

Company : Aarti Industries Limited
Company Name : Aarti Industries Limited
Nature Of Business : Manufacturing
Designation : Technology Function - Management Trainee (On Confirmation - Ast Manager)
Tentative Job Location : Vapi, Dahej, Jhagadia, Baroda

Key Responsibilities

- Description :**
- Undergo the rigorous development plan for a period of 9 months in Process management
 - Prepare, make notes on daily basis on learning and share same with superiors
 - Support engineers in preparing departmental documentation
 - Read documents and workflows
 - Participate in the trainings planned as per GET Development Plans
 - Prepare ppts/ workbook based on the trainings attended"
 - Work along with the Technicians & engineers in field / workshop"
 - After Confirmation
 - Able to create PFDs, P&IDs, MSD, & Plant layouts for new projects
 - Able to generate Mass Balance, Energy Balance for new projects
 - Complete basic engineering as per BEP guidelines
 - Able to calculate and arrive at CAPEX figures after Basic Engineering
 - Quality of BEP and project should be ensured as per guidelines
 - Able to conduct Risk Management studies like HAZOP, HIRA, for new projects in coordination with Risk Management Leader
 - Help project team in performing detailed engineering
 - Enquiry floating of equipments and technical clearance of equipments
 - Help operation team in commissioning the project.
 - Assist for technical clarification of operations persons for completed projects
 - Initial benchmarks of process will be defined by Technology team so as to achieve the parameters considered while designing.
 - Create documents as per BEP guidelines and store them as per PI guidelines.
 - Create handover documents and do a smooth handover of project documents to project team
 - Maintain documents as per PI, so as to face quality audits. Cross functional audits to ensure quality of BEP.
 - Conduct pre-startup safety review, before plant startup
 - Ensure Behavior Based Safety practices while project execution is in progress.
 - Interaction with R&D department for discussion on TTD and TTD demonstration if required.
 - Design and Interact Pilot plant trials and observe, Infer results of pilot trials
 - Create atmosphere in a team to promote values and culture of company. Show leadership in showcasing culture of organization. "

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	No	No	No	Yes	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	No	No	No	Yes	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dual	No	No	No	Yes	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
Eligibility :	dualB	No	No	No	Yes	No	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
	dualC	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	No	No	No	No	No	--	No	No	--	--	--	--	--	--	--	No	--	--	--	--	No	--

On Joining : 7 Lakhs PA

Cost to Company : On Confirmation after 1 year : 8 Laks PA

CTC will be revised as per company policy at the time of joining if posted at Mumbai or Baroda location

CTC Details

Package Details :	CTC bifurcation	On joining	On Confirmation
	Variable Pay	42000	48000
	Total Fixed Compensation	658000	752000
	Total Cost to Company (CTC)	700000	800000

Bond : False
CPI CutOff : 0.0

Medical Requirments : Will be provided after selection

Resume Shortlist : True

Resume Shortlist Criteria: 60% throught. 10th, 12th and semesters

Aptitude Test: True

Aptitude Test	30 minutes
Duration:	
Group Discussion:	False
Technical Test:	True
Technical Test	30 minutes
Duration:	
Technical Interview:	True
Technical Interview	30 minutes
Duration:	
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview	10 minutes
Duration:	
Additional Information:	Aptitude and Technical will be a combined test, Technical and HR interview will be combined