### **GUILLERMO TORAL**

IE University ∘ School of Politics, Economics and Global Affairs ∘ Castellana 259E ∘ 28029 Madrid ∘ Spain

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## Research interests

Comparative politics and political economy of development, governance, corruption, education. Causal inference. Qualitative fieldwork. Regional focus on Latin America and Southern Europe.

### **Employment**

IE University – Madrid (Spain)

Assistant Professor of Political Science (tenure track)

2022 - present

Vanderbilt University - Nashville, TN (USA)

Assistant Professor of Political Science (tenure track)

2020 - 2022

World Bank, Education Sector, Latin America Region - Washington, DC (USA)

Consultant

2014

Junior Professional Associate

2011 - 2013

#### Education

Massachusetts Institute of Technology, PhD in Political Science

2014 - 2020

- \* Harold D. Lasswell Award for "the best doctoral dissertation in the field of public policy," American Political Science Association
- \* Honorable Mention, Sérgio Buarque de Holanda Prize for Best Dissertation in Social Sciences, Latin American Studies Association Brazil section
- \* Lucian Pye Award for Outstanding Doctoral Thesis, MIT Department of Political Science

University of Oxford, MPhil in Politics (Comparative Government), Distinction 2009 - 2011

Universidad Autónoma de Madrid, Masters in Immigration and Refuge, Distinction 2008 - 2009

Sciences Po Paris, International Program Diploma

2006 - 2007

Universidad Complutense, Licenciatura in Political Science & Public Administration 2004 - 2009

### Book project

The political logics of patronage: Uses and abuses of government jobs in Brazil

#### **Articles**

"Turnover: How Lame-Duck Governments Disrupt the Bureaucracy and Service Delivery Before Leaving Office." *Journal of Politics*, 86(4): 1348 - 1367 (2024).

- \* Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section
- \* Media coverage: Nexo, BBC News Brasil, Globo G1, MIT News

"How Patronage Delivers: Political Appointments, Bureaucratic Accountability, and Service Delivery in Brazil." *American Journal of Political Science* 68(2): 797-815 (2024).

- \* Best Paper Award, REPAL (Network for the Study of Latin America's Political Economy)
- \* Media coverage: Folha de São Paulo, Frankfurter Allgemeine, Nexo, The World

"Bureaucratic Politics: Blind Spots and Opportunities in Political Science" (with Sarah Brierley, Kenneth Lowande and Rachel Potter). *Annual Review of Political Science* 26: 271-290 (2023).

"Competence versus Priorities: Negative Electoral Responses to Education Quality in Brazil" (with Taylor Boas and F. Daniel Hidalgo). *Journal of Politics* 83(4): 1417-1431 (2021).

"Immigrant Organizations as Civil Society: A Three-Dimensional Analysis" (in Spanish). Revista Española de Investigaciones Sociológicas 132: 105 - 130 (2010).

## Editor-invited book reviews

Mission Driven Bureaucrats: Empowering People To Help Government Do Better by Dan Honig (Oxford University Press, 2024). Governance, forthcoming.

Decadent Developmentalism: The Political Economy of Democratic Brazil by Matthew Taylor (Cambridge University Press, 2020). Political Science Quarterly 137.2: 435-437 (2022).

## Chapters in books

In *Great Teachers: How to Raise Student Learning in Latin America and the Caribbean*, edited by Barbara Bruns and Javier Luque, World Bank (2015). Translated into Spanish and Portuguese.

- "Recruiting Better Teachers" (with Barbara Bruns, Javier Luque, David Evans, and Soledad de Gregorio), pages 139 178.
- "Grooming Great Teachers" (with Barbara Bruns, Javier Luque, David Evans, Noah Yarrow, and Soledad de Gregorio), pages 179 222.

# Policy reports

"Information and Accountability: Evidence Syntheses of Within-Government and Citizen-Government Accountability Pathways" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2019).

"Taxation and Accountability in Developing Countries" (with Lily Tsai, Blair Read, and Varja Lipovsek). Transparency and Accountability Initiative (2018).

"Effects of International Standards on Accountability Behaviors" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2018).

# Working papers

"Can anti-corruption policies curb political budget cycles? Evidence from public employment in Brazil"

- \* Best Comparative Policy Paper Award, APSA Public Policy Section
- \* Honorable Mention, Best Political Institutions Paper, LASA Political Institutions Section

"Street-level rule of law: Prosecutor presence and the fight against corruption". Published as GLD Working Paper 70.

"Internal control as state capacity." Published as CAF working paper 2024/08.

"Information, oversight, and compliance: A field experiment on horizontal accountability in Brazil"

"Undoing insulation: Meritocracy and politicization in a Weberian bureaucracy" (with Pablo Fernández-Vázquez)

"Franchise reforms in the age of migration: Why do governments give voting rights to noncitizens?" MIT Working Paper 2015-12 (dormant)

#### **Affiliations**

MIT GOV/LAB, Faculty Affiliate	2020 - present
Vanderbilt Center for Latin American Studies, Faculty Affiliate	2021 - 2022
Vanderbilt Center for the Study of Democratic Institutions, Faculty Affiliate	2021 - 2022
Harvard Ash Center, Democracy Visiting Fellow	2019 - 2020
Universidade de São Paulo, Visiting Researcher	2018
Fundação Getúlio Vargas (São Paulo), Visiting Researcher	2018
Fundação Getúlio Vargas (Rio de Janeiro), Visiting Research Scholar	Summer 2017
Spain's Ministry of Science Research Grant (with Pablo Fernández): €73,000	2021 - 2025

# Grants & fellowships

	European University Institute Max Weber Fellowship (declined) New York University Abu Dhabi Postdoctoral Fellowship (declined) Kellogg Institute (University of Notre Dame) Visting Fellowship (declined) Governance and Local Development Institute Short-Term Research SEK 27,000 Center for International Studies Summer Study Fellowship: \$3,500	2020 - 2022 2020 - 2022 2020 - 2021 2019 2019
	MIT GOV/LAB Dissertation Grant: \$35,000 Lemann Foundation Fellowship: \$80,000 MIT International Science and Technology Initiatives research grant: \$5,500 MIT Department of Political Science PhD Fellowship: ~\$30,000 + tuition per yea MIT Presidential Fellowship: ~\$30,000 + tuition	2018 2016 - 2018 2016 ar 2015 - 2020 2014 - 2015
	La Caixa Foundation Fellowship for masters in the UK: $\sim$ £24,000 + tuition Spanish National Research Council Introduction to Research Fellowship: $\in$ 1,500 European Union & Spanish Government Erasmus-Socrates Fellowship: $\in$ 2,500 Madrid Regional Government Fellowship for Outstanding Students: $\in$ 9,000	2009 - 2011 Summer 2008 2006 - 2007 2004 - 2006
Awards	Honorable Mention, Best Political Institutions Paper, LASA Political Institutions Sest Comparative Policy Paper Award, APSA Public Policy Section Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section Best Paper Award, REPAL (Network for the Study of Latin America's Political Ed Harold D. Lasswell Award for best dissertation in the field of public policy, APSA Honorable Mention, Prize for Best Dissertation in Social Sciences, LASA Brazil S Lucian Pye Award for Outstanding Thesis, MIT Department of Political Science	2023 2022 conomy) 2021 2021
Teaching experience	IE University – Madrid (Spain) Instructor, Comparative Politics (undergraduate) Instructor, Research Methods (undergraduate) Instructor, Public Policy Analysis (undergraduate)	Spring 2023 Spring 2024 Fall 2022
	Vanderbilt University – Nashville, TN (USA) Instructor, Research Design (graduate) Instructor, Political Economy of Corruption (undergraduate) Instructor, Political Economy of Development (undergraduate) Instructor, Politics of Bureaucracies (graduate)	Spring 2022 021, Fall 2020 Spring 2021 Spring 2021
	Massachusetts Institute of Technology – Cambridge, MA (USA) Co-Instructor, Political Science Laboratory (undergraduate) Teaching Assistant, Machine Learning & Data Science in Politics (undergraduate Teaching Assistant, Making Public Policy (undergraduate) Teaching Assistant, Quantitative Methods I (graduate)	Spring 2019 ) Spring 2020 Fall 2019 Fall 2017
	Universidade Federal do Rio Grande do Norte – Natal, RN (Brazil) Instructor, Experimental & Quasi-Experimental Evaluation of Public Policy	June 2019
	IPSA-USP Summer School in Methods in Political Science, Public Policy and IR Teaching Fellow, Advanced Quantitative Methods for Public Policy Analysis	- São Paulo January 2019
	Abdul Latif Jameel Poverty Action Lab (J-PAL) – Cambridge, MA (USA) Teaching Assistant, <i>Randomized Evaluation of Social Programs</i>	June 2017
Other training	Vanderbilt Junior Faculty Teaching Fellowship – Nashville, TN (USA) MIT Kaufman Teaching Certificate Program – Cambridge, MA (USA)	2021 - 2022 Spring 2019

		Qualitative and Multi-Method Research – Syracuse, NY (USA) cate in Public Policy Impact Evaluation & Surveys – Santiago (C	June 2017 Chile) April 2013
Academic service	Co-organizer	Southern Workshop in Empirical Political Science MIT GOV/LAB Political Behavior of Development Conference MIT Latin American Working Group	2021 2018, 2017 2016 - 2018
	Award committees	Best Paper Award Committee, REPAL Best Comparative Policy Paper Award Committee, APSA Policy Best Poster Award Committee, Latin American Political Method Best Paper Award Committee, APSA Qualitative & Multi-Meth Best Social Sciences Dissertation Prize Committee, LASA Brazi Admissions and Awards Committee, Center for Latin American	dology 2023 rods Section 2023 il Section 2022
	Article reviewer	American Journal of Political Science, American Political Science Brazilian Political Science Review, British Journal of Political Science Comparative Political Studies, Comparative Politics, Economics Governance, Harvard Institute for Quantitative Social Science, I Pesquisa Econômica Aplicada, Journal of Politics, Latin America Review, Legislative Studies Quarterly, Perspectives on Politics, Research & Politics, Review of International Political Economy, Internacional de Sociología, Studies in Comparative International Urban Affairs Review, World Development, World Politics	cience, & Politics, nstituto de an Research PLOS ONE, Revista
	Grant reviewer	Swiss National Science Foundation	
	Discussant	American Political Science Association Annual Meeting LACSUG (Subnational Governance in Latin America) CIVICA Political Behavior and Institutions MAPE (Madrid Political Economy Workshop) Latin American Political Methodology Meeting IE-Rochester Workshop in Political Economy and International Midwest Political Science Association Annual Conference MIT GOV/LAB Political Behavior of Development Conference Brown-Harvard-MIT South Asian Politics seminar	2024, 2023, 2020 2024 2024 2024 2023 Relations 2023 2022, 2021 2018, 2017 2017
Invited talks (* scheduled)	University of BI Norwegian University of ETH Zürich, CAF (Develop Aix-Marseille Universidad F World Bank, CAF (Develop University of Universidade King's Colleg Fundação Ger	Bergen Business School Gothenburg, Quality of Government Institute KOF Swiss Economic Institute pment Bank of Latin America and the Caribbean) School of Economics Contificia Comillas, ICADE Governance Global Practice pment Bank of Latin America and the Caribbean) Oxford, Nuffield College Federal do Rio Grande do Norte, Department of Public Policy te London, Department of Political Economy túlio Vargas, EBAPE iversity, Conference on Statebuilding and Political Development	2025* 2024* 2024* 2024* 2024 2024 2024 2023 2023 2023 2022 2022

	University of Oxford, Blavatnik School of Government	2021		
	University of Oxford, Latin American Centre	2021		
	Georgetown University, McCourt School of Public Policy	2021		
	Instituto Carlos III-Juan March (IC3JM)	2021		
	Wissenschaftszentrum Berlin für Sozialforschung (WZB), IPI seminar	2021		
	IE University, School of Global and Public Affairs	2021		
	University of Gothenburg, Quality of Government Institute	2021		
	Northwestern University, Comparative Politics Workshop	2021		
	Instituto Tecnológico Autónomo de México (ITAM), Department of Political Science	2020		
	Yale-NUS College, Division of Social Sciences	2019		
	Rutgers University, School of Public Affairs and Administration	2019		
	Centro de Investigación y Docencia Económicas (CIDE), Public Administration Division	2019		
	New York University Abu Dhabi, Social Science Division	2019		
	Vanderbilt University, Department of Political Science	2019		
	Tecnológico de Monterrey, Department of Political Science and International Relations	2019		
	Universidade Federal do Rio Grande do Norte, Department of Economics	2019		
Selected	ADSA (American Political Science Association) 2024 2022 2022 2021 2020 2010	2019		
conference	APSA (American Political Science Association) 2024, 2023, 2022, 2021, 2020, 2019 LASA (Latin American Studies Association) 2024, 2023, 2022, 2019			
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presentations	MPSA (Midwest Political Science Association) 2022, 2021, 2019, 2016			
(* scheduled)	REPAL (Network for the Study of Latin America's Political Economy) 2024, 2021			
	PolMeth (Society for Political Methodology) 2023 (LatAm)			
	EPSA (European Political Science Association)	2021		
	Local Political Economy Conference (LPEC)	2024		
	CIVICA Political Behavior and Institutions	2024		
	LACSUG (Subnational Governance in Latin America)	2024		
	IE-Rochester Workshop in Political Economy	2024		
	MWEPS (Midwest Workshop in Empirical Political Science)	2021		
	NEWEPS (Northeast Workshop in Empirical Political Science)	2019		
Mentoring	PhD committee member for Shashwat Dhar (Vanderbilt ABD) 2021 - p	resent		
	PhD committee member for Nicholas Bednar (Vanderbilt PhD) 2021	- 2023		
	Master thesis coordinator for IE's Master in International Development 2022 - p	resent		
	Undergraduate thesis supervisor for 9 IE students 2022 - pres			
	Capstone project supervisor for 2 groups in IE's Master in International Relations 2022 - p	resent		
IT skills	R, Stata, LATEX, Markdown, HTML, CSS, Qualtrics, QSR NVivo, ArcGIS, JAGS			
Languages	Spanish native (grew up in Spain)			
	English fluent (TOEFL iBT 120/120; lived 2 years in the UK and 10 years in the U	JSA)		
	French fluent (DALF C2; lived 1 year in France)			
	Portuguese fluent (lived 1.5 years in Brazil)			

This version: October 2024