

**Company :** Siemens Healthineers  
**Company Name :** Siemens Healthineers  
**Nature Of Business :** Medical Technology R&D  
**Designation :** Engineer - Design & development  
**Tentative Job Location :** Bangalore

**Full Stack Development: Who are we looking for:**

**We want bright minds who are excited to develop new ideas and drive our success in the healthcare world. You:**

**Description :**

- Will be responsible to create state of the art technology prototypes and actively contributing to innovation streams
- Will actively contribute to software design for realizing optimal solutions in Digital Healthcare offerings.
- Should have good understanding of business requirements and coming up with appropriate technical solutions for AI based products.
- Will be responsible for the implementation of features, while adhering to highest coding and quality standards
- Will be responsible for design and implementation of (unit/integration) tests using TDD / BDD approach to deliver high quality
- Will be responsible creating and reviewing relevant specifications while conforming to defined processes

**Knowledge and capabilities: You should:**

- Be equipped with excellent programming skills - C# .Net Core and latest technologies in Microsoft stack
- Have solid understanding of OOPS, design principles & patterns
- Have thorough understanding of inter-process communication, multi-threading and data-structures
- Have basic knowhow of Test-Driven Development / Behavior-Driven Development and other extreme programming methods
- You should have familiarity of software engineering processes & methods.

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No		No	No	Yes	Yes	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	--	No	--	--	No	No	Yes	No	--	--	--	--	--	--	--	--	--
MT	No	No		No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	No	No		No	No	Yes	Yes	--	No	No	No	No	Yes	No	--	--	--	--	--	--	--	--	--
dual	No	No		No	No	Yes	Yes	No	No	No	No	No	Yes	No	--	--	--	--	--	--	--	--	--
dualB	No	No		No	No	Yes	Yes	--	No	No	No	No	Yes	No	--	No	--	--	No	--	No	No	--
dualC	No	No		No	No	Yes	Yes	No	No	No	No	No	Yes	No	No	No	--	--	--	--	--	--	--
Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

**CTC for JNF is INR 16 LPA + 2 lacs (Two Lakhs Only) of one time joining bonus\* + retention bonus of INR 8,00,000 (Eight Lakhs Only) on completion of 4 years.**

- **\*Joining bonus – In case if the employees leaves the organization within 1 year from the date of joining then it will be recovered from the employee and same is applicable for relocation expenses.**

**Please share the list of interested students. Breakup of 16 LPA is mentioned below:**

**Cost to Company :**

Heads of Payments		Amount (P.M.)	Amount (P.A.)
(A)	Basic Salary	46,667	560,000
(B)	Base Flexible Pay	78,827	945,920
(C)	<b>Base Pay (A + B)</b>	<b>125,493</b>	<b>1,505,920</b>
	<b>Retirals:</b>		
	Co. Cont. PF (12% of Basic)	5,600	67,200
	Co. Gratuity Provision (4.8% of Basic)	2,240	26,880
	Co. SAF (15% of Basic)	-	-
(D)	<b>Total Retirals</b>	<b>7,840</b>	<b>94,080</b>
(E)	<b>Fixed Pay (C + D)</b>	<b>133,333</b>	<b>1,600,000</b>
(F)	<b>Target Pay</b>	<b>133,333</b>	<b>1,600,000</b>

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Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	True
Resume Shortlist Criteria:	7 and above CGPA
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	about 1 hour
Technical Interview:	True
Technical Interview Duration:	N/A
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	N/A
Additional Information:	