GUILLERMO TORAL

IE University ∘ School of Politics, Economics and Global Affairs ∘ Castellana 259E ∘ 28029 Madrid ∘ Spain

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Research interests

Comparative politics and political economy of development, governance, corruption, education. Causal inference. Qualitative fieldwork. Regional focus on Latin America and Southern Europe.

Employment

IE University - Madrid (Spain)

Assistant Professor of Political Science (tenure track)

2022 - present

Vanderbilt University - Nashville, TN (USA)

Assistant Professor of Political Science (tenure track)

2020 - 2022

World Bank, Education Sector, Latin America Region - Washington, DC (USA)

Consultant

2014

Junior Professional Associate

2011 - 2013

Education

Massachusetts Institute of Technology, PhD in Political Science

2014 - 2020

- Harold D. Lasswell Award for "the best doctoral dissertation in the field of public policy,"
 American Political Science Association
- * Honorable Mention, Sérgio Buarque de Holanda Prize for Best Dissertation in Social Sciences, Latin American Studies Association Brazil section
- * Lucian Pye Award for Outstanding Doctoral Thesis, MIT Department of Political Science

University of Oxford, MPhil in Politics (Comparative Government), Distinction 2009 - 2011

Universidad Autónoma de Madrid, Masters in Immigration and Refuge, Distinction 2008 - 2009

Sciences Po Paris, International Program Diploma

2006 - 2007

Universidad Complutense, Licenciatura in Political Science & Public Administration 2004 - 2009

Book project

The political logics of patronage: Uses and abuses of government jobs in Brazil

Articles

"Turnover: How Lame-Duck Governments Disrupt the Bureaucracy and Service Delivery Before Leaving Office." *Journal of Politics*, forthcoming (2023).

- * Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section
- * Media coverage: BBC News Brasil, Globo G1, MIT News

"How Patronage Delivers: Political Appointments, Bureaucratic Accountability, and Service Delivery in Brazil." *American Journal of Political Science* 68(2): 797-815 (2024).

- * Best Paper Award, REPAL (Network for the Study of Latin America's Political Economy)
- * Media coverage: Folha de São Paulo, Frankfurter Allgemeine, Nexo, The World

"Bureaucratic Politics: Blind Spots and Opportunities in Political Science" (with Sarah Brierley, Kenneth Lowande and Rachel Potter). *Annual Review of Political Science* 26: 271-290 (2023).

"Competence versus Priorities: Negative Electoral Responses to Education Quality in Brazil" (with Taylor Boas and F. Daniel Hidalgo). *Journal of Politics* 83(4): 1417-1431 (2021).

"Immigrant Organizations as Civil Society: A Three-Dimensional Analysis" (in Spanish). Revista Española de Investigaciones Sociológicas 132: 105 - 130 (2010).

Editor-invited book reviews

Decadent Developmentalism: The Political Economy of Democratic Brazil by Matthew Taylor (Cambridge University Press, 2020). Political Science Quarterly 137.2: 435-437 (2022).

Chapters in books

In *Great Teachers: How to Raise Student Learning in Latin America and the Caribbean*, edited by Barbara Bruns and Javier Luque, World Bank (2015). Translated into Spanish and Portuguese.

- "Recruiting Better Teachers" (with Barbara Bruns, Javier Luque, David Evans, and Soledad de Gregorio), pages 139 178.
- "Grooming Great Teachers" (with Barbara Bruns, Javier Luque, David Evans, Noah Yarrow, and Soledad de Gregorio), pages 179 222.

Policy reports

"Information and Accountability: Evidence Syntheses of Within-Government and Citizen-Government Accountability Pathways" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2019).

"Taxation and Accountability in Developing Countries" (with Lily Tsai, Blair Read, and Varja Lipovsek). Transparency and Accountability Initiative (2018).

"Effects of International Standards on Accountability Behaviors" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2018).

Working papers

"Can anti-corruption policies curb political budget cycles? Evidence from public employment in Brazil"

* Best Comparative Policy Paper Award, APSA Public Policy Section

"Street-level rule of law: Prosecutor presence and the fight against corruption". Published as GLD Working Paper 70.

"Information, oversight, and compliance: A field experiment on horizontal accountability in Brazil"

"Undoing insulation: Meritocracy and politicization in a Weberian bureaucracy" (with Pablo Fernández-Vázquez)

"Franchise reforms in the age of migration: Why do governments give voting rights to noncitizens?" MIT Working Paper 2015-12 (dormant)

Affiliations

MIT GOV/LAB, Faculty Affiliate	2020 - present
Vanderbilt Center for Latin American Studies, Faculty Affiliate	2021 - 2022
Vanderbilt Center for the Study of Democratic Institutions, Faculty Affiliate	2021 - 2022
Harvard Ash Center, Democracy Visiting Fellow	2019 - 2020
Universidade de São Paulo, Visiting Researcher	2018
Fundação Getúlio Vargas (São Paulo), Visiting Researcher	2018
Fundação Getúlio Vargas (Rio de Janeiro), Visiting Research Scholar	Summer 2017
Spain's Ministry of Science Research Grant (with Pablo Fernández): €73,000	2021 - 2025
Vanderbilt Seeding Success Grant: \$30,000	2021 - 2022

Grants & fellowships

	Lemann Foundation Fellowship: \$80,000 MIT International Science and Technology Initiatives research grant: \$5,500 MIT Department of Political Science PhD Fellowship: ~\$30,000 + tuition per year 2015 - 2020 MIT Presidential Fellowship: ~\$30,000 + tuition La Caixa Foundation Fellowship for masters in the UK: ~£24,000 + tuition Spanish National Research Council Introduction to Research Fellowship: €1,500 European Union & Spanish Government Erasmus-Socrates Fellowship: €2,500 Madrid Regional Government Fellowship for Outstanding Students: €9,000 2016 - 2020 2021 - 2020 2021 - 2020 2020 - 2020 2020 - 2020 2020 - 2020	16 20 15 11 08 07
Awards	Best Comparative Policy Paper Award, APSA Public Policy Section Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section Best Paper Award, REPAL (Network for the Study of Latin America's Political Economy) 202 Harold D. Lasswell Award for best dissertation in the field of public policy, APSA Honorable Mention, Prize for Best Dissertation in Social Sciences, LASA Brazil Section Lucian Pye Award for Outstanding Thesis, MIT Department of Political Science	22 21 21 21
Teaching experience	IE University – Madrid (Spain) Instructor, Comparative Politics (undergraduate) Instructor, Research Methods (undergraduate) Instructor, Public Policy Analysis (undergraduate) Fall 20:	24
	Vanderbilt University – Nashville, TN (USA) Instructor, Research Design (graduate) Instructor, Political Economy of Corruption (undergraduate) Instructor, Political Economy of Development (undergraduate) Instructor, Politics of Bureaucracies (graduate) Spring 202 Spring 202	20 21
	Massachusetts Institute of Technology – Cambridge, MA (USA) Co-Instructor, Political Science Laboratory (undergraduate) Teaching Assistant, Machine Learning & Data Science in Politics (undergraduate) Teaching Assistant, Making Public Policy (undergraduate) Teaching Assistant, Quantitative Methods I (graduate) Fall 20	20 19
	Universidade Federal do Rio Grande do Norte – Natal, RN (Brazil) Instructor, Experimental & Quasi-Experimental Evaluation of Public Policy June 20	19
	IPSA-USP Summer School in Methods in Political Science, Public Policy and IR – São Paulo Teaching Fellow, Advanced Quantitative Methods for Public Policy Analysis January 20	
	Abdul Latif Jameel Poverty Action Lab (J-PAL) – Cambridge, MA (USA) Teaching Assistant, Randomized Evaluation of Social Programs June 20	17
Other training	Vanderbilt Junior Faculty Teaching Fellowship – Nashville, TN (USA) MIT Kaufman Teaching Certificate Program – Cambridge, MA (USA) Institute for Qualitative and Multi-Method Research – Syracuse, NY (USA) J-PAL Certificate in Public Policy Impact Evaluation & Surveys – Santiago (Chile) April 202	19 17
Academic service	Co-organizer Southern Workshop in Empirical Political Science 2018, 2018, 2018 MIT GOV/LAB Political Behavior of Development Conference 2016 - 2016 - 2016	17

	Award committees	Best Comparative Policy Paper Award Committee, APSA Policy Section Best Poster Award Committee, Latin American Political Methodology Best Paper Award Committee, APSA Qualitative & Multi-Methods Sect Best Social Sciences Dissertation Prize Committee, LASA Brazil Section Admissions and Awards Committee, Center for Latin American Studies	2023 ion 2023
	Reviewer	American Journal of Political Science, American Political Science Review Brazilian Political Science Review, British Journal of Political Science, Comparative Political Studies, Comparative Politics, Economics & Politic Governance, Harvard Institute for Quantitative Social Science, Instituto Pesquisa Econômica Aplicada, Journal of Politics, Latin American Resea Review, Legislative Studies Quarterly, Perspectives on Politics, PLOS Of Research & Politics, Review of International Political Economy, Revista Internacional de Sociología, Studies in Comparative International Develourban Affairs Review, World Development, World Politics	cs, de orch NE,
	Discussant	IE-Rochester Workshop in Political Economy and International Relations Midwest Political Science Association Annual Conference 20	2023 23, 2020 2023 22, 2021 18, 2017 2017
Invited talks (* scheduled)	ETH Zürich, CAF (Develor Aix-Marseille Comillas Uni World Bank, CAF (Develor University of Universidade King's Colleg Fundação Ge Princeton Un University of University of Georgetown Instituto Car Wissenschaft IE University University of Northwestern Instituto Tec Yale-NUS Co Rutgers University Centro de In New York Un Vanderbilt U Tecnológico	Gothenburg, Quality of Government Institute KOF Swiss Economic Institute pment Bank of Latin America and the Caribbean) School of Economics versity, ICADE Governance Global Practice pment Bank of Latin America and the Caribbean) Oxford, Nuffield College Federal do Rio Grande do Norte, Department of Public Policy ge London, Department of Political Economy stúlio Vargas, EBAPE niversity, Conference on Statebuilding and Political Development Oxford, Blavatnik School of Government Oxford, Latin American Centre University, McCourt School of Public Policy los III-Juan March (IC3JM) szentrum Berlin für Sozialforschung (WZB), IPI seminar , School of Global and Public Affairs Gothenburg, Quality of Government Institute in University, Comparative Politics Workshop nológico Autónomo de México (ITAM), Department of Political Science stersity, School of Public Affairs and Administration vestigación y Docencia Económicas (CIDE), Public Administration Division niversity, Department of Political Science de Monterrey, Department of Political Science de Monterrey, Department of Political Science federal do Rio Grande do Norte, Department of Economics	2019 2019

Selected	APSA (American Political Science Association) 2024*, 2023, 2022, 2021, 2020, 2019, 2018
conference	LASA (Latin American Studies Association) 2024*, 2023, 2022, 2019, 2018
presentations	MPSA (Midwest Political Science Association) 2022, 2021, 2019, 2016, 2015
(* scheduled)	REPAL (Network for the Study of Latin America's Political Economy) 2024*, 2021, 2019
	PolMeth (Society for Political Methodology) 2023 (LatAm), 2019
	EPSA (European Political Science Association) 2024*, 2021
	LACSUG (Subnational Governance in Latin America) 2024*
	IE-Rochester Workshop in Political Economy 2024*
	MWEPS (Midwest Workshop in Empirical Political Science) 2021
	NEWEPS (Northeast Workshop in Empirical Political Science) 2019
Mentoring	PhD committee member for Shashwat Dhar (Vanderbilt ABD) 2021 - present
8	PhD committee member for Nicholas Bednar (Vanderbilt PhD) 2021 - 2023
	Master thesis coordinator for IE's Master in International Development 2022 - present
	Undergraduate thesis supervisor for 9 IE students 2022 - present
	Capstone project supervisor for 2 groups in IE's Master in International Relations 2022 - present
IT skills	R, Stata, LATEX, Markdown, HTML, CSS, Qualtrics, QSR NVivo, ArcGIS, JAGS
Languages	Spanish native (grew up in Spain)
Languages	English fluent (TOEFL iBT 120/120; lived 2 years in the UK and 10 years in the USA)
	French fluent (DALF C2; lived 1 year in France)
	Portuguese fluent (lived 1.5 years in Brazil)

This version: April 2024