Company :	**Atria Convergence Technologies Ltd**
Company Name :	**Atria Convergence Technologies Ltd**
Nature Of Business :	**ISP**
Designation :	**Management Trainee - Technology**
Tentative Job Location :	Any operational site in India

TLDP – Technical Leadership Development Program is the flagship program of ACT, designed to build next generation of leaders for the organization. This year long program will cover all aspects of business & IT/ Technology functions and will help incumbent to become an all-round technical leader in a short span of time.

Key Features of the program:

Spread over a year, this thoughtfully curate program will be a combination of business and functional learning, people interaction and handholding by the leaders of the organization.

Following are the key highlights of the program:

Learning Eco System:

- **A structured induction program (1.5 months) with focus on business learning, field exposure and customer connect. This induction will ensure a deep dive learning of the business and its imperatives**
- **A detailed four month learning journey to understand various sub-functions within IT/ Technology function under the guidance of the functional heads**

Functional Projects:

- **In the next four months, individual will be given an opportunity to work on projects with specific deliverables within IT/Technology function**
- **Post completion of all the learning modules, individual will transition into the role through on the job training (2.5 months)**

Review Mechanism:

- **Project guide to monitor progress on the assignments periodically**
- **Management trainee to present work to executive committee**

Description :

Mentorship Program:

- **Key business leaders and Executive committee members will be assigned as the mentors to the trainees**
- **Periodic one on one meetings to provide guidance and feedback**

Confirmation and Role Assignment:

- **Executive committee to review at the end of every module during training period**
- **Role allocation based on the competence of the trainee and the organization requirements**

Functional Details:

Technology:

- **Trainees in Technology, will get to work on Computer Networking, TCPIP, Ethernet, wired fiber network, Routing and Switching, Wifi, software scripting and automation. The work involves design, implementation, maintenance, configuration and Operation.**

Key Personal Attributes:

- **A focused driver with a structured process approach and ability to deliver outcomes**
- **Passionate about coding/Technology , strong communicator, highly energetic with ability to influence & persuade**

Eligibilty :

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No	No	No	Yes	Yes	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	No	No	No	No	Yes	Yes	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dual	No	No	No	No	Yes	Yes	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dualB	No	No	No	No	Yes	Yes	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
dualC	No	No	No	No	Yes	Yes	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company :	**Fixed - 13 LPA** **Variable - 2 LPA** **Total CTC - 15 LPA**
Package Details :	**Fixed - 13 LPA** **Variable - 2 LPA** **Total CTC - 15 LPA**
Bond :	**False**
CPI CutOff :	**0.0**
Medical Requirments :	
Resume Shortlist :	**False**
Aptitude Test:	**False**
Group Discussion:	**False**
Technical Test:	**True**
Technical Test Duration:	**30 mins**
Technical Interview:	**True**
Technical Interview Duration:	**30 mins**
Number of Techincal Interview Rounds:	**1**
HR Interview:	**True**
HR Interview Duration:	**30 mins**
Additional Information:	