

## **Terms and Conditions**

- Bids can only be placed during morning tea, lunch and afternoon tea breaks and outside working hours.
- On Auction day bids can be placed anytime in the last hour of bidding until 5:00pm
  Eastern Standard Time (EST)
- Bids must only be placed as whole dollars only
- Points will be calculated up to and including COB the day before points are sent out
- For Sales team, all sales must be approved and booked to count
- For Telemarketers sales must be signed and submitted to count.
- Points available to bid will be calculated and distributed to the teams by 10am AEDST each day
- Bids can ONLY be made once Nexgen dollars have been earnt. No future dollars are permitted.
- · All Bids will be anonymous.
- · Items will be actioned with 1 weeks notice.
- Highest approved bidder will win the auction item. If the highest bid is deemed invalid the prize will go to the next highest bid.
- · Each item will have a silent reserve.
- If the reserve price is not met, the prize will be available for the next weeks prize pool
- You can only bid for items you have enough money for- multiple bods must not exceed your total dollar value
- Nbay dollars are non transferrable.
- Nbay's decision is final.
- For a bid to be valid bidders must
  - 1) Have enough points
  - 2) Fill in the required details on the nbay site correctly ( if done incorrectly an error message will appear
- · Bonus dollar days are at the discretion of Nbay organisers.
- Nbay auction house promotion is open from 1/11/15 until 18/12/15
- Nbay promotion is only available to Nexgen and Business Telecom staff
- Successful bidders will receive an email notifying them of the purchase and the points removed from your account