



EXL SERVICE.COM INDIA PVT LTD			Payslip and Tax Advice for DECEMBER 2019		
Employee Code	122724	Employee Name	Gurvinder Singh	Location	NOIDA
Department	Insurance Life & Annuities	Pay Period	December, 2019	DOJ	14/12/2017
Position	QA Lead	Bank Name/Acc.No.	HDFC/09301610003069	Pay Mode	BANK
PAN/GIR NO.	CWAPS2484L	PF No.	DLCPM00240410000425878	LWP/PREV.LWP	0/0
PF UAN	101244896947	DIVISION NAME	N106	Entity	EXL SERVICE.COM INDIA PVT LTD
Earnings		Amount	Deductions		Amount
BASIC SALARY		38,225.00	PROVIDENT FUND		4,587.00
HOUSE RENT ALLOWANCE		19,113.00	INCOME TAX		7,413.00
LEAVE TRAVEL ALLOWANCE		3,184.00	FOOD COUPON RECOVERY		1,100.00
ADHOC ALLOWANCE		40,167.00			
FOOD COUPON PAYABLE		1,100.00			
SATURDAY ALLOWANCE		5,250.00			
GROSS EARNING		1,07,039.00	GROSS DEDUCTIONS		13,100.00
		NET PAY	93,939.00		
(Rupees in Words) Ninety Three Thousand Nine Hundred and Thirty Nine only.					
Tax Computation for the year 2019-2020					
Description		Earned Amount	Projected	Total Taxable Amount	
SECTION 17(1)					
ANNUAL BASIC		344025	114675	458700	
ANNUAL HRA		172017	57339	229356	
ANNUAL ADHOC		361503	120501	482004	
ANNUAL LTA ALLOWANCE		28656	9552	38208	
ANNUAL VARIABLE EARNINGS		0	0	54250	
ANNUAL FOOD COUPON		0	0	9900	
PERQUISITES SEC 17(2)					
GROSS INCOME		0	0	1272418	
EXEMPTION UNDER SECTION 10					
FOOD COUPON EXEMPTION		0	0	9900	
HRA EXEMPTION		0	0	206130	
TOTAL EXEMPTIONS U/S 10		0	0	216030	
SALARY AFTER SEC. 10		0	0	1056388	
STANDARD DEDUCTION		0	0	50000	
EXEMPTION UNDER SEC 16					
TAXABLE SALARY		0	0	1006388	
EXEMPT UNDER SEC 80C					
PF		41283	13761	55044	
LIC		0	0	5356	
PPF		0	0	95000	
TOTAL INVESTMENTS		0	0	155400	
REBATE		0	0	150000	
EXEMPTION UNDER SEC 80					
TAX CALCULATIONS					
TAXABLE INCOME		0	0	856390	
TAX		0	0	83778	
CESS		0	0	3351	
TOTAL TAX		0	0	87129	
TAX DEDUCTED TILL DATE		0	0	68168	
NET TAX PAYABLE		0	0	18961	
Reimbursement Details					
Reimbursements	Entitlement YTD	Paid Till Date	Balance Amount	Paid for the Month	Unpaid Bills
Telephone	9000	0	9000	0	0
** Refer to the Reimbursement bookings page for details on rejection, if any.					

**This is a system generated pay slip. Hence, Signature is not needed.

**For any clarification on salary please raise a web query in Helpdesk.