

Company :
Company Name :
Nature Of Business :
Designation :

Bajaj Auto Limited
Bajaj Auto Limited
Automobile
GTE

Tentative Job Location :
Pune

Description :

The candidate will join as a Graduate Trainee Engineer (GTE) and can be deployed in any of the businesses like R&D/Engineering/Materials/Project Management/Manufacturing etc

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No		No	No	No	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--		--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
MT	No	No		No	No	No	Yes	No	Yes	Yes	--	--	--	--	--	No	--	--	No	Yes	No	Yes	--
DoubleMajor	No	No		No	No	No	Yes	--	Yes	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dual	No	No		No	No	No	Yes	No	Yes	Yes	No	No	No	No	--	--	--	--	--	--	--	--	--
dualB	No	No		No	No	No	Yes	--	Yes	Yes	No	No	No	No	--	No	--	--	No	--	No	Yes	--
dualC	No	No		No	No	No	Yes	No	Yes	Yes	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No		No	No	No	Yes	--	Yes	Yes	--	--	--	--	--	--	No	--	--	--	--	Yes	--

Cost to Company :

Post Graduate Trainee Engineer - 2021 Remuneration

Remuneration Components	INR
A. Fixed Gross	12,00,000
B. Maximum Performance Reward <i>Linked with Annual rating & ranking process</i>	2,00,000
C. CTC <i>A+B</i>	14,00,000
D. Estimated value of benefits <i>Includes Insurance, Accommodation</i>	1,08,500
GTE Remuneration <i>C+D</i>	15,08,500

Graduate Trainee Engineer - 2021 Remuneration

Package Details :

Remuneration Components	INR
A. Fixed Gross	11,00,000
B. Maximum Performance Reward <i>Linked with Annual rating & ranking process</i>	2,00,000
C. CTC <i>A+B</i>	13,00,000
D. Estimated value of benefits <i>Includes Insurance, Accommodation</i>	1,08,500
GTE Remuneration <i>C+D</i>	14,08,500

- GTE period is for 1 year from Date of Joining
- Bajaj Auto provides accommodation to Graduate Engineer Trainees for the first 2 years. In locations where such accommodation is not provided, GTEs would receive INR 8000/- p.m. towards Stay expenses for first 2 years
- Annual increments at Bajaj Auto are calculated on amount mentioned in point no. C i.e. CTC (Fixed Gross + Maximum Performance Reward)
- The Maximum Performance Reward is an annual payment. Employees are ranked in 6 different ranking clusters based on their performance and other parameters. As per the current policy, employees ranked in top 4 ranking clusters (75%) are eligible for

Performance Reward. The reward percentage varies based on the ranking of the individual.

Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	True
Resume Shortlist Criteria:	7/10 CGPA, No backlogs
Aptitude Test:	True
Aptitude Test Duration:	45 mins
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	45 mins
Technical Interview:	True
Technical Interview Duration:	N/A
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	N/A
Additional Information:	