Company :	**SAP Labs India pvt Ltd**
Company Name :	**SAP Labs India Pvt Ltd**
Nature Of Business :	**Software Development**
Designation :	**Developer Associate â€" SAP Innovative Business Solutions (IBSO)**
Tentative Job Location :	Bangalore, Pune, Gurgaon

Description :

SAP, Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end enterprise application software, database, analytics, intelligent technologies, and experience management. A top cloud company with 200 million users worldwide, SAP helps businesses of all sizes and in all industries to operate profitably, adapt continuously, and achieve their purpose.

SAP IBSO is a global organization that helps customers seize new market opportunities and dynamically respond to new business challenges by developing unique, individualized, customer-specific solutions on the SAP platform. Whether our customers need to extend and enhance an existing SAP solution or build an entirely new and innovative application, SAP IBSO is able to deliver high-quality custom solutions tailored to our customers' business needs. SAP thrives towards accelerating our customer's digital transformation via our digital innovation platform called SAP Leonardo. SAP Leonardo encompasses all domains of today's data driven technologies in Machine Learning, Big Data, Analytics, Data Intelligence, Blockchain, IoT. While focusing on needs and demands from our customers, we help realize SAP's strategic goal of leading in next-generation technologies by providing intelligent and scalable solutions. You'll be working in a unique position, collaborating closely with both customers and SAP standard teams. In close interaction with customers, you'll apply the full range of state-of- the-art tools.

Expectations
• Work directly with industry experts and technology experts to translate our customers' business needs into software solutions
• As a software developer in SAP IBSO, you'll have the opportunity to work on the entire lifecycle of customer projects
• Starting with the discovery phase, you'll identify value potential for customers using engineering methods
• You'll work in sprints, based on an initial backlog and release plan, and deliver custom developed software
• You'll work in a team for coding, testing, documentation or resolution of customer issues, as part of project development activities
• You'll will support an excellent user experience · You'll work closely with internal colleagues, and customer teams to drive end-to-end processes · During the project lifecycle, you'll have the opportunity to work partially on site with customers and driving adoption of newer cutting edge
• technology within the organization through knowledge sessions, adoption of the same in the solution
• Work closely with other IBSO team members, SAP development teams, external partners and customer teams to ensure successful project delivery

Education & Skill Requirements
• Strong analytical and problem solving skills
• Excellent verbal, written and presentation communication skills
• Experience in C / C++ / Java / Python
• Experience on cloud platforms and applications will be an added advantage
• B.Tech/Dual Degree/MSc/MTech

Eligibilty :

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	Yes	--	Yes	Yes	Yes	Yes	--	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	--
dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	Yes	--	Yes	--	Yes	Yes	--	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MSc	--	--	--	--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
MSR	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	Yes	--	--	--	--	Yes	--	--

Cost to Company :

Components	Bachelors	Masters
Total Target Cash	1,700,000	1,500,000
*Joining Bonus	600,000	600,000
RSUs	680,000	450,000
**Benefits	760,800	760,800
CTC	3,740,800	3,310,800

*Joining Bonus to be paid in 6 installments spread across 3 years

**Benefits amount are subject to company policies, this amount may or may not appear on the offer letter, however any employee joining SAP labs will be entitled for all these benefits

Benefits includes - Free Meals provided on campus, Free Transport for office commute, Relocation, Life Events (Birthday Gift), OwnSAP ,Wellness Cover for Employee, Higher Education Policy

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Package Details :

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Bond :   **False**

CPI CutOff :   **0.0**

Medical Requirments :

Resume Shortlist :   **False**

Aptitude Test: **False**

Group Discussion: **False**

Technical Test: **True**

Technical Test Duration: **60min**

Technical Interview: **True**

Technical Interview Duration: **45min**

Number of Techincal Interview Rounds: **3**

HR Interview: **True**

HR Interview Duration: **30min**

Additional Information: