

EXL SERVICE.COM INDIA PVT LTD			Payslip and Tax Advice for NOVEMBER 2019			
Employee Code	122724	Employee Name	Gurvinder Singh	Location	NOIDA	
Department	Insurance Life & Annuities	Pay Period	November, 2019	DOJ	14/12/2017	
Position	QA Lead	Bank Name/Acc.No.	HDFC/09301610003069	Pay Mode	BANK	
PAN/GIR NO.	CWAPS2484L	PF No.	DLCPM00240410000425878	LWP/PREV.LWP	0/0	
PF UAN	101244896947	DIVISION NAME	N106	Entity	EXL SERVICE.COM INDIA PVT LTD	
Earnings		Amount	Deductions		Amount	
BASIC SALARY		38,225.00	PROVIDENT FUND		4,587.00	
HOUSE RENT ALLOWANCE		19,113.00	INCOME TAX		7,308.00	
FOOD COUPON PAYABLE		1,100.00	FOOD COUPON RECOVERY		1,100.00	
SATURDAY ALLOWANCE		4,750.00				
ADHOC ALLOWANCE		40,167.00				
LEAVE TRAVEL ALLOWANCE		3,184.00				
GROSS EARNING		1,06,539.00	GROSS DEDUCTIONS		12,995.00	
		NET PAY	93,544.00			
(Rupees in Words) Ninety Three Thousand Five Hundred and Forty Four only.						
Tax Computation for the year 2019-2020						
Description		Earned Amount	Projected	Total Taxable Amount		
SECTION 17(1)						
ANNUAL BASIC		305800	152900	458700		
ANNUAL HRA		152904	76452	229356		
ANNUAL ADHOC		321336	160668	482004		
ANNUAL LTA ALLOWANCE		25472	12736	38208		
ANNUAL VARIABLE EARNINGS		0	0	49000		
ANNUAL FOOD COUPON		0	0	8800		
PERQUISITES SEC 17(2)						
GROSS INCOME		0	0	1266068		
EXEMPTION UNDER SECTION 10						
FOOD COUPON EXEMPTION		0	0	8800		
HRA EXEMPTION		0	0	206130		
TOTAL EXEMPTIONS U/S 10		0	0	214930		
SALARY AFTER SEC. 10		0	0	1051138		
STANDARD DEDUCTION		0	0	50000		
EXEMPTION UNDER SEC 16						
TAXABLE SALARY		0	0	1001138		
EXEMPT UNDER SEC 80C						
PF		36696	18348	55044		
LIC		0	0	5356		
PPF		0	0	95000		
TOTAL INVESTMENTS		0	0	155400		
REBATE		0	0	150000		
EXEMPTION UNDER SEC 80						
TAX CALCULATIONS						
TAXABLE INCOME		0	0	851140		
TAX		0	0	82728		
CESS		0	0	3309		
TOTAL TAX		0	0	86037		
TAX DEDUCTED TILL DATE		0	0	60755		
NET TAX PAYABLE		0	0	25282		
Reimbursement Details						
Reimbursements		Entitlement YTD	Paid Till Date	Balance Amount	Paid for the Month	Unpaid Bills
Telephone		8000	0	8000	0	0
** Refer to the Reimbursement bookings page for details on rejection, if any.						

**This is a system generated pay slip. Hence, Signature is not needed.

**For any clarification on salary please raise a web query in Helpdesk.