

Company : Solar Energy Corporation of India Limited

Company Name : Solar Energy Corporation of India Limited

Nature Of Business : Development of both utility-scale and small-scale decentralized RE plants, development of solar parks and commercialization of innovative RE technologies

Designation : Executive Trainee (Mechanical)

Tentative Job Location : Posting at any of present/ future units viz. Corporate Office, Regions, project sites of SECI as per organizational requirements.

Description : Selected candidates will be required to work in any or one of or combination of areas of Contracts, Power Systems, Roof -Top, Solar Thermal, Solar Photovoltaic, Wind and Energy Storage Projects. They will be expected to work with CAM/ CAE, engineering analysis, product lifecycle management tools etc. They will be expected to design mechanical and electro mechanical products and systems by developing and testing specifications and menthods. They shall prepare product reports by collecting, analyzing and summarizing information and trends. The successful candidates shall also undertake site assessment visits, preparation of feasibility reports, Project implementation including site supervision, data analysis and preparation of feedback reports and any other related works.

Eligibility :	Program	AE	BS	BE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
	BT	No	No		No	No	No	No	--	No	No	--	--	--	--	--	--	--	--	--	--	--	--	--
	BS	--	--		--	--	--	--	No	--	--	No	No	No	No	--	--	--	--	--	--	--	--	--
	MT	No	No		No	No	No	No	No	Yes	Yes	--	--	--	--	--	Yes	--	--	Yes	No	No	No	--
	DoubleMajor	No	No		No	No	No	No	--	No	No	No	No	No	No	--	--	--	--	--	--	--	--	--
	dual	No	No		No	No	No	No	No	Yes	Yes	No	No	No	No	--	--	--	--	--	--	--	--	--
	dualB	No	No		No	No	No	No	--	Yes	Yes	No	No	No	No	--	Yes	--	--	Yes	--	No	No	--
	dualC	No	No		No	No	No	No	No	Yes	Yes	No	No	No	No	No	Yes	--	--	--	--	--	--	--
	Mdes	--	--		--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
	MBA	--	--		--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--
	Phd	No	No		No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
	MSc	--	--		--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	--	No
	MSR	No	No		No	No	No	No	--	Yes	Yes	--	--	--	--	--	--	No	--	--	--	--	No	--

Cost to Company : 17.68 lakhs

Computation of CTC

Package Details :	Sr. No.	Post	E2	
		Pay Scale	50,000 - 1,60,000	
		PRP Ceiling	40%	
		Petrol Eligibilty (In litres)	60	
		Basis	Monthly Basis	Yearly Basis
	1	Basic Salary	50,000	600,000
	2	DA @ 18.4% (18.4% is current rate)	9,200	110,400
	3	Allowances @35%	17,500	210,000
	4	HRA @24%	12,000	144,000
	5	Superannuation Benefits (30 % of Basic + DA)	17,760	213,120
	6	Leave Encashment (30EL + 10HPL)	6,578	78,933
	7	Medical Reimbursement (One Month Basic Pay - Lowest of the Pay Scale) (assumed)	4,167	50,000
	8	Conveyance Reimbursement (Petrol Rate assumed @ Rs 80 per litre)	4,800	57,600
	9	Mobile Reimbursement	2,500	30,000
	10	Mobile Handset Cost	833	10,000
	11	Laptop	2,294	27,533
	12	Breifcase/Bag	139	1,667
	13	Cordless Instrument	417	5,000
	15	PRP (based on 96% factor)	19,200	230,400
		Financial Implication for 1 post	147,388	1,768,653
		no of posts		1
				1,768,653

Total Financial Implication			
* Subject to Company's profit, MoU score and Individual's performance			

Bond :	False
CPI CutOff :	0.0
Medical Requirments :	Medical certificate from registered government practitioner
Resume Shortlist :	True
Resume Shortlist Criteria:	Skillset, projects
Aptitude Test:	True
Aptitude Test Duration:	60 min
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	N/A
Technical Interview:	True
Technical Interview Duration:	N/A
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	N/A
Additional Information:	One test covering aptitude and technical