



EXL SERVICE.COM INDIA PVT LTD			Payslip and Tax Advice for OCTOBER 2019			
Employee Code	122724	Employee Name	Gurvinder Singh	Location	NOIDA	
Department	Insurance Life & Annuities	Pay Period	October, 2019	DOJ	14/12/2017	
Position	QA Lead	Bank Name/Acc.No.	HDFC/09301610003069	Pay Mode	BANK	
PAN/GIR NO.	CWAPS2484L	PF No.	DLCPM00240410000425878	LWP/PREV.LWP	0/0	
PF UAN	101244896947	DIVISION NAME	N106	Entity	EXL SERVICE.COM INDIA PVT LTD	
Earnings		Amount	Deductions		Amount	
BASIC SALARY		38,225.00	PROVIDENT FUND		4,587.00	
HOUSE RENT ALLOWANCE		19,113.00	INCOME TAX		7,257.00	
LEAVE TRAVEL ALLOWANCE		3,184.00	FOOD COUPON RECOVERY		1,100.00	
ADHOC ALLOWANCE		40,167.00				
FOOD COUPON PAYABLE		1,100.00				
SATURDAY ALLOWANCE		4,500.00				
GROSS EARNING		1,06,289.00	GROSS DEDUCTIONS		12,944.00	
		NET PAY	93,345.00			
(Rupees in Words) Ninety Three Thousand Three Hundred and Fourty Five only.						
Tax Computation for the year 2019-2020						
Description		Earned Amount	Projected	Total Taxable Amount		
SECTION 17(1)						
ANNUAL BASIC		267575	191125	458700		
ANNUAL HRA		133791	95565	229356		
ANNUAL ADHOC		281169	200835	482004		
ANNUAL LTA ALLOWANCE		22288	15920	38208		
ANNUAL VARIABLE EARNINGS		0	0	44250		
ANNUAL FOOD COUPON		0	0	7700		
PERQUISITES SEC 17(2)						
GROSS INCOME		0	0	1260218		
EXEMPTION UNDER SECTION 10						
FOOD COUPON EXEMPTION		0	0	7700		
HRA EXEMPTION		0	0	206130		
TOTAL EXEMPTIONS U/S 10		0	0	213830		
SALARY AFTER SEC. 10		0	0	1046388		
STANDARD DEDUCTION		0	0	50000		
EXEMPTION UNDER SEC 16						
TAXABLE SALARY		0	0	996388		
EXEMPT UNDER SEC 80C						
PF		32109	22935	55044		
LIC		0	0	5356		
PPF		0	0	95000		
TOTAL INVESTMENTS		0	0	155400		
REBATE		0	0	150000		
EXEMPTION UNDER SEC 80						
TAX CALCULATIONS						
TAXABLE INCOME		0	0	846390		
TAX		0	0	81778		
CESS		0	0	3271		
TOTAL TAX		0	0	85049		
TAX DEDUCTED TILL DATE		0	0	53447		
NET TAX PAYABLE		0	0	31602		
Reimbursement Details						
Reimbursements		Entitlement YTD	Paid Till Date	Balance Amount	Paid for the Month	Unpaid Bills
Telephone		7000	0	7000	0	0
** Refer to the Reimbursement bookings page for details on rejection, if any.						

\*\*This is a system generated pay slip. Hence, Signature is not needed.

\*\*For any clarification on salary please raise a web query in Helpdesk.