

Company :  
Company Name :  
Nature Of Business :  
Designation :  
Tentative Job Location :

Vedanta Limited  
Vedanta Limited  
Metal & Mining  
Vedanta Leadership Development Program (VLDP) - GET  
Pan India Manufacturing / Corporate locations

- Provide analytical and strategic support to enable decision-making on critical business issues by collecting and analyzing data related to factors affecting the India metal & mining sector and overall Indian economy on regular basis.
- Champion critical cost-saving projects - Interact with business leaders and basis feedback – review, analyze and action
- Understand emerging business trends, disruptive technologies across the globe and advise the leadership team to help formulate appropriate business strategies.
- The role will give an opportunity to participate in business decision workshops, leadership discussions and drive strategic priorities enabling engineering productivity and efficiency
- Partner with Business stakeholders or executives with the goal of providing them with the ability to make decisions and gain insights through data visualization

Job Type: Analytics, Technical Project Management, Quality, R&D, Asset Optimization, Digital & technology

Description :

- Skills Expected:
- o Innovative & Disruptive thinking
  - o Passion and energy
  - o Understanding of statistics, quantitative analysis
  - o Stakeholder Management
  - o Basic understanding of business finance and accounting principles
  - o Time management
  - o Communication/presentation skills

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No		No	Yes	No	No	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--		--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
MT	No	No		No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	No	No		No	Yes	No	No	--	Yes	Yes	No	No	No	No	--	--	--	--	--	--	--	--	--
dual	No	No		No	Yes	No	No	No	Yes	Yes	No	No	No	No	--	--	--	--	--	--	--	--	--
dualB	No	No		No	Yes	No	No	--	Yes	Yes	No	No	No	No	--	No	--	--	No	--	No	No	--
dualC	No	No		No	Yes	No	No	No	Yes	Yes	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Fixed Pay - INR 950000; Variable Pay (at 100% target) - INR 350000

Cost To Company: INR 130000

- Cost to Company :

Additional Perks :
- Retention Bonus - INR 1,50,000 (paid in 3 equal installments on completion of stipulated time)
  - Production Incentive - INR 50,000 at Business units

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<b>Package Details :</b>	<b>Additional Perks :</b>	
	<b>1. Retention Bonus - INR 1,50,000 (paid in 3 equal installments on completion of stipulated time)</b>	
	<b>2. Production Incentive - INR 50,000 at Business units</b>	
<b>Bond :</b>	<b>False</b>	
<b>CPI CutOff :</b>	<b>0.0</b>	
<b>Medical Requirments :</b>	<b>Will be mentioned on the LOI</b>	
<b>Resume Shortlist :</b>	<b>True</b>	
<b>Resume Shortlist Criteria:</b>	<b>N/A</b>	
<b>Aptitude Test:</b>	<b>True</b>	
<b>Aptitude Test Duration:</b>	<b>1hr</b>	
<b>Group Discussion:</b>	<b>False</b>	
<b>Technical Test:</b>	<b>False</b>	
<b>Technical Interview:</b>	<b>True</b>	
<b>Technical Interview Duration:</b>	<b>20-25min</b>	
<b>Number of Techincal Interview Rounds:</b>	<b>1</b>	
<b>HR Interview:</b>	<b>True</b>	
<b>HR Interview Duration:</b>	<b>20-25min</b>	
<b>Additional Information:</b>		