

Research Note 87  
17 March 2011

## Town Hall Rich List 2011

For a fifth year the TaxPayers' Alliance reveals the most comprehensive list of council employees in the UK whose total remuneration exceeds £100,000. This year's Town Hall Rich List covers the 2008-09 and 2009-10 financial years.

For the first time, our research has been compiled primarily from councils' statements of accounts. The TaxPayers' Alliance has previously produced the Town Hall Rich List from Freedom of Information requests and our pressure led the Government to force councils to provide detailed remuneration reports for senior officers. This is a big step forward for transparency that the TPA applauds.

But this research reveals that councils can go much further to report pay for those on big remuneration packages clearly to taxpayers. The Government should follow through on David Cameron's pre-election proposal to publish online the details of all local government staff pay packages of those earning more than an entry level senior civil servant. It also suggests further steps can be taken to restrain pay for senior staff in town halls, which is still rising.

The key findings of this research are:

- **There were 2,295 council employees** receiving total remuneration in excess of **£100,000 in 2009-10**, an increase of **18** per cent on the previous year's **1,941**. This may partly be explained by a rise in the number receiving significant redundancy payments.
- **48 council employees** received remuneration over **£250,000** in 2009-10, up from **19** in 2008-09.
- **506 council employees** received remuneration between **£150,000 and £249,999** in 2009-10, up from **408** in 2008-09.
- **The average total remuneration increase** for staff in the Town Hall Rich list and in post for both full years from 2008-09 to 2009-10 was **3.8 per cent**.

- **The councils with the most employees** in receipt of remuneration over £100,000 in 2009-10 were **Newcastle upon Tyne** and **Cornwall**, both with **32** taking the crown from **Kent** in the previous year, who this year report **31**.

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## Guide to tables

- Table 1 shows the employees with the highest remuneration in local authorities across the UK in 2009-10.
- Table 2 lists those employees with the highest remuneration packages, excluding redundancy payments.
- Table 3 is the Town Hall Rich List 2011 by local authority listed in alphabetical order.

## A step forward for transparency – but a lot more still to be done

In 2009, the Government introduced a statutory instrument requiring all councils in England and Wales to publish details of all senior staff with total remuneration over £100,000 within their annual Statement of Accounts.

However, after consultation this was watered down significantly. The Accounts and Audit Regulations (Amendment No. 2) (England) 2009 now require local authorities to publish details of all salaries of senior staff over £50,000, and name those on over £150,000. Only disclosing the remuneration of those whom a council deem to be senior staff means many, on remuneration packages over £100,000, escape full scrutiny of their pay deals.

A prime example of this is **Kent County Council**. They report **12** senior staff with £100,000+ packages in their detailed remuneration breakdown, but the traditional headcount of staff falling into certain salary bands lists **30** employees in receipt of remuneration in excess of £100,000 even before pension contributions are listed. With one of those 12 senior staff member's ex-pension remuneration at £91,725 boosted by a pension payment of £20,581, this means **19** employees are missed out of the report even ignoring pension payments. At around 23 per cent of salary, Kent's pension plan would boost a salary of £85,000 well above £100,000. How many of the **additional 22 staff** in the salary bands between £85,000 and £100,000 are members of the pension scheme taking their total above £100,000?

This suggests that councils pay staff over £100,000 but do not class them as senior. For non-senior staff to be remunerated at that level is significant.

While the TaxPayers' Alliance applauds the move forward for transparency, there is still a lot more to be done. Before the election David Cameron said in a speech to councillors:

*"we believe that Councils should publish online the details of all local government staff pay packages over a threshold of around £60,000."<sup>1</sup>*

Online salary information for the 2010-11 financial years has drastically improved. But they do not match up to this pre-election proposal. The TPA believes that the Government should proceed with these measures to bring taxpayers real accountability and transparency over remuneration in local government.

The same regulations should also be implemented in Scotland and Northern Ireland. At present FOIs are still required to complete the Town Hall Rich List there.

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<sup>1</sup> [http://www.conervatives.com/News/Speeches/2010/03/David\\_Cameron\\_Value\\_for\\_money\\_in\\_your\\_town\\_hall.aspx](http://www.conervatives.com/News/Speeches/2010/03/David_Cameron_Value_for_money_in_your_town_hall.aspx)

## Inconsistent reporting of the biggest pay deals

This year was the first time local authorities had to meet their statutory requirement to publish senior pay in full. However, councils do not do this in a uniform way. This poses several problems:

- English councils publish a headcount of all members of staff on a salary in excess of £50,000 (£60,000 in Wales) in £5,000 bands. Most separate out teaching staff from other council employees but some do not.
- Some councils have not indicated whether those listed in the senior staff breakdown are in *addition* to those in the headcount or are separate, making it difficult to get a precise figure for the numbers of staff earning £100,000 or more.
- The figures in the headcount do not include employers' pension contributions. Consequently many non senior members of staff in the headcount are reported being on salaries between £90,000 and £99,999 are likely to exceed £100,000 when other elements of remuneration are taken in to account. **This means that the total number of employees with remuneration of £100,000 or more in 2009-10 is almost certainly much higher than the figure we reported.**
- The method some councils have used to report the details for staff in 2008-09 and 2009-10 has made it impossible to match employees from 2008-09 to 2009-10, thus making it impossible to meaningfully calculate pay increases. We have controlled for this in our analysis, see Sources and Methodology for more information.
- Some councils have failed to disclose 2008-09 comparison data at all in their 2009-10 statement of accounts while others have reported it only partially.
- As we highlighted in our paper *Towards Transparent Rewards*,<sup>2</sup> many councils strongly objected to the new proposals or reluctantly accepted them. Consequently, some councils have very poor remuneration reports, whereas some have very detailed and clearly presented ones. Councils would have fewer questions to answer if they disclosed this information in a much clearer and useful manner. The current method of disclosure is inconsistent, selective and in some cases certainly not in the spirit of transparency.

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<sup>2</sup> <http://www.taxpayersalliance.com/TransparentRewards.pdf>

## Sources and Methodology

- At the end of the table is a list of employees with remuneration in excess of £100,000 in legacy authorities that merged into unitary authorities between the two financial years listed. There was no evidence of these employees in their respective unitary authority's statement of accounts, so they have therefore been included separately. Where it was clear that the employee took up a post in the new authority this has been clearly stated.
- The data for English and Welsh councils was extracted from their 2009-10 annual statements of accounts. Councils in Scotland and Northern Ireland are not required to publish this information so information about employees of these councils is taken from their responses to Freedom of Information requests submitted in January 2011.
- Each entry refers to an individual not a position. Where it is stated or implied in the statement of accounts that the information relates to a position, clarification has been sought from the council and this is clearly stated in the notes.
- Councils generally provide figures for 2009-10 and 2008-09 in their statement of accounts. Where councils have only provided information for 2009-10, figures for 2008-09 have been taken from our Town Hall Rich List 2010 or 2008-09 statements of accounts. Where this is the case it is clearly stated in the notes.
- School and police staff have been excluded from the list.
- Where salary bands are provided the midpoint has been used.
- For those councils that have a shortfall between those listed in the salary band headcount and those detailed in the "senior staff" breakdown the additional employees have been added to the final totals and have been included beneath their employing council. Where councils have listed teaching and police staff separately, these staff have been excluded from this adjustment. It is likely that many more staff with salaries in the bands just under £100,000 have total remuneration (including pensions and other benefits) levels over £100,000. These staff have not been included.
- Local authorities are only required to provide names for those with a salary of £150,000 or more. Some local authorities have opted to name all their senior staff irrespective of whether their salaries are above £150,000. In these cases and if names were provided in the Town Hall Rich List 2010 then where applicable these have been included.
- We queried certain entries that seemed incorrect by contacting the relevant councils for clarification. Where such concerns have been confirmed, written confirmation has been obtained.

- If 2008-09 figures have not been included in the 2009-10 statements of accounts and the council did not respond to our Freedom of Information request for the Town Hall Rich List 2010, yet from their 2008-09 headcount they clearly have a certain number of staff over £100,000, entries are marked **£100,000** (in blue) for clarity.
- Total remuneration includes but is not limited to salary, benefits in kind, expenses, bonuses, redundancy payments and employer's pension contributions, unless stated otherwise in the notes.
- Where the post title is the same in each year and no leaving dates or part year post details have been disclosed then we have assumed the same person was in post in each year. If there was any element of doubt, for example if the job title differed slightly, then these have been given separate entries in each year.
- Staff involved in shared employee initiatives across multiple authorities have been listed only under the employing authority's listing. The detail of how much of the remuneration package is paid for by which council is included in the notes. Listings for the contracting council refer to the employing council's listing to avoid double counting the individuals.
- The average increase reported was calculated on the basis of those in post for both years, where there was no indication they had left or started part of the way through one of the years and where the increase or decrease was not so sharp that it suggested some other kind of exceptional circumstances. It does not include some of the very sharp increases shown in the full table as a result of redundancy payments and similar situations.
- All terminology is taken directly from the primary sources: councils' statements of accounts and written responses to requests for information.
- All corrections or clarification received after 11 March 2011 have not been changed in the final version.



Table 1. The 20 Council employees in receipt of the highest remuneration packages in 2009-10.

Council	Name	Position	Remuneration		Percentage Increase (%)	Notes and further details for 2009-10 pay
			2008-09	2009-10		
South Somerset	P Dolan	Chief Executive	160,000	569,000	256	Salary (Including Fees & Allowances) £157,000; Compensation for Loss of Office £167,000; Benefits in Kind £6,000; Pension Contributions £239,000 - Mr Dolan resigned (through redundancy) as Chief Executive on 19 March 2010, his annualised salary was £133,878 (£132,552 for 2008/09). The compensation for loss of service was a result of having a Joint Chief Executive. East Devon District Council contributed 40% (£165,854) towards this cost. *A pension contribution of £219,000 was paid to Somerset County Council in 2010/2011 as part of this change.
Wiltshire		Director of Transport, Environment & Leisure	148,583	558,296	276	Salary (including fees and allowances) £126,512; Expense allowances £8,147; Compensation for loss of Office £66,905 Employers Pension Contributions £356,732. The Director of Transport & Leisure left Wiltshire Council 31 March 2010
Wiltshire	K Robinson	Chief Executive	188,095	484,832	158	Salary (including fees and allowances) £138,758; Expense allowances £2,612; Compensation for loss of office £322,648; Employers Pension Contributions £20,814. K Robinson left the Council On 9 Feb 2010. Annualised £161,324
Cumbria	Peter Stybelski	Chief Executive	199,233	464,113	133	Salary £97,509; Bonuses £15,435; Expenses £0; Benefits in kind (P11D) £0; Employers Pension contributions £351,169; took ill health retirement on 31/8/09, his annual salary was £170,000.



Council	Name	Position	Remuneration		Percentage Increase (%)	Notes and further details for 2009-10 pay
			2008-09	2009-10		
Bedford Borough	Shaun Field	Chief Executive	185,000	411,127	122	Salary (including Fees & Allowances) £48397; Compensation for loss of office £356605; Benefits in kind £-; Pension Contributions £6125; 2008/09 total taken from "salary band" of £180,000-190,000; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009.
Wiltshire		Solicitor to Wiltshire County Council	105,861	390,738	269	Salary (including fees and allowances) £37,852; Expense allowances £218; Compensation for loss of Office £44,547; Employers Pension Contributions £308,121. The Solicitor to Wiltshire County Council left Wiltshire Council on 31 August 2009. The annualised Salary (including fees and allowances) was £90,842. The post was replaced by the Director of Legal Services & Democratic Representation from 1 April 2009.
Mendip		Chief Executive	118,108	381,122	223	Salary (Including Fees and Allowances) £103,615; Expenses £2,820; Compensation for Loss of Office £23,000; Benefits in Kind £1,224; Pension Contributions £250,463. Left post on 3 January 2010
South Somerset		Corporate Director - Economic Vitality	106,000	380,000	258	Salary (Including Fees & Allowances) £52,000; Compensation for Loss of Office £112,000; Pension Contributions £216,000 (resigned 20 Oct 2009)
Sheffield		Assistant Chief Executive – Legal & Governance	124,209	372,752	200	Salary - including fees & Allowances £34,648; Compensation for loss of office £331,867; Pension Contributions £6,237 - Left 30 June 2009. Full time equivalent salary was £89,831.



Council	Name	Position	Remuneration		Percentage Increase (%)	Notes and further details for 2009-10 pay
			2008-09	2009-10		
East Sussex		Director of Law and Personnel	145,722	369,946	154	Salary, Fees or Allowances £130292; Bonuses £9173; Compensation for loss of Employment £65329; Benefits in Kind £-; Employers Pension Contributions £165152; Bonuses relate to Honorarium payments 7.50% of salary in previous year; Employers Pension Contributions includes 3 years Augmentation on retirement with a cost to the employer of £138,915.00
Central Bedfordshire	Jaki Salisbury	Interim Chief Executive	-	368,788	-	Salaries fees & Allows £348903; Expense Allows. £162; Pensions Contribution £19723; The Salaries, Fees and Allowances figure shown in the table includes the compensation for loss of office payment of £258k; 2008/09 figures not stated (new unitary authority created 1 April 2009)
Wandsworth	Mr G. Jones	Chief Executive and Director of Administration	305,746	356,891	17	Salary (including fees and allowances) £242,617; Bonuses £54,702; Expense Allowances - Medical Insurance £2,606; Pension Contribution £56,966 The Performance Review Sub-Committee determined the performance related element of pay for these two officers for 2009-10 in advance of the usual timetable, due to the pending retirement of one of the officers. As a result the bonuses paid to these officers for 2009-10 includes, exceptionally, the performance element of pay for both 2008-09 and 2009-10. Also included within the Salary is an allowance for the duties undertaken by the officers on behalf of the Western Riverside Waste Authority.
Sefton		Legal Director	104,757	345,688	230	Salary (Including fees & allowances) £89,679; Expense Allowances £1,158; Pension Contributions £254,851 - As part of a senior Management restructure, the Legal Director took early retirement on 31 March 2010.
Blackpool		Executive Director of Business Services	146,078	338,447	132	Salary £122263; Expense Allowance £906; Compensation For Loss Of Office £194747; Benefits In Kind £684; Employer Pension Contributions £19847; Left 31st March 2010



Council	Name	Position	Remuneration		Percentage Increase (%)	Notes and further details for 2009-10 pay
			2008-09	2009-10		
Wiltshire		Head of Finance (Wiltshire County Council)	102,405	333,153	225	Salary (including fees and allowances) £40,290; Expense allowances £668; Compensation for loss of Office £47,168 Employers Pension Contributions £245,027. Left post 31 August 2009. The annualised Salary (including fees and allowances) was £90,842
Gateshead		Group Director, Development & Enterprise	155,457	324,881	109	Salary, Fees & Allowances £128665 (including responsibility for Northumbria Police Authority payment of £11,257); Benefits in Kind £12342; Other Emoluments £0; Employers Pension £183874 (Pension includes £165,300 in relation to the cost of pension augmentation due to discretionary added years.)
Blackpool		Executive Director of Adult Social Care	121,816	311,864	156	Salary £102469; Expense Allowance £906; Compensation For Loss Of Office £191889; Benefits In Kind £-; Employer Pension Contributions £16600; Left 31st March 2010
Northumberland		Executive Director of People	175,673	311,395	77	Salary £143,430; Compensation for loss of office £140,000; Benefits in Kind £2,004; Pension Contributions £25,961 - The Executive Director of People is a jointly funded post with the Northumberland Care Trust with the Care Trust paying a £20,000 contribution to the post's costs. The Executive Director left his post on 30 March 2010.
South Somerset		Corporate Director -Health & Well-Being	106,000	308,000	191	Salary (Including Fees & Allowances) £56,000; Compensation for Loss of Office £121,000; Pension Contributions £131,000 (resigned 5 Nov 2009)
Kent	Peter Gilroy	Chief Executive	299,582	299,611	0	Salary (Including Fees & Allowances) £214423; Bonuses £10615; Expense Allowances £18350; Compensation for loss of Office £0; Benefits in Kind £0; Pension £56223



Table 2. The 20 Council employees in receipt of the highest remuneration packages, excluding those in receipt of redundancy payments.

Council	Name	Position	Remuneration		Percentage Increase	Notes and further details for 2009-10 pay
			2008-09	2009-10		
Wandsworth	Mr G. Jones	Chief Executive and Director of Administration	305,746	356,891	17	Salary (including fees and allowances) £242,617; Bonuses £54,702; Expense Allowances - Medical Insurance £2,606; Pension Contribution £56,966 The Performance Review Sub-Committee determined the performance related element of pay for these two officers for 2009-10 in advance of the usual timetable, due to the pending retirement of one of the officers. As a result the bonuses paid to these officers for 2009-10 includes, exceptionally, the performance element of pay for both 2008-09 and 2009-10. Also included within the Salary is an allowance for the duties undertaken by the officers on behalf of the Western Riverside Waste Authority.
Gateshead		Group Director, Development & Enterprise	155,457	324,881	109	Salary, Fees & Allowances £128665 (including responsibility for Northumbria Police Authority payment of £11,257); Benefits in Kind £12342; Other Emoluments £0; Employers Pension £183874 (Pension includes £165,300 in relation to the cost of pension augmentation due to discretionary added years.)
Kent	Peter Gilroy	Chief Executive	299,582	299,611	0	Salary (Including Fees & Allowances) £214423; Bonuses £10615; Expense Allowances £18350; Compensation for loss of Office £0; Benefits in Kind £0; Pension £56223
Essex	Ms Joanna Killian	Chief Executive	311,456	285,152	-8	Salaries, fees or allowances £237,000; Bonus payments £0; Expense allowances £772; Employers' contribution to pension £47,380; The Council's Chief Executive also fulfils the role of Chief Executive for Brentwood Borough Council, providing strategic management and coordination under a contract for services (and receives a £30,000 payment).



Council	Name	Position	Remuneration		Percentage Increase	Notes and further details for 2009-10 pay
			2008-09	2009-10		
Haringey	Mr P A Lewis	Director of Children & Young People's Services	61,450	282,670	360	Salary (inc fees & allowances) £230000; Pension contributions £52670; (from Jan 09 - annualised salary 08/09 £200,000); The salary paid to the Director of Children & Young People's Services is supported by the Department for Children, Schools and Families (DCSF) – the DCSF contributed £37,520 in 2009/10 (and £9,380 in 2008/09).
Newham	Mr J Duckworth	Chief Executive	227,986	281,085	23	Salary, Fees and Allowances £241,483; Pension Contribution £39,602. Started 9 June 2008
Thurrock		Interim Chief Executive	-	278,750	-	The post of Chief Executive has been filled by an Interim for the whole of 2009/10. The Chief Executive was employed through Advanced Human Resources which was paid £278,750 for their services. This is the amount paid to the company and may not be what the individual receives from them.
Liverpool	Colin Hilton	Chief Executive	265,625	278,714	5	Salary £203,048; Bonuses £25,381; Expenses allowance £1,126; Pension Contribution £49,159
Hammersmith and Fulham	Geoff Alltimes	Chief Executive	266,838	270,474	1	Salary (including fees & allowances) £208636; Bonuses £10194; Expense Allowance £0; Pensions Contributions £51644; The full salary of the Chief Executive is given, however, it should be noted that from April 2009, a share arrangement was entered into whereby Hammersmith and Fulham Primary Care Trust shared the Chief Executive, contributing to 30% of the salary (62k in 2009/10).
Lambeth	Derrick Anderson	Chief Executive	242,159	269,836	11	Salary, Fees & Allowances £233,316; Expense Allowances £2,334; Employers' Pension Contributions £34,186 - 2009-10 - Derrick Anderson's Salary, Fees & Allowances amount includes back pay in respect of 2008/09 (£15,824) and compensation for withdrawal of Performance Related Pay (£3,862)
Suffolk	Andrea Hill	Chief Executive	252,898	267,775	6	Salary £218,592; Employers Pension Contributions £49,183 - Commenced with the Council on 21 April 2008.



Council	Name	Position	Remuneration		Percentage Increase	Notes and further details for 2009-10 pay
			2008-09	2009-10		
West Sussex	Mark Hammond	Chief Executive	266,237	266,470	0	Salary, fees and allowances £219,486; Expenses allowances £3,965; Employers Pension Contribution £43,019
Norfolk	D White	Chief Executive	250,800	263,700	5	Salary £206,000; Bonuses £18,900; Pension Contributions £38,800
Buckinghamshire	Chris Williams	Chief Executive	254,084	258,868	2	Salary £207,000; Benefits in Kind £4,535; Pension Contributions £47,333
Waltham Forest	Andrew Kilburn	Chief Executive	118,763	257,243	117	Salary Including fees & Allowances £218,176; Taxable Expenses £68; Pension Contributions £39,000. Started October 2008. The post was previously held by an interim who was not on the LBWF payroll. The annualised salary was £200,000. Salary includes fees paid by Central Government relating to election duties i.e. European elections June 2009
Lancashire	G Fitzgerald	Chief Executive	189,324	254,376	34	Salary (Including fees and allowances) £200,275; Expense Allowance £19,855; Pension Contributions £34,246 - 2008-09 G Fitzgerald replaced C Trinick, commencing work at LCC on 01/06/08. His annualised salary was £194,655. - 2009-10 The Chief Executive has a secondary post as a Returning Officer for the elections and received a one off payment in July of £5,620, included within salaries. He also received relocation expenses of £19,492, this amount is included within the expense allowance.



Council	Name	Position	Remuneration		Percentage Increase	Notes and further details for 2009-10 pay
			2008-09	2009-10		
Wandsworth	Mr C. Buss	Director of Finance and Deputy Chief Executive	207,651	252,180	21	Salary (including fees and allowances) £172,441; Bonuses £38,000; Expense Allowances - Medical Insurance £1,475; Pension Contribution £40,264 The Performance Review Sub-Committee determined the performance related element of pay for these two officers for 2009-10 in advance of the usual timetable, due to the pending retirement of one of the officers. As a result the bonuses paid to these officers for 2009-10 includes, exceptionally, the performance element of pay for both 2008-09 and 2009-10. Also included within the Salary is an allowance for the duties undertaken by the officers on behalf of the Western Riverside Waste Authority.
Hertfordshire	C Tapster	Chief Executive	249,760	251,190	1	Salary £203427; Expense Allowances £-; Benefits in Kind £5857; Pension Contributions £41906
Kensington and Chelsea	Derek Myers	Town Clerk and Chief Executive	256,982	250,311	-3	Salary, Fees and Allowances £209821; Bonuses £10485; Expenses Allowances £0; Other Emoluments £625; Employer's Pension Contribution £29380
Brent	G Daniel	Chief Executive	256,953	249,884	-3	Salary (including fees and allowances) £205077; Employers pension contributions £44807



Table 3. Full Town Hall Rich List broken down by council.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Aberdeen City	Abigail Tierney	Corporate Director	103,271	-	-	Not Listed in 2009-10
	Deirdre Robinson	Corporate Director	104,535	46,100	-55.9%	Basic Pay £41,978.53; In Lieu of Hols £4,121.08
	John Tomlinson	Corporate Director	109,718	64,628	-41.1%	Basic Pay £54,895; Mileage No N.I £387.50; In Lieu of Notice £8,513.12; In Lieu of Hols £412.11; Mileage VAT Costing £0; Car Lump Sum No N.I. £24.50; Car Lump Sum for N.I. £395.34
	Gordon Edwards	Corporate Director	105,357	57,561	-45.4%	Basic Pay £56,949.90; Mileage No N.I £96; Expenses £80.14; Car Lump Sum for N.I. £435.31
	Gordon McIntosh	Director	105,357	107,970	2.5%	Basic Pay £107,148; Car Lump Sum for N.I. £822
	Peter Leonard	Director	105,357	107,970	2.5%	Basic Pay £107,148; Car Lump Sum for N.I. £822
	Susan Bruce	Chief Executive	-	143,521	-	Basic Pay £141,834; Mileage For N.I £36.45; Mileage No N.I £208.40; Expenses £346.17; Mileage VAT Costing £0; Car Lump Sum for N.I. £1,096. Not Listed in 2008-09
Aberdeenshire	Ian Gabriel	Director of T & I	117,827	128,559	9.1%	Employee Annual Salary\Salary Received £107,148; Ers Pension Conts £20,465.28; Car Allowance £822; Telephone Rental £107.72; Phone Calls £16
	Christine Gore	Director of P & ES	117,708	128,435	9.1%	Employee Annual Salary\Salary Received £107,148; Ers Pension Conts £20,465.28; Car Allowance £822.
	Bruce Robertson	Director of E L & L	124,173	128,435	3.4%	Employee Annual Salary\Salary Received £107,148; Ers Pension Conts £20,465.28; Car Allowance £822.
	Ritchie Johnston	Director of H & SW	-	128,545	-	Employee Annual Salary\Salary Received £107,148; Ers Pension Conts £20,465.28; Car Allowance £822; Telephone Rental £109.40.
	Colin McKenzie	Chief Executive <i>formerly</i> Director of H & SW	126,609	160,484	26.8%	Employee Annual Salary\Salary Received £133,971; Ers Pension Conts £25,588.44; Car Allowance £822; Telephone Rental £102.72. Chief Executive from 18/12/2008

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	Charles Armstrong	Director of Finance	117,827	128,559	9.1%	Employee Annual Salary\Salary Received £107,148; Ers Pension Conts £20,465.28; Car Allowance £822; Telephone Rental £107.72; Phone Calls £16
	Peter Hay	Director of P & ICT	117,827	-	-	
	Neil Mc Dowall	Director of L & A	117,827	-	-	
	Allan Campbell	Chief Executive	131,429	-	-	Until 3 Feb 2009
Adur		Chief Executive	136,255	135,589	-0.5%	Salary including Fees and Allowances £115,510; Expense Allowances £98; Benefits in kind (e.g. Car/Telephone Allowance) £1,269; Pension Contributions £18,713; Cost borne by Worthing Borough Council £67,795
		Strategic Director 1	-	105,684	-	Salary including Fees and Allowances £90,813; Expense Allowances £159; Benefits in kind (e.g. Car/Telephone Allowance) £0; Pension Contributions £14,712; Cost borne by Worthing Borough Council £52,842
		Strategic Director 2	106,847	106,618	-0.2%	Salary including Fees and Allowances £90,863; Expense Allowances £120; Benefits in kind (e.g. Car/Telephone Allowance) £916; Pension Contributions £14,720; Cost borne by Worthing Borough Council £53,309
		Executive Head of Waste & Recycling	83,392	158,137	89.6%	Salary including Fees and Allowances £145,872; Expense Allowances £168; Benefits in kind (e.g. Car/Telephone Allowance) £613; Pension Contributions £11,484; Cost borne by Worthing Borough Council £94,882; * 2009/10 includes redundancy payment of £74,981
		Strategic Director 3	106,404	19,874	-81.3%	Salary including Fees and Allowances £16,901; Expense Allowances £30; Benefits in kind (e.g. Car/Telephone Allowance) £204; Pension Contributions £2,738; Cost borne by Worthing Borough Council £9,937; This post became vacant in 2009/10 and was subsequently deleted

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Allerdale		Chief Executive	94,963	117,966	24.2%	Salary (including fees and allowances) £98,183.32; Expense Allowances £1,324.48; Pension contributions £18,458.52; The Chief Executive had an Annual Salary of £66,108 and back pay of £12,172 during 2008/09. Chief Executive was appointed on 01/03/09 prior to this his position was Director of Customer Services
Amber Valley	Peter Carney	Chief Executive	124,000	118,000	-4.8%	Salary (Including Fees & Allowances) £96,000; Benefits in Kind £1,000; Pension Contributions £21,000; figures from unaudited accounts
Angus	David Sawers	Chief Executive	142,270	145,285	2.1%	Basic Salary £121,680; Employer's Pension Costs £23,604.96
	Robert Peat	Director of Social Work & Health/Depute Chief Executive	122,323	124,958	2.2%	Basic Salary £105,450; Employer's Pension Costs £19,508.28
	Eric Lawson	Director of Infrastructure Services	116,491	119,000	2.2%	Basic Salary £100,422; Employer's Pension Costs £18,578.04
	Colin McMahon	Director of Corporate Services	116,491	119,000	2.2%	Basic Salary £100,422; Employer's Pension Costs £18,578.04
	Ron Ashton	Director of Neighbourhood Services	116,491	119,000	2.2%	Basic Salary £100,422; Employer's Pension Costs £18,578.04
	Hugh Robertson	Assistant Chief Executive	102,895	105,111	2.2%	Basic Salary £88,701; Employer's Pension Costs £16,409.64
	Sheona Hunter	Head of Law & Administration	102,894	105,111	2.2%	Basic Salary £88,701; Employer's Pension Costs £16,409.64
	John Zimny	Head of Environmental Management	-	101,129	-	Basic Salary £85,341; Employer's Pension Costs £15,788.04
Antrim	<i>No Staff above £100,000</i>		-	-	-	
Ards	<i>No Staff above £100,000</i>		-	-	-	



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Argyll and Bute		The Chief Executive	-	133,283	-	Total Basic Pay £113,135.86; Total employers Super Ann. £19,525.10; Travel £398.96; Fares & Subsistence £78.29; Telephone Allowance £144.72
		Director of Corporate Services	-	231,480	-	Total Basic Pay £95,384.39; Total employers Super Ann. £16,210.78; Travel £431.53; Fares & Subsistence £40; Telephone Allowance £142.71; Returning Officer Duty Payments £4,575; Redundancy £114,695.46
		Head of Secondary Education	-	166,281	-	Total Basic Pay £79,501.82; Total employers Super Ann. £12,060.68; Travel £974.23; Telephone Allowance £144.72; Redundancy £73,599.93
		Head of Strategic HR	135,995	-	-	Made Redundant in 2008-09
Armagh	<i>No Staff above £100,000</i>		-	-	-	
Arun	Ian Sumnall	Chief Executive	149,712	146,683	-2.0%	Salary £119,430; Pension contributions £27,253
		Resources Director	103,539	103,638	0.1%	Salary £84,330; Pension contributions £19,308
		Services Director	105,486	105,610	0.1%	Salary £86,302; Pension contributions £19,308
Ashfield		Chief Executive	122,180	-	-	Interim Chief Executive from 1st April 2009 to 30th September 2009 with an annual salary of £80,007. Chief Executive from 1st October 2009 onwards with an annual salary of £90,000. Specific figures aggregated in accounts into a single figure for the post so these have not been included
		Deputy Chief Executive (inward facing)	91,031	133,825	47.0%	Salary £51,609; Bonuses £0; Expenses £0; Compensation for Loss of Office £55,000; Benefits in Kind (e.g. Car Allowances) £15,811; Pension Contributions £11,405



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Ashford		Chief Executive	149,183	57,145	-61.7%	Salary (Including Fees & Allowances) £44,745.75; Benefits in Kind (EG Car Allowance) £765.40; Pension Contributions £11,633.90; resigned on 19th July 2009, on an annualised Salary of £94,833. A new Chief Executive was appointed from 28th September 2009 on an annualised salary of £94,833
		Deputy Chief Executive	116,866	118,284	1.2%	Salary (Including Fees & Allowances) £90,000.96; Benefits in Kind (EG Car Allowance) £4,882.82; Pension Contributions £23,400.24
		Strategic Director	112,766	-	-	The post of Strategic Director was made redundant as of 31st March 2009
		Head of Planning & Development	111,772	113,027	1.1%	Salary (Including Fees & Allowances) £86,490.75; Benefits in Kind (EG Car Allowance) £4,199.68; Pension Contributions £22,336.56
Aylesbury Vale	Andrew Grant	Chief Executive	125,907	180,583	43.4%	Salary (including fees) £136,232; Bonus £11,375; Other Payments £60; Pension Contributions £32,916
		Corporate Director - Communities	-	122,271	-	Salary (including fees) £95,340; Bonus £4,587; Other Payments £60; Pension Contributions £22,284; not listed 2008/09
		Corporate Director - Resources	-	118,220	-	Salary (including fees) £92,028; Bonus £4,587; Other Payments £60; Pension Contributions £21,545; not listed 2008/09
Babergh		Chief Executive	138,672	146,945	6.0%	Salary £119,614; Performance Related Payment £0* ; Expenses/Benefits in Kind £7,981; Employer's Pension Contributions £19,350; The Chief Executive was awarded, but decided to forego, a performance payment of £5,336; Expenses for the Chief Executive includes European and County elections fees of £6,551 paid by SCC and Ministry of Justice.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Deputy Chief Executive	111,871	113,645	1.6%	Salary £93,033; Performance Related Payment £2,668* ; Expenses/Benefits in Kind £2,085; Employer's Pension Contributions £15,859; the Deputy Chief Executive was also awarded a performance payment of £5,336 but accepted only 50% of the award.
Ballymena	<i>No Staff above £100,000</i>		-	-	-	
Ballymoney	<i>No Staff above £100,000</i>		-	-	-	
Banbridge	<i>No Staff above £100,000</i>		-	-	-	
Barking and Dagenham	Robert Whiteman	Chief Executive	190,943	224,046	17.3%	Salary (including fees & allowances paid or receivable) £189,533; Benefits in Kind received (estimate value) £397; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £34,116; Mr Whiteman resigned as Chief Executive on 14 May 2010. His annual salary was £189,533 (£189,536 for 2008/09). Mr Whiteman has been replaced by David Woods as Acting Chief Executive from 17 May 2010 at a salary below £150,000; 2008/09 figures from TPA 2010 Rich List
		Corporate Director of Adult & Community Services	133,014	155,863	17.2%	Salary (including fees & allowances paid or receivable) £131,757; Benefits in Kind received (estimate value) £390; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £23,716



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Corporate Director of Customer Services	135,028	157,388	16.6%	Salary (including fees & allowances paid or receivable) £133,044; Benefits in Kind received (estimate value) £396; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £23,948; The Corporate Director of Customer Services' salary includes an allowance of £1,287 for local knowledge. Their annual salary is £131,757.
		Corporate Director of Resources	132,852	155,863	17.3%	Salary (including fees & allowances paid or receivable) £131,757; Benefits in Kind received (estimate value) £390; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £23,716
		Corporate Director of Children's Services	132,855	-	-	Not listed 2009/10
		Corporate Director of Regeneration	132,885	-	-	Not listed 2009/10
		Divisional Director of Safeguarding & Rights	109,935	-	-	Not listed 2009/10
		Divisional Director of Finance	109,094	-	-	Not listed 2009/10
		Divisional Director of Community Safety & Neighbourhood Services	-	124,893	-	Salary (including fees & allowances paid or receivable) £105,511; Benefits in Kind received (estimate value) £390; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £18,992
		Divisional Director of Legal & Democratic Services	109,756	128,610	17.2%	Salary (including fees & allowances paid or receivable) £108,661; Benefits in Kind received (estimate value) £390; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £19,559



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Divisional Director of Environmental & Enforcement Services	-	126,486	-	Salary (including fees & allowances paid or receivable) £106,345; Benefits in Kind received (estimate value) £999; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £19,142
		Divisional Director of Housing Services	113,761	135,705	19.3%	Salary (including fees & allowances paid or receivable) £113,599; Benefits in Kind received (estimate value) £1,658; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £20,448
		Divisional Director of Asset Management & Capital Delivery	-	142,380	-	Salary (including fees & allowances paid or receivable) £120,661; Benefits in Kind received (estimate value) £0; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £21,719; Salary includes a 'market supplement' of £12,000
		Divisional Director of Regeneration & Economic Development	-	106,310	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £390; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Programme Director for Total Commissioning	-	105,920	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £0; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Head of Adult Care Services	-	106,310	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £390; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Community Cohesion & Equalities	-	105,920	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £0; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Head of Leisure & Arts	-	109,527	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £3,607; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Head of Quality & School Improvement	-	106,310	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £390; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Head of Integrated Family Services	-	106,310	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £390; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Head of Children's Policy & Trust Commissioning	-	106,343	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £423; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Head of Skills, Learning & Employment	-	106,222	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £302; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Head of Customer Strategy & Transformation	-	105,920	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £0; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Strategy & Performance	-	106,036	-	Salary (including fees & allowances paid or receivable) £89,763; Benefits in Kind received (estimate value) £116; Compensation for loss of employment (paid or receivable) £0; Employer's pension contribution £16,157
		Head of Community Services, Libraries & Heritage	109,041	-	-	Not listed 2009/10
Barnet	Mr N Walkley	Chief Executive <i>formerly</i> Executive Director for Resources	201,289	249,210	23.8%	Salary (Including fees & allowances) £200,976; Pension contributions £48,234
	Mr B Reynolds	Executive Director for Environment & Development	214,503	221,247	3.1%	Salary (Including fees & allowances) £178,425; Pension contributions £42,822; Acted into the role of Chief Executive from January 2009
	Ms I Findlay	Director of Adult Social Services	173,267	202,306	16.8%	Salary (Including fees & allowances) £163,498; Pension contributions £38,808; not in post for full 2008/09 financial year
	Mr R McCulloch-Graham	Director of Children's Services	-	171,021	-	Salary (Including fees & allowances) £137,920; Pension contributions £33,101; Mr R McCulloch-Graham commenced employment at Barnet on 1st June 2009, at an annualised salary of £165,504
	Mr L Boland	Chief Executive	180,243	-	-	Mr L Boland was employed as Chief Executive at Barnet until 4th January 2009. Mr B Reynolds acted into the role of Chief Executive.
	Mr S Murray	Acting Executive Director for Environment & Development	171,368	-	-	Salary (Including fees & allowances) £138,985; Pension contributions £32,383; Mr S Murray was Acting Executive Director for Environment & Development, annualised salary for this post for 2008/09 was £170,028.
	Ms J Stansfield	Executive Director for Communities	204,153	81,481	-60.1%	Salary (Including fees & allowances) £74,344; Pension contributions £7,137; Ms J Stansfield was an employee at Barnet until 31st October 2009. Her annualised salary was £178,425 for 2009/10 (£178,425 in 2008/09)



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley Council		Director of Environment and Transport	149,647	173,365	15.8%	Salary (Including fees & allowances) £140,127; Pension contributions £33,238
		Director of Planning Housing & Regeneration	-	170,535	-	Salary (Including fees & allowances) £137,536; Pension contributions £32,999; not in post for full year
		Major Projects Director	93,449	164,290	75.8%	Salary (Including fees & allowances) £132,495; Pension contributions £31,795; not in post for 2008/09
		Director of Corporate Governance	161,434	164,275	1.8%	Salary (Including fees & allowances) £132,480; Pension contributions £31,795
		Director of Strategy	137,485	156,344	13.7%	Salary (Including fees & allowances) £126,084; Pension contributions £30,260; not in post for full year in 2008/09
		Head of Housing and Environmental Health	-	133,304	-	Salary (Including fees & allowances) £107,574; Pension contributions £25,730; not listed for 2008/09
		Major Capital Programmes Deputy Director	92,146	132,348	43.6%	Salary (Including fees & allowances) £107,410; Pension contributions £24,938; not in post for full year in 2008/09
		Deputy Director of Adult Social Services	133,999	128,484	-4.1%	Salary (Including fees & allowances) £103,684; Pension contributions £24,800
		Acting Deputy Director - Children's	-	124,354	-	Salary (Including fees & allowances) £99,555; Expenses Allowances £906; Pension contributions £23,893; Not listed 2008/09
		Assistant Director - Health Partnerships	121,062	123,448	2.0%	Salary (Including fees & allowances) £99,555; Pension contributions £23,893; not in post for full year in 2008/09
		Head of Legal & Deputy Monitoring Office	114,254	120,548	5.5%	Salary (Including fees & allowances) £97,238; Pension contributions £23,310
		Head of Building Control and Structures	115,659	116,659	0.9%	Salary (Including fees & allowances) £93,783; Expenses Allowances £906; Pension contributions £21,970

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brent Council		Assistant Director Organisational Development & Customer Care	111,355	115,622	3.8%	Salary (Including fees & allowances) £93,244; Pension contributions £22,378
		Performance & Development Assistant Director	-	105,367	-	Salary (Including fees & allowances) £87,382; Pension contributions £17,985
		Assistant Director Customer Services & Libraries	99,915	105,256	5.3%	Salary (Including fees & allowances) £87,282; Pension contributions £17,974; not in post for full year in either years
		Assistant Director Inclusion	99,938	106,185	6.3%	Salary (Including fees & allowances) £86,872; Pension contributions £19,313
		Assistant Director Environment	105,431	107,698	2.2%	Salary (Including fees & allowances) £86,860; Pension contributions £20,838; not in post for full year in either years
		Head of Strategy - Planning and Housing	-	104,982	-	Salary (Including fees & allowances) £84,692; Pension contributions £20,290; not listed for 2008/09
		Head of Planning & Development Management	-	104,833	-	Salary (Including fees & allowances) £84,543; Pension contributions £20,290; not listed for 2008/09
		Assistant Director - Shared Services	101,303	104,649	3.3%	Salary (Including fees & allowances) £84,411; Pension contributions £20,238; not in post for full year in 2008/09
		Assistant Director - Performance	-	103,061	-	Salary (Including fees & allowances) £83,291; Pension contributions £19,770; not listed for 2008/09
		Assistant Director Environment	101,059	101,148	0.1%	Salary (Including fees & allowances) £81,571; Pension contributions £19,577; not in post for full year in either years
		Head of Regeneration	-	100,641	-	Salary (Including fees & allowances) £81,162; Pension contributions £19,479; not listed for 2008/09

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director for Resources	177,204	66,670	-62.4%	Salary (Including fees & allowances) £53,766; Pension contributions £12,904; not in post for full year 2009/10
		Acting Director - Children's Services	162,315	61,050	-62.4%	Salary (Including fees & allowances) £49,051; Expense allowances £472; Pension contributions £11,577; not in post for full year 2009/10
		Deputy Director Safeguarding & Social Care	130,552	-	-	Not listed for 2009/10; not in post for full year 2008/09
		Acting Deputy Director	101,831	-	-	Not listed for 2009/10; not in post for full year 2008/09
Barnsley		Chief Executive	-	161,000	-	Salary £136,000; Pension Contributions £25,000; 2008/09 figures not provided; figures provided in £1000s
		Executive Director Children, Young People & Families	-	141,000	-	Salary £119,000; Pension Contributions £22,000; 2008/09 figures not provided; figures provided in £1000s
		Deputy Chief Executive & Executive Director of Finance & Property	-	131,000	-	Salary £111,000; Pension Contributions £20,000; 2008/09 figures not provided; figures provided in £1000s
		Borough Secretary	-	119,000	-	Salary £101,000; Pension Contributions £18,000; 2008/09 figures not provided; figures provided in £1000s
		Executive Director Adult Social Services	-	119,000	-	Salary £101,000; Pension Contributions £18,000; 2008/09 figures not provided; figures provided in £1000s
		Executive Director Development	-	119,000	-	Salary £101,000; Pension Contributions £18,000; 2008/09 figures not provided; figures provided in £1000s
		Executive Director Customer & Neighbourhoods	-	119,000	-	Salary £101,000; Pension Contributions £18,000; 2008/09 figures not provided; figures provided in £1000s

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Assistant Chief Executive – Human Resources	-	105,000	-	Salary £89,000; Pension Contributions £16,000; 2008/09 figures not provided; figures provided in £1000s
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
Barrow-in-Furness		Chief Executive	122,434	123,560	0.9%	Salary and allowances £99,645; Pension contributions £23,915
Basildon	Bala Mahendran	Chief Executive	210,216	227,968	8.4%	Salary (including Fees & Allowances) £172451; Bonuses £26881; Expenses Allowance £3000; Benefits in Kind £1154; Pension Contributions £24482
		Executive Director	147,289	156,581	6.3%	Salary (including Fees & Allowances) £130585; Bonuses £6578; Expenses Allowance £3000; Benefits in Kind £160; Pension Contributions £16258
		Executive Director	146,576	155,612	6.2%	Salary (including Fees & Allowances) £127121; Bonuses £9319; Expenses Allowance £1500; Benefits in Kind £1154; Pension Contributions £16518



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director	20,181	110,066	445.4%	Salary (including Fees & Allowances) £98,175; Bonuses £-; Allowance £-; Benefits in Kind £-; Pension Contributions £11,891; not in post for full year in 2008/09; to 29 January 2010 annualised salary of £114,645
		Head of Corporate Services	99,145	101,322	2.2%	Salary (including Fees & Allowances) £85,912; Bonuses £2,618; Expenses Allowance £912; Benefits in Kind £1,154; Pension Contributions £10,726
		Head of Resources	96,527	100,302	3.9%	Salary (including Fees & Allowances) £85,344; Bonuses £2,618; Expenses Allowance £912; Benefits in Kind £758; Pension Contributions £10,670
Basingstoke and Deane		Chief Executive	135,775	139,470	2.7%	Salary & Allowances £115,476; Benefits In Kind £7,168; Pension Payments £16,826
		Corporate Director	122,914	125,214	1.9%	Salary & Allowances £103,030; Benefits In Kind £7,162; Pension Payments £15,022; Includes allowance for being the returning officer of £10,715 in 2009/10 and £8,651 in 2008/09
		Corporate Director	110,928	112,532	1.4%	Salary & Allowances £97,925; Benefits In Kind £1,139; Pension Payments £13,468
		Head of Customer Access & Corporate Support	77,277	113,273	46.6%	Salary & Allowances £108,116; Benefits In Kind £2,052; Pension Payments £3,105; Left on 31/07/2009 and includes a redundancy payment of £86,893
Bassetlaw		Chief Executive	138,726	141,677	2.1%	Salary (including Fees & Allowances) £119,063; Expenses Allowance £126; Pension Contributions £22,488
		Director of Resources	102,231	102,352	0.1%	Salary (including Fees & Allowances) £85,249; Expenses Allowance £126; Pension Contributions £16,977
		Director of Corporate Services	99,566	102,226	2.7%	Salary (including Fees & Allowances) £85,249; Expenses Allowance £0; Pension Contributions £16,977

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Housing & Environment	102,973	31,100	-69.8%	Salary (including Fees & Allowances) £25,660; Expenses Allowance £51; Pension Contributions £5,389; not in post for full year in 2009/10
Bath and North East Somerset	John Everitt	Chief Executive	211,626	211,859	0.1%	Salary £178,338; Expenses £1,406; Benefits in Kind eg Car Allowance £906; Employer Pension Contribution £31,209
		Strategic Director Children's Services	155,202	155,102	-0.1%	Salary £129,699; Expenses £1,800; Benefits in Kind eg Car Allowance £906; Employer Pension Contribution £22,697
		Strategic Director Adult Services	134,873	50,207	-62.8%	Salary £46,339; Expenses £407; Benefits in Kind eg Car Allowance £151; Employer Pension Contribution £3,310; The Strategic Director for Adult Services was only employed for four months of the year; A redundancy payment in accordance with normal Council policy of £115,868 was paid to the Strategic Director Adult Services for loss of office following the Council's partnership arrangement with the Primary Care Trust. The Strategic Director for Adult Services is now employed by the Primary Care Trust.
		Strategic Director Support Services	132,982	134,505	1.1%	Salary £113,490; Expenses £391; Benefits in Kind eg Car Allowance £763; Employer Pension Contribution £19,861
		Strategic Director Customer Services	37,845	136,378	260.4%	Salary £108,081; Expenses £1,912; Benefits in Kind eg Car Allowance £7,470; Employer Pension Contribution £18,915; The Strategic Director Customer Services was only in post for four months for 2008/09. The previous post holder resigned in December 2008. The annualised salary was £108,081.
		Council Solicitor	170,459	115,204	-32.4%	Salary £97,275; Expenses £-; Benefits in Kind eg Car Allowance £906; Employer Pension Contribution £17,023; The annualised salary for the Council Solicitor is £97,275 (2008/09). The additional salary was back pay covering a number of years.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Divisional Director Improvement & Performance	104,058	102,498	-1.5%	Salary £86469; Expenses £-; Benefits in Kind eg Car Allowance £906; Employer Pension Contribution £15123
Bedford Borough	Shaun Field	Chief Executive	185,000	411,127	122.2%	Salary (including Fees & Allowances) £48397; Compensation for loss of office £356605; Benefits in kind £-; Pension Contributions £6125; 2008/09 total taken from "salary band" of £180,000-190,000; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009.
	Philip Simpkins	Chief Executive <i>formerly</i> Executive Director Finance & Corporate Services	125,000	175,145	40.1%	Salary (including Fees & Allowances) £155467; Compensation for loss of office £-; Benefits in kind £4103; Pension Contributions £15575; 2008/09 figure as "Executive Director Finance & Corporate Services" from a "salary band" of £120,000-130,000; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009.
		Deputy Chief Executive	-	291,997	-	Salary (including Fees & Allowances) £32175; Compensation for loss of office £256476; Benefits in kind £-; Pension Contributions £3346; no figures for 2008/09; Left 30 June 2009; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	Gordon Johnston	Director of Environment & Community Service and Deputy Chief Executive	135,000	-	-	2008/09 total taken from "salary band" of £130,000-140,000; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009
		Executive Director of Children's Services	-	139,854	-	Salary (including Fees & Allowances) £126679; Compensation for loss of office £-; Benefits in kind £-; Pension Contributions £13175; no figures for 2008/09; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009.
		Executive Director of Adults Services	-	138,849	-	Salary (including Fees & Allowances) £125769; Compensation for loss of office £-; Benefits in kind £-; Pension Contributions £13080; no figures for 2008/09; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009.
		Executive Director of Environment	-	128,591	-	Salary (including Fees & Allowances) £110955; Compensation for loss of office £-; Benefits in kind £6097; Pension Contributions £11539; no figures for 2008/09; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Finance & Corporate Services	-	128,269	-	Salary (including Fees & Allowances) £116186; Compensation for loss of office £-; Benefits in kind £-; Pension Contributions £12083; no figures for 2008/09; The figures for 2009/2010 are Bedford Borough Council as a Unitary Authority. The comparative figures for 2008/2009 are for Bedford Borough Council as a District Authority, and do not include the Bedfordshire County Council staff for 2008/2009.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report. Headcount suggests that one more member of staff has a salary of over £200,000.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report. Headcount suggests that one more member of staff has a salary of over £200,000.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report. Headcount suggests that one more member of staff has a salary of over £200,000.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report. Headcount suggests that one more member of staff has a salary of over £200,000.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report. Headcount suggests that one more member of staff has a salary of over £200,000.
Belfast	Mr Peter McNaney	Chief Executive	124,175	124,129	0.0%	Salary £122,000; Car Allowances £1,518.33; Reimbursements of Expenditure Incurred on Official Business £610.78 - does not include Employers Pension Contributions



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	Ms Marie-Therese McGivern	Former Director of Development	101,701	-	-	Based on a Salary of £96,597.44-£100,000. Midpoint taken. £98,298.72. £96,597 is the minimum the Salary must be in order for the total remuneration to be over £100,000, which they have stated it is; Car allowances £1,424.65; Reimbursements of Expenditure Incurred on Official Business £1,977.91.
	Mr Trevor Salmon	Director of Corporate Services	107,968	-	-	Salary £100,001-£110,000, Midpoint used.
Bexley	Will Tuckley	Chief Executive	221,676	242,363	9.3%	Salary, fees and allowances £184154; Performance Related Pay Bonuses £9270; Expense Allowance £2586; Benefits in Kind £10429; Employer's Pension Contributions £35924; European election May 09 £8,264 paid by MoJ (2009/10), GLA May 2008 £3,779, by-election June 2008 £600 paid by LB Bexley, By-election January 2009 £592
	Deborah Absalom	Director of Children's and Young People's Services	200,593	210,998	5.2%	Salary, fees and allowances £165181; Performance Related Pay Bonuses £7607; Expense Allowance £0; Benefits in Kind £6104; Employer's Pension Contributions £32106
	Peter Ellershaw	Director of Environment and Regeneration Services	188,323	210,818	11.9%	Salary, fees and allowances £165168; Performance Related Pay Bonuses £7607; Expense Allowance £0; Benefits in Kind £5941; Employer's Pension Contributions £32102
		Director of Social and Community Services	164,417	170,072	3.4%	Salary, fees and allowances £136928; Performance Related Pay Bonuses £0; Expense Allowance £1733; Benefits in Kind £5941; Employer's Pension Contributions £25471
		Director of Customer Services	-	140,629	-	Salary, fees and allowances £113726; Performance Related Pay Bonuses £0; Expense Allowance £0; Benefits in Kind £5727; Employer's Pension Contributions £21176; started 14 April 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Birmingham City Council		Director of Finance	-	136,063	-	Salary, fees and allowances £113122; Performance Related Pay Bonuses £0; Expense Allowance £0; Benefits in Kind £2445; Employer's Pension Contributions £20496; started 8 April 2009
		Assistant Chief Executive	114,224	121,761	6.6%	Salary, fees and allowances £98994; Performance Related Pay Bonuses £0; Expense Allowance £0; Benefits in Kind £4455; Employer's Pension Contributions £18312
		Deputy Director (Legal Services)	82,572	105,315	27.5%	Salary, fees and allowances £80773; Performance Related Pay Bonuses £0; Expense Allowance £0; Benefits in Kind £9458; Employer's Pension Contributions £15084; started 9 June 2008
	David Berry	Deputy Chief Executive & Director of Finance & Business Services	210,296	-	-	Left 7 April 2009
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Birmingham	Stephen Hughes	Chief Executive	217,489	233,097	7.2%	Salary £204810, Pension Contributions £28287
		Strategic Director (Housing and Constituencies)	162,322	165,455	1.9%	Salary £143251, Pension Contributions £22204



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
South Gloucestershire		Acting Strategic Director (Development)	133,490	-	-	Not in post 2009/10
		Strategic Director (Environment and Culture)	-	169,597	-	Salary £146837, Pension Contributions £22760; not in post 2008/09
		Director of Planning and Regeneration	137,292	67,992	-50.5%	Salary £59076, Pension Contributions £8916
		Strategic Director (CYPF)	162,322	165,455	1.9%	Salary £143251, Pension Contributions £22204
		Strategic Director (Adults and Communities)	162,322	165,455	1.9%	Salary £143251, Pension Contributions £22204
		Corporate Director of Resources	161,361	162,622	0.8%	Salary £140798, Pension Contributions £21824
		Head of Policy and Performance	100,070	103,936	3.9%	Salary £89988, Pension Contributions £13948
		Director of Public Affairs and Communications	102,356	106,722	4.3%	Salary £92400, Pension Contributions £14322
		Director of Human Resources	112,557	121,621	8.1%	Salary £105300, Pension Contributions £16321
		Corporate Director of Business Change	105,566	106,392	0.8%	Salary £92114, Pension Contributions £14278
		Corporate Director of Governance	126,485	132,844	5.0%	Salary £115017, Pension Contributions £17827
		Director of Scrutiny	111,955	112,830	0.8%	Salary £97688, Pension Contributions £15142
Blaby		Chief Executive	110,406	110,064	-0.3%	Salary (including Fees & Allowances) £89,125; Expenses Allowances £98; Benefits in kind £4,130; Pension Contributions £16,711
		Deputy Chief Executive	97,592	102,961	5.5%	Salary (including Fees & Allowances) £81,928; Expenses Allowances £6; Benefits in kind £5,666; Pension Contributions £15,361
Blackburn with Darwen	Graham Burgess	Chief Executive –	176,000	183,000	4.0%	Salary £158,000; Benefits in kind £0,000; Pension Contrib. £25,000



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley		Director Of Culture, Leisure & Sport	98,000	106,000	8.2%	Salary £89,000; Benefits in kind £4,000; Pension Contrib. £13,000
		Strategic Director – Children's Services	145,000	107,000	-26.2%	Salary £98,000; Benefits in kind £0,000; Pension Contrib. £9,000; Post vacated 20 September 2009 with new strategic director taking up the post on 14 September 2009
		Executive Director – Economic Development	-	114,000	-	Salary £96,000; Benefits in kind £4,000; Pension Contrib. £14,000; not listed 2008/09
		Strategic Director – Neighbourhoods, Housing & Customer Services	105,000	119,000	13.3%	Salary £100,000; Benefits in kind £4,000; Pension Contrib. £15,000
		Strategic Director of Regeneration & Environment	122,000	126,000	3.3%	Salary £106,000; Benefits in kind £4,000; Pension Contrib. £16,000
		Strategic Director of Social Care & Health	-	126,000	-	Salary £106,000; Benefits in kind £4,000; Pension Contrib. £16,000; not listed 2008/09
		Strategic Director – Resources <i>formerly</i> Director of Finance	111,000	129,000	16.2%	Salary £112,000; Benefits in kind £0,000; Pension Contrib. £17,000; Post vacated 31 December 2008, new strategic director formerly director of finance taking up the post 1 January 2009
		Deputy Chief Executive – Regeneration & Technical	139,000	140,000	0.7%	Salary £121,000; Benefits in kind £0,000; Pension Contrib. £19,000
		Deputy Chief Executive – Community & Personal	145,000	145,000	0.0%	Salary £126,000; Benefits in kind £0,000; Pension Contrib. £19,000
		Director of Adult Social Care	122,000	-	-	not listed 2009/10
Blackpool	S Weaver	Chief Executive	168,304	168,039	-0.2%	Salary £143832; Expense Allowance £906; Compensation For Loss Of Office £-; Benefits In Kind £-; Employer Pension Contributions £23301



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Blackpool		Executive Director of Business Services	146,078	338,447	131.7%	Salary £122263; Expense Allowance £906; Compensation For Loss Of Office £194747; Benefits In Kind £684; Employer Pension Contributions £19847; Left 31st March 2010
		Executive Director of Children and Young People	137,123	135,862	-0.9%	Salary £115067; Expense Allowance £906; Compensation For Loss Of Office £-; Benefits In Kind £1248; Employer Pension Contributions £18641
		Executive Director of Adult Social Care	121,816	311,864	156.0%	Salary £102469; Expense Allowance £906; Compensation For Loss Of Office £191889; Benefits In Kind £-; Employer Pension Contributions £16600; Left 31st March 2010
		Executive Director of Culture and Communities	119,630	120,636	0.8%	Salary £102469; Expense Allowance £906; Compensation For Loss Of Office £-; Benefits In Kind £661; Employer Pension Contributions £16600
		Executive Director of Tourism and Regeneration	111,281	130,021	16.8%	Salary £110027; Expense Allowance £1330; Compensation For Loss Of Office £-; Benefits In Kind £840; Employer Pension Contributions £17824; Appointed 1 October 2008
		Chief Executive – Re-Blackpool	178,385	175,995	-1.3%	Salary £140729; Expense Allowance £7200; Compensation For Loss Of Office £-; Benefits In Kind £5566; Employer Pension Contributions £22500
Blaenau Gwent		Chief Executive	135,109	141,175	4.5%	Salary (including Fees and Allowances) £114,116; Expenses Allowance £220; Compensation for Loss of Office £0; Benefits in Kind £898; Pension Contributions £25,911; Salary includes £11,412.03 relating to directorship of Silent Valley Waste Services
		Corporate Director Community Services	123,814	123,707	-0.1%	Salary (including Fees and Allowances) £100,144; Expenses Allowance £21; Compensation for Loss of Office £0; Benefits in Kind £809; Pension Contributions £22,733

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Education Officer	102,116	77,896	-23.7%	Salary (including Fees and Allowances) £63,007; Expenses Allowance £0; Compensation for Loss of Office £0; Benefits in Kind £586; Pension Contributions £14,303; left 31 December 2009
		Corporate Director Business Development	100,700	197,057	95.7%	Salary (including Fees and Allowances) £61,000; Expenses Allowance £151; Compensation for Loss of Office £42,794; Benefits in Kind £633; Pension Contributions £92,479; left 31 December 2009
		Corporate Director Environment	100,609	100,663	0.1%	Salary (including Fees and Allowances) £81,334; Expenses Allowance £25; Compensation for Loss of Office £0; Benefits in Kind £841; Pension Contributions £18,463
		Corporate Director Resources	101,188	100,780	-0.4%	Salary (including Fees and Allowances) £81,334; Expenses Allowance £114; Compensation for Loss of Office £0; Benefits in Kind £869; Pension Contributions £18,463
Bolsover	<i>No Staff above £100,000</i>		-	-	-	
Bolton	Sean Harriss	Chief Executive	186,443	190,647	2.3%	Salary including Fees and Allowances £165,338; Expense Allowances £20; Benefits in kind (e.g. Car/Telephone Allowance) £654; Pension Contributions £24,635
		Director of Corporate Resources	148,068	151,039	2.0%	Salary including Fees and Allowances £130,883; Expense Allowances £0; Benefits in kind (e.g. Car/Telephone Allowance) £654; Pension Contributions £19,502
		Director of Children's Services	145,064	148,101	2.1%	Salary including Fees and Allowances £128,326; Expense Allowances £0; Benefits in kind (e.g. Car/Telephone Allowance) £654; Pension Contributions £19,121
		Director of Development and Regeneration	137,606	148,774	8.1%	Salary including Fees and Allowances £128,675; Expense Allowances £0; Benefits in kind (e.g. Car/Telephone Allowance) £926; Pension Contributions £19,173

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath and North East Somerset		Director of Adult and Community Services	137,489	148,502	8.0%	Salary including Fees and Allowances £128,675; Expense Allowances £0; Benefits in kind (e.g. Car/Telephone Allowance) £654; Pension Contributions £19,173
		Director of Environmental Services	117,862	122,873	4.3%	Salary including Fees and Allowances £106,370; Expense Allowances £0; Benefits in kind (e.g. Car/Telephone Allowance) £654; Pension Contributions £15,849
		Director of Chief Executive's Department	120,923	125,835	4.1%	Salary including Fees and Allowances £108,948; Expense Allowances £0; Benefits in kind (e.g. Car/Telephone Allowance) £654; Pension Contributions £16,233
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Boston		Chief Executive	114,607	38,251	-66.6%	Salary including Fees and Allowances £30,644; Expense Allowances £498; Pension Contributions £7,109; The post holder resigned 31/7/09, the annualised salary for this post was £91,932. The post was covered for the remainder of the year on an interim consultancy basis, salary not disclosed.
		Strategic Director	-	101,751	-	Salary including Fees and Allowances £81,527; Expense Allowances £1,310; Pension Contributions £18,914
		Director of Community Services & DCE	101,676	-	-	
Bournemouth		Chief Executive	149,269	149,343	0.0%	Salary, Fees, Allowances £125481; Expenses Allowances £1170; Compensation for loss of Employment £-; Pension Contributions £22692
		Environment and Economic Services Executive Director	126,870	125,628	-1.0%	Salary, Fees, Allowances £105661; Expenses Allowances £1170; Compensation for loss of Employment £-; Pension Contributions £18797

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Children and Families Services Executive Director	123,742	123,817	0.1%	Salary, Fees, Allowances £103850; Expenses Allowances £1170; Compensation for loss of Employment £-; Pension Contributions £18797
		Adult and Community Services Executive Director	123,744	123,817	0.1%	Salary, Fees, Allowances £103850; Expenses Allowances £1170; Compensation for loss of Employment £-; Pension Contributions £18797
		Managing Director of BIC, Pavilion	106,315	106,000	-0.3%	Salary, Fees, Allowances £88814; Expenses Allowances £1170; Compensation for loss of Employment £-; Pension Contributions £16016
		Information, Culture and Community Learning	84,875	265,842	213.2%	Salary, Fees, Allowances £71021; Expenses Allowances £1167; Compensation for loss of Employment £36055; Pension Contributions £157599
Bracknell Forest	T Wheaton	Chief Executive	183,400	182,600	-0.4%	Salary £157500; Expense Allowances £900; Pension Contributions £24200
		Director of Corporate Services	125,300	131,100	4.6%	Salary £113200; Expense Allowances £500; Pension Contributions £17400
		Director of Social Care and Learning	100,500	77,500	-22.9%	Salary £67400; Expense Allowances £0; Pension Contributions £10100; The Director of Social Care and Learning started on the 28 July 2008 and left on the 30 September 2009
		Acting Director of Children, Young People and Learning	-	112,900	-	Salary £99200; Expense Allowances £700; Pension Contributions £13000; from 1 October 2009
		Director of Adult Social Care and Health	-	108,200	-	Salary £92900; Expense Allowances £600; Pension Contributions £14700; from 1 October 2009
		Director of Environment, Culture and Communities	134,700	135,300	0.4%	Salary £117200; Expense Allowances £600; Pension Contributions £17500
		Borough Treasurer	115,200	117,200	1.7%	Salary £101200; Expense Allowances £500; Pension Contributions £15500
		Borough Solicitor	98,200	100,400	2.2%	Salary £86600; Expense Allowances £500; Pension Contributions £13300

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bradford	Tony Reeves	Chief Executive	205,601	223,760	8.8%	Salary including Fees and Allowances £195,792; Expense Allowances £1,170; Pension Contributions £26,798; salary includes £14,316 in respect of election duties
		Strategic Director - Corporate Services	159,113	174,101	9.4%	Salary including fee & Allowances £152125; Expense Allowances £1220; Pension contributions £20756
		Strategic Director - Adult and Community Services	130,503	139,029	6.5%	Salary including fee & Allowances £121340; Expense Allowances £1220; Pension contributions £16469
		Strategic Director - Children and Young People	147,480	164,483	11.5%	Salary including fee & Allowances £143580; Expense Allowances £1220; Pension contributions £19683
		Strategic Director - Culture , Tourism and Sport	129,775	139,466	7.5%	Salary including fee & Allowances £121776; Expense Allowances £1220; Pension contributions £16470
		Strategic Director - Regeneration	135,615	140,040	3.3%	Salary including fee & Allowances £122255; Expense Allowances £1167; Pension contributions £16618
		Strategic Director - Environment & Neighbourhoods	107,818	134,300	24.6%	Salary including fee & Allowances £116755; Expense Allowances £1721; Pension contributions £15824
		Assistant Director - Corporate Services (City Solicitor)	105,349	117,544	11.6%	Salary including fee & Allowances £102378; Expense Allowances £1167; Pension contributions £13999; £8,080 paid in 2009/10 for election duties
		Director - West Yorkshire Pension Fund	103,460	64,979	-37.2%	Salary including fee & Allowances £56582; Expense Allowances £718; Pension contributions £7679; The former Director of West Yorkshire Pension Fund left the Authority on 25.10.2009 and had an annualised salary of £89,238.
	Johanna Miller	Deputy Chief Executive	175,201	-	-	The former Deputy Chief Executive left the Authority on 31.03.2009 and had an annualised salary of £151,179.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Braintree		Chief Executive	140,000	135,000	-3.6%	Gross salary £116,000; Compensation for loss of office £0; Benefits in Kind £4,000; Pension Contributions £15,000; 2008-09 figure includes a payment of £1,454.50 for Acting Returning Officer responsibilities and £1,118.75 being a back-dated increase in salary relating to the 2007/08 year.
		Corporate Director	97,000	-	-	not listed 2009/10
		Corporate Director	103,000	-	-	not listed 2009/10
		Corporate Director	-	108,000	-	Gross salary £93,000; Compensation for loss of office £0; Benefits in Kind £3,000; Pension Contributions £12,000
		Corporate Director	-	104,000	-	Gross salary £88,000; Compensation for loss of office £0; Benefits in Kind £4,000; Pension Contributions £12,000
		Head of Policy	76,000	107,000	40.8%	Gross salary £28,000; Compensation for loss of office £74,000; Benefits in Kind £1,000; Pension Contributions £4,000; to 31 Aug 2009
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Breckland		Chief Executive	129,724	133,099	2.6%	Salary (Incl fees & allowances) £109,264; Benefits in kind (e.g. car allowance) £2,435; Pension cont'n's £21,400
		Deputy Chief Executive	106,303	105,862	-0.4%	Salary (Incl fees & allowances) £86,708; Benefits in kind (e.g. car allowance) £2,169; Pension cont'n's £16,985
Brent	G Daniel	Chief Executive	256,953	249,884	-2.8%	Salary (including fees and allowances) £205077; Employers pension contributions £44807
		Director of Housing & Community Care	172,684	172,684	0.0%	Salary (including fees and allowances) £140508; Employers pension contributions £32176
		Director of Children & Families	172,684	172,684	0.0%	Salary (including fees and allowances) £140508; Employers pension contributions £32176



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brent Council		Director of Finance & Corporate Resources	172,684	172,684	0.0%	Salary (including fees and allowances) £140508; Employers pension contributions £32176
		Director of Environment & Culture	172,684	172,684	0.0%	Salary (including fees and allowances) £140508; Employers pension contributions £32176
		Director of Policy & Regeneration	171,024	172,684	1.0%	Salary (including fees and allowances) £140508; Employers pension contributions £32176
		Director of Business Transformation	22,771	160,349	604.2%	Salary (including fees and allowances) £130471; Employers pension contributions £29878; The annualised salary of the Director of Business Transformation in 2008/09 was £135,105; from 09.02.09
		Director of Human Resources & Diversity	180,059	-	-	The annualised salary of the Director of Human Resources and Diversity in 2008/09 was £135,105; until 02.02.09
		Director of Communications & Diversity	122,873	154,864	26.0%	Salary (including fees and allowances) £126008; Employers pension contributions £28856
		Borough Solicitor	132,835	112,731	-15.1%	Salary (including fees and allowances) £91726; Employers pension contributions £21005; After the Borough Solicitor left the Council the duties were undertaken by an interim appointment. Brent paid £24,945 for these interim services for this post in 2009/10. The annualised salary of the Borough Solicitor was £108,084 in 2009/10; until 29.01.10
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brentwood		Executive Director (Resources)	25,601	106,561	316.2%	Salary (including fees & allowances) £90,146; Benefits in Kind £5,615; Pension Contributions £10,800; appointed 01/01/09. Annualised salary was £92,325 in 2008/09; Brentwood pays Essex County Council £30,000 for the services of Chief Executive Johanna Killian to work 1 day per week for Brentwood
		Deputy Chief Executive	335,931	-	-	Post was terminated 31/03/09 including payment of a Compromise Agreement; £224,282 Compensation for loss of office
Bridgend		Chief Executive Office & Head of Paid Service	170,804	170,310	-0.3%	Salary £131,251; Expenses £429; Benefits in Kind £11,101; Pension Contributions £27,529
		Corporate Director - Resources	135,695	112,495	-17.1%	Salary £86,004; Expenses £588; Benefits in Kind £7,843; Pension Contributions £18,061; post deleted as from 01/02/10
		Corporate Director - Children	129,996	130,027	0.0%	Salary £104,068; Expenses £365; Benefits in Kind £3,740; Pension Contributions £21,854
		Corporate Director - Communities	124,869	127,875	2.4%	Salary £99,646; Expenses £266; Benefits in Kind £7,037; Pension Contributions £20,926
		Corporate Director - Wellbeing	91,800	126,773	38.1%	Salary £99,646; Expenses £19; Benefits in Kind £6,182; Pension Contributions £20,926
		Assistant Chief Exec - Legal & Regulatory Services	114,851	116,139	1.1%	Salary £88,458; Expenses £252; Benefits in Kind £8,853; Pension Contributions £18,576
		Assistant Chief Exec - Corporate Development	110,414	112,926	2.3%	Salary £86,582; Expenses £301; Benefits in Kind £7,861; Pension Contributions £18,182
Brighton and Hove	A McCarthy	Chief Executive	203,200	22,700	-88.8%	Salary (Including Fees and Allowances) £20,300; Expense Allowances £0; Pension Contributions £2,400; until 30th April 2009
	J Barradell	Chief Executive	-	107,900	-	Salary (Including Fees and Allowances) £85,000; Expense Allowances £8,700; Pension Contributions £14,200; from 1st October 2009

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Adult Social Care & Housing	143,300	128,500	-10.3%	Salary (Including Fees and Allowances) £110,100; Expense Allowances £0; Pension Contributions £18,400; until February 2010
		Director of Culture & Enterprise	70,600	110,500	56.5%	Salary (Including Fees and Allowances) £94,700; Expense Allowances £0; Pension Contributions £15,800; until February 2010; The Housing element was assigned to the Director of Culture & Enterprise, which was renamed the Director of Housing, Culture & Enterprise.
		Director of Environment	128,200	126,400	-1.4%	Salary (Including Fees and Allowances) £109,700; Expense Allowances £0; Pension Contributions £16,700
		Director of Children's Services	152,700	143,400	-6.1%	Salary (Including Fees and Allowances) £122,900; Expense Allowances £0; Pension Contributions £20,500
		Director of Strategy & Governance	109,400	-	-	No 2009/10 figure. Interim and then new appointment
Bristol, City of	J Ormondroyd	Chief Executive	214,204	220,457	2.9%	Salary, Fees and allowances £189563; Compensation for loss of office £-; Employers Pension Contribution £30894
		Deputy Chief Executive	92,134	157,876	71.4%	Salary, Fees and allowances £135749; Compensation for loss of office £-; Employers Pension Contribution £22127
		Strategic Directors - Children, Young People & Skills	127,425	144,017	13.0%	Salary, Fees and allowances £123836; Compensation for loss of office £-; Employers Pension Contribution £20181
		Strategic Directors - City Development	129,941	130,950	0.8%	Salary, Fees and allowances £112597; Compensation for loss of office £-; Employers Pension Contribution £18353
		Strategic Directors - Neighbourhoods	118,085	122,292	3.6%	Salary, Fees and allowances £105156; Compensation for loss of office £-; Employers Pension Contribution £17136

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brent		Strategic Directors - Resources	-	103,387	-	Salary, Fees and allowances £88897; Compensation for loss of office £-; Employers Pension Contribution £14490; from July 2009
		Strategic Directors - Transformation	69,125	122,273	76.9%	Salary, Fees and allowances £105137; Compensation for loss of office £-; Employers Pension Contribution £17136
		Acting Strategic Directors - Health & Social Care	-	121,364	-	Salary, Fees and allowances £104354; Compensation for loss of office £-; Employers Pension Contribution £17010
		Acting Strategic Directors - Resources	118,500	160,847	35.7%	Salary, Fees and allowances £42956; Compensation for loss of office £110889; Employers Pension Contribution £7002; to August 2009
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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Broadland		Chief Executive	119,988	135,371	12.8%	Salary (Including Fees and Allowances) £113,191; Bonuses £1,498; Expense Allowances £1,064; Pension Contributions £19,618
Bromley	D Patterson	Chief Executive	196,954	215,287	9.3%	Salary (including Fees, Allowances Expenses) £188785; Benefits in Kind (e.g. Car Allowance) £-; Pension Contributions £26502; *Including Returning Officer Payment 2009/10

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley Council		Director of Resources	153,183	155,570	1.6%	Salary (including Fees, Allowances Expenses) £133352; Benefits in Kind (e.g. Car Allowance) £2615; Pension Contributions £19603
		Director of Legal & Democratic Services	138,453	124,026	-10.4%	Salary (including Fees, Allowances Expenses) £104006; Benefits in Kind (e.g. Car Allowance) £4666; Pension Contributions £15354
		Assistant Chief Executive HR	116,894	123,687	5.8%	Salary (including Fees, Allowances Expenses) £107835; Benefits in Kind (e.g. Car Allowance) £-; Pension Contributions £15852
		Director of Renewal & Recreation	98,519	134,014	36.0%	Salary (including Fees, Allowances Expenses) £116839; Benefits in Kind (e.g. Car Allowance) £-; Pension Contributions £17175; from 30th June 2008 with an annualised salary of £114,101
		Director of Environmental Services	124,506	134,254	7.8%	Salary (including Fees, Allowances Expenses) £112772; Benefits in Kind (e.g. Car Allowance) £4940; Pension Contributions £16542
		Director of Children & Young People Services	147,240	154,201	4.7%	Salary (including Fees, Allowances Expenses) £134452; Benefits in Kind (e.g. Car Allowance) £-; Pension Contributions £19749
		Director of Adult & Community Services	149,792	153,934	2.8%	Salary (including Fees, Allowances Expenses) £130958; Benefits in Kind (e.g. Car Allowance) £3726; Pension Contributions £19250
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bromsgrove	Kevin Dicks	Chief Executive	120,568	143,981	19.4%	Salary £119,721; Allowances £2,093; Pension Contributions £22,167; 50% of costs recharged to Redditch
		Executive Director - P/Ships & Projects	-	104,921	-	Salary £92,574; Allowances £462; Pension Contributions £11,885; left 22 January 2010
		Executive Director - Services	-	100,481	-	Salary £86,718; Allowances £-; Pension Contributions £13,763; left 8 March 2010
Broxbourne	MJ Walker	Chief Executive Officer	129,292	134,080	3.7%	Salary (Including Fees and Allowances) £116,148; Employer's pension contributions £17,932
Broxtowe		Chief Executive	118,910	124,328	4.6%	Salary (Including Fees and Allowances) £105,300; Pension Contributions £19,028
		Deputy Chief Executive	82,505	105,149	27.4%	Salary (Including Fees and Allowances) £89,861; Pension Contributions £15,288
Buckinghamshire	Chris Williams	Chief Executive	254,084	258,868	1.9%	Salary £207,000; Benefits in Kind £4,535; Pension Contributions £47,333
		Strategic Director - Communities and Built Environment <i>formerly</i> Planning and Transportation	174,848	176,174	0.8%	Salary £142,968; Benefits in Kind £603; Pension Contributions £32,603
		Strategic Director - Adults and Family Wellbeing <i>formerly</i> Adult Social Care	180,869	180,460	-0.2%	Salary £142,100; Benefits in Kind £5,824; Pension Contributions £32,536
		Strategic Director - Community Services	178,191	-	-	Post deleted, responsibilities split between Communities and Built Environment and Adults and Family Wellbeing
		Strategic Director - Children and Young People <i>formerly</i> Children Services	175,469	176,290	0.5%	Salary £142,100; Benefits in Kind £1,654; Pension Contributions £32,536

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Strategic Director - Business and Customer Transformation <i>formerly</i> Resources	173,974	-	-	Postholder external contractor, not paid through BCC payroll
		Strategic Director - Business and Customer Transformation <i>formerly</i> Resources	-	174,621	-	Salary £142,223; Benefits in Kind £-; Pension Contributions £32,398
		Corporate Director - People, Policy and Communications <i>formerly</i> People and Policy	168,355	171,461	1.8%	Salary £136,010; Benefits in Kind £4,304; Pension Contributions £31,147
		Statutory Officer - Head of Legal	101,645	103,961	2.3%	Salary £80,972; Benefits in Kind £4,390; Pension Contributions £18,599
		Statutory Officer - Head of Finance	107,414	120,055	11.8%	Salary £97,063; Benefits in Kind £603; Pension Contributions £22,389
Burnley	Steve Rumbelow	Head of Paid Service The Chief Executive	130,431	135,404	3.8%	Salary (Including Fees and Allowances) £112,857; Elections £6,652; Pension contributions £15,895
Bury	M Sanders	Chief Executive	164,989	192,982	17.0%	Salary (including fees and allowances) £167023; Benefits in Kind £906; Employers Pension Contributions £25053; £6,739 Returning Officer Euro Election allowance
		Deputy Chief Executive	132,253	141,870	7.3%	Salary (including fees and allowances) £122577; Benefits in Kind £906; Employers Pension Contributions £18387
		Executive Director – Children's Services	122,610	125,661	2.5%	Salary (including fees and allowances) £109284; Benefits in Kind £0; Employers Pension Contributions £16377
		Executive Director – Adult Services	110,742	113,843	2.8%	Salary (including fees and allowances) £98994; Benefits in Kind £0; Employers Pension Contributions £14849

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director – Environment & Development	110,742	113,843	2.8%	Salary (including fees and allowances) £98994; Benefits in Kind £0; Employers Pension Contributions £14849
		Director of Finance & Egovernment	100,587	103,424	2.8%	Salary (including fees and allowances) £89934; Benefits in Kind £0; Employers Pension Contributions £13490
Caerphilly		Chief Executive	156,838	167,747	7.0%	Salary £131,645; Expenses £1,939; Benefits in Kind £890; Employer's Pension Contributions at 21% £27,645; Election duties paid by central government £5,628
		Director of Corporate Services	119,814	123,637	3.2%	Salary £100,682; Expenses £906; Benefits in Kind £906; Employer's Pension Contributions at 21% £21,143
		Director of the Environment	117,011	120,334	2.8%	Salary £97,631; Expenses £1,322; Benefits in Kind £879; Employer's Pension Contributions at 21% £20,502
		Director of Social Services	52,144	117,480	125.3%	Salary £94,477; Expenses £2,325; Benefits in Kind £838; Employer's Pension Contributions at 21% £19,840; appointed to the post on 13 October 2008 annualized salary £91,259
		Director of Education	46,792	116,357	148.7%	Salary £94,325; Expenses £1,337; Benefits in Kind £887; Employer's Pension Contributions at 21% £19,808; from 1 November 2008 annualized salary £91,529
Calderdale		Chief Executive	163,000	166,000	1.8%	Salary fees & allowances £145,000; Expenses £1,000; Compensation payments £0; Pension contributions £20,000; The Staff over £100k figures include termination settlements made to a small number of staff following a major restructuring of the senior management
		Deputy Chief Executive	75,000	138,000	84.0%	Salary fees & allowances £121,000; Expenses £0; Compensation payments £0; Pension contributions £17,000

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?		Head of Finance	101,000	103,000	2.0%	Salary fees & allowances £90,000; Expenses £0; Compensation payments £0; Pension contributions £13,000
		Director of adults, health and social care	131,000	134,000	2.3%	Salary fees & allowances £117,000; Expenses £1,000; Compensation payments £0; Pension contributions £16,000
		Former group director corporate services	118,000	246,000	108.5%	Salary fees & allowances £56,000; Expenses £0; Compensation payments £182,000; Pension contributions £8,000
		Former group director community services	114,000	58,000	-49.1%	Salary fees & allowances £51,000; Expenses £1,000; Compensation payments £0; Pension contributions £7,000
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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			2008-09	2009-10		
Cambridge	R Hammond	Chief Executive	148,164	34,933	-76.4%	Salary £29,639; Benefits in Kind £196; Pension Contributions £5,098; retired on 21 June 2009
	A Jackson	Chief Executive <i>formerly</i> Director of Customer & Democratic Services	95,242	126,527	32.8%	Salary £107,914; Benefits in Kind £51; Pension Contributions £18,562; Chief Executive after 10 June 2009, previously Director of Customer & Democratic Services. The 2009/10 figure is a sum of payments made in respect of both roles
	D Horspool	Director of Finance	103,590	109,196	5.4%	Salary £93,066; Benefits in Kind £883; Pension Contributions £15,247
	S Payne	Director of Environment and Planning	99,835	100,650	0.8%	Salary £85,406; Benefits in Kind £554; Pension Contributions £14,690
	L Bisset	Director of Community Services	103,546	104,944	1.4%	Salary £88,646; Benefits in Kind £879; Pension Contributions £15,419
Cambridgeshire	Mark Lloyd	Chief Executive	227,908	230,456	1.1%	Salary, Fees and Allowances £195966; Employer Pension Contribution £34490
	Gordon Jeyes	Executive Director, Children and Young People's Services, <i>formerly</i> Deputy Chief Executive, Children and Young People's Services	181,386	178,166	-1.8%	Salary, Fees and Allowances £151502; Employer Pension Contribution £26664; Post created as part of the Corporate Leadership Team restructure effective from the 1st April 2009
		Executive Director, Environment Services	-	167,270	-	Salary, Fees and Allowances £142236; Employer Pension Contribution £25034; Post created as part of the Corporate Leadership Team restructure effective from the 1st April 2009
		Executive Director, Community and Adult Services	-	144,823	-	Salary, Fees and Allowances £123149; Employer Pension Contribution £21674; Post created as part of the Corporate Leadership Team restructure effective from the 1st April 2009
		Corporate Director, Finance, Property and Performance	-	140,761	-	Salary, Fees and Allowances £119695; Employer Pension Contribution £21066; Post created as part of the Corporate Leadership Team restructure effective from the 1st April 2009

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brent		Corporate Director, People, Policy and Law	-	136,904	-	Salary, Fees and Allowances £116415; Employer Pension Contribution £20489; Post created as part of the Corporate Leadership Team restructure effective from the 1st April 2009
		Corporate Director, Customer Service and Transformation	-	121,598	-	Salary, Fees and Allowances £103400; Employer Pension Contribution £18198; Post created as part of the Corporate Leadership Team restructure effective from the 1st April 2009
		Deputy Chief Executive, Environment and Community Services	170,610	-	-	Post deleted as part of the Corporate Leadership Team restructure effective from the 1st April 2009.
		Deputy Chief Executive, Corporate Services	152,474	-	-	Post deleted as part of the Corporate Leadership Team restructure effective from the 1st April 2009.
		Director of Finance, Property and Performance	128,813	-	-	Post deleted as part of the Corporate Leadership Team restructure effective from the 1st April 2009.
Camden	Gibb M	Chief Executive	-	241,440	-	Salary £199961; Fees & Allowances £-; Employers Pension £29998; Performance Award £11481; No 2008/09 figures
	Stopard RA	Director of Culture and Environment	-	183,229	-	Salary £151734; Fees & Allowances £-; Employers Pension £22783; Performance Award £8712; No 2008/09 figures
		Director, Children, Schools and Families	-	179,116	-	Salary £148400; Fees & Allowances £-; Employers Pension £21812; Performance Award £8904; No 2008/09 figures
		Director, Finance	-	180,153	-	Salary £146864; Fees & Allowances £-; Employers Pension £23009; Performance Award £10280; No 2008/09 figures
		Director, Organisation Development and Deputy Chief Executive	-	169,637	-	Salary £126315; Fees & Allowances £12632; Employers Pension £20585; Performance Award £10105; No 2008/09 figures
		Deputy Director, Housing Adult Social Care	-	134,239	-	Salary £106172; Fees & Allowances £10617; Employers Pension £17450; Performance Award £-; No 2008/09 figures

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Assistant Director, Strategy and Resources Children Schools and Families <i>formerly</i> Assistant Director, Finance and School Support	-	127,433	-	Salary £105300; Fees & Allowances £-; Employers Pension £15815; Performance Award £6318; No 2008/09 figures
		Assistant Director, Education Access and Inclusion	-	124,865	-	Salary £104156; Fees & Allowances £-; Employers Pension £15501; Performance Award £5208; No 2008/09 figures
		Assistant Director, Adult Social Care	-	125,971	-	Salary £103978; Fees & Allowances £-; Employers Pension £15754; Performance Award £6239; No 2008/09 figures
		Assistant Director, Culture and Sport	-	123,665	-	Salary £103272; Fees & Allowances £-; Employers Pension £15229; Performance Award £5164; No 2008/09 figures
		Assistant Director, Finance and Resources, Housing Adult Social Care	-	123,443	-	Salary £102961; Fees & Allowances £-; Employers Pension £15334; Performance Award £5148; No 2008/09 figures
		Assistant Director, Finance and Head of Property Services	-	126,111	-	Salary £102880; Fees & Allowances £441; Employers Pension £15588; Performance Award £7202; No 2008/09 figures
		Assistant Director, Public Realm and Sustainability	-	121,848	-	Salary £101234; Fees & Allowances £-; Employers Pension £15125; Performance Award £5489; No 2008/09 figures
		Assistant Director, Corporate ICT	-	121,139	-	Salary £100223; Fees & Allowances £-; Employers Pension £14903; Performance Award £6013; No 2008/09 figures
		Head of Legal Services	-	131,262	-	Salary £99152; Fees & Allowances £9915; Employers Pension £17237; Performance Award £4958; No 2008/09 figures

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley Council		Assistant Director, Strategic Planning and Joint Commissioning <i>formerly</i> Assistant Director, Housing and Adult Social Care	-	118,552	-	Salary £98072; Fees & Allowances £-; Employers Pension £14596; Performance Award £5884; No 2008/09 figures
		Deputy Director of Finance	-	128,308	-	Salary £96990; Fees & Allowances £9699; Employers Pension £15800; Performance Award £5819; No 2008/09 figures
		Assistant Director, Revenues	-	111,519	-	Salary £93236; Fees & Allowances £-; Employers Pension £13621; Performance Award £4662; No 2008/09 figures
		Assistant Director, Strategy and Resources, Culture & Environment	-	112,432	-	Salary £92826; Fees & Allowances £-; Employers Pension £14036; Performance Award £5570; No 2008/09 figures
		Assistant Director, Children's Social Care	-	110,084	-	Salary £90967; Fees & Allowances £-; Employers Pension £13659; Performance Award £5458; No 2008/09 figures
		Assistant Director, Housing Management	-	108,448	-	Salary £90459; Fees & Allowances £-; Employers Pension £13466; Performance Award £4523; No 2008/09 figures
		Assistant Director, Planning and Public Protection	-	104,634	-	Salary £88492; Fees & Allowances £-; Employers Pension £12566; Performance Award £3576; No 2008/09 figures
		Assistant Director, Needs and Access (acting up to Director - Housing and Adult Social Care) - A	-	114,402	-	Salary £74101; Fees & Allowances £14214; Employers Pension £18958; Performance Award £7129; No 2008/09 figures; annualised salary of £136,740 was in the post until 25.09.2009
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
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		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Unknown Position	100,000	-	-	Position inferred from table of employees used to represent 2008/09 data (due to lack of either 09/10 annual report or FOI data)
Cannock Chase		Chief Executive	115,463	136,053	17.8%	Salary £114,823; Benefits in kind e.g. car allowance 906; Pension Cont. £20,324; 2008/09 figures from 2010 Rich List
		Deputy Chief Executive	-	113,931	-	Salary £96,028; Benefits in kind e.g. car allowance 906; Pension Cont. £16,997; No 2008/09 figures and not listed in 2010 Rich List
Canterbury		Head of Paid Service - Chief Executive	134,000	174,000	29.9%	Salaries, fees & allowances £146,000; Employer's contribution to pension £28,000; including £10,000 for acting as Returning Officer; 2008/09 figure relates only to "Salary, fees & allowances" due to this being the only disclosure made by the council in the statement of accounts
		Chief Financial Officer - Director of Corporate Services and Deputy Chief Executive	99,000	123,000	24.2%	Salaries, fees & allowances £104,000; Employer's contribution to pension £19,000; including one-off honorarium of £5,000; 2008/09 figure relates only to "Salary, fees & allowances" due to this being the only disclosure made by the council in the statement of accounts
		Director of Community Services	87,000	104,000	19.5%	Salaries, fees & allowances £88,000; Employer's contribution to pension £16,000; 2008/09 figure relates only to "Salary, fees & allowances" due to this being the only disclosure made by the council in the statement of accounts
		Director of Environment	94,000	111,000	18.1%	Salaries, fees & allowances £94,000; Employer's contribution to pension £17,000; 2008/09 figure relates only to "Salary, fees & allowances" due to this being the only disclosure made by the council in the statement of accounts

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Cardiff	Trefor Thomas Morgan	Acting Chief Executive/Corporate Director	-	177,001	-	Salary, fees & allowances £146282; Taxable benefits £0; Employers pension contribution (21% of salary) £30719; Trefor Thomas Morgan was appointed as Acting Chief Executive on 1 December 2009 on an annualised salary of £176,376. He was previously a Corporate Director on an annual salary of £131,235.
	Byron Davies	Chief Executive/Returning Officer	247,530	163,404	-34.0%	Salary, fees & allowances £135044; Taxable benefits £0; Employers pension contribution (21% of salary) £28360; Retired 30 November 2009. His annualised salary was £183,726; The remuneration shown above includes returning officer's fees of £12,560; 2008/09 figure includes payments of 'Back pay' of £1,5702, 'Returning Officer fees' £11,843, 'non taxable reimbursements' £1,479
		Corporate Director	152,482	-	-	Not listed for 2009/10; need to cross check against those with no 2008/09 figures
		Corporate Director	152,377	-	-	Not listed for 2009/10; need to cross check against those with no 2008/09 figures
		Corporate Director	152,316	-	-	Not listed for 2009/10; need to cross check against those with no 2008/09 figures
		Corporate Director, Social	-	158,980	-	Salary, fees & allowances £131235; Taxable benefits £186; Employers pension contribution (21% of salary) £27559
		City & County Treasurer	129,469	129,576	0.1%	Salary, fees & allowances £107088; Taxable benefits £0; Employers pension contribution (21% of salary) £22488
		City & County Solicitor	124,395	129,576	4.2%	Salary, fees & allowances £107088; Taxable benefits £0; Employers pension contribution (21% of salary) £22488
		Chief Schools & Lifelong Learning Officer	115,594	120,766	4.5%	Salary, fees & allowances £99741; Taxable benefits £79; Employers pension contribution (21% of salary) £20946

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief People & Organisational Development Officer	115,505	120,687	4.5%	Salary, fees & allowances £99741; Taxable benefits £0; Employers pension contribution (21% of salary) £20946
		Corporate Director <i>formerly Chief Officer, Economy, Enterprise &amp; Infrastructure</i>	-	113,041	-	Salary, fees & allowances £93422; Taxable benefits £0; Employers pension contribution (21% of salary) £19619; Appointed to "corporate director" post on 15 February 2010
		Chief Officer, Strategic Planning & Environment	101,582	101,629	0.0%	Salary, fees & allowances £83991; Taxable benefits £0; Employers pension contribution (21% of salary) £17638
		Chief Direct Services Officer	-	101,629	-	Salary, fees & allowances £83991; Taxable benefits £0; Employers pension contribution (21% of salary) £17638
		Chief Officer, Social Projects & Development	-	101,629	-	Salary, fees & allowances £83991; Taxable benefits £0; Employers pension contribution (21% of salary) £17638
		Chief Housing & Neighbourhood Renewal Officer	100,780	101,629	0.8%	Salary, fees & allowances £83991; Taxable benefits £0; Employers pension contribution (21% of salary) £17638
		Chief Officer, Children's Services	101,545	101,629	0.1%	Salary, fees & allowances £83991; Taxable benefits £0; Employers pension contribution (21% of salary) £17638
		Chief Adult Services Officer	101,545	101,629	0.1%	Salary, fees & allowances £83991; Taxable benefits £0; Employers pension contribution (21% of salary) £17638
		Chief Officer, Highways & Waste Management	101,410	101,629	0.2%	Salary, fees & allowances £83991; Taxable benefits £0; Employers pension contribution (21% of salary) £17638
		Chief Scrutiny, Performance & Governance Officer	101,545	-	-	Not listed for 2009/10; need to cross check against those with no 2008/09 figures
		Chief Officer, Projects, Design & Development	101,545	-	-	Not listed for 2009/10; need to cross check against those with no 2008/09 figures



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Officer, Culture, Leisure & Parks	101,602	38,199	-62.4%	Salary, fees & allowances £32,124; Taxable benefits £6; Employers pension contribution (21% of salary) £6,069; terminated 4 August 2009
		Chief Officer, Strategy & Enterprise	104,116	-	-	Not listed for 2009/10; need to cross check against those with no 2008/09 figures
		Chief People & Organisational Development Officer	115,505	-	-	Not listed for 2009/10; need to cross check against those with no 2008/09 figures
Carlisle		Chief Executive	143,000	130,000	-9.1%	Salaries, fees & allowances £104,000; Expenses allowance £0; Benefits in Kind (e.g. car allowance) £8,000; Compensation for loss of employment £0; Pension Contributions £18,000; Note that the Council has undergone a period of restructuring during 2009/10, job titles given are both under the previous and new structure. The table includes Pension contributions, this also contains any additional early retirement costs for staff that have been subject to redundancy during the year.
		Strategic Director - Deputy Chief Exec (Deputy Chief Exec)	98,000	100,000	2.0%	Salaries, fees & allowances £79,000; Expenses allowance £0; Benefits in Kind (e.g. car allowance) £7,000; Compensation for loss of employment £0; Pension Contributions £14,000; Note that the Council has undergone a period of restructuring during 2009/10, job titles given are both under the previous and new structure. The table includes Pension contributions, this also contains any additional early retirement costs for staff that have been subject to redundancy during the year.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brent Council		Director of Community Services	88,000	264,000	200.0%	Salaries, fees & allowances £46,000; Expenses allowance £0; Benefits in Kind (e.g. car allowance) £5,000; Compensation for loss of employment £36,000; Pension Contributions £177,000; Note that the Council has undergone a period of restructuring during 2009/10, job titles given are both under the previous and new structure. The table includes Pension contributions, this also contains any additional early retirement costs for staff that have been subject to redundancy during the year; left 30/11/09
		Director of Legal & Democratic Services	88,000	220,000	150.0%	Salaries, fees & allowances £46,000; Expenses allowance £0; Benefits in Kind (e.g. car allowance) £4,000; Compensation for loss of employment £38,000; Pension Contributions £132,000; Note that the Council has undergone a period of restructuring during 2009/10, job titles given are both under the previous and new structure. The table includes Pension contributions, this also contains any additional early retirement costs for staff that have been subject to redundancy during the year; left 30/11/09
		Director of Corporate Services	83,000	140,000	68.7%	Salaries, fees & allowances £49,000; Expenses allowance £0; Benefits in Kind (e.g. car allowance) £4,000; Compensation for loss of employment £78,000; Pension Contributions £9,000; Note that the Council has undergone a period of restructuring during 2009/10, job titles given are both under the previous and new structure. The table includes Pension contributions, this also contains any additional early retirement costs for staff that have been subject to redundancy during the year; Left 16/12/09



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Economy & Tourism (Acting Director)	30,000	133,000	343.3%	Salaries, fees & allowances £40,000; Expenses allowance £0; Benefits in Kind (e.g. car allowance) £1,000; Compensation for loss of employment £85,000; Pension Contributions £7,000; Note that the Council has undergone a period of restructuring during 2009/10, job titles given are both under the previous and new structure. The table includes Pension contributions, this also contains any additional early retirement costs for staff that have been subject to redundancy during the year; left 30/11/09
		Head of Planning & Housing (Acting Director)	30,000	170,000	466.7%	Salaries, fees & allowances £40,000; Expenses allowance £0; Benefits in Kind (e.g. car allowance) £2,000; Compensation for loss of employment £33,000; Pension Contributions £95,000; Note that the Council has undergone a period of restructuring during 2009/10, job titles given are both under the previous and new structure. The table includes Pension contributions, this also contains any additional early retirement costs for staff that have been subject to redundancy during the year; left 30/11/09
Carmarthenshire	Mr M V James	Chief Executive	198,370	188,018	-5.2%	Salary (including fees & allowances) £164,847; Expense Allowances £1,576; Pension contributions £21,595; salary excludes any amounts that may have been received in respect of non County Council Returning Officer duties during 2009/10
		Director of Regeneration & Leisure	146,845	147,637	0.5%	Salary (including fees & allowances) £129,416; Expense Allowances £1,268; Pension contributions £16,953
		Director of Technical Services	134,579	135,451	0.6%	Salary (including fees & allowances) £118,410; Expense Allowances £1,529; Pension contributions £15,512

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Social Care, Health & Housing	134,505	135,189	0.5%	Salary (including fees & allowances) £118,410; Expense Allowances £1,267; Pension contributions £15,512
		Director of Resources	134,460	135,219	0.6%	Salary (including fees & allowances) £118,410; Expense Allowances £1,297; Pension contributions £15,512
		Director of Education & Children's Services	134,633	135,333	0.5%	Salary (including fees & allowances) £118,410; Expense Allowances £1,411; Pension contributions £15,512
Carrickfergus	No Staff above £100,000		-	-	-	
Castle Point	David Marchant	Chief Executive	174,788	186,293	6.6%	Salary (including fees and allowances) £163,403; Expense allowances £0; Benefits in kind (e.g. Car Allowance) £2,101; Employer's pension contributions £20,789; includes remuneration paid for statutory duties as Returning Officer for conducting elections. The total cost paid for this function, including a contribution to the ECC pension fund, was £7,634 in 2008/09 and £8,366 in 2009/10.
		Strategic Director	119,129	118,852	-0.2%	Salary (including fees and allowances) £105,378; Expense allowances £152; Benefits in kind (e.g. Car Allowance) £0; Employer's pension contributions £13,322
		Strategic Director	112,321	111,775	-0.5%	Salary (including fees and allowances) £97,117; Expense allowances £0; Benefits in kind (e.g. Car Allowance) £1,982; Employer's pension contributions £12,676
		Director of Community Services	253,685	-	-	The Director of Community Services retired on the 8th August 2008 as part of a restructure process. The post was deleted and all associated duties were reassigned to other posts, primarily the Head of Regeneration and Homes and the Director of Environment and Community Services.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Environment and Community Services	100,094	73,488	-26.6%	Salary (including fees and allowances) £64,910; Expense allowances £0; Benefits in kind (e.g. Car Allowance) £2,756; Employer's pension contributions £5,822; The Director of Environment and Community Services reduced from a full time to a part time position on the 1st June 2009. The duties from this post were primarily reassigned to a newly created post of Head of Environment and Community Services.
Castlereagh	<i>No Staff above £100,000</i>		-	-	-	
Central Bedfordshire	Gary Alderson	Director of Sustainable Communities	-	152,306	-	Salaries fees & Allows £123000; Expense Allows. £2369; Pensions Contribution £26937; 2008/09 figures not stated (new unitary authority created 1 April 2009)
	Richard Ellis	Director of Customer and Shares Services	-	153,478	-	Salaries fees & Allows £123416; Expense Allows. £3033; Pensions Contribution £27028; 2008/09 figures not stated (new unitary authority created 1 April 2009)
	Edwina Grant	Director Of Children, Families & Learning	-	195,927	-	Salaries fees & Allows £156747; Expense Allows. £4851; Pensions Contribution £34327; also acts as the Deputy Chief Executive; 2008/09 figures not stated (new unitary authority created 1 April 2009)
	Julie Ogley	Director of Social Care, Health & Housing	-	176,011	-	Salaries fees & Allows £143430; Expense Allows. £1170; Pensions Contribution £31411; 2008/09 figures not stated (new unitary authority created 1 April 2009)
	Jaki Salisbury	Interim Chief Executive	-	368,788	-	Salaries fees & Allows £348903; Expense Allows. £162; Pensions Contribution £19723; The Salaries, Fees and Allowances figure shown in the table includes the compensation for loss of office payment of £258k; 2008/09 figures not stated (new unitary authority created 1 April 2009)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		AD Financial Services, S151 Officer	-	106,485	-	Salaries fees & Allows £84852; Expense Allows. £3050; Pensions Contribution £18582; 2008/09 figures not stated (new unitary authority created 1 April 2009)
Ceredigion		Chief Executive	114,452	118,571	3.6%	Salary(inc.Fees & Allowances) £102,821; Benefits in kind £1,170; Pension Contributions Employers £14,580
Charnwood		Chief Executive	137,741	35,037	-74.6%	Salary (Including Fees & Allowances) £29,865; Expense Allowances £0; Employers Pension Contributions £5,208; Left 12/06/09
		Interim Chief Executive <i>formerly</i> Deputy Chief Executive	108,865	131,430	20.7%	Salary (Including Fees & Allowances) £110,471; Expense Allowances £508; Employers Pension Contributions £20,451; Deputy Chief Executive (up to 12/06/09) then Interim Chief Executive
Chelmsford	Mr S Packham	Chief Executive	187,376	189,116	0.9%	Salary, fees and allow-ances £168715; Employer pension contributions £18964; Benefits in kind £1437; Bonus payments were not made in 2009/10 but similar increases in salary are reflected in the small change in overall compensation
		Deputy Chief Executive	149,918	144,537	-3.6%	Salary, fees and allow-ances £124059; Employer pension contributions £14639; Benefits in kind £5839; Bonus payments were not made in 2009/10 but similar increases in salary are reflected in the small change in overall compensation
		Director of Corporate Services	130,719	128,040	-2.0%	Salary, fees and allow-ances £109048; Employer pension contributions £12861; Benefits in kind £6131; Bonus payments were not made in 2009/10 but similar increases in salary are reflected in the small change in overall compensation
		Director of Financial Services	130,716	128,320	-1.8%	Salary, fees and allow-ances £109000; Employer pension contributions £12861; Benefits in kind £6459; Bonus payments were not made in 2009/10 but similar increases in salary are reflected in the small change in overall compensation



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Leisure and Cultural Services	105,740	108,510	2.6%	Salary, fees and allowances £92694; Employer pension contributions £10938; Benefits in kind £4878; Bonus payments were not made in 2009/10 but similar increases in salary are reflected in the small change in overall compensation
		Director of Public Places	82,152	121,713	48.2%	Salary, fees and allowances £108089; Employer pension contributions £12046; Benefits in kind £1578; Bonus payments were not made in 2009/10 but similar increases in salary are reflected in the small change in overall compensation
		Director of Safer Communities	96,718	102,514	6.0%	Salary, fees and allowances £89741; Employer pension contributions £10589; Benefits in kind £2184; Bonus payments were not made in 2009/10 but similar increases in salary are reflected in the small change in overall compensation
		Director of Sustainable Communities	131,962	129,573	-1.8%	Salary, fees and allowances £108991; Employer pension contributions £12861; Benefits in kind £7721; Bonus payments were not made in 2009/10 but similar increases in salary are reflected in the small change in overall compensation
Cheltenham		Chief Executive	126,934	127,690	0.6%	Salary £108,083; Expenses Allowances £2,213; Benefits in Kind e.g. car allowance £1,126; Other payments £378; Pension contributions £15,890
		Group Director – Social & Community	104,847	93,821	-10.5%	Salary £21,300; Expenses Allowances £237; Compensation for loss of office £45,249; Benefits in Kind e.g. car allowance £11,008; Other payments £11,257; Pension contributions £4,770
Cherwell		Head of Improvement	102,392	151,594	48.1%	Basic Salary £76,386; Fees - Monitoring Officer, S151, Returning Officer £0; Performance Related Pay Buyout £5,404; Compensation for loss of office / redundancy £46,115; Any other emoluments (OT, Hol Pymt, Election Fees, Tel Allow) £424; Car Allowance & Car Allowance Buy Out £5,517; Pension Contributions £17,748



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Executive	132,286	138,056	4.4%	Basic Salary £102,720; Fees - Monitoring Officer, S151, Returning Officer £3,732; Performance Related Pay Buyout £0; Compensation for loss of office / redundancy £0; Any other emoluments (OT, Hol Pymt, Election Fees, Tel Allow) £484; Car Allowance & Car Allowance Buy Out £7,957; Pension Contributions £23,163
		Strategic Director Environment & Community	97,702	101,010	3.4%	Basic Salary £76,386; Fees - Monitoring Officer, S151, Returning Officer £0; Performance Related Pay Buyout £0; Compensation for loss of office / redundancy £0; Any other emoluments (OT, Hol Pymt, Election Fees, Tel Allow) £1,251; Car Allowance & Car Allowance Buy Out £5,516; Pension Contributions £17,857
Cheshire East	Erika Wenzel	Chief Executive	175,000	229,291	31.0%	Salary Fees and Allowances £188,916; Expenses Allowances £1,080; Employers' Pension Contributions £39,295; An amount is included under Allowances for the following Returning Officer Fees: European Parliamentary Election - June 2009, £13,466, Cholmondeley By-Election – November 2009, £2,450; 2008/09 figure represents mid-point of salary band £170,000-180,000 from Town Hall Rich List 2010. Council is a new unitary authority created 1 April 2009 but the Chief Executive was appointed a year prior to its formal establishment
		Strategic Director People	-	158,426	-	Salary Fees and Allowances £130,000; Expenses Allowances £1,386; Employers' Pension Contributions £27,040; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Strategic Director Places	-	148,287	-	Salary Fees and Allowances £121,829; Expenses Allowances £1,118; Employers' Pension Contributions £25,340; 2008/09 figures not stated (new unitary authority created 1 April 2009)



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Borough Treasurer and Head of Assets	-	109,554	-	Salary Fees and Allowances £90,320; Expenses Allowances £447; Employers' Pension Contributions £18,787; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Head of Human Resources and Organisational Development	-	109,821	-	Salary Fees and Allowances £90,320; Expenses Allowances £714; Employers' Pension Contributions £18,787; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Head of Services for Adults	-	110,274	-	Salary Fees and Allowances £90,320; Expenses Allowances £1,167; Employers' Pension Contributions £18,787; 2008/09 figures not stated (new unitary authority created 1 April 2009)
Cheshire	Paul Heath	Director of Policy and Resources	108,616	-	-	The 2008-09 figure is as a member of staff in the new unitary authority, Cheshire West and Chester. A shadow Council was set up in the year prior its formal establishment in April 2009.
	John Nicholson	Strategic Director, Places	114,329	-	-	The 2008-09 figure is as a member of staff in the new unitary authority, Cheshire East. A shadow Council was set up in the year prior its formal establishment in April 2009.
Cheshire West and Chester	Mr S Robinson	Chief Executive	-	218,000	-	Salary £180000; Benefits in Kind (e.g. Car Allowance) £1000; Compensation for loss of office £-; Pension Contribution £37000; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Director of Adult Social Care & Health	-	152,325	-	Salary £125000; Benefits in Kind (e.g. Car Allowance) £1325; Compensation for loss of office £-; Pension Contribution £26000; 2008/09 figures not stated (new unitary authority created 1 April 2009)



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director Area and Community	-	108,670	-	Salary £70769; Benefits in Kind (e.g. Car Allowance) £390; Compensation for loss of office £30000; Pension Contribution £7511; 2008/09 figures not stated (new unitary authority created 1 April 2009); in post until 31 July 2009
		Director Children's and Young People Service	-	152,436	-	Salary £125000; Benefits in Kind (e.g. Car Allowance) £1436; Compensation for loss of office £-; Pension Contribution £26000; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Director of Environment Service	-	134,253	-	Salary £110273; Benefits in Kind (e.g. Car Allowance) £1043; Compensation for loss of office £-; Pension Contribution £22937; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Director of Regeneration and Culture	-	134,493	-	Salary £110367; Benefits in Kind (e.g. Car Allowance) £1170; Compensation for loss of office £-; Pension Contribution £22956; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Director of Resources	-	151,258	-	Salary £125000; Benefits in Kind (e.g. Car Allowance) £258; Compensation for loss of office £-; Pension Contribution £26000; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Head of Facilities and Asset Management	-	104,451	-	Salary £86466; Benefits in Kind (e.g. Car Allowance) £-; Compensation for loss of office £-; Pension Contribution £17985; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Head of Individual Commissioning and Prevention	-	117,896	-	Salary £74271; Benefits in Kind (e.g. Car Allowance) £1003; Compensation for loss of office £30000; Pension Contribution £12622; 2008/09 figures not stated (new unitary authority created 1 April 2009); Ended 31 December 2009

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Procurement	-	104,782	-	Salary £85728; Benefits in Kind (e.g. Car Allowance) £1223; Compensation for loss of office £-; Pension Contribution £17831; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Head of Regulatory Services	-	101,979	-	Salary £83446; Benefits in Kind (e.g. Car Allowance) £1176; Compensation for loss of office £-; Pension Contribution £17357; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Head of Strategic Housing and Spatial Planning	-	101,648	-	Salary £83000; Benefits in Kind (e.g. Car Allowance) £1384; Compensation for loss of office £-; Pension Contribution £17264; 2008/09 figures not stated (new unitary authority created 1 April 2009)
		Head of Waste Management and Street Scene	-	102,235	-	Salary £84250; Benefits in Kind (e.g. Car Allowance) £-; Compensation for loss of office £-; Pension Contribution £17985; 2008/09 figures not stated (new unitary authority created 1 April 2009)
Chesterfield		Chief Executive	112,488	124,868	11.0%	Salary Fees and Allowances £104,707; Benefits in Kind (e.g. car allowance) £116; Expenses Allowances £3; Pension Contributions £20,042
Chichester		Chief Executive	134,827	138,375	2.6%	Salary £119,198; Expense Allowances £60; Benefits in Kind (e.g. Car Allowance) £5,712; Compensation for loss of office £-; Pension Contribution £13,405
		Deputy Chief Executive	123,494	253,177	105.0%	Salary £104,043; Expense Allowances £-; Benefits in Kind (e.g. Car Allowance) £5,712; Compensation for loss of office £129,854; Pension Contribution £13,568
		Deputy Chief Executive	121,873	248,367	103.8%	Salary £107,287; Expense Allowances £93; Benefits in Kind (e.g. Car Allowance) £5,712; Compensation for loss of office £123,210; Pension Contribution £12,065
Chiltern		Chief Executive	134,359	132,149	-1.6%	Salary incl fees & allowances £102,050; Performance Related Pay £4,160; Expense allowances £553; Benefits in kind £426; Employers pension contributions £24,960

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Planning & Environment	109,674	107,683	-1.8%	Salary incl fees & allowances £82,882; Performance Related Pay £3,445; Expense allowances £861; Benefits in kind £426; Employers pension contributions £20,069
Chorley		Chief Executive	153,370	157,144	2.5%	Salary (Inc Fees and Allow's) £129,976; Allowances (P11D Figures inc Leased cars) £5,236; Benefits in Kind Profess'l Subscript's £-; Pension Contrib'n's £21,932
		Corporate Director (Governance)	93,101	121,450	30.4%	Salary (Inc Fees and Allow's) £70,561; Allowances (P11D Figures inc Leased cars) £6,881; Benefits in Kind Profess'l Subscript's £-; Comp' for loss of office £31,577; Pension Contrib'n's £12,431
		Assistant Chief Executive (Business Transformation and Improvement)	99,391	103,938	4.6%	Salary (Inc Fees and Allow's) £84,211; Allowances (P11D Figures inc Leased cars) £4,856; Benefits in Kind Profess'l Subscript's £275; Pension Contrib'n's £14,596
		Assistant Chief Executive (Policy and Performance)	99,079	103,330	4.3%	Salary (Inc Fees and Allow's) £88,609; Allowances (P11D Figures inc Leased cars) £125; Benefits in Kind Profess'l Subscript's £-; Pension Contrib'n's £14,596
Christchurch		Chief Executive	-	108,473	-	Salary £87,984; Benefits in Kind £2,089; Pension contributions £12,703; Also £5,697 for acting as Returning Officer; 2008/09 figures not stated and did not respond to the FOI request for Town Hall Rich List 2010
City of London	C. Duffield	Town Clerk and Chief Executive C. Duffield	151,000	158,000	4.6%	Salary (including fees and allowances) £133000; Bonus £0; Expenses £0; Pension Contributions £25000; Proportion charged to local or police authority activities 60%
	C. Bilsland	Chamberlain	120,000	126,000	5.0%	Salary (including fees and allowances) £104000; Bonus £2000; Expenses £0; Pension Contributions £20000; Proportion charged to local or police authority activities 60%



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council	N. Kenyon	Managing Director, Barbican Centre	207,000	215,000	3.9%	Salary (including fees and allowances) £178000; Bonus £3000; Expenses £0; Pension Contributions £34000; Proportion charged to local or police authority activities 100%
		Director of Environmental Services	147,000	149,000	1.4%	Salary (including fees and allowances) £124000; Bonus £2000; Expenses £0; Pension Contributions £23000; Proportion charged to local or police authority activities 90%
		Director of Community & Children's Services A	145,000	114,000	-21.4%	Salary (including fees and allowances) £94000; Bonus £2000; Expenses £0; Pension Contributions £18000; Proportion charged to local or police authority activities 100%; The Director of Community and Children's Services (A) retired on 31 December 2009, their annualised salary was £123,000.
		Director of Libraries, Archives and Guildhall Art Gallery A	116,000	27,000	-76.7%	Salary (including fees and allowances) £23000; Bonus £0; Expenses £0; Pension Contributions £4000; Proportion charged to local or police authority activities 100%; The Director of Libraries, Archives and Guildhall Art Gallery (A) retired on 23 June 2009, their annualised salary was £98,000
		Director of Libraries, Archives and Guildhall Art Gallery B	-	101,000	-	Salary (including fees and allowances) £85000; Bonus £0; Expenses £0; Pension Contributions £16000; Proportion charged to local or police authority activities 100%; The Director of Libraries, Archives and Guildhall Art Gallery (B) commenced on 11 May 2009 at an annualised salary of £95,000
		City Planning Officer	149,000	153,000	2.7%	Salary (including fees and allowances) £126000; Bonus £2000; Expenses £1000; Pension Contributions £24000; Proportion charged to local or police authority activities 100%
		Comptroller & City Solicitor	102,000	102,000	0.0%	Salary (including fees and allowances) £85000; Bonus £1000; Expenses £0; Pension Contributions £16000; Proportion charged to local or police authority activities 60%



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Clackmannanshire	<i>Did not Respond to FOI Request</i>		-	-	-	
Colchester		Chief Executive	129,421	131,518	1.6%	Salary (including fees & allowances) £117,101; Pension contributions £14,417
		Executive Director	-	104,351	-	Salary (including fees & allowances) £93,268; Pension contributions £11,083; need to confirm match with unspecified figures from 2008/09
		Executive Director	-	104,220	-	Salary (including fees & allowances) £93,137; Pension contributions £11,083; need to confirm match with unspecified figures from 2008/09
		Executive Director	-	104,252	-	Salary (including fees & allowances) £93,169; Pension contributions £11,083; need to confirm match with unspecified figures from 2008/09
		Executive Director	102,812	-	-	confirm match with unspecified figures from 2009/10
		Executive Director	101,620	-	-	confirm match with unspecified figures from 2009/10
		Executive Director	100,560	-	-	confirm match with unspecified figures from 2009/10
		Executive Director	181,253	-	-	Executive director left Colchester Borough Council on 31 March 2009 on an annualised salary of £94,895
Coleraine	<i>No Staff above £100,000</i>		-	-	-	
Conwy		Chief Executive	-	147,452	-	Salary £111,863; Expense Reimbursement £13,105; Employers Pension Contributions £22,484; 2008/09 figures not provided
		Chief Executive	174,577	-	-	Received compensation for loss of office in 2008/9 of £132,040
		Corporate Director-Resources	-	112,145	-	Salary £90,137; Expense Reimbursement £3,890; Employers Pension Contributions £18,118; 2008/09 figures not provided

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Cookstown	No Staff above £100,000		-	-	-	
Copeland		Chief Executive	115,629	68,825	-40.5%	Salaries (Including fees & Allowances) £57,727; Expenses Allowances £34; Benefits in Kind (e.g. Car Allowance) £1,189; Pension Contributions £9,876; The Chief Executive retired 31st January 2010. His full annualised salary was £97,111. His position has been filled by an interim that is not an employee of Copeland Borough Council and has therefore not been disclosed in this note.
		Acting Chief Executive <i>formerly</i> Corporate Director Development	95,894	111,293	16.1%	Salaries (Including fees & Allowances) £92,426; Expenses Allowances £2,249; Benefits in Kind (e.g. Car Allowance) £906; Pension Contributions £15,712; The Corporate Director of Development was acting up as Chief Executive for part of 2009/10
Corby		Chief Executive	118,674	120,814	1.8%	Salary including fees & allowances £97,274; Expenses allowances £0; Benefits in kind £0; Pension Contributions £23,540
		Assistant Chief Executive	100,868	90,982	-9.8%	Salary including fees & allowances £72,039; Expenses allowances £340; Benefits in kind £1,170; Pension Contributions £17,433
Cornwall	Kevin Lavery	Chief Executive	-	238,800	-	Salary £200000; Compensation for loss of office £0; Pension Contributions £38800
		Assistant Chief Executive	-	131,340	-	Salary £110000; Compensation for loss of office £0; Pension Contributions £21340
		Corporate Director for Adult Social Care	-	143,280	-	Salary £120000; Compensation for loss of office £0; Pension Contributions £23280
		Corporate Director for Communities	-	167,160	-	Salary £140000; Compensation for loss of office £0; Pension Contributions £27160
		Corporate Director for Support Services (Chief Financial Officer)	-	231,274	-	Salary £127742; Compensation for loss of office £78750; Pension Contributions £24782; left 11 March 2010 with annualised salary of £135,000

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Cornwall County Council		Head of Legal & Democratic Services (Monitoring Officer)	-	107,266	-	Salary £89838; Compensation for loss of office £0; Pension Contributions £17428
		Corporate Director for Planning & Economy	-	155,220	-	Salary £130000; Compensation for loss of office £0; Pension Contributions £25220
		Chief Executive	118,920	-	-	Chief Executive – the post holder left on 30/11/2008, the annualised salary was £148,638. This post related to Cornwall County Council.
		County Treasurer	178,645	-	-	County Treasurer – the post holder left on 31/3/2009. This post ceased with the County Council.
		County Solicitor and Monitoring Officer	187,459	-	-	County Solicitor and Monitoring Officer – the post holder left on 28/2/2009. The annualised salary was £110,289.
		Director of Services for Children, Young People and Families	137,369	77,610	-43.5%	Salary £65,000; Compensation for loss of office £ ? "Duty of Confidentiality by virtue of a legal agreement"; Pension Contributions £12,610
		One Cornwall Programme Manager	177,968	-	-	One Cornwall Programme Manager – the post holder left on 19/7/2009. This post no longer exists.
		Director of Planning, Transportation and Estates	101,913	-	-	Director of Planning, Transportation & Estates – the post holder left on 31/12/2008. The annualised salary was £112,306.
		Chief Fire Officer	126,478	-	-	Post holder left on 31/3/2009.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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			2008-09	2009-10		
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
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	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Cotswold		See West Oxfordshire for shared Management Team	-	-	-	
Coventry	Martin Reeves	Chief Executive	-	221,949	-	Salary (Including Fees & Allowances £192,093; Loss of Office £0; Pension Contributions £29,856; During 2008/09 there was no Chief Executive in post)
		Director of Children, Learning & Young People	138,239	145,875	5.5%	Salary (Including Fees & Allowances £125,646; Loss of Office £0; Pension Contributions £20,229)
		Director of City Services	123,919	131,346	6.0%	Salary (Including Fees & Allowances £50,588; Loss of Office £72,957; Pension Contributions £7,801)
		Director of City Services and Development	-	124,355	-	Salary (Including Fees & Allowances £107,111; Loss of Office £0; Pension Contributions £17,245)
		Director of City Development	142,052	-	-	Not Listed in 2009-10
		Director of External Partnerships	-	136,600	-	Salary (Including Fees & Allowances £117,658; Loss of Office £0; Pension Contributions £18,943)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Belfast City Council		Director of Community Services	130,511	108,622	-16.8%	Salary (Including Fees & Allowances £93,559; Loss of Office £0; Pension Contributions £15,063)
		Director of Customer & Workforce Services	137,407	128,705	-6.3%	Salary (Including Fees & Allowances £110,857; Loss of Office £0; Pension Contributions £17,848)
		Director of Finance & Legal Services	118,371	125,595	6.1%	Salary (Including Fees & Allowances £108,178; Loss of Office £0; Pension Contributions £17,417)
		Assistant Chief Executive	106,560	113,106	6.1%	Salary (Including Fees & Allowances £97,421; Loss of Office £0; Pension Contributions £15,685)
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Craigavon	No Staff above £100,000		-	-	-	
Craven		Head of Paid Service	40,000	120,000	200.0%	Salary £95,000; Expenses & Allowances £1,000; Superannuation Costs including expenses £24,000; Remuneration for the Head of Paid Service was for a period of 4 months only in 2008/09 and thereafter annualised.
		Chief Financial Officer (Section 151)	-	100,500	-	Salary 0; Expenses & Allowances 0; Superannuation Costs including expenses £100,500
Crawley		Chief Executive	61,689	136,324	121.0%	Salary (Including fees & Allowances) £111,706; Expense Allowances £11,772; Benefits in Kind (e.g. Car Allowance) £5,038; Pension Contributions £7,808; (start date 23rd September 2008)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Croydon	Jon Rouse	Chief Executive	250,273	246,810	-1.4%	Basic Salary £188976; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £0; Performance Related Pay £0; Returning Officer Fee £8352; Contributions £43161; The Council received a contribution in 2009/10 of £5,250 for Jon Rouse's work for Department of Health.
	Hannah Miller	Deputy Chief Executive & Executive Director of Adult Services & Housing	175,285	195,453	11.5%	Basic Salary £137262; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £10000; Performance Related Pay £7928; Returning Officer Fee £0; Contributions £33942
	Nathan Elvery	Deputy Chief Executive & Executive Director of Resources & Customer Service	182,571	192,672	5.5%	Basic Salary £137262; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £10000; Performance Related Pay £5147; Returning Officer Fee £0; Contributions £33942
	Emma Peters	Executive Director of Planning, Regeneration & Conservation	57,673	175,315	204.0%	Basic Salary £137262; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £0; Performance Related Pay £0; Returning Officer Fee £0; Contributions £31732
	Dave Hill	Executive Director of Children, Young People & Learners	84,349	172,389	104.4%	Basic Salary £132138; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £0; Performance Related Pay £3331; Returning Officer Fee £0; Contributions £30599
	Tom Jeffrey	Executive Director of Community Services	133,894	167,569	25.2%	Basic Salary £127017; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £0; Performance Related Pay £4763; Returning Officer Fee £0; Contributions £29468
	Damian Roberts	Director of Strategy & Communications	121,723	124,985	2.7%	Basic Salary £96042; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £0; Performance Related Pay £0; Returning Officer Fee £0; Contributions £22622
	Pam Parkes	Director of Human Resources & Organisational Development	129,901	124,985	-3.8%	Basic Salary £96042; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £0; Performance Related Pay £0; Returning Officer Fee £0; Contributions £22622

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
London Assembly	Julie Belvir	Director of Democratic Legal Services & Monitoring Officer	132,787	134,442	1.2%	Basic Salary £103787; Chief Officer Allowance £6321; Deputy Chief Executive Allowance £0; Performance Related Pay £0; Returning Officer Fee £0; Contributions £24334
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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			2008-09	2009-10		
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Cumbria	Peter Stybelski	Chief Executive	199,233	464,113	132.9%	Salary £97,509; Bonuses £15,435; Expenses £0; Benefits in kind (P11D) £0; Employers Pension contributions £351,169; took ill health retirement on 31/8/09, his annual salary was £170,000.
	Jill Stannard	Chief Executive <i>formerly</i> Acting Chief Executive	156,605	186,705	19.2%	Salary £151,000; Bonuses £6,667; Expenses £0; Benefits in kind (P11D) £761; Employers Pension contributions £28,277; was Acting Chief Executive from April 2009 to November 2009 at which time she took up the post on a permanent basis at a salary of £170,000.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
South Gloucestershire Council	Richard Parry	Acting Corporate Director Adults & Cultural Services	-	155,359	-	Salary £124,133; Bonuses £7,254; Expenses £0; Benefits in kind (P11D) £828; Employers Pension contributions £23,144
	Moira Swann	Corporate Director Children's	162,292	147,680	-9.0%	Salary £125,000; Bonuses £0; Expenses £0; Benefits in kind (P11D) £805; Employers Pension contributions £21,875
	Marie Fallon	Corporate Director Environment	12,240	147,221	1102.8%	Salary £124,664; Bonuses £0; Expenses £0; Benefits in kind (P11D) £741; Employers Pension contributions £21,816; took up post on 2nd March 2009, at an annual salary of £125,000
	Diane Wood	Corporate Director Resources	96,283	150,566	56.4%	Salary £128,062; Bonuses £0; Expenses £0; Benefits in kind (P11D) £93; Employers Pension contributions £22,411; took up her post on 11th August 2008 at an annual salary of £125,000.
	Jim Savege	Corporate Director Organisational Development	145,712	139,150	-4.5%	Salary £117,817; Bonuses £0; Expenses £0; Benefits in kind (P11D) £715; Employers Pension contributions £20,618
	Dominic Harrison	Corporate Director Safer & Stronger	145,193	139,495	-3.9%	Salary £115,000; Bonuses £0; Expenses £0; Benefits in kind (P11D) £0; Employers Pension contributions £24,495
	Kate McLaughlin - Flynn	Chief Finance Officer	49,782	110,046	121.1%	Salary £87,082; Bonuses £5,000; Expenses £1,850; Benefits in kind (P11D) £0; Employers Pension contributions £16,114; took up post on 22nd September 2008 at an annual salary of £85,000
	Angela Harwood	Chief Legal Officer	58,897	106,572	80.9%	Salary £85,000; Bonuses £5,000; Expenses £0; Benefits in kind (P11D) £822; Employers Pension contributions £15,750; took up her post on 4th August 2008 at an annual salary of £85,000
	Bob Mather	Corporate Director Resources	350,020	-	-	retired on 31st August 2008 his annual salary was £122,757
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Dacorum		Chief Exec	145,424	148,237	1.9%	Salary, fees & allowances £122,816; Expenses allowance £379; Employers pension cont's £20,243; Other benefits £4,800
		Dir. Of Finance & Resources	87,347	116,789	33.7%	Salary, fees & allowances £96,338; Expenses allowance £341; Employers pension cont's £15,510; Other benefits £4,600; (began Jul 2008)
		Dir. Of Env & Regeneration	108,627	107,635	-0.9%	Salary, fees & allowances £88,577; Expenses allowance £71; Employers pension cont's £14,473; Other benefits £4,513; (left Mar 2010)
		Dir. Of Comm., Customers & Housing	107,747	63,395	-41.2%	Salary, fees & allowances £52,525; Expenses allowance £65; Employers pension cont's £8,456; Other benefits £2,349; (left Oct 2009)
		Dir. Of Improvement	25,935	109,786	323.3%	Salary, fees & allowances £90,033; Expenses allowance £657; Employers pension cont's £14,495; Other benefits £4,600; (began Jan 2009)
Darlington	Ms Ada Burns	Chief Executive	188,130	188,060	0.0%	Salary £156720; Expenses Allowances £2347; Employer pension contributions £28993
		Director of Community Services	154,061	154,476	0.3%	Salary £128313; Expenses Allowances £2425; Employer pension contributions £23738
		Director of Children's Services	134,276	139,481	3.9%	Salary £115725; Expenses Allowances £2347; Employer pension contributions £21409
		Director of Corporate Services	134,109	139,844	4.3%	Salary £115725; Expenses Allowances £2710; Employer pension contributions £21409
		Assistant Chief Exec - Regeneration	109,747	110,645	0.8%	Salary £92607; Expenses Allowances £906; Employer pension contributions £17132
Dartford		Managing Director	117,248	137,147	17.0%	Salary (including fees and allowances) £120,004; Benefits in Kind £572; Pension Contributions £16,571; 2008/09 figures not stated in Statement of Accounts so taken from Town Hall Rich List 2010

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director	104,230	120,883	16.0%	Salary (including fees and allowances) £105,582; Benefits in Kind £572; Pension Contributions £14,729; 2008/09 figures not stated in Statement of Accounts so taken from Town Hall Rich List 2010
		Strategic Director	-	113,012	-	Salary (including fees and allowances) £97,266; Benefits in Kind £572; Pension Contributions £15,174; 2008/09 figures not stated
		Regeneration Director	-	111,414	-	Salary (including fees and allowances) £97,266; Benefits in Kind £572; Pension Contributions £13,576; 2008/09 figures not stated
		Project Director	-	113,484	-	Salary (including fees and allowances) £98,209; Benefits in Kind £961; Pension Contributions £14,314; 2008/09 figures not stated
Daventry		Executive Director (Head of Paid Service)	106,384	116,349	9.4%	Salary (including Fees & Allowances) £74,369; Bonuses £12,970; Benefits in Kind £8,165; Pension Contributions £20,845
		Executive Director	-	111,237	-	Salary (including Fees & Allowances) £74,323; Bonuses £12,970; Benefits in Kind £4,292; Pension Contributions £19,652
		Executive Director	-	108,391	-	Salary (including Fees & Allowances) £74,546; Bonuses £12,970; Benefits in Kind £1,223; Pension Contributions £19,652
	Executive Director	102,088	-	-	-	Not possible to match 2008/09 figures to 2009/10
	Executive Director	98,811	-	-	-	Not possible to match 2008/09 figures to 2009/10
	Executive Director (Section 151 Officer)	101,692	71,692	-29.5%	Salary (including Fees & Allowances) £49,580; Bonuses £6,485; Benefits in Kind £3,012; Pension Contributions £12,615	
Denbighshire		Chief Executive	-	140,742	-	Salary (including fees & allowances) £108,722; Bonuses, Benefits in kind and Compensation £0; Expenses allowances £8,319; Pension Contributions £23,701

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath & North East Somerset		Corporate Director – Lifelong Learning	-	113,382	-	Salary (including fees & allowances) £92,420; Bonuses, Benefits in kind and Compensation £0; Expenses allowances £814; Pension Contributions £20,148
		Interim Corporate Director – Lifelong Learning	116,820	-	-	Payments made to employment agency
		Corporate Director – Social Services & Housing	104,088	104,187	0.1%	Salary (including fees & allowances) £84,931; Bonuses, Benefits in kind and Compensation £0; Expenses allowances £741; Pension Contributions £18,515
		Corporate Director – Environment	104,092	104,092	0.0%	Salary (including fees & allowances) £84,931; Bonuses, Benefits in kind and Compensation £0; Expenses allowances £646; Pension Contributions £18,515
		Corporate Director - Resources/Acting Chief Executive	111,615	139,335	24.8%	Salary (including fees & allowances) £66,791; Bonuses, Benefits in kind and Compensation £59,047; Expenses allowances £499; Pension Contributions £12,998; Acting Chief Executive between November 2008 and May 2009.
Derby	A Wilkinson	Chief Executive	-	128,712	-	Salary (Including car allowance) £108817; Travel, relocation and subsistence Expense £526; Pension contributions £19369 Started 27/07/09
	R.Cowlishaw	Chief Executive	150,701	57,549	-61.8%	Salary (Including car allowance) £48719; Travel, relocation and subsistence Expense £214; Pension contributions £8616 - Left 26/07/09
		Director of Corporate & Adult Services	122,813	150,723	22.7%	Salary (Including car allowance) £127929; Travel, relocation and subsistence Expense £261; Pension contributions £22533
		Director of Regeneration and Community	117,526	141,538	20.4%	Salary (Including car allowance) £120228; Travel, relocation and subsistence Expense £148; Pension contributions £21162
		Director of Environmental Services	113,765	136,626	20.1%	Salary (Including car allowance) £114654; Travel, relocation and subsistence Expense £1770; Pension contributions £20202



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Resources	112,157	134,970	20.3%	Salary (Including car allowance) £114391; Travel, relocation and subsistence Expense £377; Pension contributions £20202
		Director of Children & Young People	120,907	141,903	17.4%	Salary (Including car allowance) £120054; Travel, relocation and subsistence Expense £687; Pension contributions £21162
Derbyshire	Nick Hodgson	Chief Executive	179,134	179,643	0.3%	Salary (Inc Allowances) £151,205; Benefits £1,324; Employers Pension contribs £27,115
		Deputy Chief Exec & Strategic Director Children & Younger Adults	149,938	154,208	2.8%	Salary (Inc Allowances) £129,765; Benefits £1,177; Employers Pension contribs £23,266
		Strategic Director Adult Care Services	132,894	138,528	4.2%	Salary (Inc Allowances) £116,342; Benefits £1,330; Employers Pension contribs £20,857
		Strategic Director Environmental Services	134,969	138,463	2.6%	Salary (Inc Allowances) £116,342; Benefits £1,265; Employers Pension contribs £20,857
		Strategic Director Cultural & Community Services	114,395	115,200	0.7%	Salary (Inc Allowances) £96,623; Benefits £1,260; Employers Pension contribs £17,317
		Strategic Director Policy & Community Safety	109,701	112,591	2.6%	Salary (Inc Allowances) £94,430; Benefits £1,238; Employers Pension contribs £16,923
		Director of Human Resources	98,892	112,050	13.3%	Salary (Inc Allowances) £93,916; Benefits £1,172; Employers Pension contribs £16,962
		County Secretary	108,259	108,826	0.5%	Salary (Inc Allowances) £91,530; Benefits £894; Employers Pension contribs £16,403
		Director of Finance	104,783	106,458	1.6%	Salary (Inc Allowances) £89,453; Benefits £975; Employers Pension contribs £16,030
		Director of Property	101,289	104,146	2.8%	Salary (Inc Allowances) £87,376; Benefits £1,113; Employers Pension contribs £15,657
		Director of Communications & Access to Services	99,708	103,033	3.3%	Salary (Inc Allowances) £87,376; Benefits £0; Employers Pension contribs £15,657



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Transformation	90,502	101,754	12.4%	Salary (Inc Allowances) £85,299; Benefits £1,171; Employers Pension contribs £15,284; Figure for 2008/09 includes 11 months from May 2008
Derbyshire Dales		Chief Executive	150,000	148,000	-1.3%	Salary (Including Fees & Allowances) £118,000; Benefits in Kind £6,000; Pension Contributions £24,000
Derry City	Employee A	Employee A	-	110,180	-	Basic Pay earnings £47,587.80; Statutory Redundancy £30,000; Enhanced Redundancy £32,592.44
Devon	P Norrey	Chief Executive	189,428	187,246	-1.2%	Salary (including fees & Allowances) £155,607; Expense Allowances £907; Pension Contributions £30,732; These figures represent the sum of the figures for the period April 2009 to December 2009 (equivalent to an annual salary of £157,476) and those from January 2010 when the Mr Norrey voluntarily reduced his pay (by 5%) which was separately reported in the Statement of Accounts.
		Deputy Chief Executive <i>formerly</i> Executive Director of Personnel & Performance	155,357	159,155	2.4%	Salary (including fees & Allowances) £132,893; Expense Allowances £16; Pension Contributions £26,246; At the start of the 2008/09 year the previous Executive Director of Personnel & Performance took on additional responsibilities and the title of Executive Director of Corporate Resources. In November 2009 the post holder also assumed the role of Deputy Chief Executive. Part of the figure given relates to the period April to November 2009 and is equivalent to an annual salary of £129,700; part of this figure relates to the remaining part of the year and is equivalent to a salary of £137,574.
		Executive Director of Children & Young People's Services	155,512	155,839	0.2%	Salary (including fees & Allowances) £129,700; Expense Allowances £523; Pension Contributions £25,616

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Devon County Council		Interim Executive Director of Adult & Community Services	-	104,148	-	Salary (including fees & Allowances) £86,467; Expense Allowances £604; Pension Contributions £17,077; Commenced 1 August 2009 with annualised salary of £129,700
		Director of Finance	-	129,036	-	Salary (including fees & Allowances) £107,751; Expense Allowances £4; Pension Contributions £21,281
		County Solicitor	154,594	110,098	-28.8%	Salary (including fees & Allowances) £91,889; Expense Allowances £47; Pension Contributions £18,162; left 13 December 2009 on an annualised salary of £129,700; Audited Statement of Accounts available at the time of extraction contains an error regarding this post. An amended version was sent to the TPA by Devon Council
		Executive Director of Finance & IT	154,328	33,719	-78.2%	Salary (including fees & Allowances) £1,081; Expense Allowances £0; Compensation for Loss of Office £32,425; Pension Contributions £213; Left 3 April 2009 at an annualised salary of £129,700
		Executive Director of Adult & Community Services	156,033	39,037	-75.0%	Salary (including fees & Allowances) £32,425; Expense Allowances £208; Pension Contributions £6,404; Left 30 June 2009 on an annualised salary of £129,700
		Executive Director of Environment Economy & Culture and Deputy Chief Executive	171,193	100,558	-41.3%	Salary (including fees & Allowances) £83,844; Expense Allowances £155; Pension Contributions £16,559; Left 4 November 2009 on an annualised salary of £141,046; Audited Statement of Accounts available at the time of extraction contains an error regarding this post. An amended version was sent to the TPA by Devon Council
	Head of Finance	131,819	-	-	-	Undertook the role of Executive Director of Finance, IT & Trading for most of the year 2008/09 due to illness of the post holder.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Doncaster	Paul Hart	Chief Executive	214,883	227,729	6.0%	Gross Salary £141,695; Employer Pension Contribution £26,001; Additional payments £18,772; Compensation ex gratia £41,261; Apr 2009 – Jan 2010
		Director of Neighbourhoods & Communities	159,556	139,375	-12.6%	Gross Salary £119,098; Employer Pension Contribution £20,277
		Director of Resources	153,655	-	-	Post held by 3 different individuals in 2009/10 including this individual until 17 April 2009 and the Statement of Accounts disclosure relates to the sum of the individuals' remuneration rather than this individual's. The total disclosed was £79,755. In addition, an undisclosed amount was paid on a consultancy basis for the periods between the members of staff mentioned. The post had an annualised salary of £96,300
		Director of Development	151,570	166,491	9.8%	Gross Salary £129,572; Employer Pension Contribution £24,296; Additional payments £12,623
		Director of Adult Services	145,930	139,315	-4.5%	Gross Salary £119,038; Employer Pension Contribution £20,277
		Director of People & Performance Improvement	127,066	121,333	-4.5%	Gross Salary £103,730; Employer Pension Contribution £17,603
		Chief Financial Officer	45,292	103,175	127.8%	Gross Salary £88,359; Employer Pension Contribution £14,816
		Director of Finance	130,707	-	-	The post of Director of Finance was occupied for the period April to October 2008. The Director was replaced by a Chief Financial Officer for the remainder of 2008/09. The figures provided in the table show actual costs paid. The annualised salary for the Chief Financial Officer in 2008/09 was £81,960.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Dorset	Stephen Pitt	Director for Adult & Community Services	142,000	112,000	-21.1%	Salary £94000; Taxable Expenses £0; Benefits in Kind £2000; Pension Contributions £16000; Retired on 31/12/2009
	Paul Kent	Chief Financial Officer	122,000	122,000	0.0%	Salary £102000; Taxable Expenses £0; Benefits in Kind £3000; Pension Contributions £17000
	John Nash	Director for Children's Services	76,000	132,000	73.7%	Salary £113000; Taxable Expenses £0; Benefits in Kind £0; Pension Contributions £19000; Joined on 28/08/2008
	Miles Butler	Director for Environment	145,000	149,000	2.8%	Salary £125000; Taxable Expenses £1000; Benefits in Kind £2000; Pension Contributions £21000
	Elaine Taylor	Director for Corporate Resources	153,000	157,000	2.6%	Salary £130000; Taxable Expenses £1000; Benefits in Kind £4000; Pension Contributions £22000
	David Jenkins	Chief Executive	197,000	197,000	0.0%	Salary £164000; Taxable Expenses £1000; Benefits in Kind £4000; Pension Contributions £28000
Dover		Chief Executive	132,000	136,000	3.0%	Salary (Including fees & Allowances) £107,000; Expense Allowances (Including Fuel) £3,000; Car Allowance (eg Benefits in Kind or Cash) £10,000; Pension contributions £16,000
Down	No Staff above £100,000		-	-	-	
Dudley	J Polychronakis	Chief Executive <i>formerly</i> Director of Law & Property then interim Chief Executive	159,156	180,666	13.5%	Salary (including fees & allowances) £161021; Expense Allowances £0; Pension Contributions £19645; The salary for the Interim Chief Executive included a payment of £1,644 for additional duties which was recharged to the Black Country Consortium. The salary for the Director of Law & Property included a payment of £12,319 for additional duties which was recharged to the West Midlands Police Authority and a payment of £3,101 for Birmingham International Airport duties; Appointed 28 April 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
West Midlands Police Authority	Andrew Sparke	Chief Executive	120,486	-	-	In post from 1st April 2008 to 31st October 2008. The salary included a payment of £2,333 for additional duties which was recharged to the Black Country Consortium.
		Director of Corporate Resources <i>formerly</i> Interim Director of Law & Property	69,861	147,909	111.7%	Salary (including fees & allowances) £130789; Expense Allowances £1164; Pension Contributions £15956; The Interim Director of Law & Property was in post from 10th November 2008 to 31st March 2009. The salary included a payment of £8,193 for additional duties which was recharged to the West Midlands Police Authority and a payment of £2,062 for Birmingham International Airport duties; in post from 10th November 2008 to 31st March 2009. The Interim Director of Law & Property in 2008/09 was appointed Director of Corporate Resources on 4th January 2010. The salary for the Director of Corporate Resources included payments of £20,919 for additional duties which were recharged to the West Midlands Police Authority and £5,266 for Birmingham International Airport duties.
		Director of Finance, ICT & Procurement	152,483	-	-	The salary of the Director of Finance ICT & Procurement included payments of £7,401 for additional duties in respect of former West Midlands County Council debt.
		Interim Director of Finance, ICT & Procurement	-	126,767	-	Salary (including fees & allowances) £112005; Expense Allowances £1097; Pension Contributions £13665; The salary of the Interim Director of Finance ICT & Procurement included payments of £7,401 for additional duties in respect of former West Midlands County Council debt.
		Director of Adult, Community & Housing Services	118,497	118,630	0.1%	Salary (including fees & allowances) £104604; Expense Allowances £1264; Pension Contributions £12762

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of the Urban Environment	118,458	118,530	0.1%	Salary (including fees & allowances) £104604; Expense Allowances £1164; Pension Contributions £12762
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Dumfries and Galloway	P N Jones	Chief Executive	129,455	-	-	Not Listed in 2009-10
	D R Wynne	Chief Fire Officer	-	104,917	-	Basic Salary £102,950.76; Taxable Mileage £240.80; Taxable Subsistence £63.73; Non Taxable Mileage £1,162.67; Non Taxable Subsistence £193.06; Non Taxable Expenses £305.58
Dundee City	Alex Stephen	Chief Executive	129,504	66,369	-48.8%	Gross Salary £66,369; Left on 30/09/2009
Dungannon	<i>No Staff above £100,000</i>		-	-	-	
Durham	George Garlick	Chief Executive	125,337	242,485	93.5%	Salary £200000; Expense Allowances £685; Pension Contributions £41800; from 22/Sep/09
	John Richardson	Chief Executive	179,846	-	-	2008/09 only; to 31/Mar/09
		Corporate Director - Resources	151,715	169,260	11.6%	Salary £140000; Expense Allowances £0; Pension Contributions £29260
		Corporate Director - Adults, Wellbeing and Health	150,928	149,129	-1.2%	Salary £123238; Expense Allowances £134; Pension Contributions £25757; 4.5 days a week, whole time equivalent salary is £140,000
		Corporate Director - Children and Young Peoples' Services	159,470	170,163	6.7%	Salary £140000; Expense Allowances £903; Pension Contributions £29260
		Corporate Director - Neighbourhood Services	27,248	169,260	521.2%	Salary £140000; Expense Allowances £0; Pension Contributions £29260; started 2 February 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?		Corporate Director - regeneration and Economic Development	30,428	169,624	457.5%	Salary £140000; Expense Allowances £364; Pension Contributions £29260; started 26 January 2009
		Assistant Chief Executive	28,767	145,251	404.9%	Salary £120000; Expense Allowances £171; Pension Contributions £25080; started 19 January 2009
		Monitoring Officer	-	114,567	-	Salary £94762; Expense Allowances £0; Pension Contributions £19805; started 23/Jul/09
		Monitoring Officer	125,662	57,535	-54.2%	Salary £47208; Expense Allowances £461; Pension Contributions £9866; retired 22/Jul/09
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Ealing	Darra Singh	Chief Executive	261,256	163,662	-37.4%	Salary (including fees and allowances) £111,751; Bonuses £29,429; Pension Contributions £22,482; left the council on 1st November 2009, the full year equivalent salary would have been £178,341
	Ian O'Donnell	Executive Director For Corporate Resources	-	133,418	-	Salary (including fees and allowances) £111,693; Bonuses £0; Pension Contributions £21,725; commenced employment as Executive Director for Corporate Resources on 1st June 2009, the full year equivalent salary for this post is £133,011
	Richard Ennis	Executive Director For Corporate Resources	187,608	15,823	-91.6%	Salary (including fees and allowances) £13,230; Bonuses £0; Pension Contributions £2,593; Left as Executive Director for Corporate Resources on 6 May 2009, the full year equivalent salary for this post is £133,011



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council	Pat Hayes	Executive Director For Regeneration & Housing	182,452	178,369	-2.2%	Salary (including fees and allowances) £133,011; Bonuses £19,288; Pension Contributions £26,070
	Keith Townsend	Executive Director For Environment and Customer Services	159,081	163,865	3.0%	Salary (including fees and allowances) £133,011; Bonuses £4,000; Pension Contributions £26,854
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
East Ayrshire	Fiona Lees	Chief Executive	121,680	-	-	Unusable figures provided (Freedom of Information request referred to 2010/11 salary figures on website)
	Graham Short	Executive Director of Educational and Social Services	107,148	-	-	Unusable figures provided (Freedom of Information request referred to 2010/11 salary figures on website)
East Cambridgeshire		Chief Executive	141,299	153,539	8.7%	Salary (including fees & Allowances) £123,122; Expense Allowances £665; Benefits in kind (eg car allowances) £8,329; Employers pension contribution £21,423
		Executive Director (HR & IT)	109,794	119,441	8.8%	Salary (including fees & Allowances) £93,845; Expense Allowances £580; Benefits in kind (eg car allowances) £8,687; Employers pension contribution £16,329
		Executive Director (Finance)	101,849	57,529	-43.5%	Salary (including fees & Allowances) £48,504; Expense Allowances £585; Benefits in kind (eg car allowances) £0; Employers pension contribution £8,440; The Executive Director (Finance) provided services for both this authority and another local authority between 1 April and 30 September 2009. This was an arrangement to "share" a senior member of staff in the ratio of 50:50. The Director left the authority on 30 September 2009. The annualised salary was £99,690 for 2009/10 (£87,425 for 2008/09)
		Executive Director (Dev.)	107,884	115,459	7.0%	Salary (including fees & Allowances) £91,345; Expense Allowances £646; Benefits in kind (eg car allowances) £7,574; Employers pension contribution £15,894

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
East Devon		Chief Executive	128,612	128,745	0.1%	Salary (including fees & allowances) £110,660; Expense allowance £81; Benefits in Kind e.g. Car allowance £1,405; Pension contr'n £16,599; The Chief Executive is shared with South Somerset District Council from 22/03/2010 with the Chief Executive's salary is shared equally by both parties. An ex gratia payment of £165,854 was paid to the Chief Executive of South Somerset District Council to facilitate the Shared services agenda.
East Dorset		Chief Executive	117,186	53,813	-54.1%	Salary £34,871; Other Payments £13,302; Pension Contributions £5,640; to 31 July 2009
East Dunbartonshire	<i>Did not Respond to FOI Request</i>		-	-	-	
East Hampshire		Deputy Chief Executive	-	284,850	-	Salary, Fees & Allowances £88,679; Payments for loss of employment £179,000; Employers Pension contributions £17,171; No 2008/09 Statement of Accounts figures
		Chief Executive	113,927	38,228	-66.4%	Salary, Fees & Allowances £32,915; Employers Pension contributions £5,313; The Council appointed a shared Chief Executive with Havant Borough Council in October 2009. The current Chief Executive is paid by Havant and EHDC pays a nominal salary. EHDC is recharged by Havant for its share of the cost of this post. This recharge amounted to £37,100 in 2009/10.
East Hertfordshire		Chief Executive	163,525	193,278	18.2%	Salary (inc expense allowances) £130,930; Benefits in Kind £1,362; Pension Contributions £60,986; Pension includes £32,000 in respect of pension strain costs arising from the exercise of flexible retirement giving rise to future salary savings.
		Director of Neighbourhood Services	109,292	110,571	1.2%	Salary (inc expense allowances) £84,568; Benefits in Kind £6,582; Pension Contributions £19,421
		Director of Internal Services	-	125,277	-	Salary (inc expense allowances) £103,477; Benefits in Kind £0; Pension Contributions £21,800



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Programme Director	100,658	94,260	-6.4%	Salary (inc expense allowances) £78,011; Benefits in Kind £0; Pension Contributions £16,249
East Lindsey		Chief Executive	154,729	159,838	3.3%	Salary (Including fees and allowances) £127,392; Benefits in Kind (e.g. Car allowances) £6,551; Pension Contributions £25,895
		Strategic Director – A	101,327	104,960	3.6%	Salary (Including fees and allowances) £86,089; Benefits in Kind (e.g. Car allowances) £1,481; Pension Contributions £17,390
		Strategic Director – B	77,657	100,401	29.3%	Salary (Including fees and allowances) £82,414; Benefits in Kind (e.g. Car allowances) £1,339; Pension Contributions £16,648; Not listed 2008/09
East Lothian	A J Blackie	Chief Executive	128,854	137,467	6.7%	Salary £108,777; Trav Exps £2,093.87; Pension £21,646.62; RO Fee £4,000; RO Pen £949.10
	A M McCrorie	Exec Director of Corp Resource	116,397	119,621	2.8%	Salary £90,094.75; Trav Exps £31.30; Trav Alw £11,566.44; Pension £17,928.85
	P Collins	Exec Director of Environment	116,394	119,590	2.7%	Salary £90,094.75; Trav Alw £11,566.44; Pension £17,928.85
	D J Ledingham	Exec Director of E & C Services	100,408	105,572	5.1%	Salary £90,094.75; Trav Exps £2,052.75; Pension £13,424.09
		Head of Com. Hous. & Prop. Mgt	-	103,030	-	Salary £77,377.50; Trav Exps £87; Trav Alw £9,817.20; Relocation £43.30 Telephone £306.52; Pension £15,398.12
		Head of IT & Customer Services	-	102,601	-	Salary £77,377.50; Trav Exps £7.80; Trav Alw £9,817.20; Pension £15,398.12
		Head of Governance & Perf Mgmt	-	100,084	-	Salary £75,285; Trav Alw £9,817.20; Pension £14,981.72
		Head of Transportation	-	102,593	-	Salary £77,377.50; Trav Alw £9,817.20; Pension £15,398.12
		Exec Director of Comm Services	114,837	-	-	
		Head of Adult Social Care	139,652	-	-	

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
East Northamptonshire		Chief Executive	124,742	130,998	5.0%	Salary including fees & allowances £102,029; Expense allowances £247; Benefits in kind £5,306; Pension Contributions £23,416
East Renfrewshire	Lorraine McMillan	Chief Executive	108,833	111,484	2.4%	Salary £108,390.41; Benefits in kind £3,094
			-	100,000	-	5 Members of staff received redundancy payments which took total remuneration above £100,000. Further details were not disclosed
			-	100,000	-	5 Members of staff received redundancy payments which took total remuneration above £100,000. Further details were not disclosed
			-	100,000	-	5 Members of staff received redundancy payments which took total remuneration above £100,000. Further details were not disclosed
			-	100,000	-	5 Members of staff received redundancy payments which took total remuneration above £100,000. Further details were not disclosed
			-	100,000	-	5 Members of staff received redundancy payments which took total remuneration above £100,000. Further details were not disclosed
East Riding of Yorkshire	Nigel Pearson	Chief Executive	201,000	201,000	0.0%	Salary, Fees & Allowances £176000; Expense Allowances £-1000; Benefits in Kind £0; Employers' Pension Contributions £26000
		Director of Corporate Resources	155,000	163,000	5.2%	Salary, Fees & Allowances £142000; Expense Allowances £0; Benefits in Kind £0; Employers' Pension Contributions £21000
		Director of Children, Family & Adult Services	149,000	152,000	2.0%	Salary, Fees & Allowances £134000; Expense Allowances £-2000; Benefits in Kind £0; Employers' Pension Contributions £20000
		Director of Planning & Economic Regeneration	146,000	147,000	0.7%	Salary, Fees & Allowances £130000; Expense Allowances £-2000; Benefits in Kind £0; Employers' Pension Contributions £19000

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
East Riding of Yorkshire Council		Director of Environment & Neighbourhood Services	-	139,000	-	Salary, Fees & Allowances £121000; Expense Allowances £0; Benefits in Kind £0; Employers' Pension Contributions £18000
		Director of Policy, Partnerships & Improvement	-	138,000	-	Salary, Fees & Allowances £117000; Expense Allowances £0; Benefits in Kind £4000; Employers' Pension Contributions £17000; This post was formally called Director of Corporate Policy and Strategy renamed from 1 April 2009 Director of Policy Partnerships and Improvement. A new Director was appointed on 1 April 2009
		Director of Corporate Policy & Strategy	207,000	-	-	The Director of Corporate Policy & Strategy retired on 31 March 2009 and the role was renamed 'Director of Policy, Partnerships & Improvement' from 1 April 2009; The pension contributions figure includes £52,000 paid to the East Riding Pension Fund (not to the retiring individual) regarding the retirement of the Director of Corporate Policy & Strategy under the Council's retirement policy.
		Director of Energy From Waste <i>formerly</i> Director of Environment & Neighbourhood Services	155,000	289,000	86.5%	Salary, Fees & Allowances £169,000; Expense Allowances £0; Benefits in Kind £0; Employers' Pension Contributions £259,000; This post was created on 1 December 2008 for which 50% of the salary cost was reimbursed to the Council by Kingston Upon Hull City Council; The post of Director of Energy from Waste ceased on 27 August 2009. The post-holder retired on that date; This Pension Contributions figure includes £233,000 paid to the East Riding Pension Fund (not to the retiring individual) regarding the retirement of the Director of Energy from Waste under the Council's retirement policy.
		Head of Finance	125,000	-	-	The Head of Finance was newly appointed from 1 April 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Finance	-	103,000	-	Salary, Fees & Allowances £90000; Expense Allowances £0; Benefits in Kind £0; Employers' Pension Contributions £13000; The Head of Finance was newly appointed from 1 April 2009.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
East Staffordshire		Chief Executive <i>formerly</i> Director of Corporate Services	102,388	128,535	25.5%	Salary (including fees & allowances) £110,561; Benefits in Kind £1,645; Pension contributions £16,329; 2008/09 salary for post holder includes 11 months as Director of Corporate Services and 1 month as Chief Executive.
		Director of Development & Regeneration	99,955	113,229	13.3%	Salary (including fees & allowances) £98,228; Benefits in Kind £1,023; Pension contributions £13,978
		Chief Executive	204,940	-	-	No 2009/10 figure.
East Sussex	Cheryl Miller	Chief Executive	207,594	233,239	12.4%	Salary, Fees or Allowances £181098; Bonuses £12928; Compensation for loss of Employment £-; Benefits in Kind £2154; Employers Pension Contributions £37059; Bonuses relate to Honorarium payments 7.50% of salary in previous year; Cheryl Miller retired as the Council's Chief Executive on 30th April 2010, after 16 years of exceptional service on behalf of the County Council. She is one of the longest serving chief executives in the country.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council	Sean Nolan	Deputy Chief and Director of Corporate Resources	179,770	197,046	9.6%	Salary, Fees or Allowances £153933; Bonuses £11319; Compensation for loss of Employment £-; Benefits in Kind £231; Employers Pension Contributions £31563; ; Bonuses relate to Honorarium payments 7.50% of salary in previous year
		Director of Children's Services	159,040	173,600	9.2%	Salary, Fees or Allowances £135060; Bonuses £9931; Compensation for loss of Employment £-; Benefits in Kind £916; Employers Pension Contributions £27693
		Director of Law and Personnel	145,722	369,946	153.9%	Salary, Fees or Allowances £130292; Bonuses £9173; Compensation for loss of Employment £65329; Benefits in Kind £-; Employers Pension Contributions £165152; Bonuses relate to Honorarium payments 7.50% of salary in previous year; Employers Pension Contributions includes 3 years Augmentation on retirement with a cost to the employer of £138,915.00
		Director of Adult Social Care	148,433	145,378	-2.1%	Salary, Fees or Allowances £121320; Bonuses £-; Compensation for loss of Employment £-; Benefits in Kind £886; Employers Pension Contributions £23172
		Director of Policy & Communications	137,535	154,807	12.6%	Salary, Fees or Allowances £121320; Bonuses £8661; Compensation for loss of Employment £-; Benefits in Kind £-; Employers Pension Contributions £24826
		Director of Transport and Environment	132,894	148,505	11.7%	Salary, Fees or Allowances £114873; Bonuses £8408; Compensation for loss of Employment £-; Benefits in Kind £1120; Employers Pension Contributions £24104
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Eastbourne		Chief Executive	122,957	129,703	5.5%	Salary £109,362; Expenses £3,718; Pension Contribs £22,891
Eastleigh		Chief Executive	121,508	129,703	6.7%	Salary including fees & allowances £109,362; Pension Contributions £20,341
Eden		Chief Executive	104,872	105,601	0.7%	Salary £88,188; Expenses and Allowances £1,980 (largely car allowances an annual essential lump sum of £1095); Pension Contributions £15,433
Edinburgh	Thomas Aitchison	Chief Executive	154,686	158,553	2.5%	Salary £158,553
	Dave Anderson	Director of City Development	117,573	120,513	2.5%	Salary £120,513
	Jim Inch	Director of Corporate Services	117,573	120,513	2.5%	Salary £120,513
	Donald McGougan	Director of Finance	117,573	120,513	2.5%	Salary £120,513
	Mark Turley	Director of Services for Communities	117,573	120,513	2.5%	Salary £120,513
	Gillian Tee	Director of Children and Families	133,896	137,244	2.5%	Salary £137,244

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	Peter Gabbitas	Director of Health and Social Care	-	117,660	-	Salary £117,660. 50 per cent paid by NHS Lothian
Eilean Siar	<i>Did not Respond to FOI Request</i>		-	-	-	
Elmbridge		Chief Executive (Head of Paid Service)	139,791	162,893	16.5%	Salary (including fees & allowances) £122,697.50; Elections £8,656.86; Bonuses £4,583.00; Expenses Allowances £7,909.72; Other Benefits £0; Pension Contributions £19,046.36; The one off merit award paid to the Chief Executive in 2009/10 (£4,583) related to the 2008/09 financial year. There is no equivalent payment in 2009/10
		Strategic Director - Resources (S151 Officer)	112,161	122,271	9.0%	Salary (including fees & allowances) £96,755.97; Elections £4,000.00; Bonuses £0; Expenses Allowances £6,597.00; Other Benefits £1,013.00; Pension Contributions £13,904.55
		Strategic Director - Services	121,044	124,482	2.8%	Salary (including fees & allowances) £101,397.00; Elections £0; Bonuses £0; Expenses Allowances £6,720.11; Other Benefits £1,452.00; Pension Contributions £14,913.12
Enfield	Rob Leak	Chief Executive	227,151	247,048	8.8%	Salary £189,528; Bonuses (PRP) £18,951; Employer's Pension Contribution £38,569
		Director of Environment & Streetscene	126,596	144,365	14.0%	Salary £121827; Employer's Pension Contribution £22538; started 29 July 2008 on an annualised salary of £116,352
		Director of Finance & Corporate Resources	141,687	154,717	9.2%	Salary £130563; Employer's Pension Contribution £24154
		Director of Health & Adult Social Care	147,969	155,716	5.2%	Salary £131406; Employer's Pension Contribution £24310
		Director of Place Shaping & Enterprise	19,531	137,877	605.9%	Salary £116352; Employer's Pension Contribution £21525; started 9 February 2009 on an annualised salary of £116,352



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Co-director of Education, Children Services & Leisure	-	134,089	-	Salary £113156; Employer's Pension Contribution £20934; started 8 June 2009 on a annualised salary of £116,352
		Co-director of Education, Children Services & Leisure	-	143,341	-	Salary £120963; Employer's Pension Contribution £22378; started 8 June on an annualised salary of £123,192
	Peter Lewis	Director of Education, Children Services & Leisure	143,705	-	-	Mr Peter Lewis resigned as Director of Education, Children Services & Leisure on 31st December 2008
Epping Forest	P Haywood	Chief Executive	190,523	190,561	0.0%	Salary (Including fees & Allowances) £149323; Benefits in Kind £4078; Pension Contributions £37160
		Deputy Chief Executive	113,258	115,379	1.9%	Salary (Including fees & Allowances) £89398; Benefits in Kind £3730; Pension Contributions £22251
		Director of Finance & ICT	97,985	101,771	3.9%	Salary (Including fees & Allowances) £78836; Benefits in Kind £3315; Pension Contributions £19620
		Director of Housing	96,901	102,461	5.7%	Salary (Including fees & Allowances) £79001; Benefits in Kind £3813; Pension Contributions £19647
		Director of Environment & Street Scene	100,804	102,964	2.1%	Salary (Including fees & Allowances) £79525; Benefits in Kind £3644; Pension Contributions £19795
		Director of Planning & Economic Development	100,454	103,476	3.0%	Salary (Including fees & Allowances) £79177; Benefits in Kind £4596; Pension Contributions £19703
Epsom and Ewell		Chief Executive	31,000	118,000	280.6%	Salary £97,000; Bonuses £0; Expenses Allowances £3,000; Other Benefits £4,000; Pension Contributions £14,000; Seconded Chief Executive post holder who was covering the job for the sickness period was permanently appointed in November 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Executive	135,000	57,000	-57.8%	Salary £24,000; Bonuses £0; Expenses Allowances £1,000; Other Benefits £2,000; Compensation for loss of office £27,000; Pension Contributions £3,000; The Chief Executive post was filled by secondment from 1st December 2008 due to the absence through ill health of the permanent post holder. Employed to 31 July 2009 Pension Contributions £14,000; employed to 31 July 2009 and retired due to ill health.
		Director of Operations	98,000	108,000	10.2%	Salary £86,000; Bonuses £6,000; Expenses Allowances £3,000; Other Benefits £0; Pension Contributions £13,000
		Director of Finance	102,000	113,000	10.8%	Salary £84,000; Bonuses £6,000; Expenses Allowances £3,000; Other Benefits £7,000; Pension Contributions £13,000
		Director of Human Resources	95,000	105,000	10.5%	Salary £78,000; Bonuses £5,000; Expenses Allowances £3,000; Other Benefits £7,000; Pension Contributions £12,000
Erewash		Chief Executive	133,111	134,503	1.0%	Salary (including fees and allowances) £110,234; Benefits in kind £1,230; Employers pension contributions £23,039
Essex		Director for Adult Social Care	196,789	180,362	-8.3%	Salaries, fees or allowances £150100; Bonus payments £-; Expense allowances £783; Employers' contribution to pension £29479
		Director for Children's Services	170,739	56,603	-66.8%	Salaries, fees or allowances £47333; Bonus payments £-; Expense allowances £-; Employers' contribution to pension £9270; left 31 July 2009
		Executive Director for IS, Performance & Programmes	161,393	80,816	-49.9%	Salaries, fees or allowances £64936; Bonus payments £2500; Expense allowances £1145; Employers' contribution to pension £12235; left 14 September 2009
		Director of Human Resource & Customer Excellence	137,957	186,941	35.5%	Salaries, fees or allowances £125000; Bonus payments £30000; Expense allowances £1041; Employers' contribution to pension £30900

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Information Services	66,986	133,014	98.6%	Salaries, fees or allowances £122500; Bonus payments £10000; Expense allowances £514; Employers' contribution to pension £-; The Head of Information Services joined the County Council on 15th September 2008.
		Assistant Chief Executive	157,039	159,839	1.8%	Salaries, fees or allowances £122500; Bonus payments £9600; Expense allowances £1041; Employers' contribution to pension £26698
		Chief Financial Officer	131,340	141,616	7.8%	Salaries, fees or allowances £109500; Bonus payments £7490; Expense allowances £1041; Employers' contribution to pension £23585
		County Solicitor	125,298	130,284	4.0%	Salaries, fees or allowances £103552; Bonus payments £4042; Expense allowances £1041; Employers' contribution to pension £21649
		Director for Environment & Commerce	195,712	-	-	No 2009/10 figure.
	Ms Joanna Killian	Chief Executive	311,456	285,152	-8.4%	Salaries, fees or allowances £237,000; Bonus payments £0; Expense allowances £772; Employers' contribution to pension £47,380; The Council's Chief Executive also fulfils the role of Chief Executive for Brentwood Borough Council, providing strategic management and coordination under a contract for services (and receives a £30,000 payment).
	Mr James N Bell	Executive Director for Finance and Transformation	157,742	235,493	49.3%	Salaries, fees or allowances £182,000; Bonus payments £13,600; Expense allowances £1,041; Employers' contribution to pension £38,852; Employed by Essex County Council with effect from 14th July 2008

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Essex County Council	Mr Graham Tombs	Executive Director for Commercial Services	-	211,884	-	Salaries, fees or allowances £162,000; Bonus payments £13,950; Expense allowances £1,130; Employers' contribution to pension £34,804; Became the Executive Director for Commercial Services in October 2009. Employed in various other roles, as member of the Council's Corporate Leadership, prior to that.
	Mr Robert Overall	Executive Director - Environment, Sustainability & Highways	141,559	191,272	35.1%	Salaries, fees or allowances £157,000; Bonus payments £0; Expense allowances £3,372; Employers' contribution to pension £30,900; Employed by Essex County Council with effect from 1st July 2008.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Exeter		Chief Executive	133,777	141,265	5.6%	Remuneration £118,640; Expenses £426; Employers Pension Contributions £22,198
Falkirk	Mary Pitcaithly	Chief Executive	125,975	129,062	2.5%	Base Salary £129,062
Fareham		Chief Executive Officer	133,539	128,000	-4.1%	Salary (Inc fees and allowances) £107,927; Pension contributions £20,073; Includes pay in respect of the Returning Officer role in Council elections.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Fareham		Solicitor to the Council	80,000	100,550	25.7%	Salary (Inc fees and allowances) £84,781; Pension contributions £15,769; 2008/9 salary includes back pay relating to job evaluation
Fenland		Chief Executive	181,683	202,580	11.5%	Gross Salary £149,985; PRP/Bonuses £13,500; Benefits in Kind (e.g. car allowance) £12,998; Employers Pension Contributions £26,097; PRP relates to 2008/09 but paid in 2009/10
		Deputy Chief Executive	125,458	128,559	2.5%	Gross Salary £100,561; PRP/Bonuses £0; Benefits in Kind (e.g. car allowance) £10,500; Employers Pension Contributions £17,498
		Executive Director B	119,702	121,369	1.4%	Gross Salary £95,326; PRP/Bonuses £0; Benefits in Kind (e.g. car allowance) £9,450; Employers Pension Contributions £16,593
Fermanagh	No Staff above £100,000		-	-	-	
Fife		Chief Executive	173,168	176,456	1.9%	Salary £149,437.04; Car Mileage £278.80; Expenses £439.19; Employers Pension Contributions £26,300.96
		Forensic Medical Examiner	142,178	156,860	10.3%	Salary £130,979.34; Car Mileage £2,828.18; Employers Pension Contributions £23,052.37
		Executive Director Education	123,890	127,519	2.9%	Salary £108,434.65; Employers Pension Contributions £19,084.46
		Executive Director Social Work	124,601	128,039	2.8%	Salary £108,434.65; Car Mileage £503.60; Expenses £16.50; Employers Pension Contributions £19,084.46
		Executive Director Finance & Procurement	124,446	128,000	2.9%	Salary £108,434.65; Car Mileage £114.80; Expenses £365.70; Employers Pension Contributions £19,084.46
		Executive Director Performance & Organisational Support	123,949	128,038	3.3%	Salary £108,434.65; Car Mileage £81.60; Expenses £437.22; Employers Pension Contributions £19,084.46

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Executive Director Environment And Development Services	124,982	128,267	2.6%	Salary £108,434.65; Car Mileage £302.20; Expenses £445.60; Employers Pension Contributions £19,084.46
		Executive Director Housing & Communities	111,157	124,092	11.6%	Salary £105,069.70; Car Mileage £280.80; Expenses £249.60; Employers Pension Contributions £18,492.23
		Head of Transportation Services	110,599	113,784	2.9%	Salary £96,750.44; Expenses £5.60; Employers Pension Contributions £17,028.05
		Head of Environmental Services	111,182	114,428	2.9%	Salary £96,750.44; Car Mileage £566.80; Expenses £82.65; Employers Pension Contributions £17,028.05
		Head of Development Services	112,104	115,742	3.2%	Salary £96,750.44; Car Mileage £1,662.65; Expenses £301.23; Employers Pension Contributions £17,028.05
		Head of Local Services - Central	-	102,638	-	Salary £45,861.01; Redundancy Payments £41,557.10; Added Years £6,301.58; Car Mileage £896; Employers Pension Contributions £8,021.84. Not Listed 2008-09
		Head of Asset & Facilities Management	-	110,025	-	Salary £93,381.12; Car Mileage £206; Expenses £2.60; Employers Pension Contributions £16,435.06. Not Listed 2008-09
		Council Information officer	114,496	107,672	-6.0%	Salary £90,059.26; Car Mileage £567.40; Expenses £1,194.50; Employers Pension Contributions £15,850.48
		Head of Financial Services	-	100,210	-	Salary £85,051.21; Car Mileage £141.60; Expenses £48.20; Employers Pension Contributions £14,969.02
		Head of Revenue Services	-	100,257	-	Salary £85,051.21; Car Mileage £115.60; Expenses £121.40; Employers Pension Contributions £14,969.02
		Head of Human Resources	-	100,173	-	Salary £85,051.21; Car Mileage £128.80; Expenses £24.40; Employers Pension Contributions £14,969.02

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Wrexham County Borough Council		Head of Housing & Neighbourhood Services	-	100,481	-	Salary £85,051.22; Car Mileage £434.80; Expenses £26.20; Employers Pension Contributions £14,969.02
		Chief Fire Officer	-	106,029	-	Salary £104,083.32; Car Mileage £1,821.94; Expenses £123.45
		Depute Assesor	156,821	-	-	Made Redundant
		Revenues Service Manager	137,814	-	-	Made Redundant
		Executive Director Local, Community and Housing	124,138	-	-	Not Listed 2009-10
		Service Manager - Social Work Children and Families	110,742	-	-	Made Redundant
		Service Manager - Social Work Adults	106,329	-	-	Made Redundant
		Assessor	111,042	-	-	Not Listed 2009-10
		Service Manager - Social Work Independent Living	101,749	-	-	Made Redundant
		Head of Service Support - Assets & Facilities	105,056	-	-	Not Listed 2009-10
Flintshire		Chief Executive	177,719	167,534	-5.7%	Pensionable Pay £136855; Expense Allowance £160; Employer's Pension Contributions £30519; Pensionable pay includes remuneration relating to (a) returning officer for national elections (with costs reimbursed by the respective government), and (b) clerk to the North Wales Fire and Rescue Authority (with costs reimbursed by that body).
		Director of Community Services	109,005	109,168	0.1%	Pensionable Pay £89132; Expense Allowance £160; Employer's Pension Contributions £19876
		Director of Environment	54,893	114,646	108.9%	Pensionable Pay £93742; Expense Allowance £0; Employer's Pension Contributions £20904; Commenced on 29th September 2008 at an annualised salary of £89,132



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Lifelong Learning	57,012	114,646	101.1%	Pensionable Pay £93742; Expense Allowance £0; Employer's Pension Contributions £20904; Commenced on 22nd September 2008 at an annualised salary of £89,132
		Head of Finance	101,600	100,397	-1.2%	Pensionable Pay £81960; Expense Allowance £160; Employer's Pension Contributions £18277
		Head of Legal and Democratic Services	102,703	101,569	-1.1%	Pensionable Pay £83049; Expense Allowance £0; Employer's Pension Contributions £18520; Pensionable pay includes remuneration relating to deputy clerk to the North Wales Fire and Rescue Authority (with costs reimbursed by that body).
Forest Heath		Chief Executive	113,159	118,391	4.6%	Salary (Including fees & Allowances) £97,513; Expense Allowances £143; Benefits in Kind (e.g. Car Allowance) £4,873; Employer Pension contributions £15,862
Forest of Dean		Chief Executive	122,108	-	-	The post of Chief Executive was vacant throughout the whole of 2009/2010.
		Strategic Director 1	84,202	103,773	23.2%	Salary inc Fees and Allowances £81,555; Expense Allowances £1,077; Pension contributions £21,141; The posts of Strategic Director 1 and 2 were created in May 2008
		Strategic Director 2	70,396	102,100	45.0%	Salary inc Fees and Allowances £80,899; Expense Allowances £233; Pension contributions £20,968; The posts of Strategic Director 1 and 2 were created in May 2008
Fylde		Chief Executive	117,000	119,000	1.7%	Remuneration £101,000; Pension contrib'tns £18,000
Gateshead	R Kelly	Chief Executive – R Kelly	242,792	245,581	1.1%	Salary, Fees & Allowances £194015 (including responsibility for Northumbria Police Authority payment of £27,704); Benefits in Kind £12208; Other Emoluments £7376 (Returning Officer Fee and payments in relation to By-election and European election); Employers Pension £31982



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Assistant Chief Executive	106,680	128,347	20.3%	Salary, Fees & Allowances £107211; Benefits in Kind £5054; Other Emoluments £0; Employers Pension £16082; 2008/09 Maternity leave part year (maternity payment of £5,702 incl. in salary). Annualised basic salary £101,964.
		Strategic Director, Finance & ICT	163,248	165,387	1.3%	Salary, Fees & Allowances £132358 (including responsibility for Northumbria Police Authority payment of £19,700); Benefits in Kind £13189; Other Emoluments £0; Employers Pension £19840
		Group Director, Development & Enterprise	155,457	324,881	109.0%	Salary, Fees & Allowances £128665 (including responsibility for Northumbria Police Authority payment of £11,257); Benefits in Kind £12342; Other Emoluments £0; Employers Pension £183874 (Pension includes £165,300 in relation to the cost of pension augmentation due to discretionary added years.)
		Group Director, Learning & Children	135,383	123,964	-8.4%	Salary, Fees & Allowances £103270; Benefits in Kind £5216; Other Emoluments £0; Employers Pension £15478; Left employment 28/02/2010. Annualised basic salary £112,569.
		Group Director, Local Environmental Services	133,076	140,469	5.6%	Salary, Fees & Allowances £112658; Benefits in Kind £10926; Other Emoluments £0; Employers Pension £16885
		Strategic Director, Legal & Corporate	90,297	128,304	42.1%	Salary, Fees & Allowances £106669 (including responsibility for Northumbria Police Authority payment of £9,697); Benefits in Kind £5635; Other Emoluments £0; Employers Pension £16000; 2008/09 figure from 01/07/08, annualised salary £92,229 and 2008/09 pension includes £73,711 in relation to the cost of pension augmentation due to discretionary added years
		Strategic Director, Legal & Corporate	108,782	-	-	Retired on 30 June 2008

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Group Director, CBS	114,559	102,020	-10.9%	Salary, Fees & Allowances £85044; Benefits in Kind £4230; Other Emoluments £0; Employers Pension £12746; Left post 31/01/2010. Annualised basic salary £101,964
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Gedling		Chief Executive	116,450	116,436	0.0%	Salary £98,334; Allowable Expenses £0; Benefits in Kind £795; Employer Pension Contribs £17,307
		Deputy Chief Executive	84,688	102,471	21.0%	Salary £85,752; Allowable Expenses £394; Benefits in Kind £1,233; Employer Pension Contribs £15,092
Glasgow City	Mr WG Black	Chief Executive	171,564	191,788	11.8%	Core Pay £166,748.43; Mileage Allowance £215.67; Accommodation £918.3; Travel £1,793.98; Other £-71.65; Telephone & ICT £279.92; Election £21,903.36;
	Mr I Drummond	Executive Director of Corporate Services	127,580	145,401	14.0%	Core Pay £131,997.48; Accommodation £89; Travel £52.44; Other £-483.6; Telephone & ICT £207.9; Election £13,537.5;
	Mr R Booth	Executive Director	126,449	132,734	5.0%	Core Pay £131,997.49; Accommodation £222.75; Travel £200.2; Subsistence £15; Other £-5.64; Telephone & ICT Fees £303.85



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Gloucester City Council	Mr S Inch	Executive Director	127,320	134,788	5.9%	Core Pay £131,997.48; Accommodation £416.16; Travel £2,078.08; Subsistence £100; Telephone & ICT £195.83
	Ms L Brown	Executive Director	129,895	135,009	3.9%	Core Pay £132,025.99; Accommodation £594.86; Travel £1,348.52; Subsistence £21.07; Other £-418.1; Telephone & ICT Fees £207.01; Election £1,230
	Ms M Doran	Executive Director Children & Families	121,007	117,125	-3.2%	Core Pay £53,343.39; Mileage Allowance £58.55; Redundancy / Severance £63,722.85
	Mr D Crawford	Executive Director - Social Care	109,315	120,658	10.4%	Core Pay £120,416.21; Travel £36.95; Telephone & ICT Fees £204.55
	Mrs M McKenna	Executive Director	-	104,924	-	Core Pay £103,923.19; Mileage Allowance £633.51; Mileage £10; Telephone & ICT Fees £357.3
	Mr I Robertson	Assistant Director	-	104,473	-	Core Pay £104,472.51
	Mr I Tully	Head of Customer & Business Services	158,612	-	-	Not Listed 2009-10
	Mr K Murray	Assistant Head of Corporate HR	165,118	-	-	Not Listed 2009-10
	Ms E Murray	Head of Organisational Change & HR	107,596	-	-	Not Listed 2009-10
	Mr J Scott	Chief Executive	103,285	-	-	Not Listed 2009-10
Gloucester		Chief Executive (Head of Paid Service)	130,572	133,237	2.0%	Salary, fees & allowances £115,614.59; Expenses allowance £49.08; Compensation for loss of employment £0; Employers pension contribution £17,573.41
		Monitoring Officer	60,945	115,254	89.1%	Salary, fees & allowances £54,788.70; Expenses allowance £220.36; Compensation for loss of employment £52,157.30; Employers pension contribution £8,087.89

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Gloucestershire		Assistant Chief Executive	-	112,814	-	Salary (incl employee pension contributions) £92814; Expense Allowances £602; Benefits in Kind £0; Employer's Pension Contributions £19398; 2008/09 figures not provided
		Group Director – Community & Adult Care	115,674	126,297	9.2%	Salary (incl employee pension contributions) £100163; Expense Allowances £5200; Benefits in Kind £0; Employer's Pension Contributions £20934; ; 2008/09 pay relates to salary band of £104,178-121,638; 2008/09 figures from 2010 Town Hall Rich List
		Group Director - Environment	115,674	145,688	25.9%	Salary (incl employee pension contributions) £120150; Expense Allowances £428; Benefits in Kind £0; Employer's Pension Contributions £25110; 2008/09 pay relates to salary band of £104,178-121,638; 2008/09 figures from 2010 Town Hall Rich List
		Group Director – Business Management	115,674	151,247	30.8%	Salary (incl employee pension contributions) £124618; Expense Allowances £584; Benefits in Kind £0; Employer's Pension Contributions £26045; 2008/09 pay relates to salary band of £104,178-121,638; 2008/09 figures from 2010 Town Hall Rich List
		Group Director – Community Safety	115,674	152,413	31.8%	Salary (incl employee pension contributions) £126855; Expense Allowances £682; Benefits in Kind £1415; Employer's Pension Contributions £23461; 2008/09 pay relates to salary band of £104,178-121,638; 2008/09 figures from 2010 Town Hall Rich List
		Group Director – CYP	115,674	157,054	35.8%	Salary (incl employee pension contributions) £129090; Expense Allowances £984; Benefits in Kind £0; Employer's Pension Contributions £26980; 2008/09 pay relates to salary band of £104,178-121,638; 2008/09 figures from 2010 Town Hall Rich List



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	Peter Bungard	Chief Executive	161,235	199,116	23.5%	Salary (incl employee pension contributions) £161993; Expense Allowances £3425; Benefits in Kind £0; Employer's Pension Contributions £33698; 2008/09 figures from 2010 Town Hall Rich List
Gosport		Chief Executive	104,365	105,854	1.4%	Salary Including Allowances £92,340; Compensation for loss of office £0; Benefits in Kind £440; Pension Contributions £13,074
		Development Services Manager	70,626	146,771	107.8%	Salary Including Allowances £47,025; Compensation for loss of office £93,016; Benefits in Kind £440; Pension Contributions £6,730; The Development Services Manager post became redundant 31 December 2009. The whole time equivalent salary is £61,884
		Chief Executive	142,334	147,962	4.0%	Salary £109,943; Allowances £7,115; Expenses £238; Benefits in kind £0; Pension conts. £30,666
Gravesham		Director (Communities)	101,036	107,505	6.4%	Salary £78,510; Allowances £6,622; Expenses £344; Benefits in kind £0; Pension conts. £22,029
		Director (Finance and Transformation)	100,433	107,147	6.7%	Salary £78,510; Allowances £1,684; Expenses £125; Benefits in kind £4,799; Pension conts. £22,029
		Director (Business)	100,955	110,740	9.7%	Salary £78,510; Allowances £1,684; Expenses £134; Benefits in kind £4,504; Pension conts. £25,908
		Director (Housing and Environment)	99,902	106,337	6.4%	Salary £78,510; Allowances £1,684; Expenses £54; Benefits in kind £4,060; Pension conts. £22,029
		Managing Director	131,500	134,700	2.4%	Salary £107,600; Expenses £2,500; Pension contributions £24,600
Great Yarmouth		Executive Director	116,700	114,500	-1.9%	Salary £92,800; Expenses £1,700; Pension contributions £20,000
	L Boland	Chief Executive	56,304	236,215	319.5%	Salary (Including fees and allowances) £205,762; Employer Pension Contributions £30,453; from 5 Jan 2009
	A Mayer	Chief Executive	110,932	-	-	1 Apr 2008 to 31 Aug 2008



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council	J Jacobs	Executive Director of Communities and Intelligence, formerly 3 separate positions	172,906	163,701	-5.3%	Salary (Including fees and allowances) £142,597; Employer Pension Contributions £21,104; From 5 Jan 2009; occupied roles of Senior Advisor Regeneration & Business Planning 1 April 2008 - 5 June 2008, Director of Transition 6 June 2008 - 25 August 2008 and Interim Chief Executive 26 August 2008 - 4 Jan 2009
	M Clarke	Executive Director of Resources	153,979	154,479	0.3%	Salary (Including fees and allowances) £134,564; Employer Pension Contributions £19,915
	F Fletcher-Smith	Executive Director of Development and Environment	-	149,113	-	Salary (Including fees and allowances) £129,889; Employer Pension Contributions £19,224; from 27 Apr 2009
	M Roberts	Executive Director of Secretariat	146,268	147,124	0.6%	Salary (Including fees and allowances) £128,157; Employer Pension Contributions £18,967
	S Milton	Deputy Mayor and Chief of Staff	85,323	146,946	72.2%	Salary (Including fees and allowances) £128,002; Employer Pension Contributions £18,944; from 1 September 2008
	G Harri	Director of External relations	129,754	147,076	13.3%	Salary (Including fees and allowances) £128,115; Employer Pension Contributions £18,961; from 12 May 2008
	D Ritterband	Director of Marketing	95,558	131,216	37.3%	Salary (Including fees and allowances) £128,064; Employer Pension Contributions £3,152; from 1 July 2008
	A Browne	Advisor for Economic Development	71,506	146,904	105.4%	Salary (Including fees and allowances) £127,966; Employer Pension Contributions £18,939; from 6 October 2008
	P Chesters	Advisor of Health and Youth Opportunities	-	123,240	-	Salary (Including fees and allowances) £107,352; Employer Pension Contributions £15,888; not listed 2008/09
	K Ranger	Advisor for Transport	99,591	118,249	18.7%	Salary (Including fees and allowances) £103,004; Employer Pension Contributions £15,245
	J Worth	Executive Director of Corporate Services	107,599	-	-	left 30 Sep 2008

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	D Lunts	Executive Director of Policy and Partnerships	102,386	-	-	left 30 Nov 08
	N Coleman	Director of London 2012, formerly Mayoral Advisor Olympics	146,268	158,157	8.1%	Salary (Including fees and allowances) £128,157; Employer Pension Contributions £29,999; Director from 1 September 2009 and Mayoral Advisor Olympics from 1 April to 31 Aug 2009
	I Clement	Deputy Mayor Government Relations	132,395	33,801	-74.5%	Salary (Including fees and allowances) £29,443; Employer Pension Contributions £4,358; left 22 June 2009
Greenwich	M Ney	Chief Executive	223,915	225,150	0.6%	Salary Including fees & Allowances) £189999.96; Employers Pension Contributions £35150.04
	C Perry	Deputy Chief Executive, formerly Director of Finance & Customer Service	178,354	196,970	10.4%	Salary Including fees & Allowances) £166144.08; Employers Pension Contributions £30825.59
	G Palmer	Director of Children's Services	171,331	177,750	3.7%	Salary Including fees & Allowances) £150000; Employers Pension Contributions £27750
		Director of Regeneration, Enterprise & Skills, formerly Director of HR & Organisational Improvement	163,352	171,825	5.2%	Salary Including fees & Allowances) £144999.96; Employers Pension Contributions £26825.04; During 2008/09 the Director of HR & OI took on the post of Director of Regeneration, Enterprise & Skills.
	D McCollum	Deputy Chief Executive	198,993	-	-	Not listed 2009/10
		Director of Finance	-	164,093	-	Salary Including fees & Allowances) £138475.05; Employers Pension Contributions £25617.86; Not listed in 2008/09
		Director of Adults and Older People Services	147,552	148,125	0.4%	Salary Including fees & Allowances) £125000.04; Employers Pension Contributions £23124.96
		Director of Culture and Community	147,552	148,125	0.4%	Salary Including fees & Allowances) £125000.04; Employers Pension Contributions £23124.96
		Director of HR & Organisational Improvement	24,247	148,095	510.8%	Salary Including fees & Allowances) £124969.54; Employers Pension Contributions £23124.96; The post of Director of HR & OI was filled on 02/02/2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Law & Governance	137,257	137,460	0.1%	Salary Including fees & Allowances £116000.04; Employers Pension Contributions £21459.96
		Director of Neighbourhood Services	147,552	72,005	-51.2%	Salary Including fees & Allowances £60763.91; Employers Pension Contributions £11241.30; resigned on 30/09/09, annualised salary was £125,000. This post is currently filled by an interim officer not directly employed by the authority
Guildford		Chief Executive	148,507	150,345	1.2%	Salary £123183; Other non salary payment £; Expense Allowances £1642; Benefits in Kind £7535; Pension Contributions £17985
		Strategic Director	-	115,406	-	Salary £91766; Other non salary payment £1835; Expense Allowances £1642; Benefits in Kind £6497; Pension Contributions £13666; Impossible to match to 2008/09 figures with generic job titles
		Strategic Director	-	110,104	-	Salary £89826; Other non salary payment £; Expense Allowances £1642; Benefits in Kind £5618; Pension Contributions £13018; Impossible to match to 2008/09 figures with generic job titles
		Strategic Director	-	103,488	-	Salary £86385; Other non salary payment £; Expense Allowances £1642; Benefits in Kind £2849; Pension Contributions £12612
		Head of Service	-	109,399	-	Salary £76877; Other non salary payment £12232; Expense Allowances £492; Benefits in Kind £6789; Pension Contributions £13009; Impossible to match to 2008/09 figures with generic job titles REQUEST FROM COUNCIL WHICH OF THE 2008/09 HEAD OF SERVICE IS THE SAME INDIVIDUAL
		Strategic Director	115,369	-	-	Impossible to match to 2009/10 figures with generic job titles
		Strategic Director	98,177	-	-	
		Strategic Director	83,208	-	-	Started June 2008, annualised salary of £85,800

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Service	163,697	-	-	Note 3 - Postholders made redundant in October 2008, annualised salaries between £55,000 and £60,000; Compensation for loss of office £120,768
Gwynedd		Corporate Director	100,493	100,493	0.0%	Salary £83121; Other non salary payment £0; Expense Allowances £17372
		Corporate Director	100,705	100,715	0.0%	Salary £83121; Other non salary payment £222; Expense Allowances £17372
		Corporate Director	100,879	-	-	2009/10 figure not listed
		Corporate Director	100,890	100,948	0.1%	Salary £83121; Other non salary payment £454; Expense Allowances £17373
		Chief Executive	131,158	131,425	0.2%	Salary £108264; Other non salary payment £534; Expense Allowances £22627
Hackney		Corporate Director of Community Services - A	163,824	154,981	-5.4%	Salary (Including Fees & Allowances) £127577.54; Compensation for loss of office £; Employer Pension contributions £27403.92; Corporate Director of Community Services - B covered the post of Corporate Director of Community Services - A between 15 June 2009 and 12 August 2009. The salary for this period was £19,138, annualised salary was £118,396. Corporate Director of Community Services - A annualised salary was £136,420 (£136,420 for 2008/09).
		Corporate Director of Community Services - B	-	122,242	-	Salary (Including Fees & Allowances) £101854.88; Compensation for loss of office £; Employer Pension contributions £20387.26; Corporate Director of Community Services - B covered the post of Corporate Director of Community Services - A between 15 June 2009 and 12 August 2009. The salary for this period was £19,138, annualised salary was £118,396. Corporate Director of Community Services - A annualised salary was £136,420 (£136,420 for 2008/09).

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath and North East Somerset Council		Corporate Director of Customer and Corporate Services -B	6,580	152,989	2225.0%	Salary (Including Fees & Allowances) £127413; Compensation for loss of office £; Employer Pension contributions £25575.60; recruited to this post on 16 March 2009, annualised salary was £127,413.
		Corporate Director of Finance and Resources - B	113,749	152,989	34.5%	Salary (Including Fees & Allowances) £127413; Compensation for loss of office £; Employer Pension contributions £25575.60; started on 01 January 2009 - salary for this post was £31,853, annualised salary was £127,413.
		Corporate Director of Legal and Democratic Services - B	28,491	174,055	510.9%	Salary (Including Fees & Allowances) £144924.96; Compensation for loss of office £; Employer Pension contributions £29130.48; started on 02 February 2009, annualised salary was £144,865.
		Corporate Director of Neighbourhoods and Regeneration - A	160,205	11,570	-92.8%	Salary (Including Fees & Allowances) £9635.31; Compensation for loss of office £; Employer Pension contributions £1935.08; left this position on 26 April 2009, annualised salary was £133,412 (£133,412 for 2008/09)
		Assistant Chief Executive of Communications and Consultation - A	115,048	108,460	-5.7%	Salary (Including Fees & Allowances) £33665.68; Compensation for loss of office £68403.1; Employer Pension contributions £6391.12; redundant on 31 July 2009, annualised salary was £95,875 (£95,875 for 2008/09)
		Assistant Chief Executive of Policy and Performance	103,066	103,066	0.0%	Salary (Including Fees & Allowances) £85914.96; Compensation for loss of office £; Employer Pension contributions £17151.48
		Director of Partnerships	109,956	112,502	2.3%	Salary (Including Fees & Allowances) £93732.77; Compensation for loss of office £; Employer Pension contributions £18768.75
		Corporate Director of Customer and Corporate Services - A	142,142	-	-	Covering this post until 15 March 2009, annualised salary was £118,396

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Corporate Director of Finance and Resources - A	143,580	-	-	Left this position on 31 December 2008 - salary for this post was £91,051, annualised salary was £121,401.
	T Shields	Chief Executive	218,472	213,221	-2.4%	Salary (Including Fees & Allowances) £177385.30; Compensation for loss of office £0; Employer Pension contributions £35835.72
Halton	David Parr	Chief Executive	193,500	194,000	0.3%	Salary (including fees & Allowances) £157500; Compensation for loss of employment £-; Benefits in Kind £7200; Employers Pension contributions £29300
		Strategic Director: Adults & Community	126,700	128,100	1.1%	Salary (including fees & Allowances) £108600; Compensation for loss of employment £-; Benefits in Kind £-; Employers Pension contributions £19500
		Strategic Director: Children & Young People	124,100	126,300	1.8%	Salary (including fees & Allowances) £104300; Compensation for loss of employment £-; Benefits in Kind £3000; Employers Pension contributions £19000
		Strategic Director: Environment & Economy	130,600	131,200	0.5%	Salary (including fees & Allowances) £106800; Compensation for loss of employment £-; Benefits in Kind £4500; Employers Pension contributions £19900
		Strategic Director: Resources	126,400	127,200	0.6%	Salary (including fees & Allowances) £104600; Compensation for loss of employment £-; Benefits in Kind £3100; Employers Pension contributions £19500
		Operational Director: Older People/PSD	96,000	152,100	58.4%	Salary (including fees & Allowances) £67000; Compensation for loss of employment £74000; Benefits in Kind £-; Employers Pension contributions £11100; left On 31st December 2009. Their annualised salary was £83,700 (£81,600 for 2008/9)
		Operational Director: Environment & Regulatory Services	102,400	104,400	2.0%	Salary (including fees & Allowances) £81800; Compensation for loss of employment £-; Benefits in Kind £7400; Employers Pension contributions £15200

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Operational Director: Major Projects	102,000	104,600	2.5%	Salary (including fees & Allowances) £81600; Compensation for loss of employment £-; Benefits in Kind £7800; Employers Pension contributions £15200
		Operational Director: Exchequer	102,200	85,200	-16.6%	Salary (including fees & Allowances) £68100; Compensation for loss of employment £-; Benefits in Kind £5700; Employers Pension contributions £11400; retired on 31st December 2009. Their annualised salary was £81,800 (£79,700 for 2008/9).
		Operational Director: Finance	103,500	103,500	0.0%	Salary (including fees & Allowances) £87900; Compensation for loss of employment £-; Benefits in Kind £-; Employers Pension contributions £15600
		Operational Director: Legal & Democratic	102,500	102,500	0.0%	Salary (including fees & Allowances) £81800; Compensation for loss of employment £-; Benefits in Kind £3200; Employers Pension contributions £15200
Hambleton		Chief Executive	148,287	151,299	2.0%	Salary (including fees & allowances) £124,862; Performance Related Pay £2,101; Car Allowances £1,884; Employers Pension Contributions £22,452
		Deputy Chief Executive	104,628	106,293	1.6%	Salary (including fees & allowances) £88,392; Performance Related Pay £1,574; Car Allowances £404; Employers Pension Contributions £15,923
Hammersmith and Fulham	Geoff Alltimes	Chief Executive	266,838	270,474	1.4%	Salary (including fees & allowances) £208636; Bonuses £10194; Expense Allowance £0; Pensions Contributions £51644; The full salary of the Chief Executive is given, however, it should be noted that from April 2009, a share arrangement was entered into whereby Hammersmith and Fulham Primary Care Trust shared the Chief Executive, contributing to 30% of the salary (62k in 2009/10).
	Jane West	Director of Finance & Corporate Services	191,074	203,806	6.7%	Salary (including fees & allowances) £148551; Bonuses £16341; Expense Allowance £0; Pensions Contributions £38914



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
London Borough of Kensington and Chelsea	Nigel Pallace	Director of Environment Services	183,167	193,612	5.7%	Salary (including fees & allowances) £142404; Bonuses £14240; Expense Allowance £0; Pensions Contributions £36968
	James Reilly	Director of Community Services	191,123	198,298	3.8%	Salary (including fees & allowances) £148551; Bonuses £11884; Expense Allowance £0; Pensions Contributions £37863
	Andrew Christie	Director of Children's Services	183,445	192,192	4.8%	Salary (including fees & allowances) £142404; Bonuses £12816; Expense Allowance £340; Pensions Contributions £36632
	Lyn Carpenter	Director of Residents Services	21,948	185,153	743.6%	Salary (including fees & allowances) £140000; Bonuses £9800; Expense Allowance £0; Pensions Contributions £35353; A permanent Director of Residents Services was appointed from February 2009. The disclosure for 2008/09 represents 1.5 months of an annualised salary of £140,000 per annum.
	Michael Cogher	Assistant Director (Legal & Democratic Services)	130,850	142,586	9.0%	Salary (including fees & allowances) £109770; Bonuses £5591; Expense Allowance £0; Pensions Contributions £27225; The full salary of the Assistant Director (Legal & Democratic Services) is given, however, it should be noted that from June 2009, a share arrangement was entered into with the Royal Borough of Kensington and Chelsea to share the Head of Legal Services. In 2009/10 53k was received from RBKC at a charge of £100 per hour.
	Marianne Locke	Acting Director of Residents Services	126,388	-	-	An Acting Director of Residents Services was appointed previous to February 2009 for 6 months on an "acting up" basis from Assistant Director within the department – the disclosure above shows the full salary for 2008/09.
	Andrew Smith	Chief Executive	259,601	246,648	-5.0%	Salary, (including fees allowances) £207969; Other emoluments £0; Benefits in kind £0; Pension remuneration £38679
Hampshire						

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley Council	John Coughlan	Director of Children's Services (and Deputy Chief Executive from 1 May 2009)	198,744	193,541	-2.6%	Salary, (including fees allowances) £158190; Other emoluments £5000; Benefits in kind £0; Pension remuneration £30351
	Jon Pittam	County Treasurer	198,825	187,409	-5.7%	Salary, (including fees allowances) £158190; Other emoluments £0; Benefits in kind £-202; Pension remuneration £29421
		Director of Environment <i>formerly</i> Acting Director of Environment	182,047	166,124	-8.7%	Salary, (including fees allowances) £139762; Other emoluments £0; Benefits in kind £269; Pension remuneration £26093; Director of Environment to 20 September 2009 and Acting Director of Environment from 21 September 2009
		Director of Economic Development	-	101,832	-	Salary, (including fees allowances) £85849; Other emoluments £0; Benefits in kind £74; Pension remuneration £15909; appointed 21 September 2009
		Director of Property, Business and Regulatory Services <i>formerly</i> Acting Director	151,128	165,590	9.6%	Salary, (including fees allowances) £138622; Other emoluments £1000; Benefits in kind £0; Pension remuneration £25968; Acting Director until 1 May 2009
		Director of Adult Services	63,031	161,668	156.5%	Salary, (including fees allowances) £136262; Other emoluments £0; Benefits in kind £68; Pension remuneration £25338; Appointed 1 December 2008
		Director of Culture, Communities and Rural Affairs	158,877	148,113	-6.8%	Salary, (including fees allowances) £124893; Other emoluments £0; Benefits in kind £-8; Pension remuneration £23228
		Director of Human Resources	159,128	149,307	-6.2%	Salary, (including fees allowances) £124893; Other emoluments £1000; Benefits in kind £0; Pension remuneration £23414
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Harborough		Chief Executive	105,972	105,802	-0.2%	Salary £87,892; Expense Allowances £1,760; Pension Contributions £16,150
Haringey		Director of Urban Environment	177,531	177,497	0.0%	Salary (inc fees & allowances) £144888; Pension contributions £32609
		Director of Corporate Resources	171,350	173,502	1.3%	Salary (inc fees & allowances) £141597; Pension contributions £31905
		Director of Adult, Culture & Community Services	169,140	171,402	1.3%	Salary (inc fees & allowances) £139891; Pension contributions £31511
		Chief Finance Officer	143,522	147,830	3.0%	Salary (inc fees & allowances) £120753; Pension contributions £27077

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brent		Assistant Chief Executive - People & Organisational Development	128,160	130,312	1.7%	Salary (inc fees & allowances) £106457; Pension contributions £23855
		Head of Legal Services	120,891	123,816	2.4%	Salary (inc fees & allowances) £101171; Pension contributions £22645
		Assistant Chief Executive - Policy & Performance	119,725	45,329	-62.1%	Salary (inc fees & allowances) £37093; Pension contributions £8236; (F/T until Jul 09 - P/T until Sep 09 - annualised salary £97,880)
		Interim Director of Special Projects	172,743	158,473	-8.3%	No details provided other than that the figure sets out payment made by the Council to companies or agencies for the services of the interim Senior Officer.
	Dr I O'Donovan	Chief Executive	234,487	214,593	-8.5%	Salary (inc fees & allowances) £167370; Pension contributions £39560; until 28.02.2010 (annualised salary - £182,585); £7663 (£6673 in 2008/09) for Returning Officer duties
	Mr P A Lewis	Director of Children & Young People's Services	61,450	282,670	360.0%	Salary (inc fees & allowances) £230000; Pension contributions £52670; (from Jan 09 - annualised salary 08/09 £200,000); The salary paid to the Director of Children & Young People's Services is supported by the Department for Children, Schools and Families (DCSF) – the DCSF contributed £37,520 in 2009/10 (and £9,380 in 2008/09).
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Harlow		Chief Executive	127,335	138,992	9.2%	Salary (Including fees & Allowances) £123,548; Pension contributions £15,444

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Strategic Director	-	108,065	-	Salary (Including fees & Allowances) £96,058; Pension contributions £12,007; Not possible to match 2008/09 figures to 2009/10
		Strategic Director	-	108,062	-	Salary (Including fees & Allowances) £96,055; Pension contributions £12,007; Not possible to match 2008/09 figures to 2009/10
		Strategic Director	100,340	-	-	Not possible to match 2008/09 figures to 2009/10
		Strategic Director	100,084	-	-	Not possible to match 2008/09 figures to 2009/10
Harrogate		Chief Executive	90,191	143,333	58.9%	Salary, Including Fees & Allowances £116540; Benefits in Kind eg car allowance £93; Employers Pension Contribution £26700; salary for 2009/10 includes Returning Officer Fees of £6,644; commenced 28 July 2008. The annualised salary for 2008/09 was £108,618.
		Director, HIC	115,103	115,372	0.2%	Salary, Including Fees & Allowances £95244; Benefits in Kind eg car allowance £-72; Employers Pension Contribution £20200
		Director of Resources	109,416	107,071	-2.1%	Salary, Including Fees & Allowances £88321; Benefits in Kind eg car allowance £36; Employers Pension Contribution £18714
		Director of Community Services	101,823	110,137	8.2%	Salary, Including Fees & Allowances £87725; Benefits in Kind eg car allowance £133; Employers Pension Contribution £18610; The Director of Community Services provided a shared service to Craven District Council receiving an additional payment of £3,669 (included in the total)
		Director of Development Services	97,707	101,913	4.3%	Salary, Including Fees & Allowances £84056; Benefits in Kind eg car allowance £37; Employers Pension Contribution £17820
Harrow	Michael Lockwood	Chief Executive	204,696	219,504	7.2%	Salary (including fees and allowances) £185297; Benefits in Kind £1204; Employers pension contributions £33003



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Corporate Director - Place Shaping	162,585	167,814	3.2%	Salary (including fees and allowances) £141795; Benefits in Kind £0; Employers pension contributions £26019
		Corporate Director - Children's Services	157,844	165,569	4.9%	Salary (including fees and allowances) £140307; Benefits in Kind £0; Employers pension contributions £25262; left 31 March 2010
		Corporate Director - Adults & Housing	153,446	158,262	3.1%	Salary (including fees and allowances) £133653; Benefits in Kind £84; Employers pension contributions £24525
		Corporate Director - Finance	153,362	158,178	3.1%	Salary (including fees and allowances) £133653; Benefits in Kind £0; Employers pension contributions £24525
		Director of Legal & Governance Services	136,373	151,756	11.3%	Salary (including fees and allowances) £127157; Benefits in Kind £1186; Employers pension contributions £23413
		Corporate Director - Community & Environment	-	145,884	-	Salary (including fees and allowances) £122138; Benefits in Kind £1528; Employers pension contributions £22218; joined 5 May 2009
		Assistant Chief Executive	124,875	127,112	1.8%	Salary (including fees and allowances) £106137; Benefits in Kind £1178; Employers pension contributions £19797
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Hart		Chief Executive	121,467	121,662	0.2%	Salary £98,550; Pension £18,384; Car Allowance £4,728
Hartlepool		Director of Child & Adult <i>formerly</i> Director of Adult and Community Services	128,963	137,863	6.9%	Salary £117965; Car Allowance £906; Compensation for Loss of Office £0; Pension Contributions £18992; The Director of Adult and Community Services post was deleted from 31st August, 2009 and the former Director was appointed to the Director of Child and Adult Services post from 1st September, 2009. The annualised salary for the Director of Adult and Community Services post for 2009/2010 was £113,487 (£110,358 for 2008/2009). The salary scale for this post for 2009/2010 was £102,678 to £113,487 (£102,678 to £113,487 in 2008/2009). The annualised salary for the Director of Child and Adult Services for 2009/2010 was £120,000 (post did not exist in 2008/2009). The salary scale for this post is £120,000 to £130,000.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council	Cllr [REDACTED]	Director of Regeneration & Neighbourhoods <i>formerly</i> Director of Neighbourhood Services	114,454	130,390	13.9%	Salary £111,528; Car Allowance £906; Compensation for Loss of Office £0; Pension Contributions £17,956; The Director of Neighbourhood Services post was deleted from 31st August, 2009 and the former Director was appointed to the Director of Regeneration and Neighbourhoods post from 1st September, 2009. The annualised salary for the Director of Neighbourhood Services post for 2009/2010 was £102,322 (£97,796 for 2008/2009). The salary scale for this post for 2009/2010 was £91,870 to £102,678 (£91,870 to £102,678 in 2008/2009). The annualised salary for the Director of Regeneration and Neighbourhoods for 2009/2010 was £120,000 (post did not exist in 2008/2009). The salary scale for this post is £120,000 to £130,000.
		Director of Children's Services	131,113	96,285	-26.6%	Salary £46,051; Car Allowance £378; Compensation for Loss of Office £42,442; Pension Contributions £7,414; The Director of Children's Services post was deleted from 31st August, 2009 and the former Director retired on this day. The annualised salary for this post for 2009/2010 was £113,487 (£112,133 for 2008/2009). The salary scale for this post for 2009/2010 was £102,678 to £113,487 (£102,678 to £113,487 in 2008/2009).
		Director of Regeneration & Planning	119,098	151,268	27.0%	Salary £79,684; Car Allowance £680; Compensation for Loss of Office £58,075; Pension Contributions £12,829; The Director of Regeneration and Planning post was deleted from 31st December, 2009 and the former Director retired on this day. The annualised salary for this post for 2009/2010 was £106,246 (£101,851 for 2008/2009). The salary scale for this post for 2009/2010 was £102,678 to £113,487 (£91,870 to £102,678 in 2008/2009).



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Financial Officer	95,731	138,719	44.9%	Salary £83,813; Car Allowance £899; Compensation for Loss of Office £40,513; Pension Contributions £13,494; The Chief Financial Officer's salary includes a payment of £3,404 (£3,370 for 2008/2009) in respect of this post holder also acting as Deputy Treasurer to Cleveland Fire Authority. This cost is paid for by the Fire Authority. The Chief Financial Officer post was deleted from 28th March, 2010 and the former CFO retired on this day. The annualised salary for this post, excluding payments paid by the Fire Authority, for 2009/2010 was £81,062 (£78,360 for 2008/2009). The salary scale for this post for 2009/2010 was £70,254 to £81,062 (£70,254 to £81,062 in 2008/2009). A new post of Chief Finance Officer was created on 29th March, 2010 and the annualised salary for this post in 2009/2010, excluding payments paid by the Fire Authority, was £64,850 (post did not exist in 2008/2009). The 2009/2010 salary scale for this post was £64,850 to £75,658.
	P Walker	Chief Executive	183,565	183,565	0.0%	Salary £157,205; Expense Allowances £144; Car Allowance £906; Compensation for Loss of Office £0; Pension Contributions £25,310; The Chief Executive is the senior officer who leads and takes responsibility for the work of the 4,500 paid staff of the Council and runs the Local Authority on a day to day basis. The role of Chief Executive is a full time appointment.
Hastings		Chief Executive	130,878	132,097	0.9%	Salary (Including fees & Allowances) £102,111; Expense Allowances £189; Compensation for loss of office £0; Benefits In Kind (e.g. leased cars) £6,653; Pension Contributions £23,144



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Deputy Chief Executive & Director of Corporate Resources	105,239	105,541	0.3%	Salary (Including fees & Allowances) £81,282; Expense Allowances £189; Compensation for loss of office £0; Benefits In Kind (e.g. leased cars) £5,146; Pension Contributions £18,924
		Director of Environmental services	104,809	104,794	0.0%	Salary (Including fees & Allowances) £81,090; Expense Allowances £189; Compensation for loss of office £0; Benefits In Kind (e.g. leased cars) £5,837; Pension Contributions £17,678
		Director of Community Well-Being	94,154	138,918	47.5%	Salary (Including fees & Allowances) £45,095; Expense Allowances £0; Compensation for loss of office £29,999; Benefits In Kind (e.g. leased cars) £2,787; Pension Contributions £61,037; made redundant on 11th November 2009 and as such figures represent part of the year. The pension payment for this person is made up of £51,206 compensation payment made direct to the pension fund and £9,831 employee pension contribution.
Havant		Chief Executive	121,725	132,379	8.8%	Salary (including fees & allowances) £115,025; Expenses Allowances £675; Pension Contributions £16,679; With effect from 12th October 2010 the post of Chief Executive became a shared post with East Hampshire District Council. The cost of this post is split equally between both Councils. The amount received from East Hampshire towards the cost of this post during 2009/2010 was £34,926. However as the Chief Executive is an employee of Havant Borough Council the full costs are shown above.
		Corporate Director B	101,378	97,698	-3.6%	Salary (including fees & allowances) £84,903; Expenses Allowances £484; Pension Contributions £12,311

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Havering	C Coppell	Chief Executive	210,651	200,215	-5.0%	Salary £163920; Other Payments £9276; Employer's Pension contribution £27019; 2008/09 figure includes payments made in respect of the Chief Executive's role as returning officer in national and local elections are included in the table as other payments. Costs relating to national elections are reimbursed by Central Government.
		Group Director of Social Care and Learning	161,069	167,620	4.1%	Salary £145000; Other Payments £0; Employer's Pension contribution £22620
		Group Director of Culture and Communities	143,764	161,824	12.6%	Salary £139986; Other Payments £0; Employer's Pension contribution £21838
		Group Director of Finance and Commerce	143,676	74,161	-48.4%	Salary £64153; Other Payments £0; Employer's Pension contribution £10008; Resigned 31st August 2009
		Assistant Chief Executive – Legal and Democratic Services	117,844	125,374	6.4%	Salary £108455; Other Payments £0; Employer's Pension contribution £16919
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Herefordshire	C Bull	Chief Executive	-	219,734	-	Salary (inc. fees and allowances) £183724; Compensation for loss of office £0; Benefits in kind £0; Pension contributions £36010; 45% recharged to the PCT; 2008/09 figures not listed
	S McLurgh	Head of Safeguarding and Vulnerable Children	123,420	-	-	Made redundant in 2008/09, taken from Town Hall Rich List 2010
	SL Menghini	Director of Children & Young People	118,693	-	-	No Statement of Account figures in 2008/09, taken from Town Hall Rich List 2010
	J Jones	Director of Corporate & Customer Services	118,078	-	-	No Statement of Account figures in 2008/09, taken from Town Hall Rich List 2010
	JM Hainge	Director of Environment & Culture	108,395	-	-	No Statement of Account figures in 2008/09, taken from Town Hall Rich List 2010

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet	GJ Hughes	Director of Regeneration/Director of Adult & Community	107,829	-	-	No Statement of Account figures in 2008/09, taken from Town Hall Rich List 2010
	G Cole	Acting Head of ICT & Customer Services	102,803	-	-	No Statement of Account figures in 2008/09, taken from Town Hall Rich List 2010
		Director of Children's Services	-	147,036	-	Salary (inc. fees and allowances) £122940; Compensation for loss of office £0; Benefits in kind £0; Pension contributions £24096; 2008/09 figures not listed
		Director of Regeneration	-	130,784	-	Salary (inc. fees and allowances) £109212; Compensation for loss of office £0; Benefits in kind £167; Pension contributions £21405; 2008/09 figures not listed
		Director of Resources	-	127,006	-	Salary (inc. fees and allowances) £106193; Compensation for loss of office £0; Benefits in kind £0; Pension contributions £20813; 2008/09 figures not listed
		Director of Environment	-	250,127	-	Salary (inc. fees and allowances) £105689; Compensation for loss of office £123723; Benefits in kind £0; Pension contributions £20715; left 19/3/10; 2008/09 figures not listed
Hertfordshire	C Tapster	Chief Executive	249,760	251,190	0.6%	Salary £203427; Expense Allowances £-; Benefits in Kind £5857; Pension Contributions £41906
	J Wood	Director of Environment and Commercial Services	200,211	202,191	1.0%	Salary £168201; Expense Allowances £-; Benefits in Kind £-; Pension Contributions £33990
	J Harris	Director of Children, Schools & Families	196,609	192,305	-2.2%	Salary £160004; Expense Allowances £-; Benefits in Kind £-; Pension Contributions £32301
	A Warner	Director of People & Property	183,116	30,770	-83.2%	Salary £25148; Expense Allowances £-; Benefits in Kind £442; Pension Contributions £5180; The Director of People & Property left the organisation on 31 May 2009. His annualised salary was £150,852. This post no longer exists following a restructure of senior management in 2009/10.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley Council		Director of Adult Care Services	162,182	166,787	2.8%	Salary £134959; Expense Allowances £-; Benefits in Kind £4026; Pension Contributions £27802
		County Secretary -	154,100	91,251	-40.8%	Salary £72989; Expense Allowances £-; Benefits in Kind £3226; Pension Contributions £15036; The County Secretary left the organisation on 30 October 2009. The annualised salary was £125,124. This post no longer exists following a restructure of senior management in 2009/10.
		Chief Fire Officer	154,699	155,499	0.5%	Salary £125124; Expense Allowances £523; Benefits in Kind £3201; Pension Contributions £26651; The expense allowances relate to taxable mileage payments
		Director of Resources & Performance	-	123,165	-	Salary £102482; Expense Allowances £-; Benefits in Kind £-; Pension Contributions £20683; started on 1 July 2009. The annualised salary was £147,500. This is a new post following a restructure of senior Management in 2009/10.
		Finance, Information and Commercial Services Director	160,645	8,318	-94.8%	Salary £6870; Expense Allowances £-; Benefits in Kind £33; Pension Contributions £1415; left the organisation on 19 April 2009. The annualised salary was £130,164. This post no longer exists following a restructure of senior management in 2009/10.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
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			2008-09	2009-10		
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Hertsmere		Chief Executive	83,000	184,000	121.7%	Salary £143,000; Benefits in kind £2,000; Pension contributions made by the Council £39,000; Appointed 1 October 2008
		Director of Resources/Section 151 Officer	131,000	119,000	-9.2%	Salary £94,000; Benefits in kind £0; Pension contributions made by the Council £25,000; Acted as Chief Executive during the period 1 April 2008 and 30 September 2008
		Director of Environment	117,000	122,000	4.3%	Salary £94,000; Benefits in kind £3,000; Pension contributions made by the Council £25,000
High Peak		Executive Director	-	119,786	-	Salary (including Fees & Allowances) £88,047; Bonus/PRP £7,979; Expense Allowances £906; Pension contribution £22,854; Senior management are shared with Staffordshire Moorlands DC, charge to SMDC £56,380 Net Charge to HPBC £63,406; three further members of staff are employed by SMDC and listed under that council with part of their costs being charged to HPDC; No 2008/09 figure; RECONCILE WITH OTHER POSTS. POSSIBLE DUPLICATE
		Assistant Chief Executive Officer	123,803	117,269	-5.3%	Salary (including Fees & Allowances) £84,889; Bonus/PRP £9,016; Expense Allowances £1,014; Pension contribution £22,350; Senior management are shared with Staffordshire Moorlands DC, charge to SMDC £54,617 Net Charge to HPBC £62,652; three further members of staff are employed by SMDC and listed under that council with part of their costs being charged to HPDC
		Strategic Director-Planning Services	104,441	-	-	Not listed in 2008/09; RECONCILE WITH OTHER POSTS. POSSIBLE DUPLICATE

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Strategic Director-Community Services	106,851	18,179	-83.0%	Salary (including Fees & Allowances) £6,649; Bonus/PRP £7,978; Expense Allowances £71; Pension contribution £3,481; Senior management are shared with Staffordshire Moorlands DC, charge to SMDC £0 Net Charge to HPBC £18,179; three further members of staff are employed by SMDC and listed under that council with part of their costs being charged to HPDC; Strategic Director Community Services (High Peak BC) resigned 30th April 2009. The annualised salary for this post was £79,785 (£79,785 in 2008/09)
Highland	Alistair Dodds	Chief Executive	136,695	140,112	2.5%	
	Alan Geddes	Deputy Chief Executive and Director of Finance	113,166	115,995	2.5%	
	Michelle Morris	Assistant Chief Executive	102,879	105,450	2.5%	
	Hugh Fraser	Director of Education, Culture and Sport	102,879	105,450	2.5%	
	Steve Barron	Director of Housing and Property	102,879	105,450	2.5%	
	Stuart Black	Director of Planning and Development	100,961	105,450	4.4%	
	Harriet Dempster	Director of Social Work	102,879	105,450	2.5%	
	Neil Gillies	Director of Transport, Environmental and Community	102,879	105,450	2.5%	
Hillingdon	H Dunnachie	Chief Executive	207,423	215,206	3.8%	Salary (Including Fees & Allowances) £183250; Expense Allowances £162; Employer's Pension Contributions £31794



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley Council		Deputy Chief Executive	112,923	165,000	46.1%	Salary (Including Fees & Allowances) £140559; Expense Allowances £54; Employer's Pension Contributions £24387; been in post since 14 July 2008 and so the 2008/09 figure is a part year salary. The full year equivalent was £136,593
		Corporate Director Finance & Resources	163,714	168,329	2.8%	Salary (Including Fees & Allowances) £142914; Expense Allowances £619; Employer's Pension Contributions £24796
		Corporate Director Adult Social Care Health & Housing	141,297	159,616	13.0%	Salary (Including Fees & Allowances) £136017; Expense Allowances £0; Employer's Pension Contributions £23599
		Corporate Director Education & Children Services	157,236	164,193	4.4%	Salary (Including Fees & Allowances) £139467; Expense Allowances £528; Employer's Pension Contributions £24198
		Corporate Director Planning & Community Services	161,224	167,709	4.0%	Salary (Including Fees & Allowances) £142914; Expense Allowances £0; Employer's Pension Contributions £24795
		Corporate Director Environment & Consumer Protection	137,866	143,429	4.0%	Salary (Including Fees & Allowances) £122223; Expense Allowances £0; Employer's Pension Contributions £21206
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Hinckley and Bosworth	Steve Atkinson	Chief Executive	155,041	161,851	4.4%	Salary (Including fees & allowances) £131481; Benefits in Kind (e.g. Car Allowance) £5231; Pension Contribution £25139
		Deputy Chief Executive	114,761	108,229	-5.7%	Salary (Including fees & allowances) £86466; Benefits in Kind (e.g. Car Allowance) £5231; Pension Contribution £16532
		Director of Finance	103,570	103,403	-0.2%	Salary (Including fees & allowances) £82414; Benefits in Kind (e.g. Car Allowance) £5231; Pension Contribution £15758
		Director of Community & Planning Services	103,570	103,403	-0.2%	Salary (Including fees & allowances) £82414; Benefits in Kind (e.g. Car Allowance) £5231; Pension Contribution £15758
Horsham		Chief Executive	133,315	134,393	0.8%	Salary (Including fees & allowances) £119517; Benefits in Kind (e.g. Car Allowance) £0; Pension Contribution £14877

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Director of Community Services	119,277	125,205	5.0%	Salary (Including fees & allowances) £88478; Benefits in Kind (e.g. Car Allowance) £25000; Pension Contribution £11728; Apr-Jan
		Director of Corporate Resources (Section 151 Officer)	118,922	119,957	0.9%	Salary (Including fees & allowances) £105974; Benefits in Kind (e.g. Car Allowance) £0; Pension Contribution £13983
		Director Development & Environment	82,143	106,665	29.9%	Salary (Including fees & allowances) £94151; Benefits in Kind (e.g. Car Allowance) £0; Pension Contribution £12514
		Council Secretary and Solicitor (Monitoring Officer)	94,687	207,692	119.3%	Salary (Including fees & allowances) £28256; Compensation for Loss of Office £143,277; Benefits in Kind (e.g. Car Allowance) £0; Employer Pension Contribution £2283; Contribution to capital cost for early access to pension £33877
		Head of Personnel Services	66,074	140,080	112.0%	Salary (Including fees & allowances) £19422; Compensation for Loss of Office £110,403; Benefits in Kind (e.g. Car Allowance) £0; Employer Pension Contribution £2603; Contribution to capital cost for early access to pension £7652
		Head of Strategic and Community Planning	73,021	158,388	116.9%	Salary (Including fees & allowances) £20905; Compensation for Loss of Office £113,919; Benefits in Kind (e.g. Car Allowance) £0; Employer Pension Contribution £2783; Contribution to capital cost for early access to pension £20781
		Head of Development	71,431	167,056	133.9%	Salary (Including fees & allowances) £31085; Compensation for Loss of Office £117,783; Benefits in Kind (e.g. Car Allowance) £0; Employer Pension Contribution £4121; Contribution to capital cost for early access to pension £14067
		Head of Public Health and Licensing	78,672	202,203	157.0%	Salary (Including fees & allowances) £46228; Compensation for Loss of Office £120,815; Benefits in Kind (e.g. Car Allowance) £0; Employer Pension Contribution £5301; Contribution to capital cost for early access to pension £29859



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Hounslow	Mark Gilks	Chief Executive	201,130	201,183	0.0%	Salary (Including fees & allowances) £164828; Bonus £0; Other Emoluments £700; Employer's pension contribution £35655
		Director of Finance	147,378	156,630	6.3%	Salary (Including fees & allowances) £126771; Bonus £2100; Other Emoluments £0; Employer's pension contribution £27759
		Director of Corporate Services	137,355	147,378	7.3%	Salary (Including fees & allowances) £119159; Bonus £2100; Other Emoluments £0; Employer's pension contribution £26119
		Director of Children's Services	156,629	154,077	-1.6%	Salary (Including fees & allowances) £126771; Bonus £0; Other Emoluments £0; Employer's pension contribution £27306
		Director of Community Services	41,290	172,579	318.0%	Salary (Including fees & allowances) £141994; Bonus £0; Other Emoluments £0; Employer's pension contribution £30585; joined 5 January 2009 on an annualised salary of £141994
		Director of Environment	139,005	147,378	6.0%	Salary (Including fees & allowances) £119159; Bonus £2100; Other Emoluments £0; Employer's pension contribution £26119
		Borough Solicitor	159,182	165,880	4.2%	Salary (Including fees & allowances) £134382; Bonus £2100; Other Emoluments £0; Employer's pension contribution £29398
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Huntingdonshire	David Monks	Chief Executive	145,447	206,684	42.1%	Election Fees £7,812; Salary including allowances; £149,984; Bonus (including a retrospective payment for 2008/09) £8,940; Benefits in kind £11,039; Employer pension contributions £28,909; 2008/09 figures not available in Statement of Accounts, taken from Town Hall Rich List 2010. Remuneration relates to the midpoint of a salary band of £98514-147768, an appraisal bonus of £1204, honorarium of £401.68, LGPS ex gratia payment of £1412.64, Open contact allowance of £294, Car mileage of £154.66, car parking of £4, taxi fare of £77.20, other subsistence of £8.29, back pay arrears of £574.63, company car benefit in kind of £11039, returning officer fees of £7136.27
		Director of Central Services	-	123,118	-	Election Fees £2,537; Salary including allowances; £93,191; Bonus (including a retrospective payment for 2008/09) £5,418; Benefits in kind £5,277; Employer pension contributions £16,695; 2008/09 figures not available in Statement of Accounts
		Director of Commerce and Technology	-	118,584	-	Election Fees £0; Salary including allowances and fees; £94,985; Bonus (including a retrospective payment for 2008/09) £5,418; Benefits in kind £1,507; Employer pension contributions £16,674; 2008/09 figures not available in Statement of Accounts

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Environment and Community Services	-	120,294	-	Election Fees £0; Salary including allowances and fees; £91,727; Bonus (including a retrospective payment for 2008/09) £5,418; Benefits in kind £6,475; Employer pension contributions £16,674; 2008/09 figures not available in Statement of Accounts
Hyndburn		Managing Director	153,587	147,672	-3.9%	Salary - including fees & allowances £113,209; Expense Allowances £0; Benefits in Kind - eg Car Allowance £6,855; Employer Pension Contributions £27,608
		Deputy Managing Director aka Director for Community Services	115,369	119,053	3.2%	Salary - including fees & allowances £92,000; Expense Allowances £119; Benefits in Kind - eg Car Allowance £5,038; Employer Pension Contributions £21,896
Inverclyde		Chief Executive	109,825	113,880	3.7%	Basic Salary £111,849; Mileage £2,031
		Corporate Director - Organisational Improvement & Resources	-	102,153	-	Basic Salary £102,034; Mileage £119
		Corporate Director - Regeneration & Environment	-	102,210	-	Basic Salary £102,034; Mileage £176
		Corporate Director - Education & Communities	-	102,461	-	Basic Salary £102,034; Mileage £427
		Corporate Director - Comm Health & Care Partnership	-	102,034	-	Basic Salary £102,034
Ipswich		Chief Executive	136,943	83,297	-39.2%	Salary (Including Fees & Allowances) £69730; Expenses Allowances £192; Benefits in Kind (eg Car Allowances) £4851; Pension Contributions £8524; left 10 November 2009 on an annualised salary of £113,991

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Isle of Anglesey		Managing Director	-	>100,000	-	Left the Council's employment early in April 2009. Under an agreement with him, the Council is not able to publish the terms of that agreement, and under clause 2(2) of The Accounts and Audit (Wales) (Amendment) Regulations 2010 this means his remuneration is not disclosable here. No Statement of Accounts figures for 2008/09 and refused to answer FOI requests for Town Hall Rich List 2010.
		Interim Managing Director	-	124,700	-	Appointed by direction of the Minister from September 2009, has both a contract of employment as Head of Paid Services and an engagement under a contract for services through a third-party agency. The contract for employment is for a nominal sum of £1. Under the terms of the contract for services, the Council paid a total of £124.7k in 2009/10 to secure his services. No Statement of Accounts figures for 2008/09 and refused to answer FOI requests for Town Hall Rich List 2010.
		Corporate Director (Education & Leisure)	-	106,545	-	Salary (Including Fees & Allowances) £86,211; Expenses £2,820; Pension Contribution £17,514; also Acting Managing Director from 9 April to 12 October 2009. No Statement of Accounts figures for 2008/09 and refused to answer FOI requests for Town Hall Rich List 2010.
Isle of Wight	Mr S Beynon	Chief Executive <i>formerly</i> Director of Children's & Young Peoples Service	178,638	183,937	3.0%	Salary £149997; Expense Allowance £2441; Pension contributions £31499; commenced employment as Chief Executive on 28 July 2008. The annualised salary was £155,000, formerly Director of Children's & Young Peoples Service
		PFI Programme Director	34,384	185,405	439.2%	Salary £140403; Expense Allowance £15517; Pension contributions £29485; commended employment on 21 January 2009. The annualised salary was £130,000.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Cornwall Council		Director of Economy & Environment	132,282	133,384	0.8%	Salary £110235; Expense Allowance £0; Pension contributions £23149
		Director of Corporate Services	147,213	124,392	-15.5%	Salary £100786; Expense Allowance £2441; Pension contributions £21165; works 4 days per week. The whole time equivalent salary is £125,982
		Chief Fire Officer	114,230	107,199	-6.2%	Salary £95715; Expense Allowance £1278; Pension contributions £10206; pension contributions ceased from 1 October 2009
		Acting Director of Community Services	2,728	111,714	3995.1%	Salary £92352; Expense Allowance £0; Pension contributions £19362; commenced 23 March 2009 on an annualised salary of £92202
		Assistant Director of Economic Development Tourism & Leisure	103,351	109,623	6.1%	Salary £90348; Expense Allowance £302; Pension contributions £18973
		Director of Resources	169,475	166,725	-1.6%	Filled by a contractual arrangement where the postholder was not a direct employee of the Council. The contractual payments will include employers' National Insurance and Pension contributions where appropriate. Employers' National Insurance contributions do not form part of direct senior employee remuneration; for the period 7 June to 27 July 2008 the Director of Resources acted as interim Chief Executive
		Director of Community Services	148,887	-	-	Resigned on 22 March 2009. The annualised salary was £125,962.
Isles of Scilly	No Staff above £100,000		-	-	-	

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Islington	John Foster	Chief Executive	185,624	222,868	20.1%	Salary (Including fees & allowances) £222868; Compensation for loss of employment £0; Employers Pension contributions £0; from 2 June 2008
		Director of Children's Services	155,743	107,762	-30.8%	Salary (Including fees & allowances) £10235; Compensation for loss of employment £96248; Employers Pension contributions £1279; Not directly employed by the council but by Cambridge Education; until 26/04/2009
		Corporate Director of Children's Services	-	166,279	-	Salary (Including fees & allowances) £145230; Compensation for loss of employment £0; Employers Pension contributions £21049; from 01/04/2009
		Corporate Director of Environment & Regeneration	147,794	151,290	2.4%	Salary (Including fees & allowances) £134480; Compensation for loss of employment £0; Employers Pension contributions £16810
		Corporate Director of Housing & Adult Social Services	124,704	132,246	6.0%	Salary (Including fees & allowances) £117552; Compensation for loss of employment £0; Employers Pension contributions £14694; from 06/05/2008
		Corporate Director of Resources	142,523	148,615	4.3%	Salary (Including fees & allowances) £132102; Compensation for loss of employment £0; Employers Pension contributions £16513
		Corporate Director of Finance	139,934	145,970	4.3%	Salary (Including fees & allowances) £129752; Compensation for loss of employment £0; Employers Pension contributions £16218
		Corporate Director - Housing & Adult Social Services	141,534	-	-	until 16/05/2008
		Assistant Chief Executive - Performance & Equality	111,691	30,862	-72.4%	Salary (Including fees & allowances) £27433; Compensation for loss of employment £0; Employers Pension contributions £3429; until 5 July 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?		Assistant Chief Executive - Policy & Strategy	102,006	27,723	-72.8%	Salary (Including fees & allowances) £25369; Compensation for loss of employment £0; Employers Pension contributions £2354
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Kensington and Chelsea	Derek Myers	Town Clerk and Chief Executive	256,982	250,311	-2.6%	Salary, Fees and Allowances £209821; Bonuses £10485; Expenses Allowances £0; Other Emoluments £625; Employer's Pension Contribution £29380

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath and North East Somerset Council	Nicholas Holgate	Exec Director for Finance, Information Systems and Property	66,091	167,635	153.6%	Salary, Fees and Allowances £144083; Bonuses £3570; Expenses Allowances £344; Other Emoluments £0; Employer's Pension Contribution £19638; Started 1 November 2008 - annualised salary, fees and allowances £140,000
	Anne-Marie Carrie	Exec Director for Family and Children's Services	170,848	179,739	5.2%	Salary, Fees and Allowances £151525; Bonuses £7115; Expenses Allowances £0; Other Emoluments £0; Employer's Pension Contribution £21099
	Tot Brill	Exec Director for Transport, Environment and Leisure Services	137,796	139,653	1.3%	Salary, Fees and Allowances £119107; Bonuses £3564; Expenses Allowances £0; Other Emoluments £625; Employer's Pension Contribution £16357
	Jean Daintith	Exec Director of Housing, Health and Adult Social Care	149,142	155,207	4.1%	Salary, Fees and Allowances £129983; Bonuses £6380; Expenses Allowances £0; Other Emoluments £625; Employer's Pension Contribution £18219
	David Prout	Exec Director for Planning and Borough Development	143,229	77,120	-46.2%	Salary, Fees and Allowances £55983; Bonuses £11740; Expenses Allowances £56; Other Emoluments £295; Employer's Pension Contribution £9046; Left 20 September 2009 - annualised salary, fees and allowances £118,000
	Tony Redpath	Director of Strategy and Service Improvement	110,151	116,207	5.5%	Salary, Fees and Allowances £96342; Bonuses £4730; Expenses Allowances £984; Other Emoluments £625; Employer's Pension Contribution £13526
	George Bishop	Director of Personnel and General Services	141,221	155,401	10.0%	Salary, Fees and Allowances £124278; Bonuses £12270; Expenses Allowances £0; Other Emoluments £625; Employer's Pension Contribution £18228
	Peter Gilroy	Chief Executive	299,582	299,611	0.0%	Salary (Including Fees & Allowances) £214423; Bonuses £10615; Expense Allowances £18350; Compensation for loss of Office £0; Benefits in Kind £0; Pension £56223

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath & North East Somerset Council	Oliver Mills	Managing Director of Adult Social Services	216,587	205,515	-5.1%	Salary (Including Fees & Allowances) £159075; Bonuses £7875; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £38565
	Amanda Honey	Managing Director of Communities	219,113	205,515	-6.2%	Salary (Including Fees & Allowances) £159075; Bonuses £7875; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £38565
	David Cockburn	Executive Director Strategy, Economic Development & ICT	200,319	204,862	2.3%	Salary (Including Fees & Allowances) £158569; Bonuses £7850; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £38443
	Rosalind Turner	Managing Director Children, Families & Education	0	198,552	-	Salary (Including Fees & Allowances) £160161; Bonuses £0; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £1394; Pension £36997
	Mike Austerberry	Executive Director, Environment, Highways & Waste	0	183,972	-	Salary (Including Fees & Allowances) £149449; Bonuses £0; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £34523
	Marcus Hobbs	Head of Business Performance & Communications (KHS)	0	183,870	-	Salary (Including Fees & Allowances) £183870; Bonuses £0; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £0; includes 11 months consultancy in 2008/09
		Director of Finance	185,324	167,847	-9.4%	Salary (Including Fees & Allowances) £136350; Bonuses £0; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £31497
		Director of Law & Governance	170,465	172,570	1.2%	Salary (Including Fees & Allowances) £135123; Bonuses £6350; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £31097

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?		Director Personnel & Development	138,000	125,414	-9.1%	Salary (Including Fees & Allowances) £98000; Bonuses £3880; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £23534
		Director of Strategic Development	114,439	112,306	-1.9%	Salary (Including Fees & Allowances) £88329; Bonuses £3396; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £20581
		Director Commercial Services	138,696	134,424	-3.1%	Salary (Including Fees & Allowances) £104199; Bonuses £5000; Expense Allowances £0; Compensation for loss of Office £0; Benefits in Kind £0; Pension £25225
		Interim Director Property	107,583	-	-	No 2009/10 figures
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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			2008-09	2009-10		
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			2008-09	2009-10		
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Kettering	<i>Does not conform to the requirements as set out in Section 20 of LAAP Bulletin 85 which states that senior employees whose salary is £50,000 (England) or more per year but less than £150,000 they are required to be listed individually by way of job title. The new requirements are subject to the confidentiality based delayed commencement rule, which applies to 2009-10. Awaiting ruling from Auditors KPMG on revising their unqualified judgement.</i>					
	David Cook	Chief Executive	145,000	-	-	Figures from 2010 Town Hall Rich List. Salary band of £140,000-£149,999
King's Lynn and West Norfolk		Chief Executive	132,530	144,397	9.0%	Salary, Fees & Allowances £121,066; Pension Contribution £19,795; Non-cash Emoluments £3,536 - In 2009/2010 the Chief Executive received £9,217 for election fees, which attracted employers pension contributions of £1,512 (2008/2009 £277; pension contribution £45). The fees were for County Council and European Elections and were reimbursed by the County Council and the European Parliamentary Fund.
		Deputy Chief Executive/Executive Director Finance & Resources	101,442	103,285	1.8%	Salary, Fees & Allowances £84,604; Pension Contribution £13,860; Non-cash Emoluments £4,821
Kingston upon Hull, City of		Chief Executive Hull Forward	-	185,045	-	Salary (Including fees and Allowances) £138,658; Bonuses £6,248; Expense Allowances £2,898; Pension Contributions £37,241 - Not Listed is Statement of Accounts for 2008-09
	K Ryley	Chief Executive	196,298	133,724	-31.9%	Salary (Including fees and Allowances) £104,927; Expense Allowances £1,831; Pension Contributions £26,966 Resigned on 30th September 2009 - Annualised Salary £192,493.30. Figures for 2008-09 taken from Town Hall Rich List 2010 (Figure is for Salary and Additional Allowances)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath and North East Somerset Council	N Yates	Chief Executive	101,548	112,777	11.1%	Salary (Including fees and Allowances) £86,486; Expense Allowances £132; Benefits in Kind £2,734; Pension Contributions £23,425 - Commenced as acting Chief Executive 1st October 2009 - Annualised Salary £155,000 and became Chief Executive effective 19th November 2009 - Annualised £160,000. - 2008-09 figures taken from Town Hall Rich List 2010 (Figure is for Salary and Additional Allowances)
		Corporate Director - C&YPS	125,317	160,138	27.8%	Salary (Including fees and Allowances) £124,294; Expense Allowances £1,053; Benefits in Kind £2,847; Pension Contributions £31,944 - 2008-09 figures taken from Town Hall Rich List 2010 (Figure is for Salary and Additional Allowances)
		BSF Project Director	-	140,035	-	Salary (Including fees and Allowances) £94,019; Bonuses £15,000; Expense Allowances £2,998; Pension Contributions £28,018 - Not Listed in Statement of Accounts for 2008-09
		Head of Learning, Leisure & Achievement	-	118,243	-	Salary (Including fees and Allowances) £93,515; Expense Allowances £695; Pension Contributions £24,033 - Not Listed in 2008-09
		Head of Street Scene	-	110,452	-	Salary (Including fees and Allowances) £87,691; Expense Allowances £289; Pension Contributions £22,472 - Not Listed in 2008-09
		Head of Customer Services	-	110,165	-	Salary (Including fees and Allowances) £87,441; Expense Allowances £252; Pension Contributions £22,472 - Not Listed in 2008-09
		Head of Economic Regen & Development	-	110,352	-	Salary (Including fees and Allowances) £87,441; Expense Allowances £439; Pension Contributions £22,472 - Not Listed in 2008-09
		Head of Commissioning and Business Support	-	113,689	-	Salary (Including fees and Allowances) £87,441; Expense Allowances £447; Benefits in Kind £3,329; Pension Contributions £22,472 - Not Listed in 2008-09

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Business Support Services	-	109,623	-	Salary (Including fees and Allowances) £87,210; Pension Contributions £22,413 - Not Listed in 2008-09
		Head of Legal and Democratic Services	-	108,630	-	Salary (Including fees and Allowances) £86,346; Expense Allowances £93; Pension Contributions £22,191 - Not Listed in 2008-09
		Head of Finance	-	103,928	-	Salary (Including fees and Allowances) £82,611; Expense Allowances £86; Pension Contributions £21,231 - Not Listed in 2008-09
		Head of Procurement and Commissioning	-	128,694	-	Salary (Including fees and Allowances) £100,993; Expense Allowances £1,746; Pension Contributions £25,955 - Not Listed in 2008-09
		Head of Safeguarding and Development	-	101,997	-	Salary (Including fees and Allowances) £81,143; Pension Contributions £20,854 - Not Listed in 2008-09
		Head of Housing	-	101,243	-	Salary (Including fees and Allowances) £80,228; Expense Allowances £396; Pension Contributions £20,619 - 2009-10 post held on temporary basis from 27 April 2009 to 31 Jan 2010 - Annualised Salary for 2009/10 was £87,210 - Not Listed in 2008-09
		Head of Social Care and Housing	-	102,310	-	Salary (Including fees and Allowances) £80,015; Expense Allowances £860; Benefits in Kind £871; Pension Contributions £20,564 - Not Listed in 2008-09
		Head of Workforce Strategy	-	127,522	-	Salary (Including fees and Allowances) £44,441; Expense Allowances £667; Compensation for loss of office £70,993; Pension Contributions £11,421 - Post deleted 31 Oct 2009. Annualised Salary was £75,839 - Not Listed in 2008-09

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Communications and Marketing	-	145,380	-	Salary (Including fees and Allowances) £28,383; Expense Allowances £127; Compensation for loss of office £109,576; Pension Contributions £7,294 - Post deleted 3 Sep 2009 - Annualised Salary was £65,942 - Not Listed 2008-09
	D Gibson	Corporate Director, Community Services	127,321	-	-	2008-09 figures taken from Town Hall Rich List 2010 (Figure is for Salary and Additional Allowances)
	D Martin	Building Schools for the Future Programme Director	113,865	-	-	2008-09 figures taken from Town Hall Rich List 2010 (Figure is for Salary and Additional Allowances)
Kingston upon Thames	Bruce McDonald	Chief Executive	221,000	222,000	0.5%	Salary, Fees and Allowances £179,000; Pension contributions £43,000
		Director of Finance	156,000	159,000	1.9%	Salary, Fees and Allowances £128,000; Pension contributions £31,000 - The former Director of Finance's appointment with the Council ended on 31st December 2009. Her annualised salary was £128,625 (£125,382 in 2008/09). Was temporarily seconded on a part time basis to NHS Kingston from 22nd July 2008 to 31st July 2009. The remuneration paid in 2009/10 includes a payment in recognition of additional duties undertaken whilst seconded. The Council received a payment from NHS Kingston representing 40% of her pay plus employer's contributions for her work for NHS. This reimbursement is not included in the figure in the table.
		Director (Environment & Sustainability)	127,000	150,000	18.1%	Salary, Fees and Allowances £121,000; Pension contributions £29,000
		Director (Planning & Transportation)	127,000	150,000	18.1%	Salary, Fees and Allowances £121,000; Pension contributions £29,000
		Head of Organisational Development	108,000	119,000	10.2%	Salary, Fees and Allowances £96,000; Pension contributions £23,000



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet	Gerry Sevenoaks	Head of Strategic Services	128,000	198,000	54.7%	Salary, Fees and Allowances £114,000; Termination Payment £56,000; Pension contributions £28,000 - The Head of Strategic Services, Gerry Sevenoaks, left the Councils Service on 31st March 2010 as his post was made redundant. The Officer received statutory redundancy payments in accordance with the Councils employment policies.
		Head of Democratic Services & Partnerships	108,000	108,000	0.0%	Salary, Fees and Allowances £87,000; Pension contributions £21,000
		Head of Legal Services	108,000	108,000	0.0%	Salary, Fees and Allowances £87,000; Pension contributions £21,000 - The Head of Legal Services is the Councils Monitoring Officer.
Kirklees	R Vincent	Chief Executive	174,069	180,689	3.8%	Salary including fees and allowances £159,447; Expense Allowance £195; Pension Contributions £21,047
		Director for Children and Young People	128,956	156,587	21.4%	Salary including fees and allowances £138,743; Expense Allowances £442; Pension contributions £17,402
		Director for Wellbeing and Communities	35,281	123,766	250.8%	Salary including fees and allowances £109,334; Pension contributions £14,432 - The Director of Wellbeing and Communities commenced employment on 05/01/2009, their annualised salary as at 31/03/2009 was £108,084.
		Director for Regeneration	-	135,186	-	Salary including fees and allowances £119,300; Expense Allowances £139; Pension contributions £15,747
		Director of Regeneration	130,179	-	-	
		Director for Corporate Services	-	184,010	-	Salary including fees and allowances £83,335; Expense Allowances £136; Compensation for loss of office £89,538; Pension contributions £11,001 - The Director for Corporate Services was made redundant on 31/12/2009, their annualised salary as at 31/12/2009 was £120,433

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Director of Corporate Services	130,161	-	-	
		Director of Finance & Performance	-	107,570	-	Salary including fees and allowances £95,027; Pension contributions £12,543 - The Director of Finance and Performance commenced employment on 6/07/2009, their full time equivalent salary as at 31/03/2010 was £120,433
		Director of Finance	130,161	134,810	3.6%	Salary including fees and allowances £31,698; Expense Allowances £136; Compensation for loss of office £98,792; Pension contributions £4,184 - The Director of Finance agreed to take early retirement on 26/07/2009 to facilitate Council restructure, their annualised salary as at 26/07/2009 was £117,694.
		Director for Environment, Transportation and Property	-	135,184	-	Salary including fees and allowances £119,300; Expense Allowances £136; Pension contributions £15,748
		Director of Human Resources	114,067	117,533	3.0%	Salary including fees and allowances £103,708; Expense Allowances £136; Pension contributions £13,689 - The Director of Human Resources works 33 hours and 20 minutes a week, their full time equivalent salary as at 31/03/2010 was £114,958 - 2008-09 The Director of Human Resources went from working 37 hours a week to 33 hours 20 minutes on 02/07/2008. Their full time equivalent salary as at 31/03/2009 was £110,706
		Monitoring Officer	100,353	103,504	3.1%	Salary including fees and allowances £91,435; Pension contributions £12,069
		Director of Children's Services	146,042	-	-	
		Director of Adults & Communities A	156,692	-	-	

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Knowsley	S M Ramsey	Chief Executive	220,728	224,772	1.8%	Salary £181,896; Benefits in Kind £10,135; Pension Contributions £32,741 - The Chief Executive of the Council also fulfils the statutory role of Head of the Paid Service as set out in the Local Government and Housing Act 1989.
		Executive Director Wellbeing Services (also Chief Executive NHS Knowsley)	183,215	183,788	0.3%	Salary £146,845; Benefits in Kind £10,511; Pension Contributions £26,432 - The Executive Director of Wellbeing Services also fulfils the position of Chief Executive of NHS Knowsley and thereby occupies a single post jointly appointed and funded by both organisations. The Council received funding of £92,347 in 2009/10 from NHS Knowsley towards the total remuneration costs for this post.
		Executive Director of Regeneration, Economy & Skills	142,878	153,632	7.5%	Salary £122,215; Benefits in Kind £11,211; Pension Contributions £20,206
		Executive Director of Corporate Resources	143,357	152,607	6.5%	Salary £124,171; Benefits in Kind £7,789; Pension Contributions £20,647 - The Executive Director of Corporate Resources also fulfils the statutory responsibility of Monitoring Officer for the Authority as set out in the Local Government and Housing Act 1989.
		Executive Director of Children and Family Services	144,465	144,753	0.2%	Salary £114,705; Benefits in Kind £9,401; Pension Contributions £20,647 - The Executive Director of Children and Family Services also fulfils the statutory responsibility of Director of Children's Services as set out in the Children's Act 2004.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Health and Social Care	123,715	122,662	-0.9%	Salary £98,773; Benefits in Kind £6,110; Pension Contributions £17,779 - The post of Director of Health and Social Care fulfils the statutory role of Director of Adult Social Services under as set out in the Local Authority Social Services Act 1970 as amended by the Children Act 2004. The post is jointly appointed and funded by the Council and NHS Knowsley. The Council received funding of £62,621 in 2009/10 from NHS Knowsley towards the total remuneration costs for this post.
		Borough Treasurer	110,592	113,240	2.4%	Salary £90,702; Benefits in Kind £6,251; Pension Contributions £16,287 - The post of Borough Treasurer fulfils the statutory role of Chief Finance Officer as set out in the Local Government Act 1972.
		Borough Solicitor and Secretary	158,338	-	-	Retired 31st December 2008 and the post was deleted at that time. Was also the monitoring officer.
Lambeth	Derrick Anderson	Chief Executive	242,159	269,836	11.4%	Salary, Fees & Allowances £233,316; Expense Allowances £2,334; Employers' Pension Contributions £34,186 - 2009-10 - Derrick Anderson's Salary, Fees & Allowances amount includes back pay in respect of 2008/09 (£15,824) and compensation for withdrawal of Performance Related Pay (£3,862)
	Mike Suarez	Executive Director - Finance & Resources	179,683	176,592	-1.7%	Salary, Fees & Allowances £152,190; Expense Allowances £2,334; Employers' Pension Contributions £22,068
	Phyllis Dunipace	Executive Director - Children & Young People's Service	179,683	176,592	-1.7%	Salary, Fees & Allowances £152,190; Expense Allowances £2,334; Employers' Pension Contributions £22,068
	Jo Cleary	Executive Director - Adult & Community Services	179,683	176,592	-1.7%	Salary, Fees & Allowances £152,190; Expense Allowances £2,334; Employers' Pension Contributions £22,068



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council	Chris Lee	Executive Director - Housing, Regeneration & Environment	179,683	54,627	-69.6%	Salary, Fees & Allowances £47,280; Expense Allowances £703; Employers' Pension Contributions £6,644. Resigned 19th July 2009, Annualised Salary £152,190. Replaced by an interim employee.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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			2008-09	2009-10		
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Lancashire	G Fitzgerald	Chief Executive	189,324	254,376	34.4%	Salary (Including fees and allowances) £200,275; Expense Allowance £19,855; Pension Contributions £34,246 - 2008-09 G Fitzgerald replaced C Trinick, commencing work at LCC on 01/06/08. His annualised salary was £194,655. - 2009-10 The Chief Executive has a secondary post as a Returning Officer for the elections and received a one off payment in July of £5,620, included within salaries. He also received relocation expenses of £19,492, this amount is included within the expense allowance.
		Executive Director for Children and Young People	173,140	151,741	-12.4%	Salary (including fees and allowances) £129,201; Expense allowance £447; Pension Contributions £22,093
		Executive Director for Adult and Community Services	150,776	151,686	0.6%	Salary (including fees and allowances) £129,201; Expense allowance £392; Pension Contributions £22,093
		County Secretary and Solicitor	144,591	148,548	2.7%	Salary (including fees and allowances) £126,624; Expense allowance £271; Pension Contributions £21,653
		Executive Director for Environment	157,417	163,862	4.1%	Salary (including fees and allowances) £135,072; Expense allowance £142; Benefits in kind £5,856; Pension Contributions £22,792 - The acting Executive Director for Environment left this post on 08/05/09 after a 3 month hand over period with the new Director. The new Director commenced employment with LCC on 09/02/09 and was in post for the full financial year.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?		Executive Director for Resources	144,426	159,853	10.7%	Salary (including fees and allowances) £132,510; Expense allowance £151; Benefits in kind £4,516; Pension Contributions £22,676 - The Executive Director for Resources retired on 04/06/09. He was replaced by a new Director on 25/05/09 on an annualised salary of £129,201.
		Executive Director for Policy	144,640	148,653	2.8%	Salary (including fees and allowances) £126,624; Expense allowance £376; Pension Contributions £21,653
		Director of Human Resources	114,631	112,718	-1.7%	Salary (including fees and allowances) £95,830; Benefits in Kind £2,650; Pension Contributions £14,238
		Director of LCCG	106,605	110,833	4.0%	Salary (including fees and allowances) £94,648; Pension Contributions £16,185
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Lancaster	M Cullinan	Chief Executive	127,205	128,311	0.9%	Salary (Including fees & Allowances) £108,229; Expenses £705; Pension Contributions £19,378
	D Owen	Head of Cultural Services	66,829	129,490	93.8%	Salary (Including fees & Allowances) £55,994; Expenses £1,119; Redundancy Payments £62,454; Pension Contributions £9,923 - The Heads of Cultural Services, Revenue Services and Economic Development and Tourism all took early retirement / voluntary redundancy on 31 March 2010, as part of an ongoing senior management restructure.
	R Mason	Head of Revenue Services	65,952	130,844	98.4%	Salary (Including fees & Allowances) £55,994; Expenses £138; Redundancy Payments £64,789; Pension Contributions £9,923 - The Heads of Cultural Services, Revenue Services and Economic Development and Tourism all took early retirement / voluntary redundancy on 31 March 2010, as part of an ongoing senior management restructure.
	P Sandford	Head of Econ Dev & Tourism	66,143	127,777	93.2%	Salary (Including fees & Allowances) £55,994; Expenses £562; Redundancy Payments £61,298; Pension Contributions £9,923 - The Heads of Cultural Services, Revenue Services and Economic Development and Tourism all took early retirement / voluntary redundancy on 31 March 2010, as part of an ongoing senior management restructure.
Larne		Chief Executive	105,001	-	-	In 2008/09, remuneration exceeded £100,000 following a job evaluation which resulted in back pay. The salary band was £80,000.01-90,000.00, total remuneration bracket of £100,001-110,000.00. No data on 2009/10 except that total remuneration under £100,000
Leeds	Paul Rogerson	Chief Executive	220,681	222,122	0.7%	Salary £196,158; Pension Contributions £25,964
	David Page	Deputy Chief Executive	181,271	136,175	-24.9%	Salary £118,891; Pension Contributions £17,284 Left 31 December 2009
		Director of Resources	157,785	165,561	4.9%	Salary £146,269; Pension Contributions £19,292

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Children's Services	154,632	169,874	9.9%	Salary £143,425; Pension Contributions £26,449
		Director of City Development	156,295	163,866	4.8%	Salary £143,205; Pension Contributions £20,661
		Director of Adult Social Care	157,874	162,203	2.7%	Salary £143,274; Pension Contributions £18,929
		Director of Environment and Neighbourhoods	157,785	162,194	2.8%	Salary £143,265; Pension Contributions £18,929
		Assistant Chief Executive (Corporate Governance)	139,687	140,584	0.6%	Salary £124,151; Pension Contributions £16,433
		Assistant Chief Executive (Planning, Policy & Improvement)	130,890	134,930	3.1%	Salary £119,183; Pension Contributions £15,747
Leicester	S Lock	Chief Executive	196,944	208,127	5.7%	Salary £174,165; Pension Contributions £33,962
		Chief Operating Officer	164,086	161,022	-1.9%	Salary £133,859; Expense Allowance £906; Pension Contributions £26,257
		Strategic Director, Dev, Culture & Regen	134,307	140,209	4.4%	Salary £117,330; Pension Contributions £22,879
		Strategic Director, Adults & Communities	-	128,194	-	Salary £106,829; Expense Allowance £533; Pension Contributions £20,832
		Chief Finance Officer	105,386	112,968	7.2%	Salary £94,433; Expense Allowance £121; Pension Contributions £18,414
		Strategic Director, Children	-	111,717	-	Salary £93,487; Pension Contributions £18,230 - The Strategic Director Children was in post from 1st June 2009. The equivalent annual salary is £114,735.
		Director, Change & Programme Management	2,352	105,625	4390.9%	Salary £87,553; Expense Allowance £999; Pension Contributions £17,073 - 2008-09 The director of Change and Programme Management was in post from 23rd March 2009. The equivalent annual salary is £79,611
		Assistant Chief Executive	105,126	-	-	Not listed in 2009-10

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Acting Director CYPS	136,670	-	-	Not listed in 2009-10
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Leicestershire	John Sinnott	Chief Executive	226,000	231,000	2.2%	Salary £188,000; Benefits in kind £5,000; Pension Contributions £38,000
	Gareth Williams	Director of Children & Young People's Service	155,000	198,000	27.7%	Salary £168,000; Benefits in kind £4,000; Pension Contributions £26,000 - 2009-10 Includes work undertaken on behalf of the Department for Education.
		Director of Corporate Resources	173,000	176,000	1.7%	Salary £144,000; Benefits in kind £3,000; Pension Contributions £29,000
		Director of Environment & Transport	148,000	157,000	6.1%	Salary £128,000; Benefits in kind £3,000; Pension Contributions £26,000
		Director of Adults & Communities	148,000	157,000	6.1%	Salary £128,000; Benefits in kind £3,000; Pension Contributions £26,000



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Nottinghamshire County Council		Director of Community Services	139,000	141,000	1.4%	Salary £116,000; Benefits in kind £2,000; Pension Contributions £23,000
		County Solicitor	137,000	139,000	1.5%	Salary £113,000; Benefits in kind £3,000; Pension Contributions £23,000
		Assistant Chief Executive	115,000	115,000	0.0%	Salary £95,000; Benefits in kind £1,000; Pension Contributions £19,000
		Executive Director (East Midlands Councils) <i>formerly Head of East Midlands Regional Assembly</i>	89,000	109,000	22.5%	Salary £90,000; Benefits in kind £1,000; Pension Contributions £18,000
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Lewes		Chief Executive	130,266	130,266	0.0%	Salary £103,539; Expenses £503; Benefits in kind £4,224; Pension Contributions £22,000
		Director of Finance and Community Services	105,671	109,571	3.7%	Salary £85,935; Bonus £3,000; Expenses £2,404; Pension Contributions £18,232
		Director of Planning and Environmental Services	107,598	110,061	2.3%	Salary £85,935; Bonus £2,607; Expenses £306; Benefits in Kind £3,062; Pension Contributions £18,151
Lewisham	B Quirk	Chief Executive	228,941	229,902	0.4%	Salary (Inc fees and allowances) £192,387; Pension Contributions £37,515
		Executive Director for Customer Services	164,809	168,642	2.3%	Salary (Inc fees and allowances) £141,123; Pension Contributions £27,519
		Executive Director for Children and Young People	164,809	168,642	2.3%	Salary (Inc fees and allowances) £141,123; Pension Contributions £27,519
		Executive Director for Resources	161,682	165,502	2.4%	Salary (Inc fees and allowances) £138,495; Pension Contributions £27,007
		Executive Director for Community Services	158,554	162,361	2.4%	Salary (Inc fees and allowances) £135,867; Pension Contributions £26,494
		Director of Programme Management and Property	130,350	130,898	0.4%	Salary (Inc fees and allowances) £109,538; Pension Contributions £21,360
		Director of Children's Social Care	129,954	130,898	0.7%	Salary (Inc fees and allowances) £109,538; Pension Contributions £21,360
		Head of Law and Monitoring Officer	127,970	128,508	0.4%	Salary (Inc fees and allowances) £107,538; Pension Contributions £20,970
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Lichfield		Chief Executive	125,000	127,000	1.6%	Salary (Including fees & Allowances) £109,000; Pension Contribution £18,000
Limavady	No Staff above £100,000		-	-	-	

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Lincoln		Chief Executive	142,453	146,153	2.6%	Salary £117,674; Expense Allowances £1,502; Pension Contributions £26,977
		Director of Housing & Community Services	107,595	108,616	0.9%	Salary £86,235; Expense Allowances £2,116; Pension Contributions £20,265
		Director of Development & Environmental Services	102,598	108,466	5.7%	Salary £86,235; Expense Allowances £1,966; Pension Contributions £20,265
		Director of Resources	102,606	107,670	4.9%	Salary £86,235; Expense Allowances £1,170; Pension Contributions £20,265
Lincolnshire	Tony McArdle	Chief Executive	172,500	206,059	19.5%	Salary £173,226; Pension Contribution £32,740; Other Emoluments £93 - 2008-09 Salary Band £170,000-£175,000. Figures taken from 2010 Town Hall Rich List.
		Executive Director - Adult Service Group	-	150,948	-	Salary £125,983; Pension Contribution £23,811; Other Emoluments £1,154 - Did not provide information for 2008-09
		Executive Director - Children's Group	-	150,981	-	Salary £125,989; Pension Contribution £23,811; Other Emoluments £1,181 - Did not provide information for 2008-09
		Executive Director - Resources and Community Safety	-	150,567	-	Salary £125,983; Pension Contribution £23,957; Other Emoluments £627 - Did not provide information for 2008-09
		Executive Director - Development Services	-	150,954	-	Salary £125,983; Pension Contribution £23,811; Other Emoluments £1,160 - Did not provide information for 2008-09
		Assistant Chief Executive	-	136,129	-	Salary £113,662; Pension Contribution £21,482; Other Emoluments £985 - Did not provide information for 2008-09
		Director of Customer Strategies	-	130,378	-	Salary £109,077; Pension Contribution £20,616; Other Emoluments £685 - Did not provide information for 2008-09
	Peter Duxbury	Director of Children's Services	127,500	-	-	Salary band of £125,000-£130,000. Figures taken from 2010 Town Hall Rich List



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Belfast City Council	Ian Anderson	Director for Communities	127,500	-	-	Salary band of £125,000-£130,000. Figures taken from 2010 Town Hall Rich List
	Richard Wills	Director of Development	127,500	-	-	Salary band of £125,000-£130,000. Figures taken from 2010 Town Hall Rich List
	Pete Moore	Director of Resources	127,500	-	-	Salary band of £125,000-£130,000. Figures taken from 2010 Town Hall Rich List
	Mike Thomas	Assistant Director, Fire and Emergency Planning	107,500	-	-	Salary band of £105,000-£110,000. Figures taken from 2010 Town Hall Rich List
	David O'Connor	Assistant Chief Executive	102,500	-	-	Salary band of £100,000-£105,000. Figures taken from 2010 Town Hall Rich List
	Marcus Coleman	Assistant Chief Executive	102,500	-	-	Salary band of £100,000-£105,000. Figures taken from 2010 Town Hall Rich List
Lisburn	<i>No Staff above £100,000</i>		-	-	-	
Liverpool	Colin Hilton	Chief Executive	265,625	278,714	4.9%	Salary £203,048; Bonuses £25,381; Expenses allowance £1,126; Pension Contribution £49,159
	John Kelly	Executive Director	214,377	245,026	14.3%	Salary £159,975; Bonuses £40,794; Expenses allowance £1,059; Pension Contribution £43,198
	Stuart Smith	Executive Director	214,337	242,986	13.4%	Salary £159,975; Bonuses £40,794; Expenses allowance £1,026; Pension Contribution £41,191
	Cath Green	Executive Director	97,853	212,677	117.3%	Salary £159,975; Bonuses £15,068; Pension Contribution £37,634 - 2008-09 (i) Annualised salary: £159,975 Started 26/09/08
	Ben Dolan	Assistant Chief Executive	61,480	176,690	187.4%	Salary £117,816; Bonuses £27,388; Expenses allowance £220; Pension Contribution £31,266 - 2008-09 (ii) Annualised salary: £117,816 Started 01/11/08
	Robert Corbett	City Treasurer	61,480	176,690	187.4%	Salary £117,816; Bonuses £27,388; Expenses allowance £220; Pension Contribution £31,266 - 2008-09 (iii) Annualised salary: £117,816 Started 01/11/08



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Liverpool City Council	Paul Evans	City Solicitor & Monitoring Officer	-	153,219	-	Salary £111,598; Bonuses £14,508; Pension Contribution £27,113 - (i) Annualised salary £117,816 in Post from 20 April 2009
	Carol Perry	Director of Liverpool First	92,402	114,074	23.5%	Salary £79,784; Bonuses £13,607; Expenses allowance £604; Pension Contribution £20,079
	Phil Halsall	Executive Director	214,930	36,659	-82.9%	Salary £5,332; Bonuses £24,796; Expenses allowance £49; Pension Contribution £6,482. Left 12 April 2009. Annualised Salary £159,975
	Kris Donaldson	Director of Capital of Culture 2008	239,137	72,528	-69.7%	Salary £25,613; Expenses allowance £151; Compensation for Loss of Office £41,257; Pension Contribution £5,507. Left 31st May 2009. Annualised Salary £153,675
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Luton	K Crompton	Chief Executive	165,451	157,584	-4.8%	Salary (Including fees & allowances) £141,766; Employers Pension Contribution £15,818 - Mr K Crompton left the authority on 28 February 2010 and Mr M Robinson joined the authority on 22 February 2010 as the interim Chief Executive pending the appointment of a new Chief Executive.
		Corporate Director Housing & Community Living	140,998	142,570	1.1%	Salary (Including fees & allowances) £127,122; Employers Pension Contribution £15,448
		Corporate Director Children & Learning	141,480	142,570	0.8%	Salary (Including fees & allowances) £127,122; Employers Pension Contribution £15,448
		Corporate Director Environment & Regeneration	142,570	142,570	0.0%	Salary (Including fees & allowances) £127,122; Employers Pension Contribution £15,448



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Corporate Director Customer & Corporate Services	139,400	142,544	2.3%	Salary (Including fees & allowances) £127,098; Employers Pension Contribution £15,446
Magherafelt	<i>No Staff above £100,000</i>		-	-	-	
Maidstone		Chief Executive	156,544	167,762	7.2%	Salary (Including Fees & Allowances) £130,003; Benefits In Kind (eg. Car Allowance) £4,972; Pension Contributions £32,787
		Director of Change & Support Services	133,325	-	-	
		Director of Operations	123,449	-	-	
		Business Manager	106,718	-	-	
		Asst Director of Regulatory & Environmental Services	102,592	-	-	
		Asst Director of Customer Services	102,301	-	-	
		Asst Director of Development & Community Services	100,555	-	-	
		Director of Prosperity & Regeneration	-	125,118	-	Salary (Including Fees & Allowances) £93,949; Benefits In Kind (eg. Car Allowance) £4,488; Pension Contributions £26,682
		Director of Change & Environmental Services	-	124,582	-	Salary (Including Fees & Allowances) £93,949; Benefits In Kind (eg. Car Allowance) £4,381; Pension Contributions £26,251
		Head of Human Resources	98,272	118,714	20.8%	Salary (Including Fees & Allowances) £89,662; Benefits In Kind (eg. Car Allowance) £4,607; Pension Contributions £24,445. Contracted to work 45 Hours per week
		Director of Resources & Partnerships	-	117,402	-	Salary (Including Fees & Allowances) £90,569; Benefits In Kind (eg. Car Allowance) £4,012; Pension Contributions £22,821

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Asst Director of Customer Services & Partnerships	-	106,818	-	Salary (Including Fees & Allowances) £79,952; Benefits In Kind (eg. Car Allowance) £4,949; Pension Contributions £21,918
		Asst Director of Environmental Services	-	106,069	-	Salary (Including Fees & Allowances) £77,644; Benefits In Kind (eg. Car Allowance) £6,652; Pension Contributions £21,772
		Asst Director of Development & Community Strategy	-	104,032	-	Salary (Including Fees & Allowances) £77,644; Benefits In Kind (eg. Car Allowance) £4,616; Pension Contributions £21,772
Maldon	S. Watson	Chief Executive	103,000	58,000	-43.7%	Salary, fees and Allowances £53,000; Pension Contributions £5,000. Chief Executive left post 15/10/2009
Malvern Hills		Chief Executive	119,235	122,939	3.1%	Salary and allowances £108,074; Pension Contributions £14,866
Manchester	Sir Howard Bernstein	Chief Executive and Clerk of the Greater Manchester Integrated Transport Authority	232,637	232,326	-0.1%	Salary, Fees or Allowances £203,934; Expenses Allowance £657; Employers Contribution to Pension £27,735
	Richard Paver	City Treasurer of the Council and the Treasurer of the Greater Manchester Integrated Transport Authority	177,121	177,382	0.1%	Salary, Fees or Allowances £154,914; Expenses Allowance £1,400; Employers Contribution to Pension £21,068
		Director of Children's Services	157,706	156,994	-0.5%	Salary, Fees or Allowances £138,066; Expenses Allowance £151; Employers Contribution to Pension £18,777
		Deputy Chief Executive (Regeneration)	102,199	-	-	April 2008 to November 2008
		Deputy Chief Executive (Regeneration)	52,698	158,180	200.2%	Salary, Fees or Allowances £138,233; Expenses Allowance £1,170; Employers Contribution to Pension £18,777 - December 2008 to March 2010
		Deputy Chief Executive (Performance)	105,396	-	-	April 2008 to November 2008

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bury Council		Deputy Chief Executive (Performance)	36,382	148,111	307.1%	Salary, Fees or Allowances £130,002; Expenses Allowance £0; Employers Contribution to Pension £18,109 - December 2008 to March 2010
		Strategic Director of Directorate of Transformation	138,329	138,242	-0.1%	Salary, Fees or Allowances £120,894; Expenses Allowance £906; Employers Contribution to Pension £16,442
		Director of Adult Social Care	104,271	-	-	2008/09
		Acting Director of Adult Social Care	-	110,529	-	Salary, Fees or Allowances £106,013; Expenses Allowance £4,516; Employers Contribution to Pension £0 - April 2009 to December 2009
		Chief Executive of New East Manchester Ltd	115,045	137,127	19.2%	Salary, Fees or Allowances £120,660; Expenses Allowance £0; Employers Contribution to Pension £16,467
		City Solicitor	115,006	127,786	11.1%	Salary, Fees or Allowances £112,488; Expenses Allowance £0; Employers Contribution to Pension £15,298
		Director of Neighbourhood Services	134,773	136,181	1.0%	Salary, Fees or Allowances £119,312; Expenses Allowance £986; Employers Contribution to Pension £15,883
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Mansfield		Managing Director	131,000	132,000	0.8%	Salary, Fees or Allowances £108,000; Expenses Allowance £2,000; Pension Contributions £22,000
Medway		Chief Executive	167,238	185,146	10.7%	Salary £140,646; Fees and Allowances £14,006; Expenses £75; Pension £30,419
		Director of Children's Services	146,446	153,005	4.5%	Salary £114,807; Fees and Allowances £13,130; Expenses £0; Pension £25,068
		Director of Regeneration, Community & Culture	141,587	147,219	4.0%	Salary £109,915; Fees and Allowances £13,130; Expenses £119; Pension £24,055
		Assistant Director Customer First, Leisure, Democracy & Governance	108,688	114,453	5.3%	Salary £84,977; Fees and Allowances £10,622; Expenses £0; Pension £18,854
		Assistant Director Lifelong Learning	113,250	119,458	5.5%	Salary £83,702; Fees and Allowances £15,871; Expenses £209; Pension £19,676
		Assistant Director Development, Economy & Transport	101,952	106,421	4.4%	Salary £83,683; Fees and Allowances £5,213; Expenses £59; Pension £17,466
		Assistant Director Front Line Services	101,828	106,247	4.3%	Salary £83,587; Fees and Allowances £5,213; Expenses £0; Pension £17,447
		Assistant Director Communications, Performance & Partnerships	96,080	108,561	13.0%	Salary £82,207; Fees and Allowances £8,431; Expenses £0; Pension £17,923

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Assistant Director Housing & Corporate Services	103,891	118,737	14.3%	Salary £82,213; Fees and Allowances £16,905; Expenses £37; Pension £19,582
		Chief Finance Officer	113,803	119,819	5.3%	Salary £80,291; Fees and Allowances £19,754; Expenses £0; Pension £19,774
		Head of Medway Renaissance	114,428	118,686	3.7%	Salary £80,076; Fees and Allowances £18,443; Expenses £654; Pension £19,513
		Assistant Director Organisational Services	101,617	105,957	4.3%	Salary £80,052; Fees and Allowances £8,463; Expenses £0; Pension £17,442
Melton	<i>No staff above £100,000</i>		-	-	-	
Mendip		Chief Executive	118,108	381,122	222.7%	Salary (Including Fees and Allowances) £103,615; Expenses £2,820; Compensation for Loss of Office £23,000; Benefits in Kind £1,224; Pension Contributions £250,463. Left post on 3 January 2010
		Strategic Housing Manager	0	100,946	-	Salary (Including Fees and Allowances) £11,494; Expenses £1,088; Compensation for Loss of Office £86,149; Benefits in Kind £288; Pension Contributions £1,927. Left post on 19 June 2009. The annualised salary for this post was £51,971
		Corporate Financial Advisor	0	117,957	-	Salary (Including Fees and Allowances) £19,334; Expenses £698; Compensation for Loss of Office £94,170; Benefits in Kind £512; Pension Contributions £3,242. Left post on 16 August 2009. The annualised salary for this post was £51,899
Merthyr Tydfil		Chief Executive	158,188	158,394	0.1%	Salary £137,195; Expenses £207; Benefits £824; Pension Contributions £20,168
		Director of Customer Corporate Services	102,924	104,590	1.6%	Salary £90,042; Expenses £383; Benefits £929; Pension Contributions £13,236



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Merton	Ged Curran	Chief Executive	198,286	215,546	8.7%	Chief Executive's remuneration for 2009/10 was made up as follows: Salary: £181,429, LA Gold Allowance (Pan London Emergency Planning) £1,200, Returning Officer for European Elections allowance: £6,657; Pension Contributions £26,260
	Caroline Holland	Director of Corporate Services	141,483	159,560	12.8%	Director of Corporate Services' remuneration for 2009/10 was made up as follows: Salary £135,000, backdated pay £3,252, LA Gold Allowance £1,200, Deputy Returning Officer for European Elections allowance £800; Pension Contributions £19,308
	Simon Williams	Director of Community and Housing	142,998	155,489	8.7%	Remuneration (Including fees and allowances) £136,436; Pension Contributions £19,053
	Yvette Stanley	Director of Children, Schools and Families	34,196	142,976	318.1%	Remuneration (Including fees and allowances) £125,428; Pension Contributions £17,548 Started 05/01/2009 - Annualised Salary £125,000
	Chris Lee	Director of Environment and Regeneration	0	107,202	-	Director of Environment and Regeneration commenced employment on 20/07/2009 at an annualised remuneration of £135,000. Remuneration (Including fees and allowances) £93,993; Pension Contributions £13,209.
		Assistant Chief Executive	106,958	27,375	-74.4%	Remuneration (Including fees and allowances) £24,156; Pension Contributions £3,216 Left 28/06/2009 - Annualised Salary £94,075
		Director of Environment and Regeneration	104,456	-	-	Left 16/02/09 - Annualised Remuneration £105,018
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	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

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			2008-09	2009-10		
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Mid Devon		Chief Executive	110,646	113,988	3.0%	Salary (Including Allowances) £97,637; Expenses £536; Benefits in Kind £1,170; Pension Contributions £14,646
Mid Suffolk		Chief Executive	134,104	140,946	5.1%	Salary £113,562; Expenses £454; Employer's Pension Contributions £26,930 Included within the salary of the Chief Executive (£6,294) in 2009/10 are fees earned for Returning Officer duties relating to European and County elections.
Mid Sussex	John Jory	Chief Executive	182,595	195,759	7.2%	Salary (Including fees and Allowances) £149,950; Bonuses £12,598; Benefits £1,543; Pension Contributions £31,668 - A sum of £11,369 is included in Salaries and Fees in respect of Returning Officer Fees for the 2009 Elections
		Deputy Chief Executive	115,794	116,162	0.3%	Salary (Including fees and Allowances) £93,438; Benefits £1,311; Pension Contributions £21,413
Middlesbrough		Chief Executive	-	155,644	-	Salary (Including fees and Allowances) £131,687; Benefits in Kind £1,044; Pension Contributions £22,913
		Director of Social Care	-	134,863	-	Salary (Including fees and Allowances) £113,484; Benefits in Kind £1,633; Pension Contributions £19,746
		Director of Children, Families & Learning	-	130,837	-	Salary (Including fees and Allowances) £110,062; Expense Allowances £66; Benefits in Kind £1,558; Pension Contributions £19,151
		Director of Environment	-	129,139	-	Salary (Including fees and Allowances) £108,081; Benefits in Kind £2,144; Pension Contributions £18,914

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Regeneration	-	120,135	-	Salary (Including fees and Allowances) £101,619; Benefits in Kind £835; Pension Contributions £17,681
		Director of Resources	-	106,349	-	Salary (Including fees and Allowances) £90,000; Benefits in Kind £689; Pension Contributions £15,660
		Director of Human Resources	-	100,479	-	Salary (Including fees and Allowances) £85,000; Benefits in Kind £689; Pension Contributions £14,790
	Jan Richmond	Chief Executive	139,088	-	-	Salary Band £127,962-£150,213 Figures taken from Town Hall Rich List 2010 Figure is only for Salary
	Janis Douglas	Director of Social Care	108,083	-	-	Salary Band £102,681-£113,484 Figures taken from Town Hall Rich List 2010 Figure is only for Salary
	Timothy White	Director of Regeneration	108,083	-	-	Salary Band £102,681-£113,484 Figures taken from Town Hall Rich List 2010 Figure is only for Salary
	Ian Parker	Director of Environment	108,083	-	-	Salary Band £102,681-£113,484 Figures taken from Town Hall Rich List 2010 Figure is only for Salary
	Gill Rollings	Director of Children, Families and Learning	108,083	-	-	Salary Band £102,681-£113,484 Figures taken from Town Hall Rich List 2010 Figure is only for Salary
Midlothian		Chief Executive	101,925	-	-	Basic Pay £101,925. Change of Chief Executive
Milton Keynes	D Hill	Chief Executive	-	128,725	-	Salary £108,333; Expense Allowance £242; Pension Contributions £20,150 Mr D Hill joined on 20/07/09. His annualised salary is £155,000.
		Corporate Director, Children & young Peoples Services	-	149,017	-	Salary £125,250; Expense Allowance £470; Pension Contributions £23,297 Joined 27/04/09. The annualised salary is £135,000.
		Corporate Director, Community Wellbeing	-	134,809	-	Salary £113,667; Pension Contributions £21,142. Joined 20/04/09. The annualised salary is £120,000.
		Corporate Director, Environment	122,294	124,273	1.6%	Salary £104,465; Expense Allowance £378; Pension Contributions £19,430
		Corporate Director, Strategy & Partnerships	113,520	122,426	7.8%	Salary £103,181; Expense Allowance £53; Pension Contributions £19,192.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Corporate Director, Finance & Risk Management	-	110,684	-	Salary £93,306; Expense Allowance £23; Pension Contributions £17,355. Joined 13/07/09. The annualised salary is £130,000.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Mole Valley		Chief Executive	125,433	129,763	3.5%	Salary (Including fees & Allowances) £106,474; Expense Allowance £6,138; Pension Contributions £17,151
		Strategic Director	-	101,078	-	Salary (Including fees & Allowances) £82,012; Expense Allowance £5,610; Pension Contributions £13,456 - not listed 2008-09
		Corporate Head of Service	-	170,430	-	Salary (Including fees & Allowances £51,320; Expense Allowance £204; Compensation for loss of office £26,240; Benefits in Kind £2,808; Pension contributions £89,858 - Not listed 2008-09
Monmouthshire		Chief Executive	130,415	17,626	-86.5%	Annualised Salary £105,756. Left office End of May 2009
		Corporate Director - Regeneration, Environment & Resources	122,195	116,704	-4.5%	Salary (Including fees & Allowances) £94,564; Expense Allowance £1,341; Pension Contributions (Based on Common Rate from Actuary) £20,799 The Corporate Director - Regeneration, Environment & Resources held the position of Responsible Financial Officer for the Authority throughout the 2009/10 financial year. As a result of a senior management restructuring, the newly appointed Head of Finance has taken on the position of Responsible Financial Officer with effect from May 2010. The Assistant Chief Executive - Corporate Governance held the position of Monitoring Officer for the Authority throughout the 2009/10 financial year. The salary of the Corporate Director (Regeneration, Environment & Resources) includes £4,450 received from South Wales Fire Authority regarding his role as Treasurer and £3,592 concerning his role as Returning Officer within the Council.
		Corporate Director - Lifelong Learning & Leisure	107,034	106,925	-0.1%	Salary (Including fees & Allowances) £86,580; Expense Allowance £1,297; Pension Contributions (Based on Common Rate from Actuary) £19,048



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Corporate Director Social & Housing Services	106,896	93,298	-12.7%	Salary (Including fees & Allowances) £75,606; Expense Allowance £1,170; Pension Contributions (Based on Common Rate from Actuary) £16,522
Moray	Alastair Keddie	Chief Executive	100,488	102,975	2.5%	Car Allowance £822; Telephone Allowance £141
Moyle	<i>No staff above £100,000</i>		-	-	-	
Neath Port Talbot		Director of Environment	129,872	124,503	-4.1%	Salary (Inc Fees and Allowances) £108,040; Expense Allowance £149; Employers Pension Contributions £16,314 - The employers pension contribution rate of 15.1% excludes any deficit contribution to the fund and represents the normal annual contribution required for the year.
		Director of Social Services, Health and Housing	129,527	15,733	-87.9%	Salary (Inc Fees and Allowances) £13,654; Expense Allowance £17; Employers Pension Contributions £2,062 - The employers pension contribution rate of 15.1% excludes any deficit contribution to the fund and represents the normal annual contribution required for the year. - The Director of Social Services, Health and Housing retired on the 10th May 2009
		Director of Social Services, Health and Housing	-	101,322	-	Salary (Inc Fees and Allowances) £87,924; Expense Allowance £121; Employers Pension Contributions £13,277 - The employers pension contribution rate of 15.1% excludes any deficit contribution to the fund and represents the normal annual contribution required for the year. - Started on the 11th May 2009 on an annualised salary of £98,745.
		Director of Education, Leisure and Lifelong Learning	131,229	126,520	-3.6%	Salary (Inc Fees and Allowances) £108,618; Expense Allowance £1,501; Employers Pension Contributions £16,401 - The employers pension contribution rate of 15.1% excludes any deficit contribution to the fund and represents the normal annual contribution required for the year.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Finance and Corporate Services	129,872	125,515	-3.4%	Salary (Inc Fees and Allowances) £108,918; Expense Allowance £150; Employers Pension Contributions £16,447 - The employers pension contribution rate of 15.1% excludes any deficit contribution to the fund and represents the normal annual contribution required for the year.
		Chief Executive	158,343	72,239	-54.4%	Salary (Inc Fees and Allowances) £62,651; Expense Allowance £128; Employers Pension Contributions £9,460 - The employers pension contribution rate of 15.1% excludes any deficit contribution to the fund and represents the normal annual contribution required for the year.
New Forest		Chief Executive	145,643	165,412	13.6%	Salary (Including fees and Allowances) £136,147; Benefits in Kind £3,940; Pension Contributions £25,325 - Includes the Returning Officer salary and employer's pension contributions of £21,562 and £4,012 respectively.
		Executive Director	-	109,874	-	Salary (Including fees and Allowances) £87,829; Benefits in Kind £5,709; Pension Contributions £16,336
		Executive Director	-	108,074	-	Salary (Including fees and Allowances) £87,829; Benefits in Kind £3,909; Pension Contributions £16,336
		Executive Director	105,577	-	-	
		Executive Director	108,068	-	-	
Newark and Sherwood		Chief Executive	139,403	140,238	0.6%	Salary £113,490; Expenses, Allowances and Other Benefits £2,914.85; Employers Contribution to Pension £23,832.96



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Strategic Director for Communities	106,019	113,184	6.8%	Salary £91,707.96; Expenses, Allowances and Other Benefits £2,217.62; Employers Contribution to Pension £19,258.68
		Strategic Director (Customers & Resources)	106,872	113,468	6.2%	Salary £91,707.96; Expenses, Allowances and Other Benefits £2,501.15; Employers Contribution to Pension £19,258.68
Newcastle upon Tyne	Barry Rowland	Chief Executive <i>formerly</i> Acting Chief Executive and Deputy Chief Executive	171,783	189,111	10.1%	As Chief Executive:- Salary, Fees and Allowances £93,625; Taxable Expenses £452; Employer's Contribution to Pension £9,680 - From September 2009 to March 2010. As Acting Chief Executive:- Salary, Fees and Allowances £63,684; Taxable Expenses £494; Employer's Contribution to Pension £15,147. Deputy Chief Executive April 2008-October 2008; Acting Chief Executive October 2008 - August 2009; Chief Executive from September 2009; As Deputy Chief Executive (in 2008/09) a bonus of £6029 was paid in 2009/10
	Ian Stratford	Chief Executive	231,899	-	-	April 2008 to November 2008
		Executive Director of Environment and Regeneration	132,264	153,415	16.0%	Salary, Fees and Allowances £123,882; Bonuses £9,291; Employer's Contribution to Pension £20,242 From May 2008
		Executive Director of Adult Culture Services	-	108,920	-	Salary, Fees and Allowances £94,474; Taxable Expenses £86; Employer's Contribution to Pension £14,360 Started in June 2009
		Head of City Service	115,836	119,167	2.9%	Salary, Fees and Allowances £103,45; Taxable Expenses £33; Employer's Contribution to Pension £15,719
		Head of Legal Services	90,490	133,109	47.1%	Salary, Fees and Allowances £36,494 Compensation for Loss of Employment £91,068; Employer's Contribution to Pension £5,547
		Executive Director of Children's Services	144,101	70,384	-51.2%	Salary, Fees and Allowances £44,799; Bonuses £16,061; Taxable Expenses £273; Employer's Contribution to Pension £9,251. Left August 2009

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?		Director of Adult Services	115,950	9,975	-91.4%	Salary, Fees and Allowances £8,646; Taxable Expenses £15; Employer's Contribution to Pension £1,314. Left April 2009
		Director of Finance and Resources formerly City Treasurer	116,805	122,208	4.6%	As City Treasurer: Salary, Fees and Allowances £25,938; Employer's Contribution to Pension £3,942; As Director of Finance and Resources: Salary, Fees and Allowances £80,146; Employer's Contribution to Pension £12,182
		Director of Policy/Assistant Chief Executive	105,078	26,374	-74.9%	Salary, Fees and Allowances £22,894; Employer's Contribution to Pension £3,480. Left June 2009
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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			2008-09	2009-10		
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Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Newcastle-under-Lyme		Chief Executive	132,491	138,718	4.7%	Salary £112,426; Benefits in Kind £3,245; Employer Pension Contributions £23,047 - This includes salary of £99,736 and Returning Officer fees for the European and County Council elections and Borough Council by-elections.
		Executive Director for Regeneration and Development	99,631	102,697	3.1%	Salary £82,242; Benefits in Kind £2,320; Employer Pension Contributions £18,135
		Executive Director for Resources and Support Services	100,288	101,212	0.9%	Salary £83,993; Employer Pension Contributions £17,219
Newham	Mr J Duckworth	Chief Executive	227,986	281,085	23.3%	Salary, Fees and Allowances £241,483; Pension Contribution £39,602. Started 9 June 2008
	Mr K Bromley Derry	Executive Director Children, Schools and Families	176,602	198,304	12.3%	Salary, Fees and Allowances £170,417; Pension Contribution £27,887
	Mr R Heaton	Executive Director Resources	158,020	176,725	11.8%	Salary, Fees and Allowances £151,826; Pension Contribution £24,899
	Mr C Dutton	Executive Director Regeneration and Property	-	134,593	-	Salary, Fees and Allowances £120,417; Pension Contribution £14,176 Not full year costs - started 28/09/09
		Executive Director Environment	-	121,095	-	Salary, Fees and Allowances £104,205; Pension Contribution £16,890 Not full year costs - started 01/05/09
		Executive Director Environment	142,481	-	-	
		Executive Director Customer Services	128,314	-	-	

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			2008-09	2009-10		
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	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Newport		Managing Director	-	104,327	-	Salary £86,057; Car Allowance £801; Pension Contributions £17,469 Appointed 06 July 2009 Returning officer fees are not included in these figures

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Belfast City Council		Managing Director	163,778	44,021	-73.1%	Salary £36,504; Car Allowance £317; Pension Contributions £7,200 Retired 05 July 2009
		Corporate Director (Care and Customs)	58,759	107,173	82.4%	Salary £88,172; Car Allowance £1,102; Pension Contributions £17,899 (Appointed 01 May 2009) Includes statutory responsibility as Director of Social Services
		Corporate Director (Young People & Performance)	141,434	33,143	-76.6%	Salary £27,218; Car Allowance £400; Pension Contributions £5,525 Retired 05 July 2009
		Corporate Director (Regeneration and Environment)	-	117,544	-	Salary £96,705; Car Allowance £1,208; Pension Contributions £19,631
		Chief Education Officer	103,039	106,023	2.9%	Salary £87,382; Car Allowance £902; Pension Contributions £17,739
Newry and Mourne	<i>No staff above £100,000</i>		-	-	-	
Newtownabbey	Mr Norman Dunn	Chief Executive	-	101,948	-	Basic Pay £90,957.00; Holiday Pay £6,357.21; Expenses £783.42; Benefit in Kind £3,850.00
Norfolk County Council	D White	Chief Executive	250,800	263,700	5.1%	Salary £206,000; Bonuses £18,900; Pension Contributions £38,800
	L Christensen	Director of Children's Services	169,800	175,400	3.3%	Salary £137,700; Bonuses £11,300; Benefits in Kind £700; Pension Contributions £25,700
	P Adams	Director of Corporate Resources & Cultural Services	163,700	161,400	-1.4%	Salary £126,300; Bonuses £11,300; Pension Contributions £23,800
	H Bodmer	Director of Adult Social Services	148,200	157,900	6.5%	Salary £126,300; Bonuses £7,300; Benefits in Kind £1,200; Pension Contributions £23,100
	M Jackson	Director of Planning and Transportation	144,000	149,800	4.0%	Salary £126,300; Benefits in Kind £1,600; Pension Contributions £21,900
	R Elliott	Chief Fire Officer & Director of Community Protection	144,600	142,500	-1.5%	Salary £114,100; Bonuses £3,400; Pension Contributions £25,000

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	P Brittain	Head of Finance	121,600	121,500	-0.1%	Salary £103,200; Benefits in Kind £400; Pension Contributions £17,900
	J Hannam	Head of Customer Service and Communications	120,400	114,200	-5.1%	Salary £89,500; Bonuses £8,000; Pension Contributions £16,700
	V McNeill	Head of law and Monitoring Officer	97,100	107,600	10.8%	Salary £83,100; Bonuses £7,200; Benefits in Kind £1,700; Pension Contributions £15,600
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
North Ayrshire		Chief Executive	124,855	-	-	
		Chief Executive	-	106,455	-	Salary £105,498; Travel and Subsistence £956.61. From 01/06/2009
		Corporate Director (Educational Services)	-	100,357	-	Salary £98,748; Travel and Subsistence £1,445; Telephone Allowance £163.86
		Corporate Director (Social Services)	-	100,248	-	Salary £98,748; Travel and Subsistence £1,336; Telephone Allowance £163.86
North Devon		Acting Chief Executive	-	100,912	-	Salary (Including Fees and Allowances) £84,158.84; Expense Allowance £247.34; Benefits in Kind £3,933.96; Pension Contribution £12,571.96 - No figures for 2008-09
		Executive Director Regeneration and Development	-	100,732	-	Salary (Including Fees and Allowances) £83,813.04; Expense Allowance £413.27; Benefits in Kind £3,934; Pension Contribution £12,571.96 Executive Director Regeneration and Development – on secondment to North Devon Plus - No figures for 2008-09
	Mike Mansell	Chief Executive	101,822	-	-	Figures taken from 2010 Town Hall Rich List.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
North Dorset		Chief Executive	104,733	110,059	5.1%	Salary £91,871; Other Payments £4,672; Pension Contributions £13,516
North Down	<i>No staff above £100,000</i>		-	-	-	
North East Derbyshire		Chief Executive	123,227	128,805	4.5%	Salary (Including Fees and Allowances) £105,824.89; Benefits in Kind £1,603.91; Pension Contributions £21,376.63
		Deputy Chief Executive	104,274	-	-	Not listed in 2008-09
North East Lincolnshire	A Hunter	Chief Executive	106,638	183,194	71.8%	Salary (Including fees and Allowances) £150,000; Expense Allowance £2,108; Pension Contributions £31,086 - A Hunter started with the council on 1st September 2008 and was therefore not in post throughout the 2008-09 Financial Year
		Deputy Chief Executive	152,120	151,936	-0.1%	Salary (Including fees and Allowances) £125,003; Expense Allowance £182; Pension Contributions £26,751
		Executive Director Business Services	-	146,334	-	Salary (Including fees and Allowances) £120,276; Expense Allowance £263; Pension Contributions £25,795
		Executive Director Regeneration	-	131,974	-	Salary (Including fees and Allowances) £108,710; Pension Contributions £23,264 - Executive Director Regeneration started with the Council 5 May 2009
		Executive Director Community Services	-	125,293	-	Salary (Including fees and Allowances) £102,258; Expense Allowance £1,152; Pension Contributions £21,883 - Executive Director Community Services started with the Council 25 May 2009
		Director of Environmental Services	148,013	-	-	Not listed in 2009-10
		Executive Director Corporate Services	122,926	-	-	Not listed in 2009-10. Left 1 March 2009
		Monitoring Officer	121,322	-	-	Not listed in 2009-10

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director Community Care	106,553	-	-	Not listed in 2009-10. Left 4 January 2009 - Covered by interim director for the remainder of the year.
North Hertfordshire	John T Campbell	Chief Executive	142,789	144,605	1.3%	Salary (Including fees and allowances) £117,205; Pension Contributions £27,400 - The Chief Executive also held the position of Returning Officer for the Council and received £8,035 of expense allowances for this role in 2009/10. - The Chief Executive also held the position of Returning Officer for the Council and received £7,829 of expense allowances for this role in 2008/09
	Norma Atlay	Strategic Director of Finance, Policy and Governance	106,171	106,212	0.0%	Salary (Including fees and allowances) £83,370; Benefits in Kind £4,000; Pension Contributions £18,842
	John Robinson	Strategic Director of Customer Services	106,171	106,179	0.0%	Salary (Including fees and allowances) £87,337; Pension Contributions £18,842
North Kesteven		Chief Executive	123,107	123,497	0.3%	Salary (Including fees and allowances) £102,587; Benefits in Kind £206; Pension Contributions £20,704
		Deputy Chief Executive	105,351	105,409	0.1%	Salary (Including fees and allowances) £84,563; Benefits in Kind £3,160; Pension Contributions £17,686
North Lanarkshire	Gavin Whitefield	Chief Executive	141,719	143,884	1.5%	Salary £136,848; Expenses reimbursed £487.46; performance-related pay to a maximum of £13,098 (a midpoint of £6,549 is used for total remuneration figure)
	Paul Jukes	Executive Director, Environmental Services	112,974	115,685	2.4%	Salary £110,487; Expenses reimbursed £185.12; performance-related pay to a maximum of £10,026 (a midpoint of £5,013 is used for total remuneration figure)
	John O'Hagan	Executive Director, Corporate Services	112,949	115,670	2.4%	Salary £110,487; Expenses reimbursed £170.16; performance-related pay to a maximum of £10,026 (a midpoint of £5,013 is used for total remuneration figure)



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	Alistair Crichton	Executive Director, Finance and Customer Services	112,683	115,500	2.5%	Salary £110,487; Expenses reimbursed £0; performance-related pay to a maximum of £10,026 (a midpoint of £5,013 is used for total remuneration figure)
	Mary Castles	Executive Director, Housing and Social Work Services	112,882	115,586	2.4%	Salary £110,487; Expenses reimbursed £86.32; performance-related pay to a maximum of £10,026 (a midpoint of £5,013 is used for total remuneration figure)
	Christine Pollock	Executive Director, Learning and Leisure Services	113,408	115,798	2.1%	Salary £110,487; Expenses reimbursed £297.65; performance-related pay to a maximum of £10,026 (a midpoint of £5,013 is used for total remuneration figure)
North Lincolnshire		Chief Executive	164,858	165,057	0.1%	Salary £131,191; Other Benefits £4,943; Employers Pension Contribution £28,923 - As part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.
		Deputy Chief Executive	138,559	138,457	-0.1%	Salary £107,860; Other Benefits £6,544; Employers Pension Contribution £24,053 part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Service Director Children, Strategy and Partnerships	106,345	120,823	13.6%	Salary £93,757; Other Benefits £5,513; Employers Pension Contribution £21,554 - As part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.
		Service Director Transition and Development	116,749	116,749	0.0%	Salary £88,947; Other Benefits £7,106; Employers Pension Contribution £20,696 - As part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.
		Service Director Highways and Planning	109,669	98,927	-9.8%	Salary £73,489; Other Benefits £8,123; Employers Pension Contribution £17,315
		Service Director Neighbourhood and Environment	98,229	108,191	10.1%	Salary £83,580; Other Benefits £5,453; Employers Pension Contribution £19,158 - As part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Service Director Finance	96,701	105,611	9.2%	Salary £82,500; Other Benefits £4,713; Employers Pension Contribution £18,398 - As part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.
		Service Director Adult Social Care	106,645	105,479	-1.1%	Salary £84,019; Other Benefits £2,728; Employers Pension Contribution £18,732 - As part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.
		Service Director Community Planning and Resources	100,172	102,269	2.1%	Salary £76,500; Other Benefits £8,709; Employers Pension Contribution £17,060 - As part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Service Director Asset Management and Culture	99,617	101,904	2.3%	Salary £76,500; Other Benefits £8,344; Employers Pension Contribution £17,060 - As part of their remuneration package Senior Officers can chose between being provided with a leased car (with a maximum cost to the council of 7% of the employee's salary) or receiving a 6% salary supplement. The Other Benefits column in the table above includes either the taxable benefit of a leased car or the salary supplement.
North Norfolk		Chief Executive	136,046	136,386	0.2%	Salary, Fees and Allowances £107,883; Expenses Allowance £8,221; Employer Pension Contributions £20,282
		Deputy Chief Executive & Section 151 Officer	105,928	108,349	2.3%	Salary, Fees and Allowances £84,407; Expenses Allowance £8,073; Employer Pension Contributions £15,869
		Strategic Director - Community	99,682	102,408	2.7%	Salary, Fees and Allowances £79,407; Expenses Allowance £8,073; Employer Pension Contributions £14,928
		Strategic Director - Environment	98,865	101,779	2.9%	Salary, Fees and Allowances £79,407; Expenses Allowance £7,444; Employer Pension Contributions £14,928
		Strategic Director - Information	99,682	102,408	2.7%	Salary, Fees and Allowances £79,407; Expenses Allowance £8,073; Employer Pension Contributions £14,928
North Somerset		Chief Executive	169,291	170,450	0.7%	Salary (Including fees and allowances) £144,817; Pension Contributions £25,633
		Director of Adult Social Services & Housing	121,367	122,300	0.8%	Salary (Including fees and allowances) £103,865; Pension Contributions £18,435
		Director of Development & Environment	121,367	122,300	0.8%	Salary (Including fees and allowances) £103,865; Pension Contributions £18,435
		Director of Finance & Resources	121,367	67,090	-44.7%	Salary (Including fees and allowances) £56,958; Pension Contributions £10,132. Left 18 October 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Children & Young Peoples Services	139,098	82,734	-40.5%	Salary (Including fees and allowances) £70,219; Expense Allowances £28; Pension Contributions £12,487. Left 02 October 2009
North Tyneside	Andrew Kerr	Chief Executive	190,924	199,636	4.6%	Salary (Including fees and Allowances) £164,870; Bonuses £8,196; Benefits in Kind £1,851; Pension Contributions £24,719. The statutory role of Head of Paid Service is carried out by the Chief Executive. Gill Alexander was interim Head of Paid Service from 1 January 2010 until 31 March 2010 as Andrew Kerr left the Council at this time, whilst also carrying out her statutory duties as Strategic Director for Children, Young People and Learning. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Strategic Director of Children, Young People & Learning	154,485	155,172	0.4%	Salary (Including fees and Allowances) £126,000; Bonuses £6,200; Benefits in Kind £1,803; Pension Contributions £21,169 - Due to the post holder of the Strategic Director for Children, Young People and Learning taking on additional duties as Head of Paid Service, the post holder of Head of Education, Skills & Innovation took on additional duties as the Interim Strategic Director for Children, Young People and Learning. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Strategic Director of Community Services	135,379	144,417	6.7%	Salary (Including fees and Allowances) £117,600; Bonuses £5,788; Benefits in Kind £2,397; Pension Contributions £18,632. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Strategic Director Development	141,075	125,459	-11.1%	Salary (Including fees and Allowances) £102,261; Bonuses £5,788; Benefits in Kind £1,690; Pension Contributions £15,720 - The post of Strategic Director for Development was vacated at the end of 2009

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Interim Strategic Director for Development, formerly Head of Development, Strategy & Planning	100,057	109,993	9.9%	As Head of Development, Strategy & Planning: Salary (Including fees and Allowances) £86,600; Bonuses £3,420; Benefits in Kind £1,960; Pension Contributions £14,173. As Interim Strategic Director for Development Salary (Including fees and Allowances) £3,840. The post of Strategic Director for Development was vacated at the end of 2009, and the Head of Development, Strategy & Planning took on additional duties to fulfil the role of Interim Strategic Director for Development. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Head of Investment & Regeneration	104,383	103,770	-0.6%	Salary (Including fees and Allowances) £90,156; Pension Contributions £13,614
		Interim Strategic Director for Children, Young People and Learning, formerly Head of Education, Skills and Innovation	-	112,912	-	As Head of Education, Skills and Innovation: Salary (Including fees and Allowances) £90,400; Bonuses £3,568; Benefits in Kind £958; Pension Contributions £14,687. As Interim Strategic Director for Children, Young People and Learning Salary (Including fees and Allowances) £3,299. Due to the post holder of the Strategic Director for Children, Young People and Learning taking on additional duties as Head of Paid Service, the post holder of Head of Education, Skills & Innovation took on additional duties as the Interim Strategic Director for Children, Young People and Learning. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Head of Access and Inclusion	95,214	100,353	5.4%	Salary (Including fees and Allowances) £83,050; Bonuses £3,280; Benefits in Kind £987; Pension Contributions £13,036. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Newcastle City Council		Head of Locality and Preventative Services	95,525	147,196	54.1%	Salary (Including fees and Allowances) £131,538; Bonuses £3,148; Pension Contributions £12,510. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Head of Clean Neighbourhoods	116,599	101,171	-13.2%	Salary (Including fees and Allowances) £83,740; Bonuses £3,280; Benefits in Kind £1,035; Pension Contributions £13,116. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Head of Cultural Services	88,843	101,013	13.7%	Salary (Including fees and Allowances) £82,800; Bonuses £3,148; Benefits in Kind £2,087; Pension Contributions £12,978. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Head of North Tyneside Homes	94,578	100,662	6.4%	Salary (Including fees and Allowances) £83,050; Bonuses £3,280; Benefits in Kind £1,296; Pension Contributions £13,036. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Head of Business Management	78,584	100,970	28.5%	Salary (Including fees and Allowances) £84,625; Bonuses £3,024; Benefits in Kind £86; Pension Contributions £13,235. Bonuses paid in 2009/10 relate to the Performance Related Pay Scheme assessment in 2008/09.
		Head of Safeguarding Services	119,055	-	-	Not listed in 2009-10
		Head of Planning, Commissioning and Quality Assurance	162,092	-	-	Not listed in 2009-10
		Head of Learning & Skills	103,471	-	-	Not listed in 2009-10
	Strategic Director of Organisational Improvement	135,176	11,401	-91.6%	Salary (Including fees and Allowances) £9,675; Bonuses £0; Benefits in Kind £265; Pension Contributions £1,461; left April 2009	

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Finance	101,137	25,615	-74.7%	Salary (Including fees and Allowances) £18,542; Bonuses £3,280; Benefits in Kind £901; Pension Contributions £2,892; left end June 2009
North Warwickshire		Chief Executive	116,119	117,060	0.8%	Pay £97,181; Benefits £5,965; Pensions £13,914
North West Leicestershire		Chief Executive	140,341	149,945	6.8%	Salary £121,623; Other £4,606; Employers Pension £23,716 - Salary includes Returning Officer fees of £6,335.61, £5,881.45 was reimbursed from various sources for European, County and Parish Elections, leaving £454.16 paid for by North West Leicestershire District Council.
North Yorkshire	John Marsden	Chief Executive	213,595	218,532	2.3%	Salary, Fees & Allowances £183,935; Expense Allowance £205; Pension Contributions £34,392
		Assistant Chief Executive (Policy, Performance & Partnerships)	77,812	108,401	39.3%	Salary, Fees & Allowances £90,842; Expense Allowance £131; Pension Contributions £17,428 - Post was vacant between 01/04/08 and 30/06/08
		Assistant Chief Executive (Human Resources & Organisational Development)	112,800	117,340	4.0%	Salary, Fees & Allowances £98,267; Expense Allowance £208; Pension Contributions £18,865
		Assistant Chief Executive (Legal & Democratic Services)	108,238	112,619	4.0%	Salary, Fees & Allowances £94,479; Pension Contributions £18,140
		Corporate Director of Business & Environmental Services	128,268	132,831	3.6%	Salary, Fees & Allowances £111,267; Expense Allowance £208; Pension Contributions £21,356
		Corporate Director of Children & Young People's Services	150,032	153,977	2.6%	Salary, Fees & Allowances £128,975; Expense Allowance £239; Pension Contributions £24,763
		Corporate Director of Adult & Community Services	141,974	142,040	0.0%	Salary, Fees & Allowances £118,739; Expense Allowance £503; Pension Contributions £22,798
		Corporate Director of Finance & Central Services	162,254	141,636	-12.7%	Salary, Fees & Allowances £118,739; Expense Allowance £99; Pension Contributions £22,798



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Northampton		Chief Executive	172,000	175,000	1.7%	Salary (Inc Fees & Allowances) £138,000; Benefits in Kind £1,000; Pension Contributions £36,000
		Assistant Chief Executive	16,000	102,000	537.5%	Salary (Inc Fees & Allowances) £80,000; Benefits in Kind £1,000; Pension Contributions £21,000 - 2008-09 Assistant Chief Executive 2 February 2009 - Annualised Salary £80,380
		Director of Environment & Culture	11,000	137,000	1145.5%	Salary (Inc Fees & Allowances) £108,000; Benefits in Kind £1,000; Pension Contributions £28,000 - 2008-09 Director of Environment & Culture 1 March 2009 - Annualised Salary £108,023
		Director of Finance & Support	135,000	126,000	-6.7%	Salary (Inc Fees & Allowances) £99,000; Benefits in Kind £1,000; Pension Contributions £26,000
		Director of Housing	51,000	126,000	147.1%	Salary (Inc Fees & Allowances) £99,000; Benefits in Kind £1,000; Pension Contributions £26,000 - 2008-09 Director of Housing 3 November 2008 - Annualised Salary £98,854
		Director of Planning & Regeneration	51,000	122,000	139.2%	Salary (Inc Fees & Allowances) £96,000; Benefits in Kind £1,000; Pension Contributions £25,000 - 2008-09 Director of Planning and Regeneration 3 November 2008 - Annualised Salary £95,975
		Head of Planning	59,000	102,000	72.9%	Salary (Inc Fees & Allowances) £80,000; Benefits in Kind £1,000; Pension Contributions £21,000 - 2008-09 Head of Planning 1 September 2008 - Annualised Salary £80,380
Northamptonshire	K Kerswell	Chief Executive	179,213	237,000	32.2%	Salary (Including fees & allowances) £198,000; Expense allowances £2,000; Pensions Contributions £37,000 - 2008-09 figures were not provided in 2009-10 Statement of Accounts, this figure is drawn from TPA 2010 Town Hall Rich List which was calculated as a mid-point from the remuneration band £161,289-£197,136



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley	PR Burnett	Corporate Director of Children & Young People's Services	127,358	159,000	24.8%	Salary (Including fees & allowances) £134,000; Pensions Contributions £25,000 - 2008-09 figures were not provided in 2009-10 Statement of Accounts, this figure is drawn from TPA 2010 Town Hall Rich List which was calculated as a mid-point from a remuneration band of £122,067-£132,648
	P Blantern	Corporate Director of Customer & Community Services	127,358	160,000	25.6%	Salary (Including fees & allowances) £134,000; Expense allowances £1,000; Pensions Contributions £25,000 - 2008-09 figures were not provided in 2009-10 Statement of Accounts, this figure is drawn from TPA 2010 Town Hall Rich List which was calculated as a mid-point from a remuneration band of £122,067-£132,648
	CT MacNally	Corporate Director of Health & Adult Social Services	-	160,000	-	Salary (Including fees & allowances) £134,000; Expense allowances £1,000; Pensions Contributions £25,000
	A Ciaburro	Corporate Director for Environment, Growth & Commissioning	-	159,000	-	Salary (Including fees & allowances) £133,000; Expense allowances £1,000; Pensions Contributions £25,000
		Assistant Chief Executive Policy & Partnership	-	128,000	-	Salary (Including fees & allowances) £108,000; Pensions Contributions £20,000
Northumberland	Steve Stewart	Chief Executive	100,629	188,458	87.3%	Salary £188,458 - Steve Stewart joined the County Council as Chief Executive on 3 September 2008; his equivalent annual salary for 2008-09 was £176,726
		Executive Director of People	175,673	311,395	77.3%	Salary £143,430; Compensation for loss of office £140,000; Benefits in Kind £2,004; Pension Contributions £25,961 - The Executive Director of People is a jointly funded post with the Northumberland Care Trust with the Care Trust paying a £20,000 contribution to the post's costs. The Executive Director left his post on 30 March 2010.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Northumberland County Council	Richard Robson	Executive Director of Place	106,309	164,417	54.7%	Salary £135,746; Benefits in Kind £4,101; Pension Contributions £24,570 - The Executive Director of Place commenced employment with the Council on 1 August 2008. The equivalent annual salary is £133,185.
		Executive Director of Performance	167,916	163,148	-2.8%	Salary £135,746; Benefits in Kind £2,832; Pension Contributions £24,570
	Daljit Lally	Executive Director of Adult Services	148,481	152,092	2.4%	Salary £122,940; Benefits in Kind £6,900; Pension Contributions £22,252 - The Executive Director of Adult Services is a jointly funded post with the Northumberland Care Trust and each organisation pays 50% of the costs.
		Director of Corporate Services	134,013	137,845	2.9%	Salary £112,695; Benefits in Kind £4,752; Pension Contributions £20,398
	Steven Mason	Director of Resources	149,644	135,337	-9.6%	Salary £112,694; Benefits in Kind £2,245; Pension Contributions £20,398
	Brian Hesler	Director of Community Safety & Chief Fire Officer	132,623	131,518	-0.8%	Salary £109,514; Pension Contributions £22,004
		Executive Director of Community and Environmental Services	110,316	-	-	Left 31 December 2008. Annualised Salary £118,892
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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			2008-09	2009-10		
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Norwich		Chief Executive Officer	155,569	156,626	0.7%	Salary (Including Fees & allowances) £129,901; Benefits in Kind £117; Pension Contributions £26,608
		Deputy Chief Executive	112,548	114,327	1.6%	Salary (Including Fees & allowances) £94,922; Pension Contributions £19,405
		Director of Transformation	112,668	114,168	1.3%	Salary (Including Fees & allowances) £94,727; Benefits in Kind £22; Pension Contributions £19,419
		Director of Regeneration & Development	81,795	114,051	39.4%	Salary (Including Fees & allowances) £94,621; Benefits in Kind £25; Pension Contributions £19,405 - The Director of Regeneration and Development joined the Council part way through 2008/09
Nottingham	J Todd	Chief Executive	-	193,206	-	Salary (Including fees & allowances) £165,000; Expense Allowances £486; Pension Contributions £27,720
	M Frater	Chief Executive	242,907	-	-	
	B Horne	Corporate Director	-	231,922	-	Salary (Including fees & allowances) £122,266; Expense Allowances £152; Compensation for loss of employment £88,963; Pension Contributions £20,541



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley Council		Corporate Director - Adult, Support & Health	168,231	153,700	-8.6%	Salary (Including fees & allowances) £120,544; Expense Allowances £80; Compensation for loss of employment £12,825; Pension Contributions £20,251
		Corporate Director - Children's Services	119,095	169,107	42.0%	Salary (Including fees & allowances) £144,653; Expense Allowances £152; Pension Contributions £24,302
		Corporate Director - Community & Culture	168,241	168,955	0.4%	Salary (Including fees & allowances) £144,653; Pension Contributions £24,302
		Corporate Director Environment and Regeneration	168,231	-	-	
		Deputy Chief Executive and Corporate Director - Resources	171,606	168,980	-1.5%	Salary (Including fees & allowances) £144,653; Expense Allowances £25; Pension Contributions £24,302
		Director - Corporate Partnerships	101,236	101,457	0.2%	Salary (Including fees & allowances) £86,836; Expense Allowances £33; Pension Contributions £14,588
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Nottinghamshire	M Burrows	Chief Executive	200,898	214,643	6.8%	Salary (Including fees & allowances) £183,613; Expense Allowances £234; Employer Pension Contributions £30,796 - 2008-09 M Burrows took up the post of Chief Executive on 28th April 2008, prior to that he was the Director of Communities. The annualised salary for each post is £184,410 (Chief Executive) and £ 124,622 (Director of Communities).
		Director of CYP	150,419	157,701	4.8%	Salary (Including fees & allowances) £134,908; Expense Allowances £263; Employer Pension Contributions £22,530
		Director of ASCH	138,788	146,940	5.9%	Salary (Including fees & allowances) £125,836; Employer Pension Contributions £21,104
		Director of Corp Serv	159,123	12,970	-91.8%	Salary (Including fees & allowances) £11,114; Employer Pension Contributions £1,856 - Left their post on 30th April 2009. Their annualised salary was £133,368
		Director of Corp Serv B	-	119,300	-	Salary (Including fees & allowances) £102,121; Expense Allowances £125; Employer Pension Contributions £17,054 - Took up their post in 29th May 2009. Their annualised salary was £121,371
		Director of Communities (Acting)	129,677	-	-	Not listed in 2009/10. For 2008/09 figure the acting Director of Communities was in post for the nine months prior to that he was a Service Director. The annualised salary was £121,371

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?		Director of Communities	6,060	141,773	2239.5%	Salary (Including fees & allowances) £121,371; Expense Allowances £133; Employer Pension Contributions £20,269; Started 16th March 2009. Their annualised salary was £121,371
		Service Director (Finance)	96,193	106,629	10.8%	Salary (Including fees & allowances) £91,370; Employer Pension Contributions £15,259
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
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	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Nuneaton and Bedworth		Chief Executive	-	103,306	-	Salary (Including Fees & Allowances) £100,020; Expense Allowances £35; Benefits in Kind £3,286 - Not including employers pension contributions. No figures listed for 2008-09
		Assistant Director - Public Amenities	-	103,566	-	Salary (Including Fees & Allowances) £71,403; Expense Allowances £160 Compensation for loss of Office £30,758; Benefits in Kind £1,245 - Not including employers pension contributions. No figures listed for 2008-09
Oadby and Wigston		Chief Executive	-	118,905	-	Salary (Inc fees & allowances) £94,575; Benefits in Kind £5,178; Pension Contributions £19,151 - No figures listed for 2008-09
Oldham	C Parker	Chief Executive (Head of Paid Services and Clerk to GMWDA)	94,000	213,000	126.6%	Salary (Including Fees & Allowances) £184,000; Expense Allowance £2,000; Pension Contribution £27,000 The annualised salary for the Chief Executive for 2009/10 was £163,920 (2008/09 £148,628). C Parker was appointed to this post on 17 September 2008 replacing A Kilburn who resigned with effect from 5 October 2008
		Executive Director -People, Communities & Society (Director of Social Services)	163,000	160,000	-1.8%	Salary (Including Fees & Allowances) £138,000; Expense Allowance £1,000; Pension Contribution £21,000 - Following a senior management restructure in 2008/09, 3 new posts of Executive Director were filled by the retention of one existing Executive Director and two external appointments. A new Assistant Chief Executive was also appointed to replace the previous post holder who had resigned his position.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director – Economy, Place & Skills	-	156,000	-	Salary (Including Fees & Allowances) £136,000; Pension Contribution £20,000 - Following a senior management restructure in 2008/09, 3 new posts of Executive Director were filled by the retention of one existing Executive Director and two external appointments. A new Assistant Chief Executive was also appointed to replace the previous post holder who had resigned his position.
		Executive Director - Performance, Services & Capacity	12,000	155,000	1191.7%	Salary (Including Fees & Allowances) £132,000; Pension Contribution £23,000 - Following a senior management restructure in 2008/09, 3 new posts of Executive Director were filled by the retention of one existing Executive Director and two external appointments. A new Assistant Chief Executive was also appointed to replace the previous post holder who had resigned his position.
		Assistant Chief Executive	-	147,000	-	Salary (Including Fees & Allowances) £128,000; Pension Contribution £19,000 - Following a senior management restructure in 2008/09, 3 new posts of Executive Director were filled by the retention of one existing Executive Director and two external appointments. A new Assistant Chief Executive was also appointed to replace the previous post holder who had resigned his position.
		Borough Solicitor (Monitoring Officer)	-	104,000	-	Salary (Including Fees & Allowances) £90,000; Expense Allowance £1,000; Pension Contribution £13,000 - The Borough Solicitor was appointed on 13 November 2009, replacing the previous post holder who resigned with effect from 31 January 2009. A temporary acting up arrangement was in place for the interim period.
		Executive Director	-	161,000	-	Salary (Including Fees & Allowances) £20,000; Compensation for Loss of Office £138,000; Pension Contribution £3,000



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director	138,000	-	-	
		Executive Director	148,000	-	-	
		Executive Director	141,000	-	-	
		Assistant Executive Director (Chief Education Officer)	139,000	116,000	-16.5%	Salary (Including Fees & Allowances) £101,000; Pension Contribution £15,000 - The Chief Education Officer was appointed on 3 April 2009
Omagh	No Staff above £100,000		-	-	-	
Orkney Islands	No Staff above £100,000		-	-	-	
Oxford		Chief Executive	151,886	169,519	11.6%	Salary £141,031; Pension Contributions £28,488
		Director, City Regeneration	113,565	131,114	15.5%	Salary £109,080; Pension Contributions £22,034
		Director, City Services	102,311	131,114	28.2%	Salary £109,080; Pension Contributions £22,034
Oxfordshire	Joanna Simons	Chief Executive	217,953	225,665	3.5%	Salary (Including Fees & Allowances) £189,158; Employers Pension Contribution £36,507. Includes returning officer fee of £6,727
		Assistant Chief Executive (Strategy)	126,823	126,838	0.0%	Salary (Including Fees & Allowances) £106,282; Expense Allowance £44; Employers Pension Contribution £20,512
		Assistant Chief Executive & Chief Finance Officer	126,794	126,794	0.0%	Salary (Including Fees & Allowances) £106,282; Employers Pension Contribution £20,512
		Director for Community Safety & Shared Services and Chief Fire Officer	154,036	147,402	-4.3%	Salary (Including Fees & Allowances) £123,369; Other Emoluments £137; Employers Pension Contribution £23,896
		Director for Environment & Economy	105,033	152,935	45.6%	Salary (Including Fees & Allowances) £128,194; Employers Pension Contribution £24,741 - 2008-09 Person only in post from July 2008
		Director for Social & Community Services	152,935	152,935	0.0%	Salary (Including Fees & Allowances) £128,194; Employers Pension Contribution £24,741

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
South Gloucestershire Council		Head of Service - Southern Area, Young People & Access to Education	-	115,936	-	Salary (Including Fees & Allowances) £97,180; Employers Pension Contribution £18,756
		Head of Service Young People & Access to Education	112,298	-	-	
		Head of Service - Northern Area, Raising Achievement	-	115,936	-	Salary (Including Fees & Allowances) £97,180; Employers Pension Contribution £18,756 - 2008-09
		Head of Service Raising Achievement	67,629	-	-	In post from August 2008
		Director for Children, Young People and Families	152,935	78,112	-48.9%	Salary (Including Fees & Allowances) £65,475; Employers Pension Contribution £12,637. Left October 2009
		Head of Children and Families	115,936	50,239	-56.7%	Salary (Including Fees & Allowances) £42,111; Employers Pension Contribution £8,128. Left September 2009
		Head of Commissioning, Strategy and Locality Development	102,300	14,184	-86.1%	Salary (Including Fees & Allowances) £12,051; Employers Pension Contribution £2,133. Left May 2009
		Deputy Chief Fire Officer	78,793	119,418	51.6%	Salary (Including Fees & Allowances) £97,964; Other Emoluments £588; Employers Pension Contribution £20,866 - 2008-09 In post from August 2008
		Assistant Chief Fire Officer and Head of Service Support	62,605	109,682	75.2%	Salary (Including Fees & Allowances) £89,512; Other Emoluments £1,107; Employers Pension Contribution £19,063 - In post from September 2008
		Head of Shared Services	102,300	102,300	0.0%	Salary (Including Fees & Allowances) £85,750; Employers Pension Contribution £16,550
		Monitoring Officer and Head of Legal & Democratic Services	115,936	115,936	0.0%	Salary (Including Fees & Allowances) £97,180; Employers Pension Contribution £18,756

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Human Resources	102,300	102,300	0.0%	Salary (Including Fees & Allowances) £85,750; Employers Pension Contribution £16,550
		Head of ICT Service	115,936	115,936	0.0%	Salary (Including Fees & Allowances) £97,180; Employers Pension Contribution £18,756
		Head of Transport	115,926	115,936	0.0%	Salary (Including Fees & Allowances) £97,180; Employers Pension Contribution £18,756
		Head of Sustainable Development	102,326	102,320	0.0%	Salary (Including Fees & Allowances) £85,750; Expense Allowance £20; Employers Pension Contribution £16,550
		Head of Strategy & Transformation	102,300	102,300	0.0%	Salary (Including Fees & Allowances) £85,750; Employers Pension Contribution £16,550
		Head of Community Services	115,256	115,256	0.0%	Salary (Including Fees & Allowances) £96,610; Employers Pension Contribution £18,646
		Head of Adult Social Care	112,298	115,936	3.2%	Salary (Including Fees & Allowances) £97,180; Employers Pension Contribution £18,756
Pembrokeshire	D B Parry-Jones	Chief Executive	172,500	190,020	10.2%	Taxable Salary £156,745; Benefits in kind £9,552; Employer Pension Contributions £23,723 - Figures for 2008-09 are taken from our 2010 Town Hall Rich List, where figures were provided in a remuneration band, where this was the case a mid-point was taken
		Director of Development	107,500	125,294	16.6%	Taxable Salary £101,375; Benefits in kind £8,576; Employer Pension Contributions £15,343 - Figures for 2008-09 are taken from our 2010 Town Hall Rich List, where figures were provided in a remuneration band, where this was the case a mid-point was taken
		Director of Education & Children's Services	107,500	127,267	18.4%	Taxable Salary £105,575; Benefits in kind £5,713; Employer Pension Contributions £15,979 - Figures for 2008-09 are taken from our 2010 Town Hall Rich List, where figures were provided in a remuneration band, where this was the case a mid-point was taken

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Finance & Leisure	112,500	130,514	16.0%	Taxable Salary £105,575; Benefits in kind £8,960; Employer Pension Contributions £15,979 - Figures for 2008-09 are taken from our 2010 Town Hall Rich List, where figures were provided in a remuneration band, where this was the case a mid-point was taken
		Director of Social Care & Housing	112,500	130,685	16.2%	Taxable Salary £105,575; Benefits in kind £9,131; Employer Pension Contributions £15,979 - Figures for 2008-09 are taken from our 2010 Town Hall Rich List, where figures were provided in a remuneration band, where this was the case a mid-point was taken
		Director of Transportation	112,500	129,771	15.4%	Taxable Salary £105,575; Benefits in kind £8,217; Employer Pension Contributions £15,979 - Figures for 2008-09 are taken from our 2010 Town Hall Rich List, where figures were provided in a remuneration band, where this was the case a mid-point was taken
Pendle		Chief Executive	154,189	158,169	2.6%	Salary £120,825; Expense Allowances £280; Benefits in Kind £9,408; Pension Contributions £27,656 - Benefits in Kind are a contribution towards a leased car based on 10% of the postholders salary - Expense Allowances are the payment of professional fees
		Executive Director (Regeneration)	98,572	101,195	2.7%	Salary £76,641; Expense Allowances £269; Benefits in Kind £7,730; Pension Contributions £16,555 - Benefits in Kind are a contribution towards a leased car based on 10% of the postholders salary - Expense Allowances are the payment of professional fees

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director (Citizen & Community Services)	96,885	100,032	3.2%	Salary £76,740; Expense Allowances £1,310; Benefits in Kind £5,427; Pension Contributions £16,555 - Benefits in Kind are a contribution towards a leased car based on 10% of the postholders salary - Expense Allowances are the payment of professional fees
Perth and Kinross	Bernadette Malone	Chief Executive	118,713	121,728	2.5%	Salary £121,680; Car Mileage Expenses £0; Public Transport £47.90
	Jim Irons	Depute Chief Executive and Executive Director - Environment Service.	101,253	105,561	4.3%	Salary £105,458; Car Mileage Expenses £102.50; commenced in the post of Depute Chief Executive on 1 January 2007 although additional remuneration only started on 1 December 2009 following committee approval. Mr Irons also fulfils the role of Executive Director (Environment) therefore this appointment did not lead to an increase in the number of Executive Directors.
	Gavin Stevenson	Executive Director - Corporate Services	101,253	32,047	-68.3%	Salary £31,962.77; Car Mileage Expenses £9.60; Public Transport £75. Left the post of Executive Director (Corporate Services) on 22 July 2009 – this post was subsequently deleted
	John Fyffe	Executive Director - Education & Children's Services	101,253	104,184	2.9%	Salary £103,785; Car Mileage Expenses £383.25; Public Transport £15.30
	David Burke	Executive Director - Housing & Community Care	-	103,785	-	Started 1 March 2009. 2008/09 figure relates to a combination of two post holders and is therefore unusable
Peterborough	G Beasley	Chief Executive	190,220	192,050	1.0%	Salary £170,175; Election duties £2,000; Employers Pension Contributions £19,875
		Executive Director Strategic Resources	141,321	141,654	0.2%	Salary £121,192; Benefits in Kind £231; Election duties £356; Employers Pension Contributions £19,875
		Executive Director Operations	-	106,894	-	Salary £91,567; Benefits in Kind £24; Election duties £286; Employers Pension Contributions £15,017 (From 25 May 2009)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director Children Services	106,312	160,991	51.4%	Salary £138,308; Employers Pension Contributions £22,683 - The lower salaries in the previous year are related to part year effect. There has not been an increase in salary between years. (From August 2008)
		Director Commercial Services	107,962	108,987	0.9%	Salary £91,463; Expense allowance £1,170; Benefits in Kind £1,354; Employers Pension Contributions £15,000
		Director of Adult Social Services	109,747	128,537	17.1%	Salary £110,235; Benefits in Kind £223; Employers Pension Contributions £18,079 - The lower salaries in the previous year are related to part year effect. There has not been an increase in salary between years.
		Solicitor to the Council	105,397	105,492	0.1%	Salary £90,323; Election duties £356; Employers Pension Contributions £14,813
Plymouth	Barry Keel	Chief Executive	171,498	203,477	18.6%	Salary (Including fees & allowances) £176,316; Benefits in Kind £714; Pension Contributions £26,447 - Figures for 2008-09 are from our 2010 Town Hall Rich List. Does not state in 2008-09 if include Pension Contributions
		Director of Services for Children and Young People	129,699	149,743	15.5%	Salary (Including fees & allowances) £129,699; Benefits in Kind £589; Pension Contributions £19,455 - Figures for 2008-09 are from our 2010 Town Hall Rich List Does not state in 2008-09 if include Pension Contributions
		Director for Corporate Support	114,637	130,061	13.5%	Salary (Including fees & allowances) £113,097; Pension Contributions £16,964 - Figures for 2008-09 are from our 2010 Town Hall Rich List Does not state in 2008-09 if include Pension Contributions
		Asst Dir for Adult Health & Social Care	-	101,647	-	Salary (Including fees & allowances) £88,389; Pension Contributions £13,258 Does not state in 2008-09 if include Pension Contributions

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director for Development and Regeneration	114,637	64,248	-44.0%	Salary (Including fees & allowances) £56,086; Benefits -£251 Pension Contributions £8,413 Does not state in 2008-09 if include Pension Contributions. Left 30/03/09
		Director for Community Services formerly Assistant Chief Executive	114,637	132,718	15.8%	Salary (Including fees & allowances) £114,637; Benefits in Kind £885; Pension Contributions £17,196
		Director of Community Services	114,637	-	-	Figures for 2008-09 are from our 2010 Town Hall Rich List Does not state in 2008-09 if include Pension Contributions; Left in 2009/10
Poole		Chief Executive	147,332	146,983	-0.2%	Salary (Including fees and allowances) £125,463; Employers Pension Contributions £21,520
		Strategic Director - Adult Social Care	111,302	111,131	-0.2%	Salary (Including fees and allowances) £94,903; Employers Pension Contributions £16,228
		Strategic Director - Children	29,247	125,354	328.6%	Salary (Including fees and allowances) £109,393; Employers Pension Contributions £15,961. Actual remuneration includes relocation cost of £5,000 which is a taxable value - Started 5 January 2009
		Strategic Director	-	108,857	-	Salary (Including fees and allowances) £92,896; Employers Pension Contributions £15,961
		Strategic Director	-	122,768	-	Salary (Including fees and allowances) £104,788; Employers Pension Contributions £17,980
		Strategic Director	-	110,918	-	Salary (Including fees and allowances) £95,420; Employers Pension Contributions £15,498
		Strategic Director	107,178	-	-	
		Strategic Director	119,311	-	-	
		Strategic Director	111,783	-	-	
Portsmouth		Chief Executive	173,462	176,578	1.8%	Salary & Allowances £148,885; Pension Contributions £27,693



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Wrexham		Director of Social Services & Strategic Director	119,208	136,751	14.7%	Salary & Allowances £115,304; Pension Contributions £21,447 - The remuneration figures for the Director of Social Services and Strategic Director include arrears of pay in respect of previous financial years due to an error in processing incremental increases. If this exceptional adjustment is excluded, the actual emoluments for 2009/10 would have been £129,784
		Section 151 Officer & Strategic Director	123,870	129,784	4.8%	Salary & Allowances £109,430; Pension Contributions £20,354
		Director of Regeneration & Strategic Director	119,521	128,489	7.5%	Salary & Allowances £108,338; Pension Contributions £20,151
		City Solicitor & Strategic Director	116,876	122,367	4.7%	Salary & Allowances £103,176; Pension Contributions £19,191
		Port Manager	116,168	119,896	3.2%	Salary & Allowances £101,093; Pension Contributions £18,803
		Director of Children's Services & Strategic Director	129,785	-	-	Left 31 March 2009
Powys		Chief Executive	135,000	153,000	13.3%	Salary (Including fees & allowances) £124,000; Pension Cont. £29,000 - Commencement 23/09/2009
		Chief Executive	149,000	-	-	
		Strategic Director - Finance & Infrastructure, formerly Head of Finance & Corporate Performance	103,000	121,000	17.5%	Salary (Including fees & allowances) £98,000; Pension Cont. £23,000 - Commencement 21/12/2009
		Strategic Director - Law & Governance	-	113,000	-	Salary (Including fees & allowances) £92,000; Pension Cont. £21,000; Commencement 21/12/2009 as Strategic Director
	Head of Human Resources	109,000	-	-	-	Not Listed in 2009-10



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director - People & Well-being	135,000	-	-	Not Listed in 2009-10
Preston		Chief Executive formerly Director of Communities/Deputy Chief Executive	102,000	111,000	8.8%	Salary (Incl. Fees & allow's) £96,000; Pension contrib'n £15,000 Commenced 09/11/09. Annualised Salary £107,375
		Chief Executive	145,000	88,000	-39.3%	Salary (Incl. Fees & allow's) £67,000; Benefits in Kind £9,000; Pension Contrib'n £12,000 - to 08/11/09. Annualised Salary £111,270
		Director of Development	96,000	134,000	39.6%	Salary Incl. Fees & allow's) £59,000; Compensation for loss of office £69,000; Pension contrib'n £6,000 - The Director of Development was made redundant in 2009, the annualised salary was £83,342 (including fees & allowances). Following a management restructure the post was deleted.
		Corporate Dir of Community & Business Services	-	114,000	-	Salary Incl. Fees & allow's) £90,000; Benefits in Kind £9,000; Pension contrib'n £15,000. Not Listed in 2008-09
		Director of Finance & Business Services	118,000	-	-	SAME PERSON AS ABOVE?
Purbeck	No staff above £100,000		-	-	-	
Reading	Michael Coughlin	Chief Executive	145,305	165,213	13.7%	Salary (Including fees and allowances) £144,030; Benefits in Kind and other payments £11; Employers Pension contributions £21,172 - 2008-09 figures from Town Hall Rich List 2010 (mid-point of salary band & various benefits & expenses)
	Dave Peasley	Director of Corporate Resources	-	131,881	-	Salary (Including fees and allowances) £114,979; Employers Pension contributions £16,902
		Director of Resources	107,248	-	-	2008-09 figures from Town Hall Rich List 2010 (mid-point of salary band & various benefits & expenses)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	Anna Wright	Director of Education and Children's Services	107,815	137,616	27.6%	Salary (Including fees and allowances) £119,979; Employers Pension contributions £17,637 - 2008-09 figures from Town Hall Rich List 2010 (mid-point of salary band & various benefits & expenses)
	Anita Cacchioli	Director of Environment, Culture and Sport	105,427	131,952	25.2%	Salary (Including fees and allowances) £114,979; Benefits in Kind and other payments £71; Employers Pension contributions £16,902 2008-09 figures from Town Hall Rich List 2010 (mid-point of salary band & various benefits & expenses)
	Debbie Ward	Director of Housing and Community Care	-	137,616	-	Salary (Including fees and allowances) £119,979; Employers Pension contributions £17,637
		Director of Housing and Social Services	105,315	-	-	2008-09 figures from Town Hall Rich List 2010 (mid-point of salary band & various benefits & expenses)
Redbridge	Roger Hampson	Chief Executive	242,300	224,063	-7.5%	Salary including Fees and Allowances £182,127; Pension Contributions £41,936 - Includes duties as Borough's Returning Officer, and in 2008-09 includes unspecified arrears.
		Director of Finance and Resources	166,701	172,094	3.2%	Salary including Fees and Allowances £137,217; Other Emoluments £2,669 Pension Contributions £32,208
		Director of Environment – Regeneration and Community Services	166,157	166,524	0.2%	Salary including Fees and Allowances £133,209; Other Emoluments £2,135 Pension Contributions £31,180
		Director of Children Services	156,583	159,050	1.6%	Salary including Fees and Allowances £129,204; Pension Contributions £29,846
		Borough Solicitor and Secretary	146,313	-	-	2009/10 figure relates to a combination of two post holders and is therefore unusable
		Director of Community Services	-	156,873	-	Salary including Fees and Allowances £125,729; Other Emoluments £1,761 Pension Contributions £29,383; 2008/09 figure relates to a combination of two post holders and is therefore unusable



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Adult Social Services	37,141	152,457	310.5%	Salary including Fees and Allowances £122,361; Other Emoluments £1,761 Pension Contributions £28,335
Redcar and Cleveland		Chief Executive	169,194	168,146	-0.6%	Salary (Including Fees & Allowances) £145,239; One Off Payment £917; Benefits in Kind £640; Pension Contributions £21,350
		Director of Area Management	134,868	138,938	3.0%	Salary (Including Fees & Allowances) £116,729; One Off Payment £4,477; Benefits in Kind £572; Pension Contributions £17,159
		Director of Corporate Resources	135,595	135,697	0.1%	Salary (Including Fees & Allowances) £116,729; Recurring Payment £537; One Off Payment £467; Benefits in Kind £726; Pension Contributions £17,238
		Director of Adult & Children's Services	119,282	134,372	12.7%	Salary (Including Fees & Allowances) £116,729; Benefits in Kind £484; Pension Contributions £17,159
		Director of Regeneration	126,715	134,683	6.3%	Salary (Including Fees & Allowances) £116,729; Benefits in Kind £795; Pension Contributions £17,159
		Assistant Chief Executive	-	115,596	-	Salary (Including Fees & Allowances) £100,144; Benefits in Kind £731; Pension Contributions £14,721. Not listed in 2008-09
		Head of Corporate Financial Services	-	114,470	-	Salary (Including Fees & Allowances) £98,753; Recurring Payment £443; Benefits in Kind £692; Pension Contributions £14,582 Not listed in 2008-09
		Head of Human Resources	106,612	108,450	1.7%	Salary (Including Fees & Allowances) £92,024; One Off Payment £2,154; Benefits in Kind £744; Pension Contributions £13,528 (0.92 FTE)
		Head of Finance and Procurement	143,253	-	-	



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Redditch - Chief Exec 50% by Bromsgrove		Head of Customer and IT Services	59,613	132,323	122.0%	Salary, Fees and Allowances £51,479; Expense Allowances £26; Compensation for Loss of Employment £30,020; Pension Contributions £50,798 - Following the sharing of services with Bromsgrove District Council, these Heads of Service posts were made redundant in February and March 2010 ***The pension contribution is the amount determined at the last actuarial as being needed to meet the cost of future pension provision for the individual. It does not include any additional percentage required to offset the pension fund deficit.
		Head of Operations	59,715	166,618	179.0%	Salary, Fees and Allowances £53,830; Expense Allowances £251; Compensation for Loss of Employment £28,058; Pension Contributions £84,479 - Following the sharing of services with Bromsgrove District Council, these Heads of Service posts were made redundant in February and March 2010 ***The pension contribution is the amount determined at the last actuarial as being needed to meet the cost of future pension provision for the individual. It does not include any additional percentage required to offset the pension fund deficit.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Leisure and Arts	60,035	241,349	302.0%	Salary, Fees and Allowances £57,484; Expense Allowances £34; Compensation for Loss of Employment £29,907; Pension Contributions £153,924 - Following the sharing of services with Bromsgrove District Council, these Heads of Service posts were made redundant in February and March 2010 ***The pension contribution is the amount determined at the last actuarial as being needed to meet the cost of future pension provision for the individual. It does not include any additional percentage required to offset the pension fund deficit.
		Head of Legal, Democratic and Property Services	61,416	100,033	62.9%	Salary, Fees and Allowances £59,074; Expense Allowances £108; Compensation for Loss of Employment £30,275; Pension Contributions £10,576 - Following the sharing of services with Bromsgrove District Council, these Heads of Service posts were made redundant in February and March 2010 ***The pension contribution is the amount determined at the last actuarial as being needed to meet the cost of future pension provision for the individual. It does not include any additional percentage required to offset the pension fund deficit.
		Acting Deputy Chief Executive	97,721	102,875	5.3%	Salary, Fees and Allowances £86,883; Pension Contributions £15,992 ***The pension contribution is the amount determined at the last actuarial as being needed to meet the cost of future pension provision for the individual. It does not include any additional percentage required to offset the pension fund deficit.
Reigate and Banstead		Chief Executive	132,000	143,000	8.3%	Salary £124,000; Pension Contributions £19,000
		Director of Development	102,000	104,000	2.0%	Salary £90,000; Pension Contributions £14,000
		Director of Resources	113,000	112,000	-0.9%	Salary £97,000; Pension Contributions £15,000

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Services to the Community	114,000	112,000	-1.8%	Salary £97,000; Pension Contributions £15,000
Renfrewshire	David Martin	Chief Executive	130,609	132,741	1.6%	Salary £132,741. 2008-09 from Town Hall Rich List 2010. (Salary)
	Paul Gannon	Director of Corporate Services	-	107,351	-	Salary £107,148; Car Mileage Expenses £180.80; Other Allowances & Expenses £22.
	Robert Naylor	Director of Education & Leisure	-	107,643	-	Salary £107,148; Car Mileage Expenses £489.60; Other Allowances & Expenses £4.90
	Shona MacDougall	Director Environmental Services	-	107,148	-	Salary £107,148
	Sandra Black	Director Finance & IT Services	-	107,869	-	Salary £107,148; Other Expenses & Allowances £721.40
	Mary Crearie	Director Housing & Property Services	-	107,163	-	Salary £107,148; Other Expenses & Allowances £15.30
	Bob Darracott	Director Planning & Transport Services	-	107,148	-	Salary £107,148
	Peter MacLeod	Director Social Work Services	-	107,148	-	Salary £107,148
Rhondda, Cynon, Taff		Chief Executive	171,000	181,000	5.8%	Salary £142,000 ; Employer Pension Contributions £29,000; Returning Officer Duties £10,000
		Group Director Corporate Services (Deputy Chief Executive)	137,000	147,000	7.3%	Salary £122,000; Employer Pension Contributions £25,000
		Group Director Environmental Services	137,000	137,000	0.0%	Salary £113,000; Taxable Benefits in Kind £1,000 ; Employer Pension Contributions £23,000
		Group Director Community & Children's Services	136,000	136,000	0.0%	Salary £113,000; Employer Pension Contributions £23,000
		Director of Legal & Democratic Services	114,000	115,000	0.9%	Salary £92,000; Employer Pension Contributions £19,000; Returning Officer Duties £4,000

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Human Resources	111,000	111,000	0.0%	Salary £92,000; Employer Pension Contributions £19,000
		Director of Education & Lifelong Learning	112,000	112,000	0.0%	Salary £92,000; Taxable Benefits in Kind £1,000 ; Employer Pension Contributions £19,000
Ribble Valley		Chief Executive	-	105,849	-	Salary £87,409; Benefits in Kind £6,815; Pension Contributions £11,625 - Salary amount includes receipts for Acting Returning Officers Fees.
		Chief Executive	112,545	-	-	
Richmond upon Thames	Gillian Norton	Chief Executive	212,601	215,657	1.4%	Salary (Including Fees & Allowances) £173,507; Expense Allowances £769; Pension Contributions £41,381 - The Chief Executive is the Head of the Paid Service
	Mark Maidment	Director of Finance & Corporate Services	150,682	153,374	1.8%	Salary (Including Fees & Allowances) £123,736; Expense Allowances £255; Pension Contributions £29,383
	Cathy Kerr	Director of Adult & Community Services	35,228	147,372	318.3%	Salary (Including Fees & Allowances) £118,843; Expense Allowances £125; Pension Contributions £28,404 - Cathy Kerr commenced employment on 5 January 2009
	Paul Chadwick	Director of Environment	-	131,616	-	Salary (Including Fees & Allowances) £106,262; Expense Allowances £49; Pension Contributions £25,305 - Paul Chadwick was employed from 14 May 2009
	Trevor Pugh	Director of Environment	150,537	20,606	-86.3%	Salary (Including Fees & Allowances) £16,657; Pension Contributions £3,949 - Left 17 May 2009
	Nick Whitfield	Director of Children's Services & Culture	148,006	152,324	2.9%	Salary (Including Fees & Allowances) £122,941; Pension Contributions £29,383
		Head of Human Resources	99,010	101,950	3.0%	Salary (Including Fees & Allowances) £81,961; Expense Allowances £400; Pension Contributions £19,589 - The Head of Human Resources has a direct line report to the Head of the Paid Service



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Richmondshire		Deputy Chief Executive	-	111,741	-	Salary (Including fees & Allowances) £92,194; Car Allowance £98; Employers Pension Contributions £19,449
		Deputy Chief Executive	-	108,558	-	Salary (Including fees & Allowances) £88,438; Performance Related Pay £1,584; Car Allowance £98; Employers Pension Contributions £18,438
Rochdale		Chief Executive	162,000	174,000	7.4%	Salary £149,000; Expenses £3,000; Pension Contributions £22,000
		Executive Director	121,000	133,000	9.9%	Salary £115,000; Expenses £1,000; Pension Contributions £17,000. Responsible for Strategic Housing, Planning and Regulation, and Partnership and Regeneration.
		Executive Director	126,000	133,000	5.6%	Salary £115,000; Expenses £1,000; Pension Contributions £17,000. Responsible for Environmental Management, Legal and Democratic Services, People Management, and Business Partnerships.
		Executive Director	-	104,000	-	Salary £91,000; Pension Contributions £13,000 - Responsible for Performance and Development, Finance, Customer and Communications and the Transformation Programme - commenced on 1st April 2009.
		Executive Director	104,000	-	-	Executive Director was employed in this capacity for the period 1st April 2008 to 4 January 2009. Responsible for Performance and Development, Finance, Customer and Communications and the Transformation Programme
		Executive Director for Education	138,000	71,000	-48.6%	Salary £62,000; Pension Contributions £9,000. Left 04 October 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Rochford		Chief Executive	132,216	132,942	0.5%	Salary - Includes fees & allowances £116,826; Expense allowance £349; Benefits in Kind £1,293; Pension Contribution £14,474. Salary for 2008-09 Includes £7,695 fees as the Returning officer.
		Corporate Director (Internal Services)	106,290	108,725	2.3%	Salary - Includes fees & allowances £95,352; Expense allowance £376; Benefits in Kind £1,186; Pension Contribution £11,811
		Corporate Director (External Services)	101,562	104,087	2.5%	Salary - Includes fees & allowances £91,294; Expense allowance £259; Benefits in Kind £1,226; Pension Contribution £11,308
Rosendale	Helen Lockwood	Chief Executive	-	116,270	-	Salary £98,722; Pension £17,548 - According to 2010 Town Hall Rich List no employee had a remuneration over £100,000 in 2008-09
Rother		Chief Executive	118,000	121,000	2.5%	Salary & Allowances £95,000; Employers Pension Contribn £23,000; Other £3,000
Rotherham	M Gladstone	Assistant Chief Executive Policy and Performance	100,611	100,939	0.3%	Total £86,805.22; Pension £14,133.71
	T Cray	Strategic Director Neighbourhoods and Adults Services	132,773	132,773	0.0%	Total £113,384.04; Pension £19,388.64
	K Battersby	Strategic Director Environment and Development Services	132,773	132,773	0.0%	Total £113,384.04; Pension £19,388.64
	A Bedford	Strategic Director of Financial Services	132,773	132,773	0.0%	Total £113,384.04; Pension £19,388.64

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	J Thacker	Strategic Director of Children and Young Peoples Services	121,585	132,773	9.2%	Total £113,384.04; Pension £19,388.64 - J Thacker commenced duties as Strategic Director of Children and Young People from 1 July 2008. Total earnings for the year 2008/09 was £106,954.18 which includes earnings of £21,392.16 from previous post April to June (£21,392.16 + £85,562.02 = £106,954.18). Pension of previous post not given
	M Cuff	Chief Executive	190,970	74,437	-61.0%	Total £65,567.30; Pension £10,870. Left 21 August 2009
Rugby		Chief Executive	121,020	117,930	-2.6%	Salary (Including fees and allowances) £103,140; Pension Contributions £14,790
		Strategic Director	117,480	-	-	Not Listed 2009-10
Runnymede		Director of Technical Services	-	118,752	-	Salary (Including fees & allowances) £99,914; Performance Related Pay £3,620; Employers Pension Contributions £15,218. Covered for the vacant Chief Executive post between April and September.
		Director of Housing & Com. Services	-	109,029	-	Salary (Including fees & allowances) £91,414; Performance Related Pay £3,620; Employers Pension Contributions £13,995
		Director of Finance	-	108,529	-	Salary (Including fees & allowances) £90,914; Performance Related Pay £3,620; Employers Pension Contributions £13,995
		Director of Administration & Leisure	-	108,082	-	Salary (Including fees & allowances) £89,421; Performance Related Pay £3,620; Benefits in Kind £1,046; Employers Pension Contributions £13,995
		Chief Executive	144,645	-	-	Figures taken from Town Hall Rich List 2010
Rushcliffe		Chief Executive	120,768	127,537	5.6%	Salary £109,000; Lease Car £5,784; Pension Contributions £12,753
Rushmoor		Chief Executive	112,415	137,543	22.4%	Salary Including fees & allowances) £111,054; Benefits in Kind £5,040; Pension Contributions £21,449 - 2008-09 from Town Hall Rich List 2010. (2008-09 Salary & various benefits & expenses)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Rutland		Chief Executive	108,892	129,334	18.8%	Salary including fees & allowances £109,185; Benefits in kind £906; Pension contribns £19,243 - 2008-09 figure from Town Hall Rich List 2010. (2008-09 Salary & various benefits & expenses)
Ryedale	Janet Waggott	Chief Executive	108,924	130,858	20.1%	Salary (including fees and allowances) £104,252; Benefits in kind £5,505; Pension Contributions £21,101 - 2008-09 from Town Hall Rich List. (Salary and allowances only)
Salford	B Spicer	Chief Executive	200,799	201,329	0.3%	Salary (Including fees and allowances) £176,115; Employer Pension Contributions £25,214 - The Chief Executive's remuneration includes an allowance of 20% of the total salary for providing services to the Greater Manchester Police Authority which is reimbursed to the Council.
		Strategic Director of Customer and Support Services	130,772	133,593	2.2%	Salary (Including fees and allowances) £116,923; Employer Pension Contributions £16,670
		Strategic Director of Community, Health and Social Care	10,681	133,803	1152.7%	Salary (Including fees and allowances) £117,133; Employer Pension Contributions £16,670
		Assistant Chief Executive	114,227	125,592	9.9%	Salary (Including fees and allowances) £109,989; Employer Pension Contributions £15,603
		Strategic Director of Regeneration	65,248	131,412	101.4%	Salary (Including fees and allowances) £109,954; Expense Allowance £5,855; Employer Pension Contributions £15,603
		Managing Director of Urban Vision	132,646	131,172	-1.1%	Salary (Including fees and allowances) £69,574; Compensation for loss of office £51,716; Employer Pension Contributions £9,882 - 2008-09 The former managing director of Urban Vision left the service of the Council on 31 October 2009. At that time, his annualised salary was £82,317
		Strategic Director of Children's Services	132,182	94,573	-28.5%	Salary (Including fees and allowances) £83,102; Employer Pension Contributions £11,471 Left 8th December 2009. Annualised Salary £115,761.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Sandwell	Doctor M A Fraser	Chief Executive	173,570	176,978	2.0%	Salary, Fees & Allowances £152,174; Employers Pension Contribution £24,804
		Executive Director Children & Young People's Services	151,967	111,594	-26.6%	Salary, Fees & Allowances £93,132; Other Emoluments £3,281; Employers Pension Contribution £15,181 - Left 16th December 2009. Annualised £131,172
		Executive Director Adult & Community Services	127,233	127,782	0.4%	Salary, Fees & Allowances £109,873; Employers Pension Contribution £17,909
		Executive Director Finance & Corporate Services	90,505	130,690	44.4%	Salary, Fees & Allowances £112,373; Employers Pension Contribution £18,317 - The Executive Director of Finance & Corporate Services left 31st October 2008
Scarborough		Chief Executive	127,105	140,364	10.4%	Salary £116,334; Expense Allowances £985; Pension £23,045 - The Chief Executive receives payment for his role of 'Returning Officer' for regional, national and European elections
		Strategic Director 1	113,947	113,985	0.0%	Salary £94,330; Expense Allowances £978; Pension £18,677
		Strategic Director 2	25,426	106,313	318.1%	Salary £87,895; Expense Allowances £1,015; Pension £17,403 - Strategic Director 2 commenced service with the Authority in January 2009
Scottish Borders		Chief Executive	119,753	123,327	3.0%	Salary £119,097.97; Mileage £3,203.04; Subsistence £138.33; Telephone £124.66; Other Payments £762.75
		Director of Education & Lifelong Learning	98,821	101,378	2.6%	Salary £98,644.38; Mileage £2,685.38; Other Payments £48
		Director of Social Work	98,611	100,670	2.1%	Salary £98,644.38; Mileage £1,956.63; Other Payments £69.14
		Director of Resources	116,479	97,229	-16.5%	Salary £96,470.29; Mileage £466.51; Subsistence £31.05; Other Payments £260.84



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Sedgemoor		Chief Executive	114,740	119,376	4.0%	Salary £99,334; Taxable Benefits 311D £3,727; Pension Contribution £16,315
Sefton	M Carney	Chief Executive	41,733	176,465	322.8%	Salary (Including fees & allowances) £150,894; Expense Allowances £975; Pension Contributions £24,596 - Commenced 1 January 2009 at an annualised salary of £150,894.
	G Haywood	Chief Executive	346,727	-	-	Resigned 31 December 2008. Annualised Salary £150,894
		Strategic Director (Regeneration and Environmental Services & Deputy Chief Executive)	133,661	134,531	0.7%	Salary (Including fees & allowances) £114,701; Expense Allowances £1,157; Pension Contributions £18,673
		Strategic Director (Children's Services)	127,764	167,589	31.2%	Salary (Including fees & allowances) £108,992; Expense Allowances £1,093; Pension Contributions £57,504 - The Strategic Director (Children's Services) post became vacant on 31 August 2009; the post's annualised salary was £109,581. An appointment was made to the post from 21 September 2009; the post's annualised salary was £120,000.
		Strategic Director (Adult Social Services)	122,147	125,844	3.0%	Salary (Including fees & allowances) £104,231; Expense Allowances £1,157; Pension Contributions £17,456
		Legal Director	104,757	345,688	230.0%	Salary (Including fees & allowances) £89,679; Expense Allowances £1,158; Pension Contributions £254,851 - As part of a senior Management restructure, the Legal Director took early retirement on 31 March 2010.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Finance and Information Services Director	-	125,839	-	Salary (Including fees & allowances) £68,977; Expense Allowances £1,060; Compensation for loss of office £44,839; Pension Contributions £10,963 - The Finance and Information Services Director was made redundant on 31 December 2009 as part of a senior management restructure; the post's annualised salary was £89,679. The post's statutory Section 151 responsibilities have temporarily been transferred to the Chief Executive.
		Assistant Chief Executive (Communications)	78,537	221,311	181.8%	Salary (Including fees & allowances) £68,981; Expense Allowances £1,157; Compensation for loss of office £34,244; Pension Contributions £116,929 - Made redundant on 31 March 2010 as part of a senior management restructure; the post's annualised salary was £68,676.
		Planning and Economic Regeneration Director	100,249	100,918	0.7%	Salary (Including fees & allowances) £85,779; Expense Allowances £1,157; Pension Contributions £13,982
		Leisure Director	103,523	104,341	0.8%	Salary (Including fees & allowances) £85,919; Expense Allowances £4,440; Pension Contributions £13,982
		Finance Director	102,503	-	-	
		Information Services Director	170,338	-	-	Made Redundant 27 May 2008. Annualised £85,779
		Personnel Director	100,389	78,050	-22.3%	Salary (Including fees & allowances) £66,425; Expense Allowances £815; Pension Contributions £10,811 Left 15 December 2009. Annualised Salary £85,779
		Assistant Chief Executive (Strategy)	199,743	-	-	Made Redundant 31 December 2008. Annualised £66,876
		Environmental Protection Director	100,389	-	-	Post Became vacant 30 September 2009. Annualised £85,779; 2009-10 figure provided is possibly a combination of two posts and therefore not included.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Selby		Chief Executive	111,253	113,164	1.7%	Salary (Including fees & allowances) £92,852; Benefits in Kind £906; Employers Pension Contributions £19,406
Sevenoaks		Chief Executive	142,578	160,390	12.5%	Salary (including fees & allowances) £129,112; Expense Allowances £305; Other Payments £10,064; Pension Contributions £20,909
		Deputy Chief Executive and Director of Community & Planning Services	116,040	123,961	6.8%	Salary (including fees & allowances) £107,725; Expense Allowances £124; Pension Contributions £16,112
		Deputy Chief Executive and Director of Corporate Resources	116,226	123,328	6.1%	Salary (including fees & allowances) £105,106; Expense Allowances £124; Benefits in Kind £1,986; Pension Contributions £16,112
Sheffield	John Mothersole	Chief Executive	218,881	217,814	-0.5%	Salary - including fees & Allowances £184,588; Pension Contributions £33,226
		Deputy Chief Executive	-	153,928	-	Salary - including fees & Allowances £130,669; Pension Contributions £23,259 - Joined 1 April 2009. Received additional pay of £1,452 during the year. Full time equivalent salary was £129,217
		Strategic Director of Resources	141,940	150,733	6.2%	Salary - including fees & Allowances £127,740; Pension Contributions £22,993 - Received an honorarium during the year of £11,613, their full time equivalent salary was £116,127.
		Executive Director – Children & Young People	125,242	167,172	33.5%	Salary - including fees & Allowances £141,516; Expense Allowances £183; Pension Contributions £25,473. Joined 1 July 2008. Annualised £141,516
		Acting Executive Director – Neighbourhoods & Community Care	130,715	119,170	-8.8%	Salary - including fees & Allowances £107,703; Pension Contributions £11,467 - Started 21 July 2008, Left this post on 9 August 2009. Full time equivalent salary for this senior post was £116,902. The salary disclosed is their full year earnings including salary for their substantive post.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?		Assistant Chief Executive – Legal & Governance	124,209	372,752	200.1%	Salary - including fees & Allowances £34,648; Compensation for loss of office £331,867; Pension Contributions £6,237 - Left 30 June 2009. Full time equivalent salary was £89,831.
		Assistant Chief Executive Policy & Performance	90,768	161,595	78.0%	Salary - including fees & Allowances £36,452; Compensation for loss of office £118,582; Pension Contributions £6,561 - Left 2 August 2009. Their full time equivalent salary was £76,922.
		Assistant Chief Executive – Organisational Development & Communications	117,002	257,349	120.0%	Salary - including fees & Allowances £49,577; Compensation for loss of office £198,848; Pension Contributions £8,924 - Left 30 September 2009. Full time equivalent salary was £99,154
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Shepway		Chief Executive	128,193	136,377	6.4%	Salary (Including Fees and allowances) £121,291; Pension Contributions £15,086 - Salary includes £8,695 in respect of Returning Officer fees - 2008-09 - The Chief Executive's salary includes £511 in respect of Returning Officer fees.
Shetland Islands	<i>No staff above £100,000</i>		-	-	-	
Shropshire	Sheila Healy	Chief Executive	46,443	101,985	119.6%	Salary £87,697; Expense Allowances £608; Employers Pension Contributions £13,680. (April to October 2009)
	Carolyn Downs	Chief Executive	147,680	-	-	(April 2008-January 2009)
	Kim Ryley	Chief Executive	-	104,625	-	Salary £90,000; Expense Allowances £585; Employers Pension Contributions £14,040 (Started October 2009)
		Assistant Chief Executive Legal & Democratic Services	108,674	112,698	3.7%	Salary £95,000; Expense Allowances £1,170; Employers Pension Contributions £16,528
		Director of Development Services	35,781	151,450	323.3%	Salary £130,000; Expense Allowances £1,170; Employers Pension Contributions £20,280 (Started Jan 2009)
		Director of Community Services	72,399	139,890	93.2%	Salary £120,000; Expense Allowances £1,170; Employers Pension Contributions £18,720 (Started Sept 2008)
		Director of Children and Young Peoples Services	138,972	145,670	4.8%	Salary £125,000; Expense Allowances £1,170; Employers Pension Contributions £19,500
		Director of Resources	141,693	145,670	2.8%	Salary £125,000; Expense Allowances £1,170; Employers Pension Contributions £19,500
		Director of Development Services	107,119	-	-	(Left January 2009)
Slough	Ruth Bagley	Chief Executive	170,410	185,890	9.1%	Total £161,800; Pension Contributions £24,090



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Strategic Director, Education and Children's Service	147,460	149,540	1.4%	Total £129,760; Pension Contributions £19,280; Expenses £500
		Strategic Director for Improvement and Development	103,270	115,410	11.8%	Total £99,930; Pension Contributions £14,780; Expenses £700
		Corporate Director Of Community and Wellbeing	98,720	135,890	37.7%	Total £118,260; Pension Contributions £17,530; Expenses £100 from 16th June 2008. Annualised salary £108,846
		Strategic Director of Green and Built Environment	129,460	142,350	10.0%	Total £123,620; Pension Contributions £18,310; Expenses £420
		Borough Secretary and Monitoring Officer	102,110	109,250	7.0%	Total £95,570; Pension Contributions £13,510; Expenses £170
		Strategic Director of Resources	135,200	62,100	-54.1%	Total £52,490; Pension Contributions £8,030; Expenses £1,580. Resigned 31 August 2009. Annualised £125,983
Solihull		Chief Executive	156,000	154,000	-1.3%	Salary, Fees and Allowances £123,000; Expenses Allowance £1,000; Pension Contribution (employer's) £22,000; Any Other Emoluments £8,000
		Director of Business Support	41,000	114,000	178.0%	Salary, Fees and Allowances £97,000; Expenses Allowance £1,000; Pension Contribution (employer's) £16,000
		Director for Commissioning	67,000	104,000	55.2%	Salary, Fees and Allowances £88,000; Expenses Allowance £1,000; Pension Contribution (employer's) £15,000. New post in corporate structure. 8 months in 2008-09
		Director of Corporate Governance	16,000	103,000	543.8%	Salary, Fees and Allowances £87,000; Expenses Allowance £1,000; Pension Contribution (employer's) £15,000. 1.5 months in 2008-09. New Post in corporate restructure.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director for Places	8,000	118,000	1375.0%	Salary, Fees and Allowances £100,000; Expenses Allowance £1,000; Pension Contribution (employer's) £17,000. 1 month in 2008-09. New post in corporate restructure.
		Assistant Chief Executive	137,000	-	-	7 months. Post Deleted as part of the corporate restructure.
		Director of Resources	172,000	-	-	4 months. Post Deleted as part of the corporate restructure.
		Acting Corporate Director of Education and Children Services	102,000	47,000	-53.9%	Salary, Fees and Allowances £40,000; Pension Contribution (employer's) £7,000. 11 Months in 2008/09, 5 months in 2009/10. Interim reporting arrangement during new Corporate restructure
		Acting Director for Community Services	100,000	-	-	11.5 Months. Interim reporting arrangement during new Corporate restructure
		Strategic Director - Community and Economic Regeneration	102,000	-	-	12 Months. Interim reporting arrangement during new Corporate restructure
Somerset		Chief Executive	169,291	170,450	0.7%	Salary (Including fees and allowances) £144,817; Pension Contributions £25,633
		Director of Adult Social Services & Housing	121,367	122,300	0.8%	Salary (Including fees and allowances) £103,865; Pension Contributions £18,435
		Director of Development & Environment	121,367	122,300	0.8%	Salary (Including fees and allowances) £103,865; Pension Contributions £18,435
		Director of Finance & Resources	121,367	67,090	-44.7%	Salary (Including fees and allowances) £56,958; Pension Contributions £10,132. Left 18 October 2009
		Director of Children and Young Peoples Services	139,098	82,734	-40.5%	Salary (Including fees and allowances) £70,219; Expense Allowances £28; Pension Contributions £12,487. Left 02 October 2009

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
South Ayrshire		Chief Executive	-	121,680	-	Council information unclear whether remuneration relates to the Chief Executive or an Executive Director, for the purposes of this report it is presumed that the higher figures relate to the Chief Executive.
		Executive Director	-	102,111	-	Council information unclear whether remuneration relates to the Chief Executive or an Executive Director, for the purposes of this report it is presumed that the higher figures relate to the Chief Executive.
		Executive Director	-	103,785	-	Council information unclear whether remuneration relates to the Chief Executive or an Executive Director, for the purposes of this report it is presumed that the higher figures relate to the Chief Executive.
		Executive Director	-	102,111	-	Council information unclear whether remuneration relates to the Chief Executive or an Executive Director, for the purposes of this report it is presumed that the higher figures relate to the Chief Executive.
		Executive Director	-	102,111	-	Council information unclear whether remuneration relates to the Chief Executive or an Executive Director, for the purposes of this report it is presumed that the higher figures relate to the Chief Executive.
		Chief Executive	118,713	-	-	Council information unclear whether remuneration relates to the Chief Executive or an Executive Director, for the purposes of this report it is presumed that the higher figures relate to the Chief Executive.
		Executive Director	101,253	-	-	Council information unclear whether remuneration relates to the Chief Executive or an Executive Director, for the purposes of this report it is presumed that the higher figures relate to the Chief Executive.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
South Bucks		Chief Executive	125,643	128,238	2.1%	Total Salary and Allowances £103,483; Expenses £286; Benefits in Kind £672; Employers Pension Contribution £23,797
		Director of Resources	105,475	106,308	0.8%	Total Salary and Allowances £87,064; Benefits in Kind £656; Employers Pension Contribution £18,588
		Director of Services	105,543	106,118	0.5%	Total Salary and Allowances £87,064; Expenses £45; Benefits in Kind £463; Employers Pension Contribution £18,546
		Head of Legal and Democratic Services	88,293	113,820	28.9%	Total Salary and Allowances £100,515; Benefits in Kind £463; Employers Pension Contribution £12,842 - 2009-10 - The basic salary of the Head of Legal and Democratic Services is in line with the other Heads of Service. However during the year the Head of Legal Services and Democratic Services provided support to another local authority. Part of the salary costs was therefore covered by the fee paid by the other authority. This sum also includes additional amounts that were payable as part of arrangements to cover a maternity leave within legal services. - 2008-09 - This sum includes additional amounts that were payable as part of arrangements to cover a maternity leave within Legal services.
South Cambridgeshire		Chief Executive	157,507	157,029	-0.3%	Actual Salary Paid £123,928; Returning Officer Fees £205; Benefits in Kind £7,220; Employers Pension Contributions £25,676
		Executive Director (Operational Services)	123,638	126,994	2.7%	Actual Salary Paid £102,835; Benefits in Kind £4,003; Employers Pension Contributions £20,156
South Derbyshire		Chief Executive	130,524	133,667	2.4%	Salary (inc fees and allowances) £110,235; Expense Allowances £1,495; Pension Contribution £21,935
		Director of Community Services	102,060	104,719	2.6%	Salary (inc fees and allowances) £86,088; Expense Allowances £1,499; Pension Contribution £17,132
		Director of Corporate Services	102,052	104,624	2.5%	Salary (inc fees and allowances) £86,088; Expense Allowances £1,404; Pension Contribution £17,132

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
South Gloucestershire	A Deeks	Chief Executive	184,790	186,590	1.0%	Total Salary Paid £161,070; Employers Pension Contribution £25,520
		Director of Corporate Resources	143,689	142,262	-1.0%	Total Salary Paid £122,823; Employers Pension Contribution £19,439
		Director of Children and Young People	137,644	142,334	3.4%	Total Salary Paid £122,895; Employers Pension Contribution £19,439
		Director of Community Services	126,381	128,875	2.0%	Total Salary Paid £111,282; Employers Pension Contribution £17,593
		Director of Community Care and Housing	125,669	128,875	2.6%	Total Salary Paid £111,282; Employers Pension Contribution £17,593
		Director of Planning, Transport & Strat. Env.	125,663	128,875	2.6%	Total Salary Paid £111,282; Employers Pension Contribution £17,593
		Chief Financial Officer	111,198	113,368	2.0%	Total Salary Paid £97,893; Employers Pension Contribution £15,475
		Head of Legal and Democratic Services	89,683	104,783	16.8%	Total Salary Paid £91,996; Employers Pension Contribution £12,787 - Includes £11,573 in respect of one-off taxable benefits (relocation allowances)
South Hams	<i>No staff above £100,000</i>		-	-	-	South Hams District Council (SHDC) shares a Chief Executive with West Devon Borough Council (WDBC). The shared Chief Executive is employed by WDBC, but 50% of the employment costs (£79,000) are reimbursed to WDBC by SHDC. However the total cost of employing the Chief Executive has to be included in full in the equivalent note of WDBC's Accounts in accordance with the accounting requirements and is therefore excluded from the table.
South Holland		Chief Executive	139,289	139,889	0.4%	Salary (Including fees and allowances) £109,512; Expense Allowances £1,174; Benefits in Kind £6,315; Pension Contributions £22,888
South Kesteven		Chief Executive	98,816	-	-	



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Executive	-	135,624	-	Salary £112,111; Employers Pension Contribution £23,513 - During 2008/2009 the previous Chief Executive took unpaid leave and this is reflected in the salary information provided. The role was temporarily covered by two Strategic Directors in turn. A Corporate Head then covered for the relevant Strategic Director. The salaries paid for these covering roles come below the threshold requiring disclosure as they were for only part of the year. A new Chief Executive was appointed on 6 April 2009.
		Strategic Director	79,373	108,928	37.2%	Salary £89,515; Expense Allowance £512; Employers Pension Contribution £18,901
South Lakeland		Chief Executive	103,247	105,570	2.2%	Salary Including Fees & Allowances £87,758; Pension Contributions £17,812
		Director A	92,110	101,868	10.6%	Salary Including Fees & Allowances £84,692; Pension Contributions £17,176
South Lanarkshire	C McDowall	Executive Director	-	104,911	-	Salary Band £101,200-£106,200; Travel/Car/Mileage £1,206; Other Expenses/Subsistence £5.
	N Anderson	Executive Director	115,145	118,877	3.2%	Salary Band £115,200-£120,200; Travel/Car/Mileage £1,106; Other Expenses/Subsistence £71.
	L Forde	Executive Director	114,120	118,520	3.9%	Salary Band £115,200-£120,200; Travel/Car/Mileage £820
	R McIlwain	Executive Director	116,001	118,669	2.3%	Salary Band £115,200-£120,200; Travel/Car/Mileage £969
	J Hayton	Executive Director	116,234	119,055	2.4%	Salary Band £114,800-£119,800; Travel/Car/Mileage £1,501; Other Expenses/Subsistence £254
	H Stevenson	Executive Director	116,874	120,122	2.8%	Salary Band £115,200-£120,200; Travel/Car/Mileage £2,322; Other Expenses/Subsistence £100
	L Hardie	Executive Director	124,119	125,566	1.2%	Salary Band £121,900-£126,900; Travel/Car/Mileage £1,128; Other Expenses/Subsistence £38
	A Strang	Chief Executive	143,700	148,964	3.7%	Salary Band £144,600-£149,600; Travel/Car/Mileage £1,809; Other Expenses/Subsistence £55



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	I Urquhart	Executive Director	116,095	-	-	Salary Band plus Travel/Car Mileage. Not Listed 2009-10
South Norfolk		Chief Executive	48,637	131,853	171.1%	Salary £110,957; Travel Expenses £2,206; Employers pension contributions £18,690
South Northamptonshire		Chief Executive	133,516	136,895	2.5%	Salary (Including fees & Allowances) £107,184; Expense Allowances £3,229; Benefits in Kind £1,508; Pension Contributions £24,974
		Director of Policy	95,532	100,619	5.3%	Salary (Including fees & Allowances) £79,407; Expense Allowances £1,397; Benefits in Kind £1,313; Pension Contributions £18,502
		Director of Service Delivery	67,671	104,944	55.1%	Salary (Including fees & Allowances) £84,463; Expense Allowances £276; Benefits in Kind £525; Pension Contributions £19,680, Started 12 August 2008
		Director of Community Engagement	73,107	105,726	44.6%	Salary (Including fees & Allowances) £84,525; Expense Allowances £312; Benefits in Kind £1,195; Pension Contributions £19,694. Started 14 July 2008
		Head of Community Engagement	79,433	157,975	98.9%	Salary (Including fees & Allowances) £63,578; Expense Allowances £294; compensation for loss of Office £82,104; Benefits in Kind £664; Pension Contributions £11,335 - Left 31-12-2009
		Head of Planning and Leisure	106,307	-	-	Left 31 July 2008

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
South Oxfordshire		Head of Paid Service	-	150,805	-	Salary (including fees & allowances) £129,092; Expenses £413; Pension Contributions £21,300 - In 2009/10, a total of twelve posts including this post, were shared on a 50:50 basis with Vale of White Horse District Council, therefore the council only incurred 50% of the costs shown. The shared management structure across South Oxfordshire District Council and Vale of White Horse District Council came into effect during the latter part of 2008/09 and early 2009/10. As such, comparative information is not available for 2008/09. Information on the management structures and the salaries payable can be provided on request at the council offices.
		Chief Finance Officer	-	121,779	-	Salary (including fees & allowances) £97,734; Pension Contributions £24,045 - In 2009/10, a total of twelve posts including this post, were shared on a 50:50 basis with Vale of White Horse District Council, therefore the council only incurred 50% of the costs shown. The shared management structure across South Oxfordshire District Council and Vale of White Horse District Council came into effect during the latter part of 2008/09 and early 2009/10. As such, comparative information is not available for 2008/09. Information on the management structures and the salaries payable can be provided on request at the council offices.
South Ribble		Chief Executive	124,749	127,721	2.4%	Salary £107,746; Expense Allow'ces £1,310; Benefits in Kind £398; Pension contrib'n's £18,267



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
South Somerset	P Dolan	Chief Executive	160,000	569,000	255.6%	Salary (Including Fees & Allowances) £157,000; Compensation for Loss of Office £167,000; Benefits in Kind £6,000; Pension Contributions £239,000 - Mr Dolan resigned (through redundancy) as Chief Executive on 19 March 2010, his annualised salary was £133,878 (£132,552 for 2008/09). The compensation for loss of service was a result of having a Joint Chief Executive. East Devon District Council contributed 40% (£165,854) towards this cost. *A pension contribution of £219,000 was paid to Somerset County Council in 2010/2011 as part of this change.
		Strategic Director (Place & Performance)	-	116,000	-	Salary (Including Fees & Allowances) £97,000; Benefits in Kind £4,000; Pension Contributions £15,000
		Strategic Director (Operations & Customer Focus)	-	111,000	-	Salary (Including Fees & Allowances) £93,000; Benefits in Kind £4,000; Pension Contributions £14,000
		Corporate Director -Health & Well-Being	106,000	308,000	190.6%	Salary (Including Fees & Allowances) £56,000; Compensation for Loss of Office £121,000; Pension Contributions £131,000 (resigned 5 Nov 2009)
		Corporate Director - Economic Vitality	106,000	380,000	258.5%	Salary (Including Fees & Allowances) £52,000; Compensation for Loss of Office £112,000; Pension Contributions £216,000 (resigned 20 Oct 2009)
		Corporate Director Communities	118,000	-	-	
		Corporate Director Environment	108,000	-	-	
South Staffordshire		Chief Executive	109,378	104,831	-4.2%	Salary (Including Fees & Allowances) £90,455; Benefits in Kind £1,212; Employers Pension Contributions £13,164
South Tyneside		Executive Director Children and Young People	120,219	124,485	3.5%	Salary £106,988; Allowances £1,663; Pension Contribution £15,834

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Birmingham City Council		Executive Director Regeneration and Resources	69,015	121,241	75.7%	Salary £104,443; Allowances £1,340; Pension Contribution £15,458 - 2008-09 not a full year salary
		Executive Director Neighbourhood Services	118,204	121,199	2.5%	Salary £104,443; Allowances £1,298; Pension Contribution £15,458
		Head of Social Inclusion and Achievement	96,747	109,574	13.3%	Salary £94,758; Allowances £792; Pension Contribution £14,024
		Head of Enterprise and Regeneration	106,569	109,380	2.6%	Salary £94,758; Allowances £598; Pension Contribution £14,024
		Head of Corporate Governance	85,613	119,293	39.3%	Salary £83,988; Allowances £95; Compensation for loss of Office £22,780; Pension Contribution £12,430
		Head of Communications	87,643	113,596	29.6%	Salary £78,037; Allowances £1,229; Compensation for loss of Office £22,780; Pension Contribution £11,550
		Assistant Chief Executive	106,134	-	-	Not listed in 2009-10
		Head of Adult Social Care	122,707	-	-	Not listed in 2009-10 Not a full year Salary
		Head of Community Services	194,220	-	-	Not listed in 2009-10
		Head of Organisation, Development and People	155,051	-	-	
Southampton			-	-	-	
	Brad Roynon	Chief Executive	199,168	205,920	3.4%	Salary (including fees & allowances) £172,618; Expense Allowance £1,195; Pension Contributions £32,107
	Joy Wilmot-Palmer	Assistant Chief Executive (Strategy)	106,620	109,732	2.9%	Salary (including fees & allowances) £91,698; Expense Allowance £1,292; Pension Contributions £16,742
	Dawn Baxendale	Assistant Chief Executive (Economic Development)	-	105,390	-	Salary (including fees & allowances) £88,862; Pension Contributions £16,528 - from 14/04/2009
	Mark Heath	Solicitor to the Council	119,971	123,342	2.8%	Salary (including fees & allowances) £103,895; Expense Allowance £122; Pension Contributions £19,324

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council	Lorraine Brown	Executive Director of Environment	144,823	149,481	3.2%	Salary (including fees & allowances) £123,261; Expense Allowance £122; Benefits in Kind £3,171; Pension Contributions £22,927
	John Beer	Executive Director of Health & Adult Social Care	149,874	41,975	-72.0%	Salary (including fees & allowances) £34,435; Expense Allowance £962; Pension Contributions £6,578
	Nick Murphy	Executive Director of Neighbourhoods	139,728	143,604	2.8%	Salary (including fees & allowances) £119,664; Expense Allowance £1,647; Pension Contributions £22,293
	Clive Webster	Executive Director of Children's Services & Learning	139,038	142,513	2.5%	Salary (including fees & allowances) £119,857; Expense Allowance £362; Pension Contributions £22,293
	Carolyn Williamson	Executive Director of Resources	146,638	156,012	6.4%	Salary (including fees & allowances) £130,714; Expense Allowance £985; Pension Contributions £24,313
		Head of Communications	78,266	108,538	38.7%	Salary (including fees & allowances) £28,151; Expense Allowance £151; Compensation for loss of Office £75,000; Pension Contributions £5,236 - left 31/08/2009 - Post Deleted
Southend-on-Sea	Rob Tinlin	Chief Executive	179,098	184,209	2.9%	Salary £143,883; Consolidated into future salary £3,525; Unconsolidated £9,425; Pension Contribution £20,231; Local Election Duties £4,236; Car Allowances etc £2,909
		Corporate Director - Children & Learning	131,503	136,005	3.4%	Salary £112,584; Consolidated into future salary £2,757; Unconsolidated £5,124; Pension Contribution £15,540
		Corporate Director - Corporate Support Services	124,374	137,149	10.3%	Salary £110,163; Consolidated into future salary £5,178; Unconsolidated £3,635; Pension Contribution £15,348; Car Allowances etc £2,825
		Corporate Director Adult & Community Services	134,003	140,157	4.6%	Salary £112,584; Consolidated into future salary £2,757; Unconsolidated £6,250; Pension Contribution £15,685; Car Allowances etc £2,881

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Corporate Director - Enterprise, Tourism & Environment	119,266	126,135	5.8%	Salary £103,424; Consolidated into future salary £6,250; Pension Contribution £14,142; Car Allowances etc £2,364
		Head of Finance & Resources	114,431	110,534	-3.4%	Salary £91,764; Consolidated into future salary £2,061; Unconsolidated £3,824; Pension Contribution £12,597; Car Allowances etc £288
		Head of Human Resources	93,109	101,382	8.9%	Salary £80,699; Consolidated into future salary £5,440; Unconsolidated £1,016; Pension Contribution £11,243; Car Allowances etc £2,984
		Head of Legal & Democratic Services	124,873	122,630	-1.8%	Salary £107,260; Pension Contribution £14,012; Car Allowances etc £1,358
Southwark	Annie Shepperd	Chief Executive	202,381	224,736	11.0%	Salary (including fees, allowances and PRP) £190,969; Benefits in Kind £6,007; Councils contributions to the Pension Fund £27,760 2008-09 figure does not include Employers Pension Contributions
	E Kelly	Deputy Chief Executive	132,391	177,475	34.1%	Salary (including fees, allowances and PRP) £154,969; Councils contributions to the Pension Fund £22,506 - The post-holder was appointed to this role from 01 September 2008. The table shows only the part-year cost for 2008/09. 2008-09 figure does not include Employers Pension Contributions
	G Davies	Strategic Director of Environment & Housing	158,088	184,281	16.6%	Salary (including fees, allowances and PRP) £155,978; Benefits in Kind £5,629; Councils contributions to the Pension Fund £22,674. 2008-09 figure does not include Employers Pension Contributions
	R Bowen	Strategic Director of Children's Services	166,444	182,696	9.8%	Salary (including fees, allowances and PRP) £159,535; Councils contributions to the Pension Fund £23,161. 2008-09 figure does not include Employers Pension Contributions

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath & North East Somerset Council		Finance Director	137,248	159,844	16.5%	Salary (including fees, allowances and PRP) £134,642; Benefits in Kind £5,629; Councils contributions to the Pension Fund £19,573. 2008-09 figure does not include Employers Pension Contributions
		Strategic Director of Communities, Law & Governance	142,854	174,855	22.4%	Salary (including fees, allowances and PRP) £147,751; Benefits in Kind £5,629; Councils contributions to the Pension Fund £21,475 - Remuneration includes a payment of £6,096 (£602 in 2008/09) for additional duties as the Council's Returning Officer. 2008-09 figure does not include Employers Pension Contributions
		Strategic Director of Health & Social Care & Chief Executive of the PCT	135,000	156,238	15.7%	Salary (including fees, allowances and PRP) £131,394; Benefits in Kind £5,629; Councils contributions to the Pension Fund £19,215 - The Strategic Director of Health & Social & Chief Executive of the PCT. The remuneration noted is the full amount earned by the post-holder. 2008-09 figure does not include Employers Pension Contributions
		Strategic Director of Major Projects	151,625	97,905	-35.4%	Salary (including fees, allowances and PRP) £83,449; Councils contributions to the Pension Fund £14,456 Left 30 September 2009. 2008-09 figure does not include Employers Pension Contributions
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Spelthorne		Chief Executive	109,447	121,277	10.8%	Salary £112,693; Employers Pension Contribution £8,584 - 2008-09 from Town Hall Rich List 2010. (2008-09 Salary & various benefits & expenses)
	B Coe	Assistant Chief Executive	-	155,304	-	Salary £71,950; Compensation (Redundancy) £78,287; Employers Pension Contributions £5,067 - Did not provide details for remuneration in 2008-09

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Business Review Manager	111,434	-	-	Not Listed in 2009-10 - 2008-09 from Town Hall Rich List 2010. (2008-09 Salary & various benefits & expenses)
St Albans		Chief Executive	142,000	141,000	-0.7%	Salary (including fees and allowances) £105,000; Benefits in Kind £7,000; Employer's Pension contribution £29,000
		Chief Finance Officer	98,000	105,000	7.1%	Salary (including fees and allowances) £83,000; Employer's Pension contribution £22,000 - Commenced on 21 April 2008 with an annualised salary of £83,012.
		Chief Policy and Partnership Officer	28,000	102,000	264.3%	Salary (including fees and allowances) £80,000; Employer's Pension contribution £22,000 - Commenced on 22 December 2008 with an annualised salary of £78,012.
		Head of Legal and Democratic Services	94,000	103,000	9.6%	Salary (including fees and allowances) £76,000; Benefits in Kind £5,000; Employer's Pension contribution £22,000
St Edmundsbury		Chief Executive Officer	72,539	144,437	99.1%	Salary (Including fees & allowances) £122,940; Expenses Allowances £1,704; Pension Contributions £19,793 - The post holder started post on 29 September 2008
		Corporate Director Community	105,811	48,684	-54.0%	Salary (Including fees & allowances) £40,435; Expenses Allowances £65; Benefits in Kind (eg Car Allowances) £1,828; Pension Contributions £6,356. Vacated 20 September 2009
St. Helens	Carole Hudson	Chief Executive	188,000	186,000	-1.1%	Salary £152,000; Additional Payments £6,000; Employers Pension Contribution £28,000
		Director of Urban Regeneration & Housing	137,000	137,000	0.0%	Salary £115,000; Additional Payments £1,000; Employers Pension Contribution £21,000
		Director of Environmental Protection	132,000	132,000	0.0%	Salary £112,000; Employers Pension Contribution £20,000

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Buckinghamshire		Director of Children & Young People's Services	134,000	134,000	0.0%	Salary £112,000; Additional Payments £2,000; Employers Pension Contribution £20,000
		Director of Adult Social Care & Health	-	129,000	-	Salary £108,000; Additional Payments £1,000; Employers Pension Contribution £20,000
		Director of Adult Social Care & Health	123,000	-	-	
		Assistant Chief Executive (Finance)	123,000	122,000	-0.8%	Salary £103,000; Employers Pension Contribution £19,000
		Assistant Chief Executive (Legal & Administrative Services)	116,000	116,000	0.0%	Salary £98,000; Employers Pension Contribution £18,000
		Assistant Chief Executive (Asset Management & Construction Procurement)	116,000	116,000	0.0%	Salary £97,000; Additional Payments £1,000; Employers Pension Contribution £18,000
		Chief Executive 4NW	116,000	118,000	1.7%	Salary £97,000; Additional Payments £3,000; Employers Pension Contribution £18,000
Stafford		Chief Executive <i>formerly</i> Director - External	120,352	128,259	6.6%	Salary £104,991; Benefits in Kind £8,044; Pension Contributions £15,224 - w.e.f 1/6/08
		Deputy Chief Executive <i>formerly</i> Director - Internal	106,165	116,850	10.1%	Salary £90,060; Benefits in Kind £6,648; Pension Contributions £20,142 - w.e.f 1/6/08
Staffordshire	Ron Hilton	Chief Executive	241,174	242,842	0.7%	Salary fees and allowances £208,386; Employers Pension contributions £34,456
		Director of Children Young People and Families	159,924	160,586	0.4%	Salary fees and allowances £132,263; Taxable expenses allowances £6,367; Employers Pension contributions £21,956
		Director of Communities & Chief Executive's Office	123,900	124,417	0.4%	Salary fees and allowances £103,475; Taxable expenses allowances £3,766; Employers Pension contributions £17,176

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Social Care & Health	156,967	159,867	1.8%	Salary fees and allowances £132,263; Taxable expenses allowances £5,648; Employers Pension contributions £21,956
		Director of Development Services	159,075	160,684	1.0%	Salary fees and allowances £132,263; Taxable expenses allowances £6,465; Employers Pension contributions £21,956
		Director of ICT	115,711	117,191	1.3%	Salary fees and allowances £98,378; Taxable expenses allowances £2,401; Employers Pension contributions £16,412
		Director of Law & Governance	119,908	119,454	-0.4%	Salary fees and allowances £98,864; Taxable expenses allowances £4,178; Employers Pension contributions £16,412
		Section 151 Officer, Director of Finance	123,966	124,166	0.2%	Salary fees and allowances £103,475; Taxable expenses allowances £3,515; Employers Pension contributions £17,176
Staffordshire Moorlands	S Baker	Chief Executive Officer	182,465	205,039	12.4%	Salary (including Fees and Allowances) £156,240; Bonus/PRP £15,921; Expenses £7,752; Pension Contribution £25,126 - Proportion of total charged to High Peak BC £99,724, Net Charge to SMCD £105,315
		Executive Director & S 151 Officer	128,736	138,276	7.4%	Salary (including Fees and Allowances) £109,545; Bonus/PRP £18,686; Expenses £3,020; Pension Contribution £17,025 - Proportion of total charged to High Peak BC £64,795, Net Charge to SMCD £73,481
		Executive Director and Monitoring Officer	124,879	133,926	7.2%	Salary (including Fees and Allowances) £105,953; Bonus/PRP £8,173; Expenses £3,366; Pension Contribution £16,434 - Proportion of total charged to High Peak BC £62,877, Net Charge to SMCD £71,049 - Two other positions shared with High Peak BC



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Stevenage		Chief Executive	119,832	169,713	41.6%	Salary, Fees and Allowances £12,930; Expenses Allowance £20; Compensation for Loss of Office £111,732; Pension Contributions £45,031. 2008-09 from Town Hall Rich List 2010. (Salary and Returning Officer Fees)
		Chief Executive	-	142,151	-	Salary, Fees and Allowances £111,492; Expenses Allowance £299; Pension Contributions £30,359
		Strategic Director Resources	-	114,626	-	Salary, Fees and Allowances £89,889; Expenses Allowance £299; Pension Contributions £24,437
		Strategic Director Community	-	114,626	-	Salary, Fees and Allowances £89,890; Expenses Allowance £299; Pension Contributions £24,437
Stirling	Bob Jack	Chief Executive <i>formerly</i> Director - Corporate Services	105,713	123,799	17.1%	Base Salary £101,210.92; Ers Pension conts £18,218.02; Returning Officer Pay £4,370
	Janice Hewitt	Assistant Chief Executive <i>formerly</i> Director - Community Services	105,835	108,806	2.8%	Base Salary £91,952.54; Ers Pension conts £16,551.46; Mileage £125.42; Exps £176.19
	David Cameron	Director - Children's Services	107,016	102,255	-4.4%	Base Salary £42,124.47; Ers Pension conts £7,599.24; Mileage £396.63; Exps £59.5; Redundancy £52,075.46
	Keith Yates	Chief Executive	125,480	-	-	
	Brian Devlin	Director - Environment Services	101,659	-	-	
Stockport	J.R Shultz	Chief Executive	176,241	192,234	9.1%	Salary (Including fees & Allowances) £159,585; Expenses Allowances £475; Benefits in Kind £9,186; Pension Contributions £22,988
		Corporate Director & Deputy Chief Exec	151,395	155,349	2.6%	Salary (Including fees & Allowances) £134,356; Expenses Allowances £2,488; Benefits in Kind £725; Pension Contributions £17,780
		Director	97,887	111,722	14.1%	Salary (Including fees & Allowances) £93,400; Expenses Allowances £134; Benefits in Kind £4,448; Pension Contributions £13,740

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Corporate Director	-	147,946	-	Salary (Including fees & Allowances) £117,151; Expenses Allowances £2,325; Benefits in Kind £11,941; Pension Contributions £16,529
		Corporate Director	-	134,608	-	Salary (Including fees & Allowances) £111,975; Expenses Allowances £354; Benefits in Kind £5,723; Pension Contributions £16,556
		Corporate Director	144,039	-	-	
		Corporate Director	128,405	-	-	
		Corporate Director	129,255	-	-	Retired
		Service Director	100,313	-	-	
		Service Director	-	101,246	-	Salary (Including fees & Allowances) £86,943; Expenses Allowances £1,146; Benefits in Kind £792; Pension Contributions £12,365
		Service Director	-	102,230	-	Salary (Including fees & Allowances) £85,945; Expenses Allowances £311; Benefits in Kind £3,304; Pension Contributions £12,670
		Service Director	-	100,217	-	Salary (Including fees & Allowances) £85,782; Expenses Allowances £323; Benefits in Kind £1,746; Pension Contributions £12,366
		Service Director	-	106,001	-	Salary (Including fees & Allowances) £88,351; Expenses Allowances £220; Benefits in Kind £4,928; Pension Contributions £12,502
		Service Director	-	100,487	-	Salary (Including fees & Allowances) £84,981; Benefits in Kind £3,141; Pension Contributions £12,365
		Service Director	-	101,056	-	Salary (Including fees & Allowances) £81,570; Expenses Allowances £401; Benefits in Kind £7,026; Pension Contributions £12,059
		Service Director	-	102,932	-	Salary (Including fees & Allowances) £87,320; Expenses Allowances £134; Benefits in Kind £2,808; Pension Contributions £12,670
		Assistant Chief Exec	131,827	-	-	

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Stockton-on-Tees	Neil Schneider	Chief Executive	151,362	188,211	24.3%	Salary (Including fees & Allowances) £159,044; Expense Allowances £2,131; Benefits in Kind £158; Pension Contributions £26,878 - 2008-09 figures from 2010 Rich List 2008-09 from Town Hall Rich List 2010. (2008-09 Salary & various benefits & expenses)
		Corporate Director, Resources and Deputy Chief Executive	128,879	153,859	19.4%	Salary (Including fees & Allowances) £130,034; Expense Allowances £1,783; Benefits in Kind £66; Pension Contributions £21,976 - 2008-09 figures taken from 2010 Rich List 2008-09 from Town Hall Rich List 2010. (2008-09 Salary & various benefits & expenses)
		Corporate Director, Children, Education & Social Care	113,640	148,774	30.9%	Salary (Including fees & Allowances) £125,451; Expense Allowances £1,988; Benefits in Kind £133; Pension Contributions £21,201 - 2008-09 figures from 2010 Rich List 2008-09 from Town Hall Rich List 2010. (2008-09 Salary & various benefits & expenses)
		Director of Law and Democracy	-	107,788	-	Salary (Including fees & Allowances) £92,205; Pension Contributions £15,583
Stoke-on-Trent	C Harman	Interim Chief Executive & Council Manager	182,720	115,503	-36.8%	Salary (including fees and allowances) £96,250; Expense allowances £4,334; Pension Contributions £14,919 - Resigned as Chief Executive and Council Manager on 31st October 2009 his annualised salary was £165,000 (£165,000 for 2008/2009).
	T Macartney	Managing Director NSRP and Director of Regeneration	173,469	177,967	2.6%	Salary (including fees and allowances) £153,355; Expense allowances £253; Benefits in Kind £1,170; Pension Contributions £23,189
		Director of Adult Social Care Health & Communities	33,672	165,415	391.3%	Salary (including fees and allowances) £142,172; Expense allowances £570; Benefits in Kind £1,170; Pension Contributions £21,503 appointed 05 January 2009. Annualised £131,232
		Director of RENEW North Staffordshire	147,746	148,229	0.3%	Salary (including fees and allowances) £128,337; Pension Contributions £19,892

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Derry-Londonderry		Director of Central Services <i>formerly</i> Interim Director of Central Services	110,890	143,270	29.2%	Salary (including fees and allowances) £122,702; Expense allowances £379; Benefits in Kind £1,170; Pension Contributions £19,019 - Appointed 1st January 2009 as Interim Director of Central Services, and then as Director of Central Services on 6th April 2009. Their annualised salary was £120,733.
		Director of Central Services	114,129	-	-	Resigned 31 December 2008. Annualised £123,358
		Director of Housing Environmental and Neighbourhood Services	-	120,411	-	Salary (including fees and allowances) £102,798; Expense allowances £704; Benefits in Kind £975; Pension Contributions £15,934. Appointed 01 June 2009. Annualised Salary £123,358
		Head of Legal Services	106,796	103,214	-3.4%	Salary (including fees and allowances) £87,484; Expense allowances £1,446; Benefits in Kind £2,340; Pension Contributions £11,944
Strabane	<i>No staff above £100,000</i>		-	-	-	
Stratford-on-Avon		Chief Executive	118,705	129,620	9.2%	Salary (Including Fees & Allowances) £109,768; Expenses Allowances £4,931; Pension Contributions £14,921
Stroud		Chief Executive	-	134,721	-	Salary (including fees & allowances) £110,610; Pension Contributions £24,111 - No figure provided for 2008-09
			115,000	-	-	No figure provided for 2008-09, one person earning over £100,000 and taken from 2008-09 Accounts provided in a remuneration band of £110,000 - £119,999, here a midpoint was used.
Suffolk	Andrea Hill	Chief Executive	252,898	267,775	5.9%	Salary £218,592; Employers Pension Contributions £49,183 - Commenced with the Council on 21 April 2008.
	Rosalind Turner	Director of Children & Young People	148,498	16,472	-88.9%	Salary £13,447; Employers Pension Contributions £3,025 - Left 10 May 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Suffolk County Council	Graham Dixon	Director of Resource Management	152,838	154,765	1.3%	Salary £126,339; Employers Pension Contributions £28,426
	Lucy Robinson	Director of Environment & Transport	145,119	148,519	2.3%	Salary £121,244; Employers Pension Contributions £27,275
	Andy Fry	Director of Public Protection, Social Inclusion and Diversity and Chief Fire Officer	125,527	143,746	14.5%	Salary £118,495; Employers Pension Contributions £25,251 - Was the former Deputy Chief Fire Officer who acted as the Director and Chief Fire Officer from the 6 January 2009.
	Eric Whitfield	Head of Scrutiny and Monitoring	106,545	114,739	7.7%	Salary £91,043; Employers Pension Contributions £23,696 - Employer's pension contributions relating to Eric Whitfield include contributions payable in respect of his role as Returning Officer.
	Geoff Dobson	Head of Strategic Finance (Section 151 Officer)	109,871	110,558	0.6%	Salary £90,128; Employers Pension Contributions £20,278 - Taxable benefits paid in 2009-2010 were to the Head of Strategic Finance and amounted to £152 (2008-2009 £172)
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Suffolk Coastal		Chief Executive	150,257	157,517	4.8%	Salary £128,061; Performance Pay £10,245; Benefits in Kind £216; Pension Contributions £18,996 - The posts of Chief Executive and Head of Planning Services are shared with Waveney District Council. Suffolk Coastal DC only bears half the cost of these posts with the rest being borne by Waveney DC. The Council received £94,895 in 2009/10 (£91,169 in 2008/09) towards the shared Chief Executive (appointed 1 April 2008)
Sunderland	Dave Smith	Chief Executive	-	238,967	-	Salary (Including Fees and Allowances) £201,801; Benefits in Kind £7,905; Employers Pension Contributions £29,261
	Keith Beardmore	Director of Financial Resources	-	233,851	-	Salary (Including Fees and Allowances) £110,502; Compensation for Loss of Office £107,326; Employers Pension Contributions £16,023

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath and North East Somerset		Director of Adult Services	-	131,495	-	Salary (Including Fees and Allowances) £114,403; Benefits in Kind £504; Employers Pension Contributions £16,588
		Director of Children's Services	-	136,129	-	Salary (Including Fees and Allowances) £118,890; Pension Contributions £17,239
		Director of Children's Services	107,500	-	-	From 2010 town Hall Rich List. Taken from a 'Total Remuneration' mid-point.
		Chief Solicitor	-	111,711	-	Salary (Including Fees and Allowances) £97,602; Employers Pension Contributions £14,109
		Acting Director of Children's Services	-	110,907	-	Salary (Including Fees and Allowances) £91,795; Benefits in Kind £5,802; Employers Pension Contributions £13,310
		Chief Executive	162,500	-	-	From 2010 Town Hall Rich List. Taken from a 'Total Remuneration' mid-point.
		Director of Housing, Health and Adult Services	102,500	-	-	From 2010 Town Hall Rich List. Taken from a 'Total Remuneration' mid-point.
		Director of Development and Regeneration	102,500	-	-	From 2010 Town Hall Rich List. Taken from a 'Total Remuneration' mid-point.
		Occupational Health Physician	122,500	-	-	From 2010 Town Hall Rich List. Taken from a 'Total Remuneration' mid-point.
Surrey	D McNulty	Chief Executive	-	176,073	-	Salary £150,726; Expense Allowances £3,040; Pension Contributions £22,307 - Started as Chief Executive on 13 July 2009; Annualised salary £210,000.
	R Shaw	Chief Executive	203,747	-	-	
	A Roberts	Strategic Director - Children, Schools & Families <i>formerly</i> Strategic Director - Services for Communities/Families	191,224	216,305	13.1%	Salary £172,517; Bonus £17,524; Pension Contributions £26,264 - /Holder of Strategic Director - Services for Communities/Families in 2008-09
	J Govett	Strategic Director - Corporate Services	196,337	-	-	

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath & North East Somerset Council	S Mitchell	Strategic Director - Adults Social Care	3,888	165,140	4147.4%	Salary £143,850; Pension Contributions £21,290
	T Pugh	Strategic Director - Environment & Infrastructure	-	138,620	-	Salary £120,685; Pension Contributions £17,935 - T Pugh started as Strategic Director of Environment & Infrastructure (formerly part of Communities) on 20 May 2009; the annualised salary was £140,000.
	J Fisher	Strategic Director - Change & Efficiency	-	125,330	-	Salary £108,798; Pension Contributions £16,532 - J Fisher started as Strategic Director of Change & Efficiency (formerly Corporate Services) on 25 May 2009; the average annualised salary was £130,543.
	Y Rees	Strategic Director - Customers & Communities	14,521	147,646	916.8%	Salary £128,638; Pension Contributions £19,009 - The Strategic Director of Customers & Communities (formerly part of Communities) started on 23 February 2009; the annualised salary was £125,000.
		Strategic Director - Policy & Performance/Communities	144,341	-	-	Not Listed in 2009-10
	P Walker	Head of Finance	119,513	123,932	3.7%	Salary £107,891; Pension Contributions £16,041
	A Charlton	Head of Legal & Democratic Services <i>formerly Head of Legal &amp; Insurance</i>	105,086	113,663	8.2%	Salary £99,009; Pension Contributions £14,653
		Asst Chief Executive	105,514	53,180	-49.6%	Salary £46,518; Pension Contributions £53,180 Started 01 July 2008. Retired 10 August 2009
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Surrey Heath		Chief Executive	127,970	144,651	13.0%	Salary (Including fees & Allowances) £118,493; Expense Allowances £1,685; Benefits in Kind £5,870; Pension contributions £18,603. Salary for 2009-10 includes an amount for his services as Returning Officer at the European elections
		Director of Customer Services	107,509	109,284	1.7%	Salary (Including fees & Allowances) £88,348; Expense Allowances £1,200; Benefits in Kind £5,865; Pension contributions £13,871
		Director of Corporate Services	103,770	110,691	6.7%	Salary (Including fees & Allowances) £88,892; Expense Allowances £1,200; Benefits in Kind £6,913; Pension contributions £13,956
Sutton	Paul Martin	Chief Executive	204,223	204,242	0.0%	Salary, fees and allowances £168,261; Pension Contributions £35,981 - Also received £6,931.75 as returning officer for the European Parliamentary Elections on 4 May 2009 and for the Nonsuch Ward by-election on 2 July 2009.
		Strategic Director – Resources <i>formerly</i> Executive Head of Financial Services	124,044	133,325	7.5%	Salary, fees and allowances £109,899; Pension Contributions £23,426 - The Executive Head of Financial Services was appointed to Strategic Director – Resources from July 2009.
		Strategic Director – Adult Social Services and Housing	148,084	158,318	6.9%	Salary, fees and allowances £130,469; Pension Contributions £27,849
		Strategic Director – Children, Young People and Learning Services	148,535	158,680	6.8%	Salary, fees and allowances £130,831; Pension Contributions £27,849
		Strategic Director – Environment and Leisure	68,858	144,716	110.2%	Salary, fees and allowances £118,645; Pension Contributions £26,071 - Started 01 October 2008.
		Executive Head of Policy and Communications	106,737	111,825	4.8%	Salary, fees and allowances £92,037; Pension Contributions £19,788

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Head of Human Resources	138,776	140,649	1.3%	Salary, fees and allowances £115,764 Pension Contributions £24,885
		Executive Head of Community Safety	-	101,345	-	Salary, fees and allowances £92,037; Pension Contributions £9,308 - The Executive Head of Community Safety was employed by the Metropolitan Police in 2008/09.
Swale		Director of Corporate Services	137,857	132,515	-3.9%	Salary (Including fees & Allowances) £98,979; Bonuses £1,222; Benefits in Kind £6,014; Pension Contributions £26,300 - Includes Elections/Acting Returning Officer fees in 2009-10. - Includes Elections/Acting Returning Officer fees in 2008-09.
		Chief Executive Swale Borough Council	-	127,757	-	Salary (Including fees & Allowances) £98,275; Pension Contributions £29,482 - The Chief Executive of Swale Borough Council started with the Council in July 2009. The annualised salary was £130,000.
		Head of Internal Audit	75,623	112,921	49.3%	Salary (Including fees & Allowances) £57,344; Bonuses (-)£550; Compensation for loss of office £36,522; Benefits in Kind £2,402; Pension Contributions £17,203
		Director of Regeneration	133,626	69,579	-47.9%	Salary (Including fees & Allowances) £54,209; Pension Contributions £15,370. Left October 2009. Annualised £99,721
		Director of Operations	125,053	-	-	Retired during 2008-09. Annualised £87,525
Swansea		Executive Director	-	144,186	-	Remuneration (incl fees & allowances) £120,000 ; Expense Allowances £66 ; Pension Contributions (20.1%) £24,120
	Philip Roberts	Corporate Director (Regeneration & Housing)	108,030	129,267	19.7%	Remuneration (incl fees & allowances) £107,500 ; Expense Allowances £159 ; Pension Contributions (20.1%) £21,608. 2008-09 From Town Hall Rich List 2010 (Salary & various benefits & expenses)



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bath & North East Somerset	Reena Owen	Corporate Director (Environment)	104,738	126,264	20.6%	Remuneration (incl fees & allowances) £105,000 ; Expense Allowances £159 ; Pension Contributions (20.1%) £21,105 2008-09 From Town Hall Rich List 2010 (Salary & various benefits & expenses)
		Corporate Director (Education)	-	120,259	-	Remuneration (incl fees & allowances) £100,000 ; Expense Allowances £159 ; Pension Contributions (20.1%) £20,100
		Corporate Director (Social Services)	-	117,191	-	Remuneration (incl fees & allowances) £97,500 ; Expense Allowances £93 ; Pension Contributions (20.1%) £19,598
		Head of Legal	-	150,127	-	Remuneration (incl fees & allowances) £133,888 ; Expense Allowances £159 ; Pension Contributions (20.1%) £16,080
	Paul Smith	Chief Executive	157,158	-	-	From Town Hall Rich List 2010 (Salary & various benefits & expenses)
	Jack Straw	Director	122,348	-	-	From Town Hall Rich List 2010 (Salary & various benefits & expenses)
Swindon	Gavin Jones	Chief Executive	229,814	206,331	-10.2%	Salary & Allowances £178,476; Expenses £370; Employer Pension Contributions £27,485
		Group Director Children	150,292	159,406	6.1%	Salary & Allowances £138,000; Expenses £525 ; Employer Pension Contributions £20,881
		Group Director Business Transformation	167,560	150,149	-10.4%	Salary & Allowances £130,112; Employer Pension Contributions £20,037
		Deputy C.E. and Group Director Environment & Regeneration	180,230	161,945	-10.1%	Salary & Allowances £140,213; Expenses £139; Employer Pension Contributions £21,593
		Director of Housing & Leisure	146,375	136,281	-6.9%	Salary & Allowances £ 113,924; Expenses £142; Employer Pension Contributions £22,215
		Director of Finance	125,741	116,182	-7.6%	Salary & Allowances £100,678; Employer Pension Contributions £15,504

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Law & Democratic Services	119,921	111,909	-6.7%	Salary & Allowances £96,567; Expenses £425; Employer Pension Contributions £14,917
		Director Swindon Commercial Services	128,592	-	-	Not Listed 2009-10
Tameside	Steven Pleasant	Chief Executive	-	190,800	-	Salary (incl fees & allowances) £166,929; Pension Contributions (Employers) £23,871. From 1 April 2009, the structure and remuneration of the Executive Directors was reviewed resulting in some changes
	Janet Callender	Chief Executive	212,715	-	-	Left 31 March 2009
		Executive Director, Services for Children and Young People	72,498	150,316	107.3%	Salary (incl fees & allowances) £131,510; Pension Contributions (Employers) £18,806. Started 01 October 2008
		Executive Director, Services for Children and Young People	138,436	-	-	Left 30 September 2008
		Executive Director, Economy and Environmental Services	35,078	141,508	303.4%	Salary (incl fees & allowances) £123,804; Pension Contributions (Employers) £17,704. Started 01 Jan 2009
		Executive Director, Economy and Environmental Services	104,489	-	-	Left 31 December 2008
		Executive Director Community Services	46,757	141,508	202.6%	Salary (incl fees & allowances) £123,804; Pension Contributions (Employers) £17,704. Executive Director Community Services began working in the post on 1 December 2008 at an annualised salary of £123,804.
		Executive Director Sustainable Communities	69,592	-	-	Left 05 October 2008
		Executive Director, Executive Support (Deputy Chief Executive)	152,401	140,566	-7.8%	Salary (incl fees & allowances) £122,980; Pension Contributions (Employers) £17,586



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director of Governance, <i>formerly</i> Borough Solicitor (Deputy Chief Executive)	125,543	137,384	9.4%	Salary (incl fees & allowances) £120,196; Pension Contributions (Employers) £17,188. Role received greater responsibilities in 2009/10
		Executive Director of Finance <i>formerly</i> Borough Treasurer	126,084	128,072	1.6%	Salary (incl fees & allowances) £112,049; Pension Contributions (Employers) £16,023. Role received greater responsibilities in 2009/10
		Executive Director of Pensions	113,477	123,452	8.8%	Salary (incl fees & allowances) £108,007; Pension Contributions (Employers) £15,445
		Assistant Chief Executive, People and Performance	122,934	-	-	Not Listed 2009-10
Tamworth		Chief Executive	124,665	126,101	1.2%	Salary (Incl Fees and Allowances) £107,335; Benefits in kind £1,287; Pension Contributions £17,480
		Corporate Director Community Services & Deputy Chief Executive	101,068	101,716	0.6%	Salary (Incl Fees and Allowances) £86,520; Benefits in kind £1,170; Pension Contributions £14,025
Tandridge	Weigel, S	Chief Executive	155,592	152,837	-1.8%	Salary (incl fees and allowances) £127,635; Expense Allowance £276 ; Benefits in Kind £4,182; Pension Contributions £20,744
		Director Community Services	112,495	110,422	-1.8%	Salary (incl fees and allowances) £91,498; Benefits in Kind £3,827 Pension Contributions £15,097
		Director of Planning	105,735	105,604	-0.1%	Salary (incl fees and allowances) £87,171; Expense Allowance £9; Benefits in Kind £4,041; Pension Contributions £14,383. The Director of Planning volunteered to reduce his hours by 20% with effect from 1st January 2010 as part of the Council's Business Re-engineering programme
Taunton Deane		Chief Executive	121,188	121,685	0.4%	Salary (Including Fees and Allowances) £100,786; Benefits in Kind (e.g. Car Allowance) £5,852; Compensation for loss of employment £0; Employer's pension Contribution £15,047



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Housing Officer	49,800	189,918	281.4%	Salary (incl fees and allowances) £52,422; Compensation for loss of employment £128,026 Benefits in Kind £1,675 ; Pension Con £7,795
		Leisure Development Manager	72,289	210,731	191.5%	Salary (incl fees and allowances) £39,211 ; Benefits in Kind £3,021; Compensation for loss of employment £162,694; Pension Con £5,805
		Operations Manager, Environmental Protection	44,707	132,870	197.2%	Salary (incl fees and allowances) £42,510 ; Benefits in Kind £3,058; Compensation for loss of employment £80,968 ; Pension Con £6,334;
Teignbridge		Chief Executive	122,199	133,427	9.2%	Salary (incl fees and allowances) £114,932; Benefits in Kind (eg Car Allowance) £1,255; Employers Pension Contributions (15%) £17,240 From 1 January 2010 the Chief Executive provides services for both the authority and Torridge District Council on a 50/50 basis. The total remuneration is paid by Teignbridge District Council who received a contribution from Torridge of £25,580 in 2009/10.
Telford and Wrekin	Victor Brownlees	Chief Executive <i>formerly</i> Interim Chief Executive <i>formerly</i> Corporate Director	187,144	163,635	-12.6%	As Corporate Director Salary (Including fees & Allowances) £11,019; Benefits in Kind £133; Pension Contributions £1,686. Annualised Salary £110,786 Became Interim Chief Executive May 2009. As Interim Chief Executive: Salary (Including fees & Allowances) £30,327; Benefits £151; Pension Contributions £4,640. Annualised Salary £128,786. Became Chief Executive 1 August 2009. Annualised Salary £149,000. As Chief Executive : Salary (incl fees and allowances) £99,855; Benefits in Kind £547; Pension Contribution £15,277.
	Steve Wellings	Chief Executive	187,144	69,283	-63.0%	Salary (incl fees and allowances) £59,889; Benefits in Kind £231; Pension Contributions £9,163. Annualised £162,164 Left 31 July 2009



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Interim Corporate Director <i>formerly</i> Head of Adult Social Care	-	114,992	-	As Interim Corporate Director: Salary (incl fees and allowances) £72,052; Benefits in Kind £604; Pension Contributions £11,025. Annualised £108,084. As Head of Adult Social Care: Salary (incl fees and allowances) £26,894; Benefits in Kind £302; Pension Contributions £4,115. Annualised £80,689 Changed role after 9th August 2009
		Corporate Director <i>formerly</i> Head of Finance	93,230	121,316	30.1%	As Corporate Director: Salary (incl fees and allowances) £ 93,617; Benefits in Kind £717 ; Pension Contributions £14,314. Annualised £108,084. Became Corporate Director May 2009. As Head of Finance: Salary (incl fees and allowances) £10,857; Benefits in Kind £151; Pension Contributions £1,660. Annualised £80,689
		Corporate Director	-	129,950	-	Salary (incl fees and allowances) £112,343 ; Benefits in Kind £416 ; Pension Contribution £17,191
		Corporate Director	-	137,869	-	Salary (incl fees and allowances) £118,897 ; Benefits in Kind £781 ; Pension Contribution £18,191
		Head of Safeguarding & Corporate Parenting	92,309	104,435	13.1%	Salary (incl fees and allowances) £29,302; Termination Costs £70,335; Benefits in Kind £326; Pension Contribution £4,472. Annualised £80,689
		Corporate Director: Resources	126,270	-	-	Not Listed 2009-10
		Corporate Director: Community Services	110,208	-	-	Left January 2009
		Corporate Director: Adults & Consumer Care	132,302	-	-	Not Listed 2009-10
		Corporate Director: Environment & Regeneration	136,652	-	-	Not Listed 2009-10



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Corporate Director: Children & Young People	125,836	-	-	Not Listed 2009-10
		Head of Legal (Acting)	132,686	-	-	To January 2009
Tendring		Chief Executive	145,161	145,161	0.0%	Salary, Fees and Allowances £127,230; Expense Allowances £500; Employer's Contribution Pension £17,431
		Deputy Chief Executive	124,200	124,200	0.0%	Salary, Fees and Allowances £108,616; Expense Allowances £704; Employer's Contribution Pension £14,880
		Assistant Chief Executive	116,699	116,699	0.0%	Salary, Fees and Allowances £102,002; Expense Allowances £723; Employer's Contribution Pension £13,974
Test Valley		Chief Executive	131,000	148,000	13.0%	Salary (Including fees and allowances) £120,000; Car Allowance and other expenses £6,000; Pension Contributions £22,000 Includes work carried out as head of paid service and fees payable as returning officer for elections held in 2009-10.
		Corporate Director	95,000	101,000	6.3%	Salary (Including fees and allowances) £81,000; Car Allowance and other expenses £5,000; Pension Contributions £15,000
		Corporate Director	110,000	92,000	-16.4%	Salary (Including fees and allowances) £73,000; Car Allowance and other expenses £4,000; Pension Contributions £14,000. Left January 2010. Annualised £89,217
Tewkesbury		Director of Resources	91,063	246,437	170.6%	Salary In Year (including allowances) £44,704; Expense Allowances £13 ; Compensation for loss of Office (Redundancy) £88,430; Pension Contributions £113,290. This post was deleted under the management restructure with effect from 31.10.2009 Annualised £75,590



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Operations	92,659	152,370	64.4%	Salary In Year (including allowances) £36,325; Expense Allowances £234; Compensation for loss of Office (Redundancy) £92,779; Pension Contributions £23,032. This post was deleted under the management restructure with effect from 20 Sept 2009. Annualised £75,590
Thanet		Chief Executive	124,582	142,476	14.4%	Salary (incl. Fees & allowances) £119,059; Benefits in Kind £5,000; Pension contributions £18,417
		Dir. of Finance and Corporate Services (Chief Financial Officer) <i>formerly</i> Head of Financial Services	81,789	107,399	31.3%	Salary (incl. Fees & allowances) £90,445; Benefits in Kind £4,201; Pension contributions £12,753
		Dir. of Customer Services and Business Transformation <i>formerly</i> Head of Customer Services	82,024	107,399	30.9%	Salary (incl. Fees & allowances) £90,445; Benefits in Kind £4,201; Pension contributions £12,753
		Dir. of Community Services <i>formerly</i> Head of Housing and Community Services	81,524	106,057	30.1%	Salary (incl. Fees & allowances) £89,269; Benefits in Kind £4,201; Pension contributions £12,587
		Dir. of Economic Development and Regeneration <i>formerly</i> Head of Development Services	84,376	105,003	24.4%	Salary (incl. Fees & allowances) £88,345; Benefits in Kind £4,201; Pension contributions £12,457
		Dir. of Environmental Services	-	104,712	-	Salary (incl. Fees & allowances) £88,090; Benefits in Kind £4,201; Pension contributions £12,421
		Deputy Chief Executive	105,531	54,830	-48.0%	Salary (incl. Fees & allowances) £45,601; Benefits in Kind £2,414; Pension contributions £6,815. Left during September 2009. Annualised £95,001
Three Rivers		Chief Executive	137,994	138,473	0.3%	Salary Including Fees and Allowances £116,181; Expenses Allowance £1,164; Pension Contribution £21,128

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Corporate Resources & Governance	105,984	111,756	5.4%	Salary Including Fees and Allowances £90,861; Benefit In Kind £3,450; Pension Contribution £17,445
		Director of Environmental & Community Services	103,475	105,087	1.6%	Salary Including Fees and Allowances £87,182; Expenses Allowance £1,164; Pension Contribution £16,741
Thurrock		Director of Community Well Being	138,613	145,006	4.6%	Salary including fees and allowances £118,102; Bonuses £6,821; Expense Allowances £5,000; Pension Contributions £15,083
		Director of Sustainable Communities	140,153	141,948	1.3%	Salary including fees and allowances £115,374; Bonuses £6,821; Expenses £5,000 Pension Contributions £14,753
		Director of Resources	132,838	65,826	-50.4%	Salary including fees and allowances £56,788; Bonuses £0; Expenses £2,500 Pension Contributions £6,538 Left 27 September 2009
		Director of Children's Services	131,943	22,659	-82.8%	Salary including fees and allowances £19,500; Bonuses £0; Expenses £833 Pension Contributions £2,326.60 Left 31 May 2009
		Ms. A Ridgwell Chief Executive	125,513	-	-	Left 30 November 2008. Annualised Salary £152,244
		Interim Chief Executive	-	278,750	-	The post of Chief Executive has been filled by an Interim for the whole of 2009/10. The Chief Executive was employed through Advanced Human Resources which was paid £278,750 for their services. This is the amount paid to the company and may not be what the individual receives from them.
		Interim Director of Resources	-	104,880	-	The Director of Resources was replaced by an Interim in October 2009, but they were not the Section 151 Officer, employed through CIPFA placements which was paid £104,880.
		Interim Director of Children, Education and Families	-	113,275	-	The post of Director of Children , Education and Families was filled by an Interim between May and October 2009, employed through Odgers International which was paid £113,275



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Tonbridge and Malling		Chief Executive	128,000	129,000	0.8%	Salary, Fees & All'ces £107,000; Benefits in Kind £4,000; Pension Contrib's £18,000
		Central Services Director	400,000	99,000	-75.3%	Salary, Fees & All'ces £81,000; Benefits in Kind £5,000; Pension Contrib's £13,000 In 2008/09 a payment of £277,000 was also made to the Kent County Council Pension Fund on the early retirement of the outgoing Central Services Director.
		Director of Finance	100,000	100,000	0.0%	Salary, Fees & All'ces £84,000; Benefits in Kind £3,000; Pension Contrib's £13,000
		Director of Health and Housing	101,000	102,000	1.0%	Salary, Fees & All'ces £84,000; Benefits in Kind £4,000; Pension Contrib's £14,000
		Director of Planning, Transport and Leisure	102,000	102,000	0.0%	Salary, Fees & All'ces £84,000; Benefits in Kind £5,000; Pension Contrib's £13,000
Torbay	E Raikes	Chief Executive	174,000	183,000	5.2%	Salary £155,000; Expenses & Allowances £1,000; Employers' Pension £27,000
	C Taylor	Deputy Chief Executive	122,000	129,000	5.7%	Salary £109,000; Expenses & Allowances £1,000; Employers' Pension £19,000
	C Tozer	People Commissioner	69,000	147,000	113.0%	Salary £125,000; Expenses & Allowances £1,000; Employers' Pension £21,000. Employee in Senior Officer post for part of 2008/09.
	C Uzzell	Environment Commissioner	59,000	129,000	118.6%	Salary £109,000; Expenses & Allowances £1,000; Employers' Pension £19,000. Employee in Senior Officer post for part of 2008/09.
	C Tanner	Operational Commissioner	81,000	108,000	33.3%	Salary £91,000; Expenses & Allowances £1,000; Employers' Pension £16,000. Employee in Senior Officer post for part of 2008/09.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Torfaen		Chief Executive	136,889	133,465	-2.5%	Salary (Including fees & allowances) £114,236; Income -£7000; Taxable Expense Allowances £469; TCBC's Contribution to the Pension £25,760 Salary includes a fee in respect of acting as the returning officer of £2,958 (2008-09 £5,312) and income of £7,000 in respect of fees earned by the individual but donated to the Authority
		Deputy Chief Executive <i>formerly</i> Corporate Director, Resources	115,276	115,337	0.1%	Salary (Including fees & allowances) £93,633; Taxable Expense Allowances £28; TCBC's Contribution to the Pension £21,676
		Asst Chief Executive-Communities <i>formerly</i> Strategic Director, Health and Well-being	114,745	115,434	0.6%	Salary (Including fees & allowances) £93,633; Taxable Expense Allowances £125; TCBC's Contribution to the Pension £21,676
		Chief Officer - Operational Services	90,135	261,952	190.6%	Salary (Including fees & allowances) £63,087; Taxable Expense Allowances £332; Compensation for loss of office £39,300; TCBC's Contribution to the Pension £159,233. Left on 10/02/10. Redundancy costs are shown and there are also costs of £144,605 included within the figure of £159,233, which relate to the employer's payment following a resolution to increase membership and award additional pension.
		Strategic Director, Children & Young People	115,294	234,064	103.0%	Salary (Including fees & allowances) £260; Compensation for loss of office £57,822; TCBC's Contribution to the Pension £175,982 Left on 1/04/09. The full year equivalent salary was £93,633. Redundancy costs are shown, and there are also costs of £175,922 included within the figure of £175,982 which relate to the employer's payment following a resolution to increase membership and award additional pension.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Strategic Director - Asst. Chief Exec Performance & Engagement	102,395	94,007	-8.2%	Salary (Including fees & allowances) £7,803; Compensation for loss of office £84,398; TCBC's Contribution to the Pension £1,806 Left on 30/04/09. The full year equivalent salary was £93,633.
		Deputy Chief Executive/Strategic Director, Communities	114,646	48,245	-57.9%	Salary (Including fees & allowances) £39,014; Taxable Expense Allowances £199; TCBC's Contribution to the Pension £9,032. Left on 31/08/09. The full year equivalent salary was £93,633.
		Head of Strategic Change Management	236,071	-	-	The details for the post of Head of Strategic Change Management relate to the period 1/4/2008 to 29/08/2008. The full year equivalent salary was £81,463. There are also costs of £148,197 included within the figure of £155,904, which relate to the employer's payment following a resolution to increase membership and award additional pension
Torridge		Chief Executive	149,630	114,194	-23.7%	Salary (inc fees & Allowances) £97,856; Expenses Allowance £1,283; Benefits in Kind £377; Employers Pension Contribution £14,678. This is the remuneration from 1 April until he left in December 2009. From January 2010, the Council contracted with Teignbridge District Council for their Chief Executive to fulfil the duties of the post under a shared arrangement. Payments made to Teignbridge for the period 1 January 2010 to 31 March 2010 were £25,580.
Tower Hamlets	Mr K A Collins	Chief Executive	-	204,261	-	Salary, fees, allowances £177,413; Council's contribution to Pension Fund £26,848.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnsley	Mr M F Smith	Chief Executive	216,030	84,073	-61.1%	Salary, fees, allowances £73,966; Compensation for loss of office £withheld due to confidentiality agreement; Council's contribution to Pension Fund £10,107. Received severance payments during 2009/10. Details have not been published in this document due to confidentiality agreements in place.
		Corporate Director - Children, Schools and Families	169,890	139,059	-18.1%	Salary, fees, allowances £120,789; Council's contribution to Pension Fund £18,270
		Corporate Director Communities, Localities and Culture	159,327	162,768	2.2%	Salary, fees, allowances £140,980; Council's contribution to Pension Fund £21,788.
		Corporate Director Resources	153,814	156,544	1.8%	Salary, fees, allowances £135,604; Council's contribution to Pension Fund £20,940
		Corporate Director Adults Health and Wellbeing	151,520	131,577	-13.2%	Salary, fees, allowances £112,982; Taxable, expenses allowances £161; Council's contribution to Pension Fund £18,434
		Corporate Director for development and Renewal	106,229	157,356	48.1%	Salary, fees, allowances £136,306; Council's contribution to Pension Fund £21,050
		Assistant Chief Executive (Legal)	139,523	139,713	0.1%	Salary, fees, allowances £121,052; Council's contribution to Pension Fund £18,661.
		Assistant Chief Executive	81,578	142,822	75.1%	Salary, fees, allowances £113,694; Other £11,620; Council's contribution to Pension Fund £17,508 Received severance payments during 2009/10. Details have not been published in this document due to confidentiality agreements in place.
Trafford	J Callender	Chief Executive	-	111,000	-	Salary (incl. fees & allowances) £98,000; Pension contributions £13,000 Appointed to this post on 7 September 2009

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet	D McNulty	Chief Executive	179,000	57,000	-68.2%	Salary (incl. fees & allowances) £50,000; Pension contributions £7,000 Resigned 12 July 2009 Annualised £170,000 (2008-09 Annualised £147,857)
		Deputy Chief Executive/Corporate Director (Prosperity Planning & Development)	135,000	146,000	8.1%	Salary (incl. fees & allowances) £128,000; Pension contributions £18,000; Appointed as Interim Chief Executive between 13 July 2009 and 6 September 2009
		Interim Corporate Director (Children & Young Peoples Services)	-	100,000	-	Salary (incl. fees & allowances) £88,000; Pension contributions £12,000 Appointed 18 January 2010
		Corporate Director (Children & Young Peoples Services)	119,000	100,000	-16.0%	Salary (incl. fees & allowances) £88,000; Pension contributions £12,000 Resigned with effect from 31 January 2010
		Director (Adult Social Services)	104,000	-	-	Not Listed in 2009-10
		Director (Adult Social Services)	-	109,000	-	Salary (incl. fees & allowances) £95,000; Pension contributions £13,000 Appointed 1 August 2009
		Corporate Director (Transformation & Resources)	113,000	-	-	Not Listed in 2009-10. Resigned with effect 01 March 2009
		Director of Finance	99,000	100,000	1.0%	Salary (incl. fees & allowances) £86,000; Pension contributions £12,000 Benefits in kind (eg Car allowance £2,000
Tunbridge Wells		Chief Executive	127,808	113,191	-11.4%	Salary £98,794; Expenses £821; Pension Contribs £13,576. Left January 2010
		Director of Change & Business Support	101,088	86,944	-14.0%	Salary £74,468 ; Expenses £231 ; Benefits £1,836 ; Pension Con £10,409. Left January 2010
		Director of Services to the Community	207,034	-	-	For the financial year 08/09 - this position is not stated in the 09/10 accounts
		Director of Planning and Development	101,673	51,675	-49.2%	Salary £45,489; Pension Con £6,186. Left September 2009

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Uttlesford		Chief Executive	112,831	116,810	3.5%	Basic Salary £102,442; Car Allowances £488; Benefits in Kind £1,894; Pension contributions £11,986
Vale of Glamorgan	J.M. Evans	Chief Executive	199,181	179,126	-10.1%	Salary £146,417; Expense Allowances £1,229; Pension Contributions £31,480
		Director of Legal, Public Protection and Housing	129,231	129,367	0.1%	Salary £105,492; Expense Allowances £1,194; Pension Contributions £22,681
		Director of Learning and Development	127,840	127,915	0.1%	Salary £105,280; Pension Contributions £22,635
		Director of Environmental and Economic Regeneration	128,983	129,191	0.2%	Salary £105,280; Expense Allowances £1,276; Pension Contributions £22,635
		Director of Finance, ICT and Property	128,935	129,085	0.1%	Salary £105,280; Expense Allowances £1,170; Pension Contributions £22,635
		Director of Social Services	120,542	123,850	2.7%	Salary £101,647; Expense Allowances £349; Pension Contributions £21,854
Vale of White Horse		See South Oxfordshire Council for shared management team	-	-	-	
Wakefield	Joanne Roney	Chief Executive	145,758	222,172	52.4%	Salary (including fees & allowances) £196,355; Expense allowances £0; Pension contributions £25,817 Started as Chief Executive on 21/7/2008, her annualised salary for 2008/09 was £184,410. The Chief Executive's salary for 2009/10 remains £184,410. Total payment in 2009/10 of £196,355 includes election fees of £11,945.
		Corporate Director-Corporate Services and Monitoring Officer	163,044	202,839	24.4%	Salary (including fees&allownaces)£63,823; Expense allowances £585; Compensation for loss of office £130,177; Pension contributions £8,254. Left 30/9/2009. The salary figures includes election fees of £4,865 for 2009/10 and £4,304 for 2008/09

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Walsall		Corporate Director - Family Services	165,793	167,069	0.8%	Salary (including fees & allowances) £145,447; Expense allowances £1,259; Pension contributions £20,363 This role also undertakes the statutory role of Director of Children's Services
		Corporate Director - Regeneration, Culture and Sport	-	136,800	-	Salary (including fees & allowances) £120,000; Expense allowances £0; Pension contributions £16,800
		Corporate Director - Regeneration	121,389	-	-	Not listed in 2009/10
		Corporate Director - Business & Resources	-	120,987	-	Salary (including fees&allowances) £106,129; Expense allowances £0; Pension contributions £14,858. New role following reconfiguration of Corporate Management Team. Postholder started 13/5/2009. Annualised salary is £120,000.
		Corporate Director - Communities	121,757	-	-	Left 31/3/09, new postholder appointed 12/10/09 - interim arrangements were covered by an agency employee. Annualised salary is £120,000
		Director of Adult Services <i>formerly Service Director Adult Services</i>	96,738	103,964	7.5%	Salary (including fees&allowances)£91,196; Expense allowances £0; Pension contributions £12,768. Post changed from Service Director, Adults in 2008/09 to Director of Adult Services in 2009/10 (Statutory role), hence the increase in salary
Walsall		Assistant Chief Executive	144,818	-	-	Left in 2008/09 and responsibilities were re - configured with Corporate Management Team
	Paul Sheehan	Chief Executive	218,239	213,826	-2.0%	Salary (including fees and allowances) £189,533; Benefits in kind £1,170; Pension Contribution £23,123
		Executive Director - Resources	17,928	135,478	655.7%	Salary (including fees and allowances) £114,328; Bonuses £4,039 Benefits in kind £2,670; Pension Contribution £14,441
		Executive Director - Children's Services	137,925	142,381	3.2%	Salary (including fees and allowances) £114,328; Bonuses £10,997 Benefits in kind £1,766; Pension Contribution £15,290

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Executive Director-Social Care	147,060	113,235	-23.0%	Salary (including fees and allowances) £85,746; Bonuses £12,391 Benefits in kind £2,003; Pension Contribution £12,095
		Executive Director-Neighbourhood Services	140,609	144,171	2.5%	Salary (including fees and allowances) £114,328 Bonuses £11,787 Benefits in kind £2,670; Pension Contribution £15,386
		Executive Director - Regeneration Services	142,077	145,396	2.3%	Salary (including fees and allowances) £114,328 Bonuses £12,790 Benefits in kind £2,670; Pension Contribution £15,508
		Assistant Director - Finance-Section 151 Officer	108,927	110,191	1.2%	Salary (including fees and allowances) £90,086 Bonuses £8,123 ; Pension Contribution £11,982
		Assistant Director - Law & Constitutional Services - Monitoring Officer	109,961	109,014	-0.9%	Salary (including fees and allowances) £90,086 Bonuses £7,074 ; Pension Contribution £11,854
Waltham Forest	Andrew Kilburn	Chief Executive	118,763	257,243	116.6%	Salary Including fees & Allowances £218,176; Taxable Expenses £68; Pension Contributions £39,000. Started October 2008. The post was previously held by an interim who was not on the LBWF payroll. The annualised salary for the was £200,000. Salary includes fees paid by Central Government relating to election duties i.e. European elections June 2009
	Martin Esom	Executive Director of Environment & Regeneration	167,872	181,889	8.3%	Salary Including fees & Allowances £152,208; Taxable Expenses £0; Pension Contribution £29,681. Received an enhanced salary as Deputy Chief Executive in addition to being an Executive Director. He was seconded as interim Chief Exec of Ascham Homes between Dec '09 and March '10. During this period another officer acted as Exec Director Environment & Regeneration



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Barnet Council		Executive Director of Children and Young People Services	160,665	166,508	3.6%	Salary Including fees & Allowances £139,332; Taxable Expenses £6; Pension Contributions £27,170
		Director of People, Policy & Performance	138,739	144,220	4.0%	Salary Including fees & Allowances £120,686; Taxable Expenses £0; Pension Contributions £23,534
		Director of Governance & Law	137,252	117,674	-14.3%	Salary Including fees & Allowances £98,845; Taxable Expenses £0; Pension Contributions £18,829. An existing officer was acting up to this post until 31/1/10. From 1/2/10 a permanent appointee occupied the post on a salary of £120,000 p.a. Salary includes fees paid by Central Government relating to election duties i.e. European elections June 2009 (2008-09 - Salary includes fees paid by Central Government relating to election duties i.e. London Assembly & Mayoral elections May 2008)
		Director of Finance	150,359	25,302	-83.2%	Salary Including fees & Allowances £21,173; Taxable Expenses £0; Pension Contributions £4,129
		Executive Director Adult & Community Services	121,348	-	-	Not Listed 2009-10 This post was not filled on a permanent basis from January to March 2009. Annualised Salary £135,858
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
?	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	-	100,000	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
	?	?	100,000	-	-	Added from Officer's Remuneration Headcount, but not included in Senior Officer report.
Wandsworth	Mr G. Jones	Chief Executive and Director of Administration	305,746	356,891	16.7%	Salary (including fees and allowances) £242,617; Bonuses £54,702; Expense Allowances - Medical Insurance £2,606; Pension Contribution £56,966 The Performance Review Sub-Committee determined the performance related element of pay for these two officers for 2009-10 in advance of the usual timetable, due to the pending retirement of one of the officers. As a result the bonuses paid to these officers for 2009-10 includes, exceptionally, the performance element of pay for both 2008-09 and 2009-10. Also included within the Salary is an allowance for the duties undertaken by the officers on behalf of the Western Riverside Waste Authority.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Western Riverside Waste Authority	Mr C. Buss	Director of Finance and Deputy Chief Executive	207,651	252,180	21.4%	Salary (including fees and allowances) £172,441; Bonuses £38,000; Expense Allowances - Medical Insurance £1,475; Pension Contribution £40,264 The Performance Review Sub-Committee determined the performance related element of pay for these two officers for 2009-10 in advance of the usual timetable, due to the pending retirement of one of the officers. As a result the bonuses paid to these officers for 2009-10 includes, exceptionally, the performance element of pay for both 2008-09 and 2009-10. Also included within the Salary is an allowance for the duties undertaken by the officers on behalf of the Western Riverside Waste Authority.
	Mr W. Myers	Director of Technical Services	205,539	218,724	6.4%	Salary (including fees & allowances) £167,059; Bonuses £14,840; Expense Allowance-Medical Insurance £1,903; Pension Contribution £34,922
	Mr P Robinson	Director of Children's Services	201,480	213,788	6.1%	Salary (including fees and allowances) £164,153; Bonuses £13,902; Expense Allowances- Medical Insurance £1,599; Pension Contribution £34,134
	Mr P. Brennan	Director of Leisure and Amenity Services	180,754	197,589	9.3%	Salary (including fees and allowances) £151,796; Bonuses £12,580; Expense Allowances- Medical Insurance £1,665; Pension Contribution £31,548
	Mr. R Evans	Director of Housing	180,596	197,440	9.3%	Salary (including fees and allowances) £151,561; Bonuses £12,756; Expense Allowances- Medical Insurance £1,599; Pension Contribution £31,524
		Assistant Director of Administration (Professional Services)	-	193,751	-	Salary (including fees and allowances) £143,117; Bonuses £17,639; Expense Allowances -Medical Insurance £2,082; Pension Contribution £30,913
		Head of Professional Services	174,678	-	-	
		Director of Adult Social Services	165,549	188,721	14.0%	Salary (including fees and allowances) £145,520; Bonuses £12,551; Expense Allowance-Medical Insurance £518; Pension Contribution £30,132

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brent Council		Assistant Director of Administration (Support and Democratic Services)	-	153,912	-	Salary(including fees and allowances)£117,494; Bonuses £9,910; Expense Allowance-Medical Insurance £1,934; Pension Contribution £24,574
		Head of Support and Democratic Services	138,709	-	-	
		Economic Development Officer	128,922	137,151	6.4%	Salary (including fees and allowances) £105,639; Bonuses £7,948; Expense Allowances-Medical insurance £1,665; Pension Contribution £21,898
		Assistant Director of Technical Services (Environmental Services and Community Safety)	78,710	128,184	62.9%	Salary (including fees and allowances) £102,792; Bonuses £4,925; Expense Allowances- Medical Insurance £0; Pension Contribution £20,466. Joined July 2008. (2008-09) Annualised £95,000
		Head of Policy	-	127,210	-	Salary (including fees and allowances) £100,149 Bonuses £6,750; Expense Allowance-Medical Insurance £0; Pension Contribution £20,311.
		Head of Policy and Strategy	66,727	-	-	Started September 2008. Annualised £107,163
		Assistant Director of Technical Services (Planning Services)	113,622	126,847	11.6%	Salary (including fees and allowances) £98,276 Bonuses £6,940; Expense Allowance-Medical Insurance £1,378; Pension Contribution £20,253. Promoted into this post in August 2008. The annualised remuneration was £90,187
		Borough Valuer and Estates Surveyor	59,698	117,295	96.5%	Salary (including fees and allowances) £92,858 Bonuses £3,849; Expense Allowance-Medical Insurance £1,860; Pension Contribution £18,728. Joined the Council in September 2008. This annualised remuneration was £86,000
		Head of Corporate Human Resources	104,512	116,478	11.4%	Salary (including fees and allowances) £88,980; Bonuses £7,353; Expense Allowance-Medical Insurance £1,547; Pension Contribution £18,597. This officer was promoted into this post in July 2008. The annualised remuneration in new post was £83,855

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Warrington		Executive Director of Neighbourhood & Community	-	242,000	-	Salary (including fees and allowances) £90,000; Pay Arrears £6,000; Expense Allowance & Benefits in Kind £2,000; Compensation for Loss of Office £126,000 Pension Contribution £18,000. Annualised Salary £108,000 (Leaving date 29/01/2010)
	David Cruickshank	Former Chief Finance Officer/Section	-	202,000	-	Salary (including fees and allowances) £1,000 Pay Arrears £0; Other £201,000; Expense Allowance & Benefits in Kind £0; Compensation for Loss of Office £0 Pension Contribution £0. (Agency Staff leaving date 26.03.2010) Cannot match to entry in 2008-09
	Diana Terris	Chief Executive	195,000	191,000	-2.1%	Salary (including fees and allowances) £160,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £1,000; Compensation for Loss of Office £0 Pension Contribution £30,000 (includes returning officer emoluments)
		Head of Service Neighbourhood & Cultural Services	90,000	144,000	60.0%	Salary (including fees and allowances) £52,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £0; Compensation for Loss of Office £82,000 Pension Contribution £10,000 (Leaving date 07/12/2009)
		Strategic Director of Corporate Services	129,000	141,000	9.3%	Salary (including fees and allowances) £19,000; Pay Arrears £0; Expense Allowance & Benefits in Kind £2,000; Compensation for Loss of Office £116,000 Pension Contribution £4,000. Annualised £106,000. (Leaving date 05/09/09)
		Executive Director Environment & Regeneration	123,000	133,000	8.1%	Salary (including fees and allowances) £111,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £1,000; Compensation for Loss of Office £0 Pension Contribution £21,000
		Former Head of Service Partnerships & Performance	98,000	132,000	34.7%	Salary (including fees and allowances) £39,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £1,000; Compensation for Loss of Office £79,000; Pension Contribution £13,000. Annualised £72,000. (Leaving date 30/3/10)



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Former Head of Service Property & Facilities	92,000	113,000	22.8%	Salary (including fees and allowances) £26,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £1,000; Compensation for Loss of Office £81,000 Pension Contribution £5,000. Annualised £75,000. (Leaving date 07/08/09)
		Director People & Improvement	91,000	112,000	23.1%	Salary (including fees and allowances) £93,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £1,000; Compensation for Loss of Office £0 Pension Contribution £18,000
		Head of Service Business, Planning & Resources	98,000	106,000	8.2%	Salary (including fees and allowances) £85,000; Expense Allowance & Benefits in Kind £5,000; Pension Contribution £16,000
		Head of Service Improvement & Inclusion	100,000	106,000	6.0%	Salary (including fees and allowances) £87,000; Expense Allowance & Benefits in Kind £2,000; Pension Contribution £17,000
		Head of Service Environmental Management	106,000	106,000	0.0%	Salary (including fees and allowances) £87,000 ; Expense Allowance & Benefits in Kind £2,000; Pension Contribution £17,000
		Head of Service Community Support Services	99,000	102,000	3.0%	Salary(including fees and allowances) £85,000; Expense Allowance & Benefits in Kind £1,000; Pension Contribution £16,000
		Head of Service Sustainable Transport	73,000	100,000	37.0%	Salary (including fees and allowances) £82,000 ; Expense Allowance & Benefits in Kind £2,000; Pension Contribution £16,000. Joined the Council 14 July 2008 as at 31st March 2009 had an annual salary of £85k
		Executive Director Children & Young People	129,000	59,000	-54.3%	Salary (including fees and allowances) £49,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £1,000; Compensation for Loss of Office £0 Pension Contribution £9,000. Annualised £106,000 (Leaving 11/09/2009)

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Service Safeguarding	105,000	65,000	-38.1%	Salary (including fees and allowances) £58,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £0; Compensation for Loss of Office £0 Pension Contribution £7,000. (Leaving 31/08/2009)
		Head of Service Mental Health & Learning Difficulties	106,000	44,000	-58.5%	Salary (including fees and allowances) £18,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £0; Compensation for Loss of Office £22,000 Pension Contribution £4,000. Annualised £86,000. (Leaving 17/06/2009)
		Head of Service Older People & People with a Physical Disability	119,000	84,000	-29.4%	Salary (including fees and allowances) £70,000 Pay Arrears £0; Expense Allowance & Benefits in Kind £1,000; Compensation for Loss of Office £0 Pension Contribution £13,000.
Warwick		Chief Executive	117,768	129,822	10.2%	Salary (inc Fees & Allowances) £114,935; Pension Contribution £14,887.
Warwickshire	Jim Graham	Chief Executive	198,629	204,242	2.8%	Salary (inc Fees & Allowances) £172,866; Expense Allowances £6,350; Benefits in Kind £1,170; Employer's Pension Contributions £23,856.
		Strategic Director - Adult, Health & Community Services	144,550	148,797	2.9%	Salary (inc Fees & Allowances) £128,791; Expense Allowances £1,290; Benefits in Kind £1,186 Pension Contributions £17,530.
		Strategic Director - Children, Young People & Families	153,641	156,859	2.1%	Salary (inc Fees & Allowances) £135,284; Expense Allowances £1,736; Benefits in Kind £1,170 Pension Contributions £18,669
		Strategic Director - Customers, Workforce & Governance	143,052	146,632	2.5%	Salary(inc Fees & Allowances) £127,027; Expense Allowances £906; Benefits in Kind £1,170 Pension Contributions £17,530
		Strategic Director - Environment & Economy	125,412	138,611	10.5%	Salary (inc Fees & Allowances) £119,798; Expense Allowances £1,110; Benefits in Kind £1,170 Pension Contributions £16,532



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Fire Officer	30,945	103,514	234.5%	Salary (inc Fees & Allowances) £80,348; Expense Allowances £10,525; Pension Contributions £12,641. The Chief Fire Officer was paid by Luton and Bedfordshire Fire Authority and seconded to the council from 1/2/09-30/9/09. The costs include all remuneration paid in total by both bodies
		Strategic Director - Community Protection	118,837	-	-	Left 31 January 2009. Annualised £117,198
		Strategic Director - Resources	143,478	146,566	2.2%	Salary (inc Fees & Allowances) £127,027; Expense Allowances £839; Benefits in Kind £1,170 Pension Contributions £17,530
		Assistant Chief Executive	-	126,744	-	Salary (inc Fees & Allowances) £110,095; Expense Allowances £1,456; Pension Contribution £15,193. This was a new post from 1 April 2009
Watford		Managing Director	188,995	110,689	-41.4%	Salary (inc Fees & Allowances) £84,431; Bonuses £3,110; Pension Contribution £23,148. Left the Council 11 Oct 2009 - the annualised salary for the post is £135,920
		Director of Finance	124,746	259,378	107.9%	Salary (inc Fees & Allowances) £3,543; Expense Allowances £11; Compensation for loss of Office £114,727; Pension Contribution £141,097. Left on 13 April 2009 - the annualised salary for the post was £98,380
		Executive Director - Resources	121,994	125,211	2.6%	Salary (inc Fees & Allowances) £98,510; Expense Allowances £300; Pension Contribution £26,401
		Executive Director - Services	116,478	121,063	3.9%	Salary (inc Fees & Allowances) £95,239; Expense Allowances £300; Pension Contribution £25,524
		Head of Revenues & Benefits	159,679	-	-	Not Listed in 2008-09.
Waveney		<i>See Suffolk Coastal Council for shared Chief Executive</i>	-	-	-	



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Head of Regeneration	64,595	169,049	161.7%	Salary (including fees and allowances) £57,506; Compensation for loss of office £44,666; Benefits in Kind (e.g. Car Allowances) £1,133; Employer's pension contributions £8,626; Additional Council contributions to Pension Fund £57,118 Declared redundant with effect from 31 March 2010. Annualised £57,506
		Portfolio Manager (Policy and Audit)	189,956	-	-	Declared redundant with effect from 09 September 2008. Annualised £54,709
		Portfolio manager (Built Environment)	192,698	-	-	Declared redundant with effect from 31 July 2008. Annualised £54,709
Waverley	Mary Orton	Chief Executive	141,267	144,836	2.5%	Salary (Inc fees & allowances) £119,940; Benefits in Kind £6,428; Pension contributions £18,468
		Strategic Director	-	126,690	-	Salary (Inc fees & allowances) £28,612; Compensation for loss of office £91,206 Benefits in Kind £2,222; Pension contributions £4,650. Left 21 July 2009
		Strategic Director	112,747	-	-	
		Deputy Chief Executive	118,457	119,366	0.8%	Salary (Inc fees & allowances) £99,195; Benefits in Kind £4,508; Pension contributions £15,663
		Strategic Director	-	112,388	-	Salary (Inc fees & allowances) £90,662; Benefits in Kind £6,836; Pension contributions £14,890
		Strategic Director	111,995	-	-	
Wealden		Chief Executive	149,780	154,386	3.1%	Salary (Inc fees & allowances) £118,585; Benefits in Kind £8,721; Pension contributions £27,080
		Director of Environmental Services	118,296	118,556	0.2%	Salary (Inc fees & allowances) £98,270; Expense £352 Benefits in Kind £171; Pension contributions £19,763
		Director of Corporate Services	115,890	115,676	-0.2%	Salary (Inc fees & allowances) £96,182; Benefits in Kind £171; Pension contributions £19,323
		Director of Community Services	118,455	113,430	-4.2%	Salary (Inc fees & allowances) £89,036; Benefits in Kind £5,072; Pension contributions £19,322



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Wellingborough		Chief Executive	133,052	147,686	11.0%	As Chief Executive: Salary (Inc fees & allowances) £107,001.00; Benefits In Kind (Car allowances Etc...) £1,366.21; Employer Pension Contributions £28,361.58. As Returning Officer: Salary £9,867.58; Pension £1,089.29
		Deputy Chief Executive	105,505	107,728	2.1%	Salary (Inc fees & allowances) £85,599; Benefits in Kind (Car allowances Etc...) £557.77; Employer Pension Contributions £21,570.96
		Head of Financial Services	66,013	103,841	57.3%	Salary (Inc fees & allowances) £61,347.69; Compensation for loss of office £30,000; Benefits in Kind (Car allowances Etc...) £270.33; Employer Pension Contributions £12,222.83
Welwyn Hatfield	Michel Saminaden	Chief Executive	124,000	126,000	1.6%	Salary £102,000; Expenses £2,000; Pension Contributions £22,000
	Richard Masters	Chief Community & Environmental Services Officer	95,000	107,000	12.6%	Salary £7,000; Compensation for loss of office £99,000 Pension Contributions £1,000. Left on 30 April 2009, his annualised salary was £78,316 (£79,658.56 for 08/09)
	Terence Osborne	Chief Partnership & Performance Officer	92,000	114,000	23.9%	Salary £15,000; Compensation for loss of office £96,000 Pension Contributions £3,000. Left on 7 June 2009, his annualised salary was £78,316 (£76,658.44 for 08/09)
West Berkshire		Chief Executive	158,164	158,431	0.2%	Salary (Including fees & allowances) £138,418; Pension contributions £20,013
		Corporate Director - Children and Young People	119,001	120,354	1.1%	Salary (Including fees & allowances) £105,177; Pension contributions £15,177
		Corporate Director - Environment	119,063	119,975	0.8%	Salary (Including fees & allowances) £101,177; Benefits in Kind £3,621 Pension Contributions £15,177
		Corporate Director - Community Services	102,867	106,756	3.8%	Salary (Including fees & allowances) £93,353; Pension Contributions £13,403



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
West Devon		Shared Chief Executive	132,947	137,295	3.3%	Salary £115,903; Benefits £4,302; Employer's Pension Contribution £17,090. The shared Chief Executive is employed by West Devon Borough Council but 50% of the employment costs shown above are reimbursed to the Council by South Hams District Council. Conversely two staff are employed by South Hams District Council under a similar arrangement, with 50% of their employment costs being recharged to this Council. The Council also employs the Head of the Devon Building Control Partnership. The employment costs of this post are met from the finances of the Devon Building Control Partnership of which West Devon Borough Council, South Hams District Council and Teignbridge District Council are all members.
West Dorset	David Clarke	Chief Executive	110,331	115,892	5.0%	Salary £91,464; Benefits in Kind (e.g. Car allowance) £12,347; Pension contributions £12,081
West Dunbartonshire	David McMillan	Chief Executive	132,277	141,531	7.0%	Base Salary £116,638; Ers Pension conts £20,178.37; Fares £139.70; Returning Officer Pay £ 4,575.00
West Lancashire	Bill Taylor	Chief Executive	141,037	139,311	-1.2%	Salary £112,513; Expenses £433 Benefits in Kind £6,420; Pension Contribution £19,945
		Deputy Chief Executive	119,615	119,270	-0.3%	Salary £94,308; Expenses £433 Benefits in Kind £6,420; Pension Contribution £18,109
		Executive Manager Human Resources	76,506	149,097	94.9%	Salary £67,144; Compensation for loss of office £66,017; Benefits in Kind £4,871; Pension Contribution £11,065
West Lindsey		Chief Executive	124,323	116,727	-6.1%	Salary (including fees and Allowances) £97,039; Expenses £0; Pension Contributions £19,688. Left on 08 March 2010
		Director of Resources and Deputy Chief Executive (Section 151 Officer)	100,238	100,395	0.2%	Salary (including fees and Allowances) £82,623; Expenses £343; Pension Contributions £17,429



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
West Lothian	A M Linkston	Chief Executive	151,053	154,773	2.5%	Salary £127,824; Car Allowance/Mileage £1,257.66; Employer's Pension Contribution £24,670.08; Reimbursement of Expenses and Fares £1,021.11
	G J Ford	Director	122,528	126,704	3.4%	Salary £108,804; Car Allowance/Mileage £1,588.94; Employer's Pension Contribution £16,211.77; Reimbursement of Expenses and Fares £99.20
	J A Dickson	Director	127,313	130,586	2.6%	Salary £108,804; Car Allowance/Mileage £783; Employer's Pension Contribution £20,999.16; Reimbursement of Expenses and Fares £0
	G Hope	Director	121,661	129,803	6.7%	Salary £108,804; Car Allowance/Mileage £0; Employer's Pension Contribution £20,999.16; Reimbursement of Expenses and Fares £0
	A M Logan	Head of Service	104,688	107,245	2.4%	Salary £88,701; Car Allowance/Mileage £1,410.68; Employer's Pension Contribution £17,119.32; Reimbursement of Expenses and Fares £14.40
	I M Quigley	Head of Service	-	104,001	-	Salary £86,487.33; Car Allowance/Mileage £822; Employer's Pension Contribution £16,692.05; Reimbursement of Expenses and Fares £0 (Deceased)
	M Niven	Head of Service	104,654	107,399	2.6%	Salary £88,701; Car Allowance/Mileage £1,568.78; Employer's Pension Contribution £17,119.32; Reimbursement of Expenses and Fares £9.60
West Oxfordshire		Chief Executive	131,005	145,471	11.0%	Salary (Incl. Fees & Allowances) £117,927; Expenses £60; Benefits In Kind £397; Pension Contributions £24,379; Additional costs incurred on duties specifically for Cotswold District Council £2,708. The Chief Executive and a Strategic Director post are shared with Cotswold District Council. 50% of costs related to those posts are recharged to Cotswold District Council and will be reflected in their statement of accounts.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Strategic Director Corporate Resources	-	105,401	-	Salary (Incl. Fees & Allowances) £87,781 Expenses £109; Pension Contributions £17,151; Additional costs incurred on duties specifically for Cotswold District Council £361
		Strategic Director	-	101,812	-	Salary (Incl. Fees & Allowances) £84,702; Expenses £165; Benefits In Kind £298; Pension Contributions £16,647
		Strategic Director	-	101,521	-	Salary (Incl. Fees & Allowances) £79,617; Benefits In Kind £5,189 Pension Contributions £16,715
West Somerset	<i>No staff above £100,000</i>		-	-	-	
West Sussex	Mark Hammond	Chief Executive	266,237	266,470	0.1%	Salary, fees and allowances £219,486; Expenses allowances £3,965; Employers Pension Contribution £43,019
	Bryan Robinson	County Treasurer	215,352	3,206	-98.5%	Salary, fees and allowances £2,658; Expenses allowances £26; Employers Pension Contribution £521. Left 06 April 2009
	John Dixon	Executive Director Adults & Children	202,797	202,165	-0.3%	Salary, fees and allowances £167,001; Expense allowances £2,432; Employers Pension Contribution £32,732
	Lesley Ottery	Executive Director Business Services	209,699	196,613	-6.2%	Salary, fees and allowances £137,392; Bonuses £27,000; Employers Pension Contribution £32,221. Left 14 January 2010
	Kieran Stigant	Executive Director Communities	182,972	183,342	0.2%	Salary, fees and allowances £150,771; Benefits in Kind £3,020 Employers Pension Contribution £29,551
	Diane Ashby	Executive Director Customer Services	118,130	125,165	6.0%	Salary, fees and allowances £104,653; Employers Pension Contribution £20,512
	Richard Hornby	Executive Director Finance & Performance	-	140,333	-	Salary, fees and allowances £117,335; Employers Pension Contribution £22,998



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Buckinghamshire County Council	Robert Back	Cabinet Adviser for Children's Projects	118,120	-	-	Left 31 October 2008
		County Fire Officer	125,896	-	-	Left 31 December 2008
		County Fire Officer	36,390	145,560	300.0%	Salary, fees and allowances £120,000; Employers Pension Contribution £25,560. In post January 1st 2009
		Director Business Development	118,130	118,477	0.3%	Salary, fees and allowances £99,061; Employers Pension Contribution £19,416
		Director FSR	105,496	118,503	12.3%	Salary, fees and allowances £99,061; Benefits in Kind £26 Employers Pension Contribution £19,416
		Director Operations Adults	129,903	-	-	Left 31 March 2009
		Director Operations Adults	-	125,714	-	Salary, fees and allowances £105,000; Benefits in Kind £134; Employers Pension Contribution £20,580. Started 01 April 2009
		Director Operations Children	65,774	125,598	91.0%	Salary, fees and allowances £105,000; Benefits in Kind £18; Employers Pension Contribution £20,580.
		Director Operations Community Services	102,374	104,686	2.3%	Salary, fees and allowances £85,306; Expense Allowances £2,817; Employers Pension Contribution £16,563
		Director Operations Infrastructure	110,414	121,862	10.4%	Salary, fees and allowances £99,061; Benefits in Kind £3,385; Employers Pension Contribution £19,416
		Director Operations Learning	126,500	126,240	-0.2%	Salary, fees and allowances £104,000; Expense Allowances £313; Benefits in Kind £1,543; Employers Pension Contribution £20,384
		Director Operations Support Services	-	125,580	-	Salary, fees and allowances £105,000; Employers Pension Contribution £20,580
		Director Policy & Partnerships	122,545	128,019	4.5%	Salary, fees and allowances £99,061; Expense allowances £7,452; Benefits in Kind £2,090; Employers Pension Contribution £19,416



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director Resources and Performance	17,462	143,520	721.9%	Salary, fees and allowances £120,000; Employers Pension Contribution £23,520
		Head of Audit, Pay & Pensions	110,045	52,651	-52.2%	Salary, fees and allowances £31,132; Expense allowances £389; Compensation for loss of employment £13,609; Benefits in Kind £1,908; Employers Pension Contribution £5,613. Left 31 July 2009
		Head of Capital and Asset Management	114,045	114,349	0.3%	Salary, fees and allowances £95,559; Benefits in Kind £60; Employers Pension Contribution £18,729
		Head of Legal & Democratic Services	99,356	102,355	3.0%	Salary, fees and allowances £85,581; Employers Pension Contribution £16,774
		Head of Waste Management	82,677	223,441	170.3%	Salary, fees and allowances £69,601; Compensation for loss of employment £42,338; Benefits in Kind £479 Employers Pension Contribution £111,023. Left 11 March 2010
Westminster	Mike More	Chief Executive	-	234,500	-	Salary (Including fees & Allowances) £200,379; Pension Contributions £34,121.
		Strategic Director City Management	-	148,328	-	Salary (Including fees & Allowances) £124,851; Benefits in Kind £2,808 Pension Contributions £20,669
		Strategic Director Built Environment	-	167,081	-	Salary (Including fees & Allowances) £124,851; Bonuses £13,872; Benefits in Kind £5,098 Pension Contributions £23,260.
		Strategic Director of	-	167,157	-	Salary (Including fees & Allowances) £124,851; Bonuses £13,872; Benefits in Kind £5,647 Pension Contributions £22,787.
		Director of Adult Social Services	-	168,756	-	Salary (Including fees & Allowances) £124,851; Bonuses £13,872; Benefits in Kind £5,647 Pension Contributions £24,386
		Strategic Director for Children & Young People	-	167,619	-	Salary (Including fees & Allowances) £124,851; Bonuses £13,872; Benefits in Kind £5,647 Pension Contributions £23,249



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
			100,000	-	-	
			100,000	-	-	
			100,000	-	-	
			100,000	-	-	
			100,000	-	-	
			100,000	-	-	
			100,000	-	-	
			100,000	-	-	
			100,000	-	-	
Weymouth and Portland		Chief Executive	110,321	110,082	-0.2%	Salary £93,693; Benefit in Kind £3,272; Pension Contribution £13,117
Wigan	Joyce Redfearn	Chief Executive	227,872	228,876	0.4%	Salary £193,974; Election fees £6,194; Employers pension contribution £28,708. Post includes remuneration as Clerk to Greater Manchester Fire and Rescue Authority
	David Smith	Executive Director	166,211	164,359	-1.1%	Salary £143,943; Election fees £500; Employers pension contribution £19,916 Post includes remuneration as Treasurer to Greater Manchester Fire and Rescue Authority
	Sue Johnson	Deputy Chief Executive	154,237	157,813	2.3%	Salary £125,983 Election fees £2,777; Leased car and other taxable benefits £10,407 Employers pension contribution £18,646
	Martin Kimber	Executive Director	152,520	87,625	-42.5%	Salary £76,329; Employers pension contribution £11,296 Left 25 October 2009 Annualised Salary £134,570

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Bury	Bernard Walker	Executive Director	156,141	157,291	0.7%	Salary £137,029 Employers pension contribution £20,262. The Authority received a 50% contribution from Ashton, Leigh and Wigan Primary Care Trust (PCT) towards the remuneration of Bernard Walker. This is a reciprocal arrangement as the Authority paid a 50% contribution towards the remuneration of the Director of Public Health employed by the PCT
	Nick Hudson	Executive Director	142,980	148,048	3.5%	Salary £128,962 Employers pension contribution £19,086
	Kevin Lawson	Service Director-Borough Solicitor	108,669	113,360	4.3%	Salary £98,310; Election fees; £500; Employers pension contribution £14,550. The Service Directors - Borough Solicitor and Corporate Services are statutory posts and have therefore been included
	Paul McKeitt	Service Director Corporate Services and Section 151 Officer	105,507	111,386	5.6%	Salary £92,157; Leased car and other taxable benefits £5,608; Employers pension contribution £13,621. The Service Directors - Borough Solicitor and Corporate Services are statutory posts and have therefore been included
Wiltshire	K Robinson	Chief Executive	188,095	484,832	157.8%	Salary (including fees and allowances) £138,758; Expense allowances £2,612; Compensation for loss of office £322,648; Employers Pension Contributions £20,814. K Robinson left the Council On 9 Feb 2010. Annualised £161,324
	Sue Redmond	Director Community Services	150,467	150,410	0.0%	Salary (including fees and allowances) £130,556; Expense allowances £270; Employers Pension Contributions £19,584
		Director of Resources	143,033	146,494	2.4%	Salary (including fees and allowances) £126,512; Expense allowances £1,005; Employers Pension Contributions £18,977
	C Godfrey	Director Children and Education	142,441	145,969	2.5%	Salary (including fees and allowances) £126,512; Expense allowances £480; Employers Pension Contributions £18,977



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Director of Transport, Environment & Leisure	148,583	558,296	275.7%	Salary (including fees and allowances) £126,512; Expense allowances £8,147; Compensation for loss of Office £66,905 Employers Pension Contributions £356,732. The Director of Transport & Leisure left Wiltshire Council 31 March 2010
		Director Economic Development Planning Housing	-	136,259	-	Salary (including fees and allowances) £118,433; Expense allowances £61; Employers Pension Contributions £17,765
		Head of Finance (Wiltshire County Council)	102,405	333,153	225.3%	Salary (including fees and allowances) £40,290; Expense allowances £668; Compensation for loss of Office £47,168 Employers Pension Contributions £245,027. Left post 31 August 2009. The annualised Salary (including fees and allowances) was £90,842
		Solicitor to Wiltshire County Council	105,861	390,738	269.1%	Salary (including fees and allowances) £37,852; Expense allowances £218; Compensation for loss of Office £44,547; Employers Pension Contributions £308,121. The Solicitor to Wiltshire County Council left Wiltshire Council on 31 August 2009. The annualised Salary (including fees and allowances) was £90,842. The post was replaced by the Director of Legal Services & Democratic Representation from 1 April 2009.
Winchester		Chief Executive	115,000	116,000	0.9%	Salary £94,000; Taxable Expenses/Benefits £4,000; Employer's Pension Contribution £18,000
		Corporate Director (Governance)	106,000	111,000	4.7%	Salary £92,000; Taxable Expenses/Benefits £3,000; Pension Contribution £16,000
Windsor and Maidenhead	Ian Trenholm	Chief Executive	163,362	189,140	15.8%	Salary (Including Fees & Allowances) £144,413; Performance related pay £19,975; Benefits in Kind £1,850; Pension cont £23,802. In post 11 months in 2008-09. Annualised Salary £140,000
		Strategic Director of Environment	-	163,293	-	Salary (Including Fees & Allowances) £132,005; Performance related pay £8,785 ; Benefits in Kind £2,702; Pension cont £19,801;

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Wirral		Head of Procurement	120,599	121,375	0.6%	Salary (Including Fees & Allowances) £105,852; Pension cont £15,523
		Head of Adult Services	100,049	117,399	17.3%	Salary (Including Fees & Allowances) £96,193; Performance related pay £5,369; Benefits in Kind £2,488; Pension cont £13,349
		Head of Families & Young People	108,794	111,352	2.4%	Salary (Including Fees & Allowances) £95,345; Benefits in Kind £2,007; Pension cont £14,000
		Strategic Director of Resources	-	112,741	-	Salary (Including Fees & Allowances) £91,063; Performance related pay £7,578; Benefits in Kind £622; Pension cont £13,478. Only in post for 9.3 months. Annualised Salary £117,500
		Strategic Director of Children's Services	104,161	105,377	1.2%	Salary (Including Fees & Allowances) £89,488; Benefits in Kind £2,476; Pension cont £13,413
		Head of ICT Services	97,457	103,606	6.3%	Salary (Including Fees & Allowances) £83,658; Performance related pay £4,273; Benefits in Kind £2,945; Pension cont £12,730
		Strategic Director of Adult & Community Services	-	101,138	-	Salary (Including Fees & Allowances) £82,473; Performance related pay £6,460; Pension cont £12,205. Only in post for 8.4 months. Annualised Salary £118,000
		Strategic Director of Adult & Community Services	154,945	-	-	Retired
		Head of Finance	104,075	100,811	-3.1%	Salary (Including Fees & Allowances) £82,322; Performance related pay £3,840; Benefits in Kind £2,401; Pension cont £12,248
		Corporate Director of Community Services	155,276	-	-	Not Listed in 2009-10
		Head of Human Resources	100,918	96,930	-4.0%	Salary (Including Fees & Allowances) £79,996; Performance related pay £2,902; Benefits in Kind £1,981; Pension cont £12,051
Wirral		Chief Executive	159,409	159,188	-0.1%	Salary £135,384 ; Benefits in Kind £390 ; Pension Contributions £23,414

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Brent		Deputy Chief Executive & Director of Corporate Services	143,587	144,093	0.4%	Salary £121,850 ; Benefits in Kind £1,170 ; Pension Contributions £21,073
		Director of Finance	134,026	134,465	0.3%	Salary £112,848 ; Benefits in Kind £2,094 ; Pension Contributions £ 19,523
		Director of Adult Social Services	122,378	126,966	3.7%	Salary £107,250 ; Benefits in Kind £1,170 ; Pension Contributions £18,546
		Director of Technical Services	134,715	134,383	-0.2%	Salary £112,520 ; Benefits in Kind £2,340 ; Pension Contributions £19,523
		Director of Regeneration	133,356	134,534	0.9%	Salary £112,892 ; Benefits in Kind £2,119 ; Pension Contributions £19,523
		Director of Law, HR & Asset Management	71,553	122,486	71.2%	Salary £104,428 ; Pension Contributions £18,058. Appointed August 2008
		Director of Children's Services	134,089	134,213	0.1%	Salary £112,892 ; Benefits in Kind £1,798 ; Pension Contributions £19,523
Woking	Ray Morgan	Chief Executive	-	130,995	-	Salary (including fees and allowances) £112,187; Benefits in Kind £1,980; Pension Contributions £16,828 - Includes payments for County and European election duties held during 09/10
	Douglas J. Spinks	Deputy Chief Executive	-	116,491	-	Salary (including fees and allowances) £100,553 ; Benefits in Kind £2,006; Pension Contributions £ 13,932 - Includes payments for County and European election duties held during 09/10
		Strategic Director	-	103,123	-	Salary (including fees and allowances) £88,642; Benefits in Kind £1,700; Pension Contributions £12,780 - Includes payments for County and European election duties held during 09/10
Wokingham		General Manager - Community Care	62,557	137,420	119.7%	Salary including fees & allowances £112,695 ; Performance Related Pay £6,801 ; Pension Contributions £17,924.

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Birmingham City Council	Heather Thwaites	General Manager - Policy and Partnerships	127,272	137,152	7.8%	Salary including fees & allowances £108,450 ; Performance Related Pay £10,813 ; Pension Contributions £ 17,889
	Graham Ebers	General Manager - Business Services	126,405	127,808	1.1%	Salary including fees & allowances £103,383 ; Performance Related Pay £7,754 ; Pension Contributions £16,671
	Mark Moon	General Manager - Place and Neighbourhoods	125,632	127,213	1.3%	Salary including fees & allowances £103,383 ; Performance Related Pay £7,237 ; Pension Contributions £16,593
		General Manager - DCE and Strategic Priorities	145,187	124,255	-14.4%	Salary including fees & allowances £60,435 ; Compensation for loss of Office £58,074 ; Pension Contributions £5,746
		General Manager - Children's Service	170,190	-	-	
		Director of Transformation	94,419	111,184	17.8%	Salary including fees & allowances £90,001; Performance Related Pay £6,681; Pension Contributions £14,502
	Susanne Nelson Wehrmeyer	Manager - Governance and Democratic	113,013	118,001	4.4%	Salary including fees & allowances £94,865; Performance Related Pay £7,235; Pension Contributions £15,901
	Susan Law	Chief Executive	180,854	181,101	0.1%	Salary including fees & allowances £157,479; Pension Contributions £23,622
	Richard Carr	Chief Executive	176,523	102,694	-41.8%	Salary £77,086; Bonuses £0; Expenses Allowances £1,128 ; Pension Fund Responsibilities (Funded by the West Midlands Metropolitan Authorities Pension Fund and not the Council) £9,559; Employer's Pension Contribution £14,921. The post of Chief Executive was held by three individuals during this financial year, including, on an actingup basis, the Director of Regeneration and Enterprise
		Assistant Chief Executive	23,537	100,257	326.0%	Salary £84,915; Bonuses £0; Expenses Allowances £906; Employer's Pension Contribution £14,436



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Chief Financial Officer	104,535	107,478	2.8%	Salary £86,712; Bonuses £0; Expenses Allowances £952; Pension Fund Responsibilities (Funded by the West Midlands Metropolitan Authorities Pension Fund and not the Council) £4,336; Employer's Pension Contribution £15,478
		Chief Legal Officer	105,675	107,003	1.3%	Salary £82,437; Bonuses £0; Expenses Allowances £906; Pension Fund Responsibilities (Funded by the West Midlands Metropolitan Authorities Pension Fund and not the Council) £8,244; Employer's Pension Contribution £15,416
		Director of Adults and Communities	128,999	133,152	3.2%	Salary £111,816; Bonuses £0; Expenses Allowances £1,989; Employer's Pension Contribution £19,347
		Director of Children and Young People	134,536	135,493	0.7%	Salary £113,817; Bonuses £0; Expenses Allowances £1,989; Employer's Pension Contribution £19,687
		Director of Customer and Shared Services	77,215	133,166	72.5%	Salary £113,817; Employer's Pension Contribution £19,349
		Director of Pensions	160,376	162,763	1.5%	Salary £113,817; Expenses Allowances £1,989; Pension Fund Responsibilities (Funded by the West Midlands Metropolitan Authorities Pension Fund and not the Council) £23,308; Employer's Pension Contribution £23,649
		Director of Regeneration and Enterprise	134,536	153,291	13.9%	Salary £121,073; Expenses Allowances £1,989; Pension Fund Responsibilities (Funded by the West Midlands Metropolitan Authorities Pension Fund and not the Council) £7,956; Employer's Pension Contribution £22,273. The post of Chief Executive was held by three individuals during this financial year, including, on an actingup basis, the Director of Regeneration and Enterprise
Worcester		Chief Executive	123,242	-	-	Retired 28 February 2009. Annualised £105,824



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
Worcestershire	Trish Haines	Chief Executive	177,500	216,931	22.2%	Salary (Including fees & Allowances) £184,228; Pension Contributions £32,703. Not Listed 2008-09. From Town Hall Rich List 2010. From a Salary Band.
	Eddie Clarke	Director of Adult and Community Services	122,500	146,421	19.5%	Salary (Including fees & Allowances) £124,296; Pension Contributions £22,125 Not Listed 2008-09. From Town Hall Rich List 2010. From a Salary Band.
	Gail Quinton	Director of Children's Services	-	136,186	-	Salary (Including fees & Allowances) £115,862; Pension Contributions £20,324. Not Listed in 2008-09
	Mike Weaver	Director of Financial Services	107,500	127,297	18.4%	Salary (Including fees & Allowances) £108,220; Pension Contributions £19,077 Not Listed 2008-09. From Town Hall Rich List 2010. From a Salary Band.
	Patrick Birch	Director of Corporate Services	107,500	126,229	17.4%	Salary (Including fees & Allowances) £106,979 Pension Contributions £19,250 Not Listed 2008-09. From Town Hall Rich List 2010. From a Salary Band.
	John Hobbs	Director of Environmental Services	107,500	123,973	15.3%	Salary (Including fees & Allowances) £104,896; Pension Contributions £19,077 Not Listed 2008-09. From Town Hall Rich List 2010. From a Salary Band.
	Diane Tilley	Director of Planning Economy and Performance	107,500	127,024	18.2%	Salary (Including fees & Allowances) £107,947; Pension Contributions £19,077 Not Listed 2008-09. From Town Hall Rich List 2010. From a Salary Band.
Worthing	<i>No staff above £100,000</i>	<i>All staff above £100,000 employed by Adur Borough Council and proportion of cost borne by Worthing</i>	-	-	-	
Wrexham	Isobel Garner	Chief Executive	149,766	138,544	-7.5%	Salary (Incl. fees & Allowances) £107,472; Other Payments £6,058; Pension contributions £25,014
		Strategic & Performance Director	116,011	116,102	0.1%	Salary (Incl. fees & Allowances) £94,320; Other Payments £843; Pension contributions £20,939
		Strategic & Performance Director	115,944	116,068	0.1%	Salary (Incl. fees & Allowances) £94,320; Other Payments £809; Pension contributions £20,939



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Strategic & Performance Director	116,036	-	-	Not Listed in 2009-10
		Chief Finance & Performance Officer	100,401	100,450	0.0%	Salary (Incl. fees & Allowances) £81,521; Other Payments £832; Pension contributions £18,097
		Chief Legal & Democratic Services Officer	101,337	99,000	-2.3%	Salary (Incl. fees & Allowances) £81,015; Other Payments £0; Pension contributions £17,985
Wychavon	Jack Hegarty	Managing Director	137,680	144,569	5.0%	Salary (Including Fees & Allowances) £112,829; Benefits in kind (e.g. Car Allowance) £7,023; Pension Contributions £24,718
		Deputy Managing Director	102,066	101,356	-0.7%	Salary (Including Fees & Allowances) £77,971; Benefits in kind (e.g. Car Allowance) £5,374; Pension Contributions £18,011
		Head of Housing & Customer Services	91,401	276,319	202.3%	Salary (Including Fees & Allowances) £70,064; Compensation for Loss of Office £37,252; Benefits in kind (e.g. Car Allowance) £2,800; Pension Contributions £166,202. This includes a one off pension cost due to redundancy
Wycombe	K Satterford	Chief Executive	144,663	174,204	20.4%	Salary Including Fees and Allowances £150,620; Expense Allowances £526; Benefits in Kind £404; Pension Contributions £22,654. Not Listed 2008-09, from Town Hall Rich List 2010. (Salary and various benefits.)
		Corporate Director	-	127,777	-	Salary Including Fees and Allowances £110,641; Expense Allowances £75; Benefits in Kind £404; Pension Contributions £16,657
	Ian Westgate	Corporate Director	111,036	-	-	Not Listed 2008-09, from Town Hall Rich List 2010. (Salary and various benefits.)
	Lyn Smith	Interim Corporate Director	103,986	-	-	Not Listed 2008-09, from Town Hall Rich List 2010. (Salary and various benefits.)
Wyre		Chief Executive	119,024	123,863	4.1%	Salary (Including fees and Allowances) £100,379; Expense Allowances £84; Benefits in Kind (e.g. Car Allowance) £2,621; Pension Contributions £20,779



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
		Deputy Chief Executive	98,330	100,974	2.7%	Salary (Including fees and Allowances) £82,112; Expense Allowances £36; Benefits in Kind £1,829; Pension Contributions £16,997
Wyre Forest		Head of Human Resources	-	186,888	-	Salary (including fees & allowances) £36,367; Expense Allowances £76; Compensation for loss of Office £72,535; Benefits In kind £1,202; Other Payments £66,489; Pension Contribution £10,219.
	Walter Delin	Chief Executive	107,496	-	-	Figures from Town Hall Rich List 2010. Salary and various expenses.
York		Director of Housing & Social Services	118,000	252,000	113.6%	Salary (incl. fees & Allowances) £131,000; Expense Allowances £1000; Compensation for loss of office £51,000; Pension Contributions £69,000. Made redundant 31/3/2010 - annualised salary was £108k. Received £22k pay in lieu of notice and £51k pension contribution for the next 5 years.
		Director of City Strategy	121,000	129,000	6.6%	Salary (incl. fees & Allowances) £110,000 Pension Contributions £19,000. The Director of City Strategy was appointed the Acting Chief Executive from 17/08/09 to 04/10/09, his annualised salary was £107k and he received a responsibility payment of £3k.
		Director of Learning, Culture & Children's services	110,000	114,000	3.6%	Salary (incl. fees & Allowances) £97,000; Pension Contributions £17,000
		Director of Neighbourhood Services	108,000	-	-	Left 01 February 2009
		Director of Resources	71,000	123,000	73.2%	Salary (incl. fees & Allowances) £104,000; Pension Con £19,000. Started 25 August 2008. Annualised £102,766

Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
<i>The following are legacy authorities where there wasn't any evidence of them in 2009-10 Unitary Authority Statement Accounts</i>		Director of People & Improvement	118,000	144,000	22.0%	Salary £73,000; Compensation for loss of office £58,000; Pension Contributions £13,000. Annualised salary £103k. She went on maternity leave 12/04/09 and returned 01/11/09. She was made redundant on 31/03/2010 and received £26k pay in lieu of notice.
	William McCarthy	Chief Executive	171,000	-	-	Resigned on 16/8/09, his annualised salary was £143k. He was replaced on 5/10/2009, at an annualised salary of £130k.
Cheshire	Charles Taylor	Chief Executive	173,226	-	-	
	Joan Feenan	Director of Children's Services	114,329	-	-	
	John Weeks	Director of Social Services	130,000	-	-	
	Janet Burns	Director of People and Partnerships	108,616	-	-	
	Linda Brown	Director of Children's Services	114,329	-	-	
Congleton		Chief Executive	105,000	-	-	
Macclesfield		Chief Executive	105,000	-	-	
Ellesmere Port	B Harvey	Chief Executive	108,322	-	-	
Kennet	Howes	Planning Services Manager	100,337	-	-	
	Bowden	Chief Executive	120,933	-	-	
	Ratcliff	Head of Information Technology	177,058	-	-	



Council	Name	Position	Remuneration		Percentage Increase	Notes and Further Details for 2009-10
			2008-09	2009-10		
	Hart	Acting Chief Financial Officer	191,000	-	-	
North Wiltshire	Cogswell	Community Partnership Team Leader	109,500	-	-	
	McGregor	Acting Head of Paid Services	113,500	-	-	
	Burbridge	Chief Executive	137,500	-	-	
	Robertson	Head of Spatial Planning Team	139,500	-	-	
Salisbury	E Teagle	Head of Forward Planning & Transportation	102,092	-	-	
	M Gill	Interim Chief Executive	133,592	-	-	
	A Reynolds	Head of Strategic Housing	151,092	-	-	
	A Osborne	Head of Finance	194,000	-	-	
West Wiltshire	Jamieson	Finance Director	116,883	-	-	
	Larkin	Human Resources & Customer Services Director	197,731	-	-	
	Darsley	Corporate Director	146,882	-	-	
	Gallin	Acting Chief Executive	204,795	-	-	
<b>Total</b>			<b>274,057,707</b>	<b>315,181,688</b>		
<b>Average</b>			<b>123,616</b>	<b>130,510</b>	<b>3.8%</b> <b>(Only includes those treated as in post for full 2 years)</b>	