

Company :  
Company Name :  
Nature Of Business :  
Designation :  
Tentative Job Location :

TATA ADVANCED SYSTEMS LIMITED  
TATA ADVANCED SYSTEMS LIMITED  
Aerostructure, Aeroengine Manufacturing and Assembly, Aerospace and Defence Equipment Manufacturing and Assembly  
Post Graduate Engineer Trainee  
Hyderabad / Bangalore / Nagpur

Name of Company	Tata Advanced Systems Limited		
Role/Project (s)	Post Graduate Engineer Trainee	Streams Preferred	Eligibility
Responsibilities/ Deliverables (s)	1) Understand the training objectives set for each rotation  2) Prepare reports on key learnings from the specific rotation  3) Ensure proper methodology is followed while completion of Rotation Project  4) Fulfill pre-defined projects for the particular rotation	<ul style="list-style-type: none"><li>Mechanical, Manufacturing, Industrial Engineering, Production, Aeronautical, Electrical, Electronics and Communications, Electrical Systems Engineering, Aerospace Engineering</li></ul>	<ul style="list-style-type: none"><li>No Backlogs</li><li>60% marks in SSC, HSC and Graduation</li><li>Mtech – Full Time</li></ul>
Functional Area/Dept (s)	Candidate will be given specific departments and will learn while understanding the various processes in the specific function		
No. Of Vacancies	1-2		
Location(s) of Posting (Tentative)	Hyderabad, Nagpur, Bangalore		
Compensation Details (Fixed + Variable Component)	CTC = 650000 p.a.		
Preferred Time for Pre-Placement Talk	On the day of the process before commencement of GD and interviews		
Preferred Time for Interviews			
Selection Process (tick applicable)	☐ Resume ☐ Online Technical Test ☐ Psychometric Test ☐ Group Discussion ☐ Interview  ☐ Any other _____		
Contact Person:			
Punyaslok Guru	Kalyan Chakravarthy		
<a href="mailto:punyaslok@tasl.aero">punyaslok@tasl.aero</a>	<a href="mailto:kalyanc@tasl.aero">kalyanc@tasl.aero</a>		
Human Resources Department	Human Resources Department		
TATA Advanced Systems Limited	TATA Advanced Systems Limited		
Phone: 9030068166			
Any Other Remarks/Requirements (If Any)			
To increase its foothold amongst the global aerospace giants, the Tata group has integrated TATA Advanced Systems, TAL Manufacturing Solutions, TATA Advanced Materials, TATA Power SED, TATA Motors Land Mobility Solutions under the purview of TATA Aerospace and Defence. The students who shall be selected this placement season will be placed in either of the three locations i.e. Hyderabad, Bangalore and Nagpur at our respective facilities. The service conditions and compensation of the respective units shall be applicable to the respective students. The offer letters and service conditions shall be detailed out to the respective students immediately post the selection process. The medical list is mentioned in <b>Annexure 1</b> . Once the offer is made the candidates are required to undergo the tests. In case of any discrepancy the offer shall be revoked.			

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--		--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
MT	Yes	No		No	Yes	No	Yes	No	Yes	No	--	--	--	--	--	Yes	--	--	No	No	No	No	--
DoubleMajor	No	No		No	No	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dual	No	No		No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dualB	No	No		No	No	No	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
dualC	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	Yes	No		No	Yes	No	Yes	--	Yes	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Particulars	Amount (Annual)
Basic	217800
House Rent Allowance	108900
Flexible Allowance Bucket	196020
Gross salary total (A)	522720
*Provident Fund	26136
**Gratuity	10476
Retirals Total (B)	36612
Total (C) = (A) + (B)	556332
Annual Performance Award at midpoint (D)	90750
Cost To Company (E) = (C) + (D)	650082

Particulars	Amount (Annual)
Fixed Salary	559332
Performance Pay	90750

**Package  
Details :**

<b>CTC</b>	<b>650082</b>
Medical Insurance	600000 (Self) + 600000 (For each family member)
Group Term Insurance	3 times of Annual CTC
Group Accidental Cover	72 times of Basic Salary
Leaves annually	48

**Bond :** **False**  
**CPI CutOff :** **0.0**  
**Medical Requirments :** **Yes**  
**Resume Shortlist :** **True**

**Resume Shortlist Criteria:** **60% 10th, 12th, BE/BTech, Relevant Disciplines**

**Aptitude Test:** **False**  
**Group Discussion:** **True**

**Group Discussion Duration:** **10 minutes per participant**

**Group Discussion Strength:** **6-8**  
**Technical Test:** **True**

**Technical Test** **Online**  
**Duration:** **True**

**Technical Interview:** **True**  
**Technical Interview Duration:** **30 - 45 minutes**

**Number of Techincal Interview Rounds:** **1**

**HR Interview:** **False**

**Additional Information:** **Online Psychometric Test for Shortlisted participants post technical test**