

**Company :** Ally.io (VTV Software India Pvt.Ltd)  
**Company Name :** Ally Software Technologies Private Limited  
**Nature Of Business :**  
**Designation :** Software Engineer  
**Tentative Job Location :** Bellevue, Washington, United States

**Who are we?**

Ally.io is a Strategic Goal-Planning & Execution Management software that enables businesses like Slack, Remitly, Ticketmaster and Accolade to operate with the organizational alignment, agility, focus and transparency they need to match the fast pace needs of their evolving markets. Ally.io is based on the OKR framework which is an operating model for running agile teams/businesses and that has been made famous by Google and other industry leaders.

Our team is fueled with a passion for innovation, growth, and a relentless commitment to making the businesses and teams achieve amazing results. We hire dynamic, passionate, and innovative individuals who thrive in fast-paced environments.

**Job Description:**

As a software engineer, you will design, implement, document, test, release and monitor multi-tier software applications. In your agile team, you will closely work with other engineers, managers, product, design and operations teams to create solutions that meet business requirements. You will drive engineering and operational excellence across Ally. You will collaborate with other engineers to surface common pain points, develop solutions and evangelize best practices. You will also support, mentor and help other engineers in the team.

**Qualifications:**

**Description :**

- Strong coding skills using Ruby, Java, C/C++, Scala (or equivalent programming language)
- Excellent knowledge of Data Structures and Algorithms
- Bachelor or Master degree in Computer Science or a related discipline
- Experience working in an agile environment
- Self-starter, quick learner and passionate problem resolver
- Excellent debugging and troubleshooting skills, with an enthusiastic attitude to support and resolve customer problems
- Good oral and written communication skills
- Above all, an insatiable desire and ability to learn

**Nice to have skills:**

- Experience with large-scale SaaS applications
- Experience building web and mobile applications
- Experience designing services on top of cloud infrastructure like AWS, Azure, etc Knowledge of Ruby on Rails

**Additional Information:**

**Why Ally.io?**

- Ally.io has a culture that is customer obsessed, radically transparent, constant strive for excellence and unstoppable drive for results
- A supportive environment where you will be surrounded by colleagues committed to helping each other learn, grow and have fun
- We offer competitive pay and great benefits including health, dental, and vision
- We are funded by some of the best known VCs and are experiencing hyper growth

Ally.io is an equal opportunity employer. We welcome and encourage diversity in the workplace regardless of race, gender, religion, age, sexual orientation, gender identity, disability or veteran status

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	CGS	HSS	EEM	MSP	NET	PSE	Stats
BT	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	--	--	--	--	--	--	--	--	--	--	--	--	--
BS	--	--	--	--	--	--	Yes	--	--	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
MT	No	No	No	No	Yes	No	No	No	No	--	--	--	--	--	No	--	--	No	No	No	No	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	No	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--	--	--	--	--	--	--
Eligibilty : dualB	Yes	Yes	Yes	Yes	Yes	Yes	--	Yes	Yes	Yes	Yes	Yes	Yes	--	No	--	--	No	--	No	No	--

dualC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	--	--	--	--	--	--	--	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--	--	--	--	--	--	--
Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
MSc	--	--	--	--	--	--	--	--	--	No	No	No	--	--	--	--	--	--	--	--	No	No
MSR	No	No	No	No	Yes	No	--	No	No	--	--	--	--	--	--	No	--	--	--	--	No	--

•

•

•

•

•

Base Pay - 130K

Performance pay ~10% of Base

100% employer paid benefits for employee + dependents

401K retirement plan match upto 2% of salary

Unlimited PTO

•

•

•

•

•

Base Pay - 130K

Performance pay ~10% of Base

100% employer paid benefits for employee + dependents

401K retirement plan match upto 2% of salary

Unlimited PTO

Bond :

CPI CutOff :

False

0.0

Medical

Requirments

:

No

Resume

Shortlist :

False

Aptitude

Test:

False

Group

Discussion:

False

Technical

Test:

True

Technical

Test

75 Mins

Duration:

Technical

Interview:

True

Technical

Interview

Duration:

Based on slots

Number of

Techincal

Interview

Rounds:

2

HR

Interview:

True

HR

Interview

Duration:

45 Mins

Additional

Information: