



TCS Confidential  
Ref: TCS/2015-16/India/234542

01-Jun-2015

Dear Gunjan Bhatia,

As you are aware, FY 2014-15 marked the tenth anniversary of our listing as a public company in India. Since then, TCS has created great value for all stakeholders, made a great impact on customers, and elevated its brand to amongst the Top 4 IT Companies globally.

To mark this special occasion, we have announced a special one-time cash reward for our employees. As part of that scheme, I am pleased to share that you would receive an award of **INR 93250/-**. This award will be paid post deduction of applicable taxes and any other mandated statutory deductions.

I would like to take this opportunity to thank you once again for your commitment and your contribution that helped TCS grow and deliver stellar performance.

Wishing you all the very best.

Regards,

A handwritten signature in black ink, appearing to read 'Ajoyendra Mukherjee'.

Ajoyendra Mukherjee

Executive Vice President & Head Global Human Resources

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website [www.tcs.com](http://www.tcs.com)

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021