

## GUILLERMO TORAL

IE University ◦ School of Politics, Economics and Global Affairs ◦ Castellana 259E ◦ 28029 Madrid ◦ Spain  
[www.guillermotoral.com](http://www.guillermotoral.com) ◦ [guillermo.toral@ie.edu](mailto:guillermo.toral@ie.edu)

|                           |  |  |
|---------------------------|--|--|
| <b>Research interests</b> | Comparative politics and political economy of development, governance, corruption, education. Causal inference. Qualitative fieldwork. Regional focus on Latin America and Southern Europe.  |  |
| <b>Employment</b>         | IE University – Madrid (Spain)<br>Assistant Professor of Political Science (tenure track) 2022 - present<br>★ Ramón y Cajal Fellow (Spain's Ministry of Science) 2025 - 2029<br><br>Vanderbilt University – Nashville, TN (USA)<br>Assistant Professor of Political Science (tenure track) 2020 - 2022<br><br>World Bank, Education Sector, Latin America Region – Washington, DC (USA)<br>Consultant 2014<br>Junior Professional Associate 2011 - 2013  |  |
| <b>Education</b>          | Massachusetts Institute of Technology, PhD in Political Science 2014 - 2020<br>★ Harold D. Lasswell Award for “the best doctoral dissertation in the field of public policy,” <a href="#">American Political Science Association</a><br>★ Honorable Mention, Sérgio Buarque de Holanda Prize for Best Dissertation in Social Sciences, <a href="#">Latin American Studies Association - Brazil section</a><br>★ Lucian Pye Award for Outstanding Doctoral Thesis, MIT Department of Political Science<br><br>University of Oxford, MPhil in Politics (Comparative Government), <i>Distinction</i> 2009 - 2011<br>Universidad Autónoma de Madrid, Masters in Immigration and Refuge, <i>Distinction</i> 2008 - 2009<br>Sciences Po Paris, International Program Diploma 2006 - 2007<br>Universidad Complutense, <i>Licenciatura</i> in Political Science & Public Administration 2004 - 2009  |  |
| <b>Book project</b>       | <i>The political logics of patronage: Uses and abuses of government jobs in Brazil</i>   |  |
| <b>Articles</b>           | “Turnover: How Lame-Duck Governments Disrupt the Bureaucracy and Service Delivery Before Leaving Office.” <i>Journal of Politics</i> , 86(4): 1348 - 1367 (2024).<br>★ <a href="#">Leonard S. Robbins Best Paper Award</a> , APSA Health Politics and Policy Section<br>★ Media coverage: <a href="#">BBC News Brasil</a> , <a href="#">Globo G1</a> , <a href="#">Diário do Amapá</a> , <a href="#">MIT News</a> , <a href="#">Nexo</a><br>★ Invited media contributions: <a href="#">IE Insights</a> , <a href="#">Nada es Gratis</a><br><br>“How Patronage Delivers: Political Appointments, Bureaucratic Accountability, and Service Delivery in Brazil.” <i>American Journal of Political Science</i> 68(2): 797-815 (2024).<br>★ <a href="#">AJPS Best Article Award</a> , Midwest Political Science Association<br>★ <a href="#">Best Paper Award</a> , REPAL (Network for the Study of Latin America's Political Economy)<br>★ Media coverage: <a href="#">Folha de São Paulo</a> , <a href="#">Frankfurter Allgemeine</a> , <a href="#">Nexo</a> , <a href="#">The World</a><br><br>“Bureaucratic Politics: Blind Spots and Opportunities in Political Science” (with Sarah Brierley, Kenneth Lowande and Rachel Potter). <i>Annual Review of Political Science</i> 26: 271-290 (2023).<br><br>“Competence versus Priorities: Negative Electoral Responses to Education Quality in Brazil” (with Taylor Boas and F. Daniel Hidalgo). <i>Journal of Politics</i> 83(4): 1417-1431 (2021).<br><br>“Immigrant Organizations as Civil Society: A Three-Dimensional Analysis” (in Spanish). <i>Revista Española de Investigaciones Sociológicas</i> 132: 105 - 130 (2010). |  |

|  |   |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
|--|---|---|----------------|--|-------------|--|-------------|--|-------------|---|------|--|------|---|-------------|
| Editor-invited<br>book reviews   | <p><a href="#">Mission Driven Bureaucrats: Empowering People To Help Government Do Better</a> by Dan Honig (Oxford University Press, 2024). <i>Governance</i> 38:e70006 (2025).</p> <p><a href="#">Decadent Developmentalism: The Political Economy of Democratic Brazil</a> by Matthew Taylor (Cambridge University Press, 2020). <i>Political Science Quarterly</i> 137.2: 435-437 (2022).</p>  |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| Chapters<br>in books   | <p>In <a href="#">Great Teachers: How to Raise Student Learning in Latin America and the Caribbean</a>, edited by Barbara Bruns and Javier Luque, World Bank (2015). Translated into <a href="#">Spanish</a> and <a href="#">Portuguese</a>.</p> <ul style="list-style-type: none"> <li>▪ “Recruiting Better Teachers” (with <a href="#">Barbara Bruns</a>, <a href="#">Javier Luque</a>, <a href="#">David Evans</a>, and <a href="#">Soledad de Gregorio</a>), pages 139 – 178.</li> <li>▪ “Grooming Great Teachers” (with <a href="#">Barbara Bruns</a>, <a href="#">Javier Luque</a>, <a href="#">David Evans</a>, Noah Yarrow, and <a href="#">Soledad de Gregorio</a>), pages 179 – 222.</li> </ul>   |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| Policy<br>reports  | <p><a href="#">“Information and Accountability: Evidence Syntheses of Within-Government and Citizen-Government Accountability Pathways”</a> (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2019).</p> <p><a href="#">“Taxation and Accountability in Developing Countries”</a> (with Lily Tsai, Blair Read, and Varja Lipovsek). Transparency and Accountability Initiative (2018).</p> <p><a href="#">“Effects of International Standards on Accountability Behaviors”</a> (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2018).</p>   |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| Working<br>papers  | <p><a href="#">“Can anti-corruption policies curb political budget cycles? Evidence from public employment in Brazil.”</a> Under review.</p> <ul style="list-style-type: none"> <li>★ Best Comparative Policy Paper Award, <a href="#">APSA Public Policy Section</a></li> <li>★ Honorable Mention, Best Political Institutions Paper, <a href="#">LASA Political Institutions Section</a></li> </ul> <p><a href="#">“Street-level rule of law: Prosecutor presence and the fight against corruption”</a>. Earlier version published as <a href="#">GLD Working Paper 70</a>.</p> <ul style="list-style-type: none"> <li>★ <a href="#">GLD policy brief</a></li> </ul> <p><a href="#">“Internal control as state capacity.”</a> Earlier version published as <a href="#">CAF working paper 2024/08</a>.</p> <p><a href="#">“Information, oversight, and compliance: A field experiment on horizontal accountability in Brazil”</a></p> <p><a href="#">“Undoing insulation: Meritocracy and politicization in a Weberian bureaucracy”</a> (with Pablo Fernández-Vázquez)</p> <p><a href="#">“Franchise reforms in the age of migration: Why do governments give voting rights to noncitizens?”</a> MIT Working Paper 2015-12 (dormant)</p> |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| Affiliations   | <table> <tr> <td><a href="#">MIT GOV/LAB</a>, Faculty Affiliate</td> <td>2020 - present</td> </tr> <tr> <td><a href="#">Vanderbilt Center for Latin American Studies</a>, Faculty Affiliate</td> <td>2021 - 2022</td> </tr> <tr> <td><a href="#">Vanderbilt Center for the Study of Democratic Institutions</a>, Faculty Affiliate</td> <td>2021 - 2022</td> </tr> <tr> <td><a href="#">Harvard Ash Center</a>, Democracy Visiting Fellow</td> <td>2019 - 2020</td> </tr> <tr> <td><a href="#">Universidade de São Paulo</a>, Visiting Researcher</td> <td>2018</td> </tr> <tr> <td><a href="#">Fundação Getúlio Vargas</a> (São Paulo), Visiting Researcher</td> <td>2018</td> </tr> <tr> <td><a href="#">Fundação Getúlio Vargas</a> (Rio de Janeiro), Visiting Research Scholar</td> <td>Summer 2017</td> </tr> </table>   | <a href="#">MIT GOV/LAB</a> , Faculty Affiliate | 2020 - present | <a href="#">Vanderbilt Center for Latin American Studies</a> , Faculty Affiliate | 2021 - 2022 | <a href="#">Vanderbilt Center for the Study of Democratic Institutions</a> , Faculty Affiliate | 2021 - 2022 | <a href="#">Harvard Ash Center</a> , Democracy Visiting Fellow | 2019 - 2020 | <a href="#">Universidade de São Paulo</a> , Visiting Researcher | 2018 | <a href="#">Fundação Getúlio Vargas</a> (São Paulo), Visiting Researcher | 2018 | <a href="#">Fundação Getúlio Vargas</a> (Rio de Janeiro), Visiting Research Scholar | Summer 2017 |
| <a href="#">MIT GOV/LAB</a> , Faculty Affiliate  | 2020 - present  |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| <a href="#">Vanderbilt Center for Latin American Studies</a> , Faculty Affiliate               | 2021 - 2022   |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| <a href="#">Vanderbilt Center for the Study of Democratic Institutions</a> , Faculty Affiliate | 2021 - 2022   |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| <a href="#">Harvard Ash Center</a> , Democracy Visiting Fellow                                 | 2019 - 2020   |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| <a href="#">Universidade de São Paulo</a> , Visiting Researcher                                | 2018  |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| <a href="#">Fundação Getúlio Vargas</a> (São Paulo), Visiting Researcher                       | 2018  |   |                |  |             |  |             |  |             |   |      |  |      |   |             |
| <a href="#">Fundação Getúlio Vargas</a> (Rio de Janeiro), Visiting Research Scholar            | Summer 2017   |   |                |  |             |  |             |  |             |   |      |  |      |   |             |

|                      |  |             |
|----------------------|--|-------------|
| Grants & fellowships | Spain's Ministry of Science Ramón y Cajal Fellowship: €251,000                   | 2025 - 2029 |
|                      | Spain's Ministry of Science Research Grant (with Pablo Fernández): €73,000       | 2021 - 2025 |
|                      | Vanderbilt Seeding Success Grant: \$30,000                                       | 2021 - 2022 |
|                      | European University Institute Max Weber Fellowship (declined)                    | 2020 - 2022 |
|                      | New York University Abu Dhabi Postdoctoral Fellowship (declined)                 | 2020 - 2022 |
|                      | Kellogg Institute (University of Notre Dame) Visting Fellowship (declined)       | 2020 - 2021 |
|                      | Governance and Local Development Institute Short-Term Research SEK 27,000        | 2019        |
|                      | Center for International Studies Summer Study Fellowship: \$3,500                | 2019        |
|                      | MIT GOV/LAB Dissertation Grant: \$35,000   | 2018        |
|                      | Lemann Foundation Fellowship: \$80,000   | 2016 - 2018 |
|                      | MIT International Science and Technology Initiatives research grant: \$5,500     | 2016        |
|                      | MIT Department of Political Science PhD Fellowship: ~\$30,000 + tuition per year | 2015 - 2020 |
|                      | MIT Presidential Fellowship : ~\$30,000 + tuition                                | 2014 - 2015 |
|                      | La Caixa Foundation Fellowship for masters in the UK: ~£24,000 + tuition         | 2009 - 2011 |
|                      | Spanish National Research Council Introduction to Research Fellowship: €1,500    | Summer 2008 |
|                      | European Union & Spanish Government Erasmus-Socrates Fellowship: €2,500          | 2006 - 2007 |
|                      | Madrid Regional Government Fellowship for Outstanding Students: €9,000           | 2004 - 2006 |

|                     |   |      |
|---------------------|---|------|
| Awards              | American Journal of Political Science Best Article Award, MPSA                            | 2025 |
|                     | Honorable Mention, Best Political Institutions Paper, LASA Political Institutions Section | 2024 |
|                     | Best Comparative Policy Paper Award, APSA Public Policy Section                           | 2023 |
|                     | Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section              | 2022 |
|                     | Best Paper Award, REPAL (Network for the Study of Latin America's Political Economy)      | 2021 |
|                     | Harold D. Lasswell Award for best dissertation in the field of public policy, APSA        | 2021 |
|                     | Honorable Mention, Prize for Best Dissertation in Social Sciences, LASA Brazil Section    | 2021 |
| Teaching experience | Lucian Pye Award for Outstanding Thesis, MIT Department of Political Science              | 2020 |

|                     |  |                                     |
|---------------------|--|-------------------------------------|
| Teaching experience | IE University – Madrid (Spain)   |                                     |
|                     | ▪ Instructor, <i>Comparative Politics</i> (undergraduate)                                | Fall 2024, Spring 2024, Spring 2023 |
|                     | ▪ Instructor, <i>Research Methods</i> (undergraduate)                                    | Spring 2024                         |
|                     | ▪ Instructor, <i>Public Policy Analysis</i> (undergraduate)                              | Fall 2022                           |
|                     | Vanderbilt University – Nashville, TN (USA)  |                                     |
|                     | ▪ Instructor, <i>Research Design</i> (graduate)  | Spring 2022                         |
|                     | ▪ Instructor, <i>Political Economy of Corruption</i> (undergraduate)                     | Fall 2021, Fall 2020                |
|                     | ▪ Instructor, <i>Political Economy of Development</i> (undergraduate)                    | Spring 2021                         |
|                     | ▪ Instructor, <i>Politics of Bureaucracies</i> (graduate)                                | Spring 2021                         |
|                     | Massachusetts Institute of Technology – Cambridge, MA (USA)                              |                                     |
|                     | ▪ Co-Instructor, <i>Political Science Laboratory</i> (undergraduate)                     | Spring 2019                         |
|                     | ▪ Teaching Assistant, <i>Machine Learning &amp; Data Science in Politics</i> (undergr.)  | Spring 2020                         |
|                     | ▪ Teaching Assistant, <i>Making Public Policy</i> (undergraduate)                        | Fall 2019                           |
|                     | ▪ Teaching Assistant, <i>Quantitative Methods I</i> (graduate)                           | Fall 2017                           |
|                     | Universidade Federal do Rio Grande do Norte – Natal, RN (Brazil)                         |                                     |
|                     | ▪ Instructor, <i>Experimental &amp; Quasi-Experimental Evaluation of Public Policy</i>   | June 2019                           |
|                     | IPSA-USP Summer School in Methods in Political Science, Public Policy and IR – São Paulo |                                     |
|                     | ▪ Teaching Fellow, <i>Advanced Quantitative Methods for Public Policy Analysis</i>       | January 2019                        |

Abdul Latif Jameel Poverty Action Lab (J-PAL) – Cambridge, MA (USA)

- Teaching Assistant, *Randomized Evaluation of Social Programs*

June 2017

## Other training

Vanderbilt Junior Faculty Teaching Fellowship – Nashville, TN (USA) 2021 - 2022  
MIT Kaufman Teaching Certificate Program – Cambridge, MA (USA) Spring 2019  
Institute for Qualitative and Multi-Method Research – Syracuse, NY (USA) June 2017  
J-PAL Certificate in Public Policy Impact Evaluation & Surveys – Santiago (Chile) April 2013

## Academic service

Co-organizer EPSA Pre-conference on Political Connections 2025  
Southern Workshop in Empirical Political Science 2021  
MIT GOV/LAB Political Behavior of Development Conference 2018, 2017  
MIT Latin American Working Group 2016 - 2018

Award committees Best Paper Award Committee, LASA Political Institutions Section 2025  
Best Paper Award Committee, REPAL 2024  
Best Comparative Policy Paper Award Committee, APSA Policy Section 2024  
Best Poster Award Committee, Latin American Political Methodology 2023  
Best Paper Award Committee, APSA Qualitative & Multi-Methods Section 2023  
Best Social Sciences Dissertation Prize Committee, LASA Brazil Section 2022  
Admissions and Awards Committee, Center for Latin American Studies 2021

Article reviewer *American Journal of Political Science, American Political Science Review, Brazilian Political Science Review, British Journal of Political Science, Comparative Political Studies, Comparative Politics, Economics & Politics, Governance, Harvard Institute for Quantitative Social Science, Instituto de Pesquisa Econômica Aplicada, Journal of Politics, Latin American Research Review, Legislative Studies Quarterly, Perspectives on Politics, PLOS ONE, Political Behavior, Research & Politics, Review of International Political Economy, Revista Internacional de Sociología, Studies in Comparative International Development, Urban Affairs Review, World Development, World Politics*

Grant reviewer Swiss National Science Foundation

Discussant American Political Science Association Annual Meeting 2024, 2023, 2020  
LACSUG (Subnational Governance in Latin America) 2024  
CIVICA Political Behavior and Institutions 2024  
MAPE (Madrid Political Economy Workshop) 2024  
Latin American Political Methodology Meeting 2023  
IE-Rochester Workshop in Political Economy and International Relations 2023  
Midwest Political Science Association Annual Conference 2022, 2021  
MIT GOV/LAB Political Behavior of Development Conference 2018, 2017  
Brown-Harvard-MIT South Asian Politics seminar 2017

## Invited talks

2025 and scheduled University of Vienna (Department of Government), Fundação Getúlio Vargas (CEAPG), London School of Economics and Political Science (Political Science and Political Economy seminar), Queen Mary University of London (Centre for Research on Latin America), Pontificia Universidad Católica de Chile (School of Government and Department of Sociology)

|      |   |
|------|---|
| 2024 | <a href="#">University of Bergen</a> , <a href="#">BI Norwegian Business School</a> , <a href="#">University of Gothenburg</a> (Quality of Government Institute), <a href="#">ETH Zürich</a> (KOF Swiss Economic Institute), <a href="#">CAF</a> (Development Bank of Latin America and the Caribbean), <a href="#">Aix-Marseille School of Economics</a> , <a href="#">Universidad Pontificia Comillas</a> (ICADE)   |
| 2023 | <a href="#">World Bank</a> (Governance Global Practice), <a href="#">CAF</a> (Development Bank of Latin America and the Caribbean), <a href="#">University of Oxford</a> (Nuffield College)   |
| 2022 | <a href="#">Universidade Federal do Rio Grande do Norte</a> , (Department of Public Policy), <a href="#">King's College London</a> (Department of Political Economy), <a href="#">Fundação Getúlio Vargas</a> (EBAPE), <a href="#">Princeton University</a> (Conference on Statebuilding and Political Development)   |
| 2021 | <a href="#">University of Oxford</a> (Blavatnik School of Government and Latin American Centre), <a href="#">Georgetown University</a> (McCourt School of Public Policy), <a href="#">Instituto Carlos III-Juan March</a> , <a href="#">Wissenschaftszentrum Berlin für Sozialforschung</a> (WZB), <a href="#">IE University</a> , <a href="#">University of Gothenburg</a> , <a href="#">Northwestern University</a>   |
| 2020 | <a href="#">Instituto Tecnológico Autónomo de México</a> (Department of Political Science)  |
| 2019 | <a href="#">Yale-NUS College</a> , <a href="#">Rutgers University</a> (School of Public Affairs and Administration), <a href="#">Centro de Investigación y Docencia Económicas</a> (CIDE, Public Administration Division), <a href="#">New York University Abu Dhabi</a> (Social Science Division), <a href="#">Vanderbilt University</a> (Department of Political Science), <a href="#">Tecnológico de Monterrey</a> , <a href="#">Universidade Federal do Rio Grande do Norte</a> (Department of Economics) |

|   |  |  |
|---|--|--|
| <b>Selected conference presentations</b><br>(★ scheduled) | APSA (American Political Science Association)  | 2024, 2023, 2022, 2021, 2020, 2019, 2018 |
|   | LASA (Latin American Studies Association)  | 2024, 2023, 2022, 2019, 2018             |
|   | MPSA (Midwest Political Science Association)   | 2022, 2021, 2019, 2016, 2015             |
|   | REPAL (Network for the Study of Latin America's Political Economy)                                 | 2024, 2021, 2019                         |
|   | PolMeth (Society for Political Methodology)  | 2023 (LatAm), 2019                       |
|   | EPSA (European Political Science Association)  | 2025, 2021                               |
|   | Local Political Economy Conference (LPEC)  | 2024                                     |
|   | CIVICA Political Behavior and Institutions   | 2024                                     |
|   | LACSUG (Subnational Governance in Latin America)   | 2024                                     |
|   | IE-Rochester Workshop in Political Economy   | 2024                                     |
|   | MWEPS (Midwest Workshop in Empirical Political Science)  | 2021                                     |
|   | NEWEPS (Northeast Workshop in Empirical Political Science)   | 2019                                     |
| <b>Mentoring</b>  | PhD committee member for <a href="#">Shashwat Dhar</a> (Vanderbilt ABD)                            | 2021 - present                           |
|   | PhD committee member for <a href="#">Nicholas Bednar</a> (Vanderbilt PhD)                          | 2021 - 2023                              |
|   | Undergraduate thesis supervisor for 14 IE students   | 2022 - present                           |
|   | Master thesis coordinator for IE's <a href="#">Master in International Development</a>             | 2022 - 2024                              |
|   | Capstone project supervisor for 2 groups in IE's <a href="#">Master in International Relations</a> | 2022 - 2024                              |
| <b>IT skills</b>  | R, Stata, $\LaTeX$ , Markdown, HTML, CSS, Qualtrics, QSR NVivo, ArcGIS, JAGS                       |  |
| <b>Languages</b>  | Spanish (native), English (fluent), French (fluent), Portuguese (Fluent)                           |  |