

Date: 07/03/2023

Offer Letter

录用函

Dear Zhen Guan 关震:

We are pleased to offer you the employment with LanYu Technology Co., Ltd. as Android/iOS Development Engineer. You will report to our Tech leader. Your formal employment will be subject to:

1. Providing adequate supporting documents to prove that you have terminated your employment with your former employer before this date and
2. You have provided the degree certificate, which proves that you have completed your study and acquired the degree and a debit card of china merchants bank
3. Your passing company reference check;

我们很高兴向您提供 深圳兰宇网络科技有限公司 的 移动端开发工程师 职位，该职位的汇报对象为技术负责人。

公司正式聘用您的前提条件是：

1. 您向公司提供充分的支持性文件证明您已与前雇主终止/解除雇佣关系；
2. 您向公司提供毕业证书和学位证书，招商银行储蓄卡一张；
3. 您通过公司的背景调查。

Please complete the above items one to three and the Company will notify you to formally sign the Contract.

Your date of employment shall be the date March 13th, 2023 as set out in the Contract.

请您于 2023 年 03 月 13 日 前完成上述第一至三项，公司将会通知您正式签署合同，您的聘用日期以合同所载日期为准。

Your salary is RMB 44,000 pre-tax per month and you will be paid for 12 months a year, Plus a discretionary bonus of approximately 3 months' salary, to be calculated based on employee's annual performance and company's annual result.

您的税前基本薪资为每月 44,000 元人民币，一年共支付 12 个月。另外有 3 个月奖金，会根据您的员工个人年度绩效及公司年度绩效综合评估来发放。

Your probation period will be 6 months. We will confirm your employment after assessment of your job performance by the end of the probation period.

您的试用期为 6 个月；在您试用期结束之前，公司将评估您的试用期表现，并通知您相关转正事宜。

Your compensations and benefits (including but not limited to the foresaid cash allowance) will be subject to individual income tax; consequently, the appropriate amount will be deducted from your salary in accordance with the prevailing rate and remitted to the state tax authorities on your behalf.

您的薪酬和福利（包括但不限于前述现金津贴）应缴纳个人所得税；因此，公司将代您从您的工资中按照现行税率扣除适当数额并缴纳给税务部门。

The terms and conditions of your service will be as set out in the Employment Contract to be entered into between you and the Company.

您的服务条款与条件将在您和公司签署的合同中予以规定。

This Offer Letter is executed both in English and Chinese texts. In case of dispute(s) between the Chinese version and the English version, the Chinese version shall prevail.

本录用函以中英文两种语言拟就。如果两种文本出现争议，则以中文为准。

This Offer Letter is effective for 3 days. If you accept this offer, please return a signed copy of this Offer Letter no later than **March 12th, 2023.**

本录用函有效期为 7 天。如您愿意接受录用，请于 **2023 年 03 月 12 日** 前回复确认。

May I take this opportunity to welcome you to the family.

请允许我借此机会欢迎您加入这个大家庭！

Yours faithfully,

For and on behalf of: **LanYu Technology Co., Ltd.**



CEO

I herewith confirm that I have fully understood and accepted the above. I hereby represent and warrant that there is no non-competition agreement with any other employer or any other legal obstacle to sign this Letter of Intent. 我在此确认，我完全理解并接受上述内容。我在此保证，我与任何其他公司之间不存在竞业禁止协议，也不存在任何签署本录用函的法律障碍。

Signature: _____

Date: _____