

**Company :** Flipkart Internet Pvt Ltd  
**Company Name :** Flipkart Internet Pvt Ltd  
**Nature Of Business :** E Commerce  
**Designation :** Product Designer 1  
**Tentative Job Location :** Bangalore

## The Gig: Product Designer I

Given the next set of internet users are going to be quite different from the ones on it currently especially given that they wouldn't have grown up with consumer internet and internet needs like search. For such users, how do we craft up the right experience and reduce apprehensions towards online shopping? The problems we are trying to solve are as complex as the stakes are high.

We're looking for talented Designers to join the Flipkart Product Design team in Bangalore.

## What this job entails:

As Design team, we work on products that empower our users to push the boundaries of customer's shopping experience. Informed by research and data, we solve complex needs and build iteratively toward our vision. We ship high-fidelity designs of new features and prototype solutions.

We own these projects from start to finish and collaborate with a multidisciplinary team of developers, product managers, content strategists, and researchers to deliver the best possible experience.

**Description :**

## You'll be working on:

- Advocating for good user experience across our platform by representing our users in design brainstorming discussions.
- Identifying the appropriate UX methods and tools to use depending on project constraints.
- Prototyping solutions to solve complex problems.
- Contributing to our growing design system of patterns in an effort to cultivate a cohesive look, feel, and user experience across the entire Flipkart platform.
- Sharing and reviewing your designs based on peer feedback, research, and testing.

## Compensation

**CTC: 21,00,000 : 14,00,000 Base + 1,40,000 Variable + 1,61,000 Benefits + ESOP (38 units)- worth 4.01 lakhs**

**\*ESOPs are vested over 4 yrs (25% per year) \*Benefits include: Gratuity, Insurance premium, relocation benefits, mobile & broadband reimbursements**

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MT	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No	No	No	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--	--
MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	No	--
DoubleMajor	No	No	No	No	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--	--
dual	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--	--
<b>Eligibility :</b> dualB	No	No	No	No	No	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	No	--

<b>Cost to Company :</b>	<b>CTC: 21.03 LPA</b>		
<b>Package Details :</b>	Design		
	Area of Compensation	Amount	Notes
	Base	1400000	
	Variable@10%	140000	
	ESOPs	401956	38 units - Vested over 4 years (25% each year)
	Gratuity	30303	
	Insurance	27000	
	Benefits	Below line items would be mentioned in the benefits document only	
	Telephone Reimbursement	12000	Reimbursable (Rs 1000 max per month)
	Home Broadband Reimbursement	12000	Reimbursable (Rs 1000 max per month)
	Relocation Reimbursement (One Time)	40000	
	Other Benefits (One Time)	40000	Includes 15 days accommodation and travel taken care by the company
Total CTC	2103259		
<b>Bond :</b>	<b>False</b>		
<b>CPI CutOff :</b>	<b>0.0</b>		
<b>Medical Requirments :</b>			
<b>Resume Shortlist :</b>	<b>True</b>		
<b>Resume Shortlist Criteria:</b>	<b>Portfolio review</b>		
<b>Aptitude Test:</b>	<b>False</b>		
<b>Group Discussion:</b>	<b>False</b>		
<b>Technical Test:</b>	<b>False</b>		
<b>Technical Interview:</b>	<b>True</b>		
<b>Technical Interview Duration:</b>	<b>75 mins</b>		
<b>Number of Techincal Interview Rounds:</b>	<b>1</b>		
<b>HR Interview:</b>	<b>False</b>		
<b>Additional Information:</b>	<b>A design task will be given to all shortlisted candidates and the same will be discussed with candidates during their interviews</b>		