

**Company :** SAP Labs India pvt Ltd  
**Company Name :** SAP Labs India Pvt Ltd  
**Nature Of Business :** Software Development  
**Designation :** Developer Associate : SAP HANA Cloud Database Developer

**Tentative Job Location :** Bangalore, Pune, Gurgaon

SAP, Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end enterprise application software, database, analytics, intelligent technologies, and experience management. A top cloud company with 200 million users worldwide, SAP helps businesses of all sizes and in all industries to operate profitably, adapt continuously, and achieve their purpose.

At the heart of the strategy is building SAP HANA Database Platform, where we apply cutting edge research in main memory computing, multi-core processing and data management to provide real-time analysis of business data and extreme transactional processing for customers to run mission critical solutions.

We are seeking highly talented and motivated developers to work on our database products. A successful candidate is expected to have excellent problem-solving abilities, entrepreneurial zeal, fluency in coding and system design, solid communication skills and desire to solve complex problems. You will get opportunity to contribute to our suite of enterprise class relational databases: SAP HANA, SAP ASE, SAP IQ. You will use your skills and initiative to improve functionality and performance of these products. You will have opportunity to contribute to a wide variety of core components, e.g. query processing, storage, access, resource management, distributed systems.

#### Expectations

**Description :**

- Design, implement and maintain in a core competency in SAP HANA, SAP ASE, SAP IQ
- Design robust systems aligned with SAP's 'cloud first' strategy to deliver solutions
- File patents and generate IP for SAP. Publish white papers and or research paper on your work
  - Provide quality solutions to complex problem faced by SAP customers
  - Take ownership of work and operate in a globally distributed organization
    - Resolve customer reported issues in a timely manner
  - Articulate technical information clearly for customers and within our organization
- Prioritize tasks, develop detailed designs with estimated efforts and drive topics to completion
- Contribute to SAPs success story in data management suite on-premise and in cloud
- Education & Skill Requirements**
  - Bachelor / Master of Engineering with preference of Computer Science Engineering
    - Must have excellent analytical skills
    - Must have strong knowledge of C/C++ programming language
    - Must understand multi-threaded architecture
  - Good to have expertise in cloud technologies like Docker, Kubernetes, etc.
- Expertise in areas like following is an advantage: device drivers, operating systems, query processing, file systems, storage, in-memory resource management, multi-threading, distributed computing
  - Must be able to multi-task and work independently
  - Must have excellent communication and articulation skills
- Good to have sound knowledge of database internals/database architecture

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MSc	--	--	--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
MSR	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	Yes	--	--	--	--	Yes	--

**Eligibility :**

**Cost to Company :**

Components	Bachelors	Masters
Total Target Cash	1,700,000	1,500,000
*Joining Bonus	600,000	600,000
RSUs	680,000	450,000
**Benefits	760,800	760,800
CTC	3,740,800	3,310,800

\*Joining Bonus to be paid in 6 installments spread across 3 years

\*\*Benefits amount are subject to company policies, this amount may or may not appear on the offer letter, however any employee joining SAP labs will be entitled for all these benefits

Benefits includes - Free Meals provided on campus, Free Transport for office commute, Relocation, Life Events (Birthday Gift), OwnSAP ,Wellness Cover for Employee, Higher Education Policy

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Package  
Details :

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Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	False
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	60min
Technical Interview:	True
Technical Interview Duration:	45min
Number of Techincal Interview Rounds:	3
HR Interview:	True
HR Interview Duration:	30min
Additional Information:	