Healthcare £60	
The Vale of Glamorgan	<i>Refused to answer</i>					FOI response 24/12/2008		
Three Rivers	Steven Halls	Chief Executive	£107,963	£117,513	8.8%	FOI response 08/01/2009	Salary £113,403, Car Allowance & Mileage £1,942.84, Returning Officer Duties £2,167	
Thurrock	Keith Ireland	Corporate Director of Organisational Development	£116,120	-		FOI response 12/01/2009		Refused to provide exact details of salary and breakdown of remuneration; total remuneration given in bands
	Angela Ridgewell	Chief Executive	-	£151,837		FOI response 12/01/2009		
	William Newman	Corporate Director of Sustainable Communities	£113,813	£109,004	-4.2%	FOI response 12/01/2009		
	Lorna Payne	Corporate Director of Community Well-Being	-	£107,149		FOI response 12/01/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Andrew Hardingham	Corporate Director of Resources	£112,362	£103,123	-8.2%	FOI response 12/01/2009		
Tonbridge and Malling	David Hughes	Chief Executive	£105,186	£114,244	8.6%	FOI response 07/01/2009	Base Salary £103,770, Benefits in Kind £4,296, Returning Officer £6,178	
Torbay	Margaret Dennison	Strategic Director of Children's Services	£108,338	£191,649	76.9%	FOI response 16/01/2009	Base Salary £105,348.20, Expenses £151.41, Mileage £1,197.60, Redundancy £84,952.25	
	Elizabeth Raikes	Chief Executive	£115,389	£150,041	30.0%	FOI response 16/01/2009	Base Salary £147,703.71, Essential User Lump Sum £812.25, Expenses £439.01, Mileage £1,086	
Torfaen	Alison Ward	Chief Executive	£108,317	£110,313	1.8%	FOI response 30/04/2009	Salary £107,000, Mileage £2,225.86, Non Taxable Expenses £91.10, Non Taxable Subsistence £996.34	Refused to release exact salary details; salary provided in bands
Torridge	<i>Refused to answer</i>					FOI response 15/01/2009		
Tower Hamlets	?	?	£100,000	£100,000 plus	0.0%	FOI response 14/01/2009		Refused to release names, position titles, or any details of remuneration; total remuneration described as "above £100,000"
	?	?	£100,000	£100,000 plus	0.0%	FOI response 14/01/2009		
	?	?	£100,000	£100,000 plus	0.0%	FOI response 14/01/2009		
	?	?	£100,000	£100,000 plus	0.0%	FOI response 14/01/2009		
	?	?	£100,000	£100,000 plus	0.0%	FOI response 14/01/2009		
	?	?	£100,000	£100,000 plus	0.0%	FOI response 14/01/2009		
	?	?	£100,000	£100,000 plus	0.0%	FOI response 14/01/2009		



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	?	?	£100,000	£100,000 plus	0.0%	FOI response 14/01/2009		
	?	?	-	£100,000 plus		FOI response 14/01/2009		
Trafford	David McNulty	Chief Executive	£143,591	£159,520	11.1%	FOI response 18/12/2008	Gross pay £153,939, Car Allowance £2,664, Payment for Returning Officer Duties £2,917	
	Gary Pickering	Corporate Director Prosperity, Planning and Development & Deputy Chief Executive	£106,417	£119,385	12.2%	FOI response 18/12/2008	Gross Pay £116,922, Car Allowance £2,463	
	Mike Cooney	Corporate Director Community Services and Social Care	-	£107,327		FOI response 18/12/2008	Gross Pay £104,864, Car Allowance £2,463	
	Chris Pratt	Corporate Director Children and Young People's Service	-	£102,401		FOI response 18/12/2008	Gross Pay £102,401	
Tunbridge Wells	?	?	£134,265	-		FOI response 15/01/2008 and 30/12/2008	Total remuneration, includes redundancy payments of £113,561 and salary, car allowance, expenses, mileage and telephone allowance of £20,704	Refused to release name, position title or exact salary or remuneration breakdown; only remuneration total
	Sheila Wheeler	Chief Executive	£106,258	£114,013	7.3%	FOI response 30/12/2008	Salary £104,257, Car Allowance £5,500, Returning Officer £4,256	
Tynedale	Richard Robson	Chief Executive	£112,593	£131,062	16.4%	FOI response 21/01/2009	Salary £98,745, Annual Returning Officer Fees £6,516, BiK Leased Car £9,265, Professional Fees £305, BiK Parking £180, Attendance Bonus £140, Retention Incentive £15,911	Refused to release exact details of remuneration; only remuneration total



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Uttlesford	<i>No response</i>							
Vale of White Horse	Terry Stock	Chief Executive	£104,792	£107,417	2.5%	FOI response 23/12/2008	Salary £105,549, Car Allowance £1,056, Subsistence Claimed £61.54, Mileage Claimed £750.62	
Vale Royal	<i>No response</i>							
Wakefield	Ian Stephenson	Corporate Director-Neighbourhood Services	£105,000	-	-	FOI response 29/04/2009	Salary only	Refused to release any details of remuneration; salary provided in bands. Salary bands do not correspond with total remuneration provided in the Statement of Accounts
	<i>John Foster</i>	Chief Executive	£195,000	£545,000	179.5%	FOI response 19/01/2009 & Wakefield Council Statement of Accounts 2007-08	Salary only	
	Elaine McHale	Corporate Director of Family Services	£125,000	£145,000	16.0%	FOI response 29/04/2009	Salary only	
	John Pitt	Corporate Director of Resources	£105,000	£125,000	19.0%	FOI response 29/04/2009	Salary only	
	Steve Stewart	Corporate Director Culture & Sport	£105,000	£105,000	0.0%	FOI response 29/04/2009	Salary only	
Walsall	Carole Evans	Executive Director	£122,500	-	-	FOI response 19/03/2009	Unspecified salary, Car Allowance £2,614.44, Returning Officer Fee £75	Refused to exact salary details; salary provided in bands
	Kathleen McAteer	Interim Executive Director	£102,500	-	-	FOI response 19/03/2009	Salary only	
	David Martin	Interim Chief Executive/Executive Director	£152,500	£167,500	9.8%	FOI response 19/03/2009	Unspecified salary, Car Allowance £1,443	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Jamie Morris	Executive Director	£122,500	£122,500	0.0%	FOI response 19/03/2009	Unspecified salary, Car Allowance £2,602.22, Returning Officer Fee £1,000	
	Tim Johnson	Executive Director	£122,500	£122,500	0.0%	FOI response 19/03/2009	Unspecified salary, Car Allowance £2,602.22, Returning Officer Fee £100	
	David Brown	Executive Director	£122,500	£122,500	0.0%	FOI response 19/03/2009	Unspecified salary, Car Allowance £2,602.22	
Waltham Forest	R C Badrinath	Executive Director	£118,679	-		FOI response 21/01/2009	Total remuneration	Refused to release exact salary details or remuneration breakdown; total remuneration given
	Christopher Kiernan	Executive Director	£121,546	£131,024	7.8%	FOI response 21/01/2009	Total remuneration	
	Martin Esom	Executive Director	£115,134	£130,964	13.7%	FOI response 21/01/2009	Total remuneration	
	Margaret Konigsberg	Executive Director	£116,225	£130,891	12.6%	FOI response 21/01/2009	Total remuneration	
	Ian O'Donnell	Director of Finance	£103,190	£123,071	19.3%	FOI response 21/01/2009	Total remuneration	
	Ian Goldsworthy	Head of Support Services	-	£118,201		FOI response 21/01/2009	Total remuneration	
	Satish Mistry	Head of Legal & Democratic/Director of Governance & Law	£106,248	£115,362	8.6%	FOI response 21/01/2009	Total remuneration	
	Janet Wickham	Director of People, Policy & Performance	£104,154	£113,322	8.8%	FOI response 21/01/2009	Total remuneration	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Wandsworth	A Clyro	Assistant Director of Operational Services	£117,500	-	-	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	Refused to release total remuneration; salary given in bands
	A Waren	Head of Environmental Services & Community Safety	£117,500	-	-	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	W Myers	Director of Technical Services	£152,500	£157,500	3.3%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	P Robinson	Director of Education (2006/07) & Director of Children's Services (2007/08)	£147,500	£152,500	3.4%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	C Buss	Director of Finance & Deputy Chief Executive	£132,500	£142,500	7.5%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	P Brennan	Director of Leisure/Amenity Services	£127,500	£132,500	3.9%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	R Evans	Director of Housing	£127,500	£132,500	3.9%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	D Warwick	Director of Adult Social Services	-	£127,500		FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	G Jones	Chief Executive & Director of Administration	£212,500	£122,500	-42.4%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	N Powlson	Head of Professional Services	£117,500	£122,500	4.3%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	P McCue	Interim Director of Social Services (2006/07) & Deputy Director of Leisure & Amenity Services (2007/08)	£117,500	£122,500	4.3%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	P Ward	Head of Corporate Services	£117,500	£122,500	4.3%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	A Butler	Assistant Director of Planning & Resources (2006/07) & Assistant Director of Children's Services (2007/08)	£107,500	£117,500	9.3%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	M Walker	Borough Solicitor	£117,500	£117,500	0.0%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	R Appleton	Head of Policy & Strategy	£107,500	£117,500	9.3%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	W Farrington	Borough Valuer	£117,500	£117,500	0.0%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	M Evans	Deputy Director Education (2006-07)/Deputy Director of Children's Services (2007-08)	£107,500	£112,500	4.7%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	R Erskine	Borough Planner	£107,500	£112,500	4.7%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	P Robinson	Assistant Director of Waste Management & Leisure	£102,500	£107,500	4.9%	FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	B Reilly	Deputy Director of Housing Management)	-	£102,500		FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	P Copeland	Head of Environmental Services & Community Safety	-	£102,500		FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
	R Langridge	Head of Engineering Services	-	£100,000		FOI response 29/04/2009	Salary only, officers are also entitled to health benefits averaging £1,055 in 2007/08 and to Performance Related Pay of up to 8.59 per cent	
Wansbeck	<i>Refused to answer</i>					FOI response 17/12/2009		
Warrington	David Whitehead	Chief Executive	£140,832	-		FOI response 16/01/2009	Salary and Long Service Payment. In addition, he received Returning Officer Fee, Mileage, Telephone Allowance, Car Lease Benefits	Refused to release exact details of salary or further remuneration
	Diana Terris	Chief Executive	-	£144,318		FOI response 16/01/2009	Salary and Long Service Payment. In addition, she received Returning Officer Fee, Mileage, Telephone Allowance, Car Lease Benefits	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	?	Strategic Director	-	£103,181		FOI response 16/01/2009	Salary, Long Service Payment and Car Lease Benefit. In addition, also received Mileage & Telephone Allowance	
Warwick	Chris Elliot	Chief Executive	-	£118,891		FOI response 17/12/2008	Salary £99,170, Election Duties £19,488, Expenses £233	
Warwickshire	Jim Graham	Chief Executive	£161,697	£169,574	4.9%	FOI response 12/03/2009	Salary £168,650, Essential Car Users Allowance £924	
	Marion Davis	Strategic Director, Children's Services	£122,709	£132,908	8.3%	FOI response 12/03/2009	Salary £131,894, Essential Car Users Allowance £924	
	Dave Clarke	Strategic Director, Resources	£118,820	£124,853	5.1%	FOI response 12/03/2009	Salary £123,929, Essential Car Users Allowance £924	
	David Carter	Strategic Director, Performance & Development	£118,820	£124,853	5.1%	FOI response 12/03/2009	Salary £123,929, Essential Car Users Allowance £924	
	Graeme Betts	Strategic Director Adult, Health & Community Services	£118,820	£124,853	5.1%	FOI response 12/03/2009	Salary £123,929, Essential Car Users Allowance £924	
	William Brown	Strategic Director, Community Protection	£109,647	£115,286	5.1%	FOI response 12/03/2009	Salary £114,362, Essential Car Users Allowance £924	
	John Deegan	Strategic Director, Environment & Economy	£118,820	£113,588	-4.4%	FOI response 12/03/2009	Salary £112,664, Essential Car Users Allowance £924	
Watford	<i>No response</i>							
Waveney	?	Chief Executive	£102,227	£137,222	34.2%	FOI response 17/12/2008	Salary £72,635.25, Car Lump Sum £1,963.80, Reimbursement-Expenses £300.93, Mileage £1,388.16, Subsistence £6.17, Returning Officer Fees-Election £1,359.22, Holiday Pay £7,627.89, Compensation/Loss of Office £50,000, Child Care £1,941	Refused to release name



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Waverley	Anne Bott	Assistant Chief Executive	£135,000	-	-	FOI response 21/04/2009	Total remuneration, includes a termination payment	Refused to release exact details of remuneration; remuneration given in bands
	Christine Pointer	Chief Executive	£105,000	-	-	FOI response 21/04/2009	Total remuneration	
	Mary Orton	Chief Executive	-	£132,851		FOI response 21/04/2009	Salary £102,231.80, Expenses £6,115.50, Returning Officer Allowance £847.75, Relocation Package £14,075.29, Pension £4,633.64, Car Lease Allowance £4,240.28, Health Insurance £707.17	
Wealden	Charles Lant	Chief Executive	£111,801	£135,283	21.0%	FOI response 20/01/2009 and 27/03/2009	Total remuneration	Refused to release name, position title or breakdown of remuneration; total remuneration was given
Wear Valley	<i>No staff above £100,000</i>					FOI response 19/12/2008		
Wellingborough	<i>Lyn Martin-Bennison</i>	Chief Executive	-	£104,105		FOI response 05/01/2009	Salary £102,336, Essential User Car Allowance £1,768.74 (Lump Sum and Mileage Claimed)	Refused to release name
Welwyn Hatfield	Mark Poppy	Deputy Chief Executive	£158,196	-		FOI response 07/01/2009	Taxable Pay £107,778.34, Redundancy £49,113, Car Allowance £1,304.20	
	Michael Saminaden	Chief Executive	-	£100,067		FOI response 07/01/2009	Taxable Pay £98,472.96, Car Allowance £1,594.04	
West Berkshire	<i>Nick Carter</i>	Chief Executive	£126,617	£132,431	4.6%	FOI response 18/12/2008	Salary £127,431, Lease Car Allowance £5,000	Refused to release names
	<i>Bill Jennison</i>	Corporate Director (Environment)	-	£101,494		FOI response 18/12/2008	Salary £97,494, Lease Car Allowance £4,000	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	<i>Margaret Goldie</i>	Corporate Director (Children and Young People)	-	£101,494		FOI response 18/12/2008	Salary £97,494, Lease Car Allowance £4,000	
West Devon	<i>No response</i>							
West Dorset	David Clarke	Chief Executive	-	£107,727		FOI response 20/02/2009	Salary £89,277, Elections £11,150, Cars £6,934, Medical Insurance £366	
West Dunbartonshire	David McMillan	Chief Executive	-	£133,537		FOI response 16/01/2009	Salary £107,323, Fares £165, Returning £8,663, Employer Pension Contributions £17,386	
West Lancashire	William Taylor	Chief Executive	£116,145	£116,922	0.7%	FOI response 18/12/2008	Basic Pay £106,849.50, Car Allowance £6,266.40, Telephone Allowance £432.60, Returning Officer Fees £3,374.40	
West Lindsey	Duncan Sharkey	Chief Executive	£102,440	£104,454	2.0%	FOI Response 16/01/2009	Salary £94,948, Telephone Allowance £117, Car Allowance £6,339.96, Returning Officer Fees £3,049	
West Lothian	Alexander Linkston	Chief Executive	£121,462	£123,763	1.9%	FOI response 04/02/2009	Salary £121,665, Expenses & Fares £421.05, Mileage £894.40, Car Lump £783	
	James Dickson	Director, Development & Environmental	£101,817	£104,351	2.5%	FOI response 04/02/2009	Salary £103,560, Expenses & Fares £7.80, Car Lump Sum £783	
	Gordon Ford	Director, Education & Culture	-	£102,173		FOI response 04/02/2009	Salary £100,372.43, Expenses & Fares £126.43, Mileage £890.80, Car Lump Sum £783	
West Oxfordshire	<i>No staff above £100,000</i>					FOI response 04/02/2009		
West Somerset	?	?	-	£100,000 plus		FOI response 22/01/2009	Total remuneration over £100,000	Refused to release name, position title or details of remuneration



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
West Sussex	John Kilford	Director for West Sussex Design Committee	£104,954	-		FOI response 19/01/2009	Salary £102,933, Expenses £2,021	Refused to release exact salary details; salary provided in bands
	Martin Burrell	County Fire & Rescue Officer	£113,573	-		FOI response 19/01/2009	Salary £111,444, Expenses £2,129	
	Mark Hammond	Chief Executive	£181,299	£198,875	9.7%	FOI response 19/01/2009	Salary £191,739, Expenses £7,136	
	Bryan Robinson	County Treasurer/Treasurer to Sussex Police	£128,932	£156,016	21.0%	FOI response 19/01/2009	Salary £149,038.50, Expenses £1,977, Dual Role Payment £5,000	
	John Dixon	Director for Adult Services/Deputy Chief Executive to Sussex Police	£131,753	£145,707	10.6%	FOI response 19/01/2009	Salary £136,147, Expenses £4,560, Dual Role Payment £5,000	
	Lesley Ottery	Director for Business Improvement	£122,972	£138,675	12.8%	FOI response 19/01/2009	Salary £136,147, Expenses £2,528	
	Mike Kendall	County Secretary	£127,609	£138,675	8.7%	FOI response 19/01/2009	Salary £136,147, Expenses £2,528	
	Robert Back	Director for Children and Young People's Services	£124,407	£137,176	10.3%	FOI response 19/01/2009	Salary £136,147, Expenses £1,029	
	Kieran Stigant	Director for Environment & Development	£123,415	£136,782	10.8%	FOI response 19/01/2009	Salary £136,147, Expenses £635	
	Martin Harris	Business Services Programme Manager	-	£100,000		FOI response 19/01/2009	Salary £82,413, Market Supplement £14,781, Expenses £381	
West Wiltshire	Andrew Pate	Chief Executive	-	£100,000 plus		FOI response 14/01/2009	Salary £99,937, Plus expenses Professional fees £272, Parking £899.54, Fares £80.40, Mileage £1,132.24, Overnight Expenses £129	Refused to release name or exact salary details; total salary given in bands



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
Westminster	Caroline Holland	Deputy Director of Finance	£105,000	-		FOI response 15/01/2009	Salary £82,500, Performance Rated Pay £22,500	Refused to release exact salary and remuneration details; salary and performance related pay given in bands
	Gordon Chard	Director of Planning & City Development	£115,000	-		FOI response 15/01/2009	Salary £92,500, Performance Related Pay £22,500	
	Julie Jones	Deputy Chief Executive (Children & Community)	£155,000	-		FOI response 15/01/2009	Salary £122,500, Performance Related Pay £32,500	
	Vivienne Lukey	Director of Specialist Social Care Services	£105,000	-		FOI response 15/01/2009	Salary £82,500, Performance Rated Pay £22,500	
	Peter Rogers	Chief Executive	£195,000	£205,000	5.1%	FOI response 15/01/2009	Salary £162,500, Performance Related Pay £42,500	
	Colin Wilson	Director Of Legal Services	£155,000	£160,000	3.2%	FOI response 15/01/2009	Salary £127,500, Performance Related Pay £32,500	
	Victor Baylis	Director of Customer Services	£155,000	£160,000	3.2%	FOI response 15/01/2009	Salary £127,500, Performance Related Pay £32,500	
	John Barradell	Deputy Chief Executive (Built Environment)	£135,000	£155,000	14.8%	FOI response 15/01/2009	Salary £122,500, Performance Related Pay £32,500	
	Nicholas Bell	Director of Finance	-	£155,000		FOI response 15/01/2009	Salary £122,500, Performance Related Pay £32,500	
	Graham Ellis	Director of Organisational Change	£135,000	£135,000	0.0%	FOI response 15/01/2009	Salary £107,500, Performance Related Pay £27,500	
	Martin Harrington	Director of Adult Social Services	£120,000	£130,000	8.3%	FOI response 15/01/2009	Salary £102,500, Performance Rated Pay £27,500	
	Alastair Gilchrist	Director of Parking	£115,000	£120,000	4.3%	FOI response 15/01/2009	Salary £97,500, Performance Rated Pay £22,500	
	James Penny	Director of Environment & Leisure	£115,000	£120,000	4.3%	FOI response 15/01/2009	Salary £97,500, Performance Rated Pay £22,500	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Martin Low	Director of Transportation	£115,000	£120,000	4.3%	FOI response 15/01/2009	Salary £97,500, Performance Rated Pay £22,500	
	Michael O'Connor	Director of Children & Families	£110,000	£120,000	9.1%	FOI response 15/01/2009	Salary £97,500, Performance Rated Pay £22,500	
	Rosemary Westbrook	Director of Housing	£115,000	£120,000	4.3%	FOI response 15/01/2009	Salary £97,500, Performance Rated Pay £22,500	
	Sydney Barnden	Director of Property & Strategic Projects	£115,000	£120,000	4.3%	FOI response 15/01/2009	Salary £97,500, Performance Rated Pay £22,500	
	Zena Deayton	Director of Adult Social Care	-	£120,000		FOI response 15/01/2009	Salary £97,500, Performance Rated Pay £22,500	
	Steve Farnsworth	Director of Schools & Learning	-	£110,000		FOI response 15/01/2009	Salary £87,500, Performance Related Pay £22,500	
	Dean Ingledew	Director of Community Protection	-	£105,000		FOI response 15/01/2009	Salary £82,500, Performance Rated Pay £22,500	
	Frances Beasley	Director of Policy & Performance	-	£105,000		FOI response 15/01/2009	Salary £82,500, Performance Rated Pay £22,500	
Weymouth and Portland	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Wigan	Frank Costello	Deputy Chief Executive	£135,000	-		FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees	Refused to provide exact details of remuneration; total remuneration given in bands
	Ged Rowney	Director of Children & Young People Services	£125,000	-		FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees	
	Joyce Redfearn	Chief Executive	£195,000	£195,000	0.0%	FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees, Includes Payment as Clerk of Greater Manchester Fire & Rescue Authority	





Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Bob Saunders	Executive Director	£115,000	£175,000	52.2%	FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees, Includes Redundancy Payment	
	Bernard Walker	Director of Adult Services/Executive Director Health & Well Being	£135,000	£155,000	14.8%	FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees	
	David Smith	Director of Finance & IT/Executive Director Business Support Services	£135,000	£155,000	14.8%	FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees, Includes Payment for Treasurer of Greater Manchester Fire & Rescue Authority	
	Adrian Hardy	Assistant Chief Executive	-	£145,000		FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees, Includes Redundancy Payment	
	Susan Lowe	Director of Legal & Property Service	£105,000	£145,000	38.1%	FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees, Includes Redundancy Payment	
	Martin Kimber	Executive Director Environmental Services	£115,000	£115,000	0.0%	FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees	
	Sue Johnson	Deputy Chief Executive	-	£105,000		FOI response 12/01/2009	Basic Pay, Car Allowance, Taxable Expense Payments, Election Fees	
Wiltshire	J Relfe	Deputy Chief Executive & Director of Corporate Services	£126,785	-		FOI response 10/03/2009	Basic Salary only, Pro-Rated, Terminated 27/10/2006	Refused to release exact salary details; salary provided in bands
	M O Prince	County Treasurer	£100,928	-		FOI response 10/03/2009	Basic Salary only, Pro-Rated, Terminated 27/10/2006	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	K Robinson	Chief Executive	£145,253	£154,966	6.7%	FOI response 10/03/2009	Basic salary only	
	S Redmond	Director of Adult & Community Services	-	£123,101		FOI response 10/03/2009	Basic salary only	
	C Brand	Director of Resources	-	£118,101		FOI response 10/03/2009	Basic salary only	
	C Godfrey	Director, Department for Children	-	£118,101		FOI response 10/03/2009	Basic salary only	
	G C Batten	Director, Environmental Services	£100,928	£118,101	17.0%	FOI response 10/03/2009	Basic salary only	
Winchester	<i>No staff above £100,000</i>					FOI response 17/12/2008		
Windsor & Maidenhead	<i>Individual removed</i>					FOI response 19/01/2009	<b>Data provided by the Council regarding the individual was incorrect.</b>	<b>Refused to release names before data receipt cut-off point</b>
	<i>D Lunn</i>	Chief Executive	£146,751	£148,301	1.1%	FOI response 19/01/2009	Salary £132,263.22, Telephone Allowance £105.11, Committee Attendance £1,816, Bonus £2,500, Long Service Award £250, Returning Officer Fees £4,203, Election Expenses £10, Expenses £280.25, Mileage £747.60, Health Care Benefit £1,695.47, Expenses from Accountancy £4,430.84, Left 3 February 2008	
	<i>Jim Gould</i>	Director of Learning & Care	£132,587	£133,235	0.5%	FOI response 19/01/2009	Salary £128,094, Committee Attendance £1,359, Expenses £340, Mileage £269.60, Health Care Benefit £2,077.95, Expenses from Accountancy £1,094.80	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	<i>D Oram</i>	Corporate Director of Community Services	£131,814	£132,911	0.8%	FOI response 19/01/2009	Salary £128,094.03, Additional Responsibility Allowance £1,250, Telephone Allowance £114, Committee Allowance £630, Health Care Benefit £1,802.58, Expenses from Accountancy £1,020.46	
	<i>G Richardson</i>	Head of Business Development	£100,047	£104,539	4.5%	FOI response 19/01/2009	Salary £102,474.96, Committee Attendance £36, Expenses £38, Taxable Expenses (no receipt) £2, Business Mileage £854.40, Expenses from Accountancy £1,133.14	
Wirral	<i>Stephen Maddox</i>	Chief Executive	£128,913	£132,104	2.5%	FOI response 16/01/2009	Includes unspecified Salary, Phone Rental £87, Lump Sum Car Allowance Payment £1,056	Refused to release names
	<i>Jim Wilkie</i>	Deputy Chief Executive and Director of Corporate Services	£116,022	£118,894	2.5%	FOI response 16/01/2009	Includes unspecified Salary, Phone Rental £87, Lump Sum Car Allowance Payment £1,056	
	<i>Alan Stennard</i>	Director, Regeneration	£107,490	£110,150	2.5%	FOI response 16/01/2009	Includes unspecified Salary, Phone Rental £87, Lump Sum Car Allowance Payment £1,056, Business Mileage £917,	
	<i>Howard Cooper</i>	Director , Children and Young People	£107,490	£110,150	2.5%	FOI response 16/01/2009	Includes unspecified Salary & Phone Rental £87	
	<i>Ian Coleman</i>	Director, Finance	£107,490	£110,150	2.5%	FOI response 16/01/2009	Includes unspecified Salary, Home-to-Work Mileage £22, Lump Sum Car Allowance £1,056, Business Mileage £567	
	<i>John Webb</i>	Director, Adult Social Services	£107,490	£110,150	2.5%	FOI response 16/01/2009	Includes unspecified Salary, Phone Rental £62, Lump Sum Car Allowance £616	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08			
	<i>David Green</i>	Director, Technical Services	£102,114	£107,396	5.2%	FOI response 16/01/2009	Includes unspecified Salary, Home-to-Work Mileage £21, Car Lump Sum £1,056, Business Mileage £1,392, Phone Rental £87	
Woking	Ray Morgan	Chief Executive	£101,926	£106,058	4.1%	FOI response 08/01/2009	Gross Pay £99,418, Election Duties £1,050, Car Allowance £5,590	
Wokingham	<i>Doug Patterson</i>	Chief Executive	£134,666	-		FOI response 17/12/2008	Total remuneration	Refused to release names, exact salary details or breakdown of remuneration; total remuneration given
	<i>Paul Turrell</i>	Deputy Chief Executive / General Manager, Strategic Priorities	£114,588	£127,380	11.2%	FOI response 17/12/2008	Total remuneration	
	?	Assistant Chief Executive	£102,079	£114,673	12.3%	FOI response 17/12/2008	Total remuneration	
	<i>Wendy Woodcock</i>	General Manager Children's Services	-	£111,392		FOI response 17/12/2008	Total remuneration	
	<i>David Hawthorne</i>	Corporate Head of Knowledge Development	-	£109,890		FOI response 17/12/2008	Total remuneration	
	<i>Graham Ebers</i>	General Manager Business Services (Finance)	-	£105,828		FOI response 17/12/2008	Total remuneration	
	<i>Josie Wragg</i>	General Manager Community Care Services	-	£100,929		FOI response 17/12/2008	Total remuneration	
Wolverhampton	Carr	Chief Executive	-	£145,360		FOI response 20/01/2009 & 12/03/2009	Lump Sum Car Allowance £1,797, Pensions Responsibility Allowance £15,646.50, Basic Pay £126,183, Arrears Pensions Responsibility Allowance £191.46, Arrears of Pay Award £1,542	Refused to release position title



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	Bailey	<i>Director of Pensions</i>	£128,948	£132,765	3.0%	FOI response 20/01/2009 & 12/03/2009	Basic Pay £107,600, Lump Sum Car Allowance £1,797, Pensions Responsibility Allowance £21,828, Arrears of Pay Award £1,540	
	Boyes	<i>Director for Regeneration &amp; Environment</i>	£106,332	£109,397	2.9%	FOI response 20/01/2009 & 12/03/2009	Basic Pay £106,060, Lump Sum Car Allowance £1,797, Arrears of Pay Award £1,540	
	Lockwood	<i>Director for Children &amp; Young People</i>	£106,187	£109,397	3.0%	FOI response 20/01/2009 & 12/03/2009	Basic Pay £106,060, Lump Sum Car Allowance £1,797, Arrears of Pay Award £1,540	
	Bishop	?	-	£102,326		FOI response 20/01/2009 & 12/03/2009	Basic Pay £91,475.25, Basic Salary £944.25, Salary Supplement £9,903.81, Arrears of Pay Award £3	
Worcester	<i>No staff above £100,000</i>					FOI response 27/01/2009		
Worcestershire	?	Director of Adult & Community Services	£117,500	-	-	FOI response 08/04/2009	Total remuneration	Refused to release names and exact details of remuneration; remuneration given in bands
	?	Chief Executive	£147,500	-	-	FOI response 08/04/2009	Total remuneration	
	?	Chief Executive	-	£122,500		FOI response 08/04/2009	Total remuneration	
	E Clarke	Director of Adult & Community Services	-	£107,500		FOI response 08/04/2009	Total remuneration	
	J Hobbs	Director of Environmental Services	-	£107,500		FOI response 08/04/2009	Total remuneration	
	M Weaver	Director of Financial Services	-	£107,500		FOI response 08/04/2009	Total remuneration	
	P Birch	Director of Corporate Services	-	£102,500		FOI response 08/04/2009	Total remuneration	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
	D Tiley	Director of Planning, Economy & Performance	-	£102,500		FOI response 08/04/2009	Total remuneration	
Worthing	<i>No staff above £100,000</i>					FOI response 07/01/2009		
Wrexham	Isobel A Garner	Chief Executive	£103,269	£113,894	10.3%	FOI response 09/01/2009	Base Salary £104,901, Election Fees £8,224, Car Benefit £665, Telephone Allowance £104	
Wychavon	Jack Hegarty	Managing Director	£102,953	£111,753	8.5%	FOI response 26/01/2009	Basic Salary £102,973, Back Pay £1,471, Car Allowance £7,142, Telephone £167	
Wycombe	Paul Ricketts	Corporate Director	£111,826	£150,708	34.8%	FOI response 16/01/2009	Salary £73,182.63, PILON & Redundancy £76,998.75, Private Health Cover £280.44, Travel & Expenses £246.27	
	Karen Satterford	Chief Executive	£129,673	£141,004	8.7%	FOI response 16/01/2009	Salary £134,838, Travel & Expenses £408.48, Returning Officer Fees £5,757.94	
	Ian Westgate	Corporate Director	£108,332	£108,499	0.2%	FOI response 16/01/2009	Salary £107,995.20, Private Health Cover £377.44, Travel & Expenses £126.20	
Wyre	<i>No staff above £100,000</i>					FOI request 19/01/2009		
Wyre Forest	Walter Delin	Chief Executive	-	£105,018		FOI response 06/01/2009	Salary £98,121, Returning Officers Fee £3,294, Long Service Payment of £1,227, Car Allowance £2,232, Telephone Allowance £144	
York	William McCarthy	Chief Executive	-	£140,000		FOI response 09/01/2009	Total Salary, started 1 October 2007	
	David Atkinson	Chief Executive	£118,854	£118,854	0.0%	FOI response 09/01/2009	Total remuneration, left 20 August 2007	



Council	Person	Current position	Total remuneration		Increase	Source	Notes	Quality of FOI response
			2006-07	2007-08	2006-07 to 2007-08		2007-08 (or 2006-07 where only available year)	
		Number of people	873	1,089				
		Average	£120,777	£122,539				
<b>For comparison</b>								
Police constable				£29,493		<a href="#">Police Pay</a>	Mid-point of range (equivalent to 5 years of service)	
Community Nurse				£23,345		<a href="#">NHS Careers</a>	Mid-point of range (Band 5)	
Soldier (Private)				£20,573		<a href="#">MoD Salaries</a>	Mid-point of range (Level 5)	

## Appendix A.3

Figure A.3.1: Freedom of Information Request sent to UK Councils

### **FREEDOM OF INFORMATION REQUEST FOR DETAILS OF SENIOR COUNCIL STAFF REMUNERATION**

Dear Sir/Madam,

I am writing to request details of the total remuneration of senior council staff. "Total remuneration" includes, but is not limited to, items such as base salary, bonus, benefits in kind, car allowances, expenses, payments for returning officer duties and redundancy payments.

1. For each year 2006-07 and 2007-08, the number of council staff receiving total remuneration of £100,000 or more each.
2. For each year 2006-07 and 2007-08, and for each individual included in question 1 above, the individual's name, position, total remuneration and a full breakdown of that remuneration.

My preferred format to receive this information is electronically, but if that is not possible I can accept hard copies.

I understand that under the Freedom of Information Act, I am entitled to a response within 20 working days.

I would be grateful if you could confirm in writing that you have received this request.





Table A.3.2: Councils resisting transparency and disclosure

Council	Status in Paper	Earning over £100,000		Quality of Information Provided	TPA Action Taken
		2006-07	2007-08		
Bromley	<i>Refused to answer</i>	9	14	No reason given for refusal, a clear breach of the FOI Act 2000. Council response referred TPA to the annual Statement of Accounts. Refused to provide names, positions or remuneration breakdowns.	Requested an internal review on 13/01/2009. On 26/01/2009 Bromley responded that some of the requested information would be disclosed. That response was never received.
Broxbourne	<i>Refused to answer</i>	1	1	No reason given for refusal, which is a clear breach of the FOI Act 2000. Response referred TPA to the annual Statement of Accounts. Refused to provide names, positions or remuneration breakdowns.	Requested an internal review on 30/01/2009. On 04/02/2009 Broxbourne replied that TPA should look in the Statement of Accounts.
Camden	<i>Refused to answer</i>	8	19	Refused to provide information on 'data protection' grounds. Referred TPA to the annual Statement of Accounts.	Requested an internal review on 03/03/2009. Council sent notification on 20/03/2009 that no decision was made on internal review, and delayed final response until after 8 April.
Chelmsford	<i>Refused to answer</i>	2	6	Refused to provide information on 'data protection' grounds. Referred TPA to the annual Statement of Accounts.	Requested an internal review on 27/01/2009. Response from Chelmsford included a chart with many details of remuneration, names or exact job titles missing. Requested further review on 06/03/2009. Response was promised within two weeks. No response yet received.
Chester	<i>Refused to answer</i>	0	1	Refused to provide information on 'data protection' grounds.	Requested an internal review on 04/03/2009. No response yet received.
Chester-le-Street	<i>Refused to answer</i>	1	1	Refused to provide information on 'data protection' grounds. Referred TPA to the annual Statement of Accounts.	Requested an internal review on 06/01/2009. Council again refused on data protection grounds.
Enfield	<i>Refused to answer</i>	6	12	Refused to provide information on 'data protection' grounds. Provided chart from Statement of Accounts.	Requested an internal review on 03/03/2009. No response yet received.



Council	Status in Paper	Earning over £100,000		Quality of Information Provided	TPA Action Taken
		2006-07	2007-08		
Essex	<i>No adequate response</i>	12	21	Refused to provide some of the requested information on 'data protection' grounds. From data provided it was impossible to assign remuneration to individuals listed.	Requested an internal review on 04/03/2009. No response yet received.
Hampshire	<i>Refused to answer</i>	17	23	Refused to provide information on 'data protection' grounds. Provided chart from Statement of Accounts.	Requested an internal review on 04/03/2009. No response yet received.
Kettering	<i>Refused to answer</i>	1	1	No reason given for refusal, which is a clear breach of the FOI Act 2000. Referred TPA to annual Statement of Accounts.	Requested an internal review on 07/01/2009. On 04/02/2009 Kettering again refused on data protection grounds.
Liverpool	<i>Refused to answer</i>	12	22	Refused to provide information on the grounds that it is already publicly available; it is not. Provided table showing the number of people earning over £100,000 only.	Requested an internal review on 19/02/2009. No response yet received.
Richmondshire	<i>Refused to answer</i>	0	0	No reason given for refusal, which is a clear breach of the FOI Act 2000. Referred TPA to annual Statement of Accounts.	Requested an internal internal review on 09/01/2009. No response yet received.
Runnymede	<i>Refused to answer</i>	1	1	Refused to provide information on 'data protection' grounds. Referred TPA to annual Statement of Accounts.	Requested an internal review on 02/03/2009. No response yet received.
Southwark	<i>Refused to answer</i>	13	19	Refused to provide information on 'data protection' grounds.	Requested an internal review on 05/01/2009. On 03/03/2009 Southwark again refused on data protection grounds.
The Vale of Glamorgan	<i>Refused to answer</i>	1	7	Refused to provide information on 'data protection' grounds. Provided table showing the number of people earning over £100,000 only.	Requested an internal review on 05/01/2009. No response yet received.
Torridge	<i>Refused to answer</i>	3	1	Refused to provide information on 'data protection' grounds. Referred TPA to the annual Statement of Accounts.	Requested internal review on 03/02/2009. No response yet received.
Wansbeck	<i>Refused to answer</i>	0	0	Refused to provide information on 'data protection' grounds.	Requested clarification on 19/12/2008. No response yet received.



Council	Status in Paper	Earning over £100,000		Quality of Information Provided	TPA Action Taken
		2006-07	2007-08		
Sunderland	<i>Refused to answer</i>	2	6	Refused to respond to TPA request in 2006-07 on the grounds of that our enquiry constituted a 'repeated request'; it did not. No other information has since been provided.	Following a response by the TPA on 17/12/2008, the council has not replied to any communications from the TPA. Repeated efforts have been met with no response.