

Company : DesignBrewery OPC Private Limited
Company Name : DesignBrewery OPC Private Limited
Nature Of Business : Design & Marketing Agency
Designation : UX Designer
Tentative Job Location : Gurgaon

Design Brewery is seeking an Experience Designer as a star studded addition to our UX UI team. We’re looking for a thought leader, who can help create stellar designs. The ideal candidate should possess an excellent sense of creative strategy that enables him to communicate, and drive design solutions for our products.

ELIGIBILITY

- **Strong online portfolio with demonstrated examples of designing great user-centered experiences and applications.**
- **Knowledge of tools such as Figma/ XD/ Sketch, Framer, Invision, etc.**
- **Masters/Bachelors Degree in user interface design, HCI, interaction design, visual communication/graphic design or related field preferred.**

JOB PROFILE

Description :

- **Take part in ideation, planning and prioritisation of our diverse range of projects keeping the short and long-term goals of the organisation in mind.**
- **You will be responsible to set the bar high! Mediocrity is not acceptable in DB. We need you to establish that as an example.**
- **Evolution is the key- You need to keep iterating on processes and solutions to make sure what goes out of DB is no less than perfect!**
- **While the world is building user centric designs, we need to go a step further and also include the business side and make sure that it breaks the success charts when released in the market.**
- **Conduct design reviews and status meetings. Facilitate design sprints, workshops, brainstorming sessions.**
- **Prioritize research and design improvement opportunities in a fast-paced, rapidly changing environment.**
- **Ensure that projects are well-defined, high impact, and successfully executed.**
- **Collaborate with your peers in leadership to define a strategic vision for what we build, helping focus on solving user problems.**

We are seeking an Experience Designer who loves change and knows how to manage it. You can work effectively in a dynamic environment, juggle multiple projects, and prioritize work. Experience working in Agile/Scrum development processes is a big plus.

You should have excellent communication and presentation skills. You are able to clearly articulate design decisions within a larger context to the team and leadership.

All in all, we are looking for a passionate, self driven, creative like hell (!) experience designer who makes it the experience of a lifetime working with him/her. If this sounds like you, don’t waste a second thinking about it- come on in!

Eligibility :

Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--		--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
MT	No	No		No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	No	No		No	No	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dual	No	No		No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
dualB	No	No		No	No	No	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
dualC	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	Yes	--	--	--	--	--	--	--	--
MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
MSR	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company : 11,00,049 INR p.a.

Salary Components (FIXED - A)	
Basic Salary	318,204
House Rent Allowance (HRA)	159,102
Transport Allowance	31,820
Special Allowance	190,922

Package Details :		
	Other Allowances (Applicable on Actuals)	
	Mobile Phone Allowance	120000
	Driver Allowance	60000
	Maternity/ Paternity Allowance	50000
	Child Education Allowance	120000
	Annual Total (A)	1,050,049

Salary Components (VARIABLE - B)	
Performance Bonus (Payable basis personal as well as Company performance)	50000
Total CTC (A+B)	1,100,049
Note :	
All the above are subject to tax.	
TDS will be applicable on the compensation	
Component 'B' will be applicable annually. (Valid upon completion of 12 months from the date of joining. Not Payable on Pro Rata Basis)	
Component 'B' will not be payable during Notice Period.	

Bond :	True
CPI CutOff :	0.0
Bond Details :	1 year
Medical Requirments :	
Resume Shortlist :	True
Resume Shortlist Criteria:	N/A
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	45 mins
Technical Interview:	True
Technical Interview Duration:	30 mins
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	10 mins
Additional Information:	