

**Company :** Praxis Global Alliance  
**Company Name :** Praxis Global Alliance  
**Nature Of Business :** Management Consulting  
**Designation :** Associate Consultant  
**Tentative Job Location :** Gurugram/Bengaluru/Mumbai

#### About Praxis (Praxian Global Private Limited)

Praxis Global Alliance is a next-gen advisory, management consulting and business research firm revolutionizing the way consulting projects are delivered. We deliver practical solutions to the toughest business problems by uniquely combining domain practitioner expertise, AI-led research approaches, and digital technologies. Present in three strategic locations in India (Gurgaon, Bangalore, Mumbai), Praxis Global Alliance works with Csuite to the front-line executives across business streams helping them with competitive intelligence, benchmarking, and sector review, tracking, and landscape support in an agile environment.

The company operates four business units, viz.,

1. Financial Investor Group (FIG) offering pre-deal support, commercial due diligence, post-acquisition value creation
2. Business Enablement and Transformation (BET) for practitioner-led business advisory and consulting
3. PGA Labs focused on research and technology-led business consulting and market research powered by AI, and
4. PraxDigital™ delivering data engineering and analytics, AI, OpenData and visualization solutions to clients across verticals.

The position of Associate Consultant is within the FIG & BET vertical of Praxis Global Alliance.

#### Key Responsibilities:

**Description :**

- Own a problem statement / workstream of a management consulting assignment end to end and take from analysis to answer including dealing and presenting with / to clients
- Understand client problem, think of practical solutions and recommendations
- Conduct business research (desk research, field research) and do analysis on excel and be comfortable with handling data to derive meaningful insights
- Work with clients directly and conceptualize/ structure key initiatives for clients basis their priorities; should be comfortable working in client locations as well
- Work collaboratively with Praxis Principals, Consultants, Managers and cross-functional data science and technology teams
- Be extremely focused on outcomes; Be flexible to deal with ambiguous and dynamic environment, morph as required.
- Innovate on frameworks/ tools and help record learnings to expand Praxis knowledge base

#### Desired background

- An experienced associate who exhibits strong performance along desired competencies will be considered
- Top tier undergrad / grad / post grad
- 1-3 years of experience in total
- Experience in management consulting firms is a plus
- Any experience in line functions will be considered a plus.

#### Desired Competencies

- Strong levels of ownership and should demonstrate pride in output
- Analytical, ability to derive patterns from data/push for insights
- Resourcefulness and tactfulness in getting market inputs and client requirements
- Ability to work and influence in client settings and work collaboratively with counterparts in business partner teams to drive impact together at clients
- High focus on outcomes and must enjoy driving clients to action
- Proficiency in Microsoft Excel is a must and working understanding of Powerpoint desirable
- Must be a value-driven individual with high degree of integrity

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	No	--	--	No	--	No	No	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--	--

**Cost to Company :**

• Gross - INR 1158899 p.a.  
 • Fixed - INR 1200000 p.a.  
 • Variable - INR 50000 p.a.  
 • Allowances & Reimbursements - 56000

	•	CTC – 1306000
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	•	Gross - INR 1158899 p.a.
	•	Fixed - INR 1200000 p.a.
Package	•	Variable – INR 50000 p.a.
Details :	•	Allowances & Reimbursements – 56000
	•	CTC – 1306000
Bond :		False
CPI CutOff :		0.0
Medical Requirments :		
Resume Shortlist :		True
Resume Shortlist Criteria:		N/A
Aptitude Test:		True
Aptitude Test		N/A
Duration:		
Group Discussion:		False
Technical Test:		False
Technical Interview:		True
Technical Interview Duration:		N/A
Number of Techincal Interview Rounds:		2
HR Interview:		False
Additional Information:		