Macroeconomics II ECON 6140 (Second Half)

Lecture 8
Sticky wages in the New Keynesian Model

Cornell University Spring 2025

April 22, 2025

## The plan

Introduce sticky wages into NK model

- "Love of diversity" in the production function
- Calvo-type stickiness in nominal wages

## Sticky wages: The evidence

### Wages are quite sticky:

- Probability of wage change is between 5% and 18% per quarter
- Probability of wage change is lower for salaried workers than for hourly workers
- Little heterogeneity across sectors
- Probability of a wage change increases with unemployment
- Wages are less likely to change downwards than upwards, even when controlling for inflation

See for instance Baratterieri, Basu and Gottschalk (2010) for more details.

# Prices

A Model with Sticky Wages and

#### **Firms**

#### **Production function**

$$Y_t(i) = A_t N_t(i)^{1-\alpha}$$

where 
$$N_t(i) \equiv \left(\int_0^1 N_t(i,j)^{1-\frac{1}{\epsilon_w}} dj\right)^{\frac{\epsilon_w}{\epsilon_w-1}}$$
 and  $a_t \equiv \log A_t \sim AR(1)$ 

#### Cost minimizing labor demand

$$N_t(i,j) = \left(\frac{W_t(j)}{W_t}\right)^{-\epsilon_w} N_t(i)$$

where 
$$W_t \equiv \left(\int_0^1 W_t(j)^{1-\epsilon_w} dj\right)^{\frac{1}{1-\epsilon_w}}$$

so that  $W_t$  is the ideal wage index implying

$$\int_0^1 W_t(j) N_t(i,j) dj = W_t N_t(i)$$

## Price setting

#### Firm's problem

$$\max_{P_{t}^{*}} \sum_{k=0}^{\infty} \theta_{p}^{k} E_{t} \left\{ \Lambda_{t,t+k}(1/P_{t+k}) \left( P_{t}^{*} Y_{t+k|t} - \mathcal{C}_{t+k}(Y_{t+k|t}) \right) \right\}$$

subject to

$$C_{t+k}(Y_{t+k|t}) = W_{t+k} (Y_{t+k|t}/A_{t+k})^{\frac{1}{1-\alpha}}$$
$$Y_{t+k|t} = (P_t^*/P_{t+k})^{-\epsilon_p} C_{t+k}$$

Implied price setting rule (log-linearized):

$$p_t^* = \mu^p + (1 - \beta \theta_p) \sum_{k=0}^{\infty} (\beta \theta_p)^k E_t \{ \psi_{t+k|t} \}$$

where  $\psi_{t+k|t} \equiv \log \Psi_{t+k|t}$  and  $\mu^p \equiv \log \frac{\epsilon_p}{\epsilon_p-1}$ 

So, nothing changed apart from notation!

## Goods price Phillips Curve

#### Price inflation equation

$$\pi_t^p = \beta E_t \{ \pi_{t+1}^p \} - \lambda_p (\mu_t^p - \mu^p)$$

where 
$$\lambda_{
ho}\equiv rac{(1- heta_{
ho})(1-eta heta_{
ho})}{ heta_{
ho}}rac{1-lpha}{1-lpha+lpha\epsilon_{
ho}}$$

and 
$$\mu_t^p - \mu^p = -(\sigma + \varphi)\widetilde{y}_t - (\mu_t^w - \mu^w).$$

## Households

Households maximize

$$E_0 \sum_{t=0}^{\infty} \beta^t U(C_t, \{\mathcal{N}_t(j)\}; Z_t)$$

subject to

$$\int_{0}^{1} P_{t}(i)C_{t}(i)di + Q_{t}B_{t} \leq B_{t-1} + \int_{0}^{1} W_{t}(j)\mathcal{N}_{t}(j)dj + D_{t}$$

where

$$U(C_t, \{\mathcal{N}_t(j)\}; Z_t) = \begin{cases} \left(\frac{C_t^{1-\sigma} - 1}{1-\sigma} - \int_0^1 \frac{\mathcal{N}_t(j)^{1+\varphi}}{1+\varphi} dj\right) Z_t & \text{for } \sigma \neq 1\\ \left(\log C_t - \int_0^1 \frac{\mathcal{N}_t(j)^{1+\varphi}}{1+\varphi} dj\right) Z_t & \text{for } \sigma = 1 \end{cases}$$

and 
$$C_t \equiv \left(\int_0^1 C_t(i)^{1-\frac{1}{\epsilon_p}} di\right)^{\frac{\epsilon_p}{\epsilon_p-1}}$$
 and  $z_t \equiv \log Z_t \sim AR(1)$ .

## Households, cont'd

#### **Optimality conditions**

$$C_{t}(i) = \left(\frac{P_{t}(i)}{P_{t}}\right)^{-\epsilon_{p}} C_{t}$$

$$Q_{t} = \beta E_{t} \left\{ \left(\frac{C_{t+1}}{C_{t}}\right)^{-\sigma} \left(\frac{Z_{t+1}}{Z_{t}}\right) \left(\frac{P_{t}}{P_{t+1}}\right) \right\}$$

or, in log-linearized form:

$$c_t = E_t\{c_{t+1}\} - \frac{1}{\sigma}(i_t - E_t\{\pi_{t+1}^p\} - \rho) + \frac{1}{\sigma}(1 - \rho_z)z_t$$

But no optimal labor supply condition....

## Wage Setting

#### Optimal wage setting

$$\max_{W_t^*} E_t \sum_{k=0}^{\infty} (\beta \theta_w)^k \left( C_{t+k}^{-\sigma} \frac{W_t^*}{P_{t+k}} N_{t+k|t} - \frac{N_{t+k|t}^{1+\varphi}}{1+\varphi} \right) Z_{t+k}$$

subject to

$$N_{t+k|t} = \left(\frac{W_t^*}{W_{t+k}}\right)^{-\epsilon_w} \left(\int_0^1 N_{t+k}(i)di\right)$$

#### First order condition

$$\sum_{k=0}^{\infty} (\beta \theta_w)^k E_t \left\{ N_{t+k|t} Z_{t+k} C_{t+k}^{-\sigma} \left( \frac{W_t^*}{P_{t+k}} - \mathcal{M}_w MRS_{t+k|t} \right) \right\} = 0$$

where 
$$\mathit{MRS}_{t+k|t} \equiv \mathit{C}^{\sigma}_{t+k}\mathit{N}^{\varphi}_{t+k|t}$$
 and  $\mathcal{M}_{\mathit{w}} \equiv \frac{\epsilon_{\mathit{w}}}{\epsilon_{\mathit{w}}-1}.$ 

## Wage setting, cont'd

Log-linearized version:

$$w_t^* = \mu^w + (1 - \beta \theta_w) \sum_{k=0}^{\infty} (\beta \theta_w)^k E_t \{ mrs_{t+k|t} + p_{t+k} \}$$

or equivalently

$$w_t^* = \frac{1 - \beta \theta_w}{1 + \epsilon_w \varphi} \sum_{k=0}^{\infty} (\beta \theta_w)^k E_t \left\{ (1 + \epsilon_w \varphi) w_{t+k} - \widehat{\mu}_{t+k}^w \right\}$$

where  $\mu_t^w \equiv (w_t - p_t) - mrs_t$  and  $mrs_t = \sigma c_t + \varphi n_t$ .

### Wage inflation equation

$$\pi_t^w = \beta E_t \{ \pi_{t+1}^w \} - \lambda_w (\mu_t^w - \mu^w)$$

where 
$$\lambda_w \equiv rac{(1-eta heta_w)(1- heta_w)}{ heta_w \ (1+arphi_w)}$$

 $\Rightarrow$  Wage stickiness is introduced in a way that is completely analogous to price stickiness.

**Equilibrium** 

## **Equilibrium**

#### Goods market clearing

$$Y_t(i) = C_t(i)$$
 all  $i \in [0,1] \Rightarrow Y_t = C_t$ 

where 
$$Y_t \equiv \left(\int_0^1 Y_t(i)^{1-\frac{1}{\epsilon_p}} di\right)^{\frac{\epsilon_p}{\epsilon_p-1}}$$
.

#### Aggregate employment

$$N_{t} \equiv \int_{0}^{1} \int_{0}^{1} N_{t}(i,j) dj di = \int_{0}^{1} N_{t}(i) \int_{0}^{1} \frac{N_{t}(i,j)}{N_{t}(i)} dj di = \Delta_{w,t} \int_{0}^{1} N_{t}(i) di$$

$$= \Delta_{w,t} \left(\frac{Y_{t}}{A_{t}}\right)^{\frac{1}{1-\alpha}} \int_{0}^{1} \left(\frac{Y_{t}(i)}{Y_{t}}\right)^{\frac{1}{1-\alpha}} di = \Delta_{w,t} \Delta_{\rho,t} \left(\frac{Y_{t}}{A_{t}}\right)^{\frac{1}{1-\alpha}}$$

where 
$$\Delta_{w,t} \equiv \int_0^1 \left(\frac{W_t(j)}{W_t}\right)^{-\epsilon_w} dj$$
 and  $\Delta_{p,t} \equiv \int_0^1 \left(\frac{P_t(i)}{P_t}\right)^{\frac{-\epsilon_p}{1-\alpha}} di$ .

⇒ Up to a first order approximation

$$(1-\alpha)n_t = y_t - a_t.$$

## Wage gap

Define the new and useful variable the wage gap  $\widetilde{\omega}_t$ 

$$\widetilde{\omega}_t \equiv \omega_t - \omega_t^n$$

where  $\omega_t \equiv w_t - p_t$  and where  $\omega_t^n$  is the *natural real wage*:

$$\omega_t^n = \log(1 - \alpha) + (a_t - \alpha n_t^n) - \mu^p$$
$$= \log(1 - \alpha) + \psi_{wa} a_t - \mu^p$$

where 
$$\psi_{wa} \equiv \frac{1-\alpha\psi_{ya}}{1-\alpha} > 0$$
 and  $\psi_{ya} \equiv \frac{1+\varphi}{\sigma(1-\alpha)+\varphi+\alpha}$ .

# Price markup gap

Define the price mark-up gap  $\widehat{\mu}_t^{\it p}$  as

$$\widehat{\mu}_{t}^{p} = (mpn_{t} - \omega_{t}) - \mu^{p} 
= -\frac{\alpha}{1 - \alpha} \widetilde{y}_{t} - \widetilde{\omega}_{t}$$

Hence

$$\pi_t^p = \beta E_t \{ \pi_{t+1}^p \} + \varkappa_p \widetilde{y}_t + \lambda_p \widetilde{\omega}_t$$

where  $\varkappa_p \equiv \frac{\alpha \lambda_p}{1-\alpha}$ .

# Wage markup gap

Define the wage mark-up gap  $\widehat{\mu}_t^{\mathrm{w}}$  as

$$\begin{split} \widehat{\mu}_t^w &= \omega_t - \textit{mrs}_t - \mu^w \\ &= \widetilde{\omega}_t - \left(\sigma \widetilde{y}_t + \varphi \widetilde{n}_t\right) \\ &= \widetilde{\omega}_t - \left(\sigma + \frac{\varphi}{1 - \alpha}\right) \widetilde{y}_t \end{split}$$

so that

$$\pi_t^w = \beta E_t \{ \pi_{t+1}^w \} + \varkappa_w \widetilde{y}_t - \lambda_w \widetilde{\omega}_t$$

where 
$$\varkappa_w \equiv \lambda_w \left( \sigma + \frac{\varphi}{1-\alpha} \right)$$
.

In addition we also have that

$$\widetilde{\omega}_t \equiv \widetilde{\omega}_{t-1} + \pi_t^w - \pi_t^p - \Delta \omega_t^n$$

# Closing the model

We should not forget about the IS equation.....

$$\widetilde{y}_{t} = -\frac{1}{\sigma}(i_{t} - E_{t}\{\pi_{t+1}^{p}\} - r_{t}^{n}) + E_{t}\{\widetilde{y}_{t+1}\}$$

where 
$$r_t^n \equiv 
ho - \sigma (1-
ho_{\sf a}) \psi_{{\sf y}{\sf a}} {\sf a}_t + (1-
ho_{\sf z}) {\sf z}_t$$

and we need to specify an interest rate rule

$$i_t = \rho + \phi_p \pi_t^p + \phi_w \pi_t^w + \phi_y \widehat{y}_t + v_t$$

# **Dynamical system**

$$\mathbf{A}_0^w\mathbf{x}_t = \mathbf{A}_1^w E_t\{\mathbf{x}_{t+1}\} + \mathbf{B}_0^w\mathbf{u}_t$$

where 
$$\mathbf{x}_t \equiv [\widetilde{y}_t, \, \pi_t^p, \, \pi_t^w, \, \widetilde{\omega}_{t-1}]'$$
,  $\mathbf{u}_t \equiv [\widehat{r}_t^n - \mathbf{v}_t - \phi_y \widehat{y}_t^n, \, \Delta \omega_t^n]'$ ,

$$\mathbf{A}_0^w \equiv \left[ egin{array}{cccc} \sigma + \phi_y & \phi_p & \phi_w & 0 \ -arkappa_p & 1 & 0 & 0 \ -arkappa_w & 0 & 1 & 0 \ 0 & -1 & 1 & 1 \end{array} 
ight]$$

$$\mathbf{A_1^w} \equiv \left[ egin{array}{cccc} \sigma & 1 & 0 & 0 & 0 \ 0 & eta & 0 & \lambda_{
ho} \ 0 & 0 & eta & -\lambda_{w} \ 0 & 0 & 0 & 1 \end{array} 
ight] \quad ; \quad \mathbf{B_0^w} \equiv \left[ egin{array}{cccc} 1 & 0 \ 0 & 0 \ 0 & 0 \ 0 & 1 \end{array} 
ight]$$

### Conditions for uniqueness of the equilibrium

$$\phi_{p} + \phi_{w} + \phi_{y} \left( \frac{1 - \beta}{\sigma + \frac{\alpha + \varphi}{1 - \alpha}} \right) \left( \frac{1}{\lambda_{p}} + \frac{1}{\lambda_{w}} \right) > 1$$

Dynamic responses to shocks

# **Example: Dynamic Responses to a Monetary Policy Shock**

Calibration Interest rate rule:  $\phi_p = 1.5$ ,  $\phi_y = \phi_w = 0$ ,  $\rho_v = 0.5$ 

**Labor demand elasticity**:  $\epsilon_w = 4.5$ 

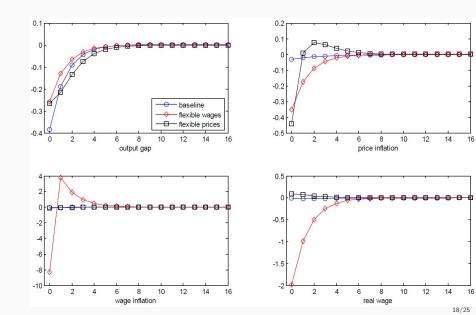
Three variations on stickiness:

Baseline:  $\theta_p = 3/4$ ,  $\theta_w = 3/4$ 

Flexible wages:  $\theta_p = 3/4$ ,  $\theta_w = 0$ 

Flexible price:  $\theta_p = 0$ ,  $\theta_w = 3/4$ 

# Dynamic Responses to a Monetary Policy Shock



# Monetary Policy Design: The Social Planner's Problem

$$\max U(C_t, \{\mathcal{N}_t(j)\}; Z_t)$$

subject to

$$C_t(i) = A_t N_t(i)^{1-\alpha}$$

$$N_t(j) = \int_0^1 N_t(i,j) di$$

where  $C_t \equiv \left(\int_0^1 C_t(i)^{1-\frac{1}{\epsilon_p}} di\right)^{\frac{\epsilon_p}{\epsilon_p-1}}$  and  $N_t(i) \equiv \left(\int_0^1 N_t(i,j)^{1-\frac{1}{\epsilon_w}} dj\right)^{\frac{\epsilon_w}{\epsilon_w-1}}$ .

#### **Optimality conditions**

$$C_t(i) = C_t$$
, all  $i \in [0,1]$   $N_t(i,j) = \mathcal{N}_t(j) = N_t(i) = N_t$ , all  $i,j \in [0,1]$   $-rac{U_{n,t}}{U_{c,t}} = MPN_t$ 

where  $MPN_t = (1 - \alpha)A_tN_t^{-\alpha}$ .

# Efficiency of the Natural Equilibrium

In the decentralized economy with flexible prices and wages:

$$P_{t} = \mathcal{M}_{p} \frac{(1 - \tau)W_{t}}{MPN_{t}}$$
$$\frac{W_{t}}{P_{t}} = -\frac{U_{n,t}}{U_{c,t}} \mathcal{M}_{w}$$

for all goods and occupations, where  $\mathcal{M}_p \equiv \frac{\epsilon_p}{\epsilon_p-1}$  and  $\mathcal{M}_w \equiv \frac{\epsilon_w}{\epsilon_w-1}$ . Thus.

$$-\frac{U_{n,t}}{U_{c,t}} = \frac{1}{\mathcal{M}(1-\tau)} MPN_t$$

where  $\mathcal{M} \equiv \mathcal{M}_p \mathcal{M}_w$ .

Condition for efficiency of the natural equilibrium:  $\mathcal{M}(1- au)=1$ 

**Note**: natural equilibrium generally not attainable with sticky prices and wages

# **Optimal Monetary Policy Problem**

$$\min \frac{1}{2} E_0 \sum_{t=0}^{\infty} \beta^t \left( \left( \sigma + \frac{\varphi + \alpha}{1 - \alpha} \right) \widetilde{y}_t^2 + \frac{\epsilon_p}{\lambda_p} (\pi_t^p)^2 + \frac{\epsilon_w (1 - \alpha)}{\lambda_w} (\pi_t^w)^2 \right)$$

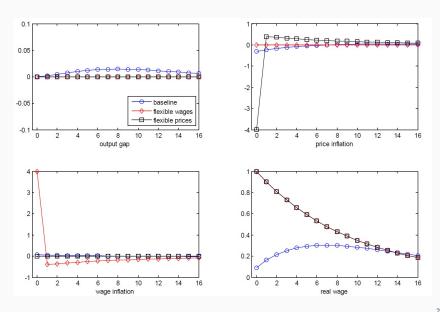
subject to:

$$\pi_t^p = \beta E_t \{ \pi_{t+1}^p \} + \varkappa_p \widetilde{y}_t + \lambda_p \widetilde{\omega}_t$$

$$\pi_t^w = \beta E_t \{ \pi_{t+1}^w \} + \varkappa_w \widetilde{y}_t - \lambda_w \widetilde{\omega}_t$$

$$\widetilde{\omega}_{t-1} \equiv \widetilde{\omega}_t - \pi_t^w + \pi_t^p + \Delta \omega_t^n$$

# Responses to technology shock with optimal policy



# **Evaluation of Simple Interest Rate Rules**

Consider two types of rules:

- Strict Targeting Rules:  $\pi_t^i = 0$
- Flexible Targeting Rules:  $i_t = 0.01 + 1.5\pi_t^i$

With a flexible rule, interest rates can respond to either price or wage inflation, or a composite measure.

## Losses under different rules

| Table 6.1 Evaluation of Simple Rules |         |                  |       |           |                    |       |           |
|--------------------------------------|---------|------------------|-------|-----------|--------------------|-------|-----------|
|                                      | Optimal | Strict Targeting |       |           | Flexible Targeting |       |           |
|                                      |         | Price            | Wage  | Composite | Price              | Wage  | Composite |
| Technology shocks                    |         |                  |       |           |                    |       |           |
| $\sigma(\pi^p)$                      | 0.11    | 0                | 0.13  | 0.12      | 0.29               | 0.24  | 0.24      |
| $\sigma(\pi^w)$                      | 0.03    | 0.26             | 0     | 0.02      | 0.23               | 0.16  | 0.16      |
| $\sigma(\widetilde{y})$              | 0.04    | 3.38             | 0.20  | 0         | 0.84               | 1.18  | 1.11      |
| L                                    | 0.0330  | 0.78             | 0.039 | 0.0337    | 0.47               | 0.305 | 0.307     |
| Demand shocks                        |         |                  |       |           |                    |       |           |
| $\sigma(\pi^p)$                      | 0       | 0                | 0     | 0         | 0.02               | 0.04  | 0.03      |
| $\sigma(\pi^w)$                      | 0       | 0                | 0     | 0         | 0.05               | 0.06  | 0.06      |
| $\sigma(\widetilde{y})$              | 0       | 0                | 0     | 0         | 1.08               | 1.05  | 1.06      |
| L                                    | 0       | 0                | 0     | 0         | 0.061              | 0.067 | 0.066     |
|                                      |         |                  |       |           |                    |       |           |

# Summing up

- Wage stickiness can be introduced analogously to price stickiness
- First-best, i.e. efficient level of output not attainable with both price and wage stickiness even when the only disturbance are productivity shocks
- Composite inflation targeting is doing a pretty good job