

**Company :** FischerJordan  
**Company Name :** FischerJordan  
**Nature Of Business :** Management Consulting  
**Designation :** Business Analyst  
**Tentative Job Location :** Mumbai (Work from Home if situation doesn't permit)

**Role and responsibilities**

**Business Analysts are core to our business model. Working as specialist members of small teams, they are responsible for:**

- **Working directly with clients and FJ team members on a day to day basis to identify business needs, frame a solution, seek the data to solve the problem and then present recommendations to drive change**
- **Building and maintaining client relationship by following high professional standards**
- **Identifying information sources, understanding database structures and data dictionaries to develop the optimal approach for data extraction, validation, and combination**
- **Developing predictive models under the supervision of a senior modeler**
- **Conducting other quantitative and qualitative analyses. This will include reviewing publications and interviewing appropriate industry experts**
- **Formulating definitive data driven recommendations and presenting them in a client ready presentation**
- **Data extraction, preparation, validation, and manipulation using statistical analysis tools such as SAS, R, Python and SQL may be required**

**In addition to these responsibilities, we encourage you to contribute in myriad ways limited only by your imagination.**

**What does Fischer Jordan offer?**

**Direct client interaction:** This is not a back-office role. You will be interacting with clients from day 1 and will be offered opportunities to directly present your work during client meetings. Fischer Jordan management will continuously help you refine your presentation skills – verbal and written.

**High growth environment:** How fast you grow into leadership positions is only dependent on your performance. Semi-annual performance management and promotion cycles enable fast track to leadership responsibility.

**Senior Level Mentorship (FJ):** Opportunity to get training and mentorship directly from the partners at Fischer Jordan. Being a small team, each team member is encouraged to present their insights to the Partners on a regular basis.

**Mentorship by industry leaders:** A leading industry mentor (existing client/ past client) is assigned to each team member based on his/her preference and the mentor's availability and willingness.

[engage@fischerjordan.com](mailto:engage@fischerjordan.com)

**Description :**

**Full ownership of your workstreams:** You are trained to work as an owner of all steps of your workstream. This includes problem identification, solution design, analysis, recommendations, and presentation

**Unparalleled quality of work:** Solve difficult and important problems for CXOs from Fortune 500 companies across multiple industries and domains. If you like the overlap of business, mathematics, and technology, and enjoy working in a fast-paced environment, this role is tailor-made for you.

**Travel to the US:** Opportunity to work from the client site (in the United States) as and when required. It gives you a platform to learn by working side by side with clients and build professional connections.

**Ecosystem of highly talented people:** We hire from top engineering colleges (IITs and BITS) and Delhi University colleges and are committed to building a diverse team, thus ensuring holistic development of each team member.

#### Minimum Qualifications

- Bachelor's degree in any field and graduating in 2021
- **Minimum CGPA: 7.5. We will not accept applications with lower CGPAs**
- Possess excellent analytical skills and attention to detail. Hunger to keep up with the latest trends in advanced analytics
- Hunger to learn advanced Excel, SAS, R, Python and SQL to extract, validate and combine data from multiple sources
- Hunger to develop skills in building analytical models. This could range from Excel based models to more advanced predictive models
- Strong communication skills enabling you to clearly communicate your thoughts/work to the client or internal teams both verbally and in writing
- High levels of motivation, professionalism, and integrity
- Strong commitment to teamwork
- Willingness to travel to client meetings and do client-site work as needed
- Ability to handle multiple workstreams and be able to deliver best results under high pressure situations
- Entrepreneurial spirit

| Program     | AE  | BSBE | CE  | CHE | CSE | EE  | ES  | ME  | MSE | PHY | CHM | MTH | ECO | DES | IME | CGS | HSS | EEM | MSP | NET | PSE | Stats |
|-------------|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| BT          | Yes | Yes  | Yes | Yes | Yes | Yes | --  | Yes | Yes | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --    |
| BS          | --  | --   | --  | --  | --  | --  | Yes | --  | --  | Yes | Yes | Yes | Yes | --  | --  | --  | --  | --  | --  | --  | --  | --    |
| MT          | No  | No   | No  | No  | No  | No  | No  | No  | No  | --  | --  | --  | --  | --  | No  | --  | --  | No  | No  | No  | No  | --    |
| DoubleMajor | Yes | Yes  | Yes | Yes | Yes | Yes | --  | Yes | Yes | Yes | Yes | Yes | Yes | --  | --  | --  | --  | --  | --  | --  | --  | --    |
| dual        | Yes | Yes  | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | --  | --  | --  | --  | --  | --  | --  | --  | --    |
| dualB       | Yes | Yes  | Yes | Yes | Yes | Yes | --  | Yes | Yes | Yes | Yes | Yes | Yes | --  | Yes | --  | --  | Yes | --  | Yes | Yes | --    |
| dualC       | Yes | Yes  | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | --  | --  | --  | --  | --  | --  | --    |
| Mdes        | --  | --   | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | No  | --  | --  | --  | --  | --  | --  | --  | --    |
| MBA         | --  | --   | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | --  | No  | --  | --  | --  | --  | --  | --  | --    |
| Phd         | No  | No   | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No  | No    |
| MSc         | --  | --   | --  | --  | --  | --  | --  | --  | --  | No  | No  | No  | --  | --  | --  | --  | --  | --  | --  | --  | --  | No    |
| MSR         | No  | No   | No  | No  | No  | --  | No  | No  | --  | --  | --  | --  | --  | --  | --  | No  | --  | --  | --  | --  | No  | --    |

#### For all 4 year Programmes:

- Base compensation - INR 12,00,000 per annum
- Rent matching for Mumbai - 10% of your salary or 50% of your monthly rent (whichever is lower)
- Performance based bonus - Up to 15% of the base compensation. Dependent on individual and company performance

Cost to Company :

#### For all 5 year Programmes:

- Base compensation - INR 13,00,000 per annum
- Rent matching for Mumbai - 10% of your salary or 50% of your monthly rent (whichever is lower)
- Performance based bonus - Up to 15% of the base compensation. Dependent on individual and company performance

Package Details :

#### For all 4 year Programmes:

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Bond :  
CPI CutOff :  
Medical Requirments :  
Resume Shortlist :  
Resume Shortlist Criteria:

False  
0.0

True

if~ Minimum CGPA: 7.5. We will not accept applications with lower CGPAs

|  |  |
|--|--|
| <b>Aptitude Test:</b>                        | <b>False</b>   |
| <b>Group Discussion:</b>                     | <b>False</b>   |
| <b>Technical Test:</b>                       | <b>False</b>   |
| <b>Technical Interview:</b>                  | <b>True</b>  |
| <b>Technical Interview Duration:</b>         | <b>45 minutes -1 hour</b>  |
| <b>Number of Technical Interview Rounds:</b> | <b>3</b>   |
| <b>HR Interview:</b>                         | <b>True</b>  |
| <b>HR Interview Duration:</b>                | <b>45 minutes - 1 hour</b>   |
| <b>Additional Information:</b>               | <b>1. if ~ Possible online test for aptitude/communication skills 2. There will be in total 2-3 rounds of interviews and both technical and HR will be asked in the same round only.</b> |