

HUMAN RESOURCES SYSTEM USE CASE

Problem statement:

HR department of a leading IT organization maintains online job application for the various post existing in its organization. The HR department maintains various job available in the organization (Jobs Code, Years of Experience, Role, Location). Job seekers are requested to fill up the application. A unique ID is created for applicants upon their request. Applicant must override their personal details (name and contact information, date of birth, domicile, citizenship, blood group, and passport ID), qualification (specialization, percentage of marks, institute where he/she graduated, education level), languages known, work experience (organization, period, major responsibilities), software proficiency (hardware, OS, programming languages, tools), certificates, awards and achievements, projects done, publications made, salary expectation.

Applicants who have update their resume are expected to apply for the existing vacancies search and apply, using job codes. HRD will communicate through mail with suitable applicants.

The system should be capable of doing intelligent search to locate suitable candidates for the suitable jobs. It should also keep track of records on Written Test, Technical and HR interview results. Resumes will be remained for six months.

The final result should be auto generated and sent to the individual applicants.

Step 1: Identify Actors

Step 2: Draw use case diagram