

Company :

Company Name :

Nature Of Business :

Designation :

Tentative Job Location :

HFCL Ltd.

HFCL Ltd.

Telecom Infrastructure & Optical Fiber Manufacuring

Assistant Manager

Delhi NCR

Engineers hired from campus shall undergo 5 months rotational training program and 7 months on the job training as a part of PGET Spark Program.

The objective of the one year training program is to groom young engineers into technical and business leaders by giving them an overview of the organization, actively involving in projects, sites, plants and NOC visits. On successful completion of 1 year training, PGETs shall be inducted as Assistant Managers.

Roles and Responsibilities:

• Work in the action learning projects assigned by the Project Directors, Team Leaders and as the part of the rotational program

• Frequent interaction and presentation to the Leadership team

• Active involvement in live projects related to telecom infrastructure, Railways, Defence, smart city, manufacturing units

• To provide strategic inputs to smooth line the entire manufacturing process

• Active involvement in day to day business meetings

• Submission of project reports to the assigned mentors and supervisors

Description :

Eligibility Criteria:

M.Tech in ECE/EE/Mech

Key Desired Skills:

• Enthusiastic, vibrant, energetic, youthful, hardworking

• Adaptable and flexible to travel

• Openness to learn

• Good analytical and logical skills

• Positive attitude/Forward looking attitude

• Good presentation and communication skills

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--	--
MT	No	No		No	No	Yes	Yes	No	No	No	--	--	--	--	No	--	--	No	No	No	No	No	--
DoubleMajor	No	No		No	No	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dual	No	No		No	No	Yes	Yes	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dualB	No	No		No	No	Yes	Yes	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
dualC	No	No		No	No	Yes	Yes	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No		No	No	Yes	Yes	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company :

Package Details :

Bond :

CPI CutOff :

Medical Requirments :

Resume Shortlist :

Resume Shortlist Criteria:

Aptitude Test:

Aptitude Test Duration:

7,50,000

Fixed - 650000

Retention Bonus - 100000

False

0.0

True

N/A

True

30 minutes

**Group Discussion:**  
**Technical Test:**  
**Technical Test**  
**Duration:**  
**Technical Interview:**  
**Technical Interview**  
**Duration:**  
**Number of Techincal Interview Rounds:**  
**HR Interview:**  
**HR Interview**  
**Duration:**  
**Additional Information:**

**False**

**True**

**30 minutes**

**True**

**30 min**

**1**

**True**

**10 min**