Field	Value
Company :	VMware
Company Name :	VMware
Nature Of Business :	Software
Designation :	Member of Technical Staff
Tentative Job Location :	Bangalore / Pune

Description :

VMware is a global leader in cloud infrastructure and business mobility. VMware accelerates customers' digital transformation journey by enabling enterprises to master a software-defined approach to business and IT. With VMware solutions, organizations are building extraordinary experiences by mobilizing everything, responding faster to opportunities with modern data and apps hosted across hybrid clouds, and safeguarding customer trust with a defense-in-depth approach to cybersecurity.

At the core of what we do are our people who deeply value execution, passion, integrity, customers, and community.

VMware offers cutting-edge cloud infrastructure and security services to companies of all shapes and sizes. Our world is all about technology, and that world is growing because the imagination, ingenuity and talent of our teams knows no bounds. We believe that creativity sparks innovation and inspires our employees to think of VMware differently and change the world around them.

Job Role and Responsibilities:

As an New Graduate at VMware, you'll create innovative solutions and solve complex problems. You'll take ownership of meaningful, big-picture projects and springboard into an impactful career. At VMware, you will become immersed in all aspects of our innovative and collaborative culture, and ensure you get the full VMware experience. You'll interact with industry thought leaders at one of our world class campuses and enjoy networking, community service, and career development events.

Eligibilty :

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--	--
Phd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MSc	--	--	--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
MSR	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	Yes	--	--	--	--	Yes	--

Cost to Company : 2,429,432

Package Details :

Components	
Base Salary	1,414,544
Target Bonus/Commission	169,745
Provident Fund	84,873
Gratuity	34,020
Domiciliary Medical	15,000
Other commitments:	
Relocation Allowance	80,000
Joining Bonus	350,000
Annual RSU	281,250
Total Compensation	**2,429,432**

Field	Value
Bond :	False
CPI CutOff :	0.0
Medical Requirments :	
Resume Shortlist :	False
Aptitude Test:	True
Aptitude Test Duration:	N/A
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	N/A
Technical Interview:	True
Technical	

Interview Duration:	N/A
Number of Techincal Interview Rounds:	2
HR Interview:	True
HR Interview Duration:	N/A
Additional Information:	