

Company : Aarti Industries Limited
Company Name : Aarti Industries Limited
Nature Of Business : Manufacturing
Designation : Process Function - Management Trainee (On Confirmation - Ast Manager)
Tentative Job Location : Vapi, Dahej, Jhagadia, Baroda

Key Responsibilities

"- Undergo the rigorous development plan for a period of 9 months in Process management
 - Prepare, make notes on daily basis on learning and share same with superiors
 - Support engineers in preparing departmental documentation
 - Read documents and workflows
 - Participate in the trainings planned as per GET Development Plans
 - Prepare ppts/ workbook based on the trainings attended"
 - Work along with the Technicians & engineers in field / workshop"
 After Confirmation
 - Ensure that all changes have been implemented in all the documents and on site
 - Implement improvements w.r.t Catalyst, Process Efficiency, to reduce breakdowns and improve uptime of plant
 - Impart Training of Process Lines to operations team and functional teams
 - Work hand in hand with operations team for efficient and productive operations
 - Ensure that plants run at design capacity and ascertain Aarti Standards of HSEQ are adhered
 - Monitor Process Line updation w.r.t to assets
 - Ensure that permit system is followed in the plant and JSA has been performed thoroughly
 - Monitor product quality on daily basis and identify gaps and action plan to optimize them
 - Initiate Management of Change procedure for proposed modification with the respective 'Plants teams'
 - Conduct PSSR while ensuring all the points have been thoroughly checked for proposed modification with the respective 'Plants teams'
 - Make modifications keeping aesthetics of plant in proper conditions
 - Acquire complete knowledge of ERCP guidelines and responsibilities
 - Ensure standardization of waste handling procedures on site
 - Inculcate "safety first" behaviour in plant to ensure "zero safety incidents
 - Follow up with R&D on process improvement initiatives
 - Ensure samples are withdrawn as per sampling plan
 - Develop material and energy balance calculations and maintain its records

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	No	No	No	Yes	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	No	No	No	Yes	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dual	No	No	No	Yes	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
Eligibilty :	dualB	No	No	No	Yes	No	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
	dualC	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	--	No
	MSR	No	No	No	No	No	--	No	No	--	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company : On joining : 7 Lakhs PA.
 On Confirmation after 1 year: 8 Lakhs PA

Package Details :	CTC Bifurcation		On Joining	On Confirmation
	Variable Pay		42000	48000
	Total Fixed Compensation		658000	752000
	Total Cost to Company (CTC)		700000	800000

Bond : False
CPI CutOff : 0.0
Medical Requirments : Will be provided after selection
Resume Shortlist : True
Resume Shortlist Criteria: 60% throught. 10th, 12th and semesters
Aptitude Test: True
Aptitude Test Duration: 30 minutes
Group Discussion: False

Technical Test:	True
Technical Test Duration:	30 minutes
Technical Interview:	True
Technical Interview Duration:	30 minutes
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	10 minutes
Additional Information:	Aptitude and Technical will be a combined test, Technical and HR interview will be combined