

Future Focus Infotech Pvt. Ltd

No:3,2nd Street, Haddows Road, Chennai - 600 006 Ph: 4393 1900, 4393 1950

Pay slip for the Month - December 2019

Emp No F26379 **PF NO** TNMAS003963900B/1016172

Name SOMNATH VARADHAN UAN 100359785586

Designation CISO & Practice Head - GRC **ESI Acc no** 51000771260000911/NA

DOJ 04/10/2019 **Pan no** ADUPV2578H

Email ID somnath.v@focusite.com

Working Days 31.00 Leave Days 0.00 Loss of pay Days 1.00 Payable Days 30.00

| Earnings | Earn. Amt (`) | Cum.Amt.(`) | Deductions | Amount (') | Cum.Amt.(`) |
|------------------------------|---------------|-------------|--------------------------------|------------|-------------|
| Basic Pay | 114121.00 | 338559.00 | PF(Eyee) | 13695.00 | 40628.00 |
| HRA | 57061.00 | 169281.00 | Voluntary PF | 0.00 | 0.00 |
| Conveyance | 1613.00 | 4786.00 | EPS(Eyr) | 1250.00 | 3750.00 |
| Medical allowance | 2419.00 | 7177.00 | EPF(Eyr) | 12445.00 | 36878.00 |
| Uniform Allowance | 0.00 | 0.00 | ESI (Eyee) | 0.00 | 0.00 |
| Leave Travel Allowance | 9506.00 | 28201.00 | ESI (Eyr) | 0.00 | 0.00 |
| Children Education Allowance | 194.00 | 575.00 | Income Tax | 64030.00 | 99030.00 |
| Other Allowance | 40472.00 | 120066.00 | Insurance | 450.00 | 1350.00 |
| Statutory Bonus | 0.00 | 0.00 | Labour Welfare Fund | 10.00 | 10.00 |
| Food Coupon | 2419.00 | 7177.00 | Professional Tax | 208.00 | 624.00 |
| Provident fund (Eyr) | 13695.00 | 40628.00 | Personal Loan | 0.00 | 0.00 |
| ESI(Eyr) | 0.00 | 0.00 | Personal Loan Interest | 0.00 | 0.00 |
| Insurance | 435.00 | 1291.00 | Food Coupon Deduction | 2500.00 | 7500.00 |
| Variable Pay | 0.00 | 0.00 | Mobile Deduction | 0.00 | 0.00 |
| Leave Encashment | 0.00 | 0.00 | Salary Advance | 0.00 | 0.00 |
| | | | Other Deduction | 0.00 | 0.00 |
| | | | Personal Loan Without Interest | 0.00 | 0.00 |
| Total | 241935.00 | | Total | 94588.00 | |

| Bank Details KOTAK MAHINDRA BANK LTD | 7113327055 | Payment Deta | ails | |
|--|------------|---------------------|-----------------------|--|
| Income Tax Details | | Earned Monthly CTC | 241935.00 | |
| Tax - Net Taxable Income After Exemption | 1849263.00 | Total Deductions | 94588.00 | |
| Tax - Tax on total Income | 367279.00 | Net Salary | 147347.00 | |
| Tax - Tax Rebate u/s 87A | 0.00 | | | |
| Tax - Total Tax With Cess | 381970.00 | Fixed Monthly D | Fixed Monthly Details | |
| Tax - Tax Deducted at source | 0.00 | | | |
| Tax - Balance Tax Payable / Refundable | 192091.00 | Fixed Monthly CTC | 250000.00 | |
| Tax - Remaining Months | 3.00 | Fixed Monthly Gross | 235399.00 | |
| Tax - TAX PER MONTH | 64030.00 | 255599.0 | | |
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Please contact Personnel Department within 3 days of receipt for any discrepancy in salary or mail to personnel@focusite.com