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Organizational culture

Organizational culture is the culture that shapes the way people in an organization interact with each other and with external stakeholders;

Values prioritized

- Productive failures (Consequences were worth the knowledge gained);
- Discipline (Abandon pride for the benefit of the organization);
- Psychologic safety (Ideas and criticisms can be thrown around);
- Responsibility and accountability (Taking action by oneself is sometimes important);
- Autonomy with leadership (Manage the autonomy with by keeping people in the right direction);

Organizational design

To design an organizational culture is to modify structures, systems and processes inside the organization, changing the environment, to achieve strategic objectives;

Governance

Corporate governance

Corporate governance is how a company is ran, a good governance can be determine how well a organization manage the following terms:

- Fairness: Does the organization treat the people involved fairly?;
- Accountability: Can the organization justify it's actions?;
- Responsibility: Is the leadership working to for the sake of the company, other than his own sake?;
- Transparency: Are the stakeholder on par with the status quo?;

Data governance

Data governance is how data is managed, a good data governance can be determine how well a organization manage the following terms:

- Security;
- Accuracy;
- Availability;
- Usability;

Note: Data policies (such as terms of service and privacy policies), can ensure that the data is being treated properly and that the data's subject is aware of how it's data is being treated;