

**Company :** Zopsmart Technologies  
**Company Name :** Zopsmart Technologies  
**Nature Of Business :**  
**Designation :** Software Engineer  
**Tentative Job Location :** Bangalore

**About Us:**

**ZopSmart.com** - We are a cutting-edge retail-technology company that is empowering brands and retailers in multiple countries across the globe to seamlessly create and operate their own online business. We strongly believe that the conventional retailers will succeed in selling online as they can deliver products to the customer at the lowest cost in the quickest time. Our solution has been built over 9 years and is currently handling thousands of orders per day. It's one of the most advanced, stable & scalable solutions worldwide.

**Our Team consists of passionate professionals who hail from world's most prestigious educational institutions such as IIT, IIM, MIT, ISB and Wharton. We are looking for candidates who will strengthen the team in a mutually beneficial relationship.**

**Job Description:**

- Description :**
- Good Analytical and algorithmic capability
  - Sound understanding of CS fundamentals and Data Structures.
  - Well versed with good programming practices, design patterns, testing methodologies, etc.
  - Can-do attitude and willingness to go beyond the standard tasks
  - Knowledge of different database systems.

**Good to Have:**

- Prior experience working with GoLang, Java or JavaScript
- Understanding of how end to end systems work
- Knowledge of DevOps tools and practices

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--
	DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
<b>Eligibility :</b>	dualB	No	No	No	No	No	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
	dualC	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
	MSR	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	Yes	--	--	--	--	Yes	--

**Cost to Company :** 9 LPA

	Particulars	Monthly	Annual
<b>Package Details :</b>	<b>Earnings</b>		
	Basic Salary	37,500	4,50,000
	HRA	15,000	1,80,000
	Conveyance Allowance	1,600	19,200
	Medical Reimbursement	1,250	15,000
	Mobile Reimbursement	2,000	24,000
	Fitness Allowance	3,000	36,000
	Special Allowance	14,650	1,75,800
	Salary	75,000	9,00,000
	<b>Deductions</b>		
	Income Tax	Varies as per investment plan	
	PF Emplr Cont	1,800	21,600
	PF Emp Cont	1,800	21,600
	<b>Deductions</b>		
	Income Tax & Statutory	Varies as per individual Investment Plans	
	PT	200	2,400
	Total Deduction	3,800	45,600
	Net Salary	71,200	8,54,400

**Other Benefits:**

- Opportunity to work with Fortune 20 company
- Health insurance covering self, parents, spouse and upto 2 kids
- Great team with amazing work culture
- Top of the line MacBook Pro
- Stock Options for outstanding performance

Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	True
Resume Shortlist Criteria:	CGPA > 6
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	1 Hr
Technical Interview:	True
Technical Interview Duration:	1 Hr
Number of Techincal Interview Rounds:	2
HR Interview:	True
HR Interview Duration:	30 mins
Additional Information:	