

# Methods of Computing Committee Balance

Balance is a number describing the committee of 10 politicians that a user chose. There are several ways to compute this value, described below. See Balance.csv to see the data for each participant.

**AD:** AD (stands for “attribute distribution”) is a way of quantifying committee balance using the Attribute Distribution bias metric for each attribute of the data. It ranges from 0 to 1, where 0 represents a perfectly balanced committee, and 1 represents a highly imbalanced committee. The underlying computation for this can be seen in Wall et al.’s paper on the bias metrics<sup>1</sup>.

[1] E. Wall, L. Blaha, L. Franklin, and A. Endert, "Warning, Bias May Occur: A Proposed Approach to Detecting Cognitive Bias in Interactive Visual Analytics", IEEE Visual Analytics Science and Technology (VAST), 2017.

**Diversity:** Diversity quantifies balance with respect to how diverse the committee is for each attribute of the data. It ranges from 0 to 1, where 0 represents a perfectly balanced committee, and 1 represents a highly imbalanced committee. According to this viewpoint, the ideal committee has an equal number of people across each possible value. For example, a gender-balanced committee would have 5 men and 5 women. An education-balanced committee would have 1-2 people of each degree level (7 possible values).

Let  $x_1, x_2, \dots, x_k$  represent the  $k$  possible values of attribute  $a$ . Then let  $C(x_i)$  represent the number of chosen committee members with value  $x_i$  for attribute  $a$ . For categorical attributes, we compare the absolute difference  $|C(x_i) - E(x_i)|$ , where  $E(x_i) = n/k$  for all  $x_i$  (i.e., each of the  $k$  attribute values in the committee of  $n=10$  is equally likely). For each  $x_i$ , let  $N(x_i)$  represent the absolute difference term, normalized between  $[0, 1]$ . Then for categorical  $a$ , let balance  $b_{diversity}$  be computed as follows.

$$b_{diversity} = \frac{1}{k} \sum_{i=1}^k N(x_i)$$

For numerical attributes (e.g., age and political experience), we define balance according to the number of even ranges of value covered by the committees. Let

$x_{min}$  and  $x_{max}$  be the minimum and maximum values of attribute  $a$ , respectively. Let  $d = (1/n)(x_{max} - x_{min})$ , then define  $n=10$  ranges as follows:  $\{ [x_{min}, x_{min} + d), [x_{min} + d, x_{min} + 2d), \dots, [x_{min} + 9d, x_{max}] \}$ . Let  $C$  represent the count of each range for which a committee member has been chosen. Then, compute  $b_{diversity}$  as follows.

$$b_{diversity} = \frac{n - C}{n}$$

**Proportion:** Proportion quantifies balance with respect to how much it proportionally represents the underlying distribution of the data. In spirit, it is similar to **AD**, but the computation differs slightly. It ranges from 0 to 1, where 0 represents a perfectly balanced committee, and 1 represents a highly imbalanced committee. According to the viewpoint that a balanced committee is one that is proportionally representative of the dataset, an ideal committee has people across possible values in proportion to their number in the underlying dataset. For example, a gender-balanced committee would have 1-2 women and 8-9 men (based on the underlying dataset's total of 13 / 100 women). An education-balanced committee would have 2 bachelor degrees, 2-3 master degrees, 3-4 law degrees, and 0-1 of each of the remaining degrees.

Balance from this perspective is computed the same as for  $b_{diversity}$  with a few key differences. Categorical attributes for  $b_{proportion}$  are computed in the same way, except that the expected values of each attribute  $E(x_i)$  are based on the underlying distribution of the data, rather than equal numbers per value.

Likewise, balance for categorical attributes in  $b_{proportion}$  is the same as for  $b_{diversity}$  except that the ranges of numerical values are defined by equal deciles of the data. That is, assume all politicians  $P$  of the dataset are sorted by attribute  $a$  so that  $p_1(a) \leq p_2(a) \leq \dots \leq p_{100}(a)$ . Then define  $n=10$  ranges as follows:  $\{ [p_1(a), p_{10}(a)], [p_{11}(a), p_{20}(a)], \dots, [p_{91}(a), p_{100}(a)] \}$ .

**Ratio:** Ratio is used to quantify balance for the “Gender” and “Political Party” attributes only, representing the percentage of “Male” or “Republican” politicians in the committee, respectively. While it ranges from 0 to 1 like the other balance computation approaches, **Ratio** does not imply good or bad based on the value itself. The interpretation is up to each individual.