

Company : ThoughtSpot India Private Limited
Company Name : ThoughtSpot India Private Limited
Nature Of Business :
Designation : Member of Technical Staff
Tentative Job Location : Bangalore

Job Description

Description : Come join our team of world-class innovators and builders, who are on a mission to create a more fact-driven world. Our platform, based on our pioneering Search & AI technology, is one of the fastest adopted analytics products in the global enterprise market. As a result, we are a leader in the BI Gartner magic quadrant for two years running, and the fastest company to enter the leader quadrant. We work hard at making deep technology available to users with a simple, yet smart experience - be it one of the fastest in-memory analytical databases in the world that we've built from scratch or our AI engine which asks questions on behalf of our users. That's why customers like Walmart, BT, Siemens, Daimler, Exxon, Hulu, Royal Bank of Canada, Bank of the West, and Nationwide Building Society have turned to ThoughtSpot to transform their decision-making cultures.

We are looking for engineers with a proven track record of being industry visionaries to join the team responsible for building ThoughtSpot's natural language relational search engine, personalized data exploration engine, universal object search engine, AI-powered ranking, and relevance engine distributed in-memory search indexing infrastructure and much more.

	Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	Yes	Yes		Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--		--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--
	DoubleMajor	Yes	Yes		Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
Eligibility :	dualB	Yes	Yes		Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
	dualC	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	--	--	--	--	--	--	--
	Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	MSc	--	--		--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
	MSR	Yes	Yes		Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	Yes	--	--	--	--	Yes	--

B.Tech:

Fixed: 21 LPA

Joining Bonus: 2L

Equity: 5k

Cost to Company :

IDD / M.Tech:

Fixed: 22 LPA

Joining Bonus: 2L

Equity: 5k

Graduates - ThoughtSpot Offer

Items	Monthly	Annual	Clause
Basic Pay	87500	1050000	50 % of CTC
HRA	35000	420000	20 % of CTC
PF (Employer)	10500	126000	12 % of CTC
Flexible Reimbursements	42000	504000	18 % of CTC
CTC	175000	2,100,000	100% % of CTC

Benefits

Food	9000	108000	Main meal, snacks. Equivalent not paid in cash
Transport	15000	180000	Uber for Business. Equivalent not paid in cash
Broadband Reimbursements	3000	36000	Subject to actuals
Phone Reimbursement	1000	12000	Subject to actuals
Wellness	2500	30000	
Medical Insurance	-	1,000,000	Annual Premium of Rs. 49000. For dependents (Self+1+2+2)
Total Benefits	-	1366000	

Joining Bonus - 200000 One time Payment

Gratuity - 50505 Paid as per Statutory complaince 4 yrs 8 mths

Total CTC - 3,716,505 Total CTC

Stocks (5000 Units) - 5000 5000 Stock units, vesting over 4 years. Currently priced at 7.05 USD(70 INR)

**Package
Details :**

Post Graduates - ThoughtSpot Offer			
Items	Monthly	Annual	Clause
Basic Pay	91667	1100000	50 % of CTC
HRA	36667	440000	20 % of CTC
PF (Employer)	11000	132000	12 % of CTC
Flexible Reimbursements	44000	528000	18 % of CTC
CTC	183333	2,200,000	100% % of CTC

Benefits

Food	9000	108000	Main meals and snacks at office. Equivalent not paid in cash
Transport	15000	180000	Uber for Business. Equivalent not paid in cash
Broadband Reimbursements	3000	36000	Subject to actuals
Phone Reimbursement	1000	12000	Subject to actuals
Wellness	2500	30000	
Medical Insurance	-	1,000,000	Annual Premium of Rs. 49000. For dependents (Self+1+2+2)
Total Benefits	-	1366000	
Joining Bonus	-	200000	One time Payment
Gratuity	-	52910	Paid as per Statutory complaince 4 yrs 8 mths
Total CTC	-	3,818,910	
Stock Options (5000 Units)	-	5000	5000 Stock units, vesting over 4 years. Currently priced at 7.05 USD(70 INR)

	Gratuity as % of Basic	4.81%
Bond :	False	
CPI CutOff :	0.0	
Medical Requirments :		
Resume Shortlist :	True	
Resume Shortlist Criteria:	N/A	
Aptitude Test:	False	
Group Discussion:	False	
Technical Test:	True	
Technical Test Duration:	90 min	
Technical Interview:	True	
Technical Interview Duration:	45 min	
Number of Techincal Interview Rounds:	2	
HR Interview:	True	
HR Interview Duration:	30 min	
Additional Information:		