

## Abstract

Although China has made impressive progress in economic development and improving social well-being, it is facing many daunting challenges while transforming toward a knowledge and service-based economy and further opening up to international competition after its WTO accession in the context of knowledge revolution. One of the biggest challenges is how to create 100-300 million new jobs in the coming decade to absorb the millions of laid-offs rural emigrants and newly added labor force. China has been successful in building high-tech parks and ICT industries, but they are limited in terms of employment generation, while most of the traditional labor-intensive industries are losing competitiveness due to low productivity. In order to combat the unprecedented employment challenge, China must implement a systemic and sustained strategy, which may consist of the following policy drivers: reconfiguring the private sector, promoting small and medium enterprises, expanding the service sector, reforming the macro-economical enterprises, strengthening the social security system, improving labor market flexibility, and establishing mass training programs.

**Keywords:** China; employment; challenges; strategies; WTO accession; productivity; labor market.

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# China S Employment Challenges And Strategies After The WTO Accession

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