

Company :
Company Name :
Nature Of Business :
Designation :
Tentative Job Location : Indore

Newzera Tech Labs Pvt. Ltd.
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IT
Software Engineer In Test



Job Profile

Job Title: Software Engineer in Test (SET)

Job Type: Full Time

Company Name: Newzera

Company Location: Indore, MP

Compensation: Best in the industry

Industry: Engineering, Computer Software, Information Technology

Functional Area: Software Testing, Quality Assurance

About the Job Role

There are all kinds of love. But if your love for coding beats all others and you find an unpressing joy in reviewing a system's code, then you're the one awaited. So if your armory includes skills of identifying issues while processing codes at a high speed, foresight for a bigger scale and no bugs or faults can escape your expert eyes, then apply right away!

Minimum qualifications

- Bachelor's degree in Computer Science or equivalent practical experience
- Experience programming in one of the following: Python, Java and/or C++
- Experience with black box or white box testing
- Experience debugging software and/or hardware
- Experience with testing/releasing networking products.
- Knowledge of test SW development fundamentals and code management.
- Experience with test methodologies, writing test plans, creating test cases and debugging.
- Hands-on experience with test planning, test designing and execution, performance and stress testing, implementing and maintaining quality test automation of both client and server systems..
- Demonstrated experience to multitask and manage competing priorities
- Demonstrated experience to balance independence tasks/goals while contributing to team goals and collaborating with other team members
- Demonstrated creativity and initiative to improve testing coverage and effectiveness
- Knowledge of industry standard test automation tools & automation frameworks.

Description :

Preferred Qualifications

- 1-3 years of experience in testing and debugging Web or Mobile Application for iOS or Android
- Demonstrated experience with Black Box test planning and execution for both Functional Testing as well as E2E Release Testing
- Experience in building test automation solutions, automated internal frameworks, monitor systems, or improving testing effectiveness.
- Experience with the following coding languages: JavaScript or Shell.
- Strong development management or testing management experience with a proven track record in scaling highly technical teams.
- Experience with tools in Android Test Support Library used for UI test automation.
- Knowledge of system components, interfaces, and protocols on mobile devices such as touch, display, camera, audio, cellular, wi-fi, bluetooth, network protocols, power and battery, system performance, multimedia, sensors, NFC, USB, Type-C,SPI, I2C, I2S, UART, etc.
- Ability to lead testing activities and engagement with cross-functional teams to shape design and project direction.
- Experience working with remote teams

Responsibilities

- Create and implement high-quality automated tests to verify release readiness
- Design and implement automated test frameworks and tools to fill test gaps
- Investigate automated test failures to ensure high signal from our automated tests
- Track effectiveness and coverage of automated tests
- Partner with infrastructure and feature engineering teams to ensure automation is fully enabled
- Independently drive goals as a project manager - tracking and reporting on status, escalating risks, and finding solutions to obstacles
- Contribute or lead engineering efforts from planning, execution and delivery to solve complex engineering problems in tools and testing.
- Develop scalable and reliable automated tests for software and feature quality at both system and user level.
- Design, create, modify and execute test strategies/plans and drive to improve software testing processes and methodologies.
- Optimize and maintain team oriented tools or tests to increase productivity.
- Take responsibility for monitoring product development and usage at all levels with an eye toward improving product quality.

On-site Benefits worth INR 20000 (per month)

- No need to get 'dabbas' from home. We've got it covered with delicious 5 star catered breakfast, lunch and dinner for you, everyday!
- A fully stocked pantry! You can go on munching till your mouth hurts
- An adorably neat and fully air-conditioned boutique office, you would hate to leave
- Shiny new MacBooks, screen setup, headphones, etc. for better work productivity
- Opportunity to work with the best talents from all over the world
- Fun working environment
- Sponsored educational programs for self development
- Support for paid online learning programs
- Quarterly excursions and off-sites as a part of team building exercises
- We'd hate to see you unwell, but if you do, we've got your back. Paid sick Leaves
- There are multiple posture related problems that occur in our field of work. While we can't have Phoebe on board with her masseuse skills, we do have all the right gadgets and a physiotherapist just a call away, to relieve you from any kind of pain. Except the heart-ache. We have good coffee to help you cope with that!

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
Eligibility :	BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
	dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	No	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company :

CTC. : INR 10 LPA - 12 LPA

Package Details :

In hand Salary : INR 6.1 LPA - INR 8.1 LPA

Onsite perks and privileges : INR 2.4 LPA

Relocation Benefit : upto INR 50,000 (One time benefit)

Joining Bonus : INR 1 Lakh (One time bonus, after 12 months of joining)

Bond :
CPI CutOff :
Medical
Requirments
:

False

0.0

Resume Shortlist :

True

Resume Shortlist Criteria:

CGPA : 7.0 or above

**Aptitude
Test:**

True

Aptitude Test

Round 1 (Online Cognitive Assessment) : 30 minutes

Duration:
Group

False

Discussion:
Technical

True

Test:
Technical

Round 2 (Online Technical Assessment) : 180 minutes; Round 3 (Online Technical Assessment) : 180 minutes

Test Duration:

True

Technical Interview:

Round 4 (Online Technical Interview) : 60 minutes; Round 5 (Online Technical Interview) : 60 minutes

Technical Interview

Duration:

Number of

2

Technical Interview

Rounds:
HR

True

Interview:
HR

Interview Duration:

Round 6 (Online HR Interview) : 20 minutes

Additional Information:

HR Interview (online short assessment followed by Online HR Interview)