

Company : Eightfold AI India Pvt Ltd
Company Name : Eightfold AI India Pvt Ltd
Nature Of Business : Software and AI
Designation : Member of Technical Staff
Tentative Job Location : Noida

About:

People are the biggest contributor to every organisations success. Eightfold.ai is changing the way organisations think about hiring, engaging and growing people with the power of technology & AI. We deliver actionable insights giving people the visibility and guidance they need to find the best hire and the best opportunity. If you are passionate about solving one of the most fundamental problems in society - employment - and like to work on hard technical problems while building delightful experiences, Eightfold.ai is the place to be! This is a massive challenge and we're seeing a hockey-stick growth.

At Eightfold.ai, you'll work with a world-class team that has built & led products like Google Search, Google Ads, YouTube and Facebook News Feed. We are a fast-growing team of engineers, data scientists, sales people, marketers and we are always looking for other passionate, driven and creative people to join our team.

What You'll Do:

- Develop products that serve our customers and consumers
- Collaborate with Product Management, Design, and the rest of Engineering to iterate and enhance our product
- Prototype new ideas and iterate towards the ideal user experience
- Participate in technical discussions and plans to improve our overall software quality

What We're Look For:

Description :

- A solid grounding in Computer Science fundamentals
- Passion and drive to change employment and recruiting
- Ability to develop software / code in one mainstream programming language (brownie points if you know Python)
- Willing to learn new technologies (we use Tensorflow/React/Python/Docker)
- Passionate about designing, building, launching and maintaining products
- Cares about the details in the user experience
- Communicates and collaborates effectively across teams
- Self-starter

Eightfold.ai is led by Ashutosh Garg, a PhD in Machine Learning who managed Search and Personalization at Google, and Varun Kacholia, who led the News Feed Ranking team at Facebook and developed YouTube Search at Google.

Eightfold.ai is a very well-funded startup backed by Lightspeed, Foundation Capital and several industry luminaries. Our benefits include medical, vision, dental, a well-stocked kitchen to list a few.

Our team consists of people who are self-starters, driven and do-ers. We believe in giving you responsibility and not a task. We want you to have ownership and feel a sense of purpose in what you are doing. We give you full transparency in everything that is going on, and we really mean everything, so you can have the most impact.

Eightfold.ai provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability.

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
Eligibilty :	BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	Yes	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
	dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--

MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No	No	No	Yes	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to
Company :

Total CTC - INR 2976505

Total Fixed CTC - INR 2100000

Bonus - 10% of Fixed CTC (INR 210000)

Package
Details :

Benefits (Medical insurance, gratuity, broadband reimbursement, mobile bill reimbursement) - INR 104005

Stock Options (vested over a period of 4 years) - INR 562500

Bond :
CPI CutOff :
Medical
Requirments
:

False
7.5

Resume
Shortlist :

True

Resume
Shortlist
Criteria:

N/A

Aptitude
Test:

False

Group
Discussion:

False

Technical
Test:

True

Technical
Test

90 minutes

Duration:

Technical
Interview:

True

Technical
Interview

45 minutes

Duration:
Number of

Technical
Interview
Rounds:

3

HR
Interview:
Additional
Information:

False