

Company :  
Company Name :  
Nature Of Business :  
Designation :  
Tentative Job Location :

Enphase Solar Energy Pvt. Ltd.  
Enphase Solar Energy Pvt. Ltd.  
  
Engineer – Mechanical  
Bangalore

Description :	<b>What the role entails</b>  (Key Responsibilities)	<ul style="list-style-type: none"> <li>• Bachelor’s in mechanical engineering or master’s in product Design, mechanical design or Thermal Engineering or related Disciplines</li> <li>• Good Understanding on Strength of materials, Thermal engineering and manufacturing technologies</li> <li>• Good exposure on Rapid ‘prototyping and volume production methods for electro mechanical products</li> <li>• Good Understanding on Plastics, castings, Sheetmetal, Machining or similar volume production methods</li> <li>• Good Exposure on Materials and properties</li> <li>• Ability to read and interpret engineering drawings</li> <li>• Innovative thinking and visualization skills for new designs</li> <li>• Expertise in CAD 3D modelling and drafting preferably Solid works</li> <li>• Expected to demonstrate excellence in their respective fields.</li> </ul>
	<b>What we are looking for in you</b>  (Skills, Knowledge, Special Attributes, Mobility)	<ul style="list-style-type: none"> <li>• Ability to come up with solutions for mechanical design problems</li> <li>• Ability to communicate effectively with both technical and non-technical team members.</li> <li>• Ability to understand and explain technical aspects</li> <li>• Complex problem-solving skills and a methodical mind</li> <li>• Should exhibit a can-do attitude and approaches his or her work with vigor and determination.</li> <li>• Should possess the ability to learn quickly and to strive for perfection within a fast-paced environment.</li> <li>• Should have ability to grasp concepts and explain concepts as well.</li> <li>• Team player.</li> </ul>

Eligibility :	<b>Program</b>	<b>AE</b>	<b>BS</b>	<b>BE</b>	<b>CE</b>	<b>CHE</b>	<b>CSE</b>	<b>EE</b>	<b>ES</b>	<b>ME</b>	<b>MSE</b>	<b>PHY</b>	<b>CHM</b>	<b>MTH</b>	<b>ECO</b>	<b>DES</b>	<b>IME</b>	<b>CGS</b>	<b>HSS</b>	<b>EEM</b>	<b>MSP</b>	<b>NET</b>	<b>PSE</b>	<b>Stats</b>
	BT	No	No		No	No	No	No	--	Yes	No	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--		--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
	MT	No	No		No	No	No	No	No	Yes	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	No	No		No	No	No	No	--	Yes	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dual	No	No		No	No	No	No	No	Yes	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dualB	No	No		No	No	No	No	--	Yes	No	No	No	No	No	--	No	--	--	No	--	No	No	--
	dualC	No	No		No	No	No	No	No	Yes	No	No	No	No	No	No	No	--	--	--	--	--	--	--
	Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	No	No		No	No	No	No	--	Yes	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company :  
  
Package Details :

19 lpa  
  
CTC Structure Split: 19 Lakhs

Joining Bonus, INR	Salary CTC, INR (Target)	Base+Retirals	Bonus	Value of Stock	Total Comp, INR
1,00,000	18,00,000	14,94,123	70,000	2,36,250	19,00,373

Bond :  
CPI CutOff :  
Medical Requirments :  
Resume Shortlist :  
Resume Shortlist Criteria:  
Aptitude Test:  
Group Discussion:  
Technical Test:

False  
10.1  
  
True  
9 cgpa  
False  
False  
True

Technical Test	90min
Duration:	
Technical Interview:	True
Technical Interview	
Duration:	30min
Number of	
Techincal	
Interview	2
Rounds:	
HR	
Interview:	False
Additional	
Information:	