

Company :

Company Name :

Nature Of Business :

Designation :

EXL Service

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Analytics

Consultant I

Tentative Job Location :

Gurgaon, Noida, Ahmedabad, Bangalore or any other office globally based on requirements

Consultant will typically use analytical, statistical and business intelligence tools (such as SAS, Python and R-Studio) to generate insights for decision making in functional areas (e.g. marketing, pricing, risk, fraud, etc.) across various industry verticals (banking, insurance, healthcare, travel, transport, logistics, utilities, business and financial research).

- Role:

 - Identifying key problem areas and improvement opportunities to drive value for clients
 - Structuring business problem, developing hypotheses and formulating problem solving approach
 - Devising innovative and actionable solutions for complex business problems
 - Presenting the results and recommendations to internal team and clients
 - Participating with the client in the implementation process
 - Use of SAS, CART and other modeling/statistical tools and techniques to carry out analysis and reveal insights
- Description :

- Desired Candidate profile/Skills:

 - Strong academic performance
 - Must possess superior analytical and quantitative skills
 - Ability to structure constructs directed to solving business problems
 - Exhibit an outstanding ability to communicate
 - Desire to leverage technical competence to solve business problems in an information rich environment
 - Team player with demonstrated leadership potential who can lead teams independently in future
 - Have the willingness to take initiative required of Decision Analytics member.

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
Eligibilty : dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	No	--	--	No	--	No	No	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company :

INR 11.10L

CTC to be offered:

- First Year Salary: INR 11.10L p.a. (base salary 8.50L + 1.00L Anniversary Bonus payable after completion of 1 year + Performance bonus* + Relocation Bonus up to 35K).
- Second year: INR 12.5L p.a (base salary 10.00L + 1.00L Anniversary Bonus payable after completion of 1 year + Performance Bonus*)

* Performance bonus up to 20% depending up on organization, business unit & individual performance.

All Increments and bonuses are payable as per company guidelines and are subject to change as per individual performance and management’s sole decision in this regard.

Package Details :

Additional Perks Include:-

- Relocation support during joining process
- Onsite travel opportunities/Transfer to payrolls of our UK/US/AU/SA offices as per project requirements
- Performance bonus
- Home pickup/drop (may vary based on location)
- Support for analytics and business certifications

Bond :

True

CPI CutOff :

6.5

Bond Details :

The anniversary bonus has a claw back period of 12 months from the date of payment

Medical Requirments

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Resume Shortlist :	True
Resume Shortlist Criteria:	N/A
Aptitude Test:	True
Aptitude Test Duration:	N/A
Group Discussion:	False
Technical Test:	False
Technical Interview:	True
Technical Interview Duration:	N/A
Number of Techincal Interview Rounds:	2
HR Interview:	True
HR Interview Duration:	N/A
Additional Information:	