



# NIKITA GURWANI

ENGINEERING MANAGER | FRONTEND DEVELOPER

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## About Me

Engineering Manager & Frontend Developer with 10+ years of IT experience specializing in fintech and payment solutions. Led development of UPI soundboxes, card payment devices, and 10+ Android applications using Java, Kotlin, React Native, C/C++. Successfully managed teams of 7+ engineers, achieved 98% code quality improvements, and delivered products serving 1 lakh+ users across international banking partners.

## Skills

- Project and Oncall Management Skills
- Agile Scrum & SAFe Methodologies
- OKR & Annual Roadmap Planning
- Strategic Planning & Execution

## COMPETENCIES

### Management & Analytics Tools

- AI Tools: Cursor Studio, Rork Gemini, ChatGPT
- Sprint Planning(JIRA), DevRev Tool, Zenduty, Coralogix alerts, Firebase
- Crashlytics, GreyLogs, RedShift

### Programming Languages & Frontend Technologies

- Kotlin, Java, Android Native Development
- React Native, JavaScript, TypeScript

## Work Experience

### Engineer Manager, Lead

2022 - Present

#### Razorpay

- Team Leadership & Product Innovation:** Direct a team of 7 software engineers in scalable payment solutions across multiple platforms. Led and conceptualized the first Dynamic and Static QR Soundbox Development for UPI payment acceptance, launching for 3 banks with 1 lakh+ users. Led development of PoS app for card payment devices with contact and contactless card integration from different OEMs like PAX, Verifone Asinos. Delivered solutions using Java, Kotlin, C, C++, and React Native for comprehensive cross-platform payment processing.
- AI & Automation Excellence:** Architected AI-powered communication connectors for Slack, Gmail, and Google Suite. Implemented intelligent email prioritization system using ML models, reducing manual filtering time by 70%. Built custom MCP servers and trained AI models using Cursor Studio AI tools.
- International Banking & P2P Systems:** Engineered P2P payment system for Americano and Dubai banking partners including Mashreq Bank and NI Bank. Successfully handled national and international bank certifications, ensuring compliance across multiple regulatory frameworks and payment standards.
- Code Quality Transformation:** Spearheaded comprehensive quality initiatives achieving 0% → 98% code health improvement for Payment app, 0% → 40% code smell reduction for SDK, and elevated unit test coverage from 0% to 60%. Automated 700+ test cases using AI-enhanced frameworks.
- Team Development & Process Optimization:** Established Individual Development Program resulting in 50% team promotions. Implemented technical review processes reducing project overages to below 15% organizational target. Enhanced forecasting, testing pass rates, and design consistency.
- System Reliability & DevOps Excellence:** Implemented comprehensive alert monitoring systems with real-time error tracking across payment infrastructure, achieving 99.9% system uptime. Established on-call rotation frameworks and mentored 5+ Technical Leads on incident management, reducing escalation time by 60% and improving MTTR (Mean Time to Recovery) by 45%. Deployed automated alerting pipelines using Zenduty, Coralogix, and Firebase.

- HTML5, CSS3, Modern Web Development

### Sync Frameworks

- Mongo Db, Realm Db, Couchbase

### Databases and Caches

- MongoDB, Realm dB, MySQL, Room, SQLite
- Big Query, Shared Preferences

## Strengths

### System Design & Application Architecture

Good hands-on experience in the design and architecture of complex payment solutions

### Team Management & Mentorship

Hand-on experience with managing and mentoring a large team

### POS Device Integration & Bank Certifications

Excellent command of payment integration and certification

### Analysis

Strong analytical and communication skills, adept at market research and data analysis

### Technical Leadership & Strategic Planning

Proven ability to drive product vision and manage cross-functional teams

## Language

English ★★★★★

Hindi ★★★★★

## Education

### Nagpur University

Bachelor of Engineering in CS  
2009-2012

## Senior Software Engineer II

2019 - 2023

### Athenahealth

- Led development of **Epocrates medical app** using **Jetpack Compose, MVVM architecture, RxJava, and Kotlin**. Properly designed and developed the app for enhanced user experience, implementing modern Android architecture patterns while ensuring bugs-free delivery. Covered design, development, **80% > unit testing & automation**.
- Completed the **Automation testing/UI testing** of free and paid users, which stabilised **90% of the build** & created **Cron Jobs** for automation testing in aws by using **Espresso & UI Automator**.
- Hands-on **Integration testing** & spike on **Screenshot testing** by using Firebase tools. Worked on **Wiremock server** by using **Docker** so that test cases could run on **Mock Live data**. Use of **Sonarqube** for testing reports to analyze the project code.
- Worked on **A/B testing** and sanity testing/patches. Contributed more than **20,000 unit test cases & 1000 UI test cases** for our Epocrates app.

## Software Developer I

2015 - 2019

### Onmobile Global Ltd

- Global Telecom Solutions:** Delivered **9+ enterprise applications** for major operators across **8 countries** including **Vodafone, Airtel, Telefonica, and Tim Italy**. Achieved **99.5% uptime** serving **millions of subscribers**.
- Video & Audio Processing:** Architected **VideoRingback Tone platform** using **ExoPlayer, Retrofit, Room Database, and Android Jetpack**. Implemented **intelligent auto-profile detection** with context-aware features.
- Performance & Architecture:** Achieved **40% faster load times** and **60% memory optimization**. Developed reusable **boilerplate frameworks** and **modular patterns** adopted across **15+ projects**.

## Software Developer I

2014 - 2015

### Lift Off

- Developed **Samsung Gear wearable applications** using **Tizen-SDK, HTML, JavaScript, and CSS**. Established **socket connections** between devices and implemented **security-focused architecture** with **user privacy protection**.

## Software Developer I

2013 - 2014

### Notion Ink

- Pioneered Android development for **India's first tablet launch** as the **sole Android developer**. Self-taught **Java and Android platform** to create multiple applications including **Rich Notepad (WYSIWYG editor), Slide Show (digital advertisement platform), and Battery Utility Test**.