

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> UACICYL	<b>Last updated on</b> 10-Jun-2018
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED PlotNo.14,Rajiv Gandhi, Infotech Park,Hinjewadi, Phase-III,MIDC-SEZ, Village Man,Taluka Mulshi, PUNE - 560066 Maharashtra +(91)20-66991000 chandra.bhandari@capgemini.com	GUNEET SINGH NAGIA 224 SEC 5 PKT B9, ROHINI, DELHI - 110085 Delhi

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AABCM4573E	PNEI06594A	AJJPN3223G	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2018-19	<b>From</b> 01-Apr-2017 <b>To</b> 31-Mar-2018

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSNBDJCG	316131.00	25281.00	25281.00
Q2	QSQXJNUD	316131.00	25281.00	25281.00
Q3	QSVWARKG	316131.00	25280.00	25280.00
Q4	QTBVQPG	473844.00	81770.00	81770.00
<b>Total (Rs.)</b>		<b>1422237.00</b>	<b>157612.00</b>	<b>157612.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	8427.00	6910333	05-05-2017	60314	F
2	8427.00	6910333	07-06-2017	67156	F
3	8427.00	0510075	07-07-2017	37480	F
4	8427.00	0510075	07-08-2017	28617	F

Signature Not Verified

 Signed By: CHANDRA SINGH BHANDARI  
 Signing Date: 13.06.2018 15:59

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	8427.00	0510075	07-09-2017	27413	F
6	8427.00	0510075	06-10-2017	27059	F
7	8427.00	0510075	06-11-2017	23275	F
8	8427.00	0510075	06-12-2017	30685	F
9	8426.00	0510075	05-01-2018	27168	F
10	8426.00	0510075	07-02-2018	18254	F
11	13471.00	0510075	06-03-2018	27894	F
12	59873.00	0510075	25-04-2018	16100	F
<b>Total (Rs.)</b>	<b>157612.00</b>				

## Verification

I, CHANDRA SINGH BHANDARI, son / daughter of HUKUM SINGH BHANDARI working in the capacity of SR DIRECTOR (designation) do hereby certify that a sum of Rs. 157612.00 [Rs. One Lakh Fifty Seven Thousand Six Hundred and Twelve Only (in words)] has been deducted and a sum of Rs. 157612.00 [Rs. One Lakh Fifty Seven Thousand Six Hundred and Twelve Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	11-Jun-2018	
Designation: SR DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name:CHANDRA SINGH BHANDARI

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

<b>Form No. 16</b>									
<b>[See Rule 31(1)(a)]</b>									
<b>PART B (Annexure)</b>									
<b>Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary</b>									
<b>Name and address of the Employer</b>		<b>Name and address of the Employee</b>							
Capgemini Technology Services India Limited Plot No.14,Rajiv Gandhi Infotech Park, Hinjewadi, Phase-III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune MAHARASHTRA INDIA		GUNEET SINGH NAGIA							
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (if available)</b>						
AABCM4573E	PNEI06594A	AJJPN3223G	74805_FS						
<b>CIT(TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>						
Address : The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth road,Swargate City : Pune Pin code : 411037		2018-2019	<b>FROM</b> 01-Apr-2017 <b>TO</b> 31-Mar-2018						
<b>Details of Salary Paid and any other income and tax deducted</b>									
<b>1. Gross Salary</b>	<b>Rs.</b>	<b>Rs.</b>	<b>Rs.</b>						
a) Salary as per provisions contained in sec.17(1)	1,422,238.00								
b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00								
c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00								
d) Total		1,422,238.00							
<b>2. Less : Allowance to the extent exempt u/s 10</b>									
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">Allowance</th> <th style="width:50%;">Rs.</th> </tr> <tr> <td>Conveyance</td> <td>19,200.00</td> </tr> <tr> <td>House Rent Allowance</td> <td>99,480.00</td> </tr> </table>	Allowance	Rs.	Conveyance	19,200.00	House Rent Allowance	99,480.00			
Allowance	Rs.								
Conveyance	19,200.00								
House Rent Allowance	99,480.00								
	118,680.00								
<b>3. Balance(1-2)</b>		1,303,558.00							
<b>4. Deductions :</b>									
a) Entertainment allowance	0.00								
b) Tax on employment	2,500.00								
<b>5. Aggregate of 4(a) and 4(b)</b>		2,500.00							
<b>6. Income chargeable under the head 'Salaries'(3-5)</b>			1,301,058.00						
<b>7. Add: Any other income reported by the employee</b>									
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">Income</th> <th style="width:50%;">Rs.</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Income	Rs.							
Income	Rs.								
		0.00							
<b>8. Gross Total Income(6+7)</b>			1,301,058.00						
<b>9. Deductions under Chapter VIA</b>									
<b>(A) Sections 80C,80CCC and 80CCD</b>									
a) Section 80C		<b>Gross Amount</b>	<b>Deductible Amount</b>						
Fixed Deposit Scheme (Block Period of 5 yrs)		0.00	0.00						
Life Insurance Premium		20,372.00	20,372.00						
Mutual Funds		25,000.00	25,000.00						
Provident Fund		60,624.00	60,624.00						
Public Provident Fund		30,000.00	30,000.00						
b) Section 80CCC		0.00	0.00						
c) Section 80CCD		0.00	0.00						
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.									

(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
Section 80CCD1B - Additional Nps - Employee Contribution	30,000.00	30,000.00	30,000.00
Section 80D - Medical Insurance With A Senior Citizen	0.00	0.00	0.00
<b>10. Aggregate of deductible amount under Chapter VI-A</b>			165,996.00
<b>11. Total Income(8-10)</b>			1,135,070.00
<b>12. Tax on total income</b>			153,021.00
<b>13. Surcharge (on tax computed at S.No.12)</b>			0.00
<b>14. Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)</b>			4,591.00
<b>15. Tax Payable(12+13+14)</b>			157,612.00
<b>16. Less: Relief under Section 89 (attach details)</b>			0.00
<b>17. Tax Payable(15-16)</b>			157,612.00
<b>Verification</b>			
I, CHANDRA SINGH BHANDARI, son of HUKUM SINGH BHANDARI working in the capacity of SR DIRECTOR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
<b>Place</b>	<b>PUNE</b>	<b>(Signature of person responsible for deduction of tax)</b>	
<b>Date</b>	<b>11-Jun-2018</b>		
<b>Designation : SR DIRECTOR</b>		<b>Full Name : CHANDRA SINGH BHANDARI</b>	

**Form No.12BA**  
**{See Rule 26A(2)(b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** Capgemini Technology Services India Limited  
Plot No.14,Rajiv Gandhi Infotech Park,  
Hinjewadi, Phase-III, MIDC-SEZ,  
Village Man, Taluka Mulshi, Pune  
MAHARASHTRA  
INDIA
- 2. TAN** PNEI06594A
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** GUNEET SINGH NAGIA  
SENIOR CONSULTANT  
AJJPN3223G
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 1,301,058.00
- 7. Financial Year:** 2017-2018
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

**9. Details of Tax.**

- a) Tax deducted from salary of the employee u/s 192(1)** 157,612.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 157,612.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

**DECLARATION BY THE EMPLOYER**

I, CHANDRA SINGH BHANDARI, son of HUKUM SINGH BHANDARI working as SR DIRECTOR do hereby declare on behalf of Capgemini Technology Services India Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

<b>Place</b>	<b>PUNE</b>	
<b>Date</b>	<b>11-Jun-2018</b>	
<b>Designation : SR DIRECTOR</b>		<b>(Signature of person responsible for deduction of tax)</b>
		<b>Full Name : CHANDRA SINGH BHANDARI</b>

Signature Not Verified

Signed By: CHANDRA SINGH BHANDARI  
Signing Date: 13.06.2018 15:59

**FORM NO. 12BB****(See rule 26C)****Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : GUNEET SINGH NAGIA  
 2. Permanent Account Number of the employee : AJJPN3223G  
 3. Financial year : 2017-2018

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.150000 (ii) Name of the landlord Urmila Lokhande (iii) Address of the landlord 308, swojas solitare, baner, pune -411007 (iv) Permanent Account Number of the landlord AEZPL9781J	Rs.150000	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out :  (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A (A) Section 80C, 80CCC and 80CCD (i) Section 80C (a) Mutual Funds : Rs.25000 (b) Provident Fund : Rs.60624 (c) Public Provident Fund : Rs.30000 (d) Fixed Deposit Scheme (Block Period of 5 yrs) : Rs.0 (e) Life Insurance Premium : Rs.20372 (ii) Section 80CCC : (iii) Section 80CCD : (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. (a) Medical Insurance with a Senior Citizen : Rs.0 (b) Additional NPS - Employee Contribution : Rs.30000	Rs. 165996.0	Photocopy of the investment proofs
Verification			
I, <b>GUNEET SINGH NAGIA</b> son/daughter of . do hereby certify that the information given above is complete and correct.			
Place : IN11			
Date : 11-Jun-2018		(Signature of the employee)	
Designation : SENIOR CONSULTANT		Full Name: <b>GUNEET SINGH NAGIA</b>	

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.



## Part B Annexure

PART B GROSS TOTAL INCOME			Whole- Rupee(Rs.) only		
B1	i	Salary (excluding all allowance,perquisites and profit in lieu of salary)	i	1,150,414.00	
	ii	Allowance not exempt	ii	153,144.00	
	iii	Value of perquisites	iii	0.00	
	iv	Profit in lieu of salary	iv	0.00	
	v	Deductions u/s 16	v	2,500.00	
	vi	Income chargeable under the head 'Salaries'(i+ii+iii+iv-v)		B1	1,301,058.00
B2	House Property applicable option: Self-Occupied/Let-Out		If letout,furnish details below-		
	i	Gross rent received/receivable/lettable value	i		
	ii	Tax paid to local authorities	ii		
	iii	Annual Value(i-ii)	iii		
	iv	30% of Annual Value	iv		
	v	Interest payable on borrowed capital	v		
	vi	Income chargeable under the head 'House Property'		B2	0.00
B3	Income from Other Sources			B3	0.00
B4	Gross Total Income (B1+B2+B3)			B4	1,301,058.00

Signature Not Verified

Signed By: CHANDRA SINGH BHANDARI  
 Signing Date: 13.06.2018 15:59

