Company:	Graviton Research Capital LLP										
Company Name :	Graviton Research Capital LLP										
Nature Of Business :											
Designation	Quantitative Researcher										
: Tentative Job	Gurugram										
Location :	Graviton Research Capital LLP is a proprietary trading firm founded by alumnus of IIT Delhi in 2014 and focused on algorithmic trading across asset classes internationally										
	Since inception the company has grown steadily and currently trades across global markets with significant market share										
	We strive for excellence in financial markets' research. Be it backtesting infrastructure or building new strategies, we employ some of the most advanced and sophisticated techniques to identify and profit from market inefficiencies.										
	Pursuit of complete automation of trading to ensure large scalable processes and systems drives us. Using a gamut of concepts and techniques ranging from pattern recognition to statistical inference, We analyse terabytes of data to come up with ideas which help us identify pricing anomalies in financial markets.										
	The big question is whether understanding the certain market dynamics is a key factor in making them forecastable to a certain degree. We believe the answer is Yes! The focus at Graviton, this remains to "understand" markets better to profit from them!										
	We bring the best of both worlds , a highly lucrative career in the financial industry with the openness ,casual work culture and room to work on										
	complex technical challenges common in cutting edge technology firms										
	Description										
	Develop new or improve existing trading models using in-house platforms										
	Use advanced mathematical techniques to model and predict market movements										
	Analyse large financial datasets to identify trading opportunities										
	Provide real time analytical support to experienced traders										
	Requirements :										
	• Possess a degree in a highly analytical field, such as Engineering, Mathematics, Computer Science from IITs schools										
Description:	• Quantitative bent of mind										
	A working knowledge of Linux/Unix										
	• Programming experience, preferably in C++ or C										
	No prior knowledge of financial markets is needed but must have a strong interest in learning about financial markets.										
	• Have a strong work ethic										
	• Hard Working										
	Benefits:										
	Our open and casual work culture gives you the space to innovate and deliver. Our cubicle free offices , disdain for bureaucracy and insistence to hire the very best creates a melting pot for great ideas and technology innovations. Everyone on the team is approachable, there is nothing better than working with friends!										
	Our perks have you covered.										
	• Competitive compensation										
	• 30 days paid vacation										
	• Monthly after work parties										

Catered breakfast and lunch

Fully stocked kitchen

International team outing

	Program	AE BSBE	CE CHE	CSE	EE ES ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
Eligibilty :	BT	No No	No No	Yes	Yes No	No													
	BS				No		No	No	Yes	No									
	MT	No No	No No	No	No No No	No						No			No	No	No	No	
	DoubleMajor	No No	No No	Yes	Yes No	No	No	No	Yes	No									
	dual	No No	No No	Yes	Yes No No	No	No	No	Yes	No									
	dualB	No No	No No	Yes	Yes No	No	No	No	Yes	No		No			No		No	No	
	dualC	No No	No No	Yes	Yes No No	No	No	No	Yes	No	No	No							
	Mdes										No								
	MBA											No							
	Phd	No No	No No	No	No No No	No													
	MSc						No	No	No										No
	MSR	No No	No No	No	No No	No							No					No	

Cost to Company:

CTC: 82,00,000/-

Signing Bonus : 2,00,000/-Base Salary : 30,00,000/-CTC: 82,00,000/-

Minimum Guaranteed Bonus for the first 2 years is 40,00,000/- and paid as detailed below

a. Minimum Guaranteed Bonus for first year - 15 Lakhs

Max Bonus for first year - 25 Lakhs

Package Details:

Information:

First year total comp projection as detailed below:

Min: 2L+30L+15L= 47L Max: 2L+30L+25L = 57L

## b. Minimum Guaranteed Bonus for second year - 25 Lakhs

- All benefits like insurance , international vacations , uber credits , staff welfare , laptops etc are not included in CTC
- Signing bonus of 2,00,000/- has a clawback in the event the candidate leaves before completing 1 year with the company.

Bond: **False CPI CutOff:** 0.0Medical Requirments Resume False **Shortlist:** Aptitude False **Test:** Group **False Discussion: Technical** True Test: **Technical** Test N/A **Duration: Technical** True Interview: Technical Interview N/A **Duration:** Number of **Techincal** 0 Interview **Rounds:** HR True Interview: HR Interview N/A **Duration: Additional**