GUILLERMO TORAL

IE University ○ School of Politics, Economics and Global Affairs ○ Castellana 259E ○ 28029 Madrid ○ Spain

⌨ www.guillermotoral.com   ✉ guillermo.toral@ie.edu

Research interests	Comparative politics and political economy of development, governance, corruption, education. Causal inference. Qualitative fieldwork. Regional focus on Latin America and Southern Europe.

Employment

IE University – Madrid (Spain)
Assistant Professor of Political Science (tenure track)   2022 - present

Vanderbilt University – Nashville, TN (USA)
Assistant Professor of Political Science (tenure track)   2020 - 2022

World Bank, Education Sector, Latin America Region – Washington, DC (USA)
Consultant   2014
Junior Professional Associate   2011 - 2013

Education

Massachusetts Institute of Technology, PhD in Political Science   2014 - 2020
  ★ Harold D. Lasswell Award for "the best doctoral dissertation in the field of public policy," American Political Science Association
  ★ Honorable Mention, Sérgio Buarque de Holanda Prize for Best Dissertation in Social Sciences, Latin American Studies Association - Brazil section
  ★ Lucian Pye Award for Outstanding Doctoral Thesis, MIT Department of Political Science

University of Oxford, MPhil in Politics (Comparative Government), *Distinction*   2009 - 2011

Universidad Autónoma de Madrid, Masters in Immigration and Refuge, *Distinction* 2008 - 2009

Sciences Po Paris, International Program Diploma   2006 - 2007

Universidad Complutense, *Licenciatura* in Political Science & Public Administration 2004 - 2009

Book project   *The political logics of patronage: Uses and abuses of government jobs in Brazil*

Articles

"Turnover: How Lame-Duck Governments Disrupt the Bureaucracy and Service Delivery Before Leaving Office." *Journal of Politics*, 86(4): 1348 - 1367 (2024).
  ★ Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section
  ★ Media coverage: Nexo, BBC News Brasil, Globo G1, MIT News

"How Patronage Delivers: Political Appointments, Bureaucratic Accountability, and Service Delivery in Brazil." *American Journal of Political Science* 68(2): 797-815 (2024).
  ★ Best Paper Award, REPAL (Network for the Study of Latin America's Political Economy)
  ★ Media coverage: Folha de São Paulo, Frankfurter Allgemeine, Nexo, The World

"Bureaucratic Politics: Blind Spots and Opportunities in Political Science" (with Sarah Brierley, Kenneth Lowande and Rachel Potter). *Annual Review of Political Science* 26: 271-290 (2023).

"Competence versus Priorities: Negative Electoral Responses to Education Quality in Brazil" (with Taylor Boas and F. Daniel Hidalgo). *Journal of Politics* 83(4): 1417-1431 (2021).

"Immigrant Organizations as Civil Society: A Three-Dimensional Analysis" (in Spanish). *Revista Española de Investigaciones Sociológicas* 132: 105 - 130 (2010).

Editor-invited book reviews	*Mission Driven Bureaucrats: Empowering People To Help Government Do Better* by Dan Honig (Oxford University Press, 2024). *Governance*, forthcoming.
	Decadent Developmentalism: The Political Economy of Democratic Brazil by Matthew Taylor (Cambridge University Press, 2020). *Political Science Quarterly* 137.2: 435-437 (2022).
Chapters in books	In *Great Teachers: How to Raise Student Learning in Latin America and the Caribbean*, edited by Barbara Bruns and Javier Luque, World Bank (2015). Translated into Spanish and Portuguese. ■ "Recruiting Better Teachers" (with Barbara Bruns, Javier Luque, David Evans, and Soledad de Gregorio), pages 139 – 178. ■ "Grooming Great Teachers" (with Barbara Bruns, Javier Luque, David Evans, Noah Yarrow, and Soledad de Gregorio), pages 179 – 222.
Policy reports	"Information and Accountability: Evidence Syntheses of Within-Government and Citizen-Government Accountability Pathways" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2019).
	"Taxation and Accountability in Developing Countries" (with Lily Tsai, Blair Read, and Varja Lipovsek). Transparency and Accountability Initiative (2018).
	"Effects of International Standards on Accountability Behaviors" (with Lily Tsai, Benjamin Morse, and Varja Lipovsek). Transparency and Accountability Initiative (2018).
Working papers	"Can anti-corruption policies curb political budget cycles? Evidence from public employment in Brazil" ⋆ Best Comparative Policy Paper Award, APSA Public Policy Section ⋆ Honorable Mention, Best Political Institutions Paper, LASA Political Institutions Section
	"Street-level rule of law: Prosecutor presence and the fight against corruption". Published as GLD Working Paper 70.
	"Internal control as state capacity." Published as CAF working paper 2024/08.
	"Information, oversight, and compliance: A field experiment on horizontal accountability in Brazil"
	"Undoing insulation: Meritocracy and politicization in a Weberian bureaucracy" (with Pablo Fernández-Vázquez)
	"Franchise reforms in the age of migration: Why do governments give voting rights to noncitizens?" MIT Working Paper 2015-12 (dormant)

Affiliations		
	MIT GOV/LAB, Faculty Affiliate	2020 - present
	Vanderbilt Center for Latin American Studies, Faculty Affiliate	2021 - 2022
	Vanderbilt Center for the Study of Democratic Institutions, Faculty Affiliate	2021 - 2022
	Harvard Ash Center, Democracy Visiting Fellow	2019 - 2020
	Universidade de São Paulo, Visiting Researcher	2018
	Fundação Getúlio Vargas (São Paulo), Visiting Researcher	2018
	Fundação Getúlio Vargas (Rio de Janeiro), Visiting Research Scholar	Summer 2017

Grants & fellowships		
	Spain's Ministry of Science Research Grant (with Pablo Fernández): €73,000	2021 - 2025
	Vanderbilt Seeding Success Grant: $30,000	2021 - 2022

European University Institute Max Weber Fellowship (declined)	2020 - 2022
New York University Abu Dhabi Postdoctoral Fellowship (declined)	2020 - 2022
Kellogg Institute (University of Notre Dame) Visting Fellowship (declined)	2020 - 2021
Governance and Local Development Institute Short-Term Research SEK 27,000	2019
Center for International Studies Summer Study Fellowship: $3,500	2019
MIT GOV/LAB Dissertation Grant: $35,000	2018
Lemann Foundation Fellowship: $80,000	2016 - 2018
MIT International Science and Technology Initiatives research grant: $5,500	2016
MIT Department of Political Science PhD Fellowship: ∼$30,000 + tuition per year	2015 - 2020
MIT Presidential Fellowship : ∼$30,000 + tuition	2014 - 2015
La Caixa Foundation Fellowship for masters in the UK: ∼£24,000 + tuition	2009 - 2011
Spanish National Research Council Introduction to Research Fellowship: €1,500	Summer 2008
European Union & Spanish Government Erasmus-Socrates Fellowship: €2,500	2006 - 2007
Madrid Regional Government Fellowship for Outstanding Students: €9,000	2004 - 2006

Awards	Honorable Mention, Best Political Institutions Paper, LASA Political Institutions Section	2024
	Best Comparative Policy Paper Award, APSA Public Policy Section	2023
	Leonard S. Robbins Best Paper Award, APSA Health Politics and Policy Section	2022
	Best Paper Award, REPAL (Network for the Study of Latin America's Political Economy)	2021
	Harold D. Lasswell Award for best dissertation in the field of public policy, APSA	2021
	Honorable Mention, Prize for Best Dissertation in Social Sciences, LASA Brazil Section	2021
	Lucian Pye Award for Outstanding Thesis, MIT Department of Political Science	2020

Teaching experience	IE University – Madrid (Spain)	
	Instructor, *Comparative Politics* (undergraduate)	Fall 2024, Spring 2024, Spring 2023
	Instructor, *Research Methods* (undergraduate)	Spring 2024
	Instructor, *Public Policy Analysis* (undergraduate)	Fall 2022
	Vanderbilt University – Nashville, TN (USA)	
	Instructor, *Research Design* (graduate)	Spring 2022
	Instructor, *Political Economy of Corruption* (undergraduate)	Fall 2021, Fall 2020
	Instructor, *Political Economy of Development* (undergraduate)	Spring 2021
	Instructor, *Politics of Bureaucracies* (graduate)	Spring 2021
	Massachusetts Institute of Technology – Cambridge, MA (USA)	
	Co-Instructor, *Political Science Laboratory* (undergraduate)	Spring 2019
	Teaching Assistant, *Machine Learning & Data Science in Politics* (undergraduate)	Spring 2020
	Teaching Assistant, *Making Public Policy* (undergraduate)	Fall 2019
	Teaching Assistant, *Quantitative Methods I* (graduate)	Fall 2017
	Universidade Federal do Rio Grande do Norte – Natal, RN (Brazil)	
	Instructor, *Experimental & Quasi-Experimental Evaluation of Public Policy*	June 2019
	IPSA-USP Summer School in Methods in Political Science, Public Policy and IR – São Paulo	
	Teaching Fellow, *Advanced Quantitative Methods for Public Policy Analysis*	January 2019
	Abdul Latif Jameel Poverty Action Lab (J-PAL) – Cambridge, MA (USA)	
	Teaching Assistant, *Randomized Evaluation of Social Programs*	June 2017

Other training	Vanderbilt Junior Faculty Teaching Fellowship – Nashville, TN (USA)	2021 - 2022
	MIT Kaufman Teaching Certificate Program – Cambridge, MA (USA)	Spring 2019

	Institute for Qualitative and Multi-Method Research – Syracuse, NY (USA)	June 2017
	J-PAL Certificate in Public Policy Impact Evaluation & Surveys – Santiago (Chile)	April 2013

Academic service

Co-organizer	Southern Workshop in Empirical Political Science	2021
	MIT GOV/LAB Political Behavior of Development Conference	2018, 2017
	MIT Latin American Working Group	2016 - 2018

Award committees	Best Paper Award Committee, REPAL	2024
	Best Comparative Policy Paper Award Committee, APSA Policy Section	2024
	Best Poster Award Committee, Latin American Political Methodology	2023
	Best Paper Award Committee, APSA Qualitative & Multi-Methods Section	2023
	Best Social Sciences Dissertation Prize Committee, LASA Brazil Section	2022
	Admissions and Awards Committee, Center for Latin American Studies	2021

Article reviewer *American Journal of Political Science*, *American Political Science Review*, *Brazilian Political Science Review*, *British Journal of Political Science*, *Comparative Political Studies*, *Comparative Politics*, *Economics & Politics*, *Governance*, Harvard Institute for Quantitative Social Science, Instituto de Pesquisa Econômica Aplicada, *Journal of Politics*, *Latin American Research Review*, *Legislative Studies Quarterly*, *Perspectives on Politics*, *PLOS ONE*, *Research & Politics*, *Review of International Political Economy*, *Revista Internacional de Sociología*, *Studies in Comparative International Development*, *Urban Affairs Review*, *World Development*, *World Politics*

Grant reviewer Swiss National Science Foundation

Discussant	American Political Science Association Annual Meeting	2024, 2023, 2020
	LACSUG (Subnational Governance in Latin America)	2024
	CIVICA Political Behavior and Institutions	2024
	MAPE (Madrid Political Economy Workshop)	2024
	Latin American Political Methodology Meeting	2023
	IE-Rochester Workshop in Political Economy and International Relations	2023
	Midwest Political Science Association Annual Conference	2022, 2021
	MIT GOV/LAB Political Behavior of Development Conference	2018, 2017
	Brown-Harvard-MIT South Asian Politics seminar	2017

Invited talks (⋆ scheduled)

London School of Economics and Political Science	2025*
University of Bergen	2024*
BI Norwegian Business School	2024*
University of Gothenburg, Quality of Government Institute	2024*
ETH Zürich, KOF Swiss Economic Institute	2024
CAF (Development Bank of Latin America and the Caribbean)	2024
Aix-Marseille School of Economics	2024
Universidad Pontificia Comillas, ICADE	2024
World Bank, Governance Global Practice	2023
CAF (Development Bank of Latin America and the Caribbean)	2023
University of Oxford, Nuffield College	2023
Universidade Federal do Rio Grande do Norte, Department of Public Policy	2022
King's College London, Department of Political Economy	2022
Fundação Getúlio Vargas, EBAPE	2022
Princeton University, Conference on Statebuilding and Political Development	2022

	University of Oxford, Blavatnik School of Government	2021
	University of Oxford, Latin American Centre	2021
	Georgetown University, McCourt School of Public Policy	2021
	Instituto Carlos III-Juan March (IC3JM)	2021
	Wissenschaftszentrum Berlin für Sozialforschung (WZB), IPI seminar	2021
	IE University, School of Global and Public Affairs	2021
	University of Gothenburg, Quality of Government Institute	2021
	Northwestern University, Comparative Politics Workshop	2021
	Instituto Tecnológico Autónomo de México (ITAM), Department of Political Science	2020
	Yale-NUS College, Division of Social Sciences	2019
	Rutgers University, School of Public Affairs and Administration	2019
	Centro de Investigación y Docencia Económicas (CIDE), Public Administration Division	2019
	New York University Abu Dhabi, Social Science Division	2019
	Vanderbilt University, Department of Political Science	2019
	Tecnológico de Monterrey, Department of Political Science and International Relations	2019
	Universidade Federal do Rio Grande do Norte, Department of Economics	2019

Selected conference presentations (⋆ scheduled)	APSA (American Political Science Association)	2024, 2023, 2022, 2021, 2020, 2019, 2018
	LASA (Latin American Studies Association)	2024, 2023, 2022, 2019, 2018
	MPSA (Midwest Political Science Association)	2022, 2021, 2019, 2016, 2015
	REPAL (Network for the Study of Latin America's Political Economy)	2024, 2021, 2019
	PolMeth (Society for Political Methodology)	2023 (LatAm), 2019
	EPSA (European Political Science Association)	2021
	Local Political Economy Conference (LPEC)	2024
	CIVICA Political Behavior and Institutions	2024
	LACSUG (Subnational Governance in Latin America)	2024
	IE-Rochester Workshop in Political Economy	2024
	MWEPS (Midwest Workshop in Empirical Political Science)	2021
	NEWEPS (Northeast Workshop in Empirical Political Science)	2019

Mentoring	PhD committee member for Shashwat Dhar (Vanderbilt ABD)	2021 - present
	PhD committee member for Nicholas Bednar (Vanderbilt PhD)	2021 - 2023
	Undergraduate thesis supervisor for 15 IE students	2022 - present
	Master thesis coordinator for IE's Master in International Development	2022 - 2024
	Capstone project supervisor for 2 groups in IE's Master in International Relations	2022 - present

IT skills   R, Stata, LaTeX, Markdown, HTML, CSS, Qualtrics, QSR NVivo, ArcGIS, JAGS

Languages	Spanish	native (grew up in Spain)
	English	fluent (TOEFL iBT 120/120; lived 2 years in the UK and 10 years in the USA)
	French	fluent (DALF C2; lived 1 year in France)
	Portuguese	fluent (lived 1.5 years in Brazil)

This version: October 2024