

**Company :** Navi Technologies Pvt Ltd  
**Company Name :** Navi Technologies Pvt Ltd  
**Nature Of Business :** Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric and technology-driven businesses in the BFSI  
**Designation :** Graduate Trainee, Product  
**Tentative Job Location :** Bengaluru

**Responsibilities:**

- Deeply understand customer needs and gaps and translate the same into well-articulated development requirements and hence scaled solutions.
- Adept at understanding multiple use cases and writing complex user stories and workflows.
- Leverage data and analytics to constantly iterate product and platform development.
- Work with product designers, user experience specialists, and Engineers to translate the requirements into live products.
- Recommend the nature and scope of present and future products and projects by reviewing specifications and requirements; and coming up with new product ideas and execution road map.
- Evaluate technical options and prepare technical designs (including early prototype development) that assist all phases of product development, reducing overall risk and cost.

**Description :**

**Key Skills:**

- Very strong with articulating and defining product specifications, user journeys, multiple use cases, and edge cases.
- Comfortable with understanding API stacks and data analytics.
- Flexible to constantly iterate.
- Very granular with an eye for detail.
- Should be customer-obsessed
- Hands-on and should have the ability to execute things fast and at scale.
- Familiar with various third-party analytics tools. Experience in working with large data sets; SQL proficiency will be highly valued;
- A keen interest in the research process.
- Being comfortable in bootstrapping your products and projects by re-using practices across industries and academia.

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
<b>Eligibility :</b>	BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
	dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	No	No	No	No	No	--	No	No	--	--	--	--	--	--	--	No	--	--	--	--	No	--

	Components	Amount	Notes
<b>Cost to Company :</b>	Basic	900000	
	HRA	360000	
	Telephone	60000	
	LTA	90000	
	Special Allowance	568400	
	Company contribution to PF	21600	
	Total Base Pay	2000000	
	Variable Pay	200000	
	TCC	2200000	
	Joining Bonus	200000	One time payout with 1st payroll
	Retention Bonus	200000	One time payout with 13th payroll
	ESOPs	500000	4 yr vesting - 25% per year = INR 1.25 Lacs
<b>Package Details :</b>	Settlement Allowance	75000	One time payout with 1st payroll
	Components	Amount	Notes
	Basic	900000	
	HRA	360000	
	Telephone	60000	
	LTA	90000	
	Special Allowance	568400	
	Company contribution to PF	21600	
	Total Base Pay	2000000	
	Variable Pay	200000	
	TCC	2200000	
	Joining Bonus	200000	One time payout with 1st payroll
<b>Bond :</b>	Retention Bonus	200000	One time payout with 13th payroll
	ESOPs	500000	4 yr vesting - 25% per year = INR 1.25 Lacs
<b>CPI CutOff :</b>	Settlement Allowance	75000	One time payout with 1st payroll
		False	
		0.0	

Medical  
Requirments  
:  
Resume  
Shortlist :  
Resume  
Shortlist  
Criteria:  
Aptitude  
Test:  
Group  
Discussion:  
Technical  
Test:  
Technical  
Test  
Duration:  
Technical  
Interview:  
Technical  
Interview  
Duration:  
Number of  
Techincal  
Interview  
Rounds:  
HR  
Interview:  
HR  
Interview  
Duration:  
Additional  
Information:

True  
  
N/A  
  
False  
  
False  
  
True  
  
N/A  
  
  
True  
  
N/A  
  
3  
  
True  
  
N/A