



Welcome to our World

Sub: Letter of Appointment from Creating Advanced Financial Solutions Private Limited (Personal & Confidential)

Dear C.K.Gnana Kumaran,

Based on the acceptance of offer we are pleased to inform you that you have been appointed as **Business Development Manager** under our premises. Your fixed salary per annum will be **600000.00 INR** inclusive of all benefits and your date of joining is on or before **26-09-2020**. All payments are subject to deduction of appropriate taxes like TDS, PF and ESI as and when applicable as per legal rules & norms based on the employment chosen.

Your employment is subject to the terms and conditions detailed in the offer letter. You will be placed under probation for the first 6 months from the date of joining post which you will receive your confirmation letter. Your compensation details are as follows.

Salary Annexure	
Name: C.K.Gnana Kumaran	
SALARY COMPONENTS	Monthly (Rs.)
Earnings Details	
Basic	20000.00
House Rent Allowance (HRA)	15000.00
DA	10000.00
Other Allowance	5000.00
Total Fixed (A)	50000.00
Deductions Details	
Employee PF (12%)	4200.00
Employee ESI (0.75%)	0.00
Employer PF (12%)	4200.00
Employer ESI (3.25%)	0.00
Professional Tax	208.00
Other Deductions	0.00
Total Deductions (B)	8608.00
Net Pay (A) - (B)	41392.00

Please acknowledge this letter as a token of acceptance & forward it to the HR team.

Wishing you the best!

Warm Regards from Creating Advanced Financial Solutions Private Limited

Authorized Signatory



 # 113/114 Mena Kampala Arcade, GLOBUS, 5th floor, B Block, Sir Theagaraya Road, Chennai, Tamil Nadu 600017.