

Company : Tata Projects Limited
Company Name : Tata Projects Limited
Nature Of Business : Core Engineering
Designation : Executive Trainee
Tentative Job Location : Office/Site

Students recruited from the premium IIT’s will join Tata Projects as Executive Trainees (ET’s). The Executive Trainee program (ETP) is the flagship program of Tata Projects where all the ET’s will be groomed for techno-managerial role.
The ETP is designed to develop excellence in project management and business leadership skills with a blend of structured classroom training and on the job experience.
Post the successful completion of ETP and the evaluations, the ET’s will be given posting in different SBG’s of Tata Projects.
Role and Responsibilities:

- Description :**
1. Trainees will be required to learn all learning objective given to them during the training program.
 2. They expected to meet the deadlines.
 3. They are required to achieve all set activities required to complete the learning objectives.
 4. They are expected to perform in evaluations.
 5. They are required to achieve min. 70% percentile to remain in the Program.
 - 6.They are expected to follow all company policies.
 - 7.They expected to follow all directives given by their project guides and HR.

		â€œâ€œâ€œâ€œâ€œ																					
Eligibility :	Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	No	No	Yes	Yes	No	Yes	--	Yes	No	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--	--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
	MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
	DoubleMajor	No	No	Yes	Yes	No	Yes	--	Yes	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dual	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dualB	No	No	No	No	No	No	--	No	No	No	No	No	No	--	No	--	--	No	--	No	No	--
	dualC	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	--	--	--	--	--
	Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	No	No	No	No	No	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company : 15 Lakhs

Package Details :
 Fixed: INR 11 Lakhs
 Variable: INR 2.4 Lakhs
 Location-based Allowance: INR 1.8 Lakhs
 Total: INR 15.04 Lakhs

Bond : False
CPI CutOff : 0.0
Medical Requirments : Medical Test Mandatory

Resume Shortlist : True
Resume Shortlist Criteria: Candidate should secure more than 7 CGPA

Aptitude Test: False
Group Discussion: False
Technical Test: False
Technical Interview: True
Technical Interview Duration: N/A

Number of Techincal Interview Rounds: 0
HR

Interview:	True
HR	
Interview	
Duration:	N/A
Additional	
Information:	