



TRIBUNAL DE CONTAS DO ESTADO RIO GRANDE DO NORTE

English



Informação sobre a pesquisa

Welcome to the survey about municipal public management. This survey is being conducted by the State Audit Court of Rio Grande do Norte (TCE-RN) in collaboration with a researcher at the Massachusetts Institute of Technology, in the United States, who will analyze the data and present them to the Court. The goal of the survey is to better understand the challenges that municipal politicians in Rio Grande do Norte face in public management. It takes approximately 15 minutes to complete the questionnaire. The conclusions of the survey may be published in academic articles and/or books. Your responses are completely confidential. Under no circumstance will any information that may identify you be published.

Caraterísticas pessoais, incluindo experiência na gestão

What position do you hold?

- ☐ Mayor
- ☐ Secretary
- ☐ City Councilor

☐

Other:

Are you the President of the City Council?

☐

Yes

☐

No

What areas are you the Secretary for? Mark all that apply

☐

Education

☐

Healthcare

☐

Social assistance

☐

Administration

☐

Finance

☐

Environment

☐

Planning

☐

Sport and pleasure

☐

Public works

☐

Communication

☐

Government

☐

Transportation

☐

Culture

☐

Agriculture

☐

Cultura

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In what municipality do you occupy this position?

In total, how many years of experience do you have as Mayor, Secretary, and/or City Councilor in this or in other municipalities?

Before holding the position you currently hold, did you work as a municipal employee?

- ☐ Yes (specify the position):
- ☐ No

What kind of position did you hold as a municipal employee? Mark all that apply

- ☐ Education professional
- ☐ Healthcare professional
- ☐ Social assistance professional

☐ Other (please specify):

Are you a member of any political party?

- ☐ Yes
- ☐ No

What is the name of the party that you are a member of?

Select your gender

- ☐ Man
- ☐ Woman

What is your education level?

- ☐ None
- ☐ Incomplete basic education
- ☐ Complete basic education
- ☐ Incomplete high school
- ☐ Complete high school
- ☐ Incomplete community college

- ☐ Complete community college
- ☐ Incomplete bachelors degree
- ☐ Complete bachelors degree
- ☐ Masters / PhD / graduate degree
- ☐ Mestrado
- ☐ Doutorado

How old are you?

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Conhecimento sobre compliance com regras

The following two questions are more technical. It is not necessary that your answers be exact. Answer to the best of your knowledge and, if you do not know the answer, you can leave it empty.

What is the approximate share of municipal employees that are temporary? If you do not know an approximate answer, you can leave it blank.

What is the approximate share of municipal employees that are positions of trust? If you do not know an approximate answer, you can leave it blank.

What approximate percentage of the municipality's income is spent on personnel? If you do not know an approximate answer, you can leave it blank.

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Eficácia

How would you rank the following list of stakeholders, according to the responsibility they have in controlling irregularities in the hiring of personnel? Place on top the one you think is most responsible for controlling irregularities in hiring, and in the bottom the one who

you think is least responsible. To move an actor up or down, you can just click and drag it to the desired position.

Citizens

The public prosecutor's office

The city councilors

The state audit court

Municipal employees

The secretaries

The mayor

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How would you rank that same list of actors, now according to the responsibility they have in improving public services (such as healthcare and education)? Place on top the one you think is most responsible for improving the quality of municipal public services (such as healthcare and education), and in the bottom the one who you think is least responsible, always according to your opinion

The State Audit Court

The Secretaries

The Public Prosecutor's Office

The Mayor

Municipal employees

Citizens

The City Councilors

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How would you rank the following areas, according to the importance you think they have for voters in your municipality when they decide their vote? Place on top the area that you think is most important for voters, and in the bottom the one you think is least important for them, always according to your opinion.

Fight against corruption

Jobs in the municipal government

Economy in general

Social assistance

Healthcare

Education

Security

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Reuniões, visitas, atitudes

Thinking of the last 3 months, how many times approximately did you visit...?

Number of visits done in the last 3 months

... a municipal social
assistance reference
center?

... a municipal basic
healthcare unit?

... a municipal school?

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Thinking about the last 3 months, how many times approximately did you meet with each of these actors?

Number of meetings in the last 3 months

... the Secretary of
Administration?

... a City Councilor?

... a Prosecutor from the
Public Prosecutors'
Office?

... the Governor?

... a director of a
municipal school?

... a coordinator of a
municipal social
assistance reference
center?

... the Mayor?

... the Secretary of Social
Assistance?

... a manager of a
municipal basic
healthcare unit?

... the Secretary of
Healthcare?

... the Secretary of
Education?

Number of meetings in the last 3 months

... the Secretary of
Finance?

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To what extent do you agree with the following statements?

	Not at all	A little	Quite	A lot
"I trust the State Audit court"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
"The Public Prosecutor's Office knows the reality of this municipality"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
"The State Audit Court knows the reality of this municipality"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
"City councilors know the reality of social services in the municipality"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
O Ministério Público detecta as irregularidades que acontecem na gestão deste município	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
"I trust the Public Prosecutor's Office"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Not at all

A little

Quite

A lot

"City councilors work to improve public services for the whole population"

☐☐☐☐

O Tribunal de Contas do Estado detecta as irregularidades que acontecem na gestão deste município

☐☐☐☐

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Vereadores, desempenho do município

How many City Councilors are there in the Municipal Chamber of your municipality?

How many of the City Councilors in the Chamber support the Mayor, as of today?

How many of the City Councilors in the Chamber supported the Mayor at the beginning of their mandate, in January of 2017?

In general, do you consider yourself part of the Mayor's coalition in the Chamber?

☐ Yes

☐ No

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Experimento de conjoint

Now you will see a series of comparisons of two imaginary profiles of municipal employees. Take some time to look at the characteristics of each employee for each of the sections. For each comparison of imaginary employees, you will have to answer some questions by choosing one of the two imaginary employees. Choices are completely subjective, there are no right or wrong answers. Choose following your opinion, and remember that your choice can vary from one question to the next.

Round 1 of 4

Worker A**Worker B****Tipo de contrato**

Contratação temporária

Concurso público

Vínculos políticosNão tem vínculos políticos na
prefeituraTem vínculos políticos na
prefeitura**Experiencia como
funcionario**

10 anos

3 anos

Atividade sindicalNão participa de nenhum
sindicato

Participa de um sindicato

Formacao

Graduação

Pós-graduação

Sexo

Mulher

Mulher

Worker A

Worker B

Which one of these
workers do you think
would be more likely to
work beyond the hours
in their contract, when
needed?

☐
☐

Which one of these
workers do you think
would have better
performance in their
area?

☐
☐

Which one of these
workers do you think
would have more
chances to stay in their
post 2 years from now?

☐
☐

Which of these workers
do you think would have
more chances of
implementing changes
requested by the
municipal government?

☐
☐

Which of these workers
do you think would have
a better communication
with the municipal
government?

☐
☐

Worker A

Worker B

Which of these workers do you think would be more likely to be appointed for a management position in the municipality (e.g. school director, or manager of a healthcare clinic)?



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Round 2 of 4

	Worker A	Worker B
Tipo de contrato	Contratação temporária	Contratação temporária
Vinculos politicos	Não tem vínculos políticos na prefeitura	Não tem vínculos políticos na prefeitura
Experiencia como funcionario	3 anos	10 anos
Atividade sindical	Não participa de nenhum sindicato	Não participa de nenhum sindicato
Formacao	Pós-graduação	Pós-graduação
Sexo	Homem	Mulher
	Worker A	Worker B

Worker A

Worker B

Which one of these workers do you think would be more likely to work beyond the hours in their contract, when needed?

☐☐

Which one of these workers do you think would have better performance in their area?

☐☐

Which one of these workers do you think would have more chances to stay in their post 2 years from now?

☐☐

Which of these workers do you think would have more chances of implementing changes requested by the municipal government?

☐☐

Which of these workers do you think would have a better communication with the municipal government?

☐☐

Which of these workers do you think would be more likely to be appointed for a management position in the municipality (e.g. school director, or manager of a healthcare clinic)?

☐☐

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Round 3 of 4

	Worker A	Worker B
Tipo de contrato	Concurso público	Concurso público
Vinculos politicos	Não tem vínculos políticos na prefeitura	Não tem vínculos políticos na prefeitura
Experiencia como funcionario	10 anos	10 anos
Atividade sindical	Não participa de nenhum sindicato	Não participa de nenhum sindicato
Formacao	Graduação	Graduação
Sexo	Mulher	Homem

Worker A

Worker B

Which one of these workers do you think would be more likely to work beyond the hours in their contract, when needed?

☐☐

Which one of these workers do you think would have better performance in their area?

☐☐

Which one of these workers do you think would have more chances to stay in their post 2 years from now?

☐☐

Worker A

Worker B

Which of these workers
do you think would have
more chances of
implementing changes
requested by the
municipal government?

☐☐

Which of these workers
do you think would have
a better communication
with the municipal
government?

☐☐

Which of these workers
do you think would be
more likely to be
appointed for a
management position
in the municipality (e.g.
school director, or
manager of a
healthcare clinic)?

☐☐

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Round 4 of 4

Worker A

Worker B

Tipo de contrato

Concurso público

Contratação temporária

Vínculos políticos

Tem vínculos políticos na
prefeitura

Tem vínculos políticos na
prefeitura

**Experiencia como
funcionario**

10 anos

10 anos

Atividade sindicalNão participa de nenhum
sindicato

Participa de um sindicato

Formacao

Pós-graduação

Pós-graduação

Sexo

Homem

Homem

Worker A

Worker B

Which one of these workers do you think would be more likely to work beyond the hours in their contract, when needed?

☐☐

Which one of these workers do you think would have better performance in their area?

☐☐

Which one of these workers do you think would have more chances to stay in their post 2 years from now?

☐☐

Which of these workers do you think would have more chances of implementing changes requested by the municipal government?

☐☐

Which of these workers do you think would have a better communication with the municipal government?

☐☐

Which of these workers do you think would be more likely to be appointed for a management position in the municipality (e.g. school director, or manager of a healthcare clinic)?

☐☐

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The following questions are also more technical. Do not worry if you do not know the exact answer. Answer to the best of your knowledge and, if you do not know the answer, you can leave it blank.

In which of the following cases is it allowed to hire a municipal worker under a temporary contract? Mark all that apply. If you do not know an approximate answer, you can leave it blank.

- ☐ Budgetary limits
- ☐ Exceptional public interest
- ☐ Union conflict
- ☐ Electoral period

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For which of the following tasks is it allowed to hire a municipal worker under a position of trust? Mark all that apply. If you do not know an approximate answer, you can leave it blank.

- ☐ Electoral campaign
- ☐ Leadership
- ☐ Direction
- ☐ Advisory
- ☐ Urgent needs
- ☐ Support

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What is the maximum share of the municipality's income that may be spent in personnel? If you do not know an approximate answer, you can leave it blank.

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What month during the last year of the Mayor's mandate does the period in which it is forbidden to increase personnel expenses start?

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Desempenho do município

IDEB is the Basic Education Development Index, an index published by the federal government every two years measuring the quality of teaching, on a 0 to 10 scale.

What was the grade this municipality got for primary education IDEB for 2017, which was published in September this year? You do not need to enter the exact grade, it can be an approximation. If you do not know the answer, you can leave it blank.

Did the municipality reach its IDEB target for primary school?

- ☐ Yes, the municipality reached its target
- ☐ No, the municipality did not reach its target
- ☐ I do not know

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The Municipal Management Effectiveness Index (IEGM) is the index published by the State Audit Court every year measuring the quality of municipal management on a 0 to 1 scale.

What was the grade of your municipality in the 2016 IEGM, which was published last year? If you do not know an approximate answer, you can leave it blank.

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Conclusão

The survey ends here. Thanks again for your participation. If you have any comments, you can insert them here:

A large, empty rectangular box with a thin gray border, intended for users to insert comments. It occupies a significant portion of the upper half of the page.

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