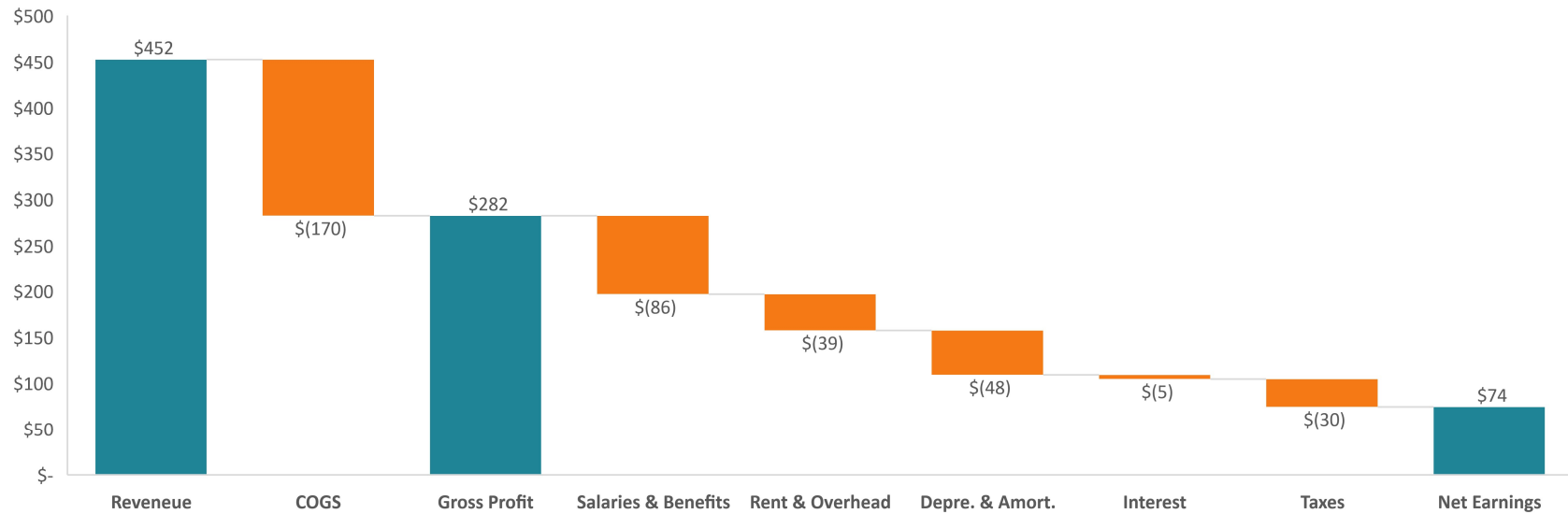
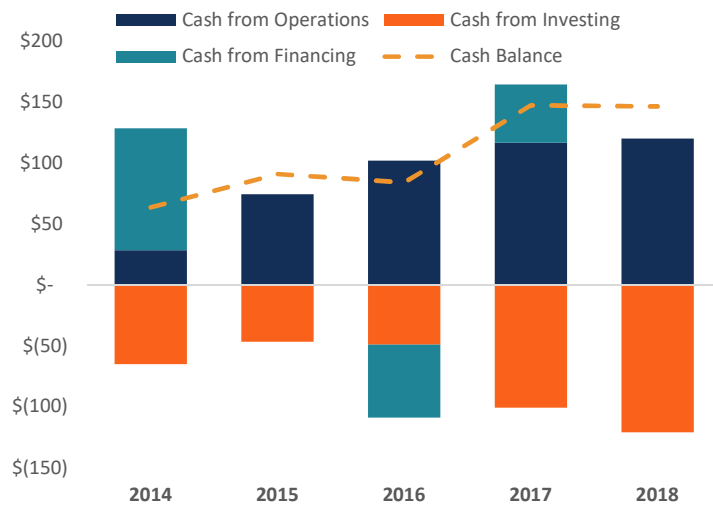


2018 Net Earnings Waterfall (\$000s)



Cash Flow and Cash Balance (\$000s)



2018 Productivity Rate

