

Total employees

Total employees
1,470

Average Age

Average Age
36.92

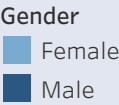
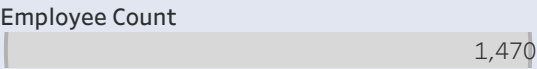
Average Years at Company

Average Years at Company
7.008

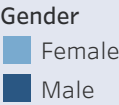
Average Total Working
Years

Average Total Working Years
11.28

Gender in the company



Gender in the company



Gender in the company

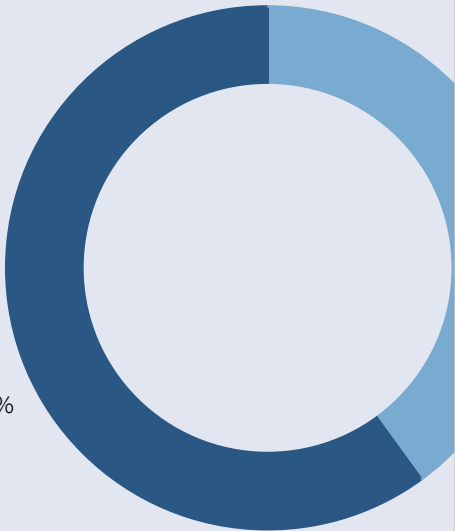
Employee Count

1,470

Gender

- Female
- Male

Male
60.00%



Gender in the company

Employee Count

1,470

Gender

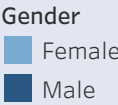
Female

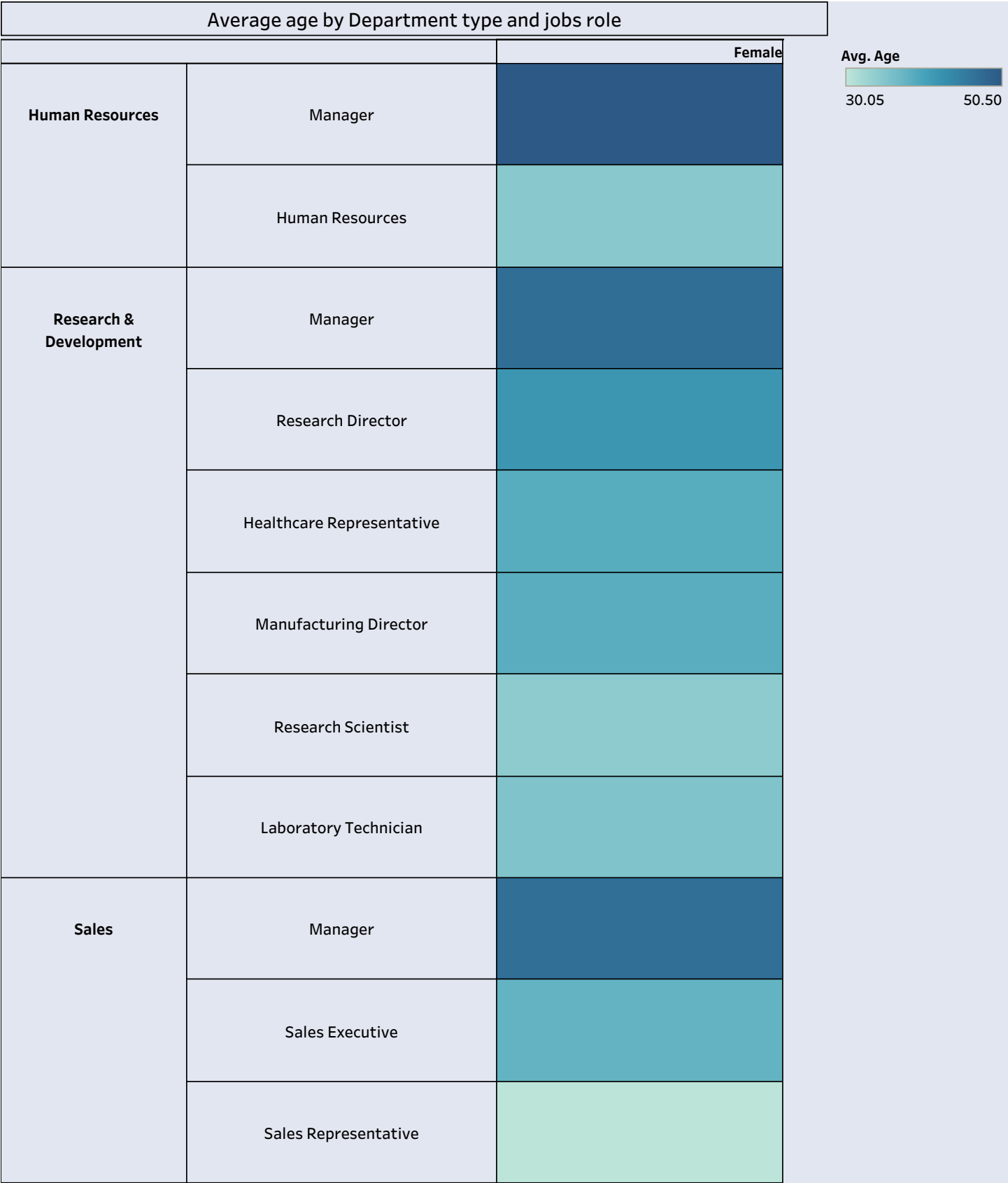
Male

Female

40.00%

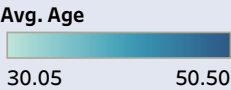
Gender in the company





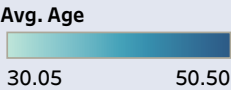
Average age by Department type and jobs role

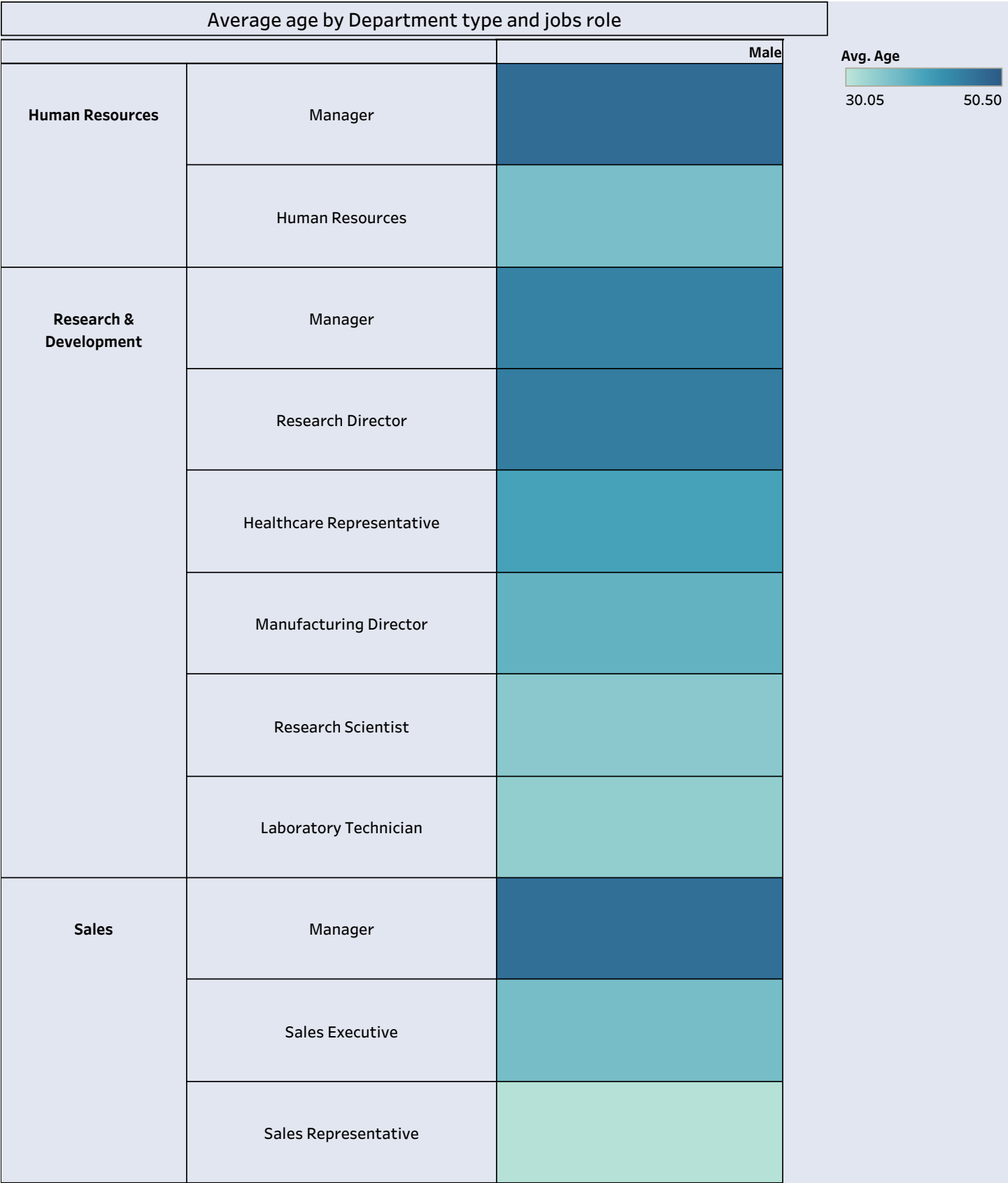
		Female
Human Resources	Manager	50.50
	Human Resources	34.44
Research & Development	Manager	47.50
	Research Director	41.91
	Healthcare Representative	38.90
	Manufacturing Director	38.64
	Research Scientist	33.99
	Laboratory Technician	35.27
Sales	Manager	47.32
	Sales Executive	37.83
	Sales Representative	30.05



Average age by Department type and jobs role

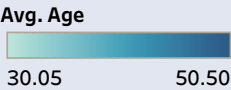
		Female	Male
Human Resources	Manager		
	Human Resources		
Research & Development	Manager		
	Research Director		
	Healthcare Representative		
	Manufacturing Director		
	Research Scientist		
	Laboratory Technician		
Sales	Manager		
	Sales Executive		
	Sales Representative		

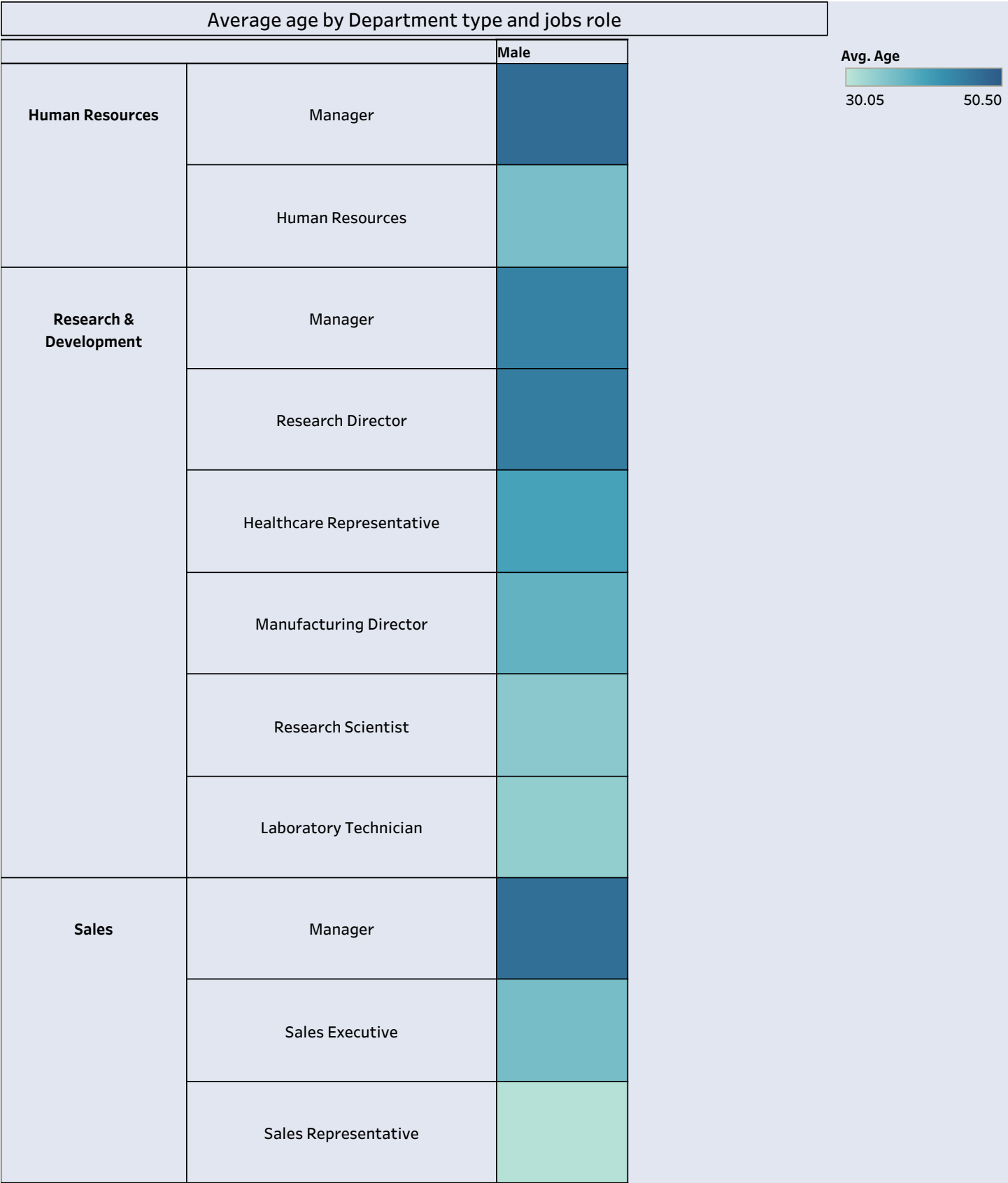




Average age by Department type and jobs role

		Male
Human Resources	Manager	47.71
	Human Resources	35.97
Research & Development	Manager	44.73
	Research Director	45.47
	Healthcare Representative	40.39
	Manufacturing Director	37.96
	Research Scientist	34.39
	Laboratory Technician	33.52
Sales	Manager	47.39
	Sales Executive	36.25
	Sales Representative	30.62





Gender and Jobs Role	
	Male
Sales Executive	194
Research Scientist	178
Laboratory Technician	174
Healthcare Representative	80
Manufacturing Director	73
Manager	55
Research Director	47
Sales Representative	45
Human Resources	36

Gender and Jobs Role		
	Male	Female
Sales Executive		
Research Scientist		
Laboratory Technician		
Healthcare Representative		
Manufacturing Director		
Manager		
Research Director		
Sales Representative		
Human Resources		

Gender and Jobs Role	
	Female
Sales Executive	132
Research Scientist	114
Laboratory Technician	85
Healthcare Representative	51
Manufacturing Director	72
Manager	47
Research Director	33
Sales Representative	38
Human Resources	16

Gender and Jobs Role		
	Female	
Sales Executive		
Research Scientist		
Laboratory Technician		
Healthcare Representative		
Manufacturing Director		
Manager		
Research Director		
Sales Representative		
Human Resources		

Gender & Marital Status

Male
Married
401

Male
Single
271

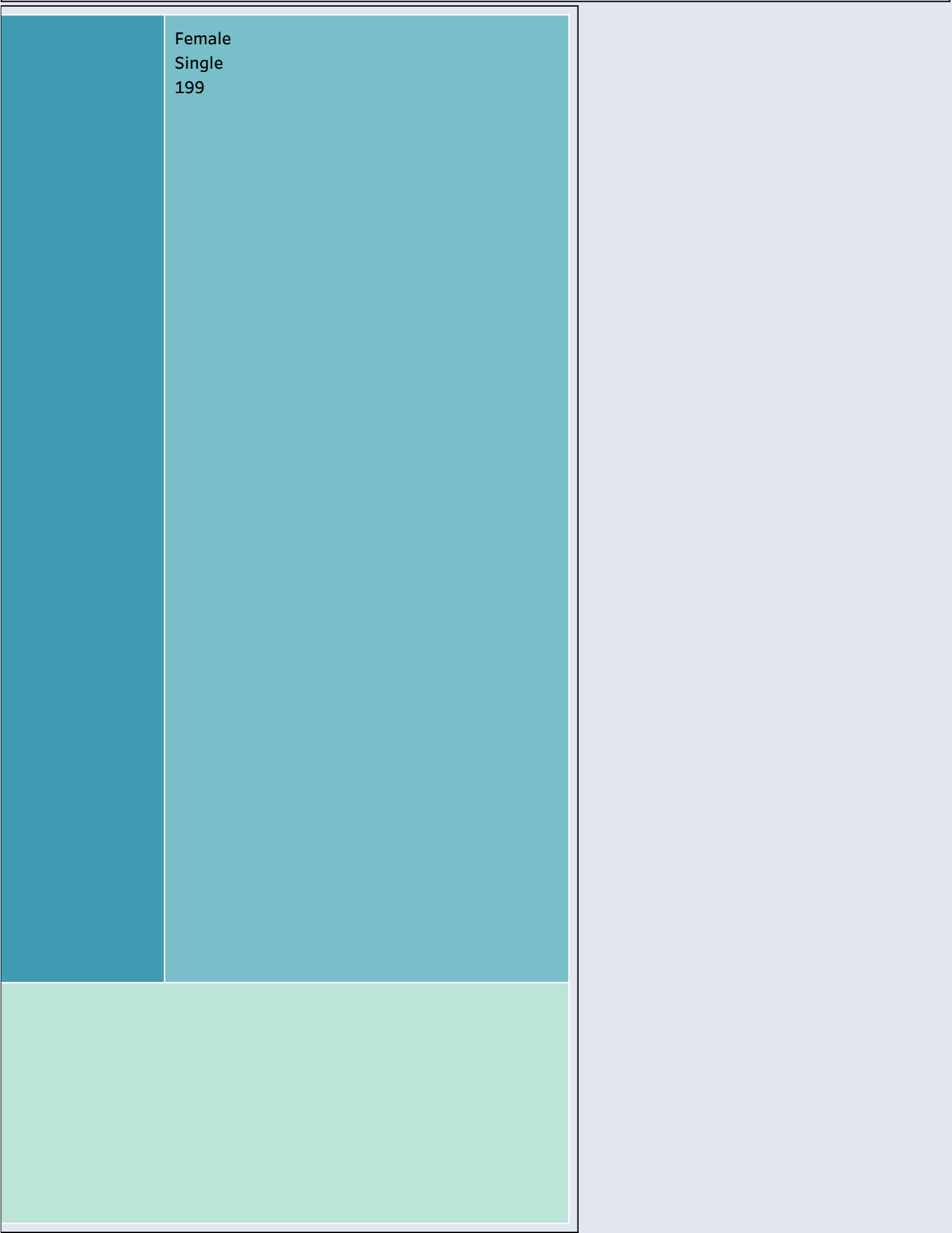
Gender & Marital Status

Male
Divorced
210

Female
Married
272

Female
Divorced
117

Gender & Marital Status



Total Employees by Department & job role		
Human Resources	Human Resources	
	Manager	
Research & Development	Research Scientist	
	Laboratory Technician	
	Manufacturing Director	
	Healthcare Representative	
	Research Director	
	Manager	
Sales	Sales Executive	
	Sales Representative	
	Manager	

Total Employees by Department & job role		
Human Resources	Human Resources	
	Manager	
Research & Development	Research Scientist	
	Laboratory Technician	
	Manufacturing Director	
	Healthcare Representative	
	Research Director	
	Manager	
Sales	Sales Executive	
	Sales Representative	
	Manager	

Total Employees by Department & job role		
Human Resources	Human Resources	52
	Manager	11
Research & Development	Research Scientist	292
	Laboratory Technician	259
	Manufacturing Director	145
	Healthcare Representative	131
	Research Director	80
	Manager	54
Sales	Sales Executive	326
	Sales Representative	83
	Manager	37

Total Employees by Department & job role		
Human Resources	Human Resources	
	Manager	
Research & Development	Research Scientist	
	Laboratory Technician	
	Manufacturing Director	
	Healthcare Representative	
	Research Director	
	Manager	
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	Manager	

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	Manufacturing Director	
	Healthcare Representative	
	Research Director	
	Manager	
Sales	Sales Executive	
	Sales Representative	
	Manager	

Total Employees by Education Field	
Life Sciences	
Medical	
Marketing	
Technical Degree	
Other	
Human Resources	

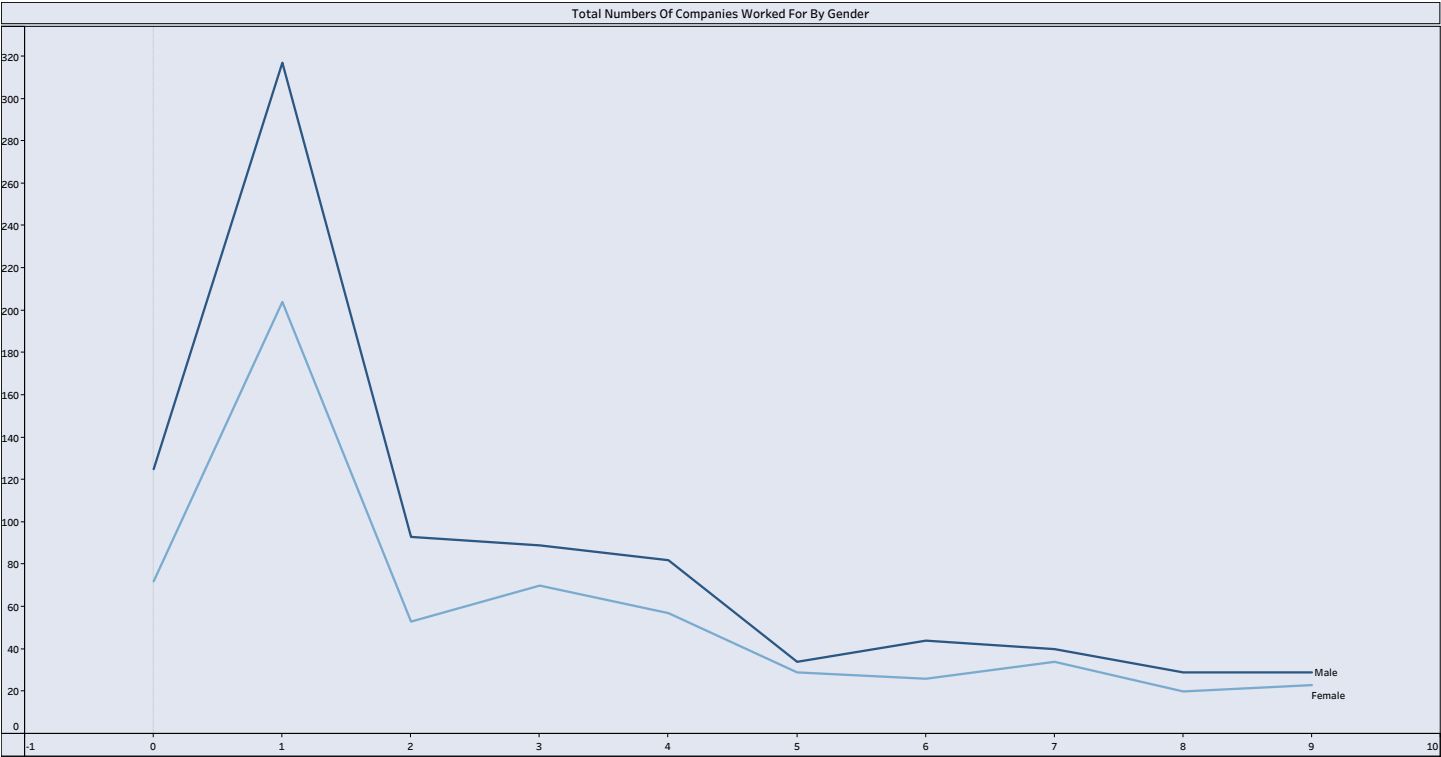
Total Employees by Education Field	
Life Sciences	
Medical	
Marketing	
Technical Degree	
Other	
Human Resources	

Total Employees by Education Field	
Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27

Total Employees by Education Field	
Life Sciences	
Medical	
Marketing	
Technical Degree	
Other	
Human Resources	

Total Employees by Education Field		
Life Sciences		
Medical		
Marketing		
Technical Degree		
Other		
Human Resources		

Average Monthly Income by Department & job role		
Human Resources	Manager	18,089
	Human Resources	4,236
Research & Development	Manager	17,130
	Research Director	16,034
	Healthcare Representative	7,529
	Manufacturing Director	7,295
	Research Scientist	3,240
	Laboratory Technician	3,237
Sales	Manager	16,987
	Sales Executive	6,924
	Sales Representative	2,626

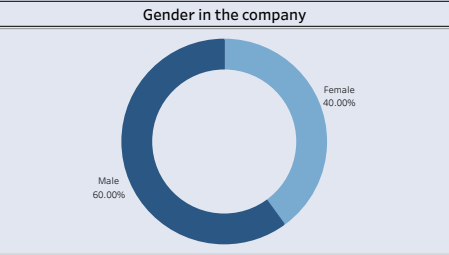


IBM HR DATA ANALYSIS BY MONTI PREM

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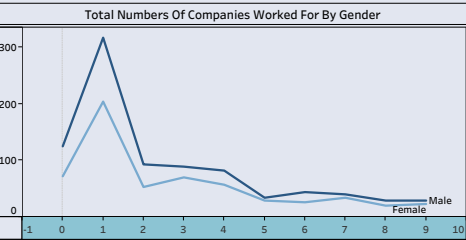
Gender & Marital Status			
Male Married 401	Male Divorced 210	Female Married 272	Female Single 199
Male Single 271		Female Divorced	

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