GUILLERMO GARCIA

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EDUCATION

The University of Central Florida, Orlando, FL

May 2018

Bachelor of Science in Integrated Business

UCF Coding Bootcamp Full-Stack Web Development

June 2021

PROFESSIONAL EXPERIENCE

Royal Caribbean Cruises Ltd. – Miami, FL

October 2018

Benefits and Wellness Admin.

- Booked and reserved cruises for employees through different systems.
- Created quarterly reports for international offices for tax purposes.
- Assisted in the process of enrollment for benefits and wellness programs.
- Cooridanted the recognition of award winning employees.
- Managed the sales and executive vehicle fleet, reducing costs and implementing cost saving strategies

HBO Latin America - Miami, FL

June 2018 - August 2018

Human Resources Intern

- Developed dashboard with HR key performance indicators.
- Prepared detailed analysis and presentation on gender pay equity, including bonuses and incentives.
- Provided other analytical assistance with other HR initiatives.

Prospera USA - Orlando, FL

October 2016 - June 2018

Business Development Specialist

- Supervised the internship program developed by the organization
- Assisted business owners in the opening/developing their business by providing quality consulting
- Effectively coordinated the participation of different agencies in educational programs.

Venberage, LLC - Miami, FL

July 2015 - August 2015

Trade Marketing Intern

- Assisted in the sales process between manufacturer and retailer
- Supported in the evaluation of retailer's value of the product

PROJECTS & AWARDS

Scottrade - Challenge Winner

February 2016

- Submitted proposal to Scottrade for a project "How can we integrate social media into the trading and investing process?"
- Captain Award 4th Quarter Royal Caribbean Cruises Ltd.

Please visit my portfolio <u>guillegarcia.com</u> or my Github <u>github.com/guie01</u> account for a list and description of my web development projects.