GUILLERMO TORAL

IE University ∘ School of Politics, Economics and Global Affairs ∘ Castellana 259E ∘ 28029 Madrid ∘ Spain

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Research interests

Comparative politics and political economy of development, governance, corruption, education. Causal inference. Qualitative fieldwork. Regional focus on Latin America and Southern Europe.

Employment

IE University – Madrid (Spain)

Assistant Professor of Political Science (tenure track)

2022 - present

Vanderbilt University - Nashville, TN (USA)

Assistant Professor of Political Science (tenure track)

2020 - 2022

World Bank, Education Sector, Latin America Region - Washington, DC (USA)

Consultant

2014

Junior Professional Associate

2011 - 2013

Education

Massachusetts Institute of Technology, PhD in Political Science

2014 - 2020

- * Harold D. Lasswell Award for "the best doctoral dissertation in the field of public policy," American Political Science Association
- * Honorable Mention, Sérgio Buarque de Holanda Prize for Best Dissertation in Social Sciences, Latin American Studies Association Brazil section
- * Lucian Pye Award for Outstanding Doctoral Thesis, MIT Department of Political Science

University of Oxford, MPhil in Politics (Comparative Government), Distinction 2009 - 2011

Universidad Autónoma de Madrid, Masters in Immigration and Refuge, Distinction 2008 - 2009

Sciences Po Paris, International Program Diploma

2006 - 2007

Universidad Complutense, Licenciatura in Political Science & Public Administration 2004 - 2009

Book project

The political logics of patronage: Uses and abuses of government jobs in Brazil

Articles

"Turnover: How Lame-Duck Governments Disrupt the Bureaucracy and Service Delivery Before Leaving Office." *Journal of Politics*, forthcoming (2024).

- * Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section
- * Media coverage: BBC News Brasil, Globo G1, MIT News

"How Patronage Delivers: Political Appointments, Bureaucratic Accountability, and Service Delivery in Brazil." *American Journal of Political Science* 68(2): 797-815 (2024).

- * Best Paper Award, REPAL (Network for the Study of Latin America's Political Economy)
- * Media coverage: Folha de São Paulo, Frankfurter Allgemeine, Nexo, The World

"Bureaucratic Politics: Blind Spots and Opportunities in Political Science" (with Sarah Brierley, Kenneth Lowande and Rachel Potter). *Annual Review of Political Science* 26: 271-290 (2023).

"Competence versus Priorities: Negative Electoral Responses to Education Quality in Brazil" (with Taylor Boas and F. Daniel Hidalgo). *Journal of Politics* 83(4): 1417-1431 (2021).

"Immigrant Organizations as Civil Society: A Three-Dimensional Analysis" (in Spanish). Revista Española de Investigaciones Sociológicas 132: 105 - 130 (2010).

Editor-invited book reviews

Mission Driven Bureaucrats: Empowering People To Help Government Do Better by Dan Honig (Oxford University Press, 2024). Governance, forthcoming (2024).

Decadent Developmentalism: The Political Economy of Democratic Brazil by Matthew Taylor (Cambridge University Press, 2020). Political Science Quarterly 137.2: 435-437 (2022).

Chapters in books

In *Great Teachers: How to Raise Student Learning in Latin America and the Caribbean*, edited by Barbara Bruns and Javier Luque, World Bank (2015). Translated into Spanish and Portuguese.

- "Recruiting Better Teachers" (with Barbara Bruns, Javier Luque, David Evans, and Soledad de Gregorio), pages 139 178.
- "Grooming Great Teachers" (with Barbara Bruns, Javier Luque, David Evans, Noah Yarrow, and Soledad de Gregorio), pages 179 222.

Policy reports

"Information and Accountability: Evidence Syntheses of Within-Government and Citizen-Government Accountability Pathways" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2019).

"Taxation and Accountability in Developing Countries" (with Lily Tsai, Blair Read, and Varja Lipovsek). Transparency and Accountability Initiative (2018).

"Effects of International Standards on Accountability Behaviors" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2018).

Working papers

"Can anti-corruption policies curb political budget cycles? Evidence from public employment in Brazil"

- * Best Comparative Policy Paper Award, APSA Public Policy Section
- * Honorable Mention, Best Political Institutions Paper, LASA Political Institutions Section

"Street-level rule of law: Prosecutor presence and the fight against corruption"

"Information, oversight, and compliance: A field experiment on horizontal accountability in Brazil"

"Undoing insulation: Meritocracy and politicization in a Weberian bureaucracy" (with Pablo Fernández-Vázquez)

"Internal control as state capacity"

"Franchise reforms in the age of migration: Why do governments give voting rights to noncitizens?" MIT Working Paper 2015-12 (dormant)

Affiliations

MIT GOV/LAB, Faculty Affiliate	2020 - present
Vanderbilt Center for Latin American Studies, Faculty Affiliate	2021 - 2022
Vanderbilt Center for the Study of Democratic Institutions, Faculty Affiliate	2021 - 2022
Harvard Ash Center, Democracy Visiting Fellow	2019 - 2020
Universidade de São Paulo, Visiting Researcher	2018
Fundação Getúlio Vargas (São Paulo), Visiting Researcher	2018
Fundação Getúlio Vargas (Rio de Janeiro), Visiting Research Scholar	Summer 2017
Spain's Ministry of Science Research Grant (with Pablo Fernández): £73 000	2021 2025

Grants & fellowships

Spain's Ministry of Science Research Grant (with Pablo Fernández): €73,000

Vanderbilt Seeding Success Grant: \$30,000

European University Institute Max Weber Fellowship (declined)

2021 - 2022

2020 - 2022

	New York University Abu Dhabi Postdoctoral Fellowship (declined)	2020 - 2022
	Kellogg Institute (University of Notre Dame) Visting Fellowship (declined)	2020 - 2021
	Governance and Local Development Institute Short-Term Research SEK 27,000	2019
	Center for International Studies Summer Study Fellowship: \$3,500	2019
	MIT GOV/LAB Dissertation Grant: \$35,000	2018
	Lemann Foundation Fellowship: \$80,000	2016 - 2018
	MIT International Science and Technology Initiatives research grant: \$5,500	2016
	MIT Department of Political Science PhD Fellowship: ~\$30,000 + tuition per year	
	MIT Presidential Fellowship: ~\$30,000 + tuition	2013 - 2020
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	La Caixa Foundation Fellowship for masters in the UK: ~£24,000 + tuition	2009 - 2011
	·	Summer 2008
	European Union & Spanish Government Erasmus-Socrates Fellowship: €2,500	2006 - 2007
	Madrid Regional Government Fellowship for Outstanding Students: €9,000	2004 - 2006
Awards	Honorable Mention, Best Political Institutions Paper, LASA Political Institutions S	section 2024
	Best Comparative Policy Paper Award, APSA Public Policy Section	2023
	Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section	2022
	Best Paper Award, REPAL (Network for the Study of Latin America's Political Ec	onomy) 2021
	Harold D. Lasswell Award for best dissertation in the field of public policy, APSA	2021
	Honorable Mention, Prize for Best Dissertation in Social Sciences, LASA Brazil Se	
	Lucian Pye Award for Outstanding Thesis, MIT Department of Political Science	2020
	Zadan i ye / mara ter Gatstananig i nesis, ini i Beparement er i entrear estence	2020
Teaching	IE University – Madrid (Spain)	
experience	Instructor, Comparative Politics (undergraduate) Fall 2024, Spring 2024	Spring 2023
•	Instructor, Research Methods (undergraduate)	Spring 2024
	Instructor, Public Policy Analysis (undergraduate)	Fall 2022
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	Vanderbilt University – Nashville, TN (USA)	
	Instructor, Research Design (graduate)	Spring 2022
	Instructor, Political Economy of Corruption (undergraduate) Fall 20	21, Fall 2020
	Instructor, Political Economy of Development (undergraduate)	Spring 2021
	Instructor, Politics of Bureaucracies (graduate)	Spring 2021
	Massachusetts Institute of Technology – Cambridge, MA (USA)	
	Co-Instructor, Political Science Laboratory (undergraduate)	Spring 2019
	Teaching Assistant, Machine Learning & Data Science in Politics (undergraduate)	
	Teaching Assistant, Making Public Policy (undergraduate)	Fall 2019
	Teaching Assistant, <i>Quantitative Methods I</i> (graduate)	Fall 2017
	reaching Assistant, Quantitative Methods I (graduate)	1 all 2017
	Universidade Federal do Rio Grande do Norte – Natal, RN (Brazil)	
	Instructor, Experimental & Quasi-Experimental Evaluation of Public Policy	June 2019
	IPSA-USP Summer School in Methods in Political Science, Public Policy and IR –	- São Paulo
		January 2019
	Abdul Latif Jameel Poverty Action Lab (J-PAL) – Cambridge, MA (USA)	
	Teaching Assistant, Randomized Evaluation of Social Programs	June 2017
		525 2011
Other	Vanderbilt Junior Faculty Teaching Fellowship – Nashville, TN (USA)	2021 - 2022
training	MIT Kaufman Teaching Certificate Program – Cambridge, MA (USA)	Spring 2019
	Institute for Qualitative and Multi-Method Research – Syracuse, NY (USA)	June 2017

	J-PAL Certifi	cate in Public Policy Impact Evaluation & Surveys – Santiago (Ch	nile) April 2	2013
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Academic service	Co-organizer	Southern Workshop in Empirical Political Science MIT GOV/LAB Political Behavior of Development Conference MIT Latin American Working Group	2018, 2 2016 - 2	
	Award committees	Best Paper Award Committee, REPAL Best Comparative Policy Paper Award Committee, APSA Policy Best Poster Award Committee, Latin American Political Method Best Paper Award Committee, APSA Qualitative & Multi-Method Best Social Sciences Dissertation Prize Committee, LASA Brazil Admissions and Awards Committee, Center for Latin American S	Section 2 ology 2 ods Section 2 Section 2	2024 2024 2023 2023 2022 2021
	Article reviewer	American Journal of Political Science, American Political Science Brazilian Political Science Review, British Journal of Political Science Comparative Political Studies, Comparative Politics, Economics of Governance, Harvard Institute for Quantitative Social Science, In Pesquisa Econômica Aplicada, Journal of Politics, Latin America Review, Legislative Studies Quarterly, Perspectives on Politics, Perspectives on Politics, Research & Politics, Review of International Political Economy, Internacional de Sociología, Studies in Comparative International Urban Affairs Review, World Development, World Politics	ience, & Politics, estituto de en Research PLOS ONE, Revista	ent,
	Grant reviewer	Swiss National Science Foundation		
	Discussant	American Political Science Association Annual Meeting LACSUG (Subnational Governance in Latin America) CIVICA Political Behavior and Institutions Latin American Political Methodology Meeting IE-Rochester Workshop in Political Economy and International R Midwest Political Science Association Annual Conference MIT GOV/LAB Political Behavior of Development Conference Brown-Harvard-MIT South Asian Politics seminar	2 Relations 2 2022, 2 2018, 2	2024 2024 2023 2023 2021
Invited talks (* scheduled)	University of BI Norwegian University of ETH Zürich, CAF (Develop Aix-Marseille Universidad F World Bank, CAF (Develop University of Universidade King's Colleg	ol of Economics and Political Science Bergen Business School Gothenburg, Quality of Government Institute KOF Swiss Economic Institute pment Bank of Latin America and the Caribbean) School of Economics Contificia Comillas, ICADE Governance Global Practice pment Bank of Latin America and the Caribbean) Oxford, Nuffield College Federal do Rio Grande do Norte, Department of Public Policy tulio Vargas, EBAPE	20 20 20 22 22 22 22 22 22 22 22 22 22 2	025* 024* 024* 024* 2024 2024 2024 2024 202

Princeton University, Conference on Statebuilding and Political Development

University of Oxford, Blavatnik School of Government

University of Oxford, Latin American Centre

2022

2021

2021

	Georgetown University, McCourt School of Public Policy	2021				
	Instituto Carlos III-Juan March (IC3JM)	2021				
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	IE University, School of Global and Public Affairs	2021				
	University of Gothenburg, Quality of Government Institute	2021				
	Northwestern University, Comparative Politics Workshop	2021				
	Instituto Tecnológico Autónomo de México (ITAM), Department of Political Science	2020				
	Yale-NUS College, Division of Social Sciences	2019				
	Rutgers University, School of Public Affairs and Administration	2019				
	Centro de Investigación y Docencia Económicas (CIDE), Public Administration Division	2019				
	New York University Abu Dhabi, Social Science Division	2019				
	Vanderbilt University, Department of Political Science	2019				
	Tecnológico de Monterrey, Department of Political Science and International Relations	2019				
	Universidade Federal do Rio Grande do Norte, Department of Economics	2019				
Selected	APSA (American Political Science Association) 2024, 2023, 2022, 2021, 2020, 2019, 2	2018				
conference	LASA (Latin American Studies Association) 2024, 2023, 2022, 2019, 2	2018				
presentations	MPSA (Midwest Political Science Association) 2022, 2021, 2019, 2016, 2	2015				
(∗ scheduled)	REPAL (Network for the Study of Latin America's Political Economy) 2024, 2021, 2	2019				
,	PolMeth (Society for Political Methodology) 2023 (LatAm), 2	2019				
	EPSA (European Political Science Association)	2021				
	,	2024				
	- ,	2024				
	LACSUG (Subnational Governance in Latin America)	2024				
	,	2024				
		2021				
		2019				
Mentoring	PhD committee member for Shashwat Dhar (Vanderbilt ABD) 2021 - pre	cont				
ivientoring	PhD committee member for Nicholas Bednar (Vanderbilt PhD) 2021 -					
	Master thesis coordinator for IE's Master in International Development 2022 - pre Undergraduate thesis supervisor for 9 IE students 2022 - pre					
	Capstone project supervisor for 2 groups in IE's Master in International Relations 2022 - pre					
	Capstone project supervisor for 2 groups in it is infaster in international inelations 2022 - pre	SCIIL				
IT skills	R, Stata, LATEX, Markdown, HTML, CSS, Qualtrics, QSR NVivo, ArcGIS, JAGS					
Languages	Spanish native (grew up in Spain)					
5 5 5	English fluent (TOEFL iBT 120/120; lived 2 years in the UK and 10 years in the USA)					
	French fluent (DALF C2; lived 1 year in France)					
	Portuguese fluent (lived 1.5 years in Brazil)					

This version: September 2024