Company: Merilytics
Company
Name: Merilytics
Nature Of
Business: Analytics

Designation Senior Business Analyst

Tentative Job Location : Hyderabad

Package Details: Job descripton for Senior Analyst role:

- We expect you to cleanse the data, analyze the data and create valuable business insights for the client
- We don't just want you to write formulae and queries, but we expect you to dig into the data, analyze it, and present actionable business insights directly to the clients.
- You should respect our five core values Client First, Excellence, Integrity, Respect and Teamwork
- You will probably work on Excel, PowerPivot, SQL, R or Python and a few BI tools, based on the specific client problem that you are solving.

Pre-requisites and skillsets for this role:

- Interested in working for a high-growth firm where your analysis drives really important decisions
- Strong communication skills enabling you to clearly communicate your thoughts/work to the client or internal teams
 - Strong Excel modelling skills and ability to build large dynamic models
- Description:

 Ability to use business judgement and a structured approach towards solving complex problems
 Knowledge of SQL, R or Python a huge bonus

What is in it for me if I join Merilytics:

High growth environment: How fast you grow within the company into leadership positions with greater responsibility is only dependent on your performance and contributions; Semi-annual performance management and promotion cycles enabling fast track to leadership responsibility

Unparalleled quality of work: Exposure to CXO level at the clients enabling to hone your capabilities; Solve interesting and hard problems across multiple industries and domains that keeps you always excited and motivated; Integrated technology and business teams that offers a strong foundation for building sustainable data science culture

Fun culture and peer group: Non-bureaucratic and fun working environment; Strong peer environment that will challenge you and accelerate your learning curve.

	Program	AE BSBE	CE CHE	CSE	EE	ES N	IE MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	Yes Yes	Yes Yes	Yes	Yes ·	Y	es Yes													
	BS				'	Yes		Yes	Yes	Yes	Yes									
	MT	No No	No No	No	No :	No N	lo No						No			No	No	No	No	
	DoubleMajor	Yes Yes	Yes Yes	Yes	Yes ·	Y	es Yes	Yes	Yes	Yes	Yes									
	dual	Yes Yes	Yes Yes	Yes	Yes	Yes Y	es Yes	Yes	Yes	Yes	Yes									
Eligibilty:	dualB	Yes Yes	Yes Yes	Yes	Yes ·	Y	es Yes	Yes	Yes	Yes	Yes		Yes			Yes		Yes	Yes	
	dualC	Yes Yes	Yes Yes	Yes	Yes	Yes Y	es Yes													
	Mdes											No								
	MBA												No							
	Phd	No No	No No	No	No :	No N	lo No	No												
	MSc							No	No	No										No
	MSR	No No	No No	No	No ·	N	lo No							No					No	

Cost to Rs. 8,10,000

Pay Item (per month)	Amount in Rs. (Monthly)	Amount in Rs. (Yearly)
Basic	25,000	300,000
HRA	10,000	120,000
Telecom Allowance	1,500	18,000
LTA	2,083	25,000
Special Allowance	11,417	137,000
Gross salary (A)	50,000	600,000
Estimated Deductions	Amount in Rs. (Monthly)	Amount in Rs. (Yearly)
Insurance Premium	305	3,660
Employer contribution to EPF	1,800	21,600
Employee contribution to EPF	1,800	21,600
Professional Tax (Telangana)	200	2,400
Group Term Life Insurance (GTLI)	101	1,212
Total deductions (B)	4,206	50,472
Estimated Net Pay (C=A-B)	45,794	549,528
Up to Variable Pay (D)		110,000
Retention Bonus (E)		100,000
Total CTC (A+D+E)		810,000

Bond : False CPI CutOff : 0.0

Medical Requirments NA

Resume True Shortlist:

Resume N/A **Shortlist** Criteria: Aptitude True Test: Aptitude 45 Mins Test **Duration:** Group False **Discussion: Technical** False Test: **Technical** False

Additional 2 Case study interviews for test shortlsted students

False

Interview: HR

Interview: