



# Guillem Fernandez

## Engineering Director

I define myself as a **People Engineer**. I've been involved in IT Engineering since I left College. I've **founded** two companies, helped create two more from zero to success, and been involved in many other initiatives.

I am **teaching** at University of Barcelona because I love to share my experience. In general I love **challenges**.

## CONTACT

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**GitHub:** [guillemf](#)

**HOME:** Barcelona, Spain

## SKILLS

### AGILE PROJECT MANAGEMENT:

Kanban, eXtreme Programming, CI/CD

### BUSINESS MANAGEMENT:

Budget definition, OKR, Delivery Strategy

### SOFTWARE DESIGN:

Architectures, Software Templates, DDD, TDD, BDD, DevOps

### PEOPLE MANAGEMENT:

Team Management, Hiring, Career Definition, Goal Settings

## LANGUAGES

### Spanish, Catalan

Native

### English

C2

### Francaise

A2

## WORK EXPERIENCE

### Sr. Engineering Manager

2020 - Present

*BUMBLE / Barcelona, Spain*

- Being part of the Friendship business line in Bumble, I am in charge of a team of engineers coming from different backgrounds.
- The goal in this position has been to create high performance and cohered teams, built on the concept of independence, good practices and commitment with the project.

### CEO & Cofounder

2019-2020

*CoKaiDo / Barcelona, Spain*

- I founded this company in 2019. My role as CEO in this project was to drive the business to become the most successful company in expert and high-level training and help our clients to get ownership of the expertise and best practices.
- I created CoKaiDo as the central source of improvement for companies that wanted to go one step forward and build high performance teams.

### Managing Director

2016-2019

*Codurance / Barcelona, Spain*

- As a Managing Director I am responsible of running Barcelona Codurance's office, taking care of business operations and provide consultancy and training services to our clients.
- Our daily work is based in helping our customer to acquire the necessary skill to be able to work applying engineering best practices.

### Senior Lead Developer - PaddyPower

2015-2016

### Senior Lead Developer - Stella&Dot

2013-2015

### Senior iOS Developer - Freelance

2012-2013

### Mobile Team Lead - HostelWorld

2012-2012

### Senior iOS Developer - ISIS Papirus

2011-2012

### CTO & HR Manager - Arestes

2009-2011

### Business Manager - Alten TIC

2008-2009

## EDUCATION

**ENGINEERING DEGREE** in Software Engineering  
*Universitat Politecnica de Catalunya*

1991 - 1996

**PROJECT MANAGEMENT** in PRINCE2  
*Getronics Spain Solutions*

2001