

Company :
Company Name :
Nature Of Business :

SAP Labs India pvt Ltd
SAP Labs India Pvt Ltd
Software Development

Designation :

Developer Associate – SAP Cloud Platform Integration

Tentative Job Location :

Bangalore, Pune, Gurgaon

SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed SAP, Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end enterprise application software, database, analytics, intelligent technologies, and experience management. A top cloud company with 200 million users worldwide, SAP helps businesses of all sizes and in all industries to operate profitably, adapt continuously, and achieve their purpose.

Do you want to be part of a great team who builds the next generation of successful SAP software in the cloud? Join us, make your career as Developer and grow your skills while working in an exciting environment. We are looking for talents with fresh ideas who want to make a difference.

The product unit Cloud Platform Integration within SAP T&I Cloud Platform is providing cloud integration technology to SAP applications, partners, and customers. We are responsible for SAP Cloud Platform Integration, SAP’s strategic integration platform running on SAP Cloud Platform. With more than 7000 customers, SAP Cloud Platform Integration is one of the most successful cloud services at SAP. In line with SAP’s multi-cloud strategy our service is running on various infrastructure providers including Amazon Web Services and Microsoft Azure.

Description :

- PRODUCT TECHNOLOGY STACK

 - Runtime: Modular Java runtime based on OSGi specifications.
 - Scripting languages: Groovy, Python
 - UI: JavaScript, CSS, HTML, SAP UI5, Eclipse
- Storage: RDBMS (Sybase ASE, Postgres), non-RDBMS (Mongo, Cassandra), InfluxDb time series database
 - Messaging: Apache ActiveMQ, Kafka
 - Other frameworks: Apache CXF, Apache Camel, Hystrix and many other open source frameworks
 - Technical Connectivity Adapters: REST, HTTP, SOAP, LDAP, FTP, JMS etc.
 - Business Connectivity Adapters: EDI, AS2, AS4, EB-XML etc.
- IaaS (Infrastructure as a service): SAP hosted cloud, AWS, GCP/GKE, Azure, OpenStack and AliCloud
 - PaaS (Platform as a service): Cloud Foundry
 - CaaS (Container as a service): Docker/RKT, Kubernetes
- Expectations

 - Collaborate with a mentor from the vibrant architecture community.
 - Demonstrate excellent quality, design, development and delivery skills in scrum teams working in short development and release cycles.
 - Use and extend Open Source frameworks heavily and possibly contribute to them as well.
 - Contribute to DevOps for Cloud Integration
 - Work with geographically distributed teams seamlessly
- Education & Skill Requirements

 - Strong analytical and problem solving skills
 - Excellent understanding of data structures and algorithms
- Optional: Introduction to the concepts of functional and object-oriented paradigms

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MSc	--	--	--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
MSR	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	Yes	--	--	--	--	Yes	--

Cost to Company :

Components	Bachelors	Masters
Total Target Cash	1,700,000	1,500,000
*Joining Bonus	600,000	600,000
RSUs	680,000	450,000
**Benefits	760,800	760,800
CTC	3,740,800	3,310,800

*Joining Bonus to be paid in 6 installments spread across 3 years

**Benefits amount are subject to company policies, this amount may or may not appear on the offer letter, however any employee joining SAP labs will be entitled for all these benefits

Benefits includes - Free Meals provided on campus, Free Transport for office commute, Relocation, Life Events (Birthday Gift), OwnSAP ,Wellness Cover for Employee, Higher Education Policy

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**Package
Details :**

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Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	False
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	60min
Technical Interview:	True
Technical Interview Duration:	45min
Number of Techincal Interview Rounds:	3
HR Interview:	True
HR Interview Duration:	30min
Additional Information:	