

**Company :** Navi Technologies Pvt Ltd

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**Nature Of Business :** Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric & tech driven businesses in BFSI

**Designation :** Graduate Trainee, Engineering

**Tentative Job Location :** Bengaluru

At Navi, our mission is to build financial services that are simple, accessible and affordable.

Navi is founded by Sachin Bansal (Co-Founder, Flipkart) & Ankit Agarwal to build consumer-centric and technology-driven businesses in the BFSI (Banking, Financial Services & Insurance) space.

**Responsibilities:**

- Work on the development backend systems of large product
- Build reliable, secure and performant backend systems
- Drive test coverage and continuous delivery automation within the team
- Mentor and provide feedback to teammates

**Requirements:**

**Description :**

- Strong computer science fundamentals
- Good knowledge of Java ecosystem
- Can write code that is readable, maintainable and performant
- Know the importance of tests and how to approach writing different types of tests
- Good understanding of relational databases, transactions, entity-relationship modelling
- Comfortable writing multi-threaded programs

**Bonus:**

- Understanding of domain-driven design concepts like ubiquitous language, bounded contexts, aggregates and domain events
- Know how to use test driven development as a design tool
- Good intuition for the principles underlying object-orientation, particularly encapsulation
- Understand the importance of immutability and of reducing the state-space of objects
- Seek to identify key underlying ideas and use those as building blocks before reaching for shiny new tools

	Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
<b>Eligibility :</b>	BT	Yes	Yes		Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--		--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	No	No		No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	Yes	Yes		Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dualB	Yes	Yes		Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
	dualC	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
	Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--		--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	--	No
	MSR	No	No		No	No	No	No	--	No	No	--	--	--	--	--	No	--	--	--	--	--	No	--

	Components	Amount	Notes
<b>Cost to Company :</b>	Basic	900000	
	HRA	360000	
	Telephone	60000	
	LTA	90000	
	Special Allowance	568400	
	Company contribution to PF	21600	
	Total Base Pay	2000000	
	Variable Pay	200000	
	TCC	2200000	
	Joining Bonus	200000	One time payout with 1st payroll
	Retention Bonus	200000	One time payout with 13th payroll
	ESOPs	500000	4 yr vesting - 25% per year = INR 1.25 Lacs
	Settlement Allowance	75000	One time payout with 1st payroll

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Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	True
Resume Shortlist Criteria:	N/A
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test	N/A
Duration:	
Technical Interview:	True
Technical Interview Duration:	N/A
Number of Techincal Interview Rounds:	3
HR Interview:	True
HR Interview Duration:	N/A
Additional Information:	