	<p>Document intern al A.O."Sigmoid"</p> <p>Ministerul justiției, c/f 1020620001431,</p> <p>Adresa: Studenților 9/11, Chișinău, MD-2045, +37368672240'</p> <p>fb: <a href="https://www.facebook.com/sigmoidAI">https://www.facebook.com/sigmoidAI</a></p> <p>E-mail: vladimir.stojoc@gmail.com</p>
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## EXAM DOCUMENTATION

Dear sigmaritan,

Hope you enjoyed the learning and exploration of the Artificial Intelligence field and you found this field as attractive as we all do. But now it's time to put all the knowledge accumulated by you into practice. This examination was created with the aim to test your knowledge and to find the level of understanding of the Machine Learning and Data Analysis principles.

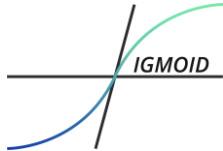
The exam will consist of two parts:

1. The exploration of the data set and training of a Machine Learning model on it.
2. The presentation of the insights and results obtained from the work you have done on this data set in a PowerPoint presentation in front of the jury.

The first part should be submitted by loading all the notebooks into a GitHub repository and sending the link to that repository to Eduard Balamatiuc by the 17<sup>th</sup> of March 2024, 23:59.

The second part will be presented individually by each sigmaritans that is examined by the jury consisting of the members of the castor and pollux teams. The date of the presentation will be agreed upon personally with each person and the jury.

More details about the organizational part of the exam can be found on the Pandora page: <https://bitly.ws/3cyNg>.

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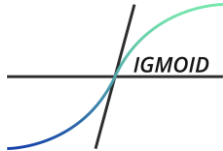
## TASK#1.

In the archive, you have a CSV file. This file is the data that you should use during the exam passing.

The dataset you were provided with represents people who successfully completed the company's courses and are considered for employment as data scientists by a big data and data science company. It is known that many people register for their courses. Because it helps to save costs and time while also improving the quality of training or organizing the courses and candidate classification, the company wants to know which of these applicants truly wants to work for the company after training or is seeking a new employment. As follows, you need to predict if a person is looking for a job change or not, where "0" in "target" means not interested and "1" – interested.

The Data Set has the following fields:

- enrollee\_id;
- city;
- city\_development\_index;
- gender;
- relevent\_experience;
- enrolled\_university;
- education\_level;
- major\_discipline;
- experience;
- company\_size;
- company\_type;
- last\_new\_job;
- training\_hours;
- target.

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In this task, you should:

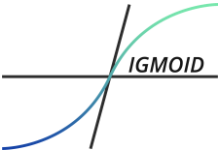
1. Load and analyze the data set, and try to extract insights from the data.
2. Prepare the data to machine learning algorithm ready format,
3. Handle the NaN values in the data set.
4. Apply some post-processing and post-analysis techniques such as Feature Selection, Feature Engineering, or others and see if they can help you.
5. Create a model or a Pipeline that will show the best performance in predicting the target column.

The target column is **target**. Try to create models that will predict this value.

**You MUST show each step of your implementation, even if you consider it “not so important”.** The goal of this examination is to see what you were able to learn during your studying process. The process itself matters more than the final result!

Some more advice:

- You can split different steps of your work into separated notebooks.
- Comment the code and use the markdown cell type to explain what or why you are doing.
- Explain in a written form the choices and decisions that you made during the processing of the data.
- Use plots, but don't abuse them.
- Don't chase a perfect model, better show us why you chose a specific model as the best one.

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## TASK#2.

Your second task is to create and prepare a presentation on the work that you have done. In the presentation that you should explain the work that you have done and why did you make the choices that you made during the analysis and Machine Learning model development. Some more pieces of advice to the presentation are:

- KISS (Keep It Simple Stupid) - keep the presentation as simple as possible.
- Give some context about the field on which your data set is about.
- Try to avoid as much as possible having a lot of text on your slides.
- Try to tell a story.
- Don't show the whole process, only the most important findings, and decisions.
- Finish with a conclusion.
- Don't make lots of slides.

Good luck!