

Letter of Reference

Mr Marius Dragoi, born on 22 November 1986, was employed in our enterprise from 16 February 2015 to 31 January 2017 in our IT Department as Senior Software Engineer.

Rocket Labs GmbH & Co.KG is a full subsidiary of Rocket Internet SE. The corporate objective is to develop and market in particular software for e-Commerce marketplace platforms with an international team of 50 employees from 22 nations.

Rocket Internet SE is focused on online business models that satisfy basic consumer needs across four main sectors: e-Commerce, marketplaces, travel and financial technology. Rocket started in 2007 and has now more than 30,000 employees across its network of companies, which are active in more than 110 countries across six continents.

The main objectives and tasks of Mr Dragoi were...

- Developed requested features together with the team
- · Created tests for features
- Identified and removed programming errors
- Designed Software Architecture in co-operation with the team
- Assisted and Helped other Developers in Solving Problems
- Estimated effort of features in co-operation with the team

Within a short period of time in our company, Mr Dragoi proved himself to be an absolutely competent and experienced employee who could be assigned any task at any time as he had an expert knowledge of all areas.

His good ability to think in abstractions enabled him to reach independent, well-considered and realistic decisions even in the event of complex questions. Despite strong demands he always met deadlines, accomplished his work preparations independently, and invariably worked very goal-oriented, diligently and efficiently. Even under changing requirements and in difficult cases, Mr Dragoi achieved high quality working results.

Mr Dragoi always worked in a highly proactive manner and completely identified with his tasks and our company at all times. He always displayed an impressive level of dedication and motivation. He always completed his tasks completely autonomously, with much diligence and according to a well thought-out plan. He always worked serenely, thoughtfully, target-oriented and extremely precisely. He continuously impressed us in terms of quality and quantity. Mr Dragoi showed a high level of reliability.

He always found good solutions for all problems. The performance of Mr Dragoi has always and in every respect earned our recognition.