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Privacy Statement

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential, proprietary, and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender, delete the material from all computers, and destroy any copies of this document.

Master List Report

Family Brands

73 total record(s)		Right Ear							Left Ear						
Name	TestDate	500	1K	2K	3K	4K	6K	8K	500	1K	2K	3K	4K	6K	8K
ATKINS,RANDY A	01-27-2023	99	75	75	99	99	90	70	20	5	15	35	40	35	15
BERRY,JANET	01-27-2023	15	15	15	15	20	25	15	0	5	5	15	5	5	5
BLANKENSHIP,LACEY	01-27-2023	10	15	15	20	25	25	10	15	15	10	20	20	25	15
BLUFORD,JULIA G.	01-27-2023	15	15	20	15	10	10	10	20	20	30	15	15	20	15
BRANAM,MATTHEW E.	01-27-2023	15	10	5	5	10	0	5	10	5	5	10	15	10	0
BROECKEL,GRORGE A.	01-27-2023	20	20	60	55	50	40	45	15	15	50	45	50	45	50
BROWN,DOUGLAS P.	01-27-2023	10	5	10	0	5	0	35	10	0	15	0	5	20	20
BURNETTE,RONALD E.	01-27-2023	25	25	45	50	50	55	60	30	30	45	55	70	60	65
CARDONA,LUIS J.	01-27-2023	0	5	0	10	0	20	0	0	5	5	5	10	10	0
CARROLL,AMBER J.	01-27-2023	10	5	5	5	0	5	5	10	10	5	0	0	15	0
CATALAN,ESTEBAN B	01-27-2023	15	5	15	10	15	20	10	30	10	5	10	30	30	99
COKER,REBECCA J.	01-27-2023	20	15	15	15	10	20	15	20	10	10	15	15	25	20
DANGERFIELD,NICHOLAS E.	01-27-2023	10	15	10	10	5	25	25	10	10	5	10	5	15	5
FINGER,DESTINEY E.	01-27-2023	5	10	10	5	10	10	5	20	0	5	0	0	10	5
FRANKLIN,AMANDA J.	01-27-2023	55	55	40	20	10	5	10	10	15	0	5	0	15	0
FRANKLIN,CHARLES L.	01-27-2023	10	5	20	30	20	60	25	5	0	25	20	25	45	40
GARVIN,KIERSTEN N.	01-27-2023	15	0	10	0	10	10	0	5	0	0	0	0	0	5
GONZALEZ,DANIEL Z.	01-27-2023	15	15	20	15	15	50	30	15	20	20	15	25	30	20
GUZMAN,ROSA MARIA R.	01-27-2023	5	5	0	0	5	25	0	15	0	0	0	0	20	5
GUZMAN,SANDY	01-27-2023	10	5	0	0	0	15	0	10	5	0	0	15	20	5
HANNUM,TYSON I.L.	01-27-2023	10	5	0	0	0	0	0	10	0	5	0	0	5	15
HAUN,JOSHUA J.	01-27-2023	30	30	25	15	10	30	30	30	30	20	20	20	30	10
HITT,TIMOTHY D.	01-27-2023	15	10	15	10	15	20	10	15	10	15	15	10	20	5
HOLDEN,JONATHAN K,	01-27-2023	20	15	15	10	20	0	0	20	20	5	15	15	5	0
JACKSON,WESLEY N.	01-27-2023	15	10	65	85	80	50	45	35	25	15	35	50	35	40
JANIKULA,CORY A.	01-27-2023	5	0	0	0	0	10	0	0	0	5	0	0	0	5
JANIKULA,MIA N.	01-27-2023	15	0	0	0	0	20	10	10	0	0	0	20	35	0
JOHNSON,ELIZABETH A.	01-27-2023	10	5	0	5	10	15	20	10	10	5	15	20	45	40
JONES,CLAYTON L	01-27-2023	20	15	30	40	45	30	20	10	20	30	55	55	50	20
KELLY,THOMAS H.	01-27-2023	10	0	0	0	25	5	15	10	0	0	0	15	10	0
KITTS,GARY A.	01-27-2023	5	15	35	45	60	65	70	5	10	45	65	85	75	70
LITTLE,JACOB E.	01-27-2023	10	10	10	5	20	10	10	10	5	5	5	15	0	0
LITTLE,JESSICA R.	01-27-2023	15	10	10	20	15	20	0	15	5	0	5	5	25	5
LOPEZ,ELIANA	01-27-2023	0	0	10	15	20	15	5	5	5	10	15	15	30	20
LYNN,ASHLEY M.	01-27-2023	10	5	0	10	10	0	0	10	5	0	10	20	10	0
MARES,CRYSTAL M.	01-27-2023	30	5	0	0	10	5	5	10	5	0	5	5	5	10
MARIELA,NELLY	01-27-2023	25	25	30	30	20	30	35	20	25	45	40	30	30	45
MCMAHON,WILLIAM P.	01-27-2023	40	30	30	30	10	50	50	40	35	35	30	30	55	50

MEDINA,SILVIA	01-27-2023	10	5	5	10	5	15	20	10	0	5	10	5	10	10
MERIDA,SELVIN A.	01-27-2023	1	5	0	5	5	10	0	5	15	5	0	10	5	5
MORA,MARIA	01-27-2023	15	15	25	15	25	25	35	15	20	20	25	15	40	45
MORA JIMENEZ,ELIZABETH	01-27-2023	15	20	15	10	15	30	15	25	25	15	20	20	35	30
MORETZ,ROBERT S.	01-27-2023	10	5	5	5	5	15	15	5	0	5	10	20	30	25
MORNES III,RICHARD D.	01-27-2023	10	5	10	0	10	20	0	10	0	10	5	10	25	0
MORTON,ROBERT L.	01-27-2023	25	25	25	55	70	70	60	25	30	30	60	75	70	65
PANTOJA,MARIA S.	01-27-2023	5	0	0	0	0	0	30	10	5	10	10	20	5	15
PENA,MARIA	01-27-2023	30	35	25	25	20	35	35	65	55	50	45	40	55	50
PIACAVADIO,GIAN A.	01-27-2023	5	0	5	10	5	10	25	5	0	10	10	5	25	0
PIACQUADIO,PAMELA L.	01-27-2023	30	10	15	15	20	25	25	20	5	15	25	15	30	40
REYNOLDS,GEORGE E.	01-27-2023	15	20	5	15	15	65	70	15	15	20	15	25	35	99
RUIZ DE LARA,MARIA R	01-27-2023	25	10	10	15	15	35	25	20	5	5	15	30	45	35
SANCHEZ CUEVAS,FRANCISCO	01-27-2023	60	80	50	50	40	30	25	35	35	15	25	25	10	10
SAUCEDO,ODILIA Y.	01-27-2023	10	5	0	0	0	5	10	15	5	0	5	0	0	0
SCHOCLEY,MELISSA D.	01-27-2023	15	10	15	10	10	15	5	15	10	5	5	5	20	5
SCOTT,MATTHEW C.	01-27-2023	5	0	0	0	5	15	0	5	5	0	0	5	25	5
SHAVER,DENNIE D.	01-27-2023	20	20	30	20	15	10	10	20	25	30	25	15	20	10
SHIRK,DUSTIN R.	01-27-2023	45	90	90	90	90	90	70	70	90	90	90	90	90	70
SMITH,BECKY M.	01-27-2023	20	15	20	25	20	20	10	25	10	15	20	25	20	5
SMITH,MAKAYLA N.	01-27-2023	10	0	0	0	0	10	0	20	10	5	5	5	20	10
SMITH,RAYMOND L	01-27-2023	0	0	0	35	40	55	65	5	0	10	55	75	75	60
SMITH,VIRGINIA LEANNE	01-27-2023	15	5	0	0	0	5	0	10	5	0	0	0	10	10
SPEARS,FRANK C.	01-27-2023	5	10	0	5	30	10	20	5	5	10	15	25	20	15
STRICKLIN,HOWARD J.D.	01-27-2023	15	10	10	0	10	10	0	15	5	0	5	0	5	0
TAYLOR,MICHAEL C.	01-27-2023	15	5	5	15	20	10	0	10	10	15	25	30	15	5
THOMAS,JOSH C.	01-27-2023	25	20	15	30	30	40	40	25	20	10	30	35	30	30
THOMASON,DAVID A.	01-27-2023	15	5	0	0	10	35	0	15	10	15	35	35	60	40
TRANHAM,DAVID L	01-27-2023	30	25	25	40	50	50	40	45	45	65	70	75	85	99
VEGA,CYNDIA	01-27-2023	10	5	20	30	30	20	10	10	10	15	25	30	25	15
VILLATORO,YESENIA	01-27-2023	10	10	10	0	5	10	0	10	5	5	5	15	15	5
WADE,SAVANNAH D.	01-27-2023	15	5	15	15	0	15	10	15	5	10	5	15	15	0
WILLIAMSON,GRORGE T.	01-27-2023	15	20	20	35	40	35	30	15	20	35	45	50	45	25
WILSON,BRADLEY J.	01-27-2023	0	0	5	10	20	5	0	15	0	0	20	25	10	5
WRATHER,JAMIE A.	01-27-2023	10	0	0	0	5	5	0	0	0	0	5	0	5	0

Compact Summary Report

Family Brands

According to the most recent industrial hearing test, the employees listed below are grouped according to classification. Each listing may require further clinical evaluation or medical follow-up. Each employee name is followed by a short code that provides additional information regarding each particular case. See the Reference Code Abbreviation Key below for the explanations of the codes.

Note: * before the employee name indicates that the employee has an STS and a Medical Referral for one or both ears.

Medical Referrals (not required if done previously)	Code S - (10 dB avg shift with threshold > 25dB)
ATKINS,RANDY A R-LF 10-9-2015 R-UL 10-9-2015	MORTON,ROBERT L. 01-27-2023-R
BURNETTE,RONALD E. L-LF 01-27-2023	*SANCHEZ CUEVAS,FRANCISCO 01-27-2023-R
FRANKLIN,AMANDA J. R-LF 02-22-2022	
HAUN,JOSHUA J. L-LF 01-27-2023 R-LF 01-27-2023	
JACKSON,WESLEY N. L-LF 01-27-2023 R-UL 01-27-2023	
MCMAHON,WILLIAM P. L-LF 10-11-2019 R-LF 01-27-2023	
PENA,MARIA L-LF 01-27-2023 R-LF 01-27-2023	
*SANCHEZ CUEVAS,FRANCISCO L-LF 01-27-2023 R-LF 01-27-2023	
SHIRK,DUSTIN R. L-LF 01-27-2023 R-LF 01-27-2023	
THOMASON,DAVID A. L-UL 01-27-2023	
TRANHAM,DAVID L L-LF 10-23-2013 L-UL 09-29-2016	

STS < 25dB HL (Action must be taken - not recordable)	STS Revised - (Previously Recordable)
MCMAHON,WILLIAM P. 01-27-2023+R	GONZALEZ,DANIEL Z. 11-11-2020*L

Reference Code Abbreviation Key:

B - Both Ears R - Right Ear L - Left Ear LF - Low Frequency Loss

UL - Unilateral Loss STS - Standard Threshold Shift

Date - When condition first identified

Example B-LF98 - LF Impairment Both Ears first detected 1998

For additional information, please see the employee's individual audiogram interpretation. An STS occurring on the most recent test should be recorded on the appropriate OSHA log for Occupation Illness / Injury . Each STS may be deleted later from the form if the STS is shown not to be persistent or work related. The determination may require a follow-up hearing test, clinical hearing evaluation and / or medical evaluation.

Summary Report

Family Brands

STS Greater Than or Equal to 25 dB Average: Start Date = 2023-01-27 End Date = 2023-01-27.

2 total record(s)

Based on the results of the most recent hearing tests conducted at your company, employees have been classified into specific groups based on OSHA requirements and/or evaluation by a licensed audiologist. Depending on the classification, follow-up testing may be required or recommended. The explanation below describes the classification and the need for follow-up testing.

Standard Threshold Shift---Recordable Employees in this classification have experienced a decrease in hearing when compared to their baseline test and are considered a Recordable Standard Threshold Shift (STS) according to OSHA guidelines. Follow-up testing is recommended. OSHA allows follow-up testing (retests) of these individuals with the following rules regarding recording on the OSHA 300 log: 1. Retests within 30 days: When retests are conducted within 30 days of the annual test, and the STS is persistent, the individual must be recorded on the OSHA 300 log within seven (7) days of determination of the STS, if the STS is work related. "A case is work-related if one or more events or exposures in the work environment either caused or contributed to the hearing loss, or significantly aggravated a pre-existing hearing loss." 2. An STS must be recorded on Form 300 within 37 days of the test if a retest was not conducted. Retests after 30 days: Once a retest is completed, a non-persistent STS can be lined-out on the OSHA 300 log. OSHA does not view line-outs any differently than if the STS never appeared on the OSHA log. Employers must take the following actions with all recordable STSs: 1. "The employee shall be informed of this fact in writing within 21 days of determination." 2. "Employees not using hearing protectors shall be fitted with hearing protectors, trained in their use and care, and required to use them." 3. "Employees already using hearing protectors shall be refitted and retrained in the use of hearing protectors and provided with hearing protectors offering greater attenuation if necessary."

Note: * before the employee name indicates that the employee has an STS and a Medical Referral for one or both ears.

Audiological History Items

MORTON,ROBERT L. 01-27-2023-R

*SANCHEZ CUEVAS,FRANCISCO 01-27-2023-R

Summary Report

Family Brands

STS Less Than 25 dB Average: Start Date = 2023-01-27 End Date = 2023-01-27.

1 total record(s)

Based on the results of the most recent hearing tests conducted at your company, employees have been classified into specific groups based on OSHA requirements and/or evaluation by a licensed audiologist. Depending on the classification, follow-up testing may be required or recommended. The explanation below describes the classification and the need for follow-up testing.

Standard Threshold Shift (Not Recordable) Employees in this classification have experienced a decrease in hearing when compared to their baseline test but are considered a Non-Recordable Standard Threshold Shift (STS) according to OSHA guidelines. OSHA allows follow-up testing (retests) of these individuals and retesting is recommended. The following actions must be taken with a non-recordable STS: 1. "The employee shall be informed of this fact in writing within 21 days of determination." 2. "Employees not using hearing protectors shall be fitted with hearing protectors, trained in their use and care, and required to use them." 3. "Employees already using hearing protectors shall be refitted and retrained in the use of hearing protectors and provided with hearing protectors offering greater attenuation if necessary."

Audiological History Items

MCPAHON,WILLIAM P. 01-27-2023+R

Family Brands
ATKINS,RANDY A

IDNo:361038

SID:005-21-6147

BirthDate:06-01-1968

Gender: M

TestDate	Right Ear							X	X	Left Ear							X
	500	1K	2K	3K	4K	6K	8K			500	1K	2K	3K	4K	6K	8K	
10-09-2015	NR	85	90	90	90	NR	NR			20	15	15	20	30	25	20	
09-29-2016	70	75	65	80	NR	80	NR			10	10	10	20	25	25	15	
09-26-2017	65	65	75	85	NR	NR	NR			10	5	10	30	25	25	15	
10-22-2018	70	70	70	80	90	85	NR			10	5	5	25	25	25	15	
10-11-2019	75	75	70	90	90	80	65			10	5	10	20	35	25	5	
10-14-2020	80	75	70	NR	90	90	70			10	10	5	25	35	30	15	
01-25-2022	75	60	60	80	80	75	65			20	10	10	30	35	30	20	
01-27-2023	NR	75	75	NR	NR	90	70			20	5	15	35	40	35	15	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:93.000

Left:0.000

Binaural:15.500

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a profound high frequency hearing impairment is present.

(Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

There is a significant difference in hearing test results between ears. Referral for an Otological evaluation is recommended to assess possible need for treatment.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M

*=Revised or Age Corrected STS

-=Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: RANDY A ATKINS

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:8

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:101221

IDNo:361038

Family Brands

ATKINS,RANDY A

IDNo:361038

SID:005-21-6147

BirthDate:06-01-1968

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
BERRY, JANET

IDNo:306265	SID:005-21-4389							BirthDate:02-25-1962		Gender: F								
	Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X	
06-05-2006	10	5	5	10	10	5	10			0	0	0	5	0	0	0		
08-07-2007	5	5	5	10	5	0	5			0	0	0	5	0	0	0		
09-11-2008	5	10	10	10	10	5	5			5	0	5	10	0	0	0		
09-23-2009	10	10	10	5	15	10	0			10	0	5	10	5	0	0		
10-27-2010	0	10	5	10	15	10	0			5	0	5	20	0	5	0		
10-06-2011	0	5	0	10	5	0	0			0	0	0	0	0	0	5		
09-26-2012	10	5	10	10	0	5	10			10	0	0	5	0	5	0		
10-23-2013	10	0	5	10	15	5	0			10	0	0	10	0	5	0		
10-16-2014	10	10	10	15	20	15	5			10	0	10	15	5	5	5		
10-09-2015	15	10	15	15	20	15	10			10	0	5	15	5	5	0		
09-29-2016	10	10	15	15	15	5	10			5	0	5	5	0	5	5		
10-14-2020	20	15	20	20	25	20	20			15	5	5	10	0	10	0		
02-22-2022	15	15	15	20	20	20	20			10	0	0	20	10	10	0		
01-27-2023	15	15	15	15	20	25	15			0	5	5	15	5	5	5		

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift.

Details:

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JANET BERRY

Signed: Date:

Job Description: dBA (Time Weighted) Noise Level:

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:14

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:103806

IDNo:306265

Family Brands

BERRY,JANET

IDNo:306265

SID:005-21-4389

BirthDate:02-25-1962

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
BLANKENSHIP,LACEY

IDNo:388404 SID:005-21-8719 BirthDate:09-21-1990 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	10	15	15	20	25	25	10			15	15	10	20	20	25	15	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: LACEY BLANKENSHIP

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388404

Family Brands

BLANKENSHIP,LACEY

IDNo:388404

SID:005-21-8719

BirthDate:09-21-1990

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
BLUFORD, JULIA G.

IDNo:385202 SID:005-21-6113 BirthDate:09-01-1974 Gender: F

TestDate	Right Ear								Left Ear								X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
01-25-2022	15	20	25	15	15	5	5			20	25	30	20	15	20	15	
01-27-2023	15	15	20	15	10	10	10			20	20	30	15	15	20	15	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: L(N)R(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JULIA G. BLUFORD

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385202

Family Brands

BLUFORD,JULIA G.

IDNo:385202

SID:005-21-6113

BirthDate:09-01-1974

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
BRANAM, MATTHEW E.

IDNo:366406

SID:005-21-8349

BirthDate:04-16-1997

Gender: M

TestDate	Right Ear									Left Ear							X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
10-24-2016	10	10	0	0	0	25	0			20	5	5	5	10	5	0	
09-26-2017	15	15	5	5	0	15	0			15	15	5	10	5	20	0	
10-22-2018	15	15	5	10	10	0	5			15	15	5	5	15	15	5	
10-11-2019	15	15	5	10	0	10	0			15	15	5	10	10	15	0	
10-14-2020	10	15	0	5	0	0	5			15	10	5	10	10	10	0	
01-25-2022	15	15	5	10	15	0	0			15	10	10	10	20	15	0	
01-27-2023	15	10	5	5	10	0	5			10	5	5	10	15	10	0	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift.

Details:

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left

Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N)

*=Revised or Age Corrected STS

-=Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MATTHEW E. BRANAM

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:7

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:366406

Family Brands

BRANAM,MATTHEW E.

IDNo:366406

SID:005-21-8349

BirthDate:04-16-1997

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
BROECKEL, GRORGE A.

IDNo:388424 SID:005-21-4993 BirthDate:10-04-1964 Gender: M

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
01-27-2023	20	20	60	55	50	40	45			15	15	50	45	50	45	50			

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:20.625

Left:9.375

Binaural:11.250

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: GRORGE A. BROECKEL

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388424

Family Brands

BROECKEL,GRORGE A.

IDNo:388424

SID:005-21-4993

BirthDate:10-04-1964

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
BROWN, DOUGLAS P.

IDNo:379092

SID:005-21-3026

BirthDate:03-13-1990

Gender: M

TestDate	Right Ear									Left Ear							X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
10-11-2019	10	10	10	5	0	20	25			10	5	10	10	0	10	20	
10-14-2020	5	5	10	0	0	10	25			10	5	5	10	0	20	15	
01-25-2022	10	5	10	15	0	5	45			20	0	15	15	10	30	15	
01-27-2023	10	5	10	0	5	0	35			10	0	15	0	5	20	20	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(L)L(N)

*=Revised or Age Corrected STS

--Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DOUGLAS P. BROWN

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:4

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:379092

Family Brands

BROWN, DOUGLAS P.

IDNo:379092

SID:005-21-3026

BirthDate:03-13-1990

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
BURNETTE, RONALD E.

IDNo:336092

SID:005-21-9506

BirthDate:08-19-1960

Gender: M

TestDate	Right Ear									Left Ear							X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
09-23-2010	15	15	20	30	35	35	35			25	25	30	55	65	45	55	
10-06-2011	30	20	25	35	35	25	45			30	30	35	55	60	50	50	
09-26-2012	20	25	30	40	35	40	40			25	25	35	55	65	50	45	
10-23-2013	25	15	25	30	45	35	45			25	25	30	55	60	40	50	
10-16-2014	20	20	25	35	35	50	60			25	20	35	50	60	45	50	
10-09-2015	15	25	30	35	45	40	60			25	25	35	50	60	45	55	
09-29-2016	20	25	35	45	50	50	55			25	20	35	55	55	55	55	
10-24-2016	15	20	30	40	50	50	50			25	20	30	50	55	55	50	
09-26-2017	25	25	35	45	55	55	55			30	30	30	50	55	50	55	
10-22-2018	20	20	35	45	45	50	55			20	25	40	55	60	50	65	
10-11-2019	25	20	40	50	55	60	60			25	25	35	55	65	65	70	
10-14-2020	20	25	40	45	55	50	55			20	20	40	55	65	50	60	
01-25-2022	30	30	40	50	55	60	55			25	25	40	55	65	55	60	
01-27-2023	25	25	45	50	50	55	60			30	30	45	55	70	60	65	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notes:Standard Threshold Shift detected for right ear.

Analysis:09-29-2016*R 10-24-2016*R(AC) 09-26-2017-R

Percentage Hearing Impairment:

Right:16.875

Left:22.500

Binaural:17.812

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M S

*=Revised or Age Corrected STS

-=Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: RONALD E. BURNETTE

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:14

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:336092

Family Brands

BURNETTE, RONALD E.

IDNo:336092

SID:005-21-9506

BirthDate:08-19-1960

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
CARDONA, LUIS J.

IDNo:388412 SID:005-21-4219 BirthDate:06-06-2001 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	0	5	0	10	0	20	0			0	5	5	5	10	10	0	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: LUIS J. CARDONA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:388412

Family Brands

CARDONA, LUIS J.

IDNo:388412

SID:005-21-4219

BirthDate:06-06-2001

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
CARROLL, AMBER J.

IDNo:388403 SID:005-21-3129 BirthDate:02-22-1994 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	10	5	5	5	0	5	5			10	10	5	0	0	15	0	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: AMBER J. CARROLL

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388403

Family Brands

CARROLL,AMBER J.

IDNo:388403

SID:005-21-3129

BirthDate:02-22-1994

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
CATALAN, ESTEBAN B

IDNo:147881	SID:005-21-2834							BirthDate:01-04-1965				Gender: M						
	Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X	X
02-12-2002	10	10	5	10	10	20	20			15	45	35	45	45	60	65		
03-25-2003	20	20	10	15	15	20	20			20	5	5	30	20	20	20		
04-13-2004	25	15	5	15	10	25	20			25	5	5	20	15	25	25		
05-03-2005	5	5	5	10	5	25	25			5	5	5	10	10	50	20		
06-05-2006	10	5	0	5	10	25	15			10	10	5	10	15	40	20		
08-07-2007	15	0	5	5	0	20	10			20	5	5	0	5	25	5		
09-11-2008	10	5	10	5	5	30	25			5	5	5	15	5	25	15		
09-23-2009	5	5	5	0	10	20	0			0	5	10	15	10	45	15		
09-23-2010	10	5	5	5	5	5	10			10	10	0	10	15	20	30		
10-06-2011	20	5	5	5	0	5	0			0	10	0	15	15	5	0		
09-26-2012	0	0	0	5	5	25	5			10	10	0	0	5	0	30		
10-23-2013	0	10	5	5	5	20	0			0	10	0	5	0	15	0		
10-16-2014	15	5	0	5	0	5	0			10	0	0	15	20	5	30		
10-09-2015	5	0	5	10	0	5	25			25	0	0	0	5	25	25		
09-29-2016	0	0	0	10	10	10	0			0	0	0	20	5	0	5		
09-26-2017	20	20	0	5	5	10	10			20	0	5	15	15	15	25		
10-22-2018	30	10	5	25	10	10	50			5	5	0	25	15	15	45		
10-11-2019	20	15	15	10	10	35	30			20	10	10	25	25	15	45		
10-14-2020	20	10	0	5	5	5	0			10	0	15	15	20	20	50		
01-27-2023	15	5	15	10	15	20	10			30	10	5	10	30	30	NR		

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a profound high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N)

*=Revised or Age Corrected STS

-=Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ESTEBAN B CATALAN

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:20

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:103806

IDNo:147881

Family Brands

CATALAN, ESTEBAN B

IDNo:147881

SID:005-21-2834

BirthDate:01-04-1965

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
COKER, REBECCA J.

IDNo:388429 SID:005-21-4278 BirthDate:06-08-1986 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	20	15	15	15	10	20	15			20	10	10	15	15	25	20	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: REBECCA J. COKER

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388429

Family Brands

COKER, REBECCA J.

IDNo:388429

SID:005-21-4278

BirthDate:06-08-1986

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
DANGERFIELD, NICHOLAS E.

IDNo:381542

SID:005-21-5738

BirthDate:03-08-1987

Gender: M

TestDate	Right Ear									Left Ear							X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
10-14-2020	10	15	10	15	5	25	35			15	10	10	10	0	15	10	
01-25-2022	20	10	10	15	5	25	35			15	10	5	15	5	10	20	
01-27-2023	10	15	10	10	5	25	25			10	10	5	10	5	15	5	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N)

*=Revised or Age Corrected STS

-=Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: NICHOLAS E. DANGERFIELD

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381542

Family Brands

DANGERFIELD,NICHOLAS E.

IDNo:381542

SID:005-21-5738

BirthDate:03-08-1987

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
FINGER, DESTINEY E.

IDNo:388427 SID:005-21-1530 BirthDate:08-22-1991 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	5	10	10	5	10	10	5			20	0	5	0	0	10	5	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DESTINEY E. FINGER

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388427

Family Brands

FINGER, DESTINEY E.

IDNo:388427

SID:005-21-1530

BirthDate:08-22-1991

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
FRANKLIN, AMANDA J.

IDNo:385316 SID:005-21-7733 BirthDate:11-16-1988 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
02-22-2022	55	50	40	25	0	5	5			15	15	5	5	5	5	0	
01-27-2023	55	55	40	20	10	5	10			10	15	0	5	0	15	0	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:26.250

Left:0.000

Binaural:4.375

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(N)L(N) M *=Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: AMANDA J. FRANKLIN

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385316

Family Brands

FRANKLIN,AMANDA J.

IDNo:385316

SID:005-21-7733

BirthDate:11-16-1988

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
FRANKLIN, CHARLES L.

IDNo:381524	SID:005-21-5100							BirthDate:02-07-1960		Gender: M								
	Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X	X
10-14-2020	20	10	25	30	35	40	25			10	0	25	20	30	40	40		
01-25-2022	10	0	10	30	0	45	10			0	0	15	15	25	50	30		
01-27-2023	10	5	20	30	20	60	25			5	0	25	20	25	45	40		

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) *Revised or Age Corrected STS -Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: CHARLES L. FRANKLIN

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381524

Family Brands

FRANKLIN, CHARLES L.

IDNo:381524

SID:005-21-5100

BirthDate:02-07-1960

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
GARVIN, KIERSTEN N.

IDNo:388407 SID:005-21-4946 BirthDate:09-17-2003 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	15	0	10	0	10	10	0			5	0	0	0	0	0	5	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: KIERSTEN N. GARVIN

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388407

Family Brands

GARVIN,KIERSTEN N.

IDNo:388407

SID:005-21-4946

BirthDate:09-17-2003

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
GONZALEZ,DANIEL Z.

IDNo:346118	SID:005-21-2929							BirthDate:11-02-1974		Gender: M							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
09-26-2012	10	15	15	5	15	35	0			15	20	20	10	20	25	30	
10-23-2013	15	15	15	10	25	35	10			20	20	20	15	25	30	30	
10-16-2014	20	15	15	5	20	25	5			15	20	25	15	20	25	20	
10-09-2015	15	15	20	10	15	45	15			15	20	20	15	25	20	15	
09-29-2016	20	20	20	15	25	35	15			15	25	25	20	35	30	10	
09-26-2017	15	20	25	20	30	40	15			20	25	25	15	30	30	15	
10-22-2018	10	15	15	20	10	30	5			15	25	20	20	20	35	20	
10-11-2019	20	20	25	20	25	30	20			25	25	20	20	25	30	20	
10-14-2020	40	30	40	30	40	60	40			15	30	30	20	30	30	0	
11-11-2020	15	15	25	20	20	45	20			25	30	40	40	40	75	45	
01-25-2022	15	10	15	15	25	45	40			15	25	25	15	25	30	10	
01-27-2023	15	15	20	15	15	50	30			15	20	20	15	25	30	20	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift.

Details:

Threshold Shift Information:

Notes:

Analysis:09-26-2017*R 10-14-2020*R 09-29-2016*L(AC) 10-14-2020*L(AC) 11-11-2020*L

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DANIEL Z. GONZALEZ

Signed: Date:

Job Description: dBA (Time Weighted) Noise Level:

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:12

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:346118

Family Brands

GONZALEZ,DANIEL Z.

IDNo:346118

SID:005-21-2929

BirthDate:11-02-1974

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
GUZMAN, ROSA MARIA R.

IDNo:388421 SID:005-21-1474 BirthDate:07-21-1993 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	5	5	0	0	5	25	0			15	0	0	0	0	20	5	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ROSA MARIA R. GUZMAN

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388421

Family Brands

GUZMAN, ROSA MARIA R.

IDNo:388421

SID:005-21-1474

BirthDate:07-21-1993

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands**GUZMAN,SANDY**

IDNo:388431 SID:005-21-7477 BirthDate:06-29-1988 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	10	5	0	0	0	15	0			10	5	0	0	15	20	5	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: L(N)R(N)

*=Revised or Age Corrected STS

-Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: SANDY GUZMAN

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:388431

Family Brands

GUZMAN,SANDY

IDNo:388431

SID:005-21-7477

BirthDate:06-29-1988

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
HANNUM, TYSON I.L.

IDNo:388425 SID:005-21-0061 BirthDate:11-11-2003 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	10	5	0	0	0	0	0			10	0	5	0	0	5	15	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: TYSON I.L. HANNUM

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388425

Family Brands

HANNUM, TYSON I.L.

IDNo:388425

SID:005-21-0061

BirthDate:11-11-2003

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
HAUN, JOSHUA J.

IDNo:388428 SID:005-21-1607 BirthDate:06-28-1982 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	30	30	25	15	10	30	30			30	30	20	20	20	30	10	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JOSHUA J. HAUN

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388428

Family Brands

HAUN, JOSHUA J.

IDNo:388428

SID:005-21-1607

BirthDate:06-28-1982

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
HITT, TIMOTHY D.

IDNo:381514				SID:005-21-0681				BirthDate:07-20-1978				Gender: M					
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
10-14-2020	15	10	15	15	20	15	0			15	15	20	25	25	30	15	
02-22-2022	20	15	10	15	15	20	5			20	20	5	15	15	30	5	
01-27-2023	15	10	15	10	15	20	10			15	10	15	15	10	20	5	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: TIMOTHY D. HITT

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381514

Family Brands

HITT,TIMOTHY D.

IDNo:381514

SID:005-21-0681

BirthDate:07-20-1978

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
HOLDEN, JONATHAN K,

IDNo:388409 SID:005-21-5552 BirthDate:07-05-1994 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	20	15	15	10	20	0	0			20	20	5	15	15	5	0	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JONATHAN K, HOLDEN

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388409

Family Brands

HOLDEN,JONATHAN K,

IDNo:388409

SID:005-21-5552

BirthDate:07-05-1994

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
JACKSON, WESLEY N.

IDNo:388416 SID:005-21-3149 BirthDate:04-17-1999 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	15	10	65	85	80	50	45			35	25	15	35	50	35	40	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:28.125

Left:3.750

Binaural:7.812

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present.

(Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

There is a significant difference in hearing test results between ears. Referral for an Otological evaluation is recommended to assess possible need for treatment.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: WESLEY N. JACKSON

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388416

Family Brands

JACKSON,WESLEY N.

IDNo:388416

SID:005-21-3149

BirthDate:04-17-1999

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
JANIKULA, CORY A.

IDNo:381538	SID:005-21-9179							BirthDate:01-02-1994		Gender: M							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
10-14-2020	20	10	15	10	10	20	10			10	5	15	5	0	5	5	
02-22-2022	10	5	5	5	5	10	0			5	5	5	5	5	0	0	
01-27-2023	5	0	0	0	0	10	0			0	0	5	0	0	0	5	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: CORY A. JANIKULA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381538

Family Brands

JANIKULA,CORY A.

IDNo:381538

SID:005-21-9179

BirthDate:01-02-1994

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
JANIKULA, MIA N.

IDNo:388414 SID:005-21-5132 BirthDate:12-01-2003 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	15	0	0	0	0	20	10			10	0	0	0	20	35	0	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MIA N. JANIKULA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388414

Family Brands

JANIKULA,MIA N.

IDNo:388414

SID:005-21-5132

BirthDate:12-01-2003

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
JOHNSON, ELIZABETH A.

IDNo:385206 SID:005-21-4658 BirthDate:07-17-1982 Gender: F

TestDate	Right Ear								Left Ear								X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
01-25-2022	5	5	0	0	0	10	45			10	15	5	15	25	45	35	
01-27-2023	10	5	0	5	10	15	20			10	10	5	15	20	45	40	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ELIZABETH A. JOHNSON

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385206

Family Brands

JOHNSON,ELIZABETH A.

IDNo:385206

SID:005-21-4658

BirthDate:07-17-1982

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
JONES,CLAYTON L

IDNo:122819	SID:005-21-2268							BirthDate:11-16-1965		Gender: M							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
07-21-1997	15	10	15	30	25	30	10			10	10	15	40	40	25	10	
01-27-2000	10	10	20	30	30	30	10			10	10	20	40	40	35	15	
03-25-2003	10	10	20	30	30	20	0			10	10	15	40	40	25	5	
04-16-2003	5	10	20	30	30	15	10			5	10	20	40	50	40	25	
04-13-2004	10	10	25	35	30	10	10			5	10	15	40	40	25	10	
05-03-2005	5	10	20	30	25	20	15			5	10	15	40	45	25	10	
08-07-2007	5	15	20	35	40	20	10			5	15	20	45	55	35	10	
09-23-2009	10	10	20	30	40	15	5			5	10	15	40	50	30	15	
09-23-2010	10	10	25	35	40	10	0			10	10	15	45	45	30	0	
10-06-2011	10	10	25	25	35	30	15			5	15	15	45	45	45	5	
09-29-2016	15	15	25	35	45	20	10			5	15	20	50	50	40	5	
09-26-2017	10	10	25	35	40	30	15			5	10	20	45	45	45	0	
10-22-2018	10	15	30	35	35	25	15			5	15	20	45	40	40	10	
10-24-2019	10	10	30	35	30	30	30			5	15	25	50	50	55	15	
01-25-2022	15	15	30	35	40	40	25			10	10	25	50	50	55	20	
01-27-2023	20	15	30	40	45	30	20			10	20	30	55	55	50	20	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:(Right Ear) AC does not result in STS. (Left Ear) AC does not result in STS.

Details: (Right) Pre= 15, 10, 20(15.00) Post= 8, -4, 0(1.33) (Left) Pre= 15, 15, 15(15.00) Post= 8, 1, -5(1.33)

Threshold Shift Information:

Notes:

Analysis:09-23-2010*R(AC) 09-29-2016*R(AC) 01-25-2022*R(AC) 10-24-2019*L(AC)

Percentage Hearing Impairment:

Right:1.875

Left:5.625

Binaural:2.500

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: CLAYTON L JONES

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:16

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:103335

IDNo:122819

Family Brands

JONES,CLAYTON L

IDNo:122819

SID:005-21-2268

BirthDate:11-16-1965

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands**KELLY, THOMAS H.**

IDNo:388423 SID:005-21-7432 BirthDate:06-07-1973 Gender: M

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
01-27-2023	10	0	0	0	25	5	15			10	0	0	0	15	10	0			

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: THOMAS H. KELLY

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388423

Family Brands

KELLY, THOMAS H.

IDNo:388423

SID:005-21-7432

BirthDate:06-07-1973

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
KITTS, GARY A.

IDNo:385220	SID:005-21-7857							BirthDate:12-28-1966				Gender: M						
	Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X	X
01-25-2022	10	10	30	40	60	60	60			10	10	45	65	80	75	70		
01-27-2023	5	15	35	45	60	65	70			5	10	45	65	85	75	70		

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:9.375

Binaural:1.562

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L) *Revised or Age Corrected STS -Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: GARY A. KITTS

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385220

Family Brands

KITTS,GARY A.

IDNo:385220

SID:005-21-7857

BirthDate:12-28-1966

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
LITTLE, jACOB E.

IDNo:385188	SID:005-21-7638							BirthDate:01-04-1996		Gender: M							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
10-11-2019	10	10	0	10	20	0	0			10	10	0	5	15	20	10	
01-25-2022	10	15	5	5	20	10	10			10	10	0	5	20	20	5	
01-27-2023	10	10	10	5	20	10	10			10	5	5	5	15	0	0	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: jACOB E. LITTLE

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:385188

Family Brands

LITTLE,jACOB E.

IDNo:385188

SID:005-21-7638

BirthDate:01-04-1996

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
LITTLE, JESSICA R.

IDNo:321641	SID:005-21-1763							BirthDate:07-20-1987		Gender: F							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
09-11-2008	10	0	5	0	10	15	0			10	5	0	5	15	10	5	
09-23-2009	10	5	5	0	5	30	0			20	10	5	5	10	5	10	
09-23-2010	5	0	5	5	10	20	0			15	10	5	5	10	10	5	
10-06-2011	10	5	0	5	10	10	5			15	10	0	5	10	15	5	
09-26-2012	10	0	0	5	5	25	0			10	5	0	5	15	15	5	
10-23-2013	15	5	5	5	15	15	0			10	5	0	5	15	20	15	
10-22-2014	15	0	10	15	15	25	5			15	0	5	10	10	25	25	
10-09-2015	15	10	10	15	20	20	0			15	0	0	5	10	10	5	
09-29-2016	10	5	5	5	5	20	0			10	5	0	0	0	15	10	
09-26-2017	15	5	5	15	15	15	0			15	5	0	0	10	20	5	
10-11-2019	10	5	5	10	10	15	0			15	5	0	5	5	15	15	
10-14-2020	15	10	10	15	10	15	5			15	10	5	10	5	20	5	
01-25-2022	15	5	5	15	15	15	0			20	10	0	5	10	15	15	
01-27-2023	15	10	10	20	15	20	0			15	5	0	5	5	25	5	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift.

Details:

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JESSICA R. LITTLE

Signed: Date:

Job Description: dBA (Time Weighted) Noise Level:

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:14

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:321641

Family Brands

LITTLE,JESSICA R.

IDNo:321641

SID:005-21-1763

BirthDate:07-20-1987

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
LOPEZ,ELIANA

IDNo:357238	SID:005-21-0154							BirthDate:02-08-1975				Gender: F						
	Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X	
10-16-2014	90	90	90	90	70	70	70	X	X	90	90	90	90	90	90	70	X	
10-09-2015	90	90	90	90	90	90	70	X	X	90	90	90	90	90	90	70	X	
09-29-2016	10	5	15	15	15	10	5			5	10	15	20	20	20	15		
09-26-2017	5	5	10	15	10	10	5			5	5	10	20	5	20	20		
10-22-2018	0	0	5	10	15	15	5			0	5	5	10	20	25	15		
10-14-2020	90	90	60	60	85	70	70			90	60	85	60	NR	30	30		
11-11-2020	5	0	5	15	10	20	15			5	5	5	20	20	30	30		
01-25-2022	0	0	5	15	15	15	0			0	5	10	20	25	25	35		
01-27-2023	0	0	10	15	20	15	5			5	5	10	15	15	30	20		

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notes:

Analysis:10-14-2020*R 10-14-2020*L

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ELIANA LOPEZ

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:9

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:357238

Family Brands

LOPEZ,ELIANA

IDNo:357238

SID:005-21-0154

BirthDate:02-08-1975

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
LYNN,ASHLEY M.

IDNo:385229

SID:005-21-5917

BirthDate:02-17-1995

Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-25-2022	5	5	0	5	5	0	0			0	0	0	5	5	10	5	
01-27-2023	10	5	0	10	10	0	0			10	5	0	10	20	10	0	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: L(N)R(N)

*=Revised or Age Corrected STS

-=Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ASHLEY M. LYNN

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385229

Family Brands

LYNN,ASHLEY M.

IDNo:385229

SID:005-21-5917

BirthDate:02-17-1995

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MARES, CRYSTAL M.

IDNo:388401 SID:005-21-9476 BirthDate:01-23-1990 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	30	5	0	0	10	5	5			10	5	0	5	5	5	10	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: CRYSTAL M. MARES

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388401

Family Brands

MARES,CRYSTAL M.

IDNo:388401

SID:005-21-9476

BirthDate:01-23-1990

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MARIELA,NELLY

IDNo:388432 SID:005-21-0641 BirthDate:02-23-2001 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	25	25	30	30	20	30	35			20	25	45	40	30	30	45	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:3.750

Left:11.250

Binaural:5.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: NELLY MARIELA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388432

Family Brands

MARIELA,NELLY

IDNo:388432

SID:005-21-0641

BirthDate:02-23-2001

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MCMAHON, WILLIAM P.

IDNo:370075

SID:005-21-7940

BirthDate:03-02-1989

Gender: M

TestDate	Right Ear									Left Ear							X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
09-26-2017	20	20	15	10	0	25	15			15	0	0	0	5	10	0	
10-22-2018	40	25	35	35	20	55	60			30	20	35	25	40	55	35	
10-11-2019	40	30	15	35	15	45	50			35	35	30	30	35	55	55	
10-14-2020	10	5	15	5	0	5	10			40	30	35	35	40	55	55	
01-25-2022	10	10	10	10	0	25	25			40	25	15	15	10	30	55	
01-27-2023	40	30	30	30	10	50	50			40	35	35	30	30	55	50	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notes:Standard Threshold Shift detected for left ear.

Analysis:10-22-2018*R 10-22-2018-L

Threshold Shift < 25dB Average Information:

Notes:*Although not recordable, refitting and/or retraining may be required.

Details:01-27-2023+R

Percentage Hearing Impairment:

Right:11.250

Left:15.000

Binaural:11.875

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M S *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: WILLIAM P. MCMAHON

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:6

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:370075

Family Brands

MCMAHON, WILLIAM P.

IDNo:370075

SID:005-21-7940

BirthDate:03-02-1989

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MEDINA,SILVIA

IDNo:327137	SID:005-21-3711							BirthDate:10-09-1974		Gender: F							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
09-23-2009	15	0	10	0	5	15	10			5	0	0	0	0	15	15	
09-23-2010	10	5	10	0	0	15	10			5	0	0	0	0	0	20	
10-06-2011	5	0	10	0	0	15	15			0	0	0	0	0	0	10	
09-26-2012	0	0	0	0	0	20	15			5	0	0	0	0	5	10	
10-16-2014	10	5	10	0	5	15	15			5	0	0	0	5	5	10	
10-09-2015	10	0	10	5	0	35	25			5	0	0	5	0	5	10	
09-29-2016	15	5	10	5	0	15	20			10	0	0	5	0	5	10	
09-26-2017	0	0	5	5	0	15	15			0	0	0	5	10	10	20	
10-22-2018	15	0	10	5	0	20	15			5	0	0	5	0	0	0	
10-11-2019	15	5	5	5	0	20	20			10	0	10	10	0	10	10	
10-14-2020	10	5	5	5	5	20	25			10	0	5	5	0	10	10	
01-25-2022	5	5	5	10	0	20	25			10	0	5	10	5	10	10	
01-27-2023	10	5	5	10	5	15	20			10	0	5	10	5	10	10	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: SILVIA MEDINA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:13

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:327137

Family Brands

MEDINA,SILVIA

IDNo:327137

SID:005-21-3711

BirthDate:10-09-1974

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MERIDA,SELVIN A.

IDNo:388417 SID:005-21-2765 BirthDate:07-20-2004 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	NT	5	0	5	5	10	0			5	15	5	0	10	5	5	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: SELVIN A. MERIDA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388417

Family Brands

MERIDA, SELVIN A.

IDNo:388417

SID:005-21-2765

BirthDate:07-20-2004

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MORA, MARIA

IDNo:361040	SID:005-21-1064							BirthDate:01-09-1971		Gender: F							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
10-09-2015	15	10	20	10	15	30	20			10	5	15	20	20	20	20	
09-29-2016	15	10	20	10	20	30	25			15	10	15	20	20	35	35	
09-26-2017	10	10	20	10	15	25	20			15	10	10	15	20	25	25	
10-22-2018	10	10	20	10	25	40	30			15	10	15	20	20	40	45	
10-24-2019	5	10	20	10	15	25	30			10	10	10	15	15	30	30	
10-14-2020	10	15	25	15	25	25	25			15	15	15	25	15	30	25	
01-25-2022	15	15	15	15	25	35	40			15	10	15	25	20	35	40	
01-27-2023	15	15	25	15	25	25	35			15	20	20	25	15	40	45	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MARIA MORA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:8

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:361040

Family Brands

MORA,MARIA

IDNo:361040

SID:005-21-1064

BirthDate:01-09-1971

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MORA JIMENEZ, ELIZABETH

IDNo:388408 SID:005-21-4368 BirthDate:10-30-1992 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	15	20	15	10	15	30	15			25	25	15	20	20	35	30	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ELIZABETH MORA JIMENEZ

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388408

Family Brands

MORA JIMENEZ, ELIZABETH

IDNo:388408

SID:005-21-4368

BirthDate:10-30-1992

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MORETZ, ROBERT S.

IDNo:379104

SID:005-21-4020

BirthDate:09-22-1978

Gender: M

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
10-11-2019	5	5	5	5	5	25	10			5	5	5	5	25	10	15			
10-14-2020	25	60	60	55	55	70	65			15	10	15	5	15	25	10			
11-11-2020	10	10	15	10	5	25	15			10	5	10	5	15	30	15			
01-25-2022	5	5	5	5	0	20	20			15	15	5	10	15	25	40			
01-27-2023	10	5	5	5	5	15	15			5	0	5	10	20	30	25			

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notes:

Analysis:10-14-2020*R

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Right

Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N)

*=Revised or Age Corrected STS

-=Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ROBERT S. MORETZ

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:5

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:379104

Family Brands

MORETZ,ROBERT S.

IDNo:379104

SID:005-21-4020

BirthDate:09-22-1978

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MORNES III, RICHARD D.

IDNo:388402 SID:005-21-4092 BirthDate:02-27-1998 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	10	5	10	0	10	20	0			10	0	10	5	10	25	0	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: RICHARD D. MORNES III

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388402

Family Brands

MORNES III,RICHARD D.

IDNo:388402

SID:005-21-4092

BirthDate:02-27-1998

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
MORTON, ROBERT L.

IDNo:346124	SID:005-21-7707							BirthDate:09-26-1959		Gender: M							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
09-26-2012	10	10	15	35	50	65	55			10	15	15	55	60	55	50	
01-25-2022	20	20	30	50	60	75	65			15	25	25	60	70	75	65	
01-27-2023	25	25	25	55	70	70	60			25	30	30	60	75	70	65	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:(Right Ear) AC Threshold Shift detected for right ear. (Left Ear) AC does not result in STS.

Details: (Right) Pre= 10, 20, 20(16.67) Post= 7, 15, 12(11.33) (Left) Pre= 15, 5, 15(11.67) Post= 12, 0, 7(6.33)

Threshold Shift Information:

Notes:Standard Threshold Shift detected for right ear.

Analysis:01-25-2022*R(AC) 01-27-2023-R 01-27-2023*L(AC)

Percentage Hearing Impairment:

Right:11.250

Left:16.875

Binaural:12.188

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L) S *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ROBERT L. MORTON

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:346124

Family Brands

MORTON,ROBERT L.

IDNo:346124

SID:005-21-7707

BirthDate:09-26-1959

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

A comparative analysis of your audiometric test record indicates that there has been a change in your hearing sensitivity. A decrease in hearing may be attributed to a number of different causes. It is therefore important that you consult an ear specialist (Otolaryngologist) to determine if there is a possible medical reason for the change. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
PANTOJA, MARIA S.

IDNo:381536	SID:005-21-0145							BirthDate:03-12-1964		Gender: F							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
10-14-2020	5	0	5	0	5	15	25			0	5	5	15	5	20	15	
01-25-2022	0	0	0	0	5	0	25			0	0	0	10	15	20	10	
01-27-2023	5	0	0	0	0	0	30			10	5	10	10	20	5	15	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(L)L(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MARIA S. PANTOJA

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381536

Family Brands

PANTOJA, MARIA S.

IDNo:381536

SID:005-21-0145

BirthDate:03-12-1964

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
PENA, MARIA

IDNo:388422 SID:005-21-5445 BirthDate:10-01-1961 Gender: F

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
01-27-2023	30	35	25	25	20	35	35			65	55	50	45	40	55	50			

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:5.625

Left:43.125

Binaural:11.875

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: L(L)R(L) M *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MARIA PENA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:388422

Family Brands

PENA,MARIA

IDNo:388422

SID:005-21-5445

BirthDate:10-01-1961

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
PIACAVADIO, GIAN A.

IDNo:381516	SID:005-21-5148							BirthDate:11-08-1995		Gender: M							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
10-14-2020	15	0	5	15	0	35	25			10	0	5	10	0	25	10	
01-25-2022	15	0	5	10	10	30	20			5	0	5	10	0	30	25	
01-27-2023	5	0	5	10	5	10	25			5	0	10	10	5	25	0	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: GIAN A. PIACAVADIO

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381516

Family Brands

PIACAVADIO, GIAN A.

IDNo:381516

SID:005-21-5148

BirthDate:11-08-1995

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
PIACQUADIO, PAMELA L.

IDNo:385208 SID:005-21-4786 BirthDate:07-27-1962 Gender: F

TestDate	Right Ear									Left Ear							
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
01-25-2022	15	5	10	15	25	20	15			15	5	5	15	30	20	35	
01-27-2023	30	10	15	15	20	25	25			20	5	15	25	15	30	40	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: PAMELA L. PIACQUADIO

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385208

Family Brands

PIACQUADIO,PAMELA L.

IDNo:385208

SID:005-21-4786

BirthDate:07-27-1962

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
REYNOLDS, GEORGE E.

IDNo:379121 SID:005-21-0646 BirthDate:01-01-1979 Gender: M

TestDate	Right Ear								Left Ear								X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
10-11-2019	15	20	15	15	20	40	70			20	20	25	15	30	20	NT	
10-14-2020	10	15	10	15	20	45	NR			15	15	15	15	25	25	70	
01-25-2022	10	15	5	10	15	50	NR			10	15	15	10	20	30	NR	
01-27-2023	15	20	5	15	15	65	70			15	15	20	15	25	35	NR	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a profound high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L)

*=Revised or Age Corrected STS

--Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: GEORGE E. REYNOLDS

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:4

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:379121

Family Brands

REYNOLDS,GEORGE E.

IDNo:379121

SID:005-21-0646

BirthDate:01-01-1979

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
RUIZ DE LARA,MARIA R

IDNo:379105 SID:005-21-4276 BirthDate:10-13-1957 Gender: F

TestDate	Right Ear									Left Ear							X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
10-11-2019	25	20	20	10	20	25	30			10	10	10	15	30	25	15	
10-14-2020	15	10	20	10	20	45	25			15	0	15	10	35	40	40	
01-25-2022	15	5	15	10	20	30	20			10	5	15	15	40	40	35	
01-27-2023	25	10	10	15	15	35	25			20	5	5	15	30	45	35	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MARIA R RUIZ DE LARA

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:4

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:103806

IDNo:379105

Family Brands

RUIZ DE LARA,MARIA R

IDNo:379105

SID:005-21-4276

BirthDate:10-13-1957

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SANCHEZ CUEVAS, FRANCISCO

IDNo:385320		SID:005-21-2411						BirthDate:11-02-1990				Gender: M					
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
02-22-2022	15	20	15	10	10	10	5			15	20	10	10	15	15	5	
01-27-2023	60	80	50	50	40	30	25			35	35	15	25	25	10	10	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:(Right Ear) AC Threshold Shift detected for right ear. Left Ear - Age Corrected < 25 Shift.

Details: (Right) Pre= 35, 40, 30(35.00) Post= 34, 40, 29(34.33)

Threshold Shift Information:

Notes:Standard Threshold Shift detected for right ear.

Analysis:01-27-2023-R

Percentage Hearing Impairment:

Right:52.500

Left:3.750

Binaural:11.875

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(N) M S *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: FRANCISCO SANCHEZ CUEVAS

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385320

Family Brands

SANCHEZ CUEVAS, FRANCISCO

IDNo:385320

SID:005-21-2411

BirthDate:11-02-1990

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

A comparative analysis of your audiometric test record indicates that there has been a change in your hearing sensitivity. A decrease in hearing may be attributed to a number of different causes. It is therefore important that you consult an ear specialist (Otolaryngologist) to determine if there is a possible medical reason for the change. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SAUCEDO, ODILIA Y.

IDNo:381527 SID:005-21-0945 BirthDate:02-14-1997 Gender: F

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
10-14-2020	10	0	0	5	0	10	0			10	5	0	5	0	5	0			
01-25-2022	10	5	0	0	0	0	0			10	5	0	5	0	5	0			
01-27-2023	10	5	0	0	0	5	10			15	5	0	5	0	0	0			

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ODILIA Y. SAUCEDO

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381527

Family Brands

SAUCEDO, ODILIA Y.

IDNo:381527

SID:005-21-0945

BirthDate:02-14-1997

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SCHOCLEY, MELISSA D.

IDNo:385225 SID:005-21-7969 BirthDate:11-14-1989 Gender: F

TestDate	Right Ear								Left Ear								X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
01-25-2022	15	10	10	5	10	25	20			15	10	10	10	10	25	5	
01-27-2023	15	10	15	10	10	15	5			15	10	5	5	5	20	5	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: L(N)R(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MELISSA D. SCHOCLEY

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385225

Family Brands

SCHOCLEY,MELISSA D.

IDNo:385225

SID:005-21-7969

BirthDate:11-14-1989

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands**SCOTT, MATTHEW C.**

IDNo:388418 SID:005-21-1488 BirthDate:01-25-2002 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	5	0	0	0	5	15	0			5	5	0	0	5	25	5	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:Codes:Classification: L(N)R(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MATTHEW C. SCOTT

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388418

Family Brands

SCOTT,MATTHEW C.

IDNo:388418

SID:005-21-1488

BirthDate:01-25-2002

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SHAVER, DENNIE D.

IDNo:388405 SID:005-21-5304 BirthDate:10-02-1994 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	20	20	30	20	15	10	10			20	25	30	25	15	20	10	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DENNIE D. SHAVER

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388405

Family Brands

SHAVER,DENNIE D.

IDNo:388405

SID:005-21-5304

BirthDate:10-02-1994

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SHIRK,DUSTIN R.

IDNo:388413	SID:005-21-3097							BirthDate:02-17-1987				Gender: M						
	Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X	X
01-27-2023	45	90	90	90	90	90	70			70	90	90	90	90	90	70		

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:80.625

Left:90.000

Binaural:82.188

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present.

(Left Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DUSTIN R. SHIRK

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388413

Family Brands

SHIRK,DUSTIN R.

IDNo:388413

SID:005-21-3097

BirthDate:02-17-1987

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SMITH, BECKY M.

IDNo:366271 SID:005-21-4567 BirthDate:11-29-1967 Gender: F

TestDate	Right Ear									Left Ear							X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
09-29-2016	15	5	15	15	15	15	5			20	10	10	0	20	15	0	
09-26-2017	10	10	15	20	20	15	0			15	10	10	20	20	10	10	
10-22-2018	15	0	15	20	20	10	5			10	5	5	15	15	15	0	
10-24-2019	15	5	15	25	25	15	10			15	5	10	10	25	25	5	
10-14-2020	15	10	15	20	20	15	5			15	5	5	20	25	20	0	
01-25-2022	25	15	15	25	20	20	20			20	10	15	20	25	20	0	
01-27-2023	20	15	20	25	20	20	10			25	10	15	20	25	20	5	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Age Correction Information:

Notes:Left Ear - Age Corrected < 25 Shift.

Details:

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N)

*=Revised or Age Corrected STS

-=Active STS

STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: BECKY M. SMITH

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:7

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:366271

Family Brands

SMITH,BECKY M.

IDNo:366271

SID:005-21-4567

BirthDate:11-29-1967

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SMITH, MAKAYLA N.

IDNo:385211 SID:005-21-5591 BirthDate:01-06-1999 Gender: F

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
01-25-2022	25	25	15	5	20	20	5			25	15	15	10	10	15	5			
01-27-2023	10	0	0	0	0	10	0			20	10	5	5	5	20	10			

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: L(N)R(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MAKAYLA N. SMITH

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385211

Family Brands

SMITH, MAKAYLA N.

IDNo:385211

SID:005-21-5591

BirthDate:01-06-1999

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SMITH, RAYMOND L

IDNo:385226 SID:005-21-7494 BirthDate:03-28-1970 Gender: M

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
01-25-2022	5	0	5	25	40	40	60			10	5	5	55	70	75	65			
01-27-2023	0	0	0	35	40	55	65			5	0	10	55	75	75	60			

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: RAYMOND L SMITH

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:103306

IDNo:385226

Family Brands

SMITH,RAYMOND L

IDNo:385226

SID:005-21-7494

BirthDate:03-28-1970

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SMITH, VIRGINIA LEANNE

IDNo:385230 SID:005-21-4645 BirthDate:12-26-2000 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-25-2022	20	10	0	0	0	5	0			10	5	0	0	0	15	5	
01-27-2023	15	5	0	0	0	5	0			10	5	0	0	0	10	10	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: VIRGINIA LEANNE SMITH

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385230

Family Brands

SMITH,VIRGINIA LEANNE

IDNo:385230

SID:005-21-4645

BirthDate:12-26-2000

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
SPEARS, FRANK C.

IDNo:388430 SID:005-21-7045 BirthDate:02-18-1975 Gender: M

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
01-27-2023	5	10	0	5	30	10	20			5	5	10	15	25	20	15			

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(L)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: FRANK C. SPEARS

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:388430

Family Brands

SPEARS,FRANK C.

IDNo:388430

SID:005-21-7045

BirthDate:02-18-1975

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
STRICKLIN, HOWARD J.D.

IDNo:381555 SID:005-21-9939 BirthDate:07-28-1998 Gender: M

TestDate	Right Ear								Left Ear								X
	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	
10-14-2020	15	15	5	5	10	15	0			15	15	0	0	5	5	0	
01-25-2022	10	5	5	0	5	10	0			15	10	0	0	5	0	0	
01-27-2023	15	10	10	0	10	10	0			15	5	0	5	0	5	0	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

 Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: HOWARD J.D. STRICKLIN

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381555

Family Brands

STRICKLIN, HOWARD J.D.

IDNo:381555

SID:005-21-9939

BirthDate:07-28-1998

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
TAYLOR, MICHAEL C.

IDNo:381540	SID:005-21-2160							BirthDate:08-12-1988		Gender: M							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
10-14-2020	15	5	10	15	10	20	10			10	5	10	20	25	15	15	
01-25-2022	0	0	0	10	10	25	0			10	0	0	20	35	15	0	
01-27-2023	15	5	5	15	20	10	0			10	10	15	25	30	15	5	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MICHAEL C. TAYLOR

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381540

Family Brands

TAYLOR,MICHAEL C.

IDNo:381540

SID:005-21-2160

BirthDate:08-12-1988

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
THOMAS, JOSH C.

IDNo:321654	SID:005-21-6804							BirthDate:09-26-1979				Gender: M					
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
09-11-2008	20	20	5	10	25	15	15			20	20	5	15	25	25	10	
09-23-2009	20	20	10	15	20	15	15			20	20	15	20	35	30	NR	
09-23-2010	20	25	15	15	20	15	15			20	20	10	20	30	30	20	
10-06-2011	20	20	15	15	25	25	25			25	20	15	25	30	30	20	
10-23-2013	20	20	15	20	35	20	15			20	20	10	30	35	40	20	
10-22-2014	20	20	10	20	20	20	25			20	20	10	25	30	30	25	
09-29-2016	20	15	10	25	35	25	35			20	20	10	30	35	35	30	
09-26-2017	25	25	20	25	35	30	35			25	25	15	25	35	35	30	
10-22-2018	25	25	20	25	35	30	35			20	20	25	35	40	40	35	
10-11-2019	25	25	25	35	35	35	45			30	25	25	35	45	40	25	
10-14-2020	20	25	20	30	30	30	30			20	20	15	30	35	40	30	
01-25-2022	15	15	15	20	30	30	30			20	20	10	20	35	40	25	
01-27-2023	25	20	15	30	30	40	40			25	20	10	30	35	30	30	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift. (Left Ear) AC does not result in STS.

Details: (Right) Pre= 10, 20, 5(11.67) Post= 7, 14, -3(6.00) (Left) Pre= 5, 15, 10(10.00) Post= 2, 9, 2(4.33)

Threshold Shift Information:

Notes:

Analysis:09-26-2017*R 01-27-2023*R(AC) 10-23-2013*L(AC) 09-29-2016*L(AC) 10-22-2018*L 01-27-2023*L(AC)

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JOSH C. THOMAS

Signed: Date:

Job Description: dBA (Time Weighted) Noise Level:

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:13

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:321654

Family Brands

THOMAS,JOSH C.

IDNo:321654

SID:005-21-6804

BirthDate:09-26-1979

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
THOMASON, DAVID A.

IDNo:388420 SID:005-21-2033 BirthDate:10-26-1971 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	15	5	0	0	10	35	0			15	10	15	35	35	60	40	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

There is a significant difference in hearing test results between ears. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: L(L)R(L)M *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DAVID A. THOMASON

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388420

Family Brands

THOMASON, DAVID A.

IDNo:388420

SID:005-21-2033

BirthDate:10-26-1971

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
TRANTHAM, DAVID L

IDNo:121989	SID:005-21-2662							BirthDate:07-13-1954		Gender: M								
	Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X	
05-18-1993	30	15	15	20	20	25	5			55	40	45	50	40	55	45		
06-14-1994	30	45	20	20	40	85	45			50	40	35	50	50	55	45		
06-07-1995	65	55	70	80	70	70	50			30	20	30	40	30	45	40		
06-25-1996	35	25	15	15	15	25	20			40	30	20	30	30	30	15		
07-21-1997	35	25	15	25	20	30	15			35	25	30	35	35	45	50		
09-01-1998	30	20	10	20	20	30	15			35	30	35	35	30	45	35		
01-27-2000	20	15	20	25	25	45	40			35	35	50	45	45	50	50		
01-31-2001	15	15	20	25	25	25	25			30	30	50	55	55	45	50		
03-25-2003	25	15	20	30	30	35	20			30	20	35	35	35	40	50		
04-13-2004	40	20	40	30	30	35	20			35	25	35	35	40	40	45		
05-03-2005	30	20	25	40	35	30	15			35	15	30	35	35	40	35		
06-05-2006	25	20	25	45	40	40	20			25	5	10	30	25	55	20		
08-07-2007	25	20	25	35	30	45	15			30	15	30	25	40	40	20		
09-11-2008	40	40	45	55	55	65	35			40	20	25	30	35	40	25		
09-23-2009	30	20	20	40	40	50	20			35	25	35	45	45	50	50		
09-23-2010	30	20	25	35	40	55	20			30	25	40	45	45	60	50		
10-06-2011	30	20	25	35	35	55	20			35	25	40	55	55	55	55		
09-26-2012	40	25	30	40	40	50	35			30	20	30	45	40	50	55		
10-23-2013	25	25	25	40	50	45	35			45	40	55	65	65	80	70		
10-16-2014	25	25	15	40	45	55	45			40	40	60	75	85	85	NR		
10-22-2014	30	20	20	35	40	55	30			35	30	40	50	45	55	55		
09-29-2016	30	20	20	30	35	60	40			40	35	50	60	55	65	65		
01-25-2022	40	30	30	50	55	60	60			45	35	50	65	55	90	NR		
02-22-2022	25	35	45	60	70	65	55			60	50	55	NR	NR	NR	NR		
01-27-2023	30	25	25	40	50	50	40			45	45	65	70	75	85	NR		

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notes:Standard Threshold Shift detected for right ear.Standard Threshold Shift detected for left ear.

 Analysis:06-07-1995*R 04-13-2004*R(AC) 06-05-2006*R 09-11-2008*R 10-06-2011*R(AC) 10-23-2013*R(AC)
 10-16-2014*R(AC) 01-25-2022-R 02-22-2022-R 10-23-2013*L(AC) 10-16-2014*L 09-29-2016*L(AC) 02-22-2022-L

Percentage Hearing Impairment:

Right:7.500

Left:46.875

Binaural:14.062

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a profound high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

There is a significant difference in hearing test results between ears. Referral for an Otological evaluation is recommended to assess possible need for treatment.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: L(L)R(L) M S *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DAVID L TRANTHAM

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:25

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:103806

IDNo:121989

Family Brands

TRANTHAM,DAVID L

IDNo:121989

SID:005-21-2662

BirthDate:07-13-1954

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
VEGA,CYNDIA

IDNo:385205	SID:005-21-9539							BirthDate:05-14-1981				Gender: F					
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-25-2022	10	5	15	35	30	15	10			10	10	10	25	25	30	10	
01-27-2023	10	5	20	30	30	20	10			10	10	15	25	30	25	15	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) *Revised or Age Corrected STS -Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: CYNDIA VEGA

Signed:_____ Date:_____

Job Description:_____ dBA (Time Weighted) Noise Level:_____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:385205

Family Brands

VEGA,CYNDIA

IDNo:385205

SID:005-21-9539

BirthDate:05-14-1981

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
VILLATORO, YESENIA

IDNo:388411 SID:005-21-4113 BirthDate:07-09-1977 Gender: F

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	10	10	10	0	5	10	0			10	5	5	5	15	15	5	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: YESENIA VILLATORO

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388411

Family Brands

VILLATORO, YESENIA

IDNo:388411

SID:005-21-4113

BirthDate:07-09-1977

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
WADE, SAVANNAH D.

IDNo:381543	SID:005-21-7018							BirthDate:12-02-2000		Gender: F							
	Right Ear									Left Ear							
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
10-14-2020	20	15	15	5	5	5	5			25	15	15	5	15	10	5	
01-25-2022	10	10	10	5	0	5	0			10	5	15	0	10	5	0	
01-27-2023	15	5	15	15	0	15	10			15	5	10	5	15	15	0	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *Revised or Age Corrected STS --Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: SAVANNAH D. WADE

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:381543

Family Brands

WADE, SAVANNAH D.

IDNo:381543

SID:005-21-7018

BirthDate:12-02-2000

Gender: F

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
WILLIAMSON, GRORGE T.

IDNo:388426 SID:005-21-1249 BirthDate:10-19-1973 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	15	20	20	35	40	35	30			15	20	35	45	50	45	25	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:5.625

Binaural:0.938

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: GRORGE T. WILLIAMSON

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388426

Family Brands

WILLIAMSON, GORGE T.

IDNo:388426

SID:005-21-1249

BirthDate:10-19-1973

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

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(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands
WILSON, BRADLEY J.

IDNo:388419 SID:005-21-1725 BirthDate:01-13-1987 Gender: M

	Right Ear										Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X		
01-27-2023	0	0	5	10	20	5	0			15	0	0	20	25	10	5			

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: BRADLEY J. WILSON

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388419

Family Brands

WILSON,BRADLEY J.

IDNo:388419

SID:005-21-1725

BirthDate:01-13-1987

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.

Family Brands**WRATHER,JAMIE A.**

IDNo:388415 SID:005-21-7588 BirthDate:09-21-2004 Gender: M

Right Ear									Left Ear								
TestDate	500	1K	2K	3K	4K	6K	8K	X	X	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	10	0	0	0	5	5	0			0	0	0	5	0	5	0	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000

Left:0.000

Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JAMIE A. WRATHER

Signed: _____ Date: _____

Job Description: _____ dBA (Time Weighted) Noise Level: _____

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:1

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:

IDNo:388415

Family Brands

WRATHER,JAMIE A.

IDNo:388415

SID:005-21-7588

BirthDate:09-21-2004

Gender: M

Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

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(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.