

## HR ANALYTICS

DANG DAI DUONG

MENTORSHIP PROGRAM 2024

### HRANALYTICS

# DESIGN DATABASE

### Summary Dashboard All Oct Headcount by Contract Type Headcount by Seniority Headcount Average Tenure Employees Fixed term 124 -1,643 1,117 3,234 9.6 ▲ 0.68% years Junior Mid-Level Senior - Regular 2,865 Female % of Seniors Headcount by Gender Headcount by Age Range Average Age Diversity 38.0% 44.1 Male 1,399 Female 1,835 ▲ 0.21% years 20-20-30 30-40 40-50 50-60 60+ Hires Hires by Contract Type Hires by Age Range Hires by Gender Hiring Fixed term 5 -Female Regular 16 -20.51% Contract 10 -20-50-60 Male 16 20-30 30-40 40-50 Leave Taken Leave Taken by Category Total remaining annual leave Avg. remaining annual leave per person Cost of total remaining annual leave Sick Leave 76.5 -Leave Days Others 265.2 -1,515 63,165 \$69.3M Annual Leave days days 1,119.7 Terminations Terminations by Category Attrition Rate by Seniority Attrition Rate by Tenure Range Termination 2.5% Planned 19 1.9% 0.8% 0.5% Unplanned ▲ 32.56% Junior Mid-Level Senior 1-3 years 3-5 years 5-10 years 10+ years

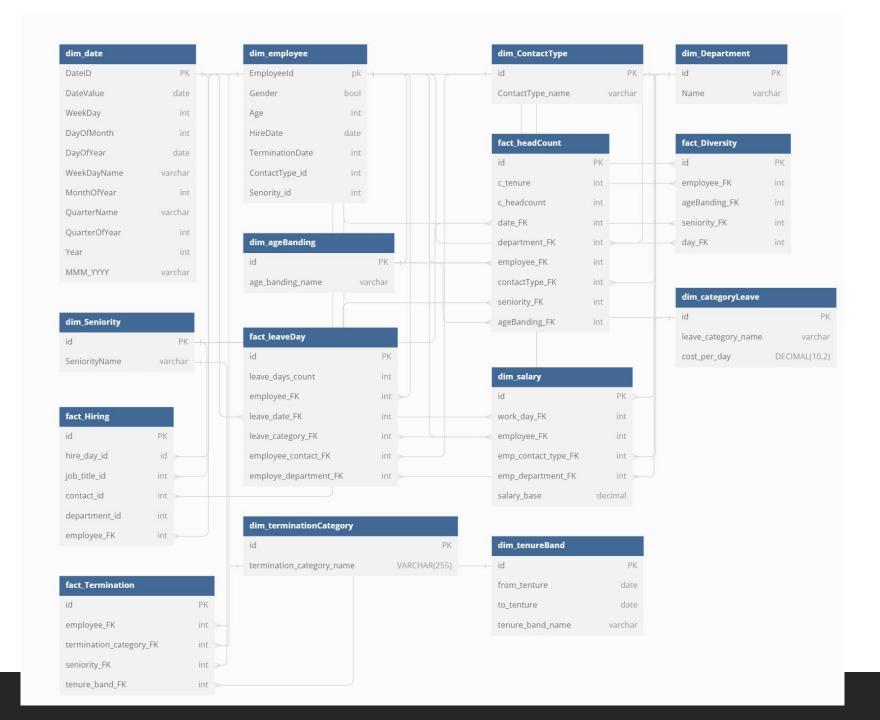
2020

Feb

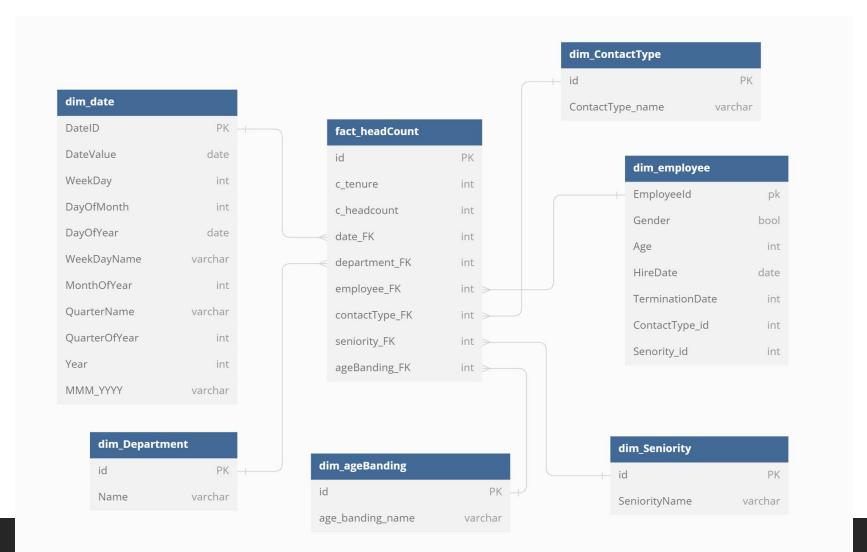
Mar

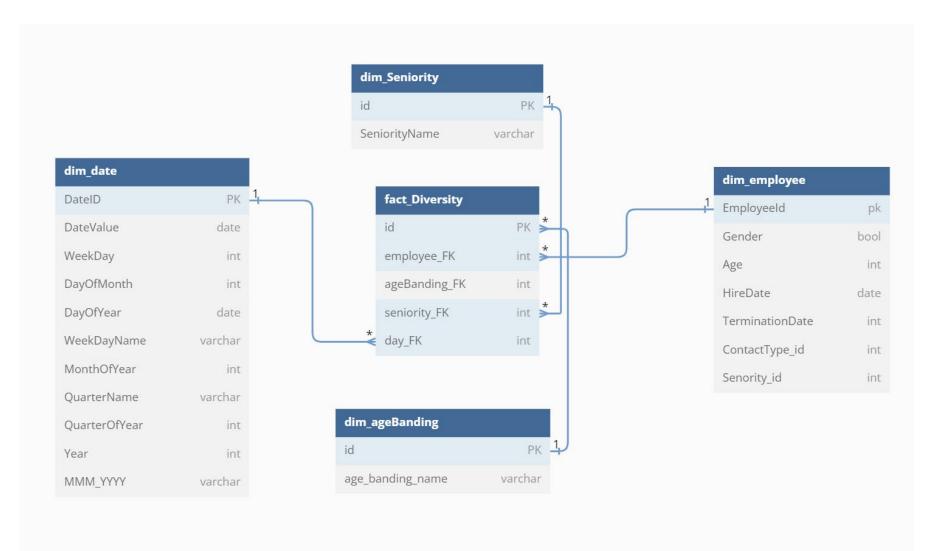
**Business Unit** 

### GENERAL DATABASE

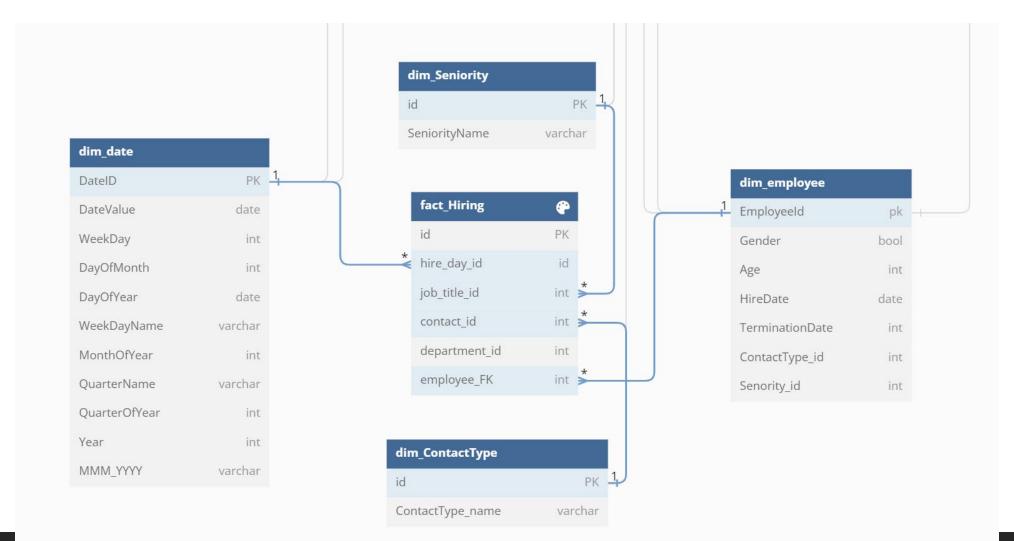




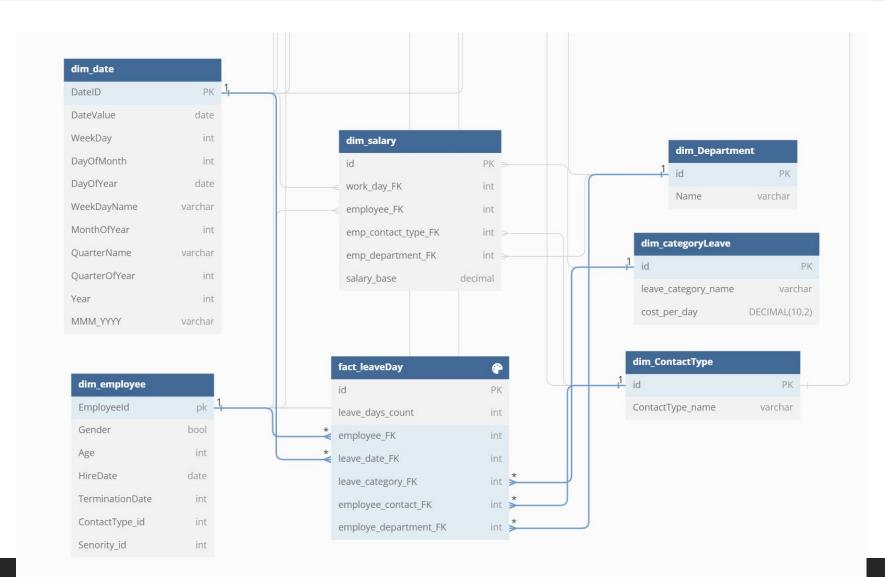




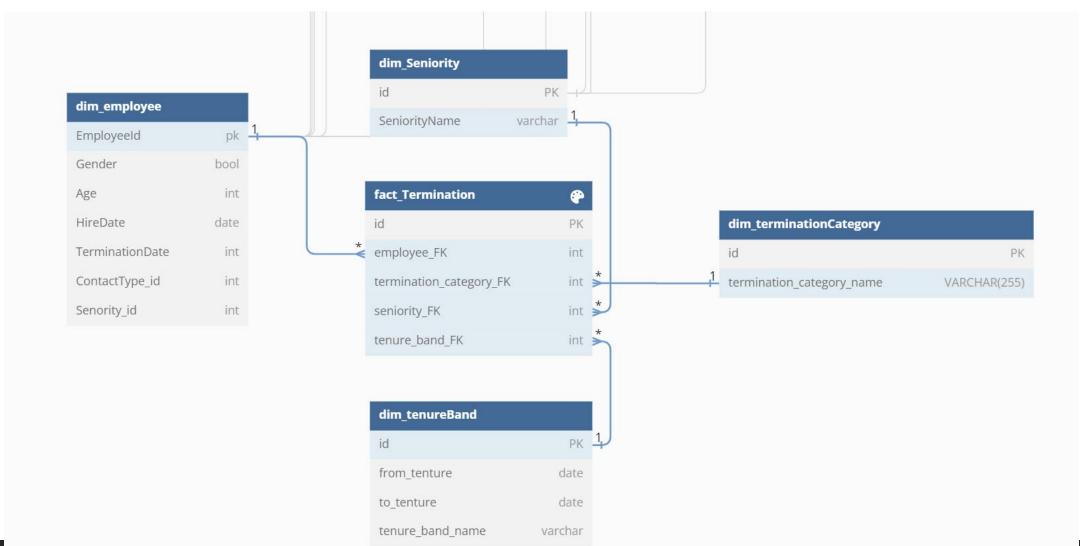












# THANKS FOR LISTENING