

Company : Salesforce.com
Company Name : Salesforce.com
Nature Of Business : Software Engineering
Designation : Associate Member of Technical Staff
Tentative Job Location : Hyderabad/Bangalore

2021 FTE - Associate Member of Technical Staff Location: Hyderabad/Bangalore, India Joining: June/July 2021
 This is your time to shine and be part of Salesforce, a world leader in enterprise cloud computing. We deliver innovative products to our customers 3 times a year through our leading CRM platform using agile practices. As software engineering graduate you will get to contribute right away as a member of one of our Scrum teams to one or more software engineering aspects into the future releases.

You will get to be part of one or more aspects of the engineering lifecycle of tools and/ or features that enable our solutions to reach millions of end-users and enterprises who use our mission-critical applications and services every day to run their business. We also look to you to help deliver high-quality software through automated testing and own your service in production with real-time monitoring tools and frameworks.

Responsibilities include but not limited to:

- â— Develop well-tuned products using the latest coding constructs that may be included as part of our next software release
- â— Contribute to our suite of automated tests and testing infrastructure
- â— Implement code fixes under the direction of software architects and senior developers
- â— Contribute to tools and solutions to support and monitor our various cloud services

Eligibility criteria:

- â— B. E/ B.Tech graduating in 2021 in Computer Science and circuit branches with a specialization in computer science.
- â— 7 CGPA and above with no backlogs.

Required Skills:

- Description :**
- â— Academic or professional/internship experience in the field of software engineering
 - â— Strong knowledge of Software Engineering fundamentals such as Data Structures and Algorithms, Object Oriented Programming, and design
 - â— Strong analytical and problem-solving skills
 - â— Be a self-starter and possess a strong sense of self-motivation

Desired Skills:

- â— Expertise in one or more programming languages such as Java/C++/Python
- â— Understanding of object-oriented programming & design.
- â— Working knowledge of web technologies
- â— Coursework in SQL and relational database concepts
- â— Strong competency in Java language, JavaScript, and related frameworks
- â— Strong skills in Data Structures, OOPs Concept and Algorithms

About Futureforce:

FutureForce is for college students or new grads wanting to experience life at Salesforce, one of the World's Most Innovative Companies 5 -years- running and one of Fortune's "100 Best Companies to Work For" 8- years running. FutureForce interns work on live projects, giving them the opportunity to make a tangible impact that they can show to friends, family, and future employers if we don't hire them first (and, we hire 80% of our eligible interns)!

They have the chance to collaborate and connect with Salesforce interns from all over the world. And, like all Salesforce employees, interns also have many possibilities to volunteer, making a lasting impact in the community.

FutureForce offers a collaborative work environment, which fosters innovation, provides flexibility, and most importantly is fun!

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No	No	No	Yes	Yes	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	No	--	--	No	No	Yes	No	--	--	--	--	--	--	--	--	--
MT	No	No	No	No	No	No	No	No	No	--	--	--	--	No	--	--	No	No	No	No	No	--
DoubleMajor	No	No	No	No	Yes	Yes	--	No	No	No	No	Yes	No	--	--	--	--	--	--	--	--	--
dual	No	No	No	No	Yes	Yes	No	No	No	No	No	Yes	No	--	--	--	--	--	--	--	--	--
dualB	No	No	No	No	Yes	Yes	--	No	No	No	No	Yes	No	--	No	--	--	No	--	No	No	--
dualC	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company : 32,00,000 Per Annum
Package Details : 15L Base+ 2L Sign on Bonus +1.5L Year-end performance Bonus + USD \$19,000 RSU's- Total ~32 Lakhs
Bond : False
CPI CutOff : 0.0
Medical Requirments

:	
Resume	False
Shortlist :	
Aptitude	False
Test:	
Group	False
Discussion:	
Technical	True
Test:	
Technical	75 min
Test	
Duration:	
Technical	True
Interview:	
Technical	45 min
Interview	
Duration:	
Number of	
Technical	2
Interview	
Rounds:	
HR	True
Interview:	
HR	45
Interview	
Duration:	
Additional	
Information:	