GUILLERMO TORAL

IE University \circ School of Politics, Economics and Global Affairs \circ Castellana 259E \circ 28029 Madrid \circ Spain www.guillermotoral.com \circ guillermo.toral@ie.edu

Research interests

Comparative politics and political economy of development, governance, corruption, education. Causal inference. Qualitative fieldwork. Regional focus on Latin America and Southern Europe.

Employment

IE University - Madrid (Spain)

Assistant Professor of Political Science (tenure track)

* Ramón y Cajal Fellow (Spain's Ministry of Science)

2022 - present
2025 - 2029

Vanderbilt University - Nashville, TN (USA)

Assistant Professor of Political Science (tenure track) 2020 - 2022

World Bank, Education Sector, Latin America Region - Washington, DC (USA)

Consultant 2014 Junior Professional Associate 2011 - 2013

Education

Massachusetts Institute of Technology, PhD in Political Science

2014 - 2020

2006 - 2007

- * Harold D. Lasswell Award for "the best doctoral dissertation in the field of public policy," American Political Science Association
- * Honorable Mention, Sérgio Buarque de Holanda Prize for Best Dissertation in Social Sciences, Latin American Studies Association Brazil section
- * Lucian Pye Award for Outstanding Doctoral Thesis, MIT Department of Political Science

University of Oxford, MPhil in Politics (Comparative Government), Distinction 2009 - 2011

Universidad Autónoma de Madrid, Masters in Immigration and Refuge, Distinction 2008 - 2009

Sciences Po Paris, International Program Diploma

Universidad Complutense, Licenciatura in Political Science & Public Administration 2004 - 2009

Book project

The political logics of patronage: Uses and abuses of government jobs in Brazil

Articles

"Turnover: How Lame-Duck Governments Disrupt the Bureaucracy and Service Delivery Before Leaving Office." *Journal of Politics*, 86(4): 1348 - 1367 (2024).

- * Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section
- * Media coverage: BBC News Brasil, Globo G1, Diário do Amapá, MIT News, Nexo
- * Invited media contributions: IE Insights, Nada es Gratis

"How Patronage Delivers: Political Appointments, Bureaucratic Accountability, and Service Delivery in Brazil." *American Journal of Political Science* 68(2): 797-815 (2024).

- * AJPS Best Article Award, Midwest Political Science Association
- * Best Paper Award, REPAL (Network for the Study of Latin America's Political Economy)
- * Media coverage: Folha de São Paulo, Frankfurter Allgemeine, Nexo, The World

"Bureaucratic Politics: Blind Spots and Opportunities in Political Science" (with Sarah Brierley, Kenneth Lowande and Rachel Potter). *Annual Review of Political Science* 26: 271-290 (2023).

"Competence versus Priorities: Negative Electoral Responses to Education Quality in Brazil" (with Taylor Boas and F. Daniel Hidalgo). *Journal of Politics* 83(4): 1417-1431 (2021).

"Immigrant Organizations as Civil Society: A Three-Dimensional Analysis" (in Spanish). Revista Española de Investigaciones Sociológicas 132: 105 - 130 (2010).

Editor-invited book reviews

Mission Driven Bureaucrats: Empowering People To Help Government Do Better by Dan Honig (Oxford University Press, 2024). Governance 38:e70006 (2025).

Decadent Developmentalism: The Political Economy of Democratic Brazil by Matthew Taylor (Cambridge University Press, 2020). Political Science Quarterly 137.2: 435-437 (2022).

Chapters in books

In *Great Teachers: How to Raise Student Learning in Latin America and the Caribbean*, edited by Barbara Bruns and Javier Luque, World Bank (2015). Translated into Spanish and Portuguese.

- "Recruiting Better Teachers" (with Barbara Bruns, Javier Luque, David Evans, and Soledad de Gregorio), pages 139 178.
- "Grooming Great Teachers" (with Barbara Bruns, Javier Luque, David Evans, Noah Yarrow, and Soledad de Gregorio), pages 179 222.

Policy reports

"Information and Accountability: Evidence Syntheses of Within-Government and Citizen-Government Accountability Pathways" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2019).

"Taxation and Accountability in Developing Countries" (with Lily Tsai, Blair Read, and Varja Lipovsek). Transparency and Accountability Initiative (2018).

"Effects of International Standards on Accountability Behaviors" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2018).

Working papers

"Can anti-corruption policies curb political budget cycles? Evidence from public employment in Brazil." Under review.

- * Best Comparative Policy Paper Award, APSA Public Policy Section
- * Honorable Mention, Best Political Institutions Paper, LASA Political Institutions Section

"Street-level rule of law: Prosecutor presence and the fight against corruption". Earlier version published as GLD Working Paper 70.

* GLD policy brief

"Internal control as state capacity." Earlier version published as CAF working paper 2024/08.

"Information, oversight, and compliance: A field experiment on horizontal accountability in Brazil"

"Undoing insulation: Meritocracy and politicization in a Weberian bureaucracy" (with Pablo Fernández-Vázquez)

"Franchise reforms in the age of migration: Why do governments give voting rights to noncitizens?" MIT Working Paper 2015-12 (dormant)

Affiliations

MIT GOV/LAB, Faculty Affiliate	2020 - present
Vanderbilt Center for Latin American Studies, Faculty Affiliate	2021 - 2022
Vanderbilt Center for the Study of Democratic Institutions, Faculty Affiliate	2021 - 2022
Harvard Ash Center, Democracy Visiting Fellow	2019 - 2020
Universidade de São Paulo, Visiting Researcher	2018
Fundação Getúlio Vargas (São Paulo), Visiting Researcher	2018
Fundação Getúlio Vargas (Rio de Janeiro), Visiting Research Scholar	Summer 2017

Grants & fellowships	Spain's Ministry of Science Ramón y Cajal Fellowship: €251,000 Spain's Ministry of Science Research Grant (with Pablo Fernández): €73,000 Vanderbilt Seeding Success Grant: \$30,000 European University Institute Max Weber Fellowship (declined) New York University Abu Dhabi Postdoctoral Fellowship (declined) Kellogg Institute (University of Notre Dame) Visting Fellowship (declined) Governance and Local Development Institute Short-Term Research SEK 27,000 Center for International Studies Summer Study Fellowship: \$3,500 MIT GOV/LAB Dissertation Grant: \$35,000	2025 - 2029 2021 - 2025 2021 - 2022 2020 - 2022 2020 - 2022 2020 - 2021 2019 2019 2018
	Lemann Foundation Fellowship: \$80,000 MIT International Science and Technology Initiatives research grant: \$5,500 MIT Department of Political Science PhD Fellowship: ~\$30,000 + tuition per yea MIT Presidential Fellowship: ~\$30,000 + tuition La Caixa Foundation Fellowship for masters in the UK: ~£24,000 + tuition Spanish National Research Council Introduction to Research Fellowship: €1,500 European Union & Spanish Government Erasmus-Socrates Fellowship: €2,500 Madrid Regional Government Fellowship for Outstanding Students: €9,000	2016 - 2018 2016 r 2015 - 2020 2014 - 2015 2009 - 2011 Summer 2008 2006 - 2007 2004 - 2006
Awards	American Journal of Political Science Best Article Award, MPSA Honorable Mention, Best Political Institutions Paper, LASA Political Institutions Sest Comparative Policy Paper Award, APSA Public Policy Section Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section Best Paper Award, REPAL (Network for the Study of Latin America's Political Edharold D. Lasswell Award for best dissertation in the field of public policy, APSA Honorable Mention, Prize for Best Dissertation in Social Sciences, LASA Brazil Secucian Pye Award for Outstanding Thesis, MIT Department of Political Science	2023 2022 conomy) 2021 2021
Teaching experience	 IE University – Madrid (Spain) Instructor, Comparative Politics (undergraduate) Instructor, Research Methods (undergraduate) Instructor, Public Policy Analysis (undergraduate) Vanderbilt University – Nashville, TN (USA) 	2024 & 2023 Spring 2024 Fall 2022
	Instructor, Research Design (graduate)	Spring 2022 021, Fall 2020 Spring 2021 Spring 2021
	 Massachusetts Institute of Technology – Cambridge, MA (USA) Co-Instructor, Political Science Laboratory (undergraduate) Teaching Assistant, Machine Learning & Data Science in Politics (undergr.) Teaching Assistant, Making Public Policy (undergraduate) Teaching Assistant, Quantitative Methods I (graduate) 	Spring 2019) Spring 2020 Fall 2019 Fall 2017
	Universidade Federal do Rio Grande do Norte – Natal, RN (Brazil) • Instructor, Experimental & Quasi-Experimental Evaluation of Public Policy	June 2019

IPSA-USP Summer School in Methods in Political Science, Public Policy and IR – São Paulo

■ Teaching Fellow, Advanced Quantitative Methods for Public Policy Analysis January 2019

	Abdul Latif Jameel Poverty Action Lab (J-PAL) − Cambridge, MA (USA) ■ Teaching Assistant, Randomized Evaluation of Social Programs June 2017			
Other training	Vanderbilt Junior Faculty Teaching Fellowship – Nashville, TN (USA) MIT Kaufman Teaching Certificate Program – Cambridge, MA (USA) Institute for Qualitative and Multi-Method Research – Syracuse, NY (USA) J-PAL Certificate in Public Policy Impact Evaluation & Surveys – Santiago (Chile) April 2013			
Academic service	Co-organizer	EPSA Pre-conference on Political Connections 2025 Southern Workshop in Empirical Political Science 2021 MIT GOV/LAB Political Behavior of Development Conference 2018, 2017 MIT Latin American Working Group 2016 - 2018		
	Award committees	Kenneth J. Meier Award Committee, MPSA Best Paper Award Committee, LASA Political Institutions Section Best Paper Award Committee, REPAL Best Comparative Policy Paper Award Committee, APSA Policy Section Best Poster Award Committee, Latin American Political Methodology Best Paper Award Committee, APSA Qualitative & Multi-Methods Section Best Social Sciences Dissertation Prize Committee, LASA Brazil Section Admissions and Awards Committee, Center for Latin American Studies 2026		
	Article reviewer	American Journal of Political Science, American Political Science Review, Brazilian Political Science Review, British Journal of Political Science, Comparative Political Studies, Comparative Politics, Economics & Politics, Governance, Harvard Institute for Quantitative Social Science, Instituto de Pesquisa Econômica Aplicada, Journal of Politics, Latin American Research Review, Legislative Studies Quarterly, Party Politics, Perspectives on Politics, PLOS ONE, Political Behavior, Research & Politics, Review of International Political Economy, Revista Internacional de Sociología, Studies in Comparative International Development, Urban Affairs Review, World Development, World Politics		
	Grant rev'er	Swiss National Science Foundation		
	Discussant	American Political Science Association Annual Meeting 2025, 2024, 2023, 2020 LACSUG (Subnational Governance in Latin America) 2024 CIVICA Political Behavior and Institutions 2024 MAPE (Madrid Political Economy Workshop) 2024 Latin American Political Methodology Meeting 2023 IE-Rochester Workshop in Political Economy and International Relations 2023 Midwest Political Science Association Annual Conference 2022, 2021 MIT GOV/LAB Political Behavior of Development Conference 2018, 2017 Brown-Harvard-MIT South Asian Politics seminar 2017		
Invited talks	2025 and scheduled	University of Oxford (Department of Politics and International Relations), University of Vienna (Department of Government), Fundação Getúlio Vargas (CEAPG), London School of Economics and Political Science (Political Science and Political Economy seminar), Queen Mary University of London (Centre for Research on Latin America), Pontificia Universidad Católica de Chile (School of Government and Department of Sociology)		

	2024	University of Bergen, BI Norwegian Business School, University of Gothenburg (Quality of Government Institute), ETH Zürich (KOF Swiss Economic Institute), CAF (Development Bank of Latin America and the Caribbean), Aix-Marseille School of Economics, Universidad Pontificia Comillas (ICADE)
	2023	World Bank (Governance Global Practice), CAF (Development Bank of Latin America and the Caribbean), University of Oxford (Nuffield College)
	2022	Universidade Federal do Rio Grande do Norte, (Department of Public Policy), King's College London (Department of Political Economy), Fundação Getúlio Vargas (EBAPE), Princeton University (Conference on Statebuilding and Political Development)
	2021	University of Oxford (Blavatnik School of Government and Latin American Centre), Georgetown University (McCourt School of Public Policy), Instituto Carlos III-Juan March, Wissenschaftszentrum Berlin für Sozialforschung (WZB), IE University, University of Gothenburg, Northwestern University
	2020	Instituto Tecnológico Autónomo de México (Department of Political Science)
	2019	Yale-NUS College, Rutgers University (School of Public Affairs and Administration), Centro de Investigación y Docencia Económicas (CIDE, Public Administration Division), New York University Abu Dhabi (Social Science Division), Vanderbilt University (Department of Political Science), Tecnológico de Monterrey, Universidade Federal do Rio Grande do Norte (Department of Economics)
Selected conference presentations (* scheduled)	LASA (Latin MPSA (Midv REPAL (Netrology) PolMeth (So EPSA (Eurology) Local Politica CIVICA Polit LACSUG (Su IE-Rochester MWEPS (Midv	rican Political Science Association) 2025, 2024, 2023, 2022, 2021, 2020, 2019, '18 American Studies Association) 2024, 2023, 2022, 2019, 2018 West Political Science Association) 2022, 2021, 2019, 2016, 2015 Work for the Study of Latin America's Political Economy) 2024, 2021, 2019 Ciety for Political Methodology) 2023 (LatAm), 2019 Ciety for Political Science Association) 2025, 2021 Call Economy Conference (LPEC) 2024 Cical Behavior and Institutions 2024 Cical Behavior and Institutions 2024 Cical Behavior and Institutions 2024 Cical Workshop in Political Economy 2024 Cidwest Workshop in Empirical Political Science) Control of the Study of Latin America 2024 Control of the Study of Latin America 2024 Cical Behavior and Institutions 2024 Control of the Study of Latin America 2024 Control of
Mentoring	PhD commit Undergradua Master thesis	tee member for Shashwat Dhar (Vanderbilt PhD) tee member for Nicholas Bednar (Vanderbilt PhD) 2021 - 2023 te thesis supervisor for 14 IE students coordinator for IE's Master in International Development oject supervisor for 2 groups in IE's Master in International Relations 2022 - 2024
IT skills	R, Stata, LAT _E	X, Markdown, HTML, CSS, Qualtrics, QSR NVivo, ArcGIS, JAGS
Languages	Spanish (nat	ive), English (fluent), French (fluent), Portuguese (Fluent)

This version: September 2025