

# GUSTAVO A. GARCÍA

Full Professor of Economics

School of Finance, Economics and Government , Research in Spatial Economics - RiSE-group, and OMEGA Research Group, Universidad EAFIT, Medellín, Colombia

## EDUCATION

2013   2009	● <b>PhD in Economics</b> Autonomous University of Barcelona  Thesis: Essays on the Informal Sector in Developing Countries: The Colombian Case - Excellent Cum Laude	Spain
2009   2007	● <b>MSc. Applied Economics</b> Autonomous University of Barcelona	Spain
2008   2006	● <b>MSc. Applied Economics</b> Universidad del Valle	Colombia
2004   1999	● <b>B.A. Economics (with honors)</b> Universidad del Valle	Colombia

## APPOINTMENTS

2020   2017	● <b>Associate Professor</b> Department of Economics	Universidad EAFIT (Col)
2017   2016	● <b>Assistant Professor</b> Department of Economics	Universidad EAFIT (Col)
2016   2015	● <b>Post-Doc Research Fellow</b> Department of Economics	Universidad de los Andes (Col)
2015   2014	● <b>Lecturer</b> Department of Economics	Universitat de Girona (Spain)
2014   2013	● <b>Consultant</b> World Bank  Ecuador: Informality and the Labor Market. Final report: English - Spanish	Barcelona-Washington-Quito

## CONTACT

- ✉ ggarci24@eafit.edu.co
- ✉ gusgarciacruz@gmail.com
- 𝕏 X-twitter
- 🏛 Institutional website
- 🏡 Personal website
- /github/ Github
- 💡 IDEAS-RePEc
- GOOGLE Google Scholar
- 👤 Researchgate
- (SCOPUS) Scopus
- ORCID ORCID
- CvLAC CvLAC
- PDF CV-PDF

## RESEARCH INTERESTS

Urban and Regional Economics  
Labor Economics  
Spatial Analysis  
Applied economics

## LANGUAGE SKILLS



2013   2010	<ul style="list-style-type: none"> <li>● <b>Graduate Research Assistant</b> Department of Applied Economics</li> </ul>	Autonomous University of Barcelona (Spain)
2010   2004	<ul style="list-style-type: none"> <li>● <b>Lecturer and Research Assistant</b> Department of Economics - CIDSE</li> </ul>	Universidad del Valle (Col)

## REFEREED JOURNAL ARTICLES

### IN ENGLISH (15)

- 2024 ● **Housing Informality and Labor Informality in Space: in Search of the Missing Links**  
Applied Spatial Analysis and Policy, forthcoming. [Code and data](#)  
With Badillo, E, Aristizabál, J.
- 2023 ● **Inequality and Space in a Highly Unequal Country: What does the Literature tell us in the Context of Colombia?**  
Regional Science Policy & Practice, 15(9): 2065-2087.  
With Duque, J., Lozano-Gracia, N., Quiñones, M., Montoya, K.
- 2023 ● **What Kind of Schools Parents Choose When They Have More Options? Effects of School Transport Subsidies**  
Socio-Economic Planning Sciences, 87(A): 101509.  
With Ramírez-Hassan, A., Saravia, E., Duque, JF., Londoño, D.
- 2023 ● **Millennials and the Gender Wage Gap: Do Millennial Women Face a Glass Ceiling?**  
Employee Relations, 45(2): 366-386. [Working paper](#)  
With Gonzalez-Miranda, D. R., Gallo, G. and Roman-Calderon, J. P.
- 2021 ● **Regional Economic Growth and Convergence: the Role of Institutions and Spillover Effects in Colombia**  
Regional Science Policy & Practice, 13(4): 1146-1161.  
With Aristizábal, J.M.
- 2020 ● **Decent Work and Healthy Employment: A Qualitative Case Study About Colombian Millennials**  
International Journal of Workplace Health Management, 13(5): 477-495. [Working paper](#)  
With Gallo, O., Gonzalez-Miranda, D. R. and Roman-Calderon, J. P.
- 2020 ● **Using Prism to Test a Motivation as a Mediator between Work-home and Turnover**  
TPM-Testing, Psychometrics, Methodology in Applied Psychology, 27(2): 171-184  
With Roman-Calderon, J. P., Gonzalez-Miranda, D. R., and Gallo, G.

- 2019 ● **Agglomeration Economies in the Presence of an Informal Sector. The Colombian Case**  
Revue d'Économie Régionale et Urbaine, 2: 355-388. [Working paper](#)
- 2019 ● **Employee Involvement and Job Satisfaction: A Tale of the Millennial Generation**  
Employee Relations, 41(3): 374-388. [Working paper](#)  
With Gonzalez-Miranda, D. R., Gallo, G. and Roman-Calderon, J. P.
- 2019 ● **Colombian Millennials at the Workplace**  
Evidence-based HRM, 7(3): 249-261  
With Roman-Calderon, J. P., Gonzalez-Miranda, D. R., and Gallo, G.
- 2018 ● **Rationing of Formal Sector Jobs and Informality: The Colombian Case**  
Journal of International Development, 30(5): 760-789  
With Badillo, E.
- 2017 ● **Labor Informality: Choice or Sign of Segmentation? A Quantile Regression Approach at the Regional Level for Colombia**  
Review of Development Economics, 21(4): 985-1017. [Working paper](#)
- 2016 ● **Intra-metropolitan Clustering of Formal and Informal Manufacturing Activity: Evidence from Cali, Colombia**  
Tijdschrift Voor Economische en Sociale Geografie, 107(4): 389-406. [Working paper](#)  
With Moreno-Monroy, A. I.
- 2015 ● **Job Search Channels, Neighborhood Effects and Wages Inequality in Developing Countries: The Colombian Case**  
The Developing Economies, 53(2): 75-99. [Working Paper](#)  
With Nicodemo, C.
- 2015 ● **Economic and Social Convergence in Colombia**  
Regional Studies, 49(2): 219-239. [Working paper](#) - Data: [Description](#) - [Dataset](#)  
With Royuela, V.

## IN SPANISH (13)

- 2021 ● **Relaciones con la Organización y el Trabajo en los Millennials Colombianos**  
Innovar, 31(80): 129-140  
With Gallo, O., Gonzalez-Miranda, D. R. and Roman-Calderon, J. P.

- 2018 ● **Análisis Espacial de la Informalidad Laboral a Nivel Intra-Urbano**  
Sociedad y Economía, 35: 9-31. [Working paper](#)  
With Gallego, S. and Muñoz, E.
- 2014 ● **Distribución de la Renta y Ciclo Económico: España 2003-2011**  
Investigaciones Regionales, 30: 53-77  
With Raymond, J.L. and Roig, J.L.
- 2011 ● **Determinantes Macro y Efectos Locales de la Informalidad Laboral en Colombia**  
Sociedad y Economía, 21: 69-98
- 2011 ● **La Participación Laboral de la Mujer Casada y su Cónyuge en Colombia: Un Enfoque de Decisiones Relacionadas**  
Lecturas de Economía, 74: 171-201  
With Castro, E. and Badillo, E.
- 2008 ● **Informalidad y Subempleo en Colombia: Dos Caras de la Misma Moneda**  
Cuadernos de Administración, 21(37): 211-241  
With Uribe, J.I. and Ortiz, C.H.
- 2008 ● **Informalidad Regional en Colombia. Evidencia y Determinantes**  
Desarrollo y Sociedad, 61: 43-86
- 2007 ● **Informalidad y Subempleo: Un Modelo Probit Bivariado Aplicado al Valle del Cauca**  
Sociedad y Economía, 13: 104-131  
With Uribe, J.I. and Ortiz, C.H.
- 2007 ● **La Segmentación del Mercado Laboral Colombiano en la Década de los Noventa**  
Revista de Economía Institucional, 9(16): 189-221  
With Uribe, J.I. and Ortiz, C.H.
- 2007 ● **La Producción de Salud Infantil en Colombia: Una Aproximación**  
Desarrollo y Sociedad, 59: 21-61  
With Tovar, L.M.
- 2006 ● **El Entorno Regional y la Percepción del Estado de Salud en Colombia, 2003**  
Lecturas de Economía, 65: 177-208  
With Tovar, L.M.
- 2005 ● **El Componente Local de la Informalidad Laboral para las Diez Principales Áreas Metropolitanas de Colombia, 1988-2000**  
Desarrollo y Sociedad, 56: 103-146

- 2005
- **Modelación de la Volatilidad de los Rendimientos del Índice General de la Bolsa de Valores de Colombia IGBC**  
OIKOS, 18: 21-61
- 2021
- **Informal, más Desigualdad de Género? Diferencias Salariales por Género entre Empleos Formales e Informales en Colombia**  
In Porras-Santanilla, L, Ramírez-Bustamante, N., **Mucho Camello, Poco Empleo. Por Qué el Trabajo de las Mujeres en Colombia es Escaso, Desvalorado y mal Remunerado**, Universidad de los Andes, Bogotá. ISBN: 978-958-798-154-4  
With Badillo, E., Delgado, L.
- 2019
- **Quienes son los Millennials Colombianos**  
Universidad EAFIT, Medellín. ISBN: 978-958-720-612-8.  
With Gonzalez-Miranda, D. R., Gallo, G. and Roman-Calderon, J. P.
- 2016
- **Heterogeneidad Regional en las Diferencias por Género de las Tasas de Desempleo**  
In Arango, L.E., Castellani, F., and Lora, E., **Desempleo Femenino en Colombia**, Banco de la República, BID, Bogotá. ISBN: 978-958-664-342-9  
With Duque, J. C., Herrera-Idárraga, P. and López-Bazo, E.
- 2016
- **El Capital Humano en Europa**  
In Parellada, M., Garrido, A., Costa, M. T. y Saromá, E., **La Economía Europea. Crecimiento, Competitividad y Mercados**, Madrid-España. ISBN: 978-84-9104-112-2  
With Raymond, J. L. and Roig, J. L.
- 2014
- **Household Disposable Personal Income**  
In Michalos AC (Ed.). Encyclopedia of Quality of Life and Well-Being Research. Springer, Dordrecht, Netherlands: Springer, pp 2945-2947. ISBN: 978-94-007-0752-8.
- 2011
- **Es Rentable Educarse? Marco Conceptual y Principales Experiencias en los Contextos Español, Europeo y en Países Emergentes**  
FUNCAS, Madrid-España. ISBN: 978-84-89116-70-2  
With Raymond, J. L., Roig, J. L. and Gómez, L. M.
- 2010
- **La Competitividad de las Empresas Industriales Catalanas y Españolas y Factores Condicionantes**  
Centre DEconomia Industrial - UAB, Barcelona-España. ISBN: 978-84-935324-8-2.  
With Gómez, L. M., Raymond, J. L. and Roig, J. L.

- 2007
- **Segmentación de Escala y Segmentación Regional en el Mercado Laboral Urbano de Colombia 2000-2005**  
In Zorro, C. editor, *El Desarrollo: Perspectivas y Dimensiones. Aportes Interdisciplinarios*. CIDER, Universidad de los Andes, Bogotá. ISBN: 978-958-695-432-7.  
With Ortiz, C. H., Uribe, J. I.

## WORKING PAPERS

- 2022
- **Impacto de las Intervenciones Físicas en el Transporte Público en Medellín-Colombia**  
BID Working Paper, IDB-WP-1178, March.  
With Ramírez-Hassan, A., Saravia, E., Vargas-Correa, R., Duque, J.F. and Londoño, R.
  - **Impacto del Programa de Subsidios en el Transporte Escolar en Medellín-Colombia**  
BID Working Paper, IDB-WP-1179, March.  
With Ramírez-Hassan, A., Saravia, E., Vargas-Correa, R., Duque, J.F. and Londoño, R.
- 2020
- **Optimal Selection of the Number of Control Units in kNN Algorithm to Estimate Average Treatment Effects**  
arXiv:2008.06564, August.  
With Ramírez-Hassan, A., Vargas-Correa, R. and Londoño, R.
- 2016
- **Agglomeration Economies in the Presence of an Informal Sector. The Colombian Case**  
Documento CEDE, No 15, May.
- 2015
- **Heterogeneidad Regional en las Diferencias por Género en las Tasas de Desempleo en Colombia**  
BID Working Paper, IDB-WP-596, April.  
With Duque, J. C., Herrera-Idárraga, P. and López-Bazo, E.
- 2007
- **Exclusión Social en el Mercado Laboral del Valle del Cauca: Desempleo y Calidad del Empleo 2001 - 2006**  
UNDP Final Report by CIDSE-UNIVALLE, Regional Human Development Report for Valle del Cauca-Colombia.  
Uribe, J. I., Ortiz, C. H. and Posso, C. M.

## SCHOLARSHIPS AND AWARDS

- 2017
- **Extraordinary prizes of the PhD Program in Applied Economics, Course 2013-2014, Autonomous University of Barcelona, Spain**

- 2015
- Postdoctoral Research Fellowship - 'Es Tiempo de Volver', Colciencias - Universidad de los Andes, Colombia.
- 2015
- Award for the best contribution, Spanish Association of Regional Science - AEGR
- 2013
- The Luis Toharia Grant 1st edition, Spanish Association of Labor Economics Best paper - Young researcher
- 2013  
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2010
- Beca predoctoral per a la formació de personal investigador (FI - research fellowship). Catalan government scholarship for PhD studies
- 2009  
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2007
- Scholarship from the European Union Alban High Level Scholarship Programme for Master Studies in Applied Economics at Autonomous University of Barcelona, Spain
- 2007  
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2006
- Teaching assistant fellowship from Economics Department, Universidad del Valle, Colombia
- 2006  
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2005
- Scholarship from COLCIENCIAS (Colombian Institute for the Development of Science and Technology), program Young Researcher 2004, Colombia
- 2005  
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2004
- Scholarship from Economics Department for Master Studies in Applied Economics at Universidad del Valle, Colombia

## CONFERENCES AND SEMINARS

### INVITED SEMINARS

- 2021
- Seminar at Universidad Javeriana  
6 October  Bogotá, Colombia (Online)
- 2021
- Seminar at Universidad ICESI  
25 February  Cali, Colombia (Online)
- 2021
- Seminar Banco de la República  
19 March  Medellín, Colombia (Online)
- 2019
- Seminario Internacional de Primavera: Prospectiva multidimensional, de América Latina frente a las dinámicas globales en curso  
6 - 8 March  UNAM, Ciudad de México, México

2019	<ul style="list-style-type: none"><li>● Seminar Banco de la República 5 April</li></ul>	📍 Medellín, Colombia
2018	<ul style="list-style-type: none"><li>● Simposio “Mujeres trabajadoras: diez años de investigación en Colombia” 10 - 11 December</li></ul>	📍 URosario-UAndes, Bogotá, Colombia
2018	<ul style="list-style-type: none"><li>● 4to Seminario de Economía Aplicada 26 November</li></ul>	📍 Universidad de Medellín, Medellín, Colombia
2018	<ul style="list-style-type: none"><li>● Seminar at Universidad de Antioquia 24 October</li></ul>	📍 Medellín, Colombia
2018	<ul style="list-style-type: none"><li>● Seminar at Pontificia Universidad Javeriana 3 October</li></ul>	📍 Bogotá, Colombia
2018	<ul style="list-style-type: none"><li>● Seminar at Universidad ICESI 26 April</li></ul>	📍 Cali, Colombia
2017	<ul style="list-style-type: none"><li>● Seminario sobre Mercado Laboral con Énfasis Regional: Aspectos de Corto y Largo Plazos 30 August</li></ul>	📍 Bucaramanga, Colombia
2017	<ul style="list-style-type: none"><li>● Seminar at Universidad EAFIT 19 May</li></ul>	📍 Medellín, Colombia
2016	<ul style="list-style-type: none"><li>● Seminar at Universidad del Valle 14 October</li></ul>	📍 Cali, Colombia
2016	<ul style="list-style-type: none"><li>● Seminar CEDE at Universidad de los Andes 17 March</li></ul>	📍 Bogotá, Colombia
2015	<ul style="list-style-type: none"><li>● Seminar at Universidad EAFIT 25 November</li></ul>	📍 Medellín, Colombia
2015	<ul style="list-style-type: none"><li>● Seminar at the Pontificia Universidad Javeriana 22 January</li></ul>	📍 Cali, Colombia
2015	<ul style="list-style-type: none"><li>● Seminar at the Universidad ICESI 9 January</li></ul>	📍 Cali, Colombia
2014	<ul style="list-style-type: none"><li>● Seminar at Universidad del Valle 15 May</li></ul>	📍 Cali, Colombia
  CONFERENCES		
2023	<ul style="list-style-type: none"><li>● 20th World Congress International Economic Association 11-15 December</li></ul>	📍 Medellín, Colombia

- 2022 • **Congreso Anual de la Red Investigadores de Economía 2022**  
1-2 December 📍 Cali, Colombia
- 2022 • **XIII Encuentro Nacional de la Asociación Colombiana de Estudios Regionales y Urbanos - ASCER**  
24-26 November 📍 Barranquilla, Colombia
- 2021 • **XIII Encuentro Nacional de la Asociación Colombiana de Estudios Regionales y Urbanos - ASCER**  
17-20 November 📍 Online
- 2021 • **15th North American Meeting of the Urban Economics Association**  
14-16 October 📍 Online
- 2021 • **Congreso Anual de la Red Investigadores de Economía 2021**  
7-8 October 📍 Banrep-Universidad EAFIT (Online)
- 2021 • **XV World Conference of Spatial Econometrics Association (SEA 2021)**  
26-28 May 📍 Tokyo, Japan (Online)
- 2019 • **66nd Annual North American Meetings of the Regional Science Association International (NARSC)**  
13-17 November 📍 Pittsburgh-Pennsylvania, US
- 2018 • **Latin American and Caribbean Economic Association (LACEA) meeting**  
8-10 November 📍 Guayaquil, Ecuador
- 2018 • **XI Encuentro Nacional y III Internacional de la Asociación Colombiana de Estudios Regionales y Urbanos - ASCER**  
25-26 October 📍 Cali, Colombia
- 2018 • **The Economics of Informality Conference 2018**  
28-29 May 📍 Bogotá, Colombia
- 2017 • **XII Jornadas de Economía Laboral**  
5-7 July 📍 Valladolid, Spain
- 2016 • **Latin American and Caribbean Economic Association (LACEA) meeting**  
10-12 November 📍 Medellín, Colombia
- 2016 • **5 Congreso de Economía Colombiana**  
29-30 September 📍 Universidad de los Andes, Bogotá, Colombia
- 2016 • **I Network en Microeconomía - AFADECO**  
30 March 📍 Cali, Colombia

Year	Event	Location
2015	● <b>62nd Annual North American Meetings of the Regional Science Association International (NARSC)</b> 11-14 November	📍 Portland-Oregon, US
2015	● <b>Latin American and Caribbean Economic Association (LACEA) meeting</b> 15-17 October	📍 Santa Cruz, Bolivia
2015	● <b>36th International Working Party on Labour Market Segmentation (IWPLMS)</b> 22-24 June	📍 Athens, Greece
2014	● <b>XL Reunión de Estudios Regionales</b> 20-21 November	📍 Zaragoza, Spain
2014	● <b>Proyecto BID - Banco de la República: Desempleo Estructural Femenino y Heterogeneidad Regional, II Seminario</b> 12-13 May	📍 Bogotá, Colombia
2014	● <b>Workshop on Labor Informality and Labor Market - World Bank LAC</b> 11 March	📍 Quito, Ecuador
2013	● <b>8th IZA/World Bank Conference on Employment and Development</b> 22-23 August	📍 Bonn, Germany
2013	● <b>X Jornadas de Economía Laboral</b> 11-12 July	📍 Madrid, Spain
2013	● <b>XVI Encuentros de Economía Aplicada</b> 6-7 June	📍 Granada, Spain
2013	● <b>16th IZA European Summer School in Labor Economics</b> 13-19 May	📍 Buch/Ammersee, Germany
2012	● <b>XXXVII Reunión de Estudios Regionales</b> 23-26 July	📍 Bilbao, Spain
2012	● <b>7th Annual International Symposium on Economic Theory, Policy and Applications</b> 23-26 July	📍 Athens, Greece
2012	● <b>XV Encuentros de Economía Aplicada</b> 7-8 June	📍 A Coruña, Spain
2011	● <b>XIV Encuentros de Economía Aplicada</b> 2-3 June	📍 Huelva, Spain
2010	● <b>XIII Encuentros de Economía Aplicada</b> 10-11 June	📍 Sevilla, Spain

- **50th ERSA Conference**  
19-23 August 📍 Jonkoping, Sweden
  - **III Conferencia Anual IREA i Workshop Intern**  
4 February 📍 University of Barcelona, Barcelona, Spain
  - **3rd Alban Conference**  
19-20 June 📍 Oporto, Portugal
  - **Seminario Regional de Coyuntura Política, Laboral y Sindical**  
3 March 📍 Cali, Colombia
  - **IX Congreso Latinoamericano y XIX Nacional de Estudiantes de Economía**  
21-25 September 📍 Cali, Colombia

## ADDITIONAL ACADEMIC TRAINING

- 2018 ● **Global School in Empirical Research Methods GSERM 2018: “Machine Learning with R - Introduction”**  
3 - 7 December 📍 Universidad EAFIT, Medellín, Colombia  
Prof. Lantz, Brett

2013 ● **16th IZA European Summer School in Labor Economics**  
13-19 May 📍 Buch/Ammersee, Germany  
Lectures: Jeffrey M. Wooldridge (Michigan State University and IZA), “Correlated Random Effects Panel Data Models”; Klaus F. Zimmermann (IZA and University of Bonn), “Migration and Ethnicity”

2010 ● **R Course**  
November 📍 Universitat de Barcelona, Spain  
Prof. Klaus Langohr (Universitat Politècnica de Catalunya)

2010 ● **Seminar on Spatial Econometrics**  
April 📍 Universitat de Barcelona, Spain  
Profs.: Giuseppe Arbia (University G. d'Annunzio) and Gianfranco Piras (Cornell University)

2009 ● **Stata and R Course**  
September 📍 Universidad Autónoma de Barcelona, Spain  
Profs.: Giuseppe De Luca (ISFOL) and Nicholas T. Longford (Pompeu Fabra University)

2007 ● **Taller Sobre Evaluación de Impacto. Evaluando Impactos: De promesas a Evidencias**  
March 📍 Paipa, Colombia  
Banco Mundial y Departamento Nacional de Planeación



## TEACHING EXPERIENCE

Current  
|  
2021

- **Econometrics II**  
Undergraduate, 2021-I 📍 Universidad EAFIT

Current  
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2019

- **Advanced econometrics II**  
Master and PhD in Economics, 2019-II 📍 Universidad EAFIT

2023  
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2017

- **Econometrics for decision making**  
Master in Applied Economics, 2017-I 📍 Universidad EAFIT

2020  
|  
2016

- **Econometrics I**  
Undergraduate, 2016-II 📍 Universidad EAFIT

2018

- **Topics in Econometrics**  
Undergraduate, 2018-II 📍 Universidad EAFIT

2017

- **Spatial Econometrics**  
PhD in Economics, 2018-II 📍 Universidad EAFIT

2016

- **Topics in Geographical Economics**  
Master in Applied Economics, 2016-I 📍 Universidad EAFIT

2016

- **Land Use, Public Transport and Density**  
PhD in Economics, 2016-I 📍 Universidad de los Andes

2015

- **Topics in Urban and Regional Economics**  
Undergraduate, 2015-II 📍 Universidad de los Andes

2015  
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2014

- **Labor Economics**  
Master's in Work, Labour Relations and Human Resources 📍 Universitat de Girona

2013  
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2012

- **Theory and Economic Structure (TA)**  
Undergraduate 📍 Universitat Autònoma de Barcelona

2012  
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2011

- **International Economics (TA)**  
Undergraduate 📍 Universitat Autònoma de Barcelona

2007  
|  
2006

- **Econometrics II**  
Undergraduate, 2006-I and 2007-I 📍 Pontificia Universidad Javeriana Cali

2007  
|  
2004

- **Microeconomics**  
Undergraduate, 2007-II 📍 Universidad Autónoma de Occidente Cali
- **Applied Econometrics I: Microeconomics and Microeconomics**  
Undergraduate 📍 Universidad del Valle

2006

- **Econometrics I (TA)**  
Master in Applied Economics, 2006-II

 Universidad del Valle

## REFEREE ACTIVITIES

2023

- **Regional Science, Policy and Practice**

2021

- **Journal of Transport Geography, European Journal of Development Research**

2020

- **Review of Income and Wealth, Regional Science, Policy and Practice**

2019

- **Papers in Regional Science**

2018

- **Economic Geography, Journal of Economic Geography, European Journal of Development Research, International Journal of Urban and Regional Research**

2017

- **Revista de Economía Aplicada**

## LANGUAGES

- English: Fluent
- Spanish: Native

## MEMBERSHIP PROFESSIONAL ASSOCIATIONS

- **Regional Science Association International (RSAI), Asociación Española de Economía del Trabajo, LACEA**

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