

Job Portal

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# Proposal



**Submitted By**

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## 1. Geobull Profile

Geobull Innovations is a commendable Web Portal and mobile app design & development company with its headquarters in Pune and presence in Mumbai, Hyderabad & Bengaluru. Gruzen Innovations Pvt Ltd is a part of Geobull Innovations LLP. We work for worldwide clients as a Mobile application designing and development service provider and put the endeavor effort to meet their expectations to run their online business successfully. IOS Application, Android Application and Web Portals are our major areas of services. We are expert in Java, Kotlin development for native Android Apps, Xcode for native iOS App, React Native, Flutter, KMM for cross platform Apps. We do hold expertise in Python, Kotlin, Scala, Go, Laravel, Node for Backend development. Express, React, PWA, Bootstrap, Tailwind for frontend development. Cassandra, MongoDB, PostgreSQL, MariaDB for database development. We also deal in App Marketing, Digital Marketing, SEO services and provide top notch results within limited time bounds to make your brand visibility and generate quality traffic to your App & online portal. We understand that only great web design services can take your business into next higher level. We concentrate on customer satisfaction and timely delivery of our projects.





## 2. Project Specification

**Employee Mobile Panel:** This is the first page your users will land on, after installing the app.

**Sign-In/Sign- Up:** User can login via phone number & OTP

**Search:** User can search for fresher job or opportunities across multiple industries offering diverse job roles.

**Job search tool:** Users can find jobs based on the filter: job role, company skill, and location.

**Interview details:** Select the interview slots, location.

**Call Hr:** User can reach out to HR if they have any questions related to job or interview.

**Walk-in-jobs:** Users can appear for direct interviews based on specific locations. Users can pick a date and get a list of walk-in-jobs and freshers jobs.

**Newly posted jobs:** Users can get updated database and newly posted jobs based on location.



Job details: Users can get details of a full time or part time jobs, shift timings.

Selection Criteria: Users can get details on educational criteria, work experience required, fluency on language.

Job Requirements: Users can get the information on job roles having special requirements, easily view recruiters salary pay range.

On application: Users can view similar companies based on the application.

Salaries, incentives, benefits and allowances: Users can view fixed, minimum or maximum salary, information on allowances, incentives and benefits offered.

Ease of job application tracking: User can view their profile performance, search appearances, and recruiter actions anytime.

Video: User can upload video profile from gallery for better results.

Personalized job recommendation: User can get job recommendation matching their preference for industry, salary, experience and job category.

Personalize: Follow companies to get their latest job postings.

Recruiter Actions: Every time a recruiter views a profile, users are notified immediately. Users are notified of any recent action taken by recruiters on the job application.

Activate Profile: After every 1 month a pop will appear where candidates need to update/edit their profile

With skillset and CTC

**Employee:**

-Slider on the top - Posted by employer company for recruitment - on tap show details of the company and can apply

- Employee Module - Open to work toggle button ( Employer - if he makes employee as hired the toggle button will shift automatically to closed for work, if employer didn't mark as hired, admin sends automatically notifications post 15 days of marking status as open to work, every day 2-4 times and if employee marks closed for hiring toggle button will be set to off, in case if employee doesn't respond, after 1 month of posting this interest to work automatically the toggle button will go off.
- Emergency contact no- police, fire brigade, ambulance, women safety no. to be updated by admin and will keep on sliding in horizontal scroll.
- Bottom navigation - Jobs, Applied For(two tabs, Applied Jobs- Interview Invites), Profile , Notifications
- Subscription for employees - once he taps on job posting by employer -he needs to pay first
- Popular Indian Languages - Try all Indian Languages
- Upload Documents max2 - Front & Back Aadhar Card- Show on Profile page to employers
- Job Search on top
- Employer subscription - Admin has right to on off subscription for employer -in such a case subscription won't be shown to employer

### **Employer Panel:**

**Employer Panel:** This is the first page your users will land on, after installing the app.

**Sign-In/Sign- Up:** Here, the user can log into an already created account. Or else, they can sign up via their



Email/ phone number & otp.

Search:  
Employer can search candidates.

View details:  
Employer can view detailed CVs of candidates, call candidates and add notes.

Post job:  
Post a job and get connected to relevant, quality candidates. Post a job mentioning the preferred candidate location, education, relevant experience, along with the flexibility to take walk ins.  
Post a job for fresher as well as experience candidates.

Filter:  
Apply filter such as Candidate location, Skills, Salary.

Call:  
Employer can call the candidates.

Call Reminder:  
Set call reminder in case the candidates are unreachable.



Manage: Manage and respond the candidates on the go.

Last Active: Employer can see the employees' last active/last seen.

Advance Filter: Employer can see the exact profiles according to the filter they have searched for.

Rating: Employer can rate the employee based on their performance and it will also be visible to the other employers which will help the other companies for assessment of candidates.

Flag the candidates: Employer can flag the candidates who has not appeared for the interview online or offline or candidates who does not pick up the call.

Fraudulent Employee: Employer can flag the candidates who has hold the offer letter from xyz company and still they are searching for jobs.

Employer can flag the candidates who disappeared from the final round of interview.

Employer can flag the candidates who took the joining letter and disappeared from that company.

Employer can flag the candidates who took the increment from their existing company and then disappeared from that company.

Employer can flag the candidates who did not serve the notice period and left the company.

**Employer :**

Official mail id, Phone no, Company docs- Certificate-GST-Pancard

Access - Unlimited for multi sub admin roles, Search area and on basis of applied candidates area wise

- Show 3-4 candidates slides in horizontal way, which matches nearly all requirements or are of higher profile so that the time of company could be saved.this section will comprise automatic filter and sorting.
- Show all job postings history





## **Admin Panel (Web):**

Login: Admin can login with username and password.

Manage Profile: This section allows the admin to view or edit his profile details.

Manage Employee: Admin can view the details of employee and have rights to block or unblock the customer. After unblock user cannot login to their account.

Manage Employer: Admin can view the details of employer and have rights to block or unblock the customer. After unblock user cannot login to their account.

View: Admin can view the job details and postings done by the employer.

View Flag Candidates:

Admin can view the flagged candidates who holds the offer letter from xyz company and still they are searching for jobs in other company.

Admin can view the flagged candidates who disappeared from the final round of interview.

Admin can view the flagged candidates who took the joining letter and disappeared from that company.

Admin can view the flagged candidates who took the increment from their existing company and then disappeared from that company.

Admin can view the flagged candidates who did not serve the notice period and left the company.

Admin can view the flagged candidates who has not appeared for the interview online or offline or candidates who does not pick up the call.

Admin can post jobs too on behalf of company

-Complaint by employee or Employer

### 3. Timeline, Dependencies and Deliverables

#### Development Phases

##### **Phase 1**

- Wireframing & Prototyping
- Software Architecture & Technical design
- UI/UX Design.

##### **Phase 2**

- API Documentation & API Development
- Database Set Up
- Back End Development
- App Development

##### **Phase 3**

- Front End- Web End Development
- Third Party API integration
- Alpha Testing
- Client demo
- Feedback work (15 days)

##### **Phase 4**

- Server setup and configuration – 3 – 10 working days
- Deployment on its respective Platform.

#### 4. Integration service Details if required

#	Details	
1	Google play integration	Available
2	App store integration	Available
3	OTP integration	Available
4	Payment Gateway Integration	Available
5	Database Integration	Available
6	Whatsapp Integration	Available
7	IVR calling Integration	Available

## Technology

### Android Application

#	Details	Specification
1	Employee End	Developed in flutter
2	Employer End	Developed in flutter

