

Company : Navi Technologies Pvt Ltd

Company Name : Navi Technologies Pvt Ltd

Nature Of Business : Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric and technology-driven businesses in the BFSI

Designation : Graduate Trainee, Business Finance

Tentative Job Location : Bengaluru

- Responsibilities:
- Long term strategic Planning
 - Preparing & managing the quarterly & annual operating plan
 - Budgeting & forecasting and analysing the variances and drivers of it
 - Facilitate financial review meetings with business groups and work with business managers to ensure effective finance and cost management
 - Support the management in executing business strategies to achieve targeted KPIs/KRAs
 - Work with business groups for gap analysis and areas of improvement

- Description :
- Required Skills:
- Great analytical skills and fast learner
 - Excellent written and oral communication skills
 - Consultant, Investment Banking, Equity Research, Business Finance role incorporates etc
 - Ability to understand the key business drivers and their impact on the financial numbers
 - Takes initiative and can think of new ways to approach a problem
 - Strong Excel Modelling skills

| | Program | AE | BSBE | CE | CHE | CSE | EE | ES | ME | MSE | PHY | CHM | MTH | ECO | DES | IME | CGS | HSS | EEM | MSP | NET | PSE | Stats |
|--------------|-------------|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| | BT | Yes | Yes | Yes | Yes | Yes | Yes | -- | Yes | Yes | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| | BS | -- | -- | -- | -- | -- | -- | Yes | -- | -- | Yes | Yes | Yes | Yes | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| | MT | No | No | No | No | No | No | No | No | No | -- | -- | -- | -- | No | -- | -- | -- | No | No | No | No | -- |
| | DoubleMajor | Yes | Yes | Yes | Yes | Yes | Yes | -- | Yes | Yes | Yes | Yes | Yes | Yes | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| | dual | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Eligibilty : | dualB | Yes | Yes | Yes | Yes | Yes | Yes | -- | Yes | Yes | Yes | Yes | Yes | Yes | -- | Yes | -- | -- | Yes | -- | Yes | Yes | -- |
| | dualC | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | -- | -- | -- | -- | -- | -- | -- |
| | Mdes | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| | MBA | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | -- | -- | -- | -- | -- | -- | -- | -- |
| | Phd | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No |
| | MSc | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | No | No | -- | -- | -- | -- | -- | -- | -- | -- | -- | No |
| | MSR | No | No | No | No | No | -- | No | No | -- | -- | -- | -- | -- | -- | No | -- | -- | -- | -- | -- | No | -- |

| | Components | Amount | Notes |
|-----------------------|----------------------------|---------|---|
| | Basic | 810000 | |
| | HRA | 324000 | |
| | Telephone | 60000 | |
| | LTA | 90000 | |
| | Special Allowance | 494400 | |
| Cost to Company : | Company contribution to PF | 21600 | |
| | Total Base Pay | 1800000 | |
| | Variable Pay | 200000 | |
| | TCC | 2000000 | |
| | Joining Bonus 1st year | 200000 | One time payout with 1st payroll |
| | Retention Bonus 2nd year | 200000 | One time payout with 13th payroll |
| | ESOPs | 500000 | 4 yr vesting - 25% per year = INR 1.25 Lacs |
| | Settlement Allowance | 75000 | One time payout with 1st payroll |
| | Components | Amount | Notes |
| | Basic | 810000 | |
| | HRA | 324000 | |
| | Telephone | 60000 | |
| | LTA | 90000 | |
| | Special Allowance | 494400 | |
| Package Details : | Company contribution to PF | 21600 | |
| | Total Base Pay | 1800000 | |
| | Variable Pay | 200000 | |
| | TCC | 2000000 | |
| | Joining Bonus 1st year | 200000 | One time payout with 1st payroll |
| | Retention Bonus 2nd year | 200000 | One time payout with 13th payroll |
| | ESOPs | 500000 | 4 yr vesting - 25% per year = INR 1.25 Lacs |
| | Settlement Allowance | 75000 | One time payout with 1st payroll |
| Bond : | | False | |
| CPI CutOff : | | 0.0 | |
| Medical Requirments : | | | |
| Resume Shortlist : | | True | |

| | |
|---------------------------------------|-------|
| Resume Shortlist Criteria: | N/A |
| Aptitude Test: | False |
| Group Discussion: | False |
| Technical Test: | True |
| Technical Test Duration: | N/A |
| Technical Interview: | True |
| Technical Interview Duration: | N/A |
| Number of Techincal Interview Rounds: | 3 |
| HR Interview: | True |
| HR Interview Duration: | N/A |
| Additional Information: | |