Company :	**Cohesity**
Company Name :	**Cohesity**
Nature Of Business :	**Software Development**
Designation :	**Research Engineer**
Tentative Job Location :	Bangalore, Pune

Research Engineer

Cohesity is redefining data management from the ground up to solve a critical challenge facing businesses today: mass data fragmentation. Most enterprise data — backups, archives, file shares, object stores, and data used for test/dev and analytics — sits in fragmented infrastructure silos that make it hard to protect, expensive to manage, and difficult to analyze. Cohesity consolidates silos onto one web-scale platform, spanning on-premises, cloud, and the edge, and uniquely empowers organizations to run apps on that platform — making it easier than ever to back up and extract insights from data. We're a values-led company looking for great people who love challenges, are collaborative and curious, unafraid to try, and passionate about customer success.

This is a once-in-a-lifetime opportunity to be a pioneer on Cohesity's leading developer team. We are looking for world-class engineers to develop our disruptive, converged storage architecture. This position includes everything from building the core of an infinitely scalable file system to exploring huge information sets to presenting complex information in an easily digestible format for our customers. Our team has worked on technical feats including the Google File System, Google Search and Ads, hyper-converged scale-out systems, Netflix Real Time Bidding & Cloud and Veritas Data Protection.

We are looking for talented and passionate software engineers who love to code and love challenging problems. We are designing algorithms to solve novel analytic problems across heterogeneous information sets. Building systems that change the world is in our DNA.

Description :

About this Role:

You will be working on problems which improved Cohesity performance and brings innovative feature, with an eye towards de-risking future development.

What we are looking for:

- **Strong in C++, Databases and algorithms**
- **Excellent software engineering skills are a must, as you'll be working with some of the best in the industry**
- **Strong analytical and problem solving skills**
- **Strong data structures, design and coding skills**
- **Excellent communication skills, both oral and written**
- **Degree in Computer Science (Masters or PhD preferred) from a premier Institute**
- **Excellent in academics**
- **Ability to work on open ended problems**

Eligibility: 9 CGPA cut-off from CS branch (B.Tech & Dual Degree M.Tech)

Eligibilty :

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No	No	No	Yes	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--	--
MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	No	No	No	No	Yes	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dual	No	No	No	No	Yes	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dualB	No	No	No	No	Yes	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
dualC	No	No	No	No	Yes	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--	--
Phd	No	No	No	No	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company :	**INR 64,26,578**

Annexure		

Package Details :		
	Basic	1,415,100.00
	HRA	566,040.00
	Flexi Package (A)	849,060.00
	Total base	2,830,200.00
	Company Contribution to PF	169,812.00
	Sub Total	3,000,012.00
	OTHER COST INCURRED ON BEHALF OF THE EMPLOYEE*	
	Gratuity (assuming the employee completes 5 years of service)	68,066.00
	HEALTH PLAN COVERAGE (Average)	25,000.00
	FOOD* (cost born by the company)	66,000.00
	TRANSPORT REIMBURSEMENT *	48,000.00
	GYM REIMBURSEMENT *	12,000.00
	HEALTH CHECK-UP REIMBURSEMENT *	2,500.00
	DENTAL CHECK-UP REIMBURSEMENT*	5,000.00
	* As per policy and subject to change	
	Total	226,566.00
	Joining Bonus	200,000.00
	RSU (projected value)	3,000,000.00
	Cost to the Company	6,426,578.00
	RSU's**	4,000
	**Pre IPO RSU's with the potential value of USD 40 and 4 year vesting	

Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	True
Resume Shortlist Criteria:	CGPA / PRojects
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	2
Technical Interview:	False
HR Interview:	False
Additional Information:	CGPA should be more than 9