What is the GPG and why does it matter?

The GPG, or short for Gender Pay Gap, is generally defined as the **difference** in:

* average earnings between men and women;
* the average hourly salary of men and women across the workforce.

It is a major indicator of inequality, in terms of both opportunities (e.g., access to better paid jobs, barriers to entry) and outcomes (different wages for the same job).

It has significant cascading effects on decisions related to entering the labour force, family dynamics and fertility choices, and home stability.

It is a symptom of larger inequality issues, including female unemployment, lack of adequate incentives to return to the workplace after childbirth, and being limited by socio-economic stereotypes.

With my project I would like to attempt to map the Gender Pay Gap in at least 12 countries where information is available and accessible; additionally, I would like to map the effort that the UK is making in terms of enforcing gender pay gap reporting, and clearly their results.