



1 January 2025

T Gunasekhar
IN Hyderabad (Hi Tech City Office)

Dear T Gunasekhar,

CONGRATULATIONS ON YOUR PROMOTION

We are extremely pleased to share that you have been promoted to **EB9.India-Technical**. New job title is **Senior Engineer - Security Engineering**. This is with effect from **1 January 2025**.

The new remuneration will be **INR 2,329,286.40**. Your on target bonus eligibility will increase to **10%**.

The new remuneration details are set out below. All other terms and conditions of your employment remain unchanged. Payments will be made as part of January payroll.

Salary Review (in INR) w.e.f 1 January 2025

Current annual salary	Rs. 2,136,960.00
Salary increase %	9%
Salary increase amount	Rs. 192,326.40
New annual salary	Rs. 2,329,286.40

I would like to take this opportunity to thank you for your hard work and dedication in driving our business forward.

Congratulations!

Kind Regards,

Nidhi Arora
Vice President, HR - Hyderabad Global Innovation Center