



Candidate Integrity Agreement

As part of our commitment to fair and merit-based hiring, CyberSearch requires that all candidates agree to the following:

1. I will complete all assessments and interview questions independently and without external assistance.
2. I will not copy answers from the internet, use unauthorized reference material, or receive help from another person.
3. I will not use AI tools (e.g., ChatGPT, Copilot, etc.) or third-party services during any part of the interview process.
4. I understand that the use of cameras, screen sharing, or physical supervision may be required to maintain integrity.
5. I affirm that all information presented about my experience, qualifications, and projects is accurate and truthful.
6. I affirm that CyberSearch at no time has asked me to fabricate or embellish any experience.
7. I affirm that the resume I provided to CyberSearch is based on my skills and experience and that CyberSearch was not involved.

I understand that any violation of this policy will result in immediate disqualification from the hiring process and no longer be able to be presented to a CyberSearch opportunity.

Name: Guilherme Martins

Date: 10/06/2025

Signature: Guilherme Martins