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|---|---|
| **Company :** | **Ephicacy Lifescience Analytics Ltd.** |
| **Company Name :** | **Ephicacy Lifescience Analytics Ltd.** |
| **Nature Of Business :** | **Healthcare Analytics** |
| **Designation :** | **Clinical Data Analyst** |
| Tentative Job Location : | Work from Home comapny.. You can work ftrom your home town |

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â€‹The role is of a clinical statistical programmer who will be

**Description :**

1. Programming and validation of safety SDTM and ADAM datasets
2. Have good understanding of clinical concepts
3. Creating  safety TFLs as per mock and SAP
4. Utilizing Pinnacle 21 for verifying compliance of datasets with CDISC standards
5. Understanding and using existing utility macros efficiently
6. Coordinate work on multiple projects according to priorities
7. Communicate with project team/stakeholders/ other departments and/or groups effectively.â€‹

**Eligibilty :**

| Program | AE | BSBE | CE | CHE | CSE | EE | ES | ME | MSE | PHY | CHM | MTH | ECO | DES | IME | CGS | HSS | EEM | MSP | NET | PSE | Stats |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| BT | No | Yes | No | No | No | No | -- | No | No | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| BS | -- | -- | -- | -- | -- | -- | No | -- | -- | No | No | No | No | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| MT | No | No | No | No | No | No | No | No | No | -- | -- | -- | -- | -- | No | -- | -- | No | No | No | No | -- |
| DoubleMajor | No | Yes | No | No | No | No | -- | No | No | No | No | No | No | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| dual | No | No | No | No | No | No | No | No | No | No | No | No | No | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| dualB | No | No | No | No | No | No | -- | No | No | No | No | No | No | -- | No | -- | -- | No | -- | No | No | -- |
| dualC | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | -- | -- | -- | -- | -- | -- | -- |
| Mdes | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | -- | -- | -- | -- | -- | -- | -- | -- |
| MBA | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | -- | -- | -- | -- | -- | -- | -- | -- |
| Phd | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No |
| MSc | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | No | No | -- | -- | -- | -- | -- | -- | -- | -- | -- | Yes |
| MSR | No | No | No | No | No | No | -- | No | No | -- | -- | -- | -- | -- | -- | No | -- | -- | -- | -- | No | -- |

**Cost to Company :** **Rs 8  lakhs per annum**

**Package Details :**

**Sl.No. Particulars (all figures in INR)**

**1. Basic Pay**

**2. Flexible Pay Benefits**

**3.Base Pay (1+2)**

**4. Variable Allowance:**

**a. Customer Based Allowance .**

**b.Special Allowance**

**5.Retirals:**

**a. Co. contribution to PF**

**b. Gratuity As Applicable As Applicable**

**6. Gross Salary (3+4+5a)  Annual  compensation is INR 800,000**

**Note: 1. Basic Pay: Basic pay is considered at 40% of Base pay.**

**2. Flexible Pay Benefits: includes HRA, Children Education Reimbursement, LTA, subject to tax as per tax laws and applicable company policy. It will be paid out monthly and will be subject to tax as per the IT rules if the bills or proof are not submitted. LTA will be considered on actual bills and proofs submitted.**

**3. Base Pay: Base pay is the sum of basic pay and flexible pay benefits. It is considered as guaranteed pay.**

**4. Variable Allowance: Variable allowance comprises of below 2 allowances. The variability of your allowances depends on your organization level and billability. a. Customer Based Allowance (CBA): The amount shown in the stack up is calculated as per applicable company policy. It is calculated based on your attendance and billing during a customer project. This amount is computed and paid on a monthly basis to you along with your salary.**

**b. Special Allowance: This includes the statutory bonus if applicable to you. It is computed as per the applicable company policy.**

**5. Retirals: Retirals comprise of 2 components as explained below:**

**a. Company contribution to PF: Company will contribute 12% of your basic salary every month as PF contribution.**

**b. Gratuity: You will be eligible for gratuity as per the applicable rules and law. c. Bridge Allowance: This is applicable as per the company policy.**

**Your gross salary is subject to regulatory deductions as applicable. (eg: TDS, Professional Tax, PF). It may be noted that your actual take home will depend on the tax planning done by you.**

**Over and above this you are also entitiled to get**

*Internet reimbursement on actuals, subject to a limit of Rs.1600 per month*

*One-time work from home allowance on actuals upto Rs.40,000.*

*Insurance Coverage upto Rs. 20000 as per the company policy.*

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|---|---|
| **Bond :** | **False** |
| **CPI CutOff :** | **0.0** |
| **Medical Requirments :** | **NA** |
| **Resume Shortlist :** | **True** |
| **Resume Shortlist Criteria:** | **N/A** |
| **Aptitude Test:** | **False** |
| **Group Discussion:** | **False** |
| **Technical Test:** | **False** |
| **Technical Interview:** | **True** |
| **Technical Interview Duration:** | **about 1 hour** |
| **Number of Techincal Interview Rounds:** | **2** |
| **HR Interview:** | **True** |
| **HR Interview Duration:** | **45 mins** |
| **Additional Information:** | |