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# **Privacy Statement**

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# **Master List Report**

railing brailus															
73 total record(s)		Righ	t Ear						Left	Ear					
Name	TestDate	500	1K	2K	3K	4K	6K	8K	500	1K	2K	3K	4K	6K	8K
ATKINS,RANDY A	01-27-2023	99	75	75	99	99	90	70	20	5	15	35	40	35	15
BERRY,JANET	01-27-2023	15	15	15	15	20	25	15	0	5	5	15	5	5	5
BLANKENSHIP,LACEY	01-27-2023	10	15	15	20	25	25	10	15	15	10	20	20	25	15
BLUFORD,JULIA G.	01-27-2023	15	15	20	15	10	10	10	20	20	30	15	15	20	15
BRANAM,MATTHEW E.	01-27-2023	15	10	5	5	10	0	5	10	5	5	10	15	10	0
BROECKEL,GRORGE A.	01-27-2023	20	20	60	55	50	40	45	15	15	50	45	50	45	50
BROWN,DOUGLAS P.	01-27-2023	10	5	10	0	5	0	35	10	0	15	0	5	20	20
BURNETTE,RONALD E.	01-27-2023	25	25	45	50	50	55	60	30	30	45	55	70	60	65
CARDONA,LUIS J.	01-27-2023	0	5	0	10	0	20	0	0	5	5	5	10	10	0
CARROLL,AMBER J.	01-27-2023	10	5	5	5	0	5	5	10	10	5	0	0	15	0
CATALAN,ESTEBAN B	01-27-2023	15	5	15	10	15	20	10	30	10	5	10	30	30	99
COKER,REBECCA J.	01-27-2023	20	15	15	15	10	20	15	20	10	10	15	15	25	20
DANGERFIELD, NICHOLAS E.	01-27-2023	10	15	10	10	5	25	25	10	10	5	10	5	15	5
FINGER, DESTINEY E.	01-27-2023	5	10	10	5	10	10	5	20	0	5	0	0	10	5
FRANKLIN,AMANDA J.	01-27-2023	55	55	40	20	10	5	10	10	15	0	5	0	15	0
FRANKLIN, CHARLES L.	01-27-2023	10	5	20	30	20	60	25	5	0	25	20	25	45	40
GARVIN,KIERSTEN N.	01-27-2023	15	0	10	0	10	10	0	5	0	0	0	0	0	5
GONZALEZ, DANIEL Z.	01-27-2023	15	15	20	15	15	50	30	15	20	20	15	25	30	20
GUZMAN,ROSA MARIA R.	01-27-2023	5	5	0	0	5	25	0	15	0	0	0	0	20	5
GUZMAN,SANDY	01-27-2023	10	5	0	0	0	15	0	10	5	0	0	15	20	5
HANNUM,TYSON I.L.	01-27-2023	10	5	0	0	0	0	0	10	0	5	0	0	5	15
HAUN,JOSHUA J.	01-27-2023	30	30	25	15	10	30	30	30	30	20	20	20	30	10
HITT,TIMOTHY D.	01-27-2023	15	10	15	10	15	20	10	15	10	15	15	10	20	5
HOLDEN,JONATHAN K,	01-27-2023	20	15	15	10	20	0	0	20	20	5	15	15	5	0
JACKSON, WESLEY N.	01-27-2023	15	10	65	85	80	50	45	35	25	15	35	50	35	40
JANIKULA,CORY A.	01-27-2023	5	0	0	0	0	10	0	0	0	5	0	0	0	5
JANIKULA,MIA N.	01-27-2023	15	0	0	0	0	20	10	10	0	0	0	20	35	0
JOHNSON,ELIZABETH A.	01-27-2023	10	5	0	5	10	15	20	10	10	5	15	20	45	40
JONES,CLAYTON L	01-27-2023	20	15	30	40	45	30	20	10	20	30	55	55	50	20
KELLY,THOMAS H.	01-27-2023	10	0	0	0	25	5	15	10	0	0	0	15	10	0
KITTS,GARY A.	01-27-2023	5	15	35	45	60	65	70	5	10	45	65	85	75	70
LITTLE,jACOB E.	01-27-2023	10	10	10	5	20	10	10	10	5	5	5	15	0	0
LITTLE,JESSICA R.	01-27-2023	15	10	10	20	15	20	0	15	5	0	5	5	25	5
LOPEZ,ELIANA	01-27-2023	0	0	10	15	20	15	5	5	5	10	15	15	30	20
LYNN,ASHLEY M.	01-27-2023	10	5	0	10	10	0	0	10	5	0	10	20	10	0
MARES,CRYSTAL M.	01-27-2023	30	5	0	0	10	5	5	10	5	0	5	5	5	10
MARIELA,NELLY	01-27-2023	25	25	30	30	20	30	35	20	25	45	40	30	30	45
MCMAHON, WILLIAM P.	01-27-2023	40	30	30	30	10	50	50	40	35	35	30	30	55	50

MEDINA, SILVIA	01-27-2023	10	5	5	10	5	15	20	10	0	5	10	5	10	10
MERIDA, SELVIN A.	01-27-2023	1	5	0	5	5	10	0	5	15	5	0	10	5	5
MORA,MARIA	01-27-2023	15	15	25	15	25	25	35	15	20	20	25	15	40	45
MORA JIMENEZ,ELIZABETH	01-27-2023	15	20	15	10	15	30	15	25	25	15	20	20	35	30
MORETZ,ROBERT S.	01-27-2023	10	5	5	5	5	15	15	5	0	5	10	20	30	25
MORNES III, RICHARD D.	01-27-2023	10	5	10	0	10	20	0	10	0	10	5	10	25	0
MORTON, ROBERT L.	01-27-2023	25	25	25	55	70	70	60	25	30	30	60	75	70	65
PANTOJA,MARIA S.	01-27-2023	5	0	0	0	0	0	30	10	5	10	10	20	5	15
PENA,MARIA	01-27-2023	30	35	25	25	20	35	35	65	55	50	45	40	55	50
PIACAVADIO,GIAN A.	01-27-2023	5	0	5	10	5	10	25	5	0	10	10	5	25	0
PIACQUADIO, PAMELA L.	01-27-2023	30	10	15	15	20	25	25	20	5	15	25	15	30	40
REYNOLDS,GEORGE E.	01-27-2023	15	20	5	15	15	65	70	15	15	20	15	25	35	99
RUIZ DE LARA,MARIA R	01-27-2023	25	10	10	15	15	35	25	20	5	5	15	30	45	35
SANCHEZ CUEVAS,FRANCISCO	01-27-2023	60	80	50	50	40	30	25	35	35	15	25	25	10	10
SAUCEDO,ODILIA Y.	01-27-2023	10	5	0	0	0	5	10	15	5	0	5	0	0	0
SCHOCLEY,MELISSA D.	01-27-2023	15	10	15	10	10	15	5	15	10	5	5	5	20	5
SCOTT,MATTHEW C.	01-27-2023	5	0	0	0	5	15	0	5	5	0	0	5	25	5
SHAVER,DENNIE D.	01-27-2023	20	20	30	20	15	10	10	20	25	30	25	15	20	10
SHIRK, DUSTIN R.	01-27-2023	45	90	90	90	90	90	70	70	90	90	90	90	90	70
SMITH,BECKY M.	01-27-2023	20	15	20	25	20	20	10	25	10	15	20	25	20	5
SMITH,MAKAYLA N.	01-27-2023	10	0	0	0	0	10	0	20	10	5	5	5	20	10
SMITH,RAYMOND L	01-27-2023	0	0	0	35	40	55	65	5	0	10	55	75	75	60
SMITH, VIRGINIA LEANNE	01-27-2023	15	5	0	0	0	5	0	10	5	0	0	0	10	10
SPEARS,FRANK C.	01-27-2023	5	10	0	5	30	10	20	5	5	10	15	25	20	15
STRICKLIN,HOWARD J.D.	01-27-2023	15	10	10	0	10	10	0	15	5	0	5	0	5	0
TAYLOR,MICHAEL C.	01-27-2023	15	5	5	15	20	10	0	10	10	15	25	30	15	5
THOMAS,JOSH C.	01-27-2023	25	20	15	30	30	40	40	25	20	10	30	35	30	30
THOMASON, DAVID A.	01-27-2023	15	5	0	0	10	35	0	15	10	15	35	35	60	40
TRANTHAM, DAVID L	01-27-2023	30	25	25	40	50	50	40	45	45	65	70	75	85	99
VEGA,CYNDIA	01-27-2023	10	5	20	30	30	20	10	10	10	15	25	30	25	15
VILLATORO, YESENIA	01-27-2023	10	10	10	0	5	10	0	10	5	5	5	15	15	5
WADE,SAVANNAH D.	01-27-2023	15	5	15	15	0	15	10	15	5	10	5	15	15	0
WILLIAMSON,GRORGE T.	01-27-2023	15	20	20	35	40	35	30	15	20	35	45	50	45	25
WILSON,BRADLEY J.	01-27-2023	0	0	5	10	20	5	0	15	0	0	20	25	10	5
WRATHER, JAMIE A.	01-27-2023	10	0	0	0	5	5	0	0	0	0	5	0	5	0



# **Compact Summary Report**

### **Family Brands**

According to the most recent industrial hearing test, the employees listed below are grouped according to classification. Each listing may require further clinical evaluation or medical follow-up. Each employee name is followed by a short code that provides additional information regarding each particular case. See the Reference Code Abbreviation Key below for the explanations of the codes.

Note: \* before the employee name indicates that the employee has an STS and a Medical Referral for one or both ears.

Medical Referrals (not required if done previously)

ATKINS, RANDY A R-LF 10-9-2015 R-UL 10-9-2015

BURNETTE, RONALD E. L-LF 01-27-2023

FRANKLIN, AMANDA J. R-LF 02-22-2022

HAUN, JOSHUA J. L-LF 01-27-2023 R-LF 01-27-2023

JACKSON, WESLEY N. L-LF 01-27-2023 R-UL 01-27-2023

MCMAHON, WILLIAM P. L-LF 10-11-2019 R-LF 01-27-2023

PENA, MARIA L-LF 01-27-2023 R-LF 01-27-2023

\*SANCHEZ CUEVAS, FRANCISCO L-LF 01-27-2023 R-LF 01-27-2023

SHIRK, DUSTIN R. L-LF 01-27-2023 R-LF 01-27-2023

THOMASON, DAVID A. L-UL 01-27-2023

TRANTHAM, DAVID L L-LF 10-23-2013 L-UL 09-29-2016

Code S - (10 dB avg shift with threshold > 25dB)

MORTON, ROBERT L. 01-27-2023-R

\*SANCHEZ CUEVAS,FRANCISCO 01-27-2023-R

STS < 25dB HL (Action must be taken - not recordable)

MCMAHON,WILLIAM P. 01-27-2023+R

GONZALEZ,DANIEL Z. 11-11-2020\*L

Reference Code Abbreviation Key:

B - Both Ears R - Right Ear L - Left Ear LF - Low Frequency Loss

UL - Unilateral Loss STS - Standard Threshold Shift

Date - When condition first identified

Example B-LF98 - LF Impairment Both Ears first detected 1998

For additional information, please see the employee's individual audiogram interpretation. An STS occurring on the most recent test should be recorded on the appropriate OSHA log for Occupation Illness / Injury . Each STS may be deleted later from the form if the STS is shown not to be persistent or work related. The determination may require a follow-up hearing test, clinical hearing evaluation and / or medical evaluation.



# **Summary Report**

## **Family Brands**

STS Greater Than or Equal to 25 dB Average: Start Date = 2023-01-27 End Date = 2023-01-27. 2 total record(s)

Based on the results of the most recent hearing tests conducted at your company, employees have been classified into specific groups based on OSHA requirements and/or evaluation by a licensed audiologist. Depending on the classification, follow-up testing may be required or recommended. The explanation below describes the classification and the need for follow-up testing.

Standard Threshold Shift---Recordable Employees in this classification have experienced a decrease in hearing when compared to their baseline test and are considered a Recordable Standard Threshold Shift (STS) according to OSHA guidelines. Follow-up testing is recommended. OSHA allows follow-up testing (retests) of these individuals with the following rules regarding recording on the OSHA 300 log: 1. Retests within 30 days: When retests are conducted within 30 days of the annual test, and the STS is persistent, the individual must be recorded on the OSHA 300 log within seven (7) days of determination of the STS, if the STS is work related. "A case is work-related if one or more events or exposures in the work environment either caused or contributed to the hearing loss, or significantly aggravated a pre-existing hearing loss." 2. An STS must be recorded on Form 300 within 37 days of the test if a retest was not conducted. Retests after 30 days: Once a retest is completed, a non-persistent STS can be lined-out on the OSHA 300 log. OSHA does not view line-outs any differently than if the STS never appeared on the OSHA log. Employers must take the following actions with all recordable STSs: 1. "The employee shall be informed of this fact in writing within 21 days of determination." 2. "Employees not using hearing protectors shall be fitted with hearing protectors, trained in their use and care, and required to use them." 3. "Employees already using hearing protectors shall be refitted and retrained in the use of hearing protectors and provided with hearing protectors offering greater attenuation if necessary."

Note: \* before the employee name indicates that the employee has an STS and a Medical Referral for one or both ears.

Audiological History Items

MORTON, ROBERT L. 01-27-2023-R

\*SANCHEZ CUEVAS,FRANCISCO 01-27-2023-R



# **Summary Report**

### **Family Brands**

STS Less Than 25 dB Average: Start Date = 2023-01-27 End Date = 2023-01-27. 1 total record(s)

Based on the results of the most recent hearing tests conducted at your company, employees have been classified into specific groups based on OSHA requirements and/or evaluation by a licensed audiologist. Depending on the classification, follow-up testing may be required or recommended. The explanation below describes the classification and the need for follow-up testing.

Standard Threshold Shift (Not Recordable) Employees in this classification have experienced a decrease in hearing when compared to their baseline test but are considered a Non-Recordable Standard Threshold Shift (STS) according to OSHA guidelines. OSHA allows follow-up testing (retests) of these individuals and retesting is recommended. The following actions must be taken with a non-recordable STS: 1. "The employee shall be informed of this fact in writing within 21 days of determination." 2. "Employees not using hearing protectors shall be fitted with hearing protectors, trained in their use and care, and required to use them." 3. "Employees already using hearing protectors shall be refitted and retrained in the use of hearing protectors and provided with hearing protectors offering greater attenuation if necessary."

Audiological History Items

MCMAHON, WILLIAM P. 01-27-2023+R



#### **Family Brands**

ATI	KINS.	RAN	IDY	Δ
$\overline{}$	1110		. – .	$\overline{}$

IDNo:361038		SID:005-21-6147						BirthDate:06-01-1968 Gender: M									
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X
10-09-2015	NR	85	90	90	90	NR	NR			20	15	15	20	30	25	20	
09-29-2016	70	75	65	80	NR	80	NR			10	10	10	20	25	25	15	
09-26-2017	65	65	75	85	NR	NR	NR			10	5	10	30	25	25	15	
10-22-2018	70	70	70	80	90	85	NR			10	5	5	25	25	25	15	
10-11-2019	75	75	70	90	90	80	65			10	5	10	20	35	25	5	
10-14-2020	80	75	70	NR	90	90	70			10	10	5	25	35	30	15	
01-25-2022	75	60	60	80	80	75	65			20	10	10	30	35	30	20	
01-27-2023	NR	75	75	NR	NR	90	70			20	5	15	35	40	35	15	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:93.000 Left:0.000 Binaural:15.500

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a profound high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

There is a significant difference in hearing test results between ears. Referral for an Otological evaluation is recommended to assess possible need for treatment.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M \*=Revised or Age Corrected STS -=Active STS <u>STS < 25dB Avg.</u>

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: RANDY A ATKINS

Signed: Date:

Job Description:\_\_\_\_\_\_dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerlD:X097 Years:8

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID:101221 IDNo:361038



## **Family Brands**

ATKINS, RANDY A

IDNo:361038 SID:005-21-6147 BirthDate:06-01-1968 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



#### **Family Brands**

<b>RF</b>	RR	<b>Y</b> .I.	ΔΝ	FT
$\boldsymbol{\nu}$ L		1,0	$\neg$	

IDNo:306265	SID:005-21-4389							BirthDate:02-25-1962					Gender: F				
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
06-05-2006	10	5	5	10	10	5	10			0	0	0	5	0	0	0	
08-07-2007	5	5	5	10	5	0	5			0	0	0	5	0	0	0	
09-11-2008	5	10	10	10	10	5	5			5	0	5	10	0	0	0	
09-23-2009	10	10	10	5	15	10	0			10	0	5	10	5	0	0	
10-27-2010	0	10	5	10	15	10	0			5	0	5	20	0	5	0	
10-06-2011	0	5	0	10	5	0	0			0	0	0	0	0	0	5	
09-26-2012	10	5	10	10	0	5	10			10	0	0	5	0	5	0	
10-23-2013	10	0	5	10	15	5	0			10	0	0	10	0	5	0	
10-16-2014	10	10	10	15	20	15	5			10	0	10	15	5	5	5	
10-09-2015	15	10	15	15	20	15	10			10	0	5	15	5	5	0	
09-29-2016	10	10	15	15	15	5	10			5	0	5	5	0	5	5	
10-14-2020	20	15	20	20	25	20	20			15	5	5	10	0	10	0	
02-22-2022	15	15	15	20	20	20	20			10	0	0	20	10	10	0	
01-27-2023	15	15	15	15	20	25	15			0	5	5	15	5	5	5	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift.

Details:

Percentage Hearing Impairment:

Right: 0.000 Left: 0.000 Binaural: 0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS | STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JANET BERRY

Signed: Date:

Job Description:\_\_\_\_\_\_dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:14

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID:103806 IDNo:306265



## **Family Brands**

**BERRY, JANET** 

IDNo:306265 SID:005-21-4389 BirthDate:02-25-1962 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>BLANK</b>	<b>ENS</b>	HIF	,LA	ACE	Υ												
IDNo:388404			SID:	005-2	1-871	9		Birtl	nDate	:09-21	-1990		Gen	der: F			
	Right E	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
01-27-2023	10	15	15	20	25	25	10			15	15	10	20	20	25	15	
Audiometer M	odel:EN	<b>Л</b> 709	Serial	No:86	1207	19 Ca	alibratio	n Da	ıte:Aı	ıg-01-2	022						
Percentage He	earing I	mpairr	ment:														
F	Right:0.0	000					Left:0	000					Bina	aural:(	0.000		
Interpretation of most recent hearing test:																	
(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.																	
Codes and No	ites:										_			_			
Codes:Classif	ication:	R(N)L	.(N)	*=F	Revise	ed or A	Age Co	rrect	ed S	ΓS	-=Ac	tive S	TS	STS	< 250	dB Avo	<b>]</b> .
NT - indicates	frequer	ncy no	t evalı	uated.	NR -	indica	tes no	resp	onse	•							
NOTE: These	test res	sults sl	nould	not be	cons	idered	as an	y typ	e of r	nedical	diagn	osis.					
Employee Sig	nature:																
These test res	ults hav	ve bee	n revi	ewed	with n	ne: LA	CEY E	LAN	KENS	SHIP							
Signed:						D	ate:										
Job Description	n:						dBA (T	ime \	Weig	hted) N	oise L	.evel:_					
Reviewer Info	rmation	:															
Data reviewed	by Jac	k Ferr	ell M.	4., CC	C-A					Owner	ID:X0	97		Year	s:1		
AP Ver:22.1.6	.1 Copy	right 1	1997-2	2022 F	Result	Group	, Inc.			Batchl	D:			IDNo	:3884	04	



### **Family Brands**

**BLANKENSHIP, LACEY** 

IDNo:388404 SID:005-21-8719 BirthDate:09-21-1990 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



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BLUFO	RD,	JUL	.IA	G.													
IDNo:385202			SID	:005-2	1-611	3		Birtl	nDate	e:09-01	-1974		Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	зк	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Х
01-25-2022	15	20	25	15	15	5	5			20	25	30	20	15	20	15	
01-27-2023	15	15	20	15	10	10	10			20	20	30	15	15	20	15	
Audiometer M	odel:El	M709	Serial	No:86	61207	05 Ca	alibratio	n Da	ate:A	ug-01-2	2022						
Percentage He	earing	Impair	ment:														
F	Right:0.	000					Left:0.	000					Bina	aural:0	.000		
Interpretation of most recent hearing test:																	
(Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.																	
Codes and No	ites:																
Codes:Classif	ication:	: L(N)F	R(N)	*=	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 25d	IB Avg	J.
NT - indicates	freque	ncy no	ot eval	uated.	NR -	indica	tes no	resp	onse								
NOTE: These	test re	sults s	hould	not be	cons	idered	l as an	y typ	e of r	nedica	l diagn	osis.					
Employee Sig	nature:	:															
These test res	ults ha	ve be	en revi	iewed	with m	ne: JU	LIA G.	BLU	FOR	D							
Signed:						D	ate:										
Job Description	n:						dBA (T	ime \	Weig	hted) N	loise L	_evel:_					
Reviewer Info	rmatior	1:															
Data reviewed	by Jac	ck Fer	rell M.	A., CC	C-A					Owne	rID:X0	97		Year	s:2		
AP Ver:22.1.6	.1 Cop	yright	1997-2	2022 F	Result	Group	, Inc.			Batch	ID:			IDNo	:38520	02	



## **Family Brands**

BLUFORD, JULIA G.

IDNo:385202 SID:005-21-6113 BirthDate:09-01-1974 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



#### **Family Brands**

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$\mathbf{n}$				1 I I I I V	v —

IDNo:366406 SID:005-21-8349							BirthDate:04-16-1997				Gen	Gender: M					
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-24-2016	10	10	0	0	0	25	0			20	5	5	5	10	5	0	
09-26-2017	15	15	5	5	0	15	0			15	15	5	10	5	20	0	
10-22-2018	15	15	5	10	10	0	5			15	15	5	5	15	15	5	
10-11-2019	15	15	5	10	0	10	0			15	15	5	10	10	15	0	
10-14-2020	10	15	0	5	0	0	5			15	10	5	10	10	10	0	
01-25-2022	15	15	5	10	15	0	0			15	10	10	10	20	15	0	
01-27-2023	15	10	5	5	10	0	5			10	5	5	10	15	10	0	

Audiometer Model: EM70A Serial No:21483 Calibration Date: Aug-29-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift.

Details:

Percentage H	earing li	mpairment:
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Right:0.000 Left:0.000 Binaural:0.000

#### Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: MATTHEW E. BRANAM

Signed:\_\_\_\_\_\_ Date:\_\_\_\_\_

Job Description:\_\_\_\_\_\_ dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:7

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:366406



## **Family Brands**

BRANAM, MATTHEW E.

IDNo:366406 SID:005-21-8349 BirthDate:04-16-1997 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



BROEC	KEI	_, <b>G</b> l	RO	RGI	ΞΑ.	1											
IDNo:388424			SID	:005-2	21-499	3		Birth	Date	e:10-04	-1964		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
01-27-2023	20	20	60	55	50	40	45			15	15	50	45	50	45	50	
Audiometer N	/lodel:E	M709	Seria	l No:8	64110	14 Ca	alibratio	on Da	ıte:Aı	ug-01-2	2022						
Percentage H	learing	Impair	ment:														
F	Right:20	).625					Left:9	.375					Bina	ural:11	1.250		
Interpretation	retation of most recent hearing test:																
, ,	retation of most recent hearing test: Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is nt. (Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is nt.																
Codes and N	otes:																
Codes:Classi	fication	: R(L)I	_(L)	*=	Revise	d or A	ge Co	rrecte	d ST	S	-=Act	tive S1	rs .	STS	< 25d	B Avg	1.
NT - indicates	s freque	ency n	ot eva	luated	. NR -	indica	tes no	resp	onse								
NOTE: These	test re	sults s	hould	not be	cons	idered	l as an	y type	e of n	nedical	diagn	osis.					
Employee Sig	gnature	:															
These test re	sults ha	ive be	en rev	riewed	with n	ne: GF	RORGE	E A. E	BROE	ECKEL							
Signed:						D	ate:										
Job Description	on:					·	dBA (T	ime \	Neig	hted) N	loise L	.evel:_					
Reviewer Info	rmation	า:															
Data reviewe	d by Ja	ck Fer	rell M.	.A., C	CC-A					Owner	rID:X0	97		Years	s:1		
AP Ver:22.1.6	6.1 Cop	yright	1997-	2022 I	Result	Group	, Inc.			Batchl	D:			IDNo	:38842	24	



## **Family Brands**

BROECKEL, GRORGE A.

IDNo:388424 SID:005-21-4993 BirthDate:10-04-1964 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



#### **Family Brands**

<b>BRO</b>	WN.	DOL	<b>JGL</b>	AS	P.
			_ ~ _		

IDNo:379092			SIE	0:005-2	21-302	26		Birt	hDat	e:03-13	3-1990	)	Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ
10-11-2019	10	10	10	5	0	20	25			10	5	10	10	0	10	20	
10-14-2020	5	5	10	0	0	10	25			10	5	5	10	0	20	15	
01-25-2022	10	5	10	15	0	5	45			20	0	15	15	10	30	15	
01-27-2023	10	5	10	0	5	0	35			10	0	15	0	5	20	20	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right: 0.000 Left: 0.000 Binaural: 0.000

#### Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

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1	-coo	125	an	(1)	v()	125

Codes:Classification: R(L)L(N) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DOUGLAS P. BROWN

Signed: Date:

Job Description:\_\_\_\_\_\_dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:4

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:379092



#### **Family Brands**

BROWN, DOUGLAS P.

IDNo:379092 SID:005-21-3026 BirthDate:03-13-1990 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



#### **Family Brands**

# **BURNETTE, RONALD E.**

IDNo:336092			SID	:005-2	21-950	16		Birth	nDate	e:08-19	-1960	)	Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
09-23-2010	15	15	20	30	35	35	35			25	25	30	55	65	45	55	
10-06-2011	30	20	25	35	35	25	45			30	30	35	55	60	50	50	
09-26-2012	20	25	30	40	35	40	40			25	25	35	55	65	50	45	
10-23-2013	25	15	25	30	45	35	45			25	25	30	55	60	40	50	
10-16-2014	20	20	25	35	35	50	60			25	20	35	50	60	45	50	
10-09-2015	15	25	30	35	45	40	60			25	25	35	50	60	45	55	
09-29-2016	20	25	35	45	50	50	55			25	20	35	55	55	55	55	
10-24-2016	15	20	30	40	50	50	50			25	20	30	50	55	55	50	
09-26-2017	25	25	35	45	55	55	55			30	30	30	50	55	50	55	
10-22-2018	20	20	35	45	45	50	55			20	25	40	55	60	50	65	
10-11-2019	25	20	40	50	55	60	60			25	25	35	55	65	65	70	
10-14-2020	20	25	40	45	55	50	55			20	20	40	55	65	50	60	
01-25-2022	30	30	40	50	55	60	55			25	25	40	55	65	55	60	
01-27-2023	25	25	45	50	50	55	60			30	30	45	55	70	60	65	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notes:Standard Threshold Shift detected for right ear.

Analysis:09-29-2016\*R 10-24-2016\*R(AC) 09-26-2017-R

Percentage Hearing Impairment:

Right:16.875 Left:22.500 Binaural:17.812

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M S \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: RONALD E. BURNETTE

Signed: Date:

Job Description: dBA (Time Weighted) Noise Level:

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:14

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:336092



## **Family Brands**

BURNETTE, RONALD E.

IDNo:336092 SID:005-21-9506 BirthDate:08-19-1960 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



CARDO	NA,	LU	เร เ	J.														
IDNo:388412			SIE	:005-2	21-421	9		Birth	Date	:06-06	-2001		Gen	der: N	l			
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	ЗК	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ	
01-27-2023	0	5	0	10	0	20	0			0	5	5	5	10	10	0		
Audiometer M	lodel:El	M70A	Seria	ıl No:2	1483	Calibr	ation D	ate:	Aug-2	29-2022	2							
Percentage H	earing	Impair	ment:															
F	Right:0.	000					Left:0.	000					Bina	aural:0	.000			
Interpretation	of mos	t recei	nt hea	ring te	st:													
(Right Ear):Adfrequencies. Hanalysis, hear	lowevering ser	r, hea	ring s	ensitivi	ity is s	till with											etric	
Codes and No																		
Codes:Classif		` '	` '				Age Co				-=Ac	tive S	ΓS	STS	< 250	IB Avg		
NT - indicates	freque	ncy no	ot eva	luated.	. NR -	indica	tes no	resp	onse.	•								
NOTE: These	test re	sults s	hould	not be	cons	idered	l as an	y type	e of n	nedical	diagn	osis.						
Employee Sig																		
These test res	sults ha	ve be	en rev	riewed	with n	ne: LU	IIS J. C	ARD	ONA	ı								
Signed:						D	)ate:											
Job Description	on:						dBA (T	ime \	Neigl	hted) N	loise L	.evel:_						
Reviewer Info	rmatior	ո։																
Data reviewed	d by Jac	ck Fer	rell M	.A., CC	CC-A					Owner	rID:X0	97		Year	s:1			
AP Ver:22.1.6	3.1 Cop	vright	1997-	2022 F	Result	Group	, Inc.			Batchl	D:0			IDNo	:3884	12		



## **Family Brands**

CARDONA, LUIS J.

IDNo:388412 SID:005-21-4219 BirthDate:06-06-2001 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>CARRO</b>	LL,	AM	BEF	₹ J.														
IDNo:388403			SID	:005-2	1-312	9		Birth	nDate	:02-22	-1994		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	10	5	5	5	0	5	5			10	10	5	0	0	15	0		
Audiometer M	odel:El	M709	Serial	No:86	12070	05 Ca	libratio	n Da	ıte:Aı	ug-01-2	2022							
Percentage H	earing	Impair	ment:															
F	Right:0.	000					Left:0.	000					Bina	aural:0	.000			
Interpretation	of mos	most recent hearing test:																
	on of most recent hearing test:  According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left ding to the current audiometric analysis, hearing sensitivity is within normal limits.																	
Codes and No	ites:																	
Codes:Classif	ication:	: R(N)	L(N)	*=F	Revise	d or A	ge Co	rrecte	ed S	ΓS	-=Ac	tive S	TS	STS	< 25d	B Avg	J.	
NT - indicates	freque	ncy n	ot eval	uated.	NR -	indica	tes no	resp	onse.									
NOTE: These	test re	sults s	hould	not be	consi	dered	as any	y type	e of n	nedical	diagn	osis.						
Employee Sig	nature:																	
These test res	ults ha	ve be	en revi	ewed	with m	ne: AM	IBER J	I. CA	RRO	LL								
Signed:						D	ate:											
Job Description	n:						dBA (T	ime \	Weigl	nted) N	loise L	.evel:_						
Reviewer Info	rmatior	า:																
Data reviewed	by Jac	ck Fer	rell M.	4., CC	C-A					Owner	rID:X0	97		Years	s:1			
AP Ver:22.1.6	.1 Cop	yright	1997-2	2022 F	Result(	Group	Inc.			Batchl	D:			IDNo	:38840	03		



## **Family Brands**

CARROLL, AMBER J.

IDNo:388403 SID:005-21-3129 BirthDate:02-22-1994 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



#### **Family Brands**

# **CATALAN, ESTEBAN B**

IDNo:147881			SIE	0:005-2	21-283	34		Birt	thDat	te:01-0	4-1965	5	Ger	nder: N	Л		
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
02-12-2002	10	10	5	10	10	20	20			15	45	35	45	45	60	65	
03-25-2003	20	20	10	15	15	20	20			20	5	5	30	20	20	20	
04-13-2004	25	15	5	15	10	25	20			25	5	5	20	15	25	25	
05-03-2005	5	5	5	10	5	25	25			5	5	5	10	10	50	20	
06-05-2006	10	5	0	5	10	25	15			10	10	5	10	15	40	20	
08-07-2007	15	0	5	5	0	20	10			20	5	5	0	5	25	5	
09-11-2008	10	5	10	5	5	30	25			5	5	5	15	5	25	15	
09-23-2009	5	5	5	0	10	20	0			0	5	10	15	10	45	15	
09-23-2010	10	5	5	5	5	5	10			10	10	0	10	15	20	30	
10-06-2011	20	5	5	5	0	5	0			0	10	0	15	15	5	0	
09-26-2012	0	0	0	5	5	25	5			10	10	0	0	5	0	30	
10-23-2013	0	10	5	5	5	20	0			0	10	0	5	0	15	0	
10-16-2014	15	5	0	5	0	5	0			10	0	0	15	20	5	30	
10-09-2015	5	0	5	10	0	5	25			25	0	0	0	5	25	25	
09-29-2016	0	0	0	10	10	10	0			0	0	0	20	5	0	5	
09-26-2017	20	20	0	5	5	10	10			20	0	5	15	15	15	25	
10-22-2018	30	10	5	25	10	10	50			5	5	0	25	15	15	45	
10-11-2019	20	15	15	10	10	35	30			20	10	10	25	25	15	45	
10-14-2020	20	10	0	5	5	5	0			10	0	15	15	20	20	50	
01-27-2023	15	5	15	10	15	20	10			30	10	5	10	30	30	NR	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right: 0.000 Left: 0.000 Binaural: 0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a profound high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ESTEBAN B CATALAN
Signed:
Date:

Job Description:\_\_\_\_\_\_ dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:20

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:103806

IDNo:147881



### **Family Brands**

CATALAN, ESTEBAN B

IDNo:147881 SID:005-21-2834 BirthDate:01-04-1965 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



COKER	,RE	BEC	CCA	۱J.														
IDNo:388429			SID:	005-2	1-427	8		Birtl	nDate	e:06-08	-1986		Gen	der: F				
	Right I	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	20	15	15	15	10	20	15			20	10	10	15	15	25	20		
Audiometer M	odel:EN	M709	Serial	No:86	1207	19 Ca	libratio	n Da	ate:Au	ug-01-2	022							
Percentage H	earing I	Impairr	nent:															
F	Right:0.0	000					Left:0.	000					Bina	aural:0	0.000			
Interpretation	of most	recen	t hear	ing tes	st:													
		of most recent hearing test: cording to the current audiometric analysis, there is a slight reduction in hearing for the high owever, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within tes:																
Codes and No	otes:																	
Codes:Classif	ication:	R(N)L	(N)	*=F	Revise	d or A	ge Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 250	IB Avg	<b>.</b>	
NT - indicates	freque	ncy no	t evalı	uated.	NR -	indica	tes no	resp	onse									
NOTE: These	test res	sults sh	nould	not be	consi	dered	as any	/ typ	e of r	nedical	diagn	osis.						
Employee Sig	nature:																	
These test res	sults hav	ve bee	n revi	ewed	with m	ne: RE	BECC	A J.	COK	ER								
Signed:						D	ate:			<del> </del>								
Job Description	n:						dBA (T	ime \	Weig	hted) N	oise L	.evel:_						
Reviewer Info	rmation	1:																
Data reviewed	by Jac	k Ferr	ell M.	4., CC	C-A					Owner	ID:X0	97		Year	s:1			
AP Ver:22.1.6	.1 Copy	yright 1	997-2	2022 F	Result(	Group	Inc.			Batchl	D:			IDNo	:3884	29		



## **Family Brands**

COKER, REBECCA J.

IDNo:388429 SID:005-21-4278 BirthDate:06-08-1986 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



# **Family Brands**

DANGE	RFI	ELI	D,N	ICH	OL.	AS	E.										
IDNo:381542			SID	:005-2	21-573	88		Birt	hDate	e:03-08	3-1987		Gen	der: N	1		
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-14-2020	10	15	10	15	5	25	35			15	10	10	10	0	15	10	
01-25-2022	20	10	10	15	5	25	35			15	10	5	15	5	10	20	
01-27-2023	10	15	10	10	5	25	25			10	10	5	10	5	15	5	
Audiometer M	lodel:E	M709	Seria	l No:8	61207	17 Ca	alibratio	on Da	ate:A	ug-01-2	2022						
Percentage H	learing	Impaii	rment:														
	Right:0.	.000					Left:0	.000					Bin	aural:0	0.000		
Interpretation	of mos	t rece	nt hea	ring te	est:												
(Right Ear):Ad frequencies. I analysis, hear	Howeve	er, hea	aring s	ensitiv	ity is s	till wit											etric
Codes and N	otes:																
Codes:Classi	fication	: R(N)	L(N)	*=	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 25c	dB Avg	J.
NT - indicates	freque	ency n	ot eva	luated	l. NR -	indica	ates no	resp	onse								
NOTE: These	test re	sults s	should	not b	e cons	idered	d as an	y typ	e of r	nedica	l diagn	osis.					
Employee Sig	gnature	:															
These test re	sults ha	ave be	en rev	iewed	l with n	ne: NI	CHOL	AS E	. DAN	NGERF	IELD						
Signed:							Date:										
Job Description	on:						dBA (T	ime	Weig	hted) N	Noise L	_evel:_					
Reviewer Info	rmatio	n:															
Data reviewe	d by Ja	ck Fer	rell M.	A., C	CC-A					Owne	rID:X0	97		Year	s:3		

BatchID:

IDNo:381542

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



#### **Family Brands**

DANGERFIELD, NICHOLAS E.

IDNo:381542 SID:005-21-5738 BirthDate:03-08-1987 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>FINGEI</b>	R,DE	ST	INE	ΥE														
IDNo:388427	,		SID	:005-2	1-153	0		Birth	nDate	e:08-22	-1991		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Х	
01-27-2023	5	10	10	5	10	10	5			20	0	5	0	0	10	5		
Audiometer N	/lodel:E	M70A	Seria	l No:2	1483	Calibr	ation D	ate:	Aug-2	29-2022	2							
Percentage H	Hearing	Impair	ment:															
	Right:0.	000					Left:0.	.000					Bina	aural:0	.000			
Interpretation	etation of most recent hearing test:																	
. • ,	tation of most recent hearing test:  ar):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left cording to the current audiometric analysis, hearing sensitivity is within normal limits.																	
Codes and N	otes:																	
Codes:Class	ification	: R(N)	L(N)	*=I	Revise	ed or A	lge Co	rrect	ed S	TS	-=Ac	tive S	ΓS	STS	< 25d	IB Avg	J.	]
NT - indicate	s freque	ency no	ot eval	uated.	NR -	indica	tes no	resp	onse									
NOTE: These	e test re	sults s	hould	not be	cons	idered	as an	y type	e of r	nedical	diagn	osis.						
Employee Signature	gnature																	
These test re	sults ha	ve be	en rev	iewed	with n	ne: DE	STINE	Y E.	FINC	GER								
Signed:						D	ate:											
Job Descripti	on:					(	dBA (T	ime \	Weig	hted) N	loise L	evel:_						
Reviewer Info	ormation	า:																
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	C-A					Owner	rID:X0	97		Years	s:1			
AP Ver:22.1.	6.1 Cop	yright	1997-	2022 F	Result	Group	, Inc.			Batchl	D:			IDNo	:38842	27		



## **Family Brands**

FINGER, DESTINEY E.

IDNo:388427 SID:005-21-1530 BirthDate:08-22-1991 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



## **Family Brands**

<b>FRANK</b>	LIN	,AM	IAN	DA	J.													
IDNo:385316			SID	:005-2	21-773	3		Birth	Date	e:11-16	-1988		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
02-22-2022	55	50	40	25	0	5	5			15	15	5	5	5	5	0		
01-27-2023	55	55	40	20	10	5	10			10	15	0	5	0	15	0		
Audiometer M	lodel:E	M709	Seria	No:86	64110	14 Ca	libratio	n Da	te:Aı	ug-01-2	2022							
Percentage H	earing	Impair	rment:															
F	Right:26.250 Left:0.000 Binaural:4.375 terpretation of most recent hearing test:																	
Interpretation	terpretation of most recent hearing test:  ight Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high																	
frequencies. I analysis, hear	terpretation of most recent hearing test:																	
			•		W II GC	querio	C3. 11C	ICITAI	101 6		ogicai	evalue	ation is	3 16601	IIIIIGIN	ueu io		
Codes and No	otes:																	
Codes:Classif	fication	: R(N)	L(N) N	1	=Rev	ised o	Age C	Corre	cted	STS	-=A	ctive S	STS	STS	S < 250	dB Avg	g.	
NT - indicates	freque	ency no	ot eval	uated	NR -	indica	tes no	respo	onse									
NOTE: These	test re	sults s	should	not be	cons	idered	as any	y type	of r	nedical	diagn	osis.						
Employee Sig	nature	:																
These test res	sults ha	ave be	en rev	iewed	with n	ne: AM	IANDA	J. F	RAN	KLIN								
Signed:						D	ate:											
Job Description	on:					(	dBA (T	ime \	Veig	hted) N	loise L	evel:_						
Reviewer Info	rmatio	n:																
Data reviewed	d by Ja	ck Fer	rell M.	A., CC	C-A					Owner	rID:X0	97		Years	s:2			

BatchID:

IDNo:385316

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



### **Family Brands**

FRANKLIN, AMANDA J.

IDNo:385316 SID:005-21-7733 BirthDate:11-16-1988 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



## **Family Brands**

FRANK	LIN	,CH	AR	LES	} L.												
IDNo:381524			SID	:005-2	21-510	0		Birtl	nDate	e:02-07	7-1960		Gen	der: N			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	ЗК	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ
10-14-2020	20	10	25	30	35	40	25			10	0	25	20	30	40	40	
01-25-2022	10	0	10	30	0	45	10			0	0	15	15	25	50	30	
01-27-2023	10	5	20	30	20	60	25			5	0	25	20	25	45	40	
Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022 Percentage Hearing Impairment:																	
Percentage Hearing Impairment:																	
Right:0.000 Left:0.000 Binaural:0.000																	
Interpretation	Right:0.000 Left:0.000 Binaural:0.000 Interpretation of most recent hearing test:																
` ' '	nterpretation of most recent hearing test:  Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment spresent. (Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment																
Codes and N	otes:																
Codes:Classi	fication	: R(L)I	L(L)	*=F	Revise	d or A	ge Cor	recte	ed ST	S	-=Ac	tive S7	rs	STS	< 25d	B Avg	
NT - indicates	s freque	ency n	ot eva	luated	. NR -	indica	ites no	resp	onse								
NOTE: These	e test re	sults s	should	not be	cons	idered	as an	y typ	e of r	nedica	l diagn	osis.					
Employee Sig	gnature	:															
These test re	sults ha	ave be	en rev	iewed	with n	ne: CH	HARLE	S L.	FRAI	NKLIN							
Signed:							ate:										
Job Descripti	on:						dBA (T	ime \	Weig	hted) N	Noise L	_evel:_					
Reviewer Info	rmatio	n:															
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	CC-A					Owne	rID:X0	97		Year	s:3		

BatchID:

IDNo:381524

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



### **Family Brands**

FRANKLIN, CHARLES L.

IDNo:381524 SID:005-21-5100 BirthDate:02-07-1960 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>GARVI</b>	N,KI	ERS	STE	N N	l.													
IDNo:388407	,		SID	:005-2	21-494	6		Birtl	hDate	e:09-17	-2003		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ	
01-27-2023	15	0	10	0	10	10	0			5	0	0	0	0	0	5		
Audiometer N	√odel:E	M709	Seria	l No:86	64110	14 Ca	alibratio	on Da	ate:A	ug-01-2	2022							
Percentage I	Hearing	Impair	ment:															
	Right:0	.000					Left:0.	.000					Bina	aural:0	.000			
Interpretation	nterpretation of most recent hearing test:  Right Far): According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left																	
. • ,	ight Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left ur):According to the current audiometric analysis, hearing sensitivity is within normal limits.																	
Codes and N	lotes:																	
Codes:Class	ification	: R(N)	L(N)	*=	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 250	Β Ανς	].	]
NT - indicate	s freque	ency n	ot eva	luated.	NR -	indica	tes no	resp	onse									
NOTE: These	e test re	sults s	should	not be	cons	idered	as an	y typ	e of r	nedica	diagn	osis.						
Employee Si	gnature	:																
These test re	sults ha	ave be	en rev	iewed	with n	ne: KII	ERSTE	EN N.	GAF	RVIN								
Signed:						D	ate:											
Job Descripti	on:					(	dBA (T	ime \	Weig	hted) N	loise L	evel:_						
Reviewer Info	ormatio	n:																
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	C-A					Owne	rID:X0	97		Years	s:1			
AP Ver:22.1.	6.1 Cop	yright	1997-	2022 F	Result	Group	, Inc.			Batch	D:			IDNo	:38840	07		



### **Family Brands**

GARVIN, KIERSTEN N.

IDNo:388407 SID:005-21-4946 BirthDate:09-17-2003 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

# **GONZALEZ, DANIEL Z.**

IDNo:346118			SIE	0:005-2	21-292	29		Birtl	hDate	e:11-02	2-1974		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
09-26-2012	10	15	15	5	15	35	0			15	20	20	10	20	25	30	
10-23-2013	15	15	15	10	25	35	10			20	20	20	15	25	30	30	
10-16-2014	20	15	15	5	20	25	5			15	20	25	15	20	25	20	
10-09-2015	15	15	20	10	15	45	15			15	20	20	15	25	20	15	
09-29-2016	20	20	20	15	25	35	15			15	25	25	20	35	30	10	
09-26-2017	15	20	25	20	30	40	15			20	25	25	15	30	30	15	
10-22-2018	10	15	15	20	10	30	5			15	25	20	20	20	35	20	
10-11-2019	20	20	25	20	25	30	20			25	25	20	20	25	30	20	
10-14-2020	40	30	40	30	40	60	40			15	30	30	20	30	30	0	
11-11-2020	15	15	25	20	20	45	20			25	30	40	40	40	75	45	
01-25-2022	15	10	15	15	25	45	40			15	25	25	15	25	30	10	
01-27-2023	15	15	20	15	15	50	30			15	20	20	15	25	30	20	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift.

Details:

Threshold Shift Information:

Notes:

Analysis:09-26-2017\*R 10-14-2020\*R 09-29-2016\*L(AC) 10-14-2020\*L(AC) 11-11-2020\*L

Percentage Hearing Impairment:

Right: 0.000 Left: 0.000 Binaural: 0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: DANIEL Z. GONZALEZ

Signed: Date:

Job Description: dBA (Time Weighted) Noise Level:

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:12

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID:0 IDNo:346118



### **Family Brands**

GONZALEZ, DANIEL Z.

IDNo:346118 SID:005-21-2929 BirthDate:11-02-1974 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>GUZMA</b>	N,R	OS.	A M	AR	IA F	₹.												
IDNo:388421			SID:0	05-2	1-1474	1		Birth	Date	:07-21	1993		Gen	der: F				
	Right	Ear								Left Ea	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	5	5	0	0	5	25	0			15	0	0	0	0	20	5		
Audiometer M	odel:El	M709	Serial I	No:86	12070	5 Cal	ibratio	n Da	te:Au	ıg-01-2	022							
Percentage He	earing I	Impair	ment:															
F	Right:0.	000				ı	Left:0.	000					Bina	aural:0	.000			
Interpretation	of most	t recer	nt hearii	ng tes	st:													
frequencies. H	oretation of most recent hearing test:  t Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high encies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric sis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within al limits.																	
Codes and No	ites:													_				
Codes:Classif	ication:	R(N)l	_(N)	*=F	Revise	d or A	ge Co	recte	ed ST	S	-=Act	tive ST	S	STS	< 25d	B Avg.		
NT - indicates	freque	ncy no	t evalu	ated.	NR - i	ndicat	es no	respo	nse.									
NOTE: These	test res	sults s	hould n	ot be	consid	dered	as any	type	of m	nedical	diagno	osis.						
Employee Sig	nature:																	
These test res	ults ha	ve bee	en revie	wed v	with m	e: RO	SA MA	ARIA	R. G	UZMAN	N							
Signed:						Da	ate:											
Job Description	n:					d	IBA (Ti	me V	Veigh	nted) N	oise L	evel:_						
Reviewer Info	rmation	n:																
Data reviewed	by Jac	ck Feri	rell M.A	., CC	C-A					Owner	ID:X09	97		Years	s:1			
AP Ver:22.1.6	.1 Copy	yright	1997-20	)22 R	esultG	aroup,	Inc.			BatchII	D:			IDNo	:38842	21		



### **Family Brands**

GUZMAN, ROSA MARIA R.

IDNo:388421 SID:005-21-1474 BirthDate:07-21-1993 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



GUZMA	N,S	AN	DY															
IDNo:388431			SIE	:005-2	1-747	7		Birth	Date	:06-29	-1988		Gen	der: F				
	Right I	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ	
01-27-2023	10	5	0	0	0	15	0			10	5	0	0	15	20	5		
Audiometer M	odel:EN	M709	Seria	l No:86	64110 <sup>-</sup>	14 Ca	libratio	n Da	te:Au	ug-01-2	2022							
Percentage He	earing I	Impaiı	rment:															
F	Right:0.0	000					Left:0.	000					Bina	ıural:0	.000			
Interpretation	of most	recei	nt hea	ring tes	st:													
(Left Ear):Acco frequencies. H audiometric ar	loweve	r, hea	ring s	ensitivi	ty is s	till with	in nor	mal li		-			_		•			
Codes and No	ites:																	
Codes:Classif	ication:	L(N)F	R(N)	*=F	Revise	d or A	ge Co	rrecte	ed S7	ΓS	-=Ac	tive S7	ΓS	STS	< 25d	B Avg.		
NT - indicates	freque	ncy n	ot eva	luated.	NR -	indica	tes no	respo	onse.									
NOTE: These	test res	sults s	should	not be	consi	dered	as any	y type	of n	nedical	diagn	osis.						
Employee Sig	nature:																	
These test res	ults ha	ve be	en rev	iewed	with m	ne: SA	NDY G	BUZN	1AN									
Signed:						D	ate:											
Job Descriptio	n:					(	dBA (T	ime V	Veigl	hted) N	oise L	evel:_						
Reviewer Info	rmation	1:																
Data reviewed	by Jac	k Fer	rell M	A., CC	C-A					Owner	ID:X0	97		Years	s:1			
AP Ver:22.1.6	.1 Copy	vriaht	1997-	2022 F	Result(	Group.	Inc.			Batchl	D:0			IDNo	:38843	31		



### **Family Brands**

**GUZMAN, SANDY** 

IDNo:388431 SID:005-21-7477 BirthDate:06-29-1988 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



JANAH	JM,T	YS	NC	I.L.													
IDNo:388425	;		SID	:005-2	21-006	61		Birth	Date	e:11-11	-2003		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	ЗК	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
01-27-2023	10	5	0	0	0	0	0			10	0	5	0	0	5	15	
Audiometer N	/lodel:E	M70A	Seria	l No:2	1483	Calibr	ation D	ate:	Aug-2	29-2022	2						
Percentage F	Hearing	Impair	ment:														
	Right:0.000 Left:0.000 Binaural:0.000 erpretation of most recent hearing test:																
Interpretation	rpretation of most recent hearing test:																
, ,	ht Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left :According to the current audiometric analysis, hearing sensitivity is within normal limits.																
Codes and N	otes:																
Codes:Class	ification	: R(N)I	L(N)	*=	Revise	ed or A	Age Co	rrecte	ed ST	ΓS	-=Ac	tive S	ΓS	STS	< 250	lB Avg	J.
NT - indicate	s freque	ency no	ot eva	luated	. NR -	indica	tes no	resp	onse.								
NOTE: These	e test re	sults s	hould	not be	e cons	idered	l as an	y type	e of n	nedical	diagn	osis.					
Employee Sign	gnature																
These test re	sults ha	ve be	en rev	iewed	with r	ne: TY	SON I	.L. H	ANNI	JM							
Signed:						D	ate:										
Job Descripti	on:						dBA (T	ime \	Neigl	hted) N	oise L	evel:_					
Reviewer Info	ormatio	า:															
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	CC-A					Owner	ID:X0	97		Years	s:1		
AP Ver:22 1	6.1 Con	vriaht	1997-	2022 F	Result	Group	. Inc.			Batchl	D:			IDNo	:3884	25	



### **Family Brands**

HANNUM, TYSON I.L.

IDNo:388425 SID:005-21-0061 BirthDate:11-11-2003 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



HAUN,	JOS	HU	ΑJ.														
IDNo:388428			SID	:005-2	1-160	7		Birth	Date	e:06-28	-1982		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
01-27-2023	30	30	25	15	10	30	30			30	30	20	20	20	30	10	
Audiometer M	/lodel:E	M709	Serial	No:86	312070	05 Ca	llibratio	n Da	te:Aı	ug-01-2	2022						
Percentage H	learing	Impair	rment:														
	Right:0.	.000					Left:0.	000					Bina	aural:0	.000		
Interpretation	tation of most recent hearing test:  iar):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left																
` '	Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left excording to the current audiometric analysis, a mild high frequency hearing impairment is present.  In a second se																
There is also assess possib					w frec	luenci	es. Re	ferral	for a	an Otolo	ogical	evalua	ation is	s recor	mmen	ded to	0
Codes and No	otes:																
Codes:Classi	fication	: R(L)l	_(L) M	*:	=Revis	sed or	Age C	orrec	ted :	STS	-=A	ctive S	STS	STS	< 250	dB Av	g.
NT - indicates	s freque	ency n	ot eval	uated.	NR -	indica	tes no	respo	onse								
NOTE: These	test re	sults s	should	not be	consi	dered	as any	y type	e of r	nedical	diagn	osis.					
Employee Sig	gnature	:															
These test re	sults ha	ave be	en revi	iewed	with m	ne: JO	SHUA	J. H	AUN								
Signed:						D	ate:										
Job Description	on:					(	dBA (T	ime \	Neig	hted) N	loise L	.evel:_					
Reviewer Info	rmatio	n:															
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	C-A					Owner	rID:X0	97		Years	s:1		
AP Ver:22.1.6	6.1 Cop	yright	1997-2	2022 F	Result(	Group	, Inc.			Batchl	D:			IDNo	:3884	28	



### **Family Brands**

HAUN, JOSHUA J.

IDNo:388428 SID:005-21-1607 BirthDate:06-28-1982 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



Binaural:0.000

### **Family Brands**

HITT,TI	MO	ГΗ	/ D.														
IDNo:381514			SID	:005-2	21-068	81		Birt	hDat	e:07-20	)-1978	3	Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-14-2020	15	10	15	15	20	15	0			15	15	20	25	25	30	15	
02-22-2022	20	15	10	15	15	20	5			20	20	5	15	15	30	5	
01-27-2023	15	10	15	10	15	20	10			15	10	15	15	10	20	5	
Audiometer N	/lodel:E	M709	Seria	l No:8	61207	18 Ca	alibratio	on Da	ate:A	ug-01-	2022						
Percentage F	learing	Impai	rment:														

Right: 0.000 Interpretation of most recent hearing test:

(Right Ear): According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear): According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Left:0.000

Cod	es	and	N	otes:

STS < 25dB Avg. Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: TIMOTHY D. HITT Signed: Job Description: dBA (Time Weighted) Noise Level:\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:3 AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:381514



### **Family Brands**

HITT, TIMOTHY D.

IDNo:381514 SID:005-21-0681 BirthDate:07-20-1978 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



HOLDE	N,J	NC	4TF	IAN	ΙK,												
IDNo:388409			SID	:005-2	21-555	2		Birth	Date	e:07-05	-1994		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
01-27-2023	20	15	15	10	20	0	0			20	20	5	15	15	5	0	
Audiometer N	/lodel:E	M709	Seria	l No:8	61207	19 Ca	llibratio	on Da	ıte:Aı	ug-01-2	2022						
Percentage F	learing	Impair	ment:														
	Right:0.	000					Left:0	.000					Bina	aural:0	.000		
Interpretation	nterpretation of most recent hearing test:																
frequencies. analysis, hea	ight Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high equencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric alysis, hearing sensitivity is within normal limits.																
Codes:Classi	fication	: R(N)	L(N)	*=	Revise	ed or A	Age Co	rrecte	ed S	TS	-=Ac	tive S	ΓS	STS	< 25d	B Avg	J.
NT - indicates	s freque	ency no	ot eval	luated	. NR -	indica	tes no	resp	onse								
NOTE: These	e test re	sults s	hould	not be	e cons	idered	as an	y type	e of r	nedical	diagn	osis.					
Employee Sig	gnature																
These test re	sults ha	ve be	en rev	iewed	with n	ne: JO	NATH	AN K	, HO	LDEN							
Signed:						D	ate:										
Job Descripti	on:						dBA (T	ime \	Neig	hted) N	loise L	.evel:_					
Reviewer Info	ormation	า:															
Data reviewe	d by Ja	ck Fer	rell M.	A., C0	CC-A					Owner	rID:X0	97		Years	s:1		
AP Ver:22.1.6	6.1 Cop	yright	1997-	2022	Result	Group	, Inc.			Batchl	D:			IDNo	:38840	09	



### **Family Brands**

HOLDEN, JONATHAN K,

IDNo:388409 SID:005-21-5552 BirthDate:07-05-1994 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

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(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



## **Family Brands**

JACKS	ON,	WES	SLE	Y	1.												
IDNo:388416			SID:	005-2	1-314	9		Birth	nDate	:04-17	-1999		Gen	ider: N	1		
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
01-27-2023	15	10	65	85	80	50	45			35	25	15	35	50	35	40	
Audiometer M	lodel:El	M709	Serial	No:86	12070	)5 Ca	libratio	n Da	ıte:Aı	ug-01-2	022						
Percentage H	earing	Impairr	nent:														
F	Right:28	3.125					Left:3	.750					Bin	aural:	7.812		
Interpretation	Interpretation of most recent hearing test: (Right Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present.																
· • /	Right Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present.  Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.																
There is also assess possib			•		w frec	uenci	es. Re	ferra	l for a	an Otolo	ogical	evalua	ation i	s reco	mmen	ided to	
Codes and No	otes:																
Codes:Classif	ication:	: R(L)L	(L) M	*:	=Revis	sed or	Age C	orre	cted S	STS	-=A	ctive S	STS	STS	S < 25	dB Avç	].
NT - indicates	freque	ncy no	t evalı	uated.	NR -	indica	tes no	resp	onse								
NOTE: These	test re	sults sł	nould	not be	consi	dered	as an	y type	e of r	nedical	diagn	osis.					
Employee Sig	nature:																
These test res	sults ha	ve bee	n revi	ewed	with m	e: WE	ESLEY	N. J	ACK:	SON							
Signed:						D	ate:										
Job Description	n:					(	dBA (T	ime \	Weig	hted) N	oise L	evel:_					
Reviewer Info	rmatior	า:															
Data reviewed	by Jac	ck Ferr	ell M.	4., CC	C-A					Owner	ID:X0	97		Year	s:1		

BatchID:

IDNo:388416

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



### **Family Brands**

JACKSON, WESLEY N.

IDNo:388416 SID:005-21-3149 BirthDate:04-17-1999 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

JANIKULA,CO	DRY A.
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IDNo:381538			SID	:005-2	21-917	9		Birt	BirthDate:01-02-1994 Gender: M								
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ
10-14-2020	20	10	15	10	10	20	10			10	5	15	5	0	5	5	
02-22-2022	10	5	5	5	5	10	0			5	5	5	5	5	0	0	
01-27-2023	5	0	0	0	0	10	0			0	0	5	0	0	0	5	
Audiometer M	lodel:E	M70A	Seria	l No:2	1483	Calibr	ation [	Date:	Aua-	29-202	2						

Percentage Hearing Impairment:

Right:0.000 Binaural:0.000 Left:0.000

Interpretation of most recent hearing test:

(Right Ear): According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear): According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: CORY A. JANIKULA

Signed: Date:

Job Description: dBA (Time Weighted) Noise Level:\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:3 AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:381538



### **Family Brands**

JANIKULA, CORY A.

IDNo:381538 SID:005-21-9179 BirthDate:01-02-1994 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



JANIKU	JLA,	MIA	۱N.	ı														
IDNo:388414			SID	:005-2	1-513	2		Birth	Date	:12-01	-2003		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Х	
01-27-2023	15	0	0	0	0	20	10			10	0	0	0	20	35	0		
Audiometer M	lodel:El	M709	Seria	No:86	31207 <sup>-</sup>	19 Ca	libratio	n Da	te:Au	ug-01-2	2022							
Percentage H	earing I	Impaiı	ment:															
F	Right:0.	000					Left:0.	000					Bina	aural:0	.000			
Interpretation	of most	t recei	nt hea	ring tes	st:													
(Left Ear):Acc Ear):According However, hea Codes and No	g to the ring se	curre	nt auc	liometr	ic ana	ılysis,	there is		_		•	_				,	•	
Codes:Classif		.   /  \ E	D/NI\	* 0	Poviso	d or A	ge Coi	rooto	м ст	-6	Λot	tive ST	·c	ете	- 254	B Avg.		
NT - indicates		` '	` '				· ·				-=ACI	live 3 i	3	013	< 23u	b Avg.		
	•	•						•			ما ام	!-						
NOTE: These			riouia	not be	consi	aerea	as any	ιype	e oi n	nedicai	diagn	osis.						
Employee Sig These test res			on rov	iowod	with m	o: MI	A NI 17	\ NIIIZI	Π Λ									
			-		-	-	_		_									
							ate:											
Job Description						(	dBA (I	ime V	Neigl	hted) N	loise L	.evel:_						
Reviewer Info	rmation	1:																
Data reviewed	by Jac	ck Fer	rell M.	A., CC	C-A					Owner	ID:X0	97		Years	s:1			
AP Ver:22.1.6	.1 Copy	vriaht	1997-	2022 F	Result(	Group.	. Inc.			Batchl	D:			IDNo	:38841	14		



### **Family Brands**

JANIKULA, MIA N.

IDNo:388414 SID:005-21-5132 BirthDate:12-01-2003 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



001110	ON,	ELI	ZAE	3ET	Ή	۷.											
IDNo:385206			SID	:005-2	1-465	8		Birth	nDate	e:07-17	'-1982		Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Х
01-25-2022	5	5	0	0	0	10	45			10	15	5	15	25	45	35	
01-27-2023	10	5	0	5	10	15	20			10	10	5	15	20	45	40	
Audiometer M	lodel:E	M709	Serial	No:86	61207	05 Ca	alibratio	on Da	ıte:Aı	ug-01-2	2022						
Percentage H	earing	Impair	rment:														
F	Right:0.	.000					Left:0	.000					Bina	aural:(	0.000		
Interpretation	of mos	t recei	nt hea	ring te	st:												
(Left Ear):Acc (Right Ear):Acc																	sent.
frequencies. H	Howeve	er, hea	ring se		ity is s	till wit	hin nor	mal l		_				9 101 1	ine mg		
, ,		er, hea	ring se		ity is s	till wit	hin nor	mal li		_				9 101 1	ine mg		
frequencies. H	otes:	·	Ŭ	ensitiv			hin nor		imits.		_	tive S <sup>-</sup>			S < 250		g.
frequencies. H	otes: ication	: L(L)F	R(N)	ensitivi	Revise	ed or A	lge Co	rrecte	imits.	гs	_						g.
frequencies. F Codes and No Codes:Classif	otes: ication freque	: L(L)F	R(N) ot eval	*=f uated	Revise NR -	ed or <i>A</i> indica	nge Co	rrecte resp	imits. ed S7 onse	гs	-=Ac	tive S					g.
frequencies. F Codes and No Codes:Classif NT - indicates	otes: fication freque test re	: L(L)F ency ne	R(N) ot eval	*=f uated	Revise NR -	ed or <i>A</i> indica	nge Co	rrecte resp	imits. ed S7 onse	гs	-=Ac	tive S					g.
frequencies. H Codes and No Codes:Classif NT - indicates NOTE: These	otes: fication freque test re nature	: L(L)F ency no esults s	R(N) ot eval should	*=f uated not be	Revise NR -	ed or A indica	age Co tes no I as an	rrecte resp y type	imits. ed ST onse e of r	ΓS nedica	-=Ac	tive S					g.
frequencies. H Codes and No Codes:Classif NT - indicates NOTE: These Employee Sig	otes: fication freque test re nature sults ha	: L(L)Fency no esults s : ave be	R(N) ot eval should en rev	*=F uated not be	Revise NR - cons	ed or A indica iderec ne: EL	age Co tes no I as an	rrecte resp y type	imits. ed S7 onse e of r	ΓS medica HNSΟN	-=Ac	tive S					g.
frequencies. H Codes and No Codes:Classif NT - indicates NOTE: These Employee Sig These test res	otes: fication freque test re nature sults ha	: L(L)Fency no esults s :	R(N) ot eval should en rev	*=f uated. not be	Revise NR - cons	ed or A indica idered ne: EL	Age Co tes no I as an IZABE	rrecte resp y type	imits. ed S7 onse e of r	ΓS medica HNSΟN	-=Ac	itive S	TS				g.
frequencies. H Codes and No Codes:Classif NT - indicates NOTE: These Employee Sig These test res Signed:	otes: ication freque test re nature sults ha	: L(L)Fency no esults s :	R(N) ot eval should en rev	*=f uated. not be ewed	Revise NR - cons	ed or A indica idered ne: EL	Age Co tes no I as an IZABE	rrecte resp y type	imits. ed S7 onse e of r	ΓS medica	-=Ac	itive S	TS				g.
frequencies. H Codes and No Codes:Classif NT - indicates NOTE: These Employee Sig These test res Signed: Job Description	otes: ication freque test re inature sults ha	: L(L)Fency no esults s	R(N) ot eval should en rev	*=f uated not be	Revise NR - cons with n	ed or A indica idered ne: EL	Age Co tes no I as an IZABE	rrecte resp y type	imits. ed S7 onse e of r	ΓS medica	-=Ac	nosis.	TS		S < 25o		g.



### **Family Brands**

JOHNSON, ELIZABETH A.

IDNo:385206 SID:005-21-4658 BirthDate:07-17-1982 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

# JONES, CLAYTON L

IDNo:122819			SID	:005-2	21-226	8		Birt	hDat	e:11-16	6-1965	<u>,                                    </u>	Gen	der: N	1		
	Right	Ear								Left E	Ear						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
07-21-1997	15	10	15	30	25	30	10			10	10	15	40	40	25	10	
01-27-2000	10	10	20	30	30	30	10			10	10	20	40	40	35	15	
03-25-2003	10	10	20	30	30	20	0			10	10	15	40	40	25	5	
04-16-2003	5	10	20	30	30	15	10			5	10	20	40	50	40	25	
04-13-2004	10	10	25	35	30	10	10			5	10	15	40	40	25	10	
05-03-2005	5	10	20	30	25	20	15			5	10	15	40	45	25	10	
08-07-2007	5	15	20	35	40	20	10			5	15	20	45	55	35	10	
09-23-2009	10	10	20	30	40	15	5			5	10	15	40	50	30	15	
09-23-2010	10	10	25	35	40	10	0			10	10	15	45	45	30	0	
10-06-2011	10	10	25	25	35	30	15			5	15	15	45	45	45	5	
09-29-2016	15	15	25	35	45	20	10			5	15	20	50	50	40	5	
09-26-2017	10	10	25	35	40	30	15			5	10	20	45	45	45	0	
10-22-2018	10	15	30	35	35	25	15			5	15	20	45	40	40	10	
10-24-2019	10	10	30	35	30	30	30			5	15	25	50	50	55	15	
01-25-2022	15	15	30	35	40	40	25			10	10	25	50	50	55	20	
01-27-2023	20	15	30	40	45	30	20			10	20	30	55	55	50	20	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:(Right Ear) AC does not result in STS. (Left Ear) AC does not result in STS.

Details: (Right) Pre= 15, 10, 20(15.00) Post= 8, -4, 0(1.33) (Left) Pre= 15, 15, 15(15.00) Post= 8, 1, -5(1.33)

Threshold Shift Information:

Notes:

Analysis:09-23-2010\*R(AC) 09-29-2016\*R(AC) 01-25-2022\*R(AC) 10-24-2019\*L(AC)

Percentage Hearing Impairment:

Right:1.875 Left:5.625 Binaural:2.500

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: CLAYTON L JONES

Signed:\_\_\_\_\_\_ Date:\_\_\_\_\_

Job Description:\_\_\_\_\_\_ dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:



Data reviewed by Jack Ferrell M.A., CCC-A AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. OwnerID:X097 BatchID:103335 Years:16 IDNo:122819



### **Family Brands**

JONES, CLAYTON L

IDNo:122819 SID:005-21-2268 BirthDate:11-16-1965 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



KELLY,	THC	)MA	1S	Η.														
IDNo:388423			SID	:005-2	1-743	2		Birth	Date	:06-07	-1973		Gen	der: M				
	Right I	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	10	0	0	0	25	5	15			10	0	0	0	15	10	0		
Audiometer Me	odel:EN	M709	Seria	l No:86	312070	)5 Ca	libratio	n Da	te:Au	ıg-01-2	022							
Percentage He	earing I	Impair	ment:															
R	ight:0.0	000					Left:0.	000					Bina	aural:0	.000			
Interpretation of	of most	t recer	nt hea	ring tes	st:													
(Right Ear):Ac frequencies. H analysis, heari	loweve ing sen	r, hea	ring s	ensitivi	ty is st	ill with				•			•	_	_		tric	
Codes and No	tes:																	
Codes:Classifi	cation:	R(N)I	_(N)	*=F	Revise	d or A	ge Co	rrecte	ed ST	rs	-=Act	ive S1	S	STS	< 25d	B Avg.		
NT - indicates	freque	ncy no	ot eva	luated.	NR - i	ndicat	es no	respo	nse.									
NOTE: These	test res	sults s	hould	not be	consi	dered	as any	y type	of n	nedical	diagn	osis.						
Employee Sigi	nature:																	
These test res	ults ha	ve be	en rev	iewed	with m	e: TH	OMAS	H. K	ELL	Y								
Signed:						D	ate:											
Job Descriptio	n:					c	IBA (T	ime V	Veigl	nted) N	oise L	evel:_						
Reviewer Infor	mation	1:																
Data reviewed	by Jac	ck Fer	rell M.	A., CC	C-A					Owner	ID:X09	97		Years	s:1			
AP Ver:22.1.6	.1 Copy	yright	1997-	2022 F	ResultC	Group,	Inc.			Batchl	D:			IDNo	:38842	23		



### **Family Brands**

KELLY, THOMAS H.

IDNo:388423 SID:005-21-7432 BirthDate:06-07-1973 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



KITTS,C	<b>GAR</b>	Y A	۱.														
IDNo:385220			SID	:005-2	1-785	7		Birth	nDate	:12-28	3-1966		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X
01-25-2022	10	10	30	40	60	60	60			10	10	45	65	80	75	70	
01-27-2023	5	15	35	45	60	65	70			5	10	45	65	85	75	70	
Audiometer M	lodel:E	M709	Serial	No:86	31207	19 Ca	llibratio	n Da	ıte:Aı	ug-01-2	2022						
Percentage H	earing	Impair	rment:														
F	Right:0.	.000					Left:9.	375					Bina	aural:1	.562		
Interpretation	of mos	t recei	nt heai	ring te	st:												
(Left Ear):Acc (Right Ear):Ac is present.	U						,			_	,						
Codes and No	otes:																
Codes:Classif	ication	: L(L)F	R(L)	*=F	Revise	d or A	ge Cor	recte	ed ST	S	-=Act	ive ST	S	STS	< 25d	B Avg	
NT - indicates	freque	ency n	ot eval	uated.	NR -	indica	tes no	resp	onse								
NOTE: These	test re	sults s	should	not be	cons	idered	as any	y type	e of r	nedical	l diagn	osis.					
Employee Sig	nature	:															
These test res	sults ha	ave be	en revi	ewed	with m	ne: GA	RY A.	KITT	S								
Signed:						D	ate:										
Job Description	n:					(	dBA (T	ime \	Weig	hted) N	loise L	.evel:_					
Reviewer Info	rmation	n:															
Data reviewed	d by Ja	ck Fer	rell M.	A., CC	C-A					Owne	rID:X0	97		Years	s:2		
AP Ver:22.1.6	.1 Cop	yright	1997-	2022 F	Result	Group	, Inc.			Batchl	ID:			IDNo	:38522	20	



### **Family Brands**

KITTS, GARY A.

IDNo:385220 SID:005-21-7857 BirthDate:12-28-1966 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

LITTLE, jACOB E.
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IDNo:385188			SID	:005-2	21-763	88		Birtl	hDate	e:01-04	-1996	i	Gen	der: N	l		
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-11-2019	10	10	0	10	20	0	0			10	10	0	5	15	20	10	
01-25-2022	10	15	5	5	20	10	10			10	10	0	5	20	20	5	
01-27-2023	10	10	10	5	20	10	10			10	5	5	5	15	0	0	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000 Left:0.000 Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS | STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: jACOB E. LITTLE

Signed: Date:

Job Description: \_\_\_\_\_\_ dBA (Time Weighted) Noise Level: \_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID:0 IDNo:385188



## **Family Brands**

LITTLE, jACOB E.

IDNo:385188 SID:005-21-7638 BirthDate:01-04-1996 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

# LITTLE, JESSICA R.

IDNo:321641			SID	0:005-2	21-176	3		Birt	hDat	e:07-20	)-1987	,	Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
09-11-2008	10	0	5	0	10	15	0			10	5	0	5	15	10	5	
09-23-2009	10	5	5	0	5	30	0			20	10	5	5	10	5	10	
09-23-2010	5	0	5	5	10	20	0			15	10	5	5	10	10	5	
10-06-2011	10	5	0	5	10	10	5			15	10	0	5	10	15	5	
09-26-2012	10	0	0	5	5	25	0			10	5	0	5	15	15	5	
10-23-2013	15	5	5	5	15	15	0			10	5	0	5	15	20	15	
10-22-2014	15	0	10	15	15	25	5			15	0	5	10	10	25	25	
10-09-2015	15	10	10	15	20	20	0			15	0	0	5	10	10	5	
09-29-2016	10	5	5	5	5	20	0			10	5	0	0	0	15	10	
09-26-2017	15	5	5	15	15	15	0			15	5	0	0	10	20	5	
10-11-2019	10	5	5	10	10	15	0			15	5	0	5	5	15	15	
10-14-2020	15	10	10	15	10	15	5			15	10	5	10	5	20	5	
01-25-2022	15	5	5	15	15	15	0			20	10	0	5	10	15	15	
01-27-2023	15	10	10	20	15	20	0			15	5	0	5	5	25	5	

Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift.

Details:

Percentage Hearing Impairment:

Right: 0.000 Left: 0.000 Binaural: 0.000

## Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

#### Codes and Notes:

Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS | STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JESSICA R. LITTLE

Signed: Date:

Job Description: \_\_\_\_\_\_ dBA (Time Weighted) Noise Level: \_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:14

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID:0 IDNo:321641



## **Family Brands**

LITTLE, JESSICA R.

IDNo:321641 SID:005-21-1763 BirthDate:07-20-1987 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

# LOPEZ, ELIANA

IDNo:357238	1		SIE	0:005-2	21-01	54		Birt	thDat	te:02-08	8-1975	5	Ger	nder: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-16-2014	90	90	90	90	70	70	70	Χ	Χ	90	90	90	90	90	90	70	Χ
10-09-2015	90	90	90	90	90	90	70	Χ	Χ	90	90	90	90	90	90	70	Χ
09-29-2016	10	5	15	15	15	10	5			5	10	15	20	20	20	15	
09-26-2017	5	5	10	15	10	10	5			5	5	10	20	5	20	20	
10-22-2018	0	0	5	10	15	15	5			0	5	5	10	20	25	15	
10-14-2020	90	90	60	60	85	70	70			90	60	85	60	NR	30	30	
11-11-2020	5	0	5	15	10	20	15			5	5	5	20	20	30	30	
01-25-2022	0	0	5	15	15	15	0			0	5	10	20	25	25	35	
01-27-2023	0	0	10	15	20	15	5			5	5	10	15	15	30	20	

Audiometer Model:EM709 Serial No:86120718 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notae.

Analysis:10-14-2020\*R 10-14-2020\*L

Percentage Hearing Impairment:

Right:0.000 Left:0.000 Binaural:0.000

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: L(L)R(N) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ELIANA LOPEZ

Signed: Date:

Job Description: \_\_\_\_\_\_ dBA (Time Weighted) Noise Level: \_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:9

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:357238



## **Family Brands**

LOPEZ, ELIANA

IDNo:357238 SID:005-21-0154 BirthDate:02-08-1975 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

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(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



LYNN,	ASH	LEY	′ M.														
IDNo:385229	)		SID	:005-2	1-591	7		Birth	nDate	e:02-17	-1995		Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
01-25-2022	5	5	0	5	5	0	0			0	0	0	5	5	10	5	
01-27-2023	10	5	0	10	10	0	0			10	5	0	10	20	10	0	
Audiometer N	/lodel:E	M709	Serial	No:86	61207	19 Ca	llibratio	on Da	ıte:Aı	ug-01-2	2022						
Percentage H	Hearing	Impair	ment:														
	Right:0.000 Left:0.000 Binaural:0.000 rpretation of most recent hearing test:																
Interpretation	pretation of most recent hearing test:  Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high																
frequencies.	Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high encies. However, hearing sensitivity is still within normal limits. (Right Ear):According to the current metric analysis, hearing sensitivity is within normal limits.																
Codes and N	otes:																
Codes:Class	ification	: L(N)F	R(N)	*=l	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 25d	IB Avg	J.
NT - indicate	s freque	ency no	ot eval	uated.	NR -	indica	tes no	resp	onse								
NOTE: These	e test re	sults s	hould	not be	cons	idered	as an	y type	e of r	nedical	diagn	osis.					
Employee Signature	gnature																
These test re	sults ha	ve be	en revi	iewed	with n	ne: AS	HLEY	M. L	YNN								
Signed:						D	ate:										
Job Descripti	on:					(	dBA (T	ime \	Weig	hted) N	loise L	.evel:_					
Reviewer Info	ormation	า:															
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	C-A					Owner	rID:X0	97		Years	s:2		
AP Ver:22.1.	6.1 Cop	Data reviewed by Jack Ferrell M.A., CCC-A  OwnerID:X097  Years:2  AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.  BatchID:  IDNo:385229												IDNo	:38522	29	



## **Family Brands**

LYNN, ASHLEY M.

IDNo:385229 SID:005-21-5917 BirthDate:02-17-1995 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



MARES	,CR	YS <sup>-</sup>	TAL	. M.														
IDNo:388401			SID	:005-2	1-947	6		Birth	Date	e:01-23	-1990		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	30	5	0	0	10	5	5			10	5	0	5	5	5	10		
Audiometer M	lodel:El	M709	Serial	No:86	64110°	14 Ca	libratio	n Da	ıte:Aı	ug-01-2	2022							
Percentage H	earing	Impair	ment:															
	Right:0.000 Left:0.000 Binaural:0.000 pretation of most recent hearing test:																	
Interpretation	propertation of most recent hearing test:  ght Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left																	
,	ht Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left :According to the current audiometric analysis, hearing sensitivity is within normal limits.																	
Codes and No	otes:																	
Codes:Classi	fication:	R(N)I	L(N)	*=	Revise	ed or A	ge Co	rrecte	ed S	TS	-=Ac	tive S	TS	STS	< 25d	B Avg	J.	
NT - indicates	freque	ncy no	ot eval	uated.	NR -	indicat	tes no	respo	onse									
NOTE: These	test re	sults s	hould	not be	consi	idered	as an	y type	e of r	nedical	diagn	osis.						
Employee Sig	nature:																	
These test res	sults ha	ve be	en revi	ewed	with m	ne: CR	YSTA	L M.	MAR	ES								
Signed:						D	ate:											
Job Description	on:						dBA (T	ime ۱	Neig	hted) N	loise L	.evel:_						
Reviewer Info	rmation	ո:																
Data reviewed	d by Jac	ck Fer	rell M.	A., CC	C-A					Owner	rID:X0	97		Years	s:1			
AP Ver:22.1.6	3.1 Cop	yright	1997-2	2022 F	Result	Group,	Inc.			Batchl	D:			IDNo	:38840	01		



## **Family Brands**

MARES, CRYSTAL M.

IDNo:388401 SID:005-21-9476 BirthDate:01-23-1990 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>MARIE</b>	LA,N	IEL	LY															
IDNo:388432			SID	:005-2	1-064	1		Birtl	nDate	e:02-23	3-2001		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Х	
01-27-2023	25	25	30	30	20	30	35			20	25	45	40	30	30	45		
Audiometer N	/lodel:E	M709	Seria	No:86	64110	14 Ca	alibratio	on Da	ıte:Aı	ug-01-2	2022							
Percentage H	Hearing	Impair	ment:															
	Right:3.	750					Left:11	.250					Bin	aural:5	5.000			
Interpretation	Interpretation of most recent hearing test:  (Left Far): According to the current audiometric analysis, a moderate high frequency hearing impairment is present																	
	Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.																	
Codes and N	otes:																	
Codes:Class	ification	: L(L)F	R(L)	*=F	Revise	d or A	ge Co	rrecte	d ST	S	-=Act	tive S1	rs	STS	< 25d	B Avg	J.	
NT - indicate	s freque	ency no	ot eval	uated.	NR -	indica	tes no	resp	onse									
NOTE: These	e test re	sults s	should	not be	cons	idered	as an	y typ	e of r	nedical	l diagn	osis.						
Employee Sig	gnature																	
These test re	sults ha	ve be	en rev	iewed	with n	ne: NE	LLY N	IARIE	ELA									
Signed:						D	ate:											
Job Descripti	on:					(	dBA (T	ime \	Weig	hted) N	loise L	_evel:_						
Reviewer Info	ormation	า:																
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	C-A					Owner	rID:X0	97		Years	s:1			
AP Ver:22.1.	6.1 Cop	yright	1997-	2022 F	Result	Group	, Inc.			Batchl	ID:			IDNo	:38843	32		



## **Family Brands**

MARIELA, NELLY

IDNo:388432 SID:005-21-0641 BirthDate:02-23-2001 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

# MCMAHON, WILLIAM P.

IDNo:370075			SID	:005-2	1-794	0		Birtl	hDate	e:03-02	-1989		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
09-26-2017	20	20	15	10	0	25	15			15	0	0	0	5	10	0	
10-22-2018	40	25	35	35	20	55	60			30	20	35	25	40	55	35	
10-11-2019	40	30	15	35	15	45	50			35	35	30	30	35	55	55	
10-14-2020	10	5	15	5	0	5	10			40	30	35	35	40	55	55	
01-25-2022	10	10	10	10	0	25	25			40	25	15	15	10	30	55	
01-27-2023	40	30	30	30	10	50	50			40	35	35	30	30	55	50	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notes:Standard Threshold Shift detected for left ear.

Analysis:10-22-2018\*R 10-22-2018-L

Threshold Shift < 25dB Average Information:

Notes:\*Although not recordable, refitting and/or retraining may be required.

Details:01-27-2023+R

Percentage Hearing Impairment:

Right:11.250 Left:15.000 Binaural:11.875

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(L) M S \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: WILLIAM P. MCMAHON

Signed:\_\_\_\_\_ Date:\_\_\_\_

Job Description:\_\_\_\_\_\_dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:6

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID:0 IDNo:370075



#### **Family Brands**

MCMAHON, WILLIAM P.

IDNo:370075 SID:005-21-7940 BirthDate:03-02-1989 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

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	<b>DIII</b>	IA.S		$\mathbf{v}$

IDNo:327137			SID	:005-2	21-371	1		Birtl	hDate	e:10-09	9-1974		Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
09-23-2009	15	0	10	0	5	15	10			5	0	0	0	0	15	15	
09-23-2010	10	5	10	0	0	15	10			5	0	0	0	0	0	20	
10-06-2011	5	0	10	0	0	15	15			0	0	0	0	0	0	10	
09-26-2012	0	0	0	0	0	20	15			5	0	0	0	0	5	10	
10-16-2014	10	5	10	0	5	15	15			5	0	0	0	5	5	10	
10-09-2015	10	0	10	5	0	35	25			5	0	0	5	0	5	10	
09-29-2016	15	5	10	5	0	15	20			10	0	0	5	0	5	10	
09-26-2017	0	0	5	5	0	15	15			0	0	0	5	10	10	20	
10-22-2018	15	0	10	5	0	20	15			5	0	0	5	0	0	0	
10-11-2019	15	5	5	5	0	20	20			10	0	10	10	0	10	10	
10-14-2020	10	5	5	5	5	20	25			10	0	5	5	0	10	10	
01-25-2022	5	5	5	10	0	20	25			10	0	5	10	5	10	10	
01-27-2023	10	5	5	10	5	15	20			10	0	5	10	5	10	10	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Percentage Hearing Impairment:

Right:0.000 Left:0.000 Binaural:0.000

#### Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.

#### Codes and Notes:

Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: SILVIA MEDINA

Signed: Date:

Job Description:\_\_\_\_\_\_dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerlD:X097 Years:13

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID:0 IDNo:327137



## **Family Brands**

MEDINA, SILVIA

IDNo:327137 SID:005-21-3711 BirthDate:10-09-1974 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



MERID	A,SE	ELV	IN A	Α.														
IDNo:388417			SID	:005-2	21-276	5		Birth	Date	:07-20	-2004		Gen	der: M	l			
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	ЗК	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X	
01-27-2023	NT	5	0	5	5	10	0			5	15	5	0	10	5	5		
Audiometer N	lodel:E	M709	Seria	l No:8	61207	19 Ca	alibratio	n Da	te:Aı	ug-01-2	2022							
Percentage F	learing	Impair	rment:															
1	Right:0.	000					Left:0.	000					Bina	aural:0	0.000			
Interpretation	of mos	t recei	nt hea	ring te	st:													
(Right Ear):A Ear):Accordin		_							_		-			limits.	(Left			
Codes and N	otes:																	
Codes:Classi	fication	: R(N)	L(N)	*=	Revise	ed or A	Age Co	rrecte	ed S	ΓS	-=Ac	tive S	TS	STS	< 250	B Avg	j.	
NT - indicates	freque	ncy n	ot eva	luated	. NR -	indica	tes no	resp	onse									
NOTE: These	test re	sults s	should	not be	e cons	dered	l as an	y type	e of r	nedical	diagn	osis.						
Employee Sig	gnature	;																
These test re	sults ha	ve be	en rev	iewed	with n	ne: SE	LVIN	4. ME	RID	A								
Signed:						D	ate:											
Job Description	on:						dBA (T	ïme \	Neig	hted) N	loise L	evel:_						
Reviewer Info	rmation	ո:																
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	CC-A					Owner	rID:X0	97		Years	s:1			
AP Ver:22.1.6	6.1 Cop	yright	1997-	2022 I	Result	Group	, Inc.			Batchl	D:			IDNo	:3884	17		



## **Family Brands**

MERIDA, SELVIN A.

IDNo:388417 SID:005-21-2765 BirthDate:07-20-2004 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



MORA,	MAF	RIA															
IDNo:361040			SIE	0:005-	21-106	64		Birt	hDate	e:01-09	9-1971		Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-09-2015	15	10	20	10	15	30	20			10	5	15	20	20	20	20	
09-29-2016	15	10	20	10	20	30	25			15	10	15	20	20	35	35	
09-26-2017	10	10	20	10	15	25	20			15	10	10	15	20	25	25	
10-22-2018	10	10	20	10	25	40	30			15	10	15	20	20	40	45	
10-24-2019	5	10	20	10	15	25	30			10	10	10	15	15	30	30	
10-14-2020	10	15	25	15	25	25	25			15	15	15	25	15	30	25	
01-25-2022	15	15	15	15	25	35	40			15	10	15	25	20	35	40	
01-27-2023	15	15	25	15	25	25	35			15	20	20	25	15	40	45	
Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022																	
Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022  Percentage Hearing Impairment:  Right:0.000 Left:0.000 Binaural:0.000																	
	Ŭ						Left:0.	.000					Bin	aural:0	0.000		
Interpretation																	_
(Left Ear):Acc (Right Ear):A																	ent.
Codes and N	otes:																
Codes:Classi	fication	ı: L(L)F	R(L)	*=	Revise	ed or A	ge Co	recte	ed S1	S	-=Ac	tive S	ΓS	STS	< 250	IB Avg	
NT - indicates	s freque	ency n	ot eva	luated	. NR -	indica	ites no	resp	onse								
NOTE: These	e test re	esults	should	l not b	e cons	iderec	as an	y typ	e of r	nedica	l diagr	nosis.					
Employee Sig	gnature	:															
These test re	sults ha	ave be	en rev	viewed	with r	ne: M	ARIA M	1OR/	Ą								
Signed:							ate:				-						
Job Descripti							dBA (T	ime	Weig	hted) N	Noise L	_evel:_					
Job Description:dBA (Time Weighted) Noise Level:  Reviewer Information:																	
		-	_	97													
Data reviewed by Jack Ferrell M.A., CCC-A  OwnerID:X097  Years:8  AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.  BatchID:0  IDNo:36												:3610	40				



## **Family Brands**

MORA, MARIA

IDNo:361040 SID:005-21-1064 BirthDate:01-09-1971 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



MORA .	JIME	ENE	Z,E	LIZ	'AB	ETI	1											
IDNo:388408			SID	:005-2	1-436	8		Birth	Date	e:10-30	-1992		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X	
01-27-2023	15	20	15	10	15	30	15			25	25	15	20	20	35	30		
Audiometer M	lodel:El	M709	Serial	No:86	31207	18 Ca	libratio	n Da	ıte:Aı	ug-01-2	2022							
Percentage H	earing	Impair	ment:															
F	Right:0.000 Left:0.000 Binaural:0.000 pretation of most recent hearing test:																	
Interpretation	erpretation of most recent hearing test:																	
` ,	t Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left According to the current audiometric analysis, a mild high frequency hearing impairment is present.																	
Codes and No	otes:																	
Codes:Classif	ication:	R(L)L	_(L)	*=F	Revise	d or A	ge Cor	recte	d ST	S	-=Act	tive ST	S	STS	< 25d	B Avg	J.	
NT - indicates	freque	ncy no	ot eval	uated.	NR -	indica	tes no	respo	onse									
NOTE: These	test re	sults s	hould	not be	cons	idered	as an	y type	e of n	nedical	diagn	osis.						
Employee Sig	nature:																	
These test res	sults ha	ve be	en revi	iewed	with n	ne: EL	IZABE	TH M	10RA	A JIMEI	NEZ							
Signed:						D	ate:											
Job Description	on:						dBA (T	ime ۱	Neig	hted) N	loise L	.evel:_						
Reviewer Info	rmation	ո:																
Data reviewed	d by Jac	ck Fer	rell M.	A., CC	C-A					Owner	rID:X0	97		Years	s:1			
AP Ver:22.1.6	3.1 Cop	yright	1997-	2022 F	Result	Group	, Inc.			Batchl	D:			IDNo	:38840	08		



## **Family Brands**

MORA JIMENEZ, ELIZABETH

IDNo:388408 SID:005-21-4368 BirthDate:10-30-1992 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



## **Family Brands**

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

MORET	Z,R	OB	ER	ΓS.													
IDNo:379104			SID	:005-2	21-402	0		Birtl	nDate	e:09-22	2-1978		Gen	der: N	1		
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ
10-11-2019	5	5	5	5	5	25	10			5	5	5	5	25	10	15	
10-14-2020	25	60	60	55	55	70	65			15	10	15	5	15	25	10	
11-11-2020	10	10	15	10	5	25	15			10	5	10	5	15	30	15	
01-25-2022	5	5	5	5	0	20	20			15	15	5	10	15	25	40	
01-27-2023	10	5	5	5	5	15	15			5	0	5	10	20	30	25	
Audiometer N	Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022  Threshold Shift Information:																
Threshold Sh	hreshold Shift Information:																
Notes:																	
Analysis:10-1	4-2020	)*R															
Percentage F	learing	Impair	ment:														
	Right:0	.000					Left:0.	000					Bina	aural:0	0.000		
Interpretation	of mos	st recer	nt hea	ring te	st:												
(Left Ear):According														rment	is pre	sent. (I	Right
Codes and N	otes:																
Codes:Classi	fication	: L(L)F	R(N)	*=I	Revise	d or A	ge Co	rrecte	ed S	ΓS	-=Ac	tive S7	ΓS	STS	< 250	B Avg	
NT - indicates	s freque	ency no	ot eval	uated	. NR -	indica	tes no	resp	onse								
NOTE: These	e test re	esults s	hould	not be	cons	idered	l as an	y typ	e of r	nedica	l diagn	osis.					
Employee Sig	gnature	:															
These test re	sults ha	ave bee	en rev	iewed	with n	ne: RC	BERT	S. N	10RE	ETZ							
Signed:						D	ate:										
Job Description	on:						dBA (T	ime \	Weig	hted) N	loise L	_evel:_					

OwnerID:X097

BatchID:

Years:5

IDNo:379104



## **Family Brands**

MORETZ, ROBERT S.

IDNo:379104 SID:005-21-4020 BirthDate:09-22-1978 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>MORNE</b>	SIII	,RIC	CH	4RE	) D													
IDNo:388402			SID	:005-2	1-409	2		Birth	nDate	e:02-27	-1998		Gen	der: M				
	Right E	∃ar								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	10	5	10	0	10	20	0			10	0	10	5	10	25	0		
Audiometer M	odel:EN	//70A	Serial	No:21	483	Calibr	ation D	ate:/	Aug-2	29-2022	2							
Percentage H	earing I	mpairn	nent:															
F	Right:0.0	000					Left:0.	000					Bina	aural:0	.000			
Interpretation of most recent hearing test:																		
(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.  Codes and Notes:																		
Codes:Classif		R(N)L	(N)	*=F	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 25d	B Ava	l.	
NT - indicates		` '	` '				•											
NOTE: These	-	-									diagn	osis.						
Employee Sig	nature:																	
These test res	ults hav	ve bee	n revi	ewed	with r	ne: RI	CHAR	D. I	MOR	NES III								
Signed:						D	ate:											
Job Description	n:					(	dBA (T	ime \	Weig	hted) N	oise L	evel:_						
Reviewer Info	rmation	:																
Data reviewed	by Jac	k Ferre	ell M.	4., CC	C-A					Owner	ID:X0	97		Years	s:1			
AP Ver:22.1.6	.1 Copy	right 1	997-2	2022 F	Result	Group	, Inc.			Batchl	D:			IDNo	:38840	)2		



### **Family Brands**

MORNES III, RICHARD D.

IDNo:388402 SID:005-21-4092 BirthDate:02-27-1998 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

<b>MOR</b>	TON	RO	<b>RFR</b>	TI
		, , , , ,		

IDNo:346124			SID	:005-2	21-770	7		Birtl	hDate	e:09-26	-1959		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X
09-26-2012	10	10	15	35	50	65	55			10	15	15	55	60	55	50	
01-25-2022	20	20	30	50	60	75	65			15	25	25	60	70	75	65	
01-27-2023	25	25	25	55	70	70	60			25	30	30	60	75	70	65	

Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:(Right Ear) AC Threshold Shift detected for right ear. (Left Ear) AC does not result in STS.

Details: (Right) Pre= 10, 20, 20(16.67) Post= 7, 15, 12(11.33) (Left) Pre= 15, 5, 15(11.67) Post= 12, 0, 7(6.33)

Threshold Shift Information:

Notes:Standard Threshold Shift detected for right ear.

Analysis:01-25-2022\*R(AC) 01-27-2023-R 01-27-2023\*L(AC)

Percentage Hearing Impairment:

Right:11.250 Left:16.875 Binaural:12.188

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a severe high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, a moderate to severe high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: L(L)R(L) S \*=Revised or Age Corrected STS -=Active STS | STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: ROBERT L. MORTON

Signed:\_\_\_\_\_\_ Date:\_\_\_\_\_

Job Description: dBA (Time Weighted) Noise Level:

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID:0 IDNo:346124



## **Family Brands**

MORTON, ROBERT L.

IDNo:346124 SID:005-21-7707 BirthDate:09-26-1959 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. A comparative analysis of your audiometric test record indicates that there has been a change in your hearing sensitivity. A decrease in hearing may be attributed to a number of different causes. It is therefore important that you consult an ear specialist (Otolaryngologist) to determine if there is a possible medical reason for the change. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



## **Family Brands**

Job Description:\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

PANTO	JA,l	MAI	RIA	S.														
IDNo:381536	6		SID	:005-2	1-014	5		Birth	nDate	:03-12	-1964		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
10-14-2020	5	0	5	0	5	15	25			0	5	5	15	5	20	15		
01-25-2022	0	0	0	0	5	0	25			0	0	0	10	15	20	10		
01-27-2023	5	0	0	0	0	0	30			10	5	10	10	20	5	15		
Audiometer N	/lodel:E	M709	Serial	No:86	61207 <sup>-</sup>	19 Ca	libratio	n Da	ate:Au	ug-01-2	2022							
Percentage H	Hearing	Impair	ment:															
	Right:0.	.000					Left:0.	.000					Bina	ural:0	.000			
Interpretation	of mos	t recei	nt hea	ring te	st:													
(Right Ear):A Ear):Accordin However, hea	ng to the	curre	nt auc	liomet	ric ana	ılysis,	there i											
Codes and N	lotes:																	
Codes:Class	ification	: R(L)L	_(N)	*=F	Revise	d or A	ge Co	rrecte	ed ST	rs	-=Ac	tive S	ΓS	STS	< 25d	B Avg		
NT - indicate	s freque	ency no	ot eval	uated.	NR -	indica	tes no	resp	onse.									
NOTE: These	e test re	sults s	hould	not be	consi	dered	as an	y type	e of n	nedical	diagn	osis.						
Employee Signature	gnature	:																
These test re	sults ha	ave be	en rev	iewed	with m	ne: MA	ARIA S	. PAI	VTOJ	IA								
Signed:						D	ate:											

dBA (Time Weighted) Noise Level:\_

OwnerID:X097

BatchID:

Years:3

IDNo:381536



## **Family Brands**

PANTOJA, MARIA S.

IDNo:381536 SID:005-21-0145 BirthDate:03-12-1964 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



PENA,N	//AR	IA																
IDNo:388422			SID:	:005-2	1-544	5		Birth	Date	e:10-01	-1961		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	30	35	25	25	20	35	35			65	55	50	45	40	55	50		
Audiometer M	lodel:E	M709	Serial	No:86	12071	7 Ca	libratio	n Da	te:Aı	ug-01-2	022							
Percentage H	earing	Impair	ment:															
F	Right:5.	625				L	.eft:43.	125					Bina	ural:11	.875			
Interpretation of most recent hearing test:																		
(Left Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.																		
There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.																		
Codes and No	otes:																	
Codes:Classif	fication	: L(L)F	R(L) M	*=	=Revis	ed or	Age C	orrec	ted S	STS	-=A	ctive S	STS	STS	< 250	dB Av	g.	
NT - indicates	freque	ency no	ot evalı	uated.	NR - i	ndica	tes no	respo	onse									
NOTE: These	test re	sults s	hould	not be	consi	dered	as any	type	of r	nedical	diagn	osis.						
Employee Sig	ınature	:																
These test res	sults ha	ave bee	en revi	ewed	with m	ie: MA	RIA P	ENA										
Signed:						D	ate:											
Job Description	on:						dBA (T	ime V	Veig	hted) N	oise L	.evel:_						
Reviewer Info	rmatio	n:																
Data reviewed	d by Ja	ck Fer	rell M.	A., CC	C-A					Owner	ID:X0	97		Years	s:1			
AP Ver:22.1.6	6.1 Cop	yright	1997-2	2022 F	ResultC	Group	, Inc.			Batchl	D:0			IDNo	:38842	22		



### **Family Brands**

PENA, MARIA

IDNo:388422 SID:005-21-5445 BirthDate:10-01-1961 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

PIA	CAV	/AD	IO.	GIA	N	Α.
/ \			•••	<b>~</b> 1/		<i>,</i>

IDNo:381516			SID	:005-2	21-514	-8		Birtl	hDate	e:11-08	-1995		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ
10-14-2020	15	0	5	15	0	35	25			10	0	5	10	0	25	10	
01-25-2022	15	0	5	10	10	30	20			5	0	5	10	0	30	25	
01-27-2023	5	0	5	10	5	10	25			5	0	10	10	5	25	0	

Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022

Percentage Hearing Impairment:

Right:0.000 Left:0.000 Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Cod	es	and	N	lot	es.

Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: GIAN A. PIACAVADIO

Signed: Date:

Job Description:\_\_\_\_\_\_ dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:381516



### **Family Brands**

PIACAVADIO, GIAN A.

IDNo:381516 SID:005-21-5148 BirthDate:11-08-1995 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>PIACQU</b>	JAD	IO,	PAI	ИΕΙ	_A I	L.												
IDNo:385208			SID	:005-2	21-478	36		Birtl	nDate	e:07-27	7-1962		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-25-2022	15	5	10	15	25	20	15			15	5	5	15	30	20	35		
01-27-2023	30	10	15	15	20	25	25			20	5	15	25	15	30	40		
Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022																		
Percentage H	earing	Impair	ment:															
F	Left:0.	.000					Bin	aural:0	0.000									
Interpretation	of mos	t recei	nt hea	ring te	st:													
Interpretation of most recent hearing test:  (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.																		
Codes and No	otes:																	
Codes:Classif	fication	: L(L)F	R(N)	*=	Revise	ed or A	ge Co	rrecte	ed S	ΓS	-=Ac	tive S	ΓS	STS	< 250	B Avg		
NT - indicates	freque	ency n	ot eval	uated	. NR -	indica	tes no	resp	onse									
NOTE: These	test re	sults s	should	not b	e cons	idered	l as an	y typ	e of r	nedica	l diagn	osis.						
Employee Sig	ınature	:																
These test res	sults ha	ave be	en rev	iewed	with r	ne: PA	MELA	L. P	IACC	UADIC	)							
Signed:						D	ate:											
Job Description	on:						dBA (T	ime '	Weig	hted) N	Noise L	_evel:_						
Reviewer Info	rmatio	n:																
Data reviewed	d by Ja	ck Fer	rell M.	A., C	CC-A					Owne	rID:X0	97		Year	s:2			
AP Ver:22.1.6	3.1 Cop	yright	1997-	2022	Result	Group	, Inc.			Batch	ID:			IDNo	:3852	80		



### **Family Brands**

PIACQUADIO, PAMELA L.

IDNo:385208 SID:005-21-4786 BirthDate:07-27-1962 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



## **Family Brands**

REYNO	LDS	S,GI	EOI	RGI	Ξ E.												
IDNo:379121		-	SIE	:005-	21-064	16		Birt	hDate	e:01-01	I-1979		Gen	der: N	1		
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-11-2019	15	20	15	15	20	40	70			20	20	25	15	30	20	NT	
10-14-2020	10	15	10	15	20	45	NR			15	15	15	15	25	25	70	
01-25-2022	10	15	5	10	15	50	NR			10	15	15	10	20	30	NR	
01-27-2023	15	20	5	15	15	65	70			15	15	20	15	25	35	NR	
Audiometer M	lodel:E	M709	Seria	l No:8	61207	18 C	alibratio	n Da	ate:A	ug-01-2	2022						
Percentage H	earing	Impaii	rment:														
·	Right:0	.000					Left:0.	.000					Bin	aural:(	0.000		
Interpretation	of mos	st rece	nt hea	ring te	est:												
(Left Ear):Acc (Right Ear):Ac is present.																	
Codes and No	otes:																
Codes:Classi	fication	: L(L)F	R(L)	*=	Revise	ed or A	Age Cor	recte	ed ST	S	-=Ac	tive S	TS	STS	< 250	dB Avg	
NT - indicates	freque	ency n	ot eva	luated	l. NR -	indica	ates no	resp	onse								
NOTE: These	test re	sults s	should	not b	e cons	idere	d as an	y typ	e of r	nedica	l diagn	osis.					
Employee Sig	nature	:															
These test res	sults ha	ave be	en rev	iewed	l with r	ne: G	EORGE	E. F	REYN	IOLDS	;						
Signed:						[	Date:				<u>.</u>						
Job Description	on:						dBA (T	ime	Weig	hted) N	Noise L	_evel:_					
Reviewer Info	rmatio	n:															
Data reviewed	d by Ja	ck Fer	rell M	.A., C	CC-A					Owne	rID:X0	97		Year	s:4		

BatchID:

IDNo:379121

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



## **Family Brands**

REYNOLDS, GEORGE E.

IDNo:379121 SID:005-21-0646 BirthDate:01-01-1979 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



## **Family Brands**

<b>RUIZ D</b>	E L/	<b>ARA</b>	,M	4RI	A R												
IDNo:379105			SID	:005-2	21-427	6		Birtl	hDate	e:10-13	3-1957		Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-11-2019	25	20	20	10	20	25	30			10	10	10	15	30	25	15	
10-14-2020	15	10	20	10	20	45	25			15	0	15	10	35	40	40	
01-25-2022	15	5	15	10	20	30	20			10	5	15	15	40	40	35	
01-27-2023	25	10	10	15	15	35	25			20	5	5	15	30	45	35	
Audiometer M	lodel:E	M709	Serial	No:86	64110	14 Ca	alibratio	n Da	ate:A	ug-01-2	2022						
Percentage H	Ŭ	•	ment:														
F	Right:0	.000					Left:0.	000					Bina	aural:0	.000		
Interpretation	of mos	st recer	nt hea	ring te	st:												
(Left Ear):Acc (Right Ear):Acc	_									-	•	-	_				ent.
Codes and No	otes:																
Codes:Classif	fication	: L(L)F	R(L)	*=F	Revise	d or A	ge Cor	recte	ed ST	S	-=Act	tive ST	rs	STS	< 25d	B Avg	•
NT - indicates	freque	ency no	ot eval	uated	. NR -	indica	tes no	resp	onse								
NOTE: These	test re	sults s	hould	not be	cons	idered	l as an	y typ	e of r	nedica	l diagn	osis.					
Employee Sig	nature	:															
These test res	sults ha	ave be	en rev	iewed	with n	ne: MA	ARIA R	RUI	Z DE	LARA							
Signed:						D	ate:										
Job Description	on:						dBA (T	ime '	Weig	hted) N	loise L	_evel:_					
Reviewer Info	rmatio	n:															
Data reviewed	d by Ja	ck Fer	rell M.	A., CC	CC-A					Owner	ID:X09	97		Year	s:4		

BatchID:103806

IDNo:379105

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



## **Family Brands**

RUIZ DE LARA, MARIA R

IDNo:379105 SID:005-21-4276 BirthDate:10-13-1957 Gender: F

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

<b>SANCHE7</b>	CHEVAS	,FRANCISCO
JANUILL	COLVAG	

IDNo:385320			SID	:005-2	1-241	1		Birtl	nDate	e:11-02	-1990		Gen	der: M			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	ЗК	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
02-22-2022	15	20	15	10	10	10	5			15	20	10	10	15	15	5	
01-27-2023	60	80	50	50	40	30	25			35	35	15	25	25	10	10	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:(Right Ear) AC Threshold Shift detected for right ear. Left Ear - Age Corrected < 25 Shift.

Details: (Right) Pre= 35, 40, 30(35.00) Post= 34, 40, 29(34.33)

Threshold Shift Information:

Notes:Standard Threshold Shift detected for right ear.

Analysis:01-27-2023-R

Percentage Hearing Impairment:

Right:52.500 Left:3.750 Binaural:11.875

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:

Codes:Classification: R(L)L(N) M S \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: FRANCISCO SANCHEZ CUEVAS

Signed: Date:

Job Description:\_\_\_\_\_\_ dBA (Time Weighted) Noise Level:\_\_\_\_\_

**Reviewer Information:** 

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:2

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:385320



## **Family Brands**

SANCHEZ CUEVAS, FRANCISCO

IDNo:385320 SID:005-21-2411 BirthDate:11-02-1990 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

A comparative analysis of your audiometric test record indicates that there has been a change in your hearing sensitivity. A decrease in hearing may be attributed to a number of different causes. It is therefore important that you consult an ear specialist (Otolaryngologist) to determine if there is a possible medical reason for the change. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



## **Family Brands**

SAUCE	DO,	OD	ILIA	۱ Y.													
IDNo:381527			SID	:005-2	21-094	5		Birth	nDate	e:02-14	-1997		Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
10-14-2020	10	0	0	5	0	10	0			10	5	0	5	0	5	0	
01-25-2022	10	5	0	0	0	0	0			10	5	0	5	0	5	0	
01-27-2023	10	5	0	0	0	5	10			15	5	0	5	0	0	0	
Audiometer M	lodel:El	M709	Serial	No:86	61207	18 Ca	alibratio	on Da	ite:A	ug-01-2	2022						
Percentage H	learing	Impair	ment:														
	Right:0.	000					Left:0	.000					Bina	aural:0	.000		
Interpretation	of mos	t recer	nt heai	ring te	st:												
` ` ` '	•	_							_		•			limits.	(Left		
Codes and No	otes:																
Codes:Classi	fication:	10 0 0 5 0 10 0 10 5 0 5 0 5 0 10 0 10															

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:3

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:381527



## **Family Brands**

SAUCEDO, ODILIA Y.

IDNo:381527 SID:005-21-0945 BirthDate:02-14-1997 Gender: F

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



SCHOO	LEY	/,M	ELI	SSA	<b>A</b> D.	1												
IDNo:385225			SID	:005-2	21-796	9		Birtl	hDate	e:11-14	-1989		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-25-2022	15	10	10	5	10	25	20			15	10	10	10	10	25	5		
01-27-2023	15	10	15	10	10	15	5			15	10	5	5	5	20	5		
Audiometer M	lodel:E	M709	Seria	l No:8	61207	17 Ca	alibratio	n Da	ate:A	ug-01-2	2022							
Percentage H	earing	Impaii	rment:															
F	Right:0.	.000					Left:0.	000					Bin	aural:(	0.000			
Interpretation	of mos	t rece	nt hea	ring te	st:													
(Left Ear):Acc frequencies. I audiometric a	Howeve	er, hea	ring s	ensitiv	ity is s	till with	nin nor	mal I		_			U		_			
Codes and No	otes:																	
Codes:Classif	ication	: L(N)I	R(N)	*=	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 250	dB Avg		
NT - indicates	freque	ency n	ot eva	luated	. NR -	indica	tes no	resp	onse									
NOTE: These	test re	sults s	should	not be	e cons	idered	l as an	y typ	e of r	nedical	l diagr	osis.						
Employee Sig	nature	:																
These test res	sults ha	ave be	en rev	iewed	with n	ne: ME	ELISSA	D. S	SCHO	OCLEY								
Signed:						D	ate:											
Job Description	on:						dBA (T	ime \	Weig	hted) N	loise L	_evel:_						
Reviewer Info	rmatior	n:																
Data reviewed	d by Ja	ck Fer	rell M.	A., C0	CC-A					Owner	rID:X0	97		Year	s:2			
AP Ver:22.1.6	6.1 Cop	yright	1997-	2022 I	Result	Group	, Inc.			Batchl	ID:			IDNo	:3852	25		



## **Family Brands**

SCHOCLEY, MELISSA D.

IDNo:385225 SID:005-21-7969 BirthDate:11-14-1989 Gender: F

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



SCOTT,	MA	TTH	IEW	/ C.														
IDNo:388418			SID	:005-2	1-1488	3		Birth	Date	:01-25	-2002		Gen	der: M				
	Right I	Ear								Left Ea	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	5	0	0	0	5	15	0			5	5	0	0	5	25	5		
Audiometer Me	odel:EN	<b>Л</b> 709	Serial	No:86	41101	4 Ca	libratio	n Da	te:Au	ıg-01-2	022							
Percentage He	earing I	mpair	ment:															
R	ight:0.0	000					Left:0.	000					Bina	ıural:0	.000			
Interpretation of	of most	recer	nt hear	ring tes	st:													
(Left Ear):Acco frequencies. H audiometric ar	loweve	r, hea	ring se	ensitivit	ty is st	ill with	in norr	mal li		_			_		•			
Codes and No	tes:																	
Codes:Classifi	cation:	L(N)F	R(N)	*=F	Revise	d or A	ge Co	rrecte	ed ST	S	-=Act	ive ST	S	STS	< 25d	B Avg.		
NT - indicates	freque	ncy no	ot eval	uated.	NR - i	ndicat	es no	respo	nse.									
NOTE: These	test res	sults s	hould	not be	consi	dered	as any	/ type	of n	nedical	diagno	osis.						
Employee Sigi	nature:																	
These test res	ults hav	ve bee	en revi	ewed v	with m	e: MA	TTHE	W C.	SCC	TT								
Signed:						D	ate:											
Job Descriptio	n:					c	IBA (Ti	ime V	Veigh	nted) N	oise L	evel:_						
Reviewer Infor	mation	:																
Data reviewed	by Jac	k Fer	rell M.	A., CC	C-A					Owner	ID:X09	97		Years	s:1			
AP Ver:22.1.6	.1 Copy	/right	1997-2	2022 R	esultC	aroup,	Inc.			BatchII	D:			IDNo	:38841	8		



## **Family Brands**

SCOTT, MATTHEW C.

IDNo:388418 SID:005-21-1488 BirthDate:01-25-2002 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



	, 🕶 .	,,,	IIE I	U.													
IDNo:388405			SID:	005-2	1-5304	1		Birth	Date	:10-02	-1994		Gend	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X
01-27-2023	20	20	30	20	15	10	10			20	25	30	25	15	20	10	
Audiometer M	lodel:El	M709 \$	Serial	No:86	12071	7 Ca	libratio	n Da	te:Au	ıg-01-2	2022						
Percentage H	earing I	Impairr	nent:														
F	Right:0.	000					Left:0.	000					Bina	ıural:0	.000		
Interpretation	of most	recen	t heari	ng tes	st:												
frequencies. If analysis, there normal limits. Codes and No	e is a sl																
Codes:Classif		R(N)I	(NI)	*_F	Ravisa	d or A	ae Co	recta	ra ba	75	Δc	tive S	TS.	STS	- 25d	B Avg	
NT - indicates		( )	` '				J				-/ 10		.0	010	<u> </u>	D / Wg	·
NOTE: These	•	•						•			diagn	osis					
Employee Sig			iodia i	101 50	0011011	<b>30.00</b>	ao an	1,700	, 01 11	Todiodi	alagii	00.0.					
1 )					with m	۰. DE	NINIIE I	) er	1 / \ / [	_							
These test res		ve bee	n revie	ewea 1	/VILII III	c. レL	ININIE I	J. SF		:R							
					-	-		_									
Signed:  Job Description						D	ate:				loise L	.evel:_					
Signed:	on:					D	ate:				loise L	.evel:_					
Signed: Job Description	on: rmation	1:				D	ate:		Veigl					Years	o:1		



## **Family Brands**

SHAVER, DENNIE D.

IDNo:388405 SID:005-21-5304 BirthDate:10-02-1994 Gender: F

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



SHIRK,	DUS	TIN	IR.														
IDNo:388413			SID:	005-2	1-309	7		Birth	Date	:02-17	-1987		Gend	der: M			
	Right E	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
01-27-2023	45	90	90	90	90	90	70			70	90	90	90	90	90	70	
Audiometer M	lodel:EN	<i>I</i> 709	Serial	No:86	312071	8 Ca	libratio	n Da	te:Au	ıg-01-2	022						
Percentage H	earing I	mpair	ment:														
F	light:80.	625				l	_eft:90	.000					Bina	ıral:82	.188		
				Ū													
					w freq	uenci	es. Ref	ferral	for a	ın Otolo	ogical	evalua	tion is	recon	nmend	ded to	
Codes and No	otes:																
Codes:Classi	fication:	R(L)L	(L) M	*:	=Revis	ed or	Age C	orrec	eted S	STS	-=A	ctive S	TS	STS	< 250	IB Avg	
NT - indicates	frequer	ncy no	t evalı	uated.	NR - i	ndicat	es no	respo	onse.								
NOTE: These	test res	sults s	hould	not be	consi	dered	as any	/ type	e of n	nedical	diagn	osis.					
Employee Sig	nature:																
These test res	sults hav	ve bee	en revi	ewed	with m	e: DU	STIN I	R. SH	IIRK								
Signed:						D	ate:										
Job Description	on:					c	BA (T	ime \	Neigl	hted) N	oise L	evel:_					
Reviewer Info	rmation	:															
Data reviewed	d by Jac	k Feri	ell M.	A., CC	C-A					Owner	ID:X09	97		Years	:1		
AP Ver:22.1.6	3.1 Copy	Right Ear    SID:005-21-3097   BirthDate:02-17-1987   Gender: M															



## **Family Brands**

SHIRK, DUSTIN R.

IDNo:388413 SID:005-21-3097 BirthDate:02-17-1987 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

# SMITH, BECKY M.

IDNo:366271			SID	:005-2	21-456	7		Birt	hDate	e:11-29	9-1967	,	Gen	der: F			
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X
09-29-2016	15	5	15	15	15	15	5			20	10	10	0	20	15	0	
09-26-2017	10	10	15	20	20	15	0			15	10	10	20	20	10	10	
10-22-2018	15	0	15	20	20	10	5			10	5	5	15	15	15	0	
10-24-2019	15	5	15	25	25	15	10			15	5	10	10	25	25	5	
10-14-2020	15	10	15	20	20	15	5			15	5	5	20	25	20	0	
01-25-2022	25	15	15	25	20	20	20			20	10	15	20	25	20	0	
01-27-2023	20	15	20	25	20	20	10			25	10	15	20	25	20	5	

Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022

Age Correction Information:

Notes:Left Ear - Age Corrected < 25 Shift.

Details:

Percentage Hearing Impairment:

Right:0.000 Left:0.000 Binaural:0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.

Codes and Notes:

Codes:Classification: R(N)L(N) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: BECKY M. SMITH

Signed: Date:

Job Description:\_\_\_\_\_\_ dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:7

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc. BatchID: IDNo:366271



## **Family Brands**

SMITH, BECKY M.

IDNo:366271 SID:005-21-4567 BirthDate:11-29-1967 Gender: F

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



SMITH,	MAŁ	<b>(A</b> )	<b>LA</b>	N.														
IDNo:385211			SID	:005-2	1-559	1		Birtl	nDate	e:01-06	-1999		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X	
01-25-2022	25	25	15	5	20	20	5			25	15	15	10	10	15	5		
01-27-2023	10	0	0	0	0	10	0			20	10	5	5	5	20	10		
Audiometer M	odel:E	M709	Seria	No:86	61207	17 Ca	alibratio	n Da	ate:Au	ug-01-2	2022							
Percentage H	earing	Impair	rment:															
F	Right:0.	000					Left:0.	000					Bina	aural:0	.000			
Interpretation	of mos	t recei	nt hea	ring te	st:													
(Left Ear):Acc frequencies. H audiometric ai	łoweve	er, hea	ring s	ensitivi	ty is s	till witl	nin nor	mal I										
Codes and No	otes:																	
Codes:Classif	ication	: L(N)F	R(N)	*=	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 25d	B Avg	J.	
NT - indicates	freque	ency n	ot eva	uated.	NR -	indica	tes no	resp	onse									
NOTE: These	test re	sults s	should	not be	cons	idered	l as an	y typ	e of r	nedical	diagn	osis.						
Employee Sig	nature																	
These test res	ults ha	ve be	en rev	iewed	with n	ne: MA	\KAYL	A N.	SMIT	ГН								
Signed:						D	ate:											
Job Description	n:						dBA (T	ime \	Weig	hted) N	oise L	evel:_						
Reviewer Info	rmatio	า:																
Data reviewed	by Ja	ck Fer	rell M.	A., CC	C-A					Owner	ID:X0	97		Years	s:2			
AP Ver:22.1.6	.1 Cop	yright	1997-	2022 F	Result	Group	, Inc.			Batchl	D:			IDNo	:3852	11		



## **Family Brands**

SMITH, MAKAYLA N.

IDNo:385211 SID:005-21-5591 BirthDate:01-06-1999 Gender: F

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Right Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



SMITH,	RAY	MC	ND	) L														
IDNo:385226			SID	:005-2	21-749	4		Birtl	nDate	:03-28	3-1970		Gen	der: M				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X	
01-25-2022	5	0	5	25	40	40	60			10	5	5	55	70	75	65		
01-27-2023	0	0	0	35	40	55	65			5	0	10	55	75	75	60		
Audiometer M	lodel:E	M709	Seria	l No:86	61207	18 Ca	alibratio	n Da	ate:Au	ug-01-2	2022							
Percentage H	earing	Impair	ment:															
F	Right:0.	.000					Left:0.	000					Bina	aural:0	.000			
Interpretation	of mos	t recei	nt hea	ring te	st:													
(Left Ear):Acc (Right Ear):Ac is present.																		
Codes and No	otes:																	
Codes:Classif	ication	: L(L)F	R(L)	*=F	Revise	d or A	ge Cor	recte	ed ST	S	-=Act	ive S1	ΓS	STS	< 25d	B Avg	J.	
NT - indicates	freque	ency n	ot eval	luated	. NR -	indica	tes no	resp	onse									
NOTE: These	test re	sults s	should	not be	cons	idered	l as any	/ typ	e of r	nedical	l diagn	osis.						
Employee Sig	nature	:																
These test res	sults ha	ave be	en rev	iewed	with n	ne: RA	NOMY	ID L	SMIT	Н								
Signed:						D	ate:											
Job Description	n:					(	dBA (T	ime \	Weig	hted) N	loise L	.evel:_						
Reviewer Info	rmatio	n:																
Data reviewed	by Ja	ck Fer	rell M.	A., CC	CC-A					Owner	ID:X09	97		Year	s:2			
AP Ver:22.1.6	.1 Cop	yright	1997-	2022 F	Result	Group	, Inc.			Batchl	D:103	306		IDNo	:3852	26		



## **Family Brands**

SMITH, RAYMOND L

IDNo:385226 SID:005-21-7494 BirthDate:03-28-1970 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



SMITH,	VIR	GIN	IA I	LEA	NN	E												
IDNo:385230			SID	:005-2	21-464	5		Birth	nDate	e:12-26	6-2000		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	ЗК	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-25-2022	20	10	0	0	0	5	0			10	5	0	0	0	15	5		
01-27-2023	15	5	0	0	0	5	0			10	5	0	0	0	10	10		
Audiometer N	/lodel:E	M709	Seria	l No:8	31207	18 Ca	alibratio	n Da	ate:A	ug-01-2	2022							
Percentage H	learing	Impair	rment:															
	Right:0	.000					Left:0.	000					Bina	aural:0	0.000			
Interpretation	of mos	st recei	nt hea	ring te	st:													
(Right Ear):A Ear):According														limits.	(Left			
Codes and N	otes:																	
Codes:Class	fication	: R(N)	L(N)	*=	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 250	IB Avg	<b>j</b> .	
NT - indicate	s freque	ency n	ot eva	luated	. NR -	indica	ites no	resp	onse									
NOTE: These	e test re	sults s	should	not be	cons	idered	l as an	y type	e of r	nedica	l diagn	osis.						
Employee Sig	gnature	:																
These test re	sults ha	ave be	en rev	iewed	with n	ne: VII	RGINIA	LE/	ANNE	SMIT	Н							
Signed:						[	ate:											
Job Descripti	on:						dBA (T	ime \	Weig	hted) N	loise L	_evel:_						
Reviewer Info	ormatio	n:																
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	CC-A					Owne	rID:X0	97		Year	s:2			
AP Ver:22.1.	6.1 Cop	yright	1997-	2022 I	Result	Group	, Inc.			Batch	ID:			IDNo	:3852	30		



### **Family Brands**

SMITH, VIRGINIA LEANNE

IDNo:385230 SID:005-21-4645 BirthDate:12-26-2000 Gender: F

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>SPEAR</b>	S,FI	RAN	IK (	C.															
IDNo:388430			SID	:005-2	21-704	15		Birth	nDate	:02-18	-1975		Gen	der: M					
	Right	Ear							Left Ear								nt. (Left ies.		
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X		
01-27-2023	5	10	0	5	30	10	20			5	5	10	15	25	20	15			
Audiometer N	/lodel:E	M70A	Seria	l No:2	1483	Calibr	ation D	ate:	Aug-2	29-2022	2								
Percentage F	learing	Impair	ment:																
	Right:0.	000					Left:0	000					Bina	aural:0	.000				
Interpretation	of mos	t recei	nt hea	ring te	st:														
Ear):According However, head Codes and N	aring se							s a sl	light i	reduction	on in h	nearing	for th	e high	frequ	encies	3.		
Codes:Classi	fication	: R(L)L	_(N)	*=l	Revise	ed or A	Age Co	rrecte	ed ST	rs	-=Ac	tive S	ΓS	STS	< 25d	B Avg	J.		
NT - indicates	s freque	ncy no	ot eval	uated	NR -	indica	ites no	resp	onse.										
NOTE: These	e test re	sults s	hould	not be	cons	iderec	as an	y type	e of n	nedical	diagn	osis.							
Employee Sig	gnature	:																	
These test re	sults ha	ve be	en rev	iewed	with r	ne: FF	RANK (	C. SP	EAR:	S									
Signed:							ate:												
Job Descripti	on:						dBA (T	ïme \	Weigl	hted) N	oise L	_evel:_							
Reviewer Info	ormation	ո:																	
Data reviewe	d by Ja	ck Fer	rell M.	A., CC	CC-A					Owner	ID:X0	97		Years:1					
AP Ver:22.1.6	6.1 Cop	yright	1997-	2022 I	Result	Group	, Inc.			Batchl	D:0			IDNo	:38843	30			



## **Family Brands**

SPEARS, FRANK C.

IDNo:388430 SID:005-21-7045 BirthDate:02-18-1975 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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## **Family Brands**

STRICK	STRICKLIN,HOWARD J.D.																	
IDNo:381555 SID:005-21-9939							Birtl	BirthDate:07-28-1998 Gender: M										
	Right	Ear						Left Ear										
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	ЗК	4K	6K	8K	Χ	
10-14-2020	15	15	5	5	10	15	0			15	15	0	0	5	5	0		
01-25-2022	10	5	5	0	5	10	0			15	10	0	0	5	0	0		
01-27-2023	15	10	10	0	10	10	0			15	5	0	5	0	5	0		
Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022																		
Percentage H	learing	Impair	ment:															
Right:0.000 Left:0.000 Binaural:0.000																		
Interpretation of most recent hearing test:																		
(Right Ear):Accordin														limits.	(Left			
Codes and No	otes:																	
Codes:Classif	fication	: R(N)	L(N)	*=l	Revis	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 250	β Ανς	].	
NT - indicates	freque	ency no	ot eval	uated.	NR -	indica	tes no	resp	onse									
NOTE: These	test re	sults s	hould	not be	cons	idered	l as an	y typ	e of r	nedica	l diagr	nosis.						
Employee Sig	nature	:																
These test res	sults ha	ave be	en rev	iewed	with r	ne: HC	WAR	D J.D	). STI	RICKLI	N							
Signed:						D	ate:											
Job Description	on:					(	dBA (T	ime '	Weig	hted) N	loise L	_evel:_						
Reviewer Info	rmation	า:																

OwnerID:X097

BatchID:

Years:3

IDNo:381555

Data reviewed by Jack Ferrell M.A., CCC-A

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



### **Family Brands**

STRICKLIN, HOWARD J.D.

IDNo:381555 SID:005-21-9939 BirthDate:07-28-1998 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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## **Family Brands**

Family Bra	nas																
<b>TAYLO</b>	TAYLOR,MICHAEL C.																
IDNo:381540	DNo:381540 SID:005-21-2160							Birtl	BirthDate:08-12-1988 Gender:								
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	X
10-14-2020	15	5	10	15	10	20	10			10	5	10	20	25	15	15	
01-25-2022	0	0	0	10	10	25	0			10	0	0	20	35	15	0	
01-27-2023	15	5	5	15	20	10	0			10	10	15	25	30	15	5	
Audiometer M	lodel:E	M709	Serial	No:86	1207	18 Ca	alibratio	on Da	ate:Aı	ug-01-2	2022						
Percentage H	learing	Impair	ment:														
	Right:0.	000					Left:0	.000					Bina	aural:0	0.000		
Interpretation of most recent hearing test:																	
(Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.																	
Codes and N	otes:																
Codes:Classi	fication	: L(L)F	R(N)	*=F	Revise	d or A	lge Co	rrecte	ed S1	ΓS	-=Ac	tive S	ΓS	STS	< 25d	B Avg	
NT - indicates	freque	ency no	ot eval	uated.	NR -	indica	tes no	resp	onse								
NOTE: These	test re	sults s	should	not be	cons	idered	l as an	y typ	e of r	nedical	l diagr	nosis.					
Employee Sig	gnature	:															
These test res	sults ha	ve be	en rev	iewed	with n	ne: MI	CHAE	L C. <sup>-</sup>	TAYL	.OR							
Signed:						[	ate:										
Job Description	on:						dBA (T	ime \	Weig	hted) N	loise L	_evel:_					
Reviewer Info	rmation	า:															

OwnerID:X097

BatchID:

Years:3 IDNo:381540

Data reviewed by Jack Ferrell M.A., CCC-A

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



### **Family Brands**

TAYLOR, MICHAEL C.

IDNo:381540 SID:005-21-2160 BirthDate:08-12-1988 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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## **Family Brands**

# THOMAS, JOSH C.

IDNo:321654	321654 SID:005-21-6804							BirthDate:09-26-1979					Gen	Gender: M				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
09-11-2008	20	20	5	10	25	15	15			20	20	5	15	25	25	10		
09-23-2009	20	20	10	15	20	15	15			20	20	15	20	35	30	NR		
09-23-2010	20	25	15	15	20	15	15			20	20	10	20	30	30	20		
10-06-2011	20	20	15	15	25	25	25			25	20	15	25	30	30	20		
10-23-2013	20	20	15	20	35	20	15			20	20	10	30	35	40	20		
10-22-2014	20	20	10	20	20	20	25			20	20	10	25	30	30	25		
09-29-2016	20	15	10	25	35	25	35			20	20	10	30	35	35	30		
09-26-2017	25	25	20	25	35	30	35			25	25	15	25	35	35	30		
10-22-2018	25	25	20	25	35	30	35			20	20	25	35	40	40	35		
10-11-2019	25	25	25	35	35	35	45			30	25	25	35	45	40	25		
10-14-2020	20	25	20	30	30	30	30			20	20	15	30	35	40	30		
01-25-2022	15	15	15	20	30	30	30			20	20	10	20	35	40	25		
01-27-2023	25	20	15	30	30	40	40			25	20	10	30	35	30	30		

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Age Correction Information:

Notes:Right Ear - Age Corrected < 25 Shift. (Left Ear) AC does not result in STS.

Details: (Right) Pre= 10, 20, 5(11.67) Post= 7, 14, -3(6.00) (Left) Pre= 5, 15, 10(10.00) Post= 2, 9, 2(4.33)

Threshold Shift Information:

Notes:

Analysis:09-26-2017\*R 01-27-2023\*R(AC) 10-23-2013\*L(AC) 09-29-2016\*L(AC) 10-22-2018\*L 01-27-2023\*L(AC)

Percentage Hearing Impairment:

Right: 0.000 Left: 0.000 Binaural: 0.000

Interpretation of most recent hearing test:

(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.

Codes and Notes:

Codes:Classification: R(L)L(L) \*=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.

NT - indicates frequency not evaluated. NR - indicates no response.

NOTE: These test results should not be considered as any type of medical diagnosis.

Employee Signature:

These test results have been reviewed with me: JOSH C. THOMAS

Signed: Date:

Job Description:\_\_\_\_\_\_dBA (Time Weighted) Noise Level:\_\_\_\_\_

Reviewer Information:

Data reviewed by Jack Ferrell M.A., CCC-A

OwnerID:X097

Years:13

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.

BatchID:0

IDNo:321654



### **Family Brands**

THOMAS, JOSH C.

IDNo:321654 SID:005-21-6804 BirthDate:09-26-1979 Gender: M

### Employee Letter:

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THOMA	ISO	N,D	AVI	D A	۱.														
IDNo:388420			SID	:005-2	1-203	3		Birtl	nDate	:10-26	-1971		Gen	der: N	l				
	Right	Ear								Left Ear									
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ		
01-27-2023	15	5	0	0	10	35	0			15	10	15	35	35	60	40			
Audiometer N	/lodel:E	M709	Serial	No:86	31207	18 Ca	alibratio	n Da	ate:Au	ug-01-2	2022								
Percentage F	learing	Impai	rment:																
	Right:0	.000					Left:0.	.000					Bina	aural:0	0.000				
Interpretation	of mos	st rece	nt hear	ring te	st:														
(Left Ear):Acc present. (Right present.	U											_		,	•		nt is		
There is a sig								ween	ears	. Refer	ral for	an Ote	ologic	al eva	luatior	n is			
Codes and N	otes:																		
Codes:Classi	fication	: L(L)F	R(L)M	*=	Revis	ed or	Age C	orrec	ted S	TS	-=A	ctive S	TS	STS	< 25	dB Avg			
NT - indicates	s freque	ency n	ot eval	uated.	NR -	indica	ites no	resp	onse.										
NOTE: These	e test re	esults	should	not be	cons	iderec	as an	y typ	e of n	nedical	diagn	osis.							
Employee Sig	gnature	:																	
These test re	sults ha	ave be	en revi	ewed	with n	ne: DA	AVID A	. THO	OMAS	SON									
Signed:						[	ate:												
Job Descripti	on:						dBA (T	ime \	Weigl	hted) N	loise L	.evel:_							
Reviewer Info	ormatio	n:																	
Data reviewe	Data reviewed by Jack Ferrell M.A., CCC-A									OwnerID:X097					Years:1				
AP Ver:22.1.6	6.1 Cop	yright	1997-2	2022 F	Result	Group	, Inc.			Batchl	D:			IDNo	:3884	20			



## **Family Brands**

THOMASON, DAVID A.

IDNo:388420 SID:005-21-2033 BirthDate:10-26-1971 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



### **Family Brands**

# TRANTHAM, DAVID L

IDNo:121989		SID:005-21-2662						BirthDate:07-13-1954 Gender: M									
	Right	Ear								Left E	ar						
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ
05-18-1993	30	15	15	20	20	25	5			55	40	45	50	40	55	45	
06-14-1994	30	45	20	20	40	85	45			50	40	35	50	50	55	45	
06-07-1995	65	55	70	80	70	70	50			30	20	30	40	30	45	40	
06-25-1996	35	25	15	15	15	25	20			40	30	20	30	30	30	15	
07-21-1997	35	25	15	25	20	30	15			35	25	30	35	35	45	50	
09-01-1998	30	20	10	20	20	30	15			35	30	35	35	30	45	35	
01-27-2000	20	15	20	25	25	45	40			35	35	50	45	45	50	50	
01-31-2001	15	15	20	25	25	25	25			30	30	50	55	55	45	50	
03-25-2003	25	15	20	30	30	35	20			30	20	35	35	35	40	50	
04-13-2004	40	20	40	30	30	35	20			35	25	35	35	40	40	45	
05-03-2005	30	20	25	40	35	30	15			35	15	30	35	35	40	35	
06-05-2006	25	20	25	45	40	40	20			25	5	10	30	25	55	20	
08-07-2007	25	20	25	35	30	45	15			30	15	30	25	40	40	20	
09-11-2008	40	40	45	55	55	65	35			40	20	25	30	35	40	25	
09-23-2009	30	20	20	40	40	50	20			35	25	35	45	45	50	50	
09-23-2010	30	20	25	35	40	55	20			30	25	40	45	45	60	50	
10-06-2011	30	20	25	35	35	55	20			35	25	40	55	55	55	55	
09-26-2012	40	25	30	40	40	50	35			30	20	30	45	40	50	55	
10-23-2013	25	25	25	40	50	45	35			45	40	55	65	65	80	70	
10-16-2014	25	25	15	40	45	55	45			40	40	60	75	85	85	NR	
10-22-2014	30	20	20	35	40	55	30			35	30	40	50	45	55	55	
09-29-2016	30	20	20	30	35	60	40			40	35	50	60	55	65	65	
01-25-2022	40	30	30	50	55	60	60			45	35	50	65	55	90	NR	
02-22-2022	25	35	45	60	70	65	55			60	50	55	NR	NR	NR	NR	
01-27-2023	30	25	25	40	50	50	40			45	45	65	70	75	85	NR	

Audiometer Model:EM709 Serial No:86120719 Calibration Date:Aug-01-2022

Threshold Shift Information:

Notes:Standard Threshold Shift detected for right ear.Standard Threshold Shift detected for left ear.

 $Analysis:06-07-1995*R\ 04-13-2004*R(AC)\ 06-05-2006*R\ 09-11-2008*R\ 10-06-2011*R(AC)\ 10-23-2013*R(AC)\ 10-16-2014*R(AC)\ 01-25-2022-R\ 02-22-2022-R\ 10-23-2013*L(AC)\ 10-16-2014*L\ 09-29-2016*L(AC)\ 02-22-2022-L\ 10-23-2013*L(AC)\ 10-16-2014*L\ 09-29-2016*L(AC)\ 10-16-2014*L\ 09-29-2016*L\ 0$ 

Percentage Hearing Impairment:

Right:7.500 Left:46.875 Binaural:14.062

Interpretation of most recent hearing test:

(Left Ear):According to the current audiometric analysis, a profound high frequency hearing impairment is present. (Right Ear):According to the current audiometric analysis, a moderate high frequency hearing impairment is present.

There is a significant difference in hearing test results between ears. Referral for an Otological evaluation is recommended to assess possible need for treatment.



There is also a loss of hearing for the low frequencies. Referral for an Otological evaluation is recommended to assess possible need for treatment.

Codes and Notes:					
Codes:Classification: L(L)R(L) M S	*=Revised or Age Correct	ted STS	-=Active STS	STS < 25dB Avg.	
NT - indicates frequency not evaluated.	NR - indicates no respons	se.			
NOTE: These test results should not be	considered as any type o	f medical di	agnosis.		
Employee Signature:					
These test results have been reviewed	with me: DAVID L TRANT	HAM			
Signed:	Date:				
Job Description:	dBA (Time We	ighted) Nois	se Level:		
Reviewer Information:					
Data reviewed by Jack Ferrell M.A., CC	C-A	OwnerID:	X097	Years:25	
AP Ver:22.1.6.1 Copyright 1997-2022 F	ResultGroup, Inc.	BatchID:1	103806	IDNo:121989	



## **Family Brands**

TRANTHAM, DAVID L

IDNo:121989 SID:005-21-2662 BirthDate:07-13-1954 Gender: M

### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity.

Our audiological analysis further suggests you see an ear specialist (Otolaryngologist).

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



VEGA,C	YN	DIA	<b>L</b>																				
IDNo:385205			SID	:005-2	21-953	19		Birtl	nDate	e:05-14	-1981		Gender: F										
	Right	Ear								Left E	ar												
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ						
01-25-2022	10	5	15	35	30	15	10			10	10	10	25	25	30	10							
01-27-2023	10	5	20	30	30	20	10			10	10	15	25	30	25	15							
Audiometer Model:EM709 Serial No:86120717 Calibration Date:Aug-01-2022																							
Percentage H	earing	Impair	ment:																				
Right:0.000 Left:0.000 Binaural:0.000																							
Interpretation	of mos	t recei	nt hea	ring te	st:																		
(Right Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present. (Left Ear):According to the current audiometric analysis, a mild high frequency hearing impairment is present.																							
Codes and No	tes:																						
Codes:Classif	ication	: R(L)L	_(L)	*=F	Revise	d or A	ge Co	recte	ed ST	S	-=Act	tive S7	ΓS	STS	< 250	ΙΒ Ανς	].						
NT - indicates	freque	ency no	ot eval	luated	. NR -	indica	ites no	resp	onse														
NOTE: These	test re	sults s	should	not be	cons	iderec	l as an	y typ	e of r	nedica	l diagn	osis.											
Employee Sig	nature:	:																					
These test res	ults ha	ve be	en rev	iewed	with n	ne: C\	/NDIA	VEG	Α														
Signed:						[	ate:																
Job Description	n:						dBA (T	ime '	Weig	hted) N	loise L	_evel:_											
Reviewer Info	rmatior	า:																					
Data reviewed	by Ja	ck Fer	rell M.	A., CC	CC-A					Owne	Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:2												
AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.																							



### **Family Brands**

VEGA, CYNDIA

IDNo:385205 SID:005-21-9539 BirthDate:05-14-1981 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>VILLA</b>	OR	O,Y	ESE	ENI	4													
IDNo:388411			SID	:005-2	21-411	3		Birth	nDate	e:07-09	-1977		Gen	der: F				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Х	
01-27-2023	10	10	10	0	5	10	0			10	5	5	5	15	15	5		
Audiometer Model:EM70A Serial No:21483 Calibration Date:Aug-29-2022																		
Percentage Hearing Impairment:																		
	Right:0.000 Left:0.000 Binaural:0.000																	
Interpretation of most recent hearing test:																		
(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.																		
Codes and N	lotes:																	
Codes:Class	ification	: R(N)	L(N)	*=	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 25d	IB Avg	J.	
NT - indicate	s freque	ency n	ot eval	luated.	NR -	indica	tes no	resp	onse									
NOTE: These	e test re	sults s	hould	not be	cons	idered	as an	y type	e of r	nedical	diagn	osis.						
Employee Si	gnature	:																
These test re	sults ha	ave be	en rev	iewed	with n	ne: YE	SENIA	VILI	LATC	ORO								
Signed:						D	ate:											
Job Descripti	on:						dBA (T	ïme \	Weig	hted) N	loise L	.evel:_						
Reviewer Info	ormation	n:																
Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:1																		
AP Ver:22.1.	6.1 Cop	yright	1997-	2022 F	Result	Group	, Inc.			Batchl	D:			IDNo	:3884	11		



### **Family Brands**

VILLATORO, YESENIA

IDNo:388411 SID:005-21-4113 BirthDate:07-09-1977 Gender: F

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



# **Family Brands**

Right Ear	. a, 2.a																		
Right Ear	WADE,	SAV	<b>AN</b>	NA	H D														
SestDate   500	IDNo:381543			SID	:005-2	1-701	8		Birtl	hDate	e:12-02	2-2000 Gender: F							
0-14-2020 20 15 15 5 5 5 5 5 25 15 15 15 5 10 5 11-25-2022 10 10 10 10 5 0 5 0 10 5 15 0 10 5 0 10-27-2023 15 5 15 15 15 0 15 10 15 5 10 5 15 15 0 10 10-27-2023 15 5 15 15 15 0 15 10 15 5 10 5 15 15 0 10 10-2022 derectage Hearing Impairment:  Right:0.000		Right	Ear								Left E	ar							
11-25-2022 10 10 10 10 5 0 5 0 10 5 0 10 5 0 10 5 0 10 5 0 10 5 0 10 10 5 0 10 10 10 10 10 10 10 10 10 10 10 10 1	TestDate	500	1K	2K	зк	4K	6K	8K	Χ	Χ	500	1K	2K	зк	4K	6K	8K	Х	
1-27-2023 15 5 15 15 0 15 10 15 10 15 5 10 5 15 15 0  Ludiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022  Percentage Hearing Impairment:  Right:0.000	10-14-2020	20	15	15	5	5	5	5			25	15	15	5	15	10	5		
Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022  Percentage Hearing Impairment:  Right:0.000 Left:0.000 Binaural:0.000  Interpretation of most recent hearing test:  Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left car):According to the current audiometric analysis, hearing sensitivity is within normal limits.  Rodes and Notes:  Rodes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.  RIT - indicates frequency not evaluated. NR - indicates no response.  ROTE: These test results should not be considered as any type of medical diagnosis.  Rimployee Signature:  Chese test results have been reviewed with me: SAVANNAH D. WADE  Right: Date:	01-25-2022	10	10	10	5	0	5	0			10	5	15	0	10	5	0		
Recentage Hearing Impairment:  Right:0.000  Right:0.000	01-27-2023	15	5	15	15	0	15	10			15	5	10	5	15	15	0		
Right:0.000 Left:0.000 Binaural:0.000  Interpretation of most recent hearing test:  Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left star):According to the current audiometric analysis, hearing sensitivity is within normal limits.  Rodes and Notes:  Rodes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.  IT - indicates frequency not evaluated. NR - indicates no response.  ROTE: These test results should not be considered as any type of medical diagnosis.  Imployee Signature:  These test results have been reviewed with me: SAVANNAH D. WADE  Rigned:  Date:  Ob Description:  Reviewer Information:	Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022																		
According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left sar):According to the current audiometric analysis, hearing sensitivity is within normal limits.  Codes and Notes:  Codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.  IT - indicates frequency not evaluated. NR - indicates no response.  IOTE: These test results should not be considered as any type of medical diagnosis.  Imployee Signature:  These test results have been reviewed with me: SAVANNAH D. WADE  Signed:	Percentage Hearing Impairment:																		
Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left far):According to the current audiometric analysis, hearing sensitivity is within normal limits.  Codes and Notes:  Codes:Classification: R(N)L(N)    *=Revised or Age Corrected STS   -=Active STS   STS < 25dB Avg.  IT - indicates frequency not evaluated. NR - indicates no response.  IOTE: These test results should not be considered as any type of medical diagnosis.  Imployee Signature:  These test results have been reviewed with me: SAVANNAH D. WADE  Signed:	F	Right:0.000 Left:0.000 Binaural:0.000																	
car):According to the current audiometric analysis, hearing sensitivity is within normal limits.  Codes and Notes:  Codes:Classification: R(N)L(N)  *=Revised or Age Corrected STS  -=Active STS  STS < 25dB Avg.  IT - indicates frequency not evaluated. NR - indicates no response.  IOTE: These test results should not be considered as any type of medical diagnosis.  Employee Signature:  These test results have been reviewed with me: SAVANNAH D. WADE  Signed:	Interpretation of most recent hearing test:																		
codes:Classification: R(N)L(N) *=Revised or Age Corrected STS -=Active STS STS < 25dB Avg.  IT - indicates frequency not evaluated. NR - indicates no response.  IOTE: These test results should not be considered as any type of medical diagnosis.  Imployee Signature:  These test results have been reviewed with me: SAVANNAH D. WADE  Isigned:	(Right Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits. (Left Ear):According to the current audiometric analysis, hearing sensitivity is within normal limits.																		
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IOTE: These test results should not be considered as any type of medical diagnosis.  Employee Signature:  These test results have been reviewed with me: SAVANNAH D. WADE  Signed:	Codes:Classif	ication	: R(N)l	L(N)	*=	Revise	ed or A	Age Co	rrect	ed S	TS	-=Ac	tive S	TS	STS	< 250	ΙΒ Ανς	<b>]</b> .	
Employee Signature:  These test results have been reviewed with me: SAVANNAH D. WADE  Signed:	NT - indicates	freque	ency no	ot eval	uated.	NR -	indica	tes no	resp	onse									
These test results have been reviewed with me: SAVANNAH D. WADE  signed: Date:  ob Description: dBA (Time Weighted) Noise Level:  Reviewer Information:	NOTE: These	test re	sults s	hould	not be	cons	idered	as an	y typ	e of n	nedica	l diagn	osis.						
bigned:Date:  ob Description: dBA (Time Weighted) Noise Level:  Reviewer Information:	Employee Sig	nature	:																
ob Description: dBA (Time Weighted) Noise Level: deviewer Information:	These test res	sults ha	ave bee	en revi	iewed	with n	ne: SA	VANN	IAH [	). WA	ADE								
Reviewer Information:	Signed:						D	ate:											
	Job Description	on:						dBA (T	ime '	Weig	hted) N	Noise L	_evel:_						
Pata reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:3	Reviewer Information:																		
	Data reviewed	d by Ja	ck Feri	rell M.	A., CC	C-A					Owne	rID:X0	97		Years	s:3			

BatchID:

IDNo:381543

AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.



### **Family Brands**

WADE, SAVANNAH D.

IDNo:381543 SID:005-21-7018 BirthDate:12-02-2000 Gender: F

#### Employee Letter:

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(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



<b>WILLIA</b>	MSC	ON,	GR	OR	GE	Т.													
IDNo:388426			SID	:005-2	1-124	9		Birth	Date	e:10-19	-1973		Gen	Gender: M					
	Right	Ear								Left E	ar								
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ		
01-27-2023	15	20	20	35	40	35	30			15	20	35	45	50	45	25			
Audiometer Model:EM709 Serial No:86120705 Calibration Date:Aug-01-2022																			
Percentage H	Hearing	Impair	ment:																
	Right:0.	.000					Left:5.	625					Bina	aural:0	.938				
Interpretation of most recent hearing test:																			
(Left Ear):Acc (Right Ear):A	U									_	•	•	_						
Codes and N	otes:																		
Codes:Class	fication	: L(L)F	R(L)	*=F	Revise	d or A	ge Cor	recte	d ST	S	-=Act	tive S7	ΓS	STS	< 25d	B Avg	J.		
NT - indicate	s freque	ency no	ot eval	uated.	NR -	indica	tes no	resp	onse.										
NOTE: These	e test re	sults s	hould	not be	cons	idered	as an	y type	e of n	nedica	diagn	osis.							
Employee Sig	gnature	:																	
These test re	sults ha	ave be	en revi	iewed	with n	ne: GF	RORGE	Ξ T. V	VILLI	AMSO	N								
Signed:						D	ate:												
Job Descripti	on:					(	dBA (T	ime \	Neigl	hted) N	loise L	_evel:_							
Reviewer Information:																			
Data reviewed by Jack Ferrell M.A., CCC-A OwnerID:X097 Years:1																			
AP Ver:22.1.	6.1 Cop	yright	1997-2	2022 F	Result	Group	, Inc.			Batch	D:			IDNo	:38842	26			



### **Family Brands**

WILLIAMSON, GRORGE T.

IDNo:388426 SID:005-21-1249 BirthDate:10-19-1973 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

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(Left Ear): The most recent hearing test shows that you have some reduction in hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



WILSON	N,BF	RAD	)LE	Y J.	•													
IDNo:388419			SID:	005-2	1-172	5		Birth	Date	:01-13	-1987		Gen	der: M				
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	3K	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	0	0	5	10	20	5	0			15	0	0	20	25	10	5		
Audiometer M	odel:Eľ	M70A	Serial	No:21	1483	Calibra	ation D	ate:A	lug-2	9-2022	2							
Percentage H	earing	Impair	ment:															
F	Right:0.000 Left:0.000 Binaural:0.000																	
Interpretation	of most	t recer	nt heari	ng tes	st:													
frequencies. H	Right Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high requencies. However, hearing sensitivity is still within normal limits. (Left Ear):According to the current audiometric analysis, there is a slight reduction in hearing for the high frequencies. However, hearing sensitivity is still within normal limits.																	
Codes and No	ites:																	
Codes:Classif	ication:	R(N)l	_(N)	*=F	Revise	ed or A	ge Co	recte	ed ST	S	-=Act	tive ST	S	STS	< 25d	B Avg.		
NT - indicates	freque	ncy no	t evalu	ated.	NR -	indicat	es no	respo	nse.									
NOTE: These	test re	sults s	hould r	not be	cons	idered	as any	type	of n	nedical	diagno	osis.						
Employee Sig	nature:																	
These test res	ults ha	ve bee	en revie	ewed	with n	ne: BR	ADLE'	/ J. V	VILS	ON								
Signed:						D	ate:											
Job Description	n:						BA (Ti	me V	Veigl	nted) N	oise L	evel:_						
Reviewer Info	rmatior	1:																
Data reviewed	by Jac	ck Feri	ell M.A	A., CC	C-A					Owner	ID:X09	97		Years	s:1			
AP Ver:22.1.6	.1 Cop	yright	1997-2	022 F	Result	Group,	Inc.			BatchI	D:			IDNo	:38841	9		



### **Family Brands**

WILSON, BRADLEY J.

IDNo:388419 SID:005-21-1725 BirthDate:01-13-1987 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

(Left Ear):The most recent hearing test shows that you have some reduction in hearing sensitivity but your hearing is still within the normal range.

The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection. Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.



WRATH	ΙER,	JAI	MIE	A.														
IDNo:388415			SID	:005-2	1-758	8		Birth	Date	:09-21	-2004	Gen	ender: M					
	Right	Ear								Left E	ar							
TestDate	500	1K	2K	ЗК	4K	6K	8K	Χ	Χ	500	1K	2K	3K	4K	6K	8K	Χ	
01-27-2023	10	0	0	0	5	5	0			0	0	0	5	0	5	0		
Audiometer Model:EM709 Serial No:86411014 Calibration Date:Aug-01-2022																		
Percentage F	learing	Impair	ment:															
	Right:0.	000					Left:0.	000					Bina	ural:0	.000			
Interpretation	of mos	t recer	nt hear	ring tes	st:													
(Right Ear):A Ear):Accordir		-							-		-			limits.	(Left			
Codes and N	otes:																	
Codes:Classi	fication:	R(N)I	_(N)	*=F	Revise	d or A	ge Co	rrecte	ed ST	ΓS	-=Act	tive S1	ΓS	STS	< 25d	B Avg	J.	
NT - indicate:	s freque	ncy no	t eval	uated.	NR - i	indicat	es no	respo	onse.									
NOTE: These	test re	sults s	hould	not be	consi	dered	as any	/ type	of n	nedical	diagn	osis.						
Employee Sig	gnature:																	
These test re	sults ha	ve bee	en revi	iewed	with m	ie: JAN	ИIE A.	WRA	ATHE	R								
Signed:						Da	ate:											
Job Descripti	on:					0	IBA (T	ime V	Veigl	nted) N	oise L	evel:_						
Reviewer Info	rmation	n:																
Data reviewe	d by Jac	ck Fer	rell M.	A., CC	C-A					Owner	ID:X09	97		Years	s:1			
AP Ver:22.1.6.1 Copyright 1997-2022 ResultGroup, Inc.								BatchII	D:			IDNo:388415						



### **Family Brands**

WRATHER, JAMIE A.

IDNo:388415 SID:005-21-7588 BirthDate:09-21-2004 Gender: M

#### Employee Letter:

HIPAA Notice: This same information is being provided to your employer in full compliance with the Health Insurance Portability & Accountability Act "HIPAA" [45 CFR 164.512(b)(1)(v)] as well as the OSHA Hearing Conservation Amendment to the Noise Standard [29 CFR 1910.95].

These test results should not be considered as any type of medical diagnosis.

You were recently given a threshold hearing test which is an important part of this company's hearing conservation program. The first hearing test is referred to as the baseline audiogram and is often performed as part of pre-employment examinations. Repeat hearing evaluations are generally conducted annually in order to monitor your hearing from year to year. The purpose of the annual monitoring is to identify possible changes that may occur in your hearing sensitivity.

(Right Ear): The most recent hearing test indicates that your hearing sensitivity is within normal limits.

(Left Ear):The most recent hearing test indicates that your hearing sensitivity is within normal limits. The correct use of suitable hearing protection is a critical component to all hearing conservation programs. Employees working in high noise areas must accept responsibility for wearing hearing protection when it is required. You are also reminded that excessive noise exposure off the job should be avoided without proper hearing protection . Your cooperation and participation in this program is most important. If you have any questions regarding this information you are encouraged to contact the personnel office or the plant nurse.