

# Guido Ricardo Reboredo

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## SUMMARY

Dynamic SAP Integration Architect with 8+ years of experience leading complex integration projects and implementing efficient, scalable solutions. Specialized in SAP Cloud Integration, ABAP development, and end-to-end project delivery. Currently leading a team of integration consultants, managing their project allocations, tracking performance, and supervising integration deliverables across multiple initiatives. Successfully delivered 10+ seamless integrations, enhancing connectivity and optimizing business processes across diverse systems. Known for aligning technical solutions with business needs through clear communication, documentation, and strategic oversight. Ready to leverage leadership and technical expertise to drive impactful integration strategies.

## EXPERIENCE

### SAP Integration Architect

The Silicon Partners Inc.

April 2022 - Present, United States of America

- Lead a team of 5 integration consultants, coordinating resource allocation, goal setting, and training plans.
- Lead end-to-end integration projects, advising clients on requirements, architecture, and mapping.
- Deliver engaging kick-off presentations, ensuring clear alignment and comprehensive understanding among stakeholders.
- Estimate project timelines, assemble high-performing teams, and support development, testing, and deployment processes.
- Present outcomes, offer detailed explanations, and provide user guidance to facilitate successful implementations.
- Drive standardisation of documentation, create functional templates, and implement accelerators for SAP Cloud Integration.
- Support global cloud care projects, ensuring seamless integration, maintenance, and optimal operational performance.
- Designed and implemented SAP Cloud Integration Accelerators using SAP Integration Suite and Groovy, streamlining development workflows and optimizing documentation processes for common integration patterns, achieving 30% reduction in development time and 50% reduction in documentation.
- Standardized and automated SAP Cloud Integration deployment transport using a custom-designed platform, achieving a 35% reduction in release cycle time, making it free of cost for our customers.

### SAP Integration Expert

DXC Technology

December 2020 - April 2022, Buenos Aires, Argentina

- Created over 10 integrations connecting multiple vendors, SFSF, ERP on-prem, and ECP, delivering seamless connectivity.
- Configured standard BIB and PTP Replications, ensuring efficient and accurate data synchronization.
- Implemented standard ALE integrations for cost centers, payroll postings, and bank information, streamlining financial processes.
- Presented developments to customers, fostering understanding and alignment with project objectives.
- Collaborated with business users to define integration scopes and landscapes ensuring successful implementation.

### ABAP and Integration Development

SAP Argentina

January 2018 - December 2020, Buenos Aires, Argentina

- Integrated SAP SuccessFactors, S4H, C4C, ECP, and vendors, optimizing data exchange.
- Developed ABAP solutions (Smartforms, ALVS, BADIs) across SAP modules, enhancing functionality.
- Created thorough documentation (Unit Testing, Technical, customer presentations) for deliverables.
- Utilized ABAP expertise, delivering high-quality solutions and enhancing system performance.
- Collaborated with cross-functional teams, gathering requirements and delivering optimal results.

## EDUCATION

### Software Engineering

Universidad Tecnológica Nacional • Buenos Aires, Argentina • 2025

## CERTIFICATIONS

### SAP Certification

Integration Suite Development • 12/2023 - Present

- Certified Development Associate.

### DELL BOOMI

Associate Developer • 01/2019 - Present

- Dell Boomi Certification.

## SKILLS

Soft Skills: Customer Presentations, Storytelling, Presentation Skills, Audience Engagement, Workshop Design, Knowledge Transfer, Team Lead, Squad Leader

Hard Skills: SAP Cloud Integration (CPI), SAP Business Technology Platform, SAP ABAP, Web Services, API Integration, IPaaS Solutions, SAP SuccessFactors, SAP HCM, Groovy, Java, Python, Node JS, SAP Architecture Design

Languages: English, Spanish, Portuguese

## AWARDS & HONORS

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### SAP Innovator Challenge

SAP Innovator Challenge • 12/2021 - Present

- Led a team as a coach in the SAP innovation competition, guiding them in creating a health solution during the pandemic.
- Provided valuable expertise in project administration and organization, resulting in a successful project outcome.

### SAP Innovator Challenge

SAP Innovator Challenge • 12/2020 - Present

- Won SAP innovation prize in a regional competition for developing a cutting-edge agroindustry application using latest SAP technologies, securing first place and delivering successful presentations in Mexico and Brazil.
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