

Company :

Company Name :

Nature Of Business :

Designation :

Tentative Job Location :

SAP Labs India pvt Ltd

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Software Development

Developer Associate – SAP Business Process Management

Bangalore, Pune, Gurgaon

SAP, Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end enterprise application software, database, analytics, intelligent technologies, and experience management. A top cloud company with 200 million users worldwide, SAP helps businesses of all sizes and in all industries to operate profitably, adapt continuously, and achieve their purpose.

Our mission is to help our customers digitize their business processes. As the undisputed domain experts for Business Process Management Technologies (incl. workflows, business rules, forms, process visibility and process/rules mining) at SAP, we deliver products and services in the Cloud as well as on premises.

We at BPM are a family of around 150 colleagues, distributed across 3 locations: Walldorf (Germany), Bangalore (India) and Sofia (Bulgaria). We are proud of our unique team culture and our engineering excellence. The teams build, deliver and operate the SAP CP Workflow Management product consisting of the following Cloud Platform services: CP Workflow, CP Business Rules, CP Process Visibility and Inbox.

The development focus for our services involves heavy evaluation and usage of cutting edge technologies in the area of Cloud and Process Management (Kubernetes, Cloud Foundry, Containers, JAVA, Spring, Java Script, RDBMS, NoSQL, Kafka, AWS, Azure, Devops etc). Our development follows the principle of lean/agile and dev- ops where teams have end-end responsibility of design, development and operation of services.

If architecting and developing large scale, distributed, resilient, scalable and performant cloud services excites you, if working with cutting edge technology and open source products in the field Workflows/Business Rules is something you are looking forward to you, we offer you the opportunity to be part of the talented team and define this space.

Expectations

- Excellent programming know-how in Object Oriented Programming Language
 - Excellent analytical and problem-solving skills
- Goal-oriented team worker with good communication skills and ability to work independently, and eagerness to learn and explore new topics

Education & Skill Requirements

- Masters or bachelor’s Computer Science degree in Engineering with excellent academic records

Eligibility :

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MSc	--	--	--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
MSR	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	Yes	--	--	--	--	Yes	--

Cost to Company :

Components	Bachelors	Masters
Total Target Cash	1,700,000	1,500,000
*Joining Bonus	600,000	600,000
RSUs	680,000	450,000
**Benefits	760,800	760,800
CTC	3,740,800	3,310,800

*Joining Bonus to be paid in 6 installments spread across 3 years

**Benefits amount are subject to company policies, this amount may or may not appear on the offer letter, however any employee joining SAP labs will be entitled for all these benefits

Benefits includes - Free Meals provided on campus, Free Transport for office commute, Relocation, Life Events (Birthday Gift), OwnSAP ,Wellness Cover for Employee, Higher Education Policy

Package Details :

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Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	False
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	60min
Technical Interview:	True
Technical Interview Duration:	45min
Number of Techincal Interview Rounds:	3
HR Interview:	True
HR Interview Duration:	30min
Additional Information:	