

Company :  
Company  
Name :  
Nature Of  
Business :  
Designation  
:

Strand Life Sciences  
Strand Life Sciences

Tentative Job  
Location : Bangalore

Associate Software Engineer

Software Development Engineer

Job Description

Job Title	Software Developer	Reports to Solid Line (Title)	S/W Engineering Lead
Department	Software Engineering	Domain	Software
Country	India	Location	Remote

POSITION SUMMARY

Strand’s software engineers develop Strand’s products as well as help customers build bio-informatics software that provides precision medicine solutions for people all over the world. We’re looking for engineers who bring fresh ideas from all areas, including information retrieval, distributed computing, large-scale system design, networking and data storage, security, artificial intelligence, natural language processing, UI design; the list goes on and is growing every day. As a software engineer you will world of specific project critical to Strand’s product line or with customer engagements. We need our engineers to be versatile, display leadership qualities and be enthusiastic to take on new problems across the full-stack as we continue to push technology forward.

Strand is heavily science and engineering driven company. We hire people who are willing to take on some great technology challenges which can potentially impact medicine, lifestyle and health of millions of people across the world.

Strand is looking for Software Development Engineers of minimum 3 to 5 years of experience.

PRINCIPAL RESPONSIBILITIES

List and describe this position’s key responsibility in concise, comprehensive statements. Address what the position holder does to achieve the position’s main purpose. Also check the approximate amount of time spent on each Area of Responsibility. Time should be expressed relative to 100%.

Note: These statements are intended to describe the general nature of the job and are not intended to be an exhaustive list of all responsibilities, and duties.

Area of Responsibility	Key Activities/Elements	% Time Spent
Software Development	<div>1. Design, develop, test, deploy, maintain, and improve software and new user-facing features.</div> <div>2. Manage individual priorities, deadlines, and deliverable.</div> <div>3. Write code for applications, create fast, easy-to-use, high volume production applications, and develop prototypes quickly.</div> <div>4. Build the libraries and frameworks that support large, complex applications both web and desktops.</div> <div>5. Contribute to engineering efforts from planning and organization to execution and delivery to solve complex engineering problems.</div>	

POSITION SCOPE

Description :

Provide quantitative and qualitative information related to the position’s scope and job impact. If not applicable, indicate N/A.

Position has revenue generation accountability?	Yes	<div>Yes -- low ( )</div> <div>Yes -- medium ( )</div>
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<b>Cost to Company :</b>	<b>Employer's Contributions (B)</b>		
	Provident Fund	1,800	21,600
	Gratuity	1,963	23,558
	ESI	-	-
	<b>Total</b>	<b>3,763</b>	<b>45,158</b>
	<b>Fixed Cost to Company (A) + (B)</b>	<b>1,16,667</b>	<b>14,00,000</b>
	<b>Performance Incentive** (C)</b>		-
	<b>Total Cost to Company (A) + (B) + (C)</b>		<b>14,00,000</b>
* Eligibility of Gratuity on completion of 5 years of service as per statutory norms			

<b>Monthly Statutory Deductions</b>		
Employee's PF contribution	1,800	21,600
Professional tax	200	2,400
ESI contribution	-	-
<b>Total statutory deductions</b>	<b>2,000</b>	<b>24,000</b>
<b>Net pay before TDS</b>	<b>1,10,904</b>	<b>13,30,842</b>

Employee Name:		
Designation :		
Salary Break-up		
Components (A)	Per Month (Rs.)	Per Annum (Rs.)
Basic	40,833	4,90,000
HRA	16,333	1,96,000
Special Allowance	55,737	6,68,842
Total	1,12,904	13,54,842
Employer's Contributions (B)		
Provident Fund	1,800	21,600
Gratuity	1,963	23,558
ESI	-	-
Total	3,763	45,158
Fixed Cost to Company (A) + (B)	1,16,667	14,00,000
Performance Incentive** (C)		-
Total Cost to Company (A) + (B) + (C)		14,00,000
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<b>Bond :</b>	<b>False</b>
<b>CPI CutOff :</b>	<b>0.0</b>
<b>Medical Requirments :</b>	
<b>Resume Shortlist :</b>	<b>False</b>
<b>Aptitude Test:</b>	<b>False</b>
<b>Group Discussion:</b>	<b>False</b>
<b>Technical Test:</b>	<b>True</b>
<b>Technical Test Duration:</b>	<b>2hrs</b>
<b>Technical Interview:</b>	<b>True</b>
<b>Technical Interview Duration:</b>	<b>1hr</b>
<b>Number of Techincal Interview Rounds:</b>	<b>2</b>
<b>HR Interview:</b>	<b>False</b>
<b>Additional Information:</b>	