



Tuesday, May 30, 2006

To Whom It May Concern:

I have known and worked with Daniel Hatch for almost two years and in that time I have come to know his character, talents, and work ethic as well as observed his organizational and leadership skills on a first hand basis.

I have observed him bring together a diverse group of individuals who had differing talents and lead them through several projects that needed the talents of each individual member for these projects to be successful. Daniel was the leader of this group and does an outstanding job in bringing them together for the common good of the different projects.

He ensures that the projects are completed on or before the date that they are committed. He is the liaison between the client and the design group and it is up to him to make sure the client's needs are met.

He is in charge of the budgets and has a deep understanding of finances and the importance of working within a budget. He also makes the assignments for each individual on the team that he is coordinating. He also ensures that "job creep" doesn't happen as it can mean the difference between making money or going into the red on different projects.

He has established himself as the leader of this group of designers and developers and has earned the respect of each person. He has good business sense and isn't afraid to confront issues as they come up. He leads by example and is impressive as a working manager. His design and development talents have shown through on many different projects. The team, as well as the customers, knows that they can approach Daniel with problems and concerns and they are aware that they will have his full attention.

Daniel has emerged as a vital, efficient cog in the company and mediaRAIN would not be the company that it is without his vital contributions.

If you have any questions or if I can be of further assistance, please call me at 801.763.1027

Respectfully,

Tod Schulthess
President
TK BioTech