

Project Name: Distributed Timesheet

Customer Name: ACME

Requirements Engineers:

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# 1 Product Overview

The Web-based Timesheet System is intended to allow a globally distributed workforce to record details of their time expenditures working for a variety of clients as well as non-project time codes. Users can either click start/stop timers throughout the day or simply add time on a weekly timesheet.

Managers have access to simple reports displaying how much time employees have tracked against tasks and can approve or send back to the employee for edits.

The system will also support superusers who can add or subtract client codes from individual workers timesheets, edit timesheets directly, send them back to the worker for editing, or export the time data into a bookkeeping / invoicing system such as Quickbooks (.iif), Peachtree, ADP, and common formats such as excel, XML, and CSV. The system will have basic reporting capabilities for the first release.

# 2 Packaging

Ultimately, this system will be part of a suite of products for B2B SaaS packaging. Therefore, the system needs to be easily implemented, highly maintainable, work on a variety of machines: web (Firefox, Chrome, IE?/Edge, Safari). The system should also have a web portal where customers can register and purchase a plan. For the first release, the product will be free.

# 3 Future Development

A later version of this system could also address timekeeping requirements for government contractors in accordance with DCAA (Defense Contract Audit Agency - [http://www.dcaa.mil/DCAAM\\_7641.90.pdf](http://www.dcaa.mil/DCAAM_7641.90.pdf)) however, this is out of scope for the first release. Also intended for later release is a Desktop (macOS, Windows) application and a mobile application Mobile (Android, iOS). As features are added in later releases, additional plan levels and costs will be added to the web portal.

# 4 Competitors

Top 3 competitors include:

Yast - <http://www.yast.com/>

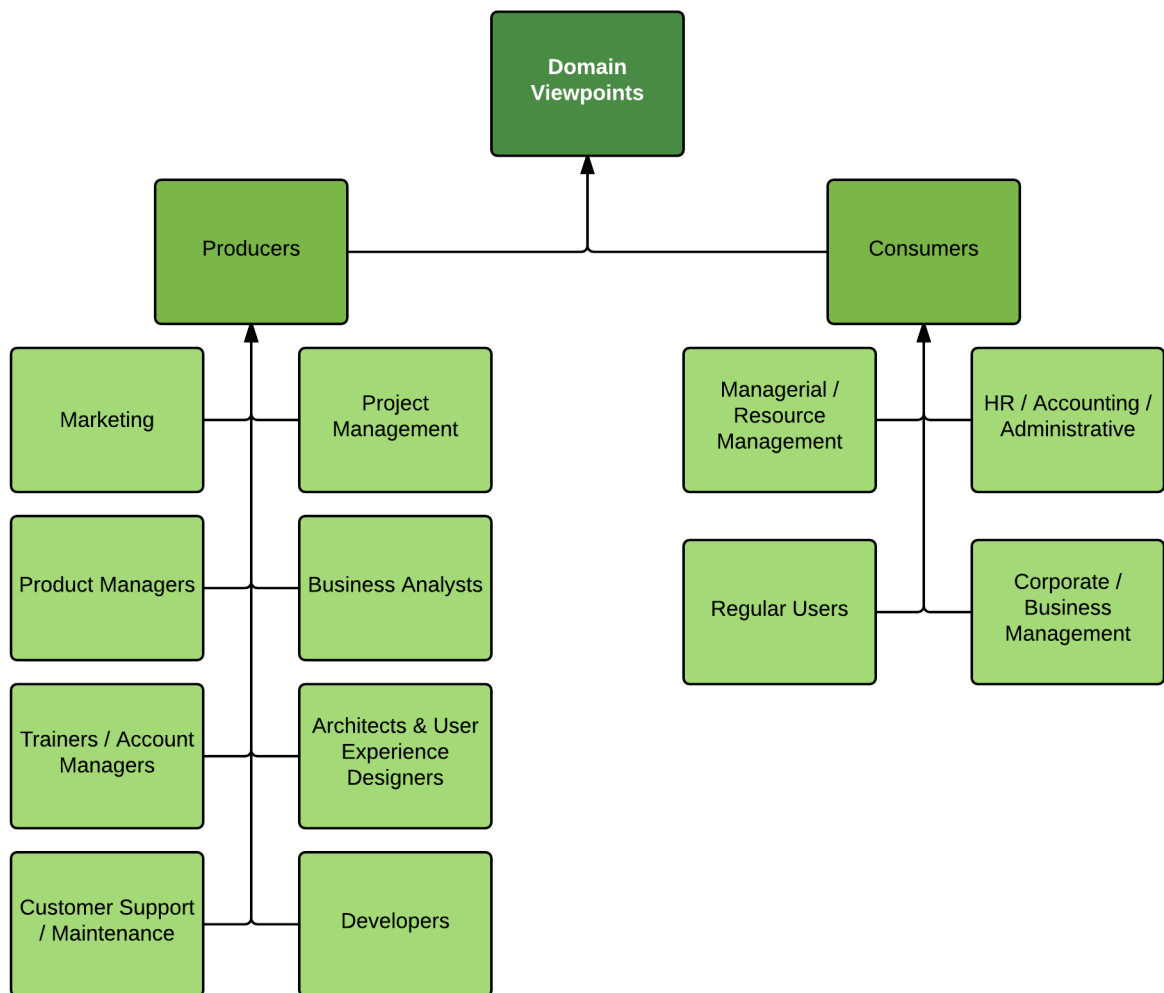
Harvest - <https://www.getharvest.com/>

Toggl - <https://www.toggl.com/>

## 5 Stakeholders

In order to have robust requirements, we need to determine who the stakeholders are and prioritize them for interviews. We will not have time to interview all stakeholders, so its helpful to categorize them into groups that should have similar roles and requirements. Many of these categories are common across various systems. Listing them will help ensure we have stakeholder coverage for them.

### 5.1 Domain Viewpoint Hierarchy

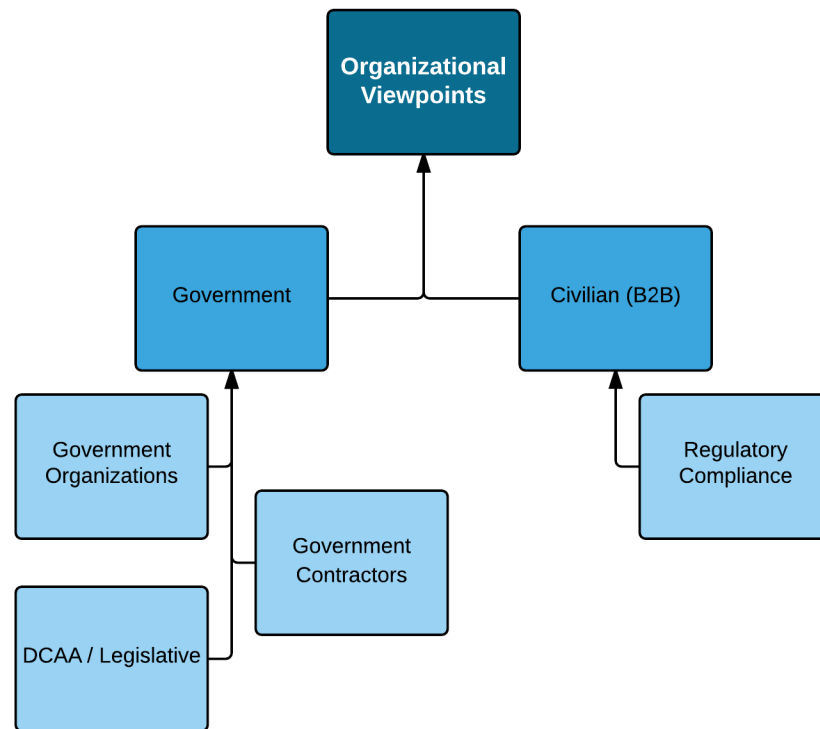


Consumers share similar requirements for system access and how often theyll use the system. What differs between the consumers is the primary use case for each role. Management will be reviewing the timesheets of their direct reports, HR will be orchestrating payment, regular

users will be logging time, and Corporate will be defining the high level goals. Management, HR, and Regular users are included in the stakeholder interviews. Corporates goals are covered by the Product Manager.

Producers make up the team developing the system. Some may end up being regular users once the system is launched, but their focus will be on non-functional requirements. The Product Manager and a developer are included in the stakeholder interviews.

## 5.2 Organization Viewpoint Hierarchy



## 5.3 Description of Stakeholders

### 5.3.1 Marketing / Product Manager

The Marketing / Product Manager is required to understand the product domain space from a business perspective and to develop financial, functional, and nonfunctional metrics for the product. This individual is ultimately responsible for the success or failure of the product over its lifecycle.

### **5.3.2 Human Resources / Accounting SME**

The HR/Accounting Subject Matter Expert (SME) is an individual who interacts with timekeeping and other downstream systems in the payroll/invoicing process. This individual will represent the requirements of the HR/Accounting superuser role.

### **5.3.3 Manager SME**

The Manager SME is an individual who interacts with timekeeping on a managerial level, responsible for tracking and approving/disapproving time entered by employees. This individual will represent requirements of the manager role.

### **5.3.4 User**

The User SME is an individual who interacts with timekeeping systems on a regular basis: entering / recording time for various time codes.

### **5.3.5 Project Manager / SCRUM Master**

Manage the overall development process: guide development team, assist product manager, manage project communication, etc. This role may be responsible for understanding or uncovering project requirements and constraints as well as Legacy system usage and integration.

### **5.3.6 The Developer**

The Developer represents the employees that will provide the final implementation of the product. To do this, the Developer will need to have a complete understanding of the functional and nonfunctional requirements.

### **5.3.7 Corporate**

The Corporate stakeholder group represents the companies that will purchase the final implementation of the product. They drive the primary goals of the system and communicate them to Marketing and the Product Manager. They won't use the system, but they'll make sure it has a good return on the investment.

## **5.4 Priority Stakeholders**

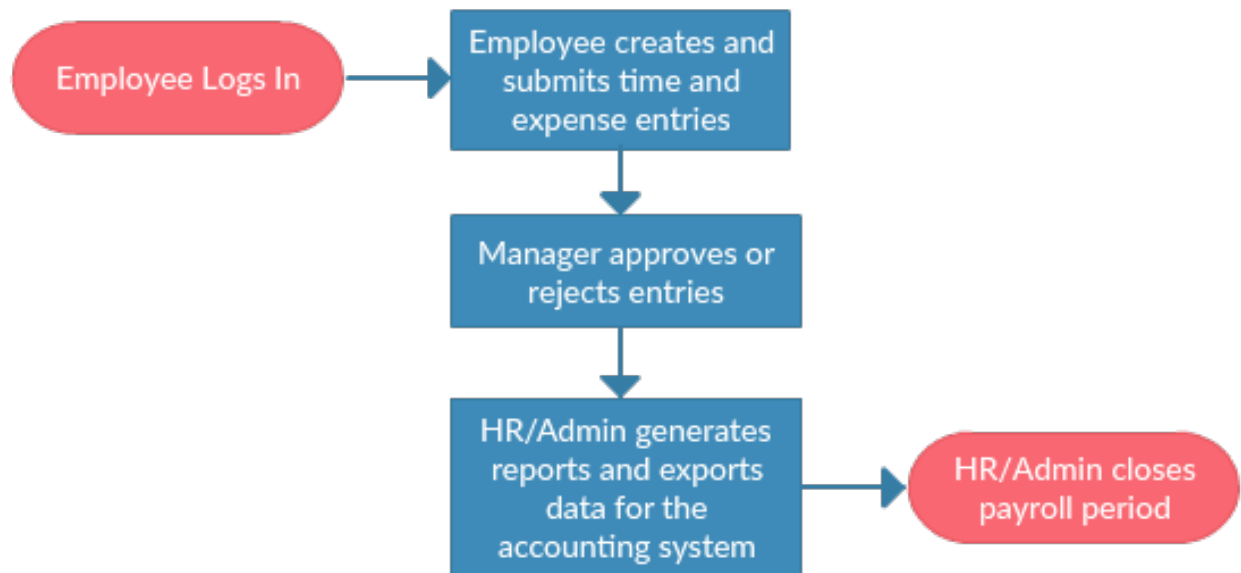
- Product Manager - This individual is the project sponsor and is ultimately responsible for the success or failure of the product. This role is required to represent the needs of both the end user as well as the business.

- Human Resources / Accounting SME - This user represents the customer most likely to drive purchase and integration of this product within the client organization. This role is key in turning data entered into the system by other users into actionable payroll, invoicing, and reporting data.
- Manager - While this role occupies a User role, there is additional functionality that this user will employ - approval / denial, and reporting - therefore, this users needs (beyond the regular user) should be considered. Furthermore, this user will be key in adopting and integrating this platform (Organizational Change Management.)
- User - This role represents the largest customer group intended to use the system. While this role is not key in integrating the system with other processes such as accounting, payroll, etc, this role is key in adoption of this system. This role will interact with the system either continually throughout the day or at least on a daily basis.
- Developer - This stakeholder is not intended as an end user, though could be considered in a maintenance role. While this stakeholders needs should be taken into account, they should not trump the needs of the paying customers.

## 6 Operational Reference Model

The Operational Reference Model will set boundaries on expected capabilities. Setting these boundaries is beneficial so that all stakeholders are on common ground when it comes to describing Project Scope and allows for definition and focus on the Project itself. The ORM is a useful tool for describing the boundary conditions because it is graphical, concise, and encapsulates higher level functional categories.

## 6.1 ORM Diagram



## 6.2 Description

The operational model is triggered when Employee Logs In. This initiates interaction with the System. Without this event, no other functionality of the System is required. The first operation continues the Employee interaction and allows that role to Create and Submit Time and Expense Entries. After the entries are submitted, the Manager begins interacting with the System and Approves or Rejects Entries.

Finally, the HR/Admin role is involved and Generates Reports and Exports Data for the Accounting System. This delineates the functionality of the System from accounting functionality. Termination occurs when HR/Admin Closes Payroll Period, preventing interaction for the period in question and allowing the operational flow to occur once more.

## 7 Key Scenarios

Key scenarios loosely track the type of requirements and provide examples of the identified must-do's of the system. They represent the pieces of functionality that must be accommodated in order to create the system that will be defined by the requirements.

### 7.1 Employee logs into system

- Scenario Description: An employee will have a login account that is uniquely defined with a company email address. After entering a company-specific web address into

one of the supported browsers (e.g. <https://www.TimeSystem.com/Some.Company>) an employee will be prompted to enter their credentials that have been populated by the customer (no employee should create an account). If this is their first time logging into the system, they will be prompted to change their password. A successful login will present the Expense Entry screen and employees can then begin logging their time.

- Coverage of ORM:
  - Employee creates and submits time and expense entries

## 7.2 Manager logs into system

- Scenario Description: Managers will go through the same first-time login experience as employees. On successful login, managers will have an Expense Entry option, a Create Expense option, and a Approve Expenses option. The Approve Expenses option will display all the expenses that their employees have charged for that time period.
- Coverage of ORM:
  - Employee creates and submits time and expense entries
  - Manager approves or rejects entries

## 7.3 Employee creates expenses entries

- Scenario Description: Employees will have predefined expenses that they can select from; they will also have templates (e.g. Predefined by a manager, Last-Submission that creates all expenses that were submitted for the last time period, or Custom) for the employee to select. Each expense will have a field for recording the billable hours. There will be Clear, Cancel, and Submit options.
- Coverage of ORM:
  - Employee creates and submits time and expense entries

## 7.4 Manager Creates Predefined Expense

- Scenario Description: After selecting the Create Expense option on the login screen, managers will be presented with an HTML form that asks for Expense Name, Expense Identifier, Expense Customer, and Expense Billable Price; only the Expense Identifier will be required. There will also be an option for Custom Expense Field that will present an additional form entry: any Custom Expense Fields will be stored in serializable format for use when employees use Predefined expenses. There will be Clear, Cancel, and Submit options. Coverage of ORM:



- Employee creates and submits time and expense entries
- Manager approves or rejects entries
- Admin generates reports and exports data for the accounting system

## 7.5 Employee Submits Expense

- Scenario Description: After clicking the Submit button for the expense entries, the employee will be presented with a static, uncluttered, view of their expenses. The employee will be prompted to Confirm or Cancel the expense submission.
- Coverage of ORM:
  - Employee creates and submits time and expense entries

## 7.6 Manager is Notified of Expense

- Scenario Description: When an employee submits an expense entry, the manager will be emailed about the successful employee submission. There will be a link in the email that will take the manager to their personal system web page for login where they can view all submitted expenses or, if they are already logged in the current browser session, directly to that employees submission. Besides the employee entry, there will be calculated Billable hours and Billable cost entries that provide a quick glance at those metrics for custom expenses. If the employee submitted expenses that were not a part of the predefined expenses with cost metadata, the estimates will be colored red, if all expenses have costs defined, the estimates will be colored green. There will be Accept, Reject, and Cancel options.
- Coverage of ORM:
  - Employee creates and submits time and expense entries
  - Manager approves or rejects entries

## 7.7 Manager Accepts Expense

- Scenario Description: The manager is presented with a Confirm or Cancel prompt. After confirmation, the expense will be removed from the managers login page. The employee is notified by email that their expense submission was accepted.
- Coverage of ORM:
  - Manager approves or rejects entries

## 7.8 Manager Rejects Expense

- Scenario Description: The manager is presented with a Confirm or Cancel prompt. After rejection, the expense will be removed from the managers login page. The employee is notified by email that their expense was rejected and provided a link that will populate their expense submission for with the information that was rejected. If the employee attempts to submit again without changes, they will be prompted with an additional dialog that warns them that no changes were made. They will be able to go back and add changes, or prompt the system to continue with the submission.
- Coverage of ORM:
  - Employee creates and submits time and expense entries
  - Manager approves or rejects entries

## 7.9 Admin Receives a Batch of Expenses

- Scenario Description: Once managers approve of all of their employees expenses, they will have an option of submitting the expenses to the admins. This will clear all the expense reports from the managers web page, and notify the admins by email that an expense collection has been submitted.
- Coverage of ORM:
  - Manager approves or rejects entries
  - Admin generates reports and exports data for the accounting system

## 7.10 Admin Creates Report and Export

- Scenario Description: Once the admins have received a batch of expenses, they will be able to select an export format that the system supports and generate the export. They will also be able to run pivots against the submitted expenses that select for the fields provided by the employees and approved by the managers, and export that information. The admins will have the option to save their export settings as a preset, and they will be able to save many presets. For example, an admin may run a pivot to generate the total billable hours to a specific customer, and then export that information as a top row above the rest of the expenses information in a CSV format. When the admin is prompted for submission, they will have a listbox of their saved presets next to an Apply option that will perform the correct data manipulation and exporting. There will be a Archive button that will remove the expense data from their immediate web page, but this submission will be saved for a period before deletion.
- Coverage of ORM:

- Manager approves or rejects entries
- Admin generates reports and exports data for the accounting system