



Global air travel accounted for over 2% of total CO emissions in 2019.



Projected to grow 10X

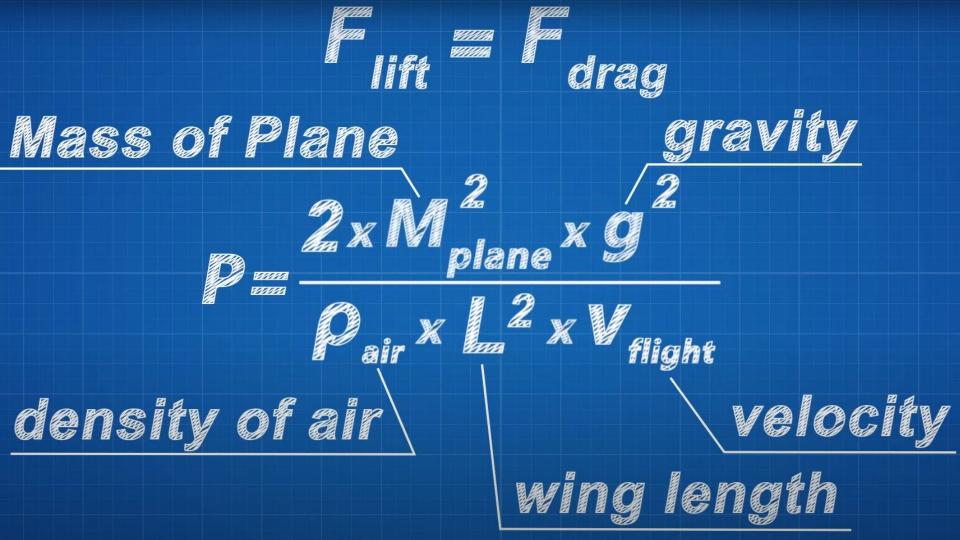


POWERING THE WORLD WITH ELECTRICITY

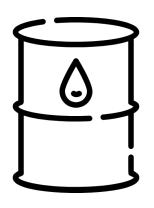
Making Aerospace Electric

CHECK OUT ALVA ENERGY





Energy Density

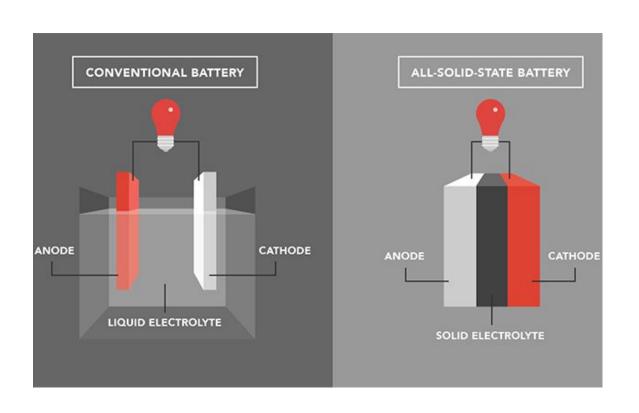


Kerosene 43 MJ/kg Low Efficiency



Battery
0.8 MJ/kg
High Efficiency

Phase 1



Safe

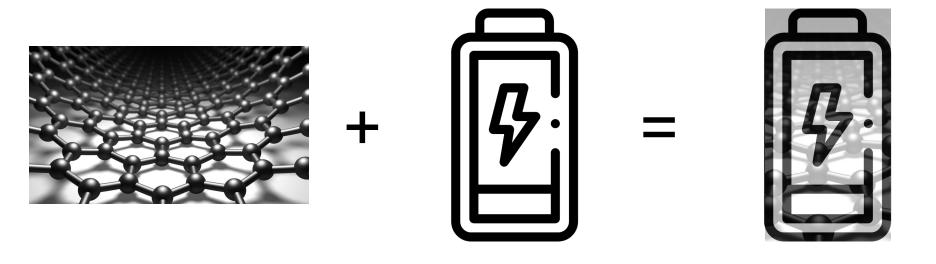
Smaller

Lighter

Higher energy density (2.5X)

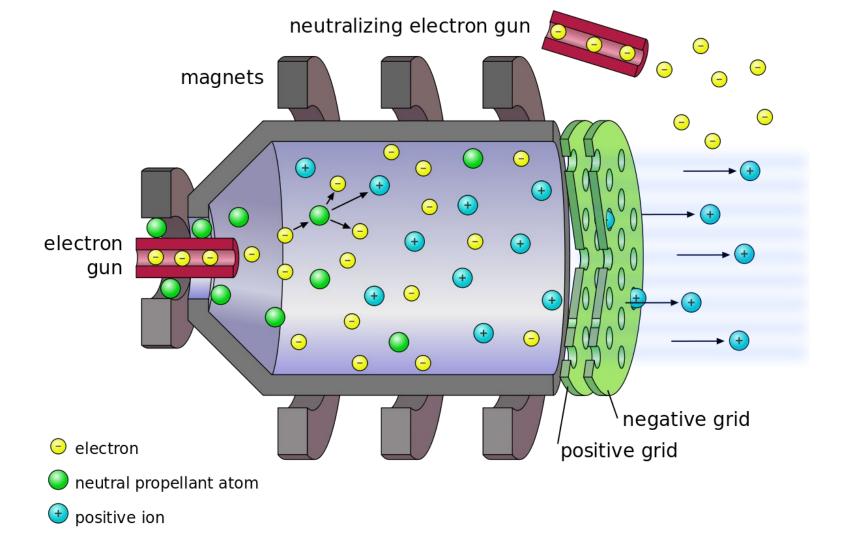
Easier and faster to manufacture

Phase 2



Phase 3





Our Values

Many companies have a list of traits they value but are often unclear and not enforced. At Alva, we look to find people that best fit our mold and make sure that these people are rewarded. Here are some specific behaviors and skills we care about most. The more these values sound like you, and describe people you want to work with, the better you will fit in at Alva.



NEVER STOP ASKING QUESTIONS

Curiosity is one of the main characteristics that we look for in an employee. It makes an employee eternally valuable as they are constantly looking for opportunities to learn and add to the team.



HIGH STANDARDS FOR WORK

Developing high standards for your peers and yourself is vital to building a high quality work environment. Readjusting your standards and enforcing them in the form of high quality feedback or presentations is what we look for.



VALUE GOOD IDEAS OVER HIERARCHY

Good ideas is what has driven Alva to where it is right today and is how we hope it drives growth into the future. At Alva, all of our employees are partners in our company and all good ideas will be treated with respect and valued.



VALUING HIGH QUALITY FEEDBACK

Feedback is one of the best ways for a person to improve. Without the ability to be straight forward and give high quality feedback, we believe that Alva will be unable to grow the way we need it to.



HAVING OWNERSHIP MENTALITY

One of the main features of joining a startup is being able to make a difference and having the feeling of being valued. At Alva, we strive to create an environment where everyone has the potential to make a difference and feel valued.



BIAS TOWARDS ACTION

We respect calculated risk taking. We respect people making decisions and acting on a plan. In a fast paced business environment, we have to move faster than everyone else by taking action and innovating faster than competition. Join the crew, help us spark the electric revolution.

