Company :	**SISA Information Security Pvt Ltd.**
Company Name :	**SISA Information Security Pvt Ltd.**
Nature Of Business :	**IT / Information Security**
Designation :	**Product Developer**
Tentative Job Location :	SDC-Devanahalli, Bangalore (Currently Remote)

Company Description:
SISA is a leading cyber security company across multiple geographies. We are involved in either proactive, detective and/or corrective security of at least 6 of 10 payment data transactions globally. Started in 2007, with over 500 customers in over 30+ countries, SISA is one of the fastest growing cyber security companies in the world. Our 200 employees include information security specialists, technology experts, sales strategists and backbone staff. SISA culture is considered key to our success and can be characterized as merit oriented, performance focused and feedback driven. For more details, do visit us at www.sisainfosec.com

Role Purpose:
Product Developer is required to research and work on developing Product POC in the area of EDR, Lightweight Agent development and Machine Learning

Role and Responsibilities:

• He / She will perform tests, requirement gathering, record results, technical analysis of data and deliver Proof of Concepts (POC) with guidance

Educational Qualification:

Description : Bachelor of Engineering (BE) - Computer Science (CS) / Information Science (IS), Bachelor in Computer Application (BCA), Masters in Computer Application (MCA), Masters of Technology (M Tech), Masters in Computer science and Information Science, Masters in Forensic analysis / Cybersecurity.

Preferred Skills:

• Knowledge on Networking Concepts

• Conversant in one of more Programming and Scripting languages.

• Analytical and problem-solving skills.

• Ability to quickly create prototypes and/or POC

• Can create technical reports for the research, comparison, analysis and conclusion

• Good academic track record.

• Internship experience as a developer is preferred

Personal Attributes:

• Excellent verbal and Communication Skills.

• Ability to work on any framework, languages and technology.

• Able to prioritize and execute tasks in a fast-paced environment

• Keen to learn and explore new concepts and technologies

Eligibilty :

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--
Phd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MSc	--	--	--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
MSR	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	Yes	--	--	--	--	--	Yes	--

Cost to Company :

Gross CTC : 10 LPA to 15 LPA

GCTC includes Variable pay of 10%-15%

Variable pay will be given every quarter if there is 100% achievment on KRA and KPA (Goal Setting)

Package Details :

Variable pay is not applicable for Probationary Employees

Probation period - 20 weeks

No cap on Fixed CTC during probation period

Bond :	**True**
CPI CutOff :	**0.0**
Bond Details :	**2 years SLA (Permanent Job Role)**
Medical Requirments :	**3 LPA medical coverage can be claimed by all the Employees and to their family from Date of Joining**
Resume Shortlist :	**True**
Resume Shortlist Criteria:	**Students with good programming and scripting lang skills, additional certificate /project details / internship exp**
Aptitude Test:	**False**
Group Discussion:	**False**
Technical Test:	**False**
Technical Interview:	**True**
Technical Interview Duration:	**30 minutes**
Number of Techincal Interview Rounds:	**2**
HR Interview:	**True**
HR Interview Duration:	**30 minutes**
Additional Information:	**There will be 2 or 3 panel members in all the process**