

BIK Solutions

Payroll Management System

Primary Contact

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1.0 HIGH LEVEL SCOPE

- Allowances List (add, delete, view & update).
- Deductions List (add, delete, view & update).
- Attendance (add, delete, view).
- Payroll.
- Payslip.

2.0 CONSIDERATION

For BIK Solutions system maintenance services under this Agreement, Customer shall compensate Developers, in cash or cheque, LKR 100,000.00 in upon install of this system.

- Project Completed Date : September 2024
- User Acceptance Test and the User Training : September 2024
- Expiration of Free maintenance period (6 months) : March 2025
- Developing Cost : 100,000.00 LKR
- Agreement Starting Date : March 2025
- Agreement period : 1 year
- Agreement next renewal date : March 2026
- Agreement Payment : 50,000 LKR

3.0 SERVICES

3.1 Maintenance and Changes:

Client will provide updates to the Payroll Management System for a period of 1 year. If The Client or an agent other than BIK Solutions attempts to update the Payroll Management System, time to repair Payroll Management System will be assessed at the hourly rate of 3000LKR per hour, and is not included as part of the updating time.

4.0 ADDITIONAL SERVICES

Any redesign of the Payroll Management System shall be considered "additional" and will require separate Agreement and payment. BIK Solutions shall advise the Client on any requested work that falls within these bounds.

5.0 CANCELLATION

You may cancel your Payroll Management System maintenance Agreement with us at any time, by giving us one month's written notice, provided that payment is up-to-date. A pro-rata refund will be given for any unused period of the advance payment.

6.0 TROUBLESHOOTING

In the event of a fault with your server, we will initiate an inquiry into the service disruption within 24 working hours of the fault or support issue being reported or observed. In the event of a hardware or software fault being found, the software or hardware maintainer will be contacted and BIK Solutions will negotiate with them on the Client's behalf. In the event of an operating system fault, BIK Solutions will endeavor to solve the problem as soon as it is possible.

7.0 ENTIRE UNDERSTANDING

This contract, together with the links herein, constitutes the sole agreement between BIK Solutions and the Client regarding its Payroll Management System Maintenance Service. It becomes effective only when signed by both parties.

8.0 INDEPENDENT CONTRACTOR

Nothing herein shall be construed to create an employer-employee relationship between The Client and Consultant. BIK Solutions as Consultant is an independent contractor and not an employee of The Client's company or any of its subsidiaries or affiliates. The consideration set forth in Section 2 shall be the sole consideration due Consultant for the services rendered hereunder. It is understood that The Client will not withhold any amounts for payment of taxes from the compensation of Consultant hereunder. Consultant will not represent to be or hold herself out as an employee of The Client.

9.0 CONFIDENTIALITY

In the course of performing Consulting Services, the parties recognize that Consultant may come in contact with or become familiar with information which The Client or its subsidiaries or affiliates may consider confidential. This information may include, but is not limited to, information pertaining to The Client, computer systems or client information systems, which information may be of value to a competitor or which may be confidential or privileged. Consultant agrees to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate Company personnel or their designees.

10.0 CONTENT OWNERSHIP

BIK Solutions acknowledges and agrees that all right, title and interest, including Copyright ownership, to all information and material of any kind whatsoever that may be provided to BIK Solutions by The Client or otherwise obtained by BIK Solutions during the performance of services, shall remain the property of The Client, and further, that all such information and material and any copies thereof shall be returned to The Client at the termination of this Agreement.

11.0 TERM

This Agreement shall commence on **March 2025** and shall terminate on **March 2026**, unless earlier terminated by either party hereto. Either party may terminate this Agreement upon Thirty (30) days prior written notice.

12.0 NOTICE

Any notice or communication permitted or required by this Agreement shall be deemed effective when personally delivered or deposited, postage prepaid, in the first class mail of the Sri Lanka properly addressed to the appropriate party at the address set forth below:

1. Notices to Consultant: BIK Solutions, 2B, Alothiyawa Road, Mirihana, Nugegoda. Sri Lanka.
2. Notices to The Client: ACE Front Line Security Solutions (Pvt) Ltd, 189/2, Sandathenna Mawatha, Thalangama (North), Battaramulla, Sri Lanka.

13.0 MISCELLANEOUS

13.1 Entire Agreement and Amendments

This Agreement constitutes the entire agreement of the parties with regard to the subject matter hereof, and replaces and supersedes all other agreements or understandings, whether written or oral. No amendment or extension of the Agreement shall be binding unless in writing and signed by both parties.

13.2 Binding Effect, Assignment

This Agreement shall be binding upon and shall inure to the benefit of Consultant and The Client and to The Client's successors and assigns. Nothing in this Agreement shall be construed to permit the assignment by Consultant of any of its rights or obligations hereunder, and such assignment is expressly prohibited without the prior written consent of The Client.

By:
Mr. KA Gihan Sanjeewa
Proprietor
BIK Solutions
Date:.....

By: Client Company representative's name and
signature
Print Name:.....

Signature:.....
Date: