

**Company :** Navi Technologies Pvt Ltd

**Company Name :** Navi Technologies Pvt Ltd

**Nature Of Business :** Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric and technology-driven businesses in the BFSI

**Designation :** Graduate Trainee, Strategy

**Tentative Job Location :** Bengaluru

**Responsibilities:**

**Description :**

- Work with the leadership team of NAVI to develop strategic roadmap, drive strategic initiatives, M&A and develop operating plans to deliver short term and long term results
- Monitor and report progress against plans and coordinate with internal and external teams for implementation
- Work on identifying new opportunities, partnerships, corporate development initiatives
- Research, develop and implement strategies, competitor landscape and regulatory developments; analyze business opportunities and emerging customer needs to identify issues, trends and growth opportunities

**Skills:**

- Strong analytical skills,
- Strong interpersonal skills,
- Business acumen,
- Ability to work in fast paced environment and self-starter.
- Exposure in consulting, equity research, venture capital/private equity

|                      | Program     | AE  | BS  | BE | CE  | CHE | CSE | EE  | ES  | ME  | MSE | PHY | CHM | MTH | ECO | DES | IME | CGS | HSS | EEM | MSP | NET | PSE | Stats |
|----------------------|-------------|-----|-----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| <b>Eligibility :</b> | BT          | Yes | Yes |    | Yes | Yes | Yes | Yes | --  | Yes | Yes | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --    |
|                      | BS          | --  | --  |    | --  | --  | --  | --  | Yes | --  | --  | Yes | Yes | Yes | Yes | --  | --  | --  | --  | --  | --  | --  | --  | --    |
|                      | MT          | No  | No  |    | No  | No  | No  | No  | No  | No  | No  | --  | --  | --  | --  | --  | No  | --  | --  | No  | No  | No  | No  | --    |
|                      | DoubleMajor | Yes | Yes |    | Yes | Yes | Yes | Yes | --  | Yes | Yes | Yes | Yes | Yes | Yes | --  | --  | --  | --  | --  | --  | --  | --  | --    |
|                      | dual        | Yes | Yes |    | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | --  | --  | --  | --  | --  | --  | --  | --  | --    |
|                      | dualB       | Yes | Yes |    | Yes | Yes | Yes | Yes | --  | Yes | Yes | Yes | Yes | Yes | Yes | --  | Yes | --  | --  | Yes | --  | Yes | Yes | --    |
|                      | dualC       | Yes | Yes |    | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | --  | --  | --  | --  | --  | --  | --    |
|                      | Mdes        | --  | --  |    | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | No  | --  | --  | --  | --  | --  | --  | --  | --  | --    |
|                      | MBA         | --  | --  |    | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | No  | --  | --  | --  | --  | --  | --  | --    |
|                      | Phd         | No  | No  |    | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No    |
|                      | MSc         | --  | --  |    | --  | --  | --  | --  | --  | --  | No  | No  | No  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | No    |
|                      | MSR         | No  | No  |    | No  | No  | No  | No  | --  | No  | No  | --  | --  | --  | --  | --  | No  | --  | --  | --  | --  | --  | No  | --    |

|                          | Components                 | Amount  | Notes                                       |
|--------------------------|----------------------------|---------|---|
| <b>Cost to Company :</b> | Basic                      | 810000  |   |
|                          | HRA                        | 324000  |   |
|                          | Telephone                  | 60000   |   |
|                          | LTA                        | 90000   |   |
|                          | Special Allowance          | 494400  |   |
|                          | Company contribution to PF | 21600   |   |
|                          | Total Base Pay             | 1800000 |   |
|                          | Variable Pay               | 200000  |   |
|                          | TCC                        | 2000000 |   |
|                          | Joining Bonus 1st year     | 200000  | One time payout with 1st payroll            |
| <b>Package Details :</b> | Retention Bonus 2nd year   | 200000  | One time payout with 13th payroll           |
|                          | ESOPs                      | 500000  | 4 yr vesting - 25% per year = INR 1.25 Lacs |
|                          | Settlement Allowance       | 75000   | One time payout with 1st payroll            |
|                          | Components                 | Amount  | Notes                                       |
|                          | Basic                      | 810000  |   |
|                          | HRA                        | 324000  |   |
|                          | Telephone                  | 60000   |   |
|                          | LTA                        | 90000   |   |
|                          | Special Allowance          | 494400  |   |
|                          | Company contribution to PF | 21600   |   |
|                          | Total Base Pay             | 1800000 |   |
|                          | Variable Pay               | 200000  |   |
|                          | TCC                        | 2000000 |   |
|                          | Joining Bonus 1st year     | 200000  | One time payout with 1st payroll            |
|                          | Retention Bonus 2nd year   | 200000  | One time payout with 13th payroll           |
|                          | ESOPs                      | 500000  | 4 yr vesting - 25% per year = INR 1.25 Lacs |
|                          | Settlement Allowance       | 75000   | One time payout with 1st payroll            |

|                     | Components                 | Amount  | Notes                                       |
|---------------------|----------------------------|---------|---|
| <b>Bond :</b>       | Basic                      | 810000  |   |
|                     | HRA                        | 324000  |   |
|                     | Telephone                  | 60000   |   |
|                     | LTA                        | 90000   |   |
|                     | Special Allowance          | 494400  |   |
|                     | Company contribution to PF | 21600   |   |
|                     | Total Base Pay             | 1800000 |   |
|                     | Variable Pay               | 200000  |   |
|                     | TCC                        | 2000000 |   |
|                     | Joining Bonus 1st year     | 200000  | One time payout with 1st payroll            |
| <b>CPI CutOff :</b> | Retention Bonus 2nd year   | 200000  | One time payout with 13th payroll           |
|                     | ESOPs                      | 500000  | 4 yr vesting - 25% per year = INR 1.25 Lacs |
|                     | Settlement Allowance       | 75000   | One time payout with 1st payroll            |
|                     | Components                 | Amount  | Notes                                       |
|                     | Basic                      | 810000  |   |
|                     | HRA                        | 324000  |   |
|                     | Telephone                  | 60000   |   |
|                     | LTA                        | 90000   |   |
|                     | Special Allowance          | 494400  |   |
|                     | Company contribution to PF | 21600   |   |
|                     | Total Base Pay             | 1800000 |   |
|                     | Variable Pay               | 200000  |   |
|                     | TCC                        | 2000000 |   |
|                     | Joining Bonus 1st year     | 200000  | One time payout with 1st payroll            |
|                     | Retention Bonus 2nd year   | 200000  | One time payout with 13th payroll           |
|                     | ESOPs                      | 500000  | 4 yr vesting - 25% per year = INR 1.25 Lacs |
|                     | Settlement Allowance       | 75000   | One time payout with 1st payroll            |

**Medical Requirments :**

**Resume Shortlist :** True

**Resume Shortlist Criteria:** N/A

|  |              |
|--|--------------|
| <b>Aptitude<br/>Test:</b>                                | <b>True</b>  |
| <b>Aptitude<br/>Test<br/>Duration:</b>                   | <b>N/A</b>   |
| <b>Group<br/>Discussion:</b>                             | <b>False</b> |
| <b>Technical<br/>Test:</b>                               | <b>False</b> |
| <b>Technical<br/>Interview:</b>                          | <b>True</b>  |
| <b>Technical<br/>Interview<br/>Duration:</b>             | <b>N/A</b>   |
| <b>Number of<br/>Techincal<br/>Interview<br/>Rounds:</b> | <b>3</b>     |
| <b>HR<br/>Interview:</b>                                 | <b>True</b>  |
| <b>HR<br/>Interview<br/>Duration:</b>                    | <b>N/A</b>   |
| <b>Additional<br/>Information:</b>                       |              |