

Company : Axis My India Ltd.
Company Name : Axis My India Ltd.
Nature Of Business : Media and Market Research
Designation : Project Manager - Trainee
Tentative Job Location : Mumbai

Overview and Role Brief

Selected Project Trainees (PT's) will undergo 9-12 months training and induction program in various functions of the company –Operations and Quality, Information Technology, Data Analytics, Sales, Market Research, Finance & HR. During each stint, PT's will gain an excellent understanding of how each department functions and at the end of all rotations, they will have a good overview of the business and organization functioning.

During each functional rotation, the PT's will work on live projects of organizational importance. After the end of each rotation, the PT's will make presentations basis the live projects / learnings to the top management.

At the end of all rotations, the organization will make the best effort to place the PT's basis their interest area and manager feedback. However, the organization decision will be final on matter of such final functional placements.

Description : During the functional rotations, the PT's responsibilities also include the coordination with hands on approach and completion of projects on time, summarize project progress, prepare reports. They will coordinate with other departments to ensure all aspects of each project are working harmoniously.

Requirements:

- Zeal / Passion to make the difference with new innovative ideas and approach.
- Strong Analytical Ability
- Attention to detail and multi-tasking skills
- Learning and executing mindset in a VUCA world
- Strong co-ordination and influencing skills
- Ability to keep cool in a fast paced always ON environment
- Strong working knowledge of MS Office
- Excellent verbal and written communication skills

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
Eligibility :	dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
	dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	No	No	No	No	No	--	No	No	--	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company : 8,01,461

Heads of Salary	Monthly (INR)	Yearly (INR)	Comment
Basic	18,680	224,160	
HRA	9,340	112,080	
CCA	4,400	52,800	
CA	14,280	171,360	
Monthly Gross Salary (A)	46,700	560,400	
Less: Deductions			
i) Profession Tax	200	2,500	
ii) PF - Employee	1,800	21,600	As per EPF & Misc. Act, 1952
Total Deductions (B)	2,000	24,100	
Monthly Take Home Salary (A-B)	44,700	536,300	
Other Benefits apart from Above:			
Gratuity	899	10,788	Eligibility - As per Gratuity Act, 1972

Package Details :

Provident Fund - Employer	1,800	21,600	Directly transfer to Recognised PF Account
Bonus	1,556	18,673	As per Payment of Bonus Act, 1965
Cost of subsidized accomodation borne by the Company	7,500	90,000	
Other Benefits (C)	11,755	141,061	
Variable Pay		100,000	
TOTAL COST TO COMPANY (A+C)	58,455	801,461	
Take home salary is subject to Income Tax(TDS) deductible as per Applicable Income Tax Act and Rules and other Statutory Compliances			

Bond :	False
CPI CutOff :	0.0
Medical Requirments :	Yes
Resume Shortlist :	True
Resume Shortlist Criteria:	N/A
Aptitude Test:	False
Group Discussion:	True
Group Discussion Duration:	N/A
Group Discussion Strength:	N/A
Technical Test:	False
Technical Interview:	True
Technical Interview Duration:	N/A
Number of Techincal Interview Rounds:	2
HR Interview:	True
HR Interview Duration:	N/A
Additional Information:	