

Why come to Estonia



Fast-track your career: The main motivator and attraction of Estonia has to be its compact organizational hierarchy, which enables you to climb up the career ladder more rapidly. Young employees are given opportunities to lead, and staff members' contributions are noticed and rewarded.



Our future is bright: Estonians are the start-up nation of Europe. Our government is doing everything to make running businesses as easy and streamlined as possible. You can access all major government agencies via the world-famous X-Road environment using your ID-card that makes integrated e-services available for everyone everywhere.



So fresh & so clean: As a clear winner of the category, Estonians highly value both the environmental cleanliness and the possibilities of spending time in the nature. For one day each year, much of the country unites to clean up our beaches and forests while bragging about it via 4G (soon to be 5G) internet on social media.



Safety first: Crime rates are low, people around you are relaxed and usually modest. Cyber safety is an especially hot topic and Estonians often like to speak about it on international arena.





The living is easy: Rent in Tartu is 3 times cheaper than in Amsterdam and 8 times more affordable than in San Francisco. Our free public transport and healthcare leave you more disposable income to spend on fun things. Cost of Living index is 50.29. Which is amongst lowest in Northern Europe.



English spoken: The high level of English is naturally a very positive thing. Non-Estonian speakers do not generally feel helpless in Estonia. Whether at the doctor's, on the street, at the shops or official institutions, it is almost always possible to get by in English.



Culture beats: Culturally Estonia delivers on all fronts — we have extremely vibrant nightlife with major artists flown in on most weekends, frequent music and film festivals all around the country, happenings of all sorts to freshen every point of view known to man. And if that's not enough, major Nordic hubs like Stockholm and Helsinki are just a short ferry ride away!



Too good to be true? We do not say Estonia is perfect, but it is a pretty awesome place to work and live. One thing to consider is the weather, for example winters can be very cold, up to -20°C , but it is compensated by our long summer days. This means lots of indoor activities during the winter. Also, some local people think smiling too much is a sign of insanity.



Why Join Devolon



Benefits:

- Sporting compensation (gym membership, physiotherapy, event tickets and such) via sportid.ee 30€ per month.
- Extra vacation days. Normal amount is 28 days per year, but after 2 years in Devolon we offer 7 days of extra vacation. Total 35 days of vacation per year. Vacation days are paid with 80% of salary.
- Voluntary overtime. Compensated with salary or free time.
- Team events, trainings.
- Modern office in the Old Town of Tartu.
- Company MacBook.



Our Salary Offer:

- 1600€ gross (1290€ net) in Estonia.
- Grows with good results and company success.



Upon relocation we help:

- Find suitable apartment.
- Devolon offers loan with no interest for covering one-time deposit costs for accommodation if necessary.
- Apply for resident permit.
- Find a family doctor.
- Change your tax residency status.
- Participate in Welcoming program.

