## PRECISION MASTERS LTD EMPLOYMENT FRAUD STATEMENT

At PRECISION MASTERS, we are committed to upholding the highest standards of integrity, transparency, and fairness in our recruitment and employment practices. It has come to our attention that individuals and organisations may falsely claim to represent PRECISION MASTERS and offer employment opportunities in exchange for financial gain. We take any instances of employment fraud seriously and want to ensure that all prospective employees are aware of the following:

- 1. **Official Channels:** All job openings at PRECISION MASTERS are posted through our official website, reputable job portals, newspapers, or through trusted recruitment agencies that we have formally engaged with. We do not solicit job applications via unsolicited emails, social media messages, or other unofficial channels.
- No Fees: PRECISION MASTERS does not require any form of payment or financial
  contribution from job applicants as part of the recruitment process. Beware of any
  requests for payment for job applications, processing fees, visa assistance, or other
  related expenses. Such requests are not legitimate and should be reported
  immediately.
- 3. Verification: All communication regarding job offers, interviews, and recruitment processes will be conducted through official PRECISION MASTERS email addresses (<a href="https://montesters.org">hr@precisionmasters.org</a>) or phone numbers (+233 303956336 / +233 506239693). If you receive communication claiming to be from PRECISION MASTERS but are unsure of its authenticity, please contact us directly through our official channels to verify its legitimacy.
- 4. Personal Information: Be cautious about providing personal or sensitive information, such as bank account details, passport numbers, Ghana Card, or other identification documents, to individuals or entities claiming to represent PRECISION MASTERS. We will only request such information after a formal offer of employment has been made through our official channels.
- 5. Reporting Fraud: If you encounter any suspicious activity related to employment offers purportedly from PRECISION MASTERS, or if you have any doubts or concerns about the legitimacy of a job opportunity, please report it to us immediately. You can contact our Human Resources department or use the contact information provided on our official website.

PRECISION MASTERS is committed to maintaining a safe, fair, and respectful work environment for all employees. We appreciate your cooperation in helping us combat employment fraud and protect the integrity of our recruitment process.

## WHY WORK WITH US

Joining the team at Precision Masters offers numerous benefits and opportunities for professional growth and personal development. Here are some compelling reasons why you should consider becoming an employee:

- Dynamic Work Environment: At Precision Masters, you'll be part of a dynamic and innovative team that is passionate about quarrying and committed to excellence. Our work environment fosters collaboration, creativity, and continuous learning, providing you with exciting challenges and opportunities to expand your skills and knowledge.
- 2. Opportunities for Advancement: We believe in investing in our employees and providing opportunities for career advancement and progression. Whether you're just starting your career in the quarrying industry or seeking to take the next step in your professional journey, Precision Masters offers a supportive and merit-based culture that rewards hard work, initiative, and achievement.
- 3. Training and Development: We are committed to helping our employees reach their full potential through comprehensive training and development programs. From onthe-job training and mentorship to specialised workshops and courses, we provide the resources and support you need to enhance your skills, broaden your expertise, and advance your career.
- 4. Competitive Compensation and Benefits: Precision Masters offers competitive compensation packages that reflect the value and contribution of our employees. In addition to competitive salaries, we provide a comprehensive benefits package that includes health insurance, retirement savings plans, paid time off, and other perks and incentives designed to support your overall well-being and financial security.
- 5. Commitment to Diversity and Inclusion: We believe that diversity and inclusion are essential for driving innovation, fostering creativity, and building a strong, resilient team. At Precision Masters, we embrace diversity in all its forms and are committed to creating an inclusive work environment where all employees feel valued, respected, and empowered to contribute their unique perspectives and talents.
- 6. Meaningful Work: Quarrying plays a vital role in supporting infrastructure development, construction projects, and economic growth. As a member of the Precision Masters team, you'll have the opportunity to make a meaningful impact by contributing to important projects that shape communities, improve lives, and drive sustainable development.
- 7. **Corporate Social Responsibility:** Precision Masters is committed to corporate social responsibility and environmental stewardship. By joining our team, you'll have the opportunity to participate in initiatives and projects that promote sustainability, community engagement, and responsible quarrying practices, making a positive difference in the world around you.

Joining the team at Precision Masters offers a rewarding and fulfilling career experience characterised by growth, opportunity, and purpose. If you're passionate about quarrying and eager to contribute to a dynamic and forward-thinking organisation, we invite you to explore career opportunities with us.