

Company :

Company Name :

Nature Of Business :

Designation :

Cohesity

Cohesity

Software Development

Member of Technical Staff

Tentative Job Location :

Bangalore, Pune

Description :

This is a once-in-a-lifetime opportunity to be a pioneer on Cohesity’s team. We are looking for world-class engineers to develop our disruptive, converged storage architecture. This position includes everything from building the core of an infinitely scalable file system to exploring huge information sets to presenting complex information in an easily digestible format for our customers. Our team has worked on technical feats including the Google File System, Google Search and Ads, hyper-converged scale-out systems, Netflix Real-Time Bidding & Cloud and Veritas Data Protection.

Responsibilities:
Individual with a strong focus on big picture and customer focus. Responsible for ensuring the product quality by automation first mindset.
• Excellent software engineering skills are a must, as you’ll be working with some of the best in the industry
• Strong analytical and problem-solving skills
• Strong data structures, design, algorithms, coding skills
• A fast learner and self-starter with intellectual horsepower
• Excellent communication skills, both oral and written
• Excellent working in a collaborative team environment
• Experience with Agile development methodologies

Eligibility :

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No		No	No	Yes	Yes	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--		--	--	--	--	No	--	--	No	No	Yes	No	--	--	--	--	--	--	--	--	--
MT	No	No		No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	No	No		No	No	Yes	Yes	--	No	No	No	No	Yes	No	--	--	--	--	--	--	--	--	--
dual	No	No		No	No	Yes	Yes	No	No	No	No	No	Yes	No	--	--	--	--	--	--	--	--	--
dualB	No	No		No	No	Yes	Yes	--	No	No	No	No	Yes	No	--	No	--	--	No	--	No	No	--
dualC	No	No		No	No	Yes	Yes	No	No	No	No	No	Yes	No	No	No	--	--	--	--	--	--	--
Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No		No	No	Yes	Yes	No	No	No	No	No	Yes	No	No	No	No	No	No	No	No	No	No
MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company :

INR 39,26,385

Package Details :

Annexure	
Basic	850,000.00
HRA	340,000.00
Flexi Package (A)	510,000.00
Total base	1,700,000.00
Company Contribution to PF	102,000.00
Sub Total	1,802,000.00
OTHER COST INCURRED ON BEHALF OF THE EMPLOYEE*	
Gratuity (assuming the employee completes 5 years of service)	40,885.00
HEALTH PLAN COVERAGE (Average)	25,000.00
FOOD*	66,000.00
TRANSPORT REIMBURSEMENT *	48,000.00
GYM REIMBURSEMENT *	12,000.00
HEALTH CHECK-UP REIMBURSEMENT *	2,500.00
DENTAL CHECK-UP REIMBURSEMENT*	5,000.00
* As per policy and subject to change	
Total	199,385.00
Joining Bonus	200,000.00
RSU (projected value)	1,725,000.00
Cost to the Company	3,926,385.00
RSU's**	2,300
* Pre IPO RSU's with the potential value of USD 40 and 4 year vesting	

Bond :

False

CPI CutOff :

0.0

Medical Requirments

:	
Resume Shortlist :	True
Resume Shortlist Criteria:	CGPA / Projects
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	1 hr
Technical Interview:	True
Technical Interview Duration:	2 hr
Number of Techincal Interview Rounds:	2
HR Interview:	True
HR Interview Duration:	30 mins
Additional Information:	