

Capgemini Technologies Services India limited
IT Park 1, 115 / 32&35, Nanakram Guda,
Gachibowli, Hyderabad,
India - 500032

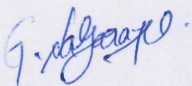
January 8, 2018

To: Nagaraju Gunji

ASSIGNMENT to Belgium

1. You will be on assignment to Capgemini Belgium NV/SA with effect from **12-Feb-18** if the Work permit is issued. If not, it will have effect at the time your work permit is issued and when You can travel with a **Visa D**. It is expected that the assignment period will be for **365 days**.
 2. During your assignment, you will hold your current position and your remuneration package will be the following:
 - a. Monthly gross salary in India: **891 EUR**
 - b. During your assignment in Belgium and in order to reach the immigration salary threshold, you additionally will receive a monthly gross salary supplement called "onsite allowance" of **3.256 EUR**.
- As a conclusion your total taxable salary during your assignment in Belgium will be more than **40.972 EUR** on a yearly basis.
3. For the conversion from INR to EUR an exchange rate of **76.1921** has been used (as reflected on <http://www.nzforex.co.nz/forex-tools/> on **Jan 08, 2017**).
 4. You will continue to be an employee of *Capgemini Technologies Services India limited* and you will remain under its authority.
 5. You will remain subject to the Indian social security scheme during your assignment.

"The Employee"



Nagaraju Gunji

"The Employer"



Samita Dabholkar
Senior Consultant- Global Immigration