

# GUSTAVO A. GARCÍA

Associate Professor

Department of Economics and Research in Spatial Economics - RiSE-group,  
Universidad EAFIT, Medellín, Colombia

## EDUCATION

- |                   |   |            |
|-------------------|---|------------|
| 2013<br> <br>2009 | <ul style="list-style-type: none"><li>● <b>PhD in Economics</b><br/>Autonomous University of Barcelona<br/><br/>Thesis: <a href="#">Essays on the Informal Sector in Developing Countries: The Colombian Case</a> - Excellent Cum Laude</li></ul> | 📍 Spain    |
| 2009<br> <br>2007 | <ul style="list-style-type: none"><li>● <b>MSc. Applied Economics</b><br/>Autonomous University of Barcelona</li></ul>  | 📍 Spain    |
| 2008<br> <br>2006 | <ul style="list-style-type: none"><li>● <b>MSc. Applied Economics</b><br/>Universidad del Valle</li></ul>   | 📍 Colombia |
| 2004<br> <br>1999 | <ul style="list-style-type: none"><li>● <b>B.A. Economics (with honors)</b><br/>Universidad del Valle</li></ul>   | 📍 Colombia |

## APPOINTMENTS

- |                   |  |  |
|-------------------|--|--|
| 2017<br> <br>2016 | <ul style="list-style-type: none"><li>● <b>Assistant Professor</b><br/>Department of Economics</li></ul>   | 📍 Universidad EAFIT (Col)                    |
| 2016<br> <br>2015 | <ul style="list-style-type: none"><li>● <b>Post-Doc Research Fellow</b><br/>Department of Economics</li></ul>  | 📍 Universidad de los Andes (Col)             |
| 2015<br> <br>2014 | <ul style="list-style-type: none"><li>● <b>Lecturer</b><br/>Department of Economics</li></ul>  | 📍 Universitat de Girona (Spain)              |
| 2014<br> <br>2013 | <ul style="list-style-type: none"><li>● <b>Consultant</b><br/>World Bank<br/><br/>Ecuador: Informality and the Labor Market. Final report: <a href="#">English</a> - <a href="#">Spanish</a></li></ul> | 📍 Barcelona-Washington-Quito                 |
| 2013<br> <br>2010 | <ul style="list-style-type: none"><li>● <b>Graduate Research Assistant</b><br/>Department of Applied Economics</li></ul>   | 📍 Autonomous University of Barcelona (Spain) |
| 2010<br> <br>2004 | <ul style="list-style-type: none"><li>● <b>Research Assistant</b><br/>Department of Economics - CIDSE</li></ul>  | 📍 Universidad del Valle (Col)                |

## CONTACT

- ✉ [ggarci24@eafit.edu.co](mailto:ggarci24@eafit.edu.co)
- ✉ [gusgarciacruz@gmail.com](mailto:gusgarciacruz@gmail.com)
- 🏛 [Institutional website](#)
- HomeAs [Personal website](#)
- 💡 [IDEAS-RePEc](#)
- GS [Google Scholar](#)
- RG [Researchgate](#)
- Scopus [Scopus](#)
- ORCID [ORCID](#)
- CvLAC [CvLAC](#)

## RESEARCH INTERESTS

Urban and Regional Economics  
Labor Economics  
Spatial Analysis  
Applied economics

## LANGUAGE SKILLS



2007  
|  
2004

● **Lecturer**  
Department of Economics       Universidad del Valle (Col)

## REFEREED JOURNAL ARTICLES

### IN ENGLISH

- 2020 ● **Decent Work and Healthy Employment: A Qualitative Case Study About Colombian Millennials**  
International Journal of Workplace Health Management, forthcoming  
With Gallo, G., Gonzalez-Miranda, D. R. and Roman-Calderon, J. P.
- 2020 ● **Using Prism to Test a Motivation as a Mediator between Work-home and Turnover**  
TPM – Testing, Psychometrics, Methodology in Applied Psychology, 27(2): 171-184  
With Roman-Calderon, J. P., Gonzalez-Miranda, D. R., and Gallo, G.
- 2019 ● **Agglomeration Economies in the Presence of an Informal Sector. The Colombian Case**  
Revue d'Économie Régionale et Urbaine, 2: 355-388
- 2019 ● **Employee Involvement and Job Satisfaction: A Tale of the Millennial Generation**  
Employee Relations, 41(3): 374-388  
With Gonzalez-Miranda, D. R., Gallo, G. and Roman-Calderon, J. P.
- 2019 ● **Colombian Millennials at the Workplace**  
Evidence-based HRM, 7(3): 249-261  
With Roman-Calderon, J. P., Gonzalez-Miranda, D. R., and Gallo, G.
- 2018 ● **Rationing of Formal Sector Jobs and Informality: The Colombian Case**  
Journal of International Development, 30(5): 760-789  
With Badillo, E.
- 2017 ● **Labor Informality: Choice or Sign of Segmentation? A Quantile Regression Approach at the Regional Level for Colombia**  
Review of Development Economics, 21(4): 985-1017
- 2016 ● **Intra-metropolitan Clustering of Formal and Informal Manufacturing Activity: Evidence from Cali, Colombia**  
Tijdschrift Voor Economische en Sociale Geografie, 107(4): 389-406  
With Moreno-Monroy, A. I.

- 2015 ● **Job Search Channels, Neighborhood Effects and Wages Inequality in Developing Countries: The Colombian Case**  
The Developing Economies, 53(2): 75-99  
With Nicodemo, C.
- 2015 ● **Economic and Social Convergence in Colombia**  
Regional Studies, 49(2): 219-239  
With Royuela, V.

## IN SPANISH

- 2018 ● **Análisis Espacial de la Informalidad Laboral a Nivel Intra-Urbano**  
Sociedad y Economía, 35: 9-31  
With Gallego, S. and Muñoz, E.
- 2014 ● **Distribución de la Renta y Ciclo Económico: España 2003-2011**  
Investigaciones Regionales, 30: 53-77  
With Raymond, J.L. and Roig, J.L.
- 2011 ● **Determinantes Macro y Efectos Locales de la Informalidad Laboral en Colombia**  
Sociedad y Economía, 21: 69-98
- 2011 ● **La Participación Laboral de la Mujer Casada y su Cónyuge en Colombia: Un Enfoque de Decisiones Relacionadas**  
Lecturas de Economía, 74: 171-201  
With Castro, E. and Badillo, E.
- 2008 ● **Informalidad y Subempleo en Colombia: Dos Caras de la Misma Moneda**  
Cuadernos de Administración, 21(37): 211-241  
With Uribe, J.I. and Ortiz, C.H.
- 2008 ● **Informalidad Regional en Colombia. Evidencia y Determinantes**  
Desarrollo y Sociedad, 61: 43-86
- 2007 ● **Informalidad y Subempleo: Un Modelo Probit Bivariado Aplicado al Valle del Cauca**  
Sociedad y Economía, 13: 104-131  
With Uribe, J.I. and Ortiz, C.H.
- 2007 ● **La Segmentación del Mercado Laboral Colombiano en la Década de los Noventa**  
Revista de Economía Institucional, 9(16): 189-221  
With Uribe, J.I. and Ortiz, C.H.

- 2007 ● **La Producción de Salud Infantil en Colombia: Una Aproximación**  
Desarrollo y Sociedad, 59: 21-61  
With Tovar, L.M.
- 2006 ● **El Entorno Regional y la Percepción del Estado de Salud en Colombia, 2003**  
Lecturas de Economía, 65: 177-208  
With Tovar, L.M.
- 2005 ● **El Componente Local de la Informalidad Laboral para las Diez Principales Áreas Metropolitanas de Colombia, 1988-2000**  
Desarrollo y Sociedad, 56: 103-146
- 2005 ● **Modelación de la Volatilidad de los Rendimientos del Índice General de la Bolsa de Valores de Colombia (IGBC)**  
OIKOS, 18: 21-61

## E BOOKS OR CHAPTER BOOKS

- 2019 ● **Quiénes son los Millennials Colombianos**  
Universidad EAFIT, Medellín. ISBN: 978-958-720-612-8.  
With Gonzalez-Miranda, D. R., Gallo, G. and Roman-Calderon, J. P.
- 2016 ● **Heterogeneidad Regional en las Diferencias por Género de las Tasas de Desempleo**  
In Arango, L.E., Castellani, F., and Lora, E., [Desempleo Femenino en Colombia](#), Banco de la República, BID, Bogotá. ISBN: 978-958-664-342-9  
With Duque, J. C., Herrera-Idárraga, P. and López-Bazo, E.
- 2016 ● **El Capital Humano en Europa**  
In Parellada, M., Garrido, A., Costa, M. T. y Saromá, E., [La Economía Europea. Crecimiento, Competitividad y Mercados](#), Madrid-España. ISBN: 978-84-9104-112-2  
With Raymond, J. L. and Roig, J. L.
- 2014 ● **Household Disposable Personal Income**  
In Michalos AC (Ed.). Encyclopedia of Quality of Life and Well-Being Research. Springer, Dordrecht, Netherlands: Springer, pp 2945-2947. ISBN: 978-94-007-0752-8.
- 2011 ● **¿Es Rentable Educarse? Marco Conceptual y Principales Experiencias en los Contextos Español, Europeo y en Países Emergentes**  
FUNCAS, Madrid-España. ISBN: 978-84-89116-70-2  
With Raymond, J. L., Roig, J. L. and Gómez, L. M.

- 2010 ● **La Competitividad de las Empresas Industriales Catalanas y Españolas y Factores Condicionantes**  
Centre D`Economia Industrial - UAB, Barcelona-España. ISBN: 978-84-935324-8-2.  
With Gómez, L. M., Raymond, J. L. and Roig, J. L.
- 2007 ● **Segmentación de Escala y Segmentación Regional en el Mercado Laboral Urbano de Colombia 2000–2005**  
In Zorro, C. editor, *El Desarrollo: Perspectivas y Dimensiones. Aportes Interdisciplinarios*. CIDER, Universidad de los Andes, Bogotá. ISBN: 978-958-695-432-7.  
With Ortiz, C. H., Uribe, J. I.

## WORKING PAPERS

- 2020 ● **Decent Work and Healthy Employment: A Qualitative Case Study about Colombian Millennials**  
Documento de Trabajo CIEF, No 20-13 2020, April. [Paper](#)  
With Gallo, G., Gonzalez-Miranda, D. R. and Roman-Calderon, J. P.
- 2018 ● **Employee Involvement and Job Satisfaction: A Tale of the Millennial Generation**  
Documento de Trabajo CIEF, No 18-09 2018, August. [Paper](#)  
With Gonzalez-Miranda, D. R., Gallo, G. and Roman-Calderon, J. P.
- 2018 ● **Análisis Espacial de la Informalidad Laboral a Nivel Intra-urbano**  
Documento de Trabajo CIEF, No 18-08 2018, July. [Paper](#)  
With Gallego, S. and Muñoz, E.
- 2018 ● **Agglomeration Economies in the Presence of an Informal Sector. The Colombian Case**  
Documento de Trabajo CIEF, No 18-01 2018, January. [Paper](#)
- 2016 ● **Agglomeration Economies in the Presence of an Informal Sector. The Colombian Case**  
Documento CEDE, No 15, May. [Paper](#)
- 2015 ● **Heterogeneidad Regional en las Diferencias por Género en las Tasas de Desempleo en Colombia**  
BID Working Paper, IDB-WP-596, April. [Paper](#)  
With Duque, J. C., Herrera-Idárraga, P. and López-Bazo, E.
- 2014 ● **Labor Informality: Choice or Sign of Segmentation? A Quantile Regression Approach at the Regional Level for Colombia**  
Archivos de Economía No. 412, April. [Paper](#)

- 2013
- Job Search Channels, Neighborhood Effects and Wages Inequality in Developing Countries: The Colombian Case  
IZA Discussion Paper No. 7336, April. [Paper](#)  
With Nicodemo, C.
- 2007
- Exclusión Social en el Mercado Laboral del Valle del Cauca: Desempleo y Calidad del Empleo 2001 – 2006  
UNDP Final Report by CIDSE-UNIVALLE, Regional Human Development Report for Valle del Cauca-Colombia. [Report](#)  
Uribe, J. I., Ortiz, C. H. and Posso, C. M.

## SCHOLARSHIPS AND AWARDS

- 2017
- Extraordinary prizes of the PhD Program in Applied Economics, Course 2013–2014, Autonomous University of Barcelona, Spain
- 2015
- Postdoctoral Research Fellowship – ‘Es Tiempo de Volver’, Colciencias – Universidad de los Andes, Colombia.
- 2015
- Prize for the best contribution, Spanish Association of Regional Science – AECR
- 2013
- Luis Toharia Award, Spanish Association of Labor Economics Best paper – Young researcher
- 2013 | 2010
- Beca predoctoral per a la formació de personal investigador (FI – research fellowship). Catalan government scholarship for PhD studies
- 2009 | 2007
- Scholarship from the European Union Alan High Level Scholarship Programme for Master Studies in Applied Economics at Autonomous University of Barcelona, Spain
- 2007 | 2006
- Teaching assistant fellowship from Economics Department, Universidad del Valle, Colombia
- 2006 | 2005
- Scholarship from COLCIENCIAS (Colombian Institute for the Development of Science and Technology), program Young Researcher 2004, Colombia
- 2005 | 2004
- Scholarship from Economics Department for Master Studies in Applied Economics at Universidad del Valle, Colombia

## CONFERENCES AND SEMINARS

### INVITED SEMINARS

- 2019
- Seminario Internacional de Primavera: Prospección multidimensional, de América Latina frente a las dinámicas globales en curso  
6 - 8 March  UNAM, Ciudad de México, México

2019	<b>Seminar Banco de la República</b> 5 April	📍 Medellín, Colombia
2018	<b>Simposio “Mujeres trabajadoras: diez años de investigación en Colombia”</b> 10 - 11 December	📍 URosario-UAndes, Bogotá, Colombia
2018	<b>4to Seminario de Economía Aplicada</b> 26 November	📍 Universidad de Medellín, Medellín, Colombia
2018	<b>Seminar at Universidad de Antioquia</b> 24 October	📍 Medellín, Colombia
2018	<b>Seminar at Pontificia Universidad Javeriana</b> 3 October	📍 Bogotá, Colombia
2018	<b>Seminar at Universidad ICESI</b> 26 April	📍 Cali, Colombia
2017	<b>Seminario sobre Mercado Laboral con Énfasis Regional: Aspectos de Corto y Largo Plazos</b> 30 August	📍 Bucaramanga, Colombia
2017	<b>Seminar at Universidad EAFIT</b> 19 May	📍 Medellín, Colombia
2016	<b>Seminar at Universidad del Valle</b> 14 October	📍 Cali, Colombia
2016	<b>Seminar CEDE at Universidad de los Andes</b> 17 March	📍 Bogotá, Colombia
2015	<b>Seminar at Universidad EAFIT</b> 25 November	📍 Medellín, Colombia
2015	<b>Seminar at the Pontificia Universidad Javeriana</b> 22 January	📍 Cali, Colombia
2015	<b>Seminar at the Universidad ICESI</b> 9 January	📍 Cali, Colombia
2014	<b>Seminar at Universidad del Valle</b> 15 May	📍 Cali, Colombia

## CONFERENCES

2018	<b>The Economics of Informality Conference 2018</b> 28-29 May	📍 Bogotá, Colombia
2017	<b>XII Jornadas de Economía Laboral</b> 5-7 July	📍 Valladolid, Spain
2016	<b>Latin American and Caribbean Economic Association (LACEA) meeting</b> 10-12 November	📍 Medellín, Colombia
2016	<b>5 Congreso de Economía Colombiana</b> 29-30 September	📍 Universidad de los Andes, Bogotá, Colombia
2016	<b>I Network en Microeconomía - AFADECO</b> 30 March	📍 Cali, Colombia
2015	<b>62nd Annual North American Meetings (NARSC)</b> 11-14 November	📍 Portland-Oregon, US
2015	<b>Latin American and Caribbean Economic Association (LACEA) meeting</b> 15-17 October	📍 Santa Cruz, Bolivia
2015	<b>36th International Working Party on Labour Market Segmentation (IWPLMS)</b> 22-24 June	📍 Athens, Greece
2014	<b>XL Reunión de Estudios Regionales</b> 20-21 November	📍 Zaragoza, Spain
2014	<b>Proyecto BID - Banco de la República: Desempleo Estructural Femenino y Heterogeneidad Regional, II Seminario</b> 12-13 May	📍 Bogotá, Colombia
2014	<b>Workshop on Labor Informality and Labor Market - World Bank LAC</b> 11 March	📍 Quito, Ecuador
2013	<b>8th IZA/World Bank Conference on Employment and Development</b> 22-23 August	📍 Bonn, Germany
2013	<b>X Jornadas de Economía Laboral</b> 11-12 July	📍 Madrid, Spain
2013	<b>XVI Encuentros de Economía Aplicada</b> 6-7 June	📍 Granada, Spain
2013	<b>16th IZA European Summer School in Labor Economics</b> 13-19 May	📍 Buch/Ammersee, Germany
2012	<b>XXXVII Reunión de Estudios Regionales</b> 23-26 July	📍 Bilbao, Spain
2012	<b>7th Annual International Symposium on Economic Theory, Policy and Applications</b> 23-26 July	📍 Athens, Greece
2012	<b>XV Encuentros de Economía Aplicada</b> 7-8 June	📍 A Coruña, Spain

2011	● <b>XIV Encuentros de Economía Aplicada</b> 2-3 June	📍 Huelva, Spain
2010	● <b>XIII Encuentros de Economía Aplicada</b> 10-11 June	📍 Sevilla, Spain
2010	● <b>50th ERSA Conference</b> 19-23 August	📍 Jonkoping, Sweden
2010	● <b>III Conferencia Anual IREA i Workshop Intern</b> 4 February	📍 University of Barcelona, Barcelona, Spain
2009	● <b>3rd Alban Conference</b> 19-20 June	📍 Oporto, Portugal
2005	● <b>Seminario Regional de Coyuntura Política, Laboral y Sindical</b> 3 March	📍 Cali, Colombia
2004	● <b>IX Congreso Latinoamericano y XIX Nacional de Estudiantes de Economía</b> 21-25 September	📍 Cali, Colombia

## ADDITIONAL ACADEMIC TRAINING

- 2018 ● **Global School in Empirical Research Methods GSERM 2018: “Machine Learning with R - Introduction”**  
3 - 7 December  Universidad EAFIT, Medellín, Colombia  
Prof. Lantz, Brett
- 2013 ● **16th IZA European Summer School in Labor Economics**  
13-19 May  Buch/Ammersee, Germany  
Lectures: Jeffrey M. Wooldridge (Michigan State University and IZA), “Correlated Random Effects Panel Data Models”; Klaus F. Zimmermann (IZA and University of Bonn), “Migration and Ethnicity”
- 2010 ● **R Course**  
November  Universitat de Barcelona, Spain  
Prof. Klaus Langohr (Universitat Politècnica de Catalunya)
- 2010 ● **Seminar on Spatial Econometrics**  
April  Universitat de Barcelona, Spain  
Profs.: Giuseppe Arbia (University G. d'Annunzio) and Gianfranco Piras (Cornell University)
- 2009 ● **Stata and R Course**  
September  Universidad Autónoma de Barcelona, Spain  
Profs.: Giuseppe De Luca (ISFOL) and Nicholas T. Longford (Pompeu Fabra University)

- 2007
- **Taller Sobre Evaluación de Impacto. Evaluando Impactos: De promesas a Evidencias**  
March  Paipa, Colombia  
Banco Mundial y Departamento Nacional de Planeación

## TEACHING EXPERIENCE

Current   2016	● <b>Econometrics I</b> Undergraduate, 2016-II	 Universidad EAFIT
Current   2017	● <b>Econometrics for decision making</b> Master in Applied Economics, 2017-I	 Universidad EAFIT
Current   2019	● <b>Advanced econometrics II</b> Master and PhD in Economics, 2019-I	 Universidad EAFIT
2018	● <b>Topics in Econometrics</b> Undergraduate, 2018-II	 Universidad EAFIT
2017	● <b>Spatial Econometrics</b> PhD in Economics, 2018-II	 Universidad EAFIT
2016	● <b>Topics in Geographical Economics</b> Master in Applied Economics, 2016-I	 Universidad EAFIT
2016	● <b>Land Use, Public Transport and Density</b> PhD in Economics, 2016-I	 Universidad de los Andes
2015	● <b>Topics in Urban and Regional Economics</b> Undergraduate, 2015-II	 Universidad de los Andes
2015   2014	● <b>Labor Economics</b> Master's in Work, Labour Relations and Human Resources	 Universitat de Girona
2013   2012	● <b>Theory and Economic Structure (TA)</b> Undergraduate	 Universitat Autònoma de Barcelona
2012   2011	● <b>International Economics (TA)</b> Undergraduate	 Universitat Autònoma de Barcelona
2007	● <b>Econometrics II</b> Undergraduate, 2007-I	 Pontificia Universidad Javeriana Cali
2007	● <b>Microeconomics</b> Undergraduate, 2007-II	 Universidad Autónoma de Occidente Cali
2007   2004	● <b>Applied Econometrics I: Microeconomics</b> Undergraduate	 Universidad del Valle
2007   2004	● <b>Microeconomics</b> Undergraduate	 Universidad del Valle

- 2006 • **Econometrics II**  
Undergraduate, 2006-I       Pontificia Universidad Javeriana Cali
- 2006 • **Econometrics I (TA)**  
Master in Applied Economics, 2006-II       Universidad del Valle

## REFEREE ACTIVITIES

- 2020 • Review of Income and Wealth, Regional Science, Policy and Practice
- 2019 • Papers in Regional Science
- 2018 • Economic Geography, Journal of Economic Geography, European Journal of Development Research, International Journal of Urban and Regional Research
- 2017 • Revista de Economía Aplicada

## LANGUAGES

- English: Fluent
- Spanish: Native

## MEMBERSHIP PROFESSIONAL ASSOCIATIONS

- Regional Science Association International (RSAI), Asociación Española de Economía del Trabajo, LACEA

This CV was made with the R package [pagedown](#)

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