

**Company :** EATON  
**Company Name :** EATON  
**Nature Of Business :** CORE  
**Designation :** ENGINEER  
**Tentative Job Location :** PUNE

**PRIMARY FUNCTION:**

**As an Engineer, the incumbent would be working on product or technology groups with varied complexity for design, development, testing or sustaining engineering responsibilities. They have to study, design, lead, make changes to existing designs as per needs, accumulate product/technology knowledge and assess systemic improvements & sustenance. Plan their activities to achieve project timelines and deliverables. These engineers would be working for varied projects at Eaton India Innovation Centre.**

**Hires will be a part of campus hire assimilation program and will receive overall understanding of the organization.**

**Hires will be placed across to either product groups or to technology groups.**

**ESSENTIAL FUNCTIONS:**

**• Perform & lead engineering assignments, understand products & technologies, testing & specification of projects.**

**• Drives results for self & team. Should be tech savvy.**

**• Utilize DFSS concepts, DFMEA, Risk Management & DVPR for new product development &/or existing product improvements.**

**• Execute proto-type build, performance / durability testing, teardown of proto-type samples to evaluate product performance against customer requirements for concept level ideas as well as detailed design before product launch**

**• Creates and sustains process for design standards and procedures governing product design methods, documents and data control for the associated business group.**

**• Develop understanding of manufacturing processes to improve new and existing designs.**

**• Maintain credible communication practice with external customer on technical clarifications, testing & resolving of field failures.**

**• Learning agility to understand & assimilate varied technologies & product knowledge.**

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--		--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
MT	No	No		No	No	No	Yes	No	Yes	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	No	No		No	No	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dual	No	No		No	No	No	Yes	No	Yes	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dualB	No	No		No	No	No	Yes	--	Yes	No	No	No	No	No	--	No	--	--	No	--	No	No	--
dualC	No	No		No	No	No	Yes	No	Yes	No	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No		No	No	No	Yes	--	Yes	No	--	--	--	--	--	--	No	--	--	--	--	No	--

**Cost to Company :** 10 LPA

**Package Details :** 10 LPA

**Bond :** False

**CPI CutOff :** 0.0

**Medical Requirments :** Pre onboarding medical test

**Resume Shortlist :** True

**Resume Shortlist Criteria:** 7 CPI + No active Backlogs

**Aptitude Test:** False

**Group Discussion:** False

**Technical Test:** True

**Technical Test Duration:** 1hr

**Technical Interview:** True

**Technical Interview** 1hr

**Duration:**  
**Number of**  
**Techincal**  
**Interview**  
**Rounds:**  
**HR**  
**Interview:**  
**HR**  
**Interview**  
**Duration:**  
**Additional**  
**Information:**

**1**  
**True**  
**1hr**