

Company :	Wells Fargo International solutions Pvt Ltd
Company Name :	Wells Fargo International Solutions Private Limited
Nature Of Business :	Banking
Designation :	Program Associate B
Tentative Job Location :	Bangalore/Hyderabad/Chennai

About Wells Fargo

Wells Fargo & Company (NYSE: WFC) is a diversified, community-based financial services company with \$2.0 trillion in assets. Founded in 1852 and headquartered in San Francisco, Wells Fargo provides banking, insurance, investments, mortgage, and consumer and commercial finance through more than 8,500 locations, 13,000 ATMs, the internet (wellsfargo.com) and mobile banking, and has offices in 42 countries and territories to support customers who conduct business in the global economy. With approximately 273,000 team members, Wells Fargo serves one in three households in the United States. Wells Fargo & Company was ranked No. 25 on Fortune's 2017 rankings of America's largest corporations. Wells Fargo's vision is to satisfy our customers' financial needs and help them succeed financially. News, insights and perspectives from Wells Fargo are also available at

Wells Fargo Stories.

About Wells Fargo India

Wells Fargo India enables global talent capabilities for Wells Fargo Bank NA., by supporting business lines and staff functions across Technology, Operations, Risk, Audit, Process Excellence, Automation and Product, Analytics and Modeling. We are operating in Hyderabad, Bengaluru and Chennai locations.

Department Overview:

Analytics & Modeling team brings a Team Member-based approach to the international talent pool focusing on analytical requirements. It encompasses roles that deliver insights and analysis based on skills, experience and judgment. Team Members exercise this judgment under general direction versus rule-driven processing. Processes and services performed in this area tend to be based on skills, domain knowledge and intellectual capability.

About The Role:

It starts with you. We must attract, develop, retain and motivate the most talented people - those who care and who work together as partners across business units and functions. We value and promote diversity and inclusion in every aspect of our business and at every level of our organization.

Responsibilities may include (but are not limited to):

Responsibilities for this position will include, but not be limited to, the following:

- i. Apply critical thinking skills and perform advanced analytics with the goal of solving complex and multi-faceted business problems
- ii. Perform advanced quantitative and statistical analysis of large datasets to identify trends, patterns, and correlations that can be used to improve business performance
 - i. Generate deep insights through the analysis of data and understanding of operational processes and turn them into actionable recommendations.
- ii. Perform advanced quantitative and statistical analysis of large datasets to identify trends, patterns, and correlations that can be used to improve business performance.
 - i. Become a subject matter expert and trusted advisor in the analytics discipline.
- ii. Demonstrate excellent organization skills throughout the development of analytical solutions (data analysis documentation, hypothesis documentation, code management, etc.).
 - i. Build and deploy prototype solutions to demonstrate ideas and prove concepts

- ii. Present their findings to the business by exposing their assumptions and validation in a way that can be easily understood by their business counterparts
- ii. Work closely with business partners, data stewards, project/program managers, and other IT teams to turn data into critical information and knowledge that can be used to make sound organizational decisions.
- ii. Develop interactive visualization reports through data interpretation and analysis integrating multiple data sources that help in monitoring different risk metrics for product portfolios to mitigate any potential/identified risks
 - i. Liaison with different stakeholders and partners to deliver quality projects
- ii. Support analysis of data-fields, data-marts and meta-data. Help in data-mapping, data lineage, data reconciliation and documentation
- ii. Conduct ad-hoc analysis to find insights that helps business to understand the risk trends and deviations from expectation.

Minimum Qualifications

- ii. Bachelor's degree or higher in a quantitative fields such as applied mathematics, statistics, engineering, finance, economics, econometrics or computer sciences
 - i. Strong problem solving skills
- ii. Ability to prioritize work, meet deadlines, achieve goals, and work under pressure in a dynamic and complex environment
 - i. Good knowledge of programming concepts.
- ii. Excellent written and communications skills to report back the findings in a clear, structured manner are required

Preferred Qualifications

- ii. Master's degree or higher in a quantitative fields such as applied mathematics, statistics, engineering, finance, economics, econometrics or computer sciences
- ii. Experience in machine learning algorithms such as support vector machines, decision

Description :

- trees, logistic regression, clustering, neural networks, graphical models etc.
- Data exploration and preparation using Python, SQL or R or any statistical tool
- Ability to think outside the box and provide ensemble solutions should set them apart to be a high performing team member

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
Eligibility :	BT	No	No	No	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--	--
	DoubleMajor	No	No	No	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--	--
	dual	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--	--
	dualB	No	No	No	No	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--	--
	dualC	No	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	--	No
MSR	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--	--	

Cost to Company :

INR 20 lpa

Fixed Pay 1,300,000

Variable Pay 130,000

Total Cash (TC) 1,430,000

Joining Bonus 170,000

Total Cash Comp (TCC) 1,600,000

Retention Bonus at end of Year 1 (25%) 100,000

Retention Bonus at end of Year 2 (25%) 100,000**Retention Bonus at end of Year 3 (50%) 200,000**

Total Retention Bonus 400,000

Total Quoted offer at Campus 2,000,000

Bond :

False

CPI CutOff :

0.0

Medical Requirments :

Resume Shortlist :

True

Resume Shortlist

N/A

Criteria:

**Aptitude
Test:**

True

Aptitude Test

1.5 hr

Duration:

Group Discussion:

False

Technical Test:

False

Technical Interview:

True

Technical Interview

1 hr

Duration:

Number of

Technical Interview

2

Rounds:

HR

Interview:

True

HR

Interview Duration:

1 hr

Additional Information: