

Company : HSBC Technology India
Company Name : HSBC Technology India
Nature Of Business : Fin Tech
Designation : Trainee Software Engineer
Tentative Job Location : Pune / Hyderabad, subject to business requirements

2021 HSBC Technology Graduate Programme
Programme start date: July – September 2021

Eligibility criteria: We are looking for candidates with a keen interest in technology, preferably with a degree in Computer Science or other undergraduate/postgraduate degree that includes Technology-related modules, such as Engineering and Mathematics.

Technical criteria: You should be curious about technology and have a genuine interest in themes such as digital, analytics, cloud or cyber. You will be asked to complete a technical assessment as part of our recruitment process. We're particularly keen that you demonstrate knowledge of one or more of the following disciplines: data science (including analytics, machine learning, and artificial intelligence), cloud technologies, modern programming languages (e.g. JVM-based, JS frameworks), open source development, *nix, non/relational DBs, mobile development, cybersecurity, SRE and DevOps patterns, DLT, crypto-currencies.

About HSBC

More than 200,000 people working together across 64 countries and territories makes us one of the world's leading international banks. We've always been where the growth is. Connecting customers to opportunities is part of our heritage. Our purpose is to help businesses thrive and economies prosper while helping people fulfil their hopes and realise their ambitions.

HSBC Technology in context

You will be collaborating with a global team of expert technologists. Together, you'll build platforms that support 40 million customers and run more than 6,300 services; you'll embrace agile working to shape our future and transform the world's banking experience.

HSBC Technology provides you with the opportunity to be part of a truly global, genuinely human bank. It's a chance to be you and to be heard, to set your own path as you transform ours at the forefront of innovation. Working here means helping a progressive, diverse organisation improve financial services for the benefit of our customers.

Our Graduate Programme

Graduate programme will see you developing solutions at the forefront of technological advancements. Cloud. Cybersecurity. Artificial Intelligence. Data. These are just some of the technologies you'll work with. This is how you'll improve the way we serve customers. It's how you'll transform us and our future.

Graduates on our programmes will have to be nationally mobile.

Your role

Make technology work harder to make life simpler. Find ingenious ways for it to make banking better, faster and easier for customers. Keep their money safe and their data secure.

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This will mean building relationships across HSBC Technology and the bank, getting to know the business and understanding how technology can progress it. Sometimes, this will demand hands-on involvement in designing and developing the solution. You could be overseeing production of that solution and working directly with the end user. Whatever role you take on, you'll have the mix of technical and interpersonal skills necessary to get the job done.

Our technologists solve problems by innovating. You'll touch on everything – from cybersecurity to data to cloud to artificial intelligence. What you do here is all about finding new ways to apply the latest technologies. To push the boundaries of what's possible. To be curious and experiment. To deliver better every day and never stop learning.

This will equip you with the impressive technical capabilities and core leadership skills you need to progress. Where they take you will be up to you. Whichever path you decide to pursue, know that we'll empower you with a wealth of learning opportunities, including providing support through our Technology Academy.

In time, you could progress to become a member of our Global Technology Leadership team. This means where you go next will be directing where we go next.

We're looking for top talent

True technologists are innovative and curious. You'll combine a thirst for knowledge with the resourcefulness to seek it out, be that in others or elsewhere.

We particularly want to hear from:

- i. Innovative and creative thinkers who challenge themselves and each other, push the boundaries of thinking, share knowledge and explore new ideas
- ii. Analytical problem solvers who can overcome complex challenges using data and logic
- iii. Collaborative people who work with colleagues and clients to achieve their goals
- iv. Commercial minds who understand anything we do is about improving something for our customers.

If you have a passion for tech, your career here will be all about indulging in it.

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--

Eligibility :	DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	No	No	No	No	--	--	--	--	--	--	--	--	--
	dual	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	--	--	--	--	--	--	--	--	--
	dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	No	No	No	No	--	No	--	--	No	--	No	No	--
	dualC	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	No	No	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	No	--
	MSR	No	No	No	No	No	--	No	No	--	--	--	--	--	--	--	No	--	--	--	--	No	--

CTC Components	INR Per annum
Basic Annual	558,846.00
FAP (Flexible Allowance Package)	838,269.00
Fixed Pay without Retirals	1,397,115.00
Retirals - Provident Fund*	67,062.00
Retirals - Gratuity	35,823.00
Total Retirals	102,885.00
CTC Offered (with Retirals)	1,500,000.00

*Provident Fund mentioned is Employer's contribution, employee contribution is deducted from FAP

Please Note: One time sign on bonus of INR 1,50,000 is over and above CTC offered (with retirals).

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Bond :	False
CPI CutOff :	10.1
Medical Requirments :	
Resume Shortlist :	True
Resume Shortlist Criteria:	60% or 6.00/10.00 CGPA throughout (10th / 12th / Diploma / B.E. / B.Tech)
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	2hr
Technical Interview:	True
Technical Interview Duration:	30min
Number of Techincal Interview Rounds:	2
HR Interview:	True
HR	

**Interview
Duration:**

15 min

**Additional
Information:**