Offer Letter

Dear **Abhinash Bihari**,

Welcome to JiBe!

We are pleased to confirm our offer of employment to you as a **Junior Software Programmer** with JiBe Development Services Private Limited.

You have just taken a major decision in your career and have become part of one of the most incredible technology teams out there. We will together reach new horizons, you will be able to have a chance to be the best that you can be, both from a managerial standpoint as well as technical. We have a strong track record with over 200 people that have entered our organization and within months, have reached new highs in their abilities and job satisfaction. We are committed to provide you with every opportunity to learn, grow and stretch to the highest level and potential. We are confident that you will find this new opportunity both challenging and rewarding.

Your target annual salary (CTC) will be **Rs. 3,50,000/-** per annum. The detailed breakup of your compensation is provided as an annexure to the Employment Agreement.

Your Date of Joining is **1-Feb-2021**.

You will be based in **Bhubaneshwar**, but the company may require you to work at other company locations if required. The possibility of relocation to any of our offices in Europe, Singapore or the USA will depend on your progress as an individual as well as ours as a global company. The JiBe group has today 10 locations globally and it is continuing to expand rapidly.

Please note that individual salary is a confidential matter and not to be discussed with any other employees or companies

We wish you a good luck, good energy and looking forward to seeing you here.

Yours Sincerely,

HR Manager

JiBe Development Services

(Candidate to sign and send it to JiBe Development Services)

I accept the offer and confirm that there have been no other commitments made during the hiring process other than those specified in the offer letter.

Date _____

Planned start date: _____

Candidate's Name: _____

Signature: _____

Note: This is an electronically generated copy which doesn't require a signature.