Company :	Walmart Global Tech India
Company Name :	Walmart Global Tech India
Nature Of Business :	IT
Designation :	Software Engineer ll
Tentative Job Location :	Bangalore / Chennai

Walmart Global Tech India

Software Engineer ll

Description :

About us: If you're thinking 'scale', think bigger and don't stop there. At Walmart Labs Bengaluru, we don't just innovate, we enable transformations across stores and different channels for the Walmart experience. Take a regular day at Walmart Labs and match that with 260 million customers a week, 11,695 stores, under 59 banners in 28 countries and e-commerce websites in 12 countries. That's Walmart Labs Bengaluru for you.

With fiscal year 2018 revenue of $500 billion, Walmart employs approximately 2.3 million associates worldwide. We innovate to deliver a simple and seamless experience for our customers. Our tech talent solves the biggest and most complex problems. They drive digital transformation where data and analytics are enabling us to better serve our customers and create a digital relationship with them. As our customers evolve and adapt, we are taking it a few notches further here. We're changing what customers can expect from the experience of shopping, from the physical stores, to mobile, social and even online; we're not just ready for the future of shopping, we're creating it.

Your Opportunity

You will work on multiple domains like multichannel supply chain to complex retail systems in the point of sale, finance, logistics and transportation domains

You'll create game-changing solutions / applications using cutting-edge technology and streamline process through innovation. We're constantly reinventing how we save people's money in our retail stores, online and through their mobile devices, and we do it in an unexpected ways. Whether you're analyzing data, simplifying the supply chain or creating solutions to make this planet more sustainable, what you'll be really doing is redefining the customer experience and making lives better.

You get to work on a wide spectrum of technologies and heterogeneous platforms such as Java, Hadoop, Cassandra, ERP, Middleware tools, low latency messaging systems, machine learning and open source frameworks

Your Responsibility

You will have to work in a team of developers writing codes to build one of the systems, as listed below but not limited to:

- **Largest private customer database, master data for Item**
- **Supply Chain to support our online and offline channels**
- **Mobile development to enhance user experience for our associates**
- **Complex security frameworks and cryptology suites**

- **Integration layer to interface with suppliers and B2B partners.**
- **World's largest private cloud**
- **Large Scale distributed Systems, Service Oriented Architecture,**
- **High Performance, Scalable and Reliable Systems**
- **Massive in-memory databases**

Our Ideal Candidate

You have strong problem solving, analytic, decision-making and excellent communication with interpersonal skills. You pay attention to details and are able to interpret data and trends, diagnose problems, and formulate effective actions plans to resolve issues. You are self-driven and motivated with entrepreneurial passion and desire to work in a fast-paced, results-driven environment with varied responsibilities

Your Qualifications

- **You are currently pursuing a bachelor's / Masters or an equivalent degree in engineering and are to graduate in 2021**

- **You have scored a combined aggregate score of 7 or above across all semesters**
- **You possess an extremely sound understanding in the basic areas of Computer Science such as Data Structures, Algorithms, Object Oriented Programming and Design**
- **You have a good command on any one programming language – C/C++/Java.**
- **You have knowledge of Relational Databases**

Job Location : Bangalore / Chennai

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Eligibilty :

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	--
MT	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	--	--	Yes	--	Yes	Yes	--
dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--	--	--

MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--
Phd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MSc	--	--	--	--	--	--	--	--	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--	Yes
MSR	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	Yes	--	--	--	--	Yes	--

Cost to Company :

Compensation Structure		
Position/Title	Software Engineer - II	
Salary Components	Annual Compensation	
	(Btech)	(Mtech or Dual Degree)
Annual Gross Salary	14,00,000	15,00,000
Retirals (PF)	67,000	72,000
Annual Incentive % (% of Annual Gross Salary)	20%	20%
Annual Incentive Amount	280,000	300,000
Equity /RSU % (as a % of Annual Gross Salary)	15%	15%
Equity /RSU Amount	210,000	225,000
Joining Bonus	500,000	500,000
Compensation Package for First Year	24,57,000	25,97,000

Package Details :

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Bond : False

CPI CutOff : 10.1

Medical Requirments :

Resume Shortlist : True

Resume Shortlist Criteria: 7 CGPA and above and software engineering projects

Aptitude Test: True

Aptitude Test Duration: 30 mins

Group Discussion: False

Technical Test: True

Technical Test Duration: 30 mins

Technical Interview: True

Technical Interview Duration: 45 mins

Number of Techincal Interview Rounds: 3

HR Interview: True

HR Interview Duration: 30 mins

Additional Information:

VIdeo Conference interview