

Company : AB InBev
Company Name : AB InBev
Nature Of Business : FMCG
Designation : Principal Analyst
Tentative Job Location : Bangalore

Role: FMCG

As part of our L.E.A.P. program, you would get to work on the following roles, some having a combination of multiple roles:

a) Analytics:

Apply machine learning models to business problems, work with large datasets, and learn and code in R or Python.

b) Development and Automation:

Work on the latest automation technologies to automate and improve processes, using tools & technologies like Automation Anywhere, Blue prism, ABBYY (OCR), Microsoft Bot framework, and ML using Python. End to end Software architecture deployment.

c) Technology:

Technology research - literature review and competitive benchmarking, In-depth analysis of operational implementation and execution

As a L.E.A.P Technology hire, the above-mentioned roles are the capacity you will be working on. The roles will however be in various business domains on across both domestic but largely international teams in projects across marketing, supply chain, finance, etc. Given below is a quick summary of the domains.

Operations

About:

The Operations team supports Finance, Commercial, and People Operations for AB InBev's businesses globally (North America, South America, Europe, Africa, and the Asia Pacific). Think of it as the "behind-the-scenes" of what it takes to take beer from the brewery to the consumer.

Role domain:

Working with international stakeholders across commercial business implementation, financing overview, and management or implementing and revamping people processes.

Automation:

About:

The automation team works closely with business operations, infrastructure, software applications & business partners to create scalable and efficient process automation. Its job is to "Bring Meaningful and disruptive Changes in the way we operate by using the power of Technology, Data and Domain Expertise" to create capacities for value-added work which leads to improved IT investment ROI and overall improved revenue.

Description :

Role domain:

Software development lifecycle, work closely with the business & technology leaders across the globe to analyze and assess automation feasibility, Architecture analysis, providing expertise in the development & process enhancement

Compliance:

About:

Manage global risk in AB InBev across multiple domains using various tenets like data privacy & protection, Compliance analytics & IT Asset management.

Role domain:

Use software like Imperva, Deception Technology, Phantom, Splunk for pattern recognition, and prevention. Big Data Analytics using R, PowerApps, PaloAlto, Performance Analytics, etc. to build predictive models.

Cyber Security:

About:

A state-of-the-art system capability delivering services across 22 areas in cybersecurity globally across ABI (endpoint, brand protection, network security, threat hunting, incident response, PKI and digital certs, etc) The team deals with approximate 3 Bn alerts daily and 4.5 Mn. Cyber threats on a weekly basis, reviewing and responding to each one to ensure safe and secure business operations.

Role domain:

Extensive use of data science, development, and orchestrations built into the services. Researching machine learning-based and cryptography secured solutions.

Innovation Brewery:

About:
Innovation Brewery is one of the global innovation hubs of AB InBev based in Bangalore, India. This team has been at the forefront of driving the Open Innovation strategy in Global Operations & Business Operations in emerging & developing markets like India, ASEAN, Africa. The team has created a strong innovation community through partnerships and collaborations with key stakeholders in the start-up ecosystem in the APAC region.

Role domain:
Corporate Venture, Identify and drive strategic investment opportunities, build internal capabilities through M&A, enable partnerships with government, VC's, Incubators, Research Parks, and extensive research into the latest technologies and trends for adoption.

Eligibility :	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
	dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Cost to Company :		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Package Details :		--	--	--	--	--	--	--	--	No	No	No	No	--	--	--	--	--	--	--	--	No	--
		No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	--	No	--

INR 19,44,662

Fixed - INR 14,14,960

Variable - INR 1,84,560

Retirals - INR 95,142

Joining Bonus - INR 2,50,000

Bond : False
CPI CutOff : 7.5

Medical Requirments : N/A

Resume Shortlist : False

Aptitude Test: True

Aptitude Test Duration: 30 minutes

Group Discussion: True

Group Discussion Duration: 40 minutes

Group Discussion Strength: 8 per group

Technical Test: True

Technical Test Duration: 30 minutes

Technical Interview: True

Technical Interview Duration: 30 minutes

Number of Techincal Interview Rounds: 1

HR Interview: False

Additional Information: