Company:
Company
Name:

Nature Of
Business:

Designation:
Tentative Job
Location:

Hero Motors ( A Div of Hero Cycles Ltd)

Automotive

Operational Leadership Program ( OLP)

Hero Motors is a part of one of the biggest conglomerates Hero Group of 6 Billion US Dollars in India. Our Hero Motors factory in Gautam Budh Nagar is known for manufacturing high end gears and transmissions, exporting to many countries, Sheetmetal Business, e-bike Bike powertrain (BPT) for almost 30 years.

We have OLP program wherein we identify high potential individuals and nurture them in becoming the future operations leader of the Company.

OLP program is rotational assignments covering following profiles-

- 1) Manufacturing Shop Operations
- Description : 2) Process Improvement
  - 3) Utilities
  - 4) Quality
  - 5) Sourcing/ Materials
  - 6) Lean Leader

|             | Program     | ΑE  | BSBE | СЕ СНЕ | CSE | EE ES | мЕ  | MSE | РНҮ | СНМ | мтн | ECO | DES | IME | CGS | HSS | EEM | MSP | NET | PSE | Stats |
|-------------|-------------|-----|------|--------|-----|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
|             | BT          | Yes | No   | No No  | No  | No    | Yes | No  |     |     |     |     |     |     |     |     |     |     |     |     |       |
|             | BS          |     |      |        |     | No    | )   |     | No  | No  | No  | No  |     |     |     |     |     |     |     |     |       |
|             | MT          | No  | No   | No No  | No  | No No | Yes | No  |     |     |     |     |     | No  |     |     | No  | No  | No  | No  |       |
|             | DoubleMajor | No  | No   | No No  | No  | No    | Yes | No  | No  | No  | No  | No  |     |     |     |     |     |     |     |     |       |
|             | dual        | No  | No   | No No  | No  | No No | No  | No  | No  | No  | No  | No  |     |     |     |     |     |     |     |     |       |
| Eligibilty: | dualB       | No  | No   | No No  | No  | No    | No  | No  | No  | No  | No  | No  |     | No  |     |     | No  |     | No  | No  |       |
|             | dualC       | No  | No   | No No  | No  | No No | No  | No  | No  | No  | No  | No  | No  | No  |     |     |     |     |     |     |       |
|             | Mdes        |     |      |        |     |       |     |     |     |     |     |     | No  |     |     |     |     |     |     |     |       |
|             | MBA         |     |      |        |     |       |     |     |     |     |     |     |     | No  |     |     |     |     |     |     |       |
|             | Phd         | No  | No   | No No  | No  | No No | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No    |
|             | MSc         |     |      |        |     |       |     |     | No  | No  | No  |     |     |     |     |     |     |     |     |     | No    |
|             | MSR         | No  | No   | No No  | No  | No    | No  | No  |     |     |     |     |     |     | No  |     |     |     |     | No  |       |

Cost to Company : Seven Lacs and Twenty Five Thousand Only p.a (7,25,000/-)

Fixed CTC P.a- 6.50 Lacs

Package
Details:

Variable Payp.a - 0.75 Lacs

Total CTC p.a - 7.25 Lacs

False

Bond: False CPI CutOff: 0.0

Medical
Requirments

Resume False Shortlist :

Aptitude False

Group Discussion: True

Group Discussion N/A

Discussion N/A
Duration:

Group
Discussion N/A

Strength:

Technical False
Test:

Technical

Interview:

Technical

Interview N/A

Duration: Number of

Techincal

Interview Rounds:

**Information:** 

HR Interview: Additional

False

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