

Company :	Atria Convergence Technologies Ltd
Company Name :	Atria Convergence Technologies Ltd
Nature Of Business :	ISP
Designation :	Management Trainee - IT

Tentative Job Location : Any operational site in India

TLDP – Technical Leadership Development Program is the flagship program of ACT, designed to build next generation of leaders for the organization. This year long program will cover all aspects of business & IT/ Technology functions and will help incumbent to become an all-round technical leader in a short span of time.

Key Features of the program:

Spread over a year, this thoughtfully curate program will be a combination of business and functional learning, people interaction and handholding by the leaders of the organization.

Following are the key highlights of the program:

Learning Eco System:

- A structured induction program (1.5 months) with focus on business learning, field exposure and customer connect. This induction will ensure a deep dive learning of the business and its imperatives
- A detailed four month learning journey to understand various sub-functions within IT/ Technology function under the guidance of the functional heads

Functional Projects:

- In the next four months, individual will be given an opportunity to work on projects with specific deliverables within IT/Technology function
- Post completion of all the learning modules, individual will transition into the role through on the job training (2.5 months)

Review Mechanism:

- Project guide to monitor progress on the assignments periodically
- Management trainee to present work to executive committee

Description :

Mentorship Program:

- Key business leaders and Executive committee members will be assigned as the mentors to the trainees
- Periodic one on one meetings to provide guidance and feedback

Confirmation and Role Assignment:

- Executive committee to review at the end of every module during training period
- Role allocation based on the competence of the trainee and the organization requirements

Functional Details:

Information Technology:

- Trainees in IT, will get to work on design, development & maintenance of applications related to business processes, business analytics and IT Infrastructure, System administration, information security & data centers

Key Personal Attributes:

- A focused driver with a structured process approach and ability to deliver outcomes
- Passionate about coding/Technology , strong communicator, highly energetic with ability to influence & persuade
- Excellent interpersonal skills – High level of proficiency in networking & connecting internally and externally

	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
Eligibility :	BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
	dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	No	--	--	No	--	No	No	--
	dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	No	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Fixed - 13 LPA

Cost to Company :

Variable - 2 LPA

Total CTC - 15 LPA

Fixed - 13 LPA

Package

Details :

Variable - 2 LPA

Total CTC - 15 LPA

False

CPI CutOff :

0.0

Medical Requirments :

Resume

Shortlist :

True

Resume

Shortlist

Criteria:

N/A

Aptitude

True

Test:

Aptitude

Test

30 mins

Duration:

Group

False

Discussion:

Technical

True

Test:

Technical

Test

1 hour

Duration:

Technical

True

Interview:

Technical

Interview

30 mins

Duration:

Number of

Techincal

Interview

1

Rounds:

HR

Interview:

True

HR

Interview

30 mins

Duration:

Additional Information: