Milo
local shopping

EBAY/ MILO
CASE STUDY

Website
www.milo.com

Industry
Consumer Internet Local Shopping Website

Location
San Jose, CA

Needs
Sourcing exceptional technical talent
Screening a high number of developers through a time saving and streamlined process.

Our Solution
Access to our pre-screened developer community
Streamlined screening process through automated programming challenges

Results
• 2 Hires
• 6 Applications to Milo
• 800+ Attempts
• 7.8% Pass Rate

Check out Milo's Challenge
www.codeeval.com/public_sc/48/

About Milo
Milo.com is a free Web site that enables shoppers to research products online and buy local, providing the best of both worlds. The leader in the local product search space, Milo.com tracks the real-time availability and prices of more than 3 million products at over 50,000 stores across the U.S. Milo was acquired by eBay Inc., in December 2010.

Solution
Milo was looking for another way to source and identify exceptional talent effectively. So they signed up for Sponsored Challenges to feature one of their challenges to our developer community. With Sponsored Challenges, only successful submissions will ever make it to the employer.

Results
In 2 months there were over 800+ attempts to solve Milo's challenge. 7.8% passed and qualified to apply to the position. 6 candidates moved forward and 2 were hired by Milo.

Milo saved tons of time and headache by sourcing from CodeEval's developer community and pre-screening candidates to identify the best talent.

> **"Easy to use recruiting tool with great results! I give CodeEval a two thumbs up!"**
>
> Chelsea Kahle
> Recruiting and Events Manager at Milo

CodeEval