

**Company :** Larsen & Toubro Ltd.

**Company Name :** Larsen & Toubro Ltd.

**Nature Of Business :** Core Technical

**Designation :** Management Trainee / Post Graduate Management Trainee

**Tentative Job Location :** Pan India

**Description :** Provide technical guidance to the task force members.  
 Ensure quality and timelines for deliverables  
 Bring improvement in the engineering systems Shared cross-functionally  
 Co-ordinate among project team members on technical matters  
 Support/ implement departmental quality management programs  
 Trouble-shoot and resolve site problems pertaining to engineering

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
<b>Eligibility :</b>	BT	No	No	No	No	No	No	--	Yes	No	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
	MT	Yes	No	Yes	Yes	No	Yes	No	Yes	Yes	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	No	No	No	No	No	No	--	Yes	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dual	No	No	No	Yes	No	Yes	No	Yes	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dualB	No	No	No	Yes	No	Yes	--	Yes	No	No	No	No	No	--	No	--	--	No	--	No	No	--
	dualC	No	No	No	Yes	No	Yes	No	Yes	No	No	No	No	No	No	No	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	Yes	No	Yes	Yes	No	Yes	--	Yes	Yes	--	--	--	--	--	--	No	--	--	--	--	No	--

**Cost to Company :** MT(Management Trainee) - 7 LPA

PGMT(Post Graduate Management Trainee) - 7 LPA

PGET(Post Graduate Engineer Trainee)- 6.25 LPA

The below CTC is for MT/PGMT. Prject Sites CTC packages would be a little higher tha the below office CTC.

Upon performace in the test and interveiw, a candidate will be declared as PGET or PGMT.

	Components	Montly	Annualy
<b>Package Details :</b>	Stipend	16500	198000
	Flexi Pay*	32,400	3,88,800
	PF, Medical Insurance# & Annual Components (LTA, Retention Pay, Leave Encashment)	9,463	1,13,556 Total CTC
	Total CTC	58,363	7,00,356

**\*Flexi Pay, without shared company accommodation is mentioned above. In case GET stays in company accommodation, â,¹5000 will be deducted from Flexi Pay amount.**

**# A deduction of â,¹150/month towards medical insurance will be made against which trainees will be covered towards hospitalization (As per the current policy)**

**The salary figures mentioned are as applicable at Powai. Minor variations possible based on location. In addition, some units provide benefits in kind such as Canteen & Transport to employees & Trainees.**

**Bond :** False

**CPI CutOff :** 0.0

**Medical Requirments :** Pre-employment Medical Test

**Resume Shortlist :** False

**Aptitude Test:** True

**Aptitude Test Duration:** 90 Mins

**Group Discussion:** False

**Technical Test:** True

**Technical Test Duration:** 30 Mins

**Technical Interview:** True

**Technical Interview Duration:** 40 Mins

**Number of  
Techincal  
Interview  
Rounds:  
HR  
Interview:  
HR  
Interview  
Duration:  
Additional  
Information:**

**1**

**True**

**Mostly along with Technical Interview**